

**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 500**

PRESIDENT'S REPORT

**Central Council
August 26, 2024**

CUPE / *Canadian Union
of Public Employees*
Local 500

TO: All Central Council Delegates

RE: PRESIDENT'S REPORT

NEW WEBSITE

The Local is currently working on a new website. This website will be more mainstream, easier to navigate and mobile friendly. We are hoping to launch it within the next few weeks. Stay tuned!

BARGAINING SURVEYS

As you know, the current contract between the Local and the City of Winnipeg expires in February 2025. In the coming weeks we will be ramping up preparations for the upcoming negotiations, and that means we will be seeking our mandate from you, the membership, through our bargaining surveys. Please watch for the surveys coming out very soon. If you are not yet receiving email updates from the Local, I encourage you to sign up so you do not miss this important survey.

SPECIAL WAGE ADJUSTMENT #2

The City provided the Union with a first proposal on SWA #2. The Union is responding with a counter proposal, and we hope to have it ratified quickly to get the wage increases to the members as soon as possible.
SWA #2 is retroactive to January 1, 2024.

ESSENTIAL SERVICES AGREEMENT

The Union had provided the City with a draft ESA proposal earlier this summer. We are still waiting on a response from the City.

GOOD OF THE UNION:

- Brother Cam Wortman passed away on August 5th. Cam retired from the City's Water and Waste dept. after 30 years of service. Cam was a shop steward for many years and held various roles within the union. Cam was also a CUPE 500 Honourary Life Member. Our condolences go out to his family, friends and all that knew him.
- September 2nd – Labour Day rally at Memorial Park- 3pm
- I would like to congratulate our 1st Vice President, Carmen Prefontaine upon her election as Regional Vice President- Manitoba, to the National Executive Board!

CONCLUSION:

I hope you all have enjoyed your summer and the continuing warm weather!

Please share this document with your co-workers.

In solidarity,



Gord Delbridge, President

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