

**CANADIAN UNION OF PUBLIC EMPLOYEES  
LOCAL 500**

**PRESIDENT'S REPORT**

**Central Council  
June 24, 2019**

***CUPE*** / *Canadian Union  
of Public Employees*  
***Local 500***

TO: All Central Council Delegates

***RE: PRESIDENT'S REPORT***

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Greetings:

The following is my monthly report of the activities and issues facing the Local since our last Central Council meeting:

**HEALTH CARE REPRESENTATION VOTES – UPDATE**

On June 13, the Commissioner responsible for the implementation of the Health Sector Bargaining Unit Review Act (HSBURA) announced the dates for the union representation votes as August 8 to August 22.

All affected employees will be receiving a letter from the Commissioner by mail prior to July 10 explaining the votes. Between July 11 and August 7, voters will be receiving a Personal Identification Number (PIN) in the mail. A help desk will also be available to employees who may have questions. Voting will take place starting at 12:00 noon on August 8 and will end at 12:00 noon on August 22. Voting will be available 24 hours a day, online or by phone in English and French. Once voting concludes the results will be tabulated and released.

CUPE wants all members to know that while these votes are taking place, CUPE will continue to prioritize fighting for you in the workplace. We know health care workers are going through a difficult time, and we're committed to being with you, for you at work.

The Local will update the membership as more information becomes available.

## **2019 CUPE MANITOBA CONVENTION**

Due to the provincial election being called for September 10, the 56<sup>th</sup> Annual Convention of CUPE Manitoba has been moved to November 10 – 14 at the Victoria Inn Hotel and Convention Centre in Brandon, Manitoba.

Please watch for more details and other important deadline dates as more information becomes available.

## **PRIDE 2019**

Once again, this year CUPE members and staff participated at the Winnipeg pride rally and parade that took place on Sunday, June 2<sup>nd</sup>.

CUPE has a long and proud history of advocating for LGBTQ2+ rights and we work every day in the fight against discrimination and hate in our workplaces and in our communities.

Other pride parades have or are taking place in Brandon, Portage la Prairie, Flin Flon, Steinbach and Thompson. On June 22, about 100 people took part in Morden's first ever Pride event.

Thank you to all who take part and support these important events.

## **GARDEN OF REMEMBRANCE DEDICATION CEREMONY – WATER TREATMENT PLANT**

On June 18, family members, coworkers, city administration and CUPE representatives gathered together at a special dedication ceremony held for the new garden of remembrance at the City's Water Treatment Plant. The garden was created to pay tribute to Water and Waste employee and Local 500 member Xiaochun (Shawn) Luo who died on the job last May.

Local 500 is honoured to have been able to contribute to the garden and I would like to thank all those who worked so hard to create this special space of remembrance and reflection.

A memorial plaque was given to the family and a replica will be placed in the garden that reads:

“His thoughtfulness was an inspiration, His friendship a blessing.”

## **JUNE 21<sup>ST</sup> NATIONAL INDIGENOUS PEOPLES DAY**

June 21 marked National Indigenous Peoples Day to honour and celebrate the diverse cultures of First Nations, Métis and Inuit peoples.

A number of events took place throughout our community including the City of Winnipeg’s National Indigenous Peoples Day event at City Hall. and APTN’ s Indigenous Day Live celebrations at the Forks. Many Local 500 members took part and helped organize some of the events. I would like to thank them for helping to commemorate this important day.

CUPE is committed to working with Indigenous nations, communities and organizations towards reconciliation and to respect our on-going treaty relationships.

## **GOOD OF THE UNION**

Please share this current issues document with your co-workers.

In solidarity,



GORD DELBRIDGE  
President

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