

# TENTATIVE AGREEMENT HIGHLIGHTS FOR POOL B



**4-YEAR TERM:** April 1, 2024 to March 31, 2028

## POOL B CLASSIFICATIONS

		% GWI	Flat Increase
Year 1	April 1, 2024	3.5%	
Year 2	April 1, 2025	2.75%	
	Sep 30, 2025		\$0.45 / hour
Year 3	April 1, 2026	3%	
	Sep 30, 2026		\$0.45 / hour
Year 4	April 1, 2027	3%	\$1.75 / hour

**TOTAL : 12.25% ; \$2.65 / hour ; 12.25% + \$2.65**

Wages for a 25-year **Unit Clerk** will increase by \$7.35/hour

Wages for a **Classified Power Engineer** will increase by \$7.64/hour

Added Long Service Steps (in addition to existing 20 year step):

**15 years +2%, 25 years +3%**

Market Adjustment and Wage Standardization \$18 million fund

## PREMIUM AND BENEFITS

	Increases to
Weekend Premium	\$5.75 / hour
Evening Premium	\$2.25 / hour
Night Premium	\$3.75 / hour
Responsibility Pay In Unit	\$1.70 / hour
Responsibility Pay Out of Unit	\$1.80 / hour
Meal Allowance	\$12
Min. Mileage for In Town	\$5
Sick Time	1.5 days per month 18 days per year (starting Apr. 1, 2027)
Vacation	25 days at 10 years 30 days at 20 years (starting Apr. 1, 2025)

**Premiums apply to Overtime go-forward**