

July 24, 2024

Your CUPE bargaining team is pleased to announce that ***we have reached a tentative agreement*** for Health Care Support Workers in *Community Support* and *Facility Support* in Shared Health (CUPE 204), WRHA (CUPE 204 & CUPE 500), Southern Health-Santé Sud (CUPE 4270), and Northern Regional Health Authority (CUPE 8600).

This tentative agreement comes after **only four months** of negotiations between your CUPE team and the Provincial Health Labour Relations Services (the Employers). Under the previous government, we did not reach a tentative agreement until after **twenty-one months** of negotiations and **seven years** without a new agreement.

Your CUPE Bargaining Committee worked very hard to get you a fair and reasonable tentative agreement because we know you deserve these improvements now.

What is a “tentative agreement”?

A tentative agreement is when the Union and Employer agree that proposed improvements can be presented to workers for a vote on whether to accept or reject the new agreement.

A tentative agreement is not a final agreement until you, the members vote on it.

Where can I see the proposed tentative agreement?

Your CUPE bargaining team is putting together a “highlights” document which will be sent out within a few days and will be available at www.cupe.mb.ca/healthcare2024 or your local’s website, so you can see all the other improvements.

What happens next?

CUPE is arranging **information sessions** in the coming weeks where your bargaining team will explain the improvements to the agreement and **answer any questions** you might have.

*Every CUPE member in health care will have the right to **vote** on the tentative agreement. **Voting will take place August 20 - 22, 2024** virtually or in person, depending on your Local.*

Details on information sessions and ratification votes will be shared by each Local through their normal communication methods such as on your local’s website, sent to you via email, posted on your workplace union boards or on Facebook.

Please touch base with your local to make sure your contact information is up to date.

If you have any questions or comments, please send an email to healthcare@cupe.ca.