

Canadian Union of Public Employees

BARGAINING

UPDATE

CUPE 500

44

November 23, 2022

CUPE Local 500/City of Winnipeg – Bargaining Update #44 – Retro and Bonus Pay Information

As you are aware, on October 25, CUPE 500 members accepted a tentative agreement with the City of Winnipeg. The Memorandum of Agreement (MOA) must now be considered by the City's Executive Policy Committee (EPC) on December 7, and ratified by City Council at their upcoming meeting on December 15.

Many of our members have been asking about the retro and bonus payments. We have just received confirmation from the employer as to when we can expect these payments and new rates to be implemented.

The employer has provided us with their target dates:

- Signing bonus – last pay period (PP) of 2022 **Expected to be paid PP 26, December 30, 2022**
- Move to new rates – **new rates should be in the system by mid-January and show up on pay-cheques dated January 27, 2023, hourly paid employees will see the new rates on their February 10, 2023 pay-cheque**
- Retro pay date – 2-3 months after current pay rates implemented **2 – 3 months after January 27, 2023**

Your Bargaining Committee will keep you updated should there be any proposed changes to the above implementation dates.

Thank you for your continued support.

In solidarity,

Your Bargaining Committee

Gord Delbridge, President, CUPE Local 500
Carmen Prefontaine, President, Civic Services Unit
Phil Dembicki, President, Community Services Unit
Nicholas McClurg, President, Public Works Unit/Local 500 SAO
Madelaine Dwyer, President, Water and Waste Unit
Rebecca Scott, Member at Large/Local 500 SAO
Jon Shalapata, Member at Large
Alex McClurg, CUPE National Staff Representative
Kevin Carswell, CUPE National Staff Representative
Dale Edmunds, CUPE National Staff Representative
Karen Byzuk, Local 500 Staff