

CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 500

PRESIDENT'S REPORT

Central Council
January 22, 2024

TO: All Central Council Delegates

RE: PRESIDENT'S REPORT

SPECIAL WAGE ADJUSTMENT

The Union received a letter from the employer on January 8th stating that they are contacting the arbitrator and will set dates at their earliest convenience.

I want to thank the membership for their patience and solidarity regarding the Special Wage Adjustment. The Local believes that the \$400,000 should be paid out fairly to the members whose classifications are named for the SWA #1.

The SWA #1 pay is retroactive to January 2023

The Union is waiting for the employer to send some dates to start discussions for the SWA #2.

As always, we will keep you updated as talks progress.

WORKPLACE VISITS

On January 15th, the union went to meet and speak with the new Community Safety Officers at 421 Osborne.

The officers are currently going through six months of training, including a month-long mandatory Peace Officer training. The CSOs be will be trained in de-escalation techniques.

After training is complete, they will be deployed on various transit bus routes.

The union feels this will be a successful program and will be

anticipating the expansion to various other city facilities as well as rallies, parades etc.

We have two other upcoming workplace visits.

Brady Road Landfill on January 24th

311 Call Centre on January 31st

GARBAGE COLLECTION

On January 16th, I presented at the Executive Policy Committee meeting regarding garbage contract extensions.

City of Winnipeg has requested a 2- year extension with the current contractors at an additional 20 million dollars up from 25 million from the last contract extension request.

The city is also facing a \$70 million lawsuit by a former garbage collection contractor.

If the work was done in-house by civic staff, there would be no need for contract extensions or lawsuits therefore saving the taxpayers money and helping keep the money within our local economy.

LIVING WAGE

Our Living Wage radio ads started today. You'll be able to hear them on CJOB, Power97 and Country99, or you can listen to it on our website cupe500.mb.ca.

I will be presenting to Council regarding the City of Winnipeg becoming a Living Wage employer this Thursday, January 25th.

This will not only lift our lowest wage employees up, but it will also help those that deliver city services by contract to not be taken advantage of by the lowest bidding contractor.

I encourage anyone that is able, to attend the upcoming Council meeting.

GOOD OF THE UNION:

- 2024 CUPE Winter School will take place on February 22-25 at Gimli Lakeview Resort & Conference Centre.
- February is Black History Month

CONCLUSION:

Please share these current issues document with your co-workers.

In solidarity,

Gord Delbridge

President

A handwritten signature in black ink, appearing to read 'Gord Delbridge', written in a cursive style.