

**CANADIAN UNION OF PUBLIC EMPLOYEES**  
**LOCAL 500**

**PRESIDENT'S REPORT**

**Central Council**  
**October 22, 2018**

**CUPE** / *Canadian Union  
of Public Employees*  
**Local 500**

TO: All Central Council Delegates

***RE: PRESIDENT'S REPORT***

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Greetings:

The following is my monthly report of the activities and issues facing the Local since our last Central Council meeting:

**2018 MUNICIPAL AND SCHOOL BOARDS ELECTION**

October 24 is an important day for Local 500 members – it's the one day in four years when we get to help elect the people who will make major decisions about our public services and public school issues that affect you and your family every day.

Last month, we mailed out some important information to our members about this election, including a list of the endorsed council and school trustee candidates that your CUPE Local 500 executive is supporting. We also included some information about the Local's Living Wage Campaign that we launched in September. I would encourage you to visit our website to see whether the candidates in your area support living wages for city workers.

As well, there's still time to volunteer at one of the labour friendly election campaigns. Any and all help would be greatly appreciated especially on Election Day. If you can help out, please talk to Nicholas McClurg, Chair of the Local 500 Political Action Committee or email him at [nicholasmcclurg@gmail.com](mailto:nicholasmcclurg@gmail.com)

On October 24, please remember that your vote matters! Take the time to vote in this important election!

**BARGAINING UPDATES**

Local 500 members at the RM of East St. Paul recently ratified a new collective agreement. Bargaining preparation is now underway for contract negotiations at Assiniboine Park Conservancy and Canlan Ice Sports.

In addition to the above, meetings are being scheduled with the City of Winnipeg to commence discussions regarding the Supplementary Agreements. Once the dates are scheduled, the Local will be reaching out to members in the respective departments to participate in these discussions.

## **HEALTH CARE REPRESENTATION VOTES – UPDATE**

Recently, the provincial government issued a Request for Proposal (RFP) or a tender for a contract to allow for electronic voting in the upcoming health care votes. It is anticipated that the RFP will likely be awarded early in the New Year with votes to take place in March or April.

We can also report that Commissioner Bob Pruden, who was appointed by the provincial government to conduct the health care votes, has decided that he will not establish a minimum membership requirement for a union to be on the ballot. This means that there will be votes in all employee categories for all health employers, unless one union represents 100% of the employees in that category with that employer. Commissioner Pruden has authority to make decisions about the voting process or to ask the provincial government to make regulations for the votes.

All CUPE health care members will have the opportunity to choose CUPE to continue as their union.

CUPE will continue to keep you informed about the health care representation votes and will be there to assist the members when it comes time to vote.

If you have any questions or concerns, you can contact Shannon McAteer, CUPE Health Care Coordinator at [smcateer@cupe.ca](mailto:smcateer@cupe.ca) or visit [cupehealthcare.ca](http://cupehealthcare.ca) for more information.

## **HEALTH CARE SUPPORT WORKERS' WEEK**

Local 500 members working at Riverview Health Centre and the WRHA celebrated Health Care Support Workers' Week from October 8 to 14, despite the failure by the provincial government to officially proclaim this important event.

That didn't stop Local 500 and other CUPE Locals across Manitoba from holding events to express appreciation to our health care support workers.

I would like to take this opportunity to once again, commend our members who work tirelessly every day to help deliver high quality health care to Manitoba families.

## **OCTOBER IS LIBRARY MONTH**

Across Canada, October is celebrated as Library Month to recognize the dedication and hard work of library workers and to emphasize the important role libraries play in the lives of all Canadians. Our libraries are much more than just a space to house books and reference material – they are the centre of our community and one of our most important cultural institutions.

I would like to thank all of the dedicated library workers who are members of Local 500 for the vital role you play in making our libraries a cherished institution in the community we serve.

## **GOOD OF THE UNION**

Local 500 is sad to announce the recent passing of Brother Bud Shiaro, former long-time activist and Honourary Life member in our Local and in the Labour movement. Our condolences go out to his family and friends.

## **CONCLUSION:**

Please share this current issues document with your co-workers.

In solidarity,

A handwritten signature in black ink, appearing to read "Gord Delbridge". The signature is written in a cursive, flowing style.

**GORD DELBRIDGE**

President

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