

CUPE *Health Care* Bargaining Update #2

April 5, 2024

The CUPE Bargaining Council and the Provincial Health Labour Relations Services (PHLRS) met on April 4, 2024, to exchange proposal packages and officially start bargaining.

CUPE's package included requests for improvements to the language of the Collective Agreement including for Community (Home Care) group, seniority, vacation, overtime, and of course monetary proposals such as shift premiums and general wage increases. There are many more improvements in the package. There will be requests for market adjustments for some classifications.

The Bargaining Council will be bargaining every week on Thursdays and Fridays. An update will be provided monthly or if there is something significant to report.

While the details of discussions are confidential during negotiations, we will provide monthly updates. Members will have the final vote on any proposed new contract.

Who is your Bargaining Council?

Your CUPE Bargaining Council is made up of front-line health care workers just like you.

Shared Health / L204

Margaret Schroeder, President, Clerical
Anne Rarama, Housekeeping
Belinda Raposo, HCA
Marlo Peters, Nursing Assistant
Collette Lafreniere Thompson, Nursing Assistant (A)

WRHA / L204

Tony Cianflone, Facility/Trades
Karen Brown, Acute, HCA
Jefferson De Villa, Home Care, HCA
Daniel Richards, Long Term Care, HCA (A)

WRHA / L500

Limson Mestito, President, Riverview, HCA

Southern Health-Santé Sud / L4270

Holly Chaperon, President, Supervisor
Cindy Terwin, Clerk
Karly Deneka, Home Care, Resource Coordinator

Northern RHA / L8600

Christine Lussier, President, HCA
Ashley Krassilowsky, Recreation
Marie Nixon, Admitting Clerk

What happens to the Market Adjustment and Pension/Benefits Committees?

The Market Adjustment/Wage Standardization (MAWS) and Pension/Benefit (PBSC) will continue to meet every week until their work is complete. An announcement for the next batch to be paid will be released today as well.

If you have any questions or comments, please send an email to healthcare@cupe.ca.

SMc/wkp/cope 491
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