

**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 500**

PRESIDENT'S REPORT

**Central Council
April 22, 2024**

TO: All Central Council Delegates

RE: PRESIDENT'S REPORT

SPECIAL WAGE ADJUSTMENTS

The City of Winnipeg and CUPE 500 have reached a tentative deal regarding SWA #1. The City will notify each individual in the listed classifications as to the rate increase and when retroactive pay should be expected.

SWA #1 of \$400,000 is a result of a settlement through mediation based on a grievance the Union filed against the employer. The Union proposed that the settlement be returned to the members listed in the named classifications in the form of a wage increase that includes the following classifications:

Concrete finisher
Foreman series
Trades classifications
Wastewater treatment operators

Though the Union had made requests to have this amount increased, the City would not agree to it. The Union however, was able to negotiate the SWA #2.

Discussions have begun on SWA #2. The Union has requested information from the employer so we can put pen to paper and hopefully come to an agreement as quickly as possible.

Just a reminder that these are both retroactive. SWA #1 is retroactive to January 2023 and SWA #2 is retroactive to January 2024.

As always, we will keep the members informed as talks progress.

DAY OF MOURNING

April 28 marks the National Day of Mourning for workers who have died, been injured or suffered illness as a result of their work.

The Workers' Day of Mourning was created by CUPE members over 40 years ago, to remember those who lost their lives on the job and to inspire workers to fight to prevent further tragedies.

What began through the efforts of Canada's labour movement is now observed in more than 100 countries around the world.

Since 1978, sixteen Local 500 members have died due to a workplace accident or illness. It is also with regret that we report two CUPE members across Canada died on the job over the past year.

Jennifer Doucette, CUPE 1630, Manitoba
Steven Seekins, CUPE 374, British Columbia.

As well as retired City of Winnipeg firefighter, Brian Fuller.

Day of Mourning Ceremonies/Events:

City of Winnipeg - Annual Workers Day of Mourning Ceremonies

Friday, April 26, 2024

7:30 am - 552 Plinquet St.

8:00 am – 1539 Waverley

9:00 am City Hall Courtyard or Mayor's Foyer (if inclement weather)

10:30 am - 1155 Pacific Ave.

SAFE Workers of Tomorrow - Leaders' Walk

Date: Friday, April 26, 2024

Time: 11:30 a.m.

Where: Union Centre- 275 Broadway, traveling down Broadway to Memorial Park

MFL Day of Mourning Ceremony

Date: Friday, April 26, 2024

Time: 12:00 Noon

Where: Memorial Park, Winnipeg

GOOD OF THE UNION:

April 22nd- Earth Day

April 30th- May 3rd- CUPE Manitoba Convention

May 1st- Mayday- International Workers Day

May 5th- Red Dress Day- National Day of Awareness for Missing
and Murdered Indigenous Women and Girls and 2SLGBTQQIA people

May 17th- International Day Against Homophobia, Transphobia
and Biphobia

Please watch for events taking place supporting these important dates.

CONCLUSION:

Please share these current issues document with your
co-workers.

In solidarity,



Gord Delbridge,

President