

CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 500

PRESIDENT'S REPORT

Central Council
July 22, 2024

CUPE / *Canadian Union*
of Public Employees
Local 500

TO: All Central Council Delegates

RE: PRESIDENT'S REPORT

SPECIAL WAGE ADJUSTMENTS

The City of Winnipeg has advised the union that payroll informed them that retro pay for SWA #1 will be paid on the July 26 cheque.

If you do not receive your retro pay on July 26th, please contact your payroll administration first.

We are still waiting on the employer for SWA #2 discussions.

COMMUNITY SAFETY OFFICERS

The Community Safety Team has responded to over 1000 incidents since February. According to Mayor Gillingham, the data reported by the Safety Team will be used to inform of a possible expansion.

The Local is pleased with the difference our 21-person Community Safety Team is making in our city and will continue to lobby for the expansion of the Team.

LIVING WAGE

On July 9th, I presented to the Executive Policy Committee regarding the City becoming a living wage employer. EPC passed it to Council to only be received as information. On July 18th I presented once again at the Council meeting.

There was much debate regarding this issue. Council voted 9-7 to NOT receive the report as information. Councilors Browaty, Evans, Chambers, Lukes, Santos, Sharma and Mayor Gillingham voted to not become a living wage employer.

I want to thank Councilors Allard, Dobson, Eadie, Gilroy, Mayes, Orlikow, Rollins, Schreyer, and Wyatt for their support.

The Mayor's administration staff are now saying a new motion will have to be presented. After numerous attempts from the Mayor to have this issue shut down, yet another attempt is before us.

CUPE will continue to fight for our members' wages, whether in bargaining, grievance settlements, new classifications, or any other means possible.

GARBAGE COLLECTION

At that same Council meeting, I also spoke about bringing a portion of garbage collection in-house.

Unfortunately, it was a tie vote. The Mayor having the advantage of breaking that tie, was voted down.

NEIGHBORHOOD ACTION TEAM

The Local recently finished negotiating the wages for the new Neighborhood Action Team positions.

These positions are under the Public Works umbrella and are looking for people with a multi-skill set.

GOOD OF THE UNION:

July 25th is World Drowning Prevention Day.

Every year nearly a quarter of a million people lose their lives to drowning. Drowning is abrupt, silent and shocking. If you choose to take part in any water sport this summer, whether fishing, swimming or boating, be water smart. Wear an approved PFD, keep small children within arm's length, and watch out for each other.

Have a safe and healthy summer!

CONCLUSION:

Please share this document with your co-workers.

In solidarity,

A handwritten signature in black ink, appearing to read "Gord Delbridge". The signature is written in a cursive, flowing style.

Gord Delbridge, President

GD/ng
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