

March 22, 2024

Your CUPE Bargaining Council and the health care employers represented by the Provincial Health Labour Relations Services (PHLRS) will begin bargaining and exchange proposals on April 4, 2024. Bargaining will occur weekly on Thursdays and Fridays.

## How was your CUPE Bargaining Council formed?

Your Bargaining Council is made up of representatives from every local participating in central table negotiations: **Local 204**/Shared Health and Winnipeg Regional Health Authority (WRHA), **Local 500**/WRHA - Riverview Health Centre, **Local 4270**/ Southern Health-Santé Sud (SH-SS), **Local 8600**/Northern Regional Health Authority (NRHA).

The bargaining survey closed on March 6, 2024. Thank you to everyone who offered their thoughts, experiences, and suggestions. The Bargaining Council met to review the survey results and finalize the proposal package. While the Bargaining Council is confident that this round of negotiations will take less time than the last one, we want to remind members that the bargaining process itself does take time, and we appreciate your patience and support as we work hard to achieve a fair deal for everyone.

While the details of discussions are confidential during negotiations, we will provide updates on the status of bargaining throughout. Members will have the final vote on any proposed new contract.

## Who is your Bargaining Council?

Your CUPE Bargaining Council is made up of front-line health care workers just like you.

### Shared Health / L204

**Margaret Schroeder**, President, Clerical  
**Anne Rarama**, Housekeeping  
**Belinda Raposo**, HCA  
**Marlo Peters**, Nursing Assistant  
**Collette Lafreniere Thompson**, Nursing Assistant (A)

### WRHA / L204

**Tony Cianflone**, Trades  
**Karen Brown**, Acute, HCA  
**Jefferson De Villa**, Home Care, HCA  
**Daniel Richards**, Long Term Care, HCA (A)

### WRHA / L500

**Limson Mestito**, President, Riverview, HCA

### Southern Health-Santé Sud / L4270

**Holly Chaperon**, President, Supervisor  
**Cindy Terwin**, Clerk  
**Karly Deneka**, Home Care, Resource Coordinator

### Northern RHA / L8600

**Christine Lussier**, President, HCA  
**Ashley Krassilowski**, Recreation  
**Marie Nixon**, Admitting Clerk (FS)

## What happens to the Market Adjustment and Pension/Benefits Committees?

The Market Adjustment/Wage Standardization (MAWS) and Pension/Benefit (PBSC) will continue to meet every week until their work is complete.

If you have any questions or comments, please send an email to [healthcare@cupe.ca](mailto:healthcare@cupe.ca).

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