

**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 500**

PRESIDENT'S REPORT

**Central Council
October 28, 2024**

CUPE / *Canadian Union
of Public Employees*
Local 500

SPECIAL WAGE ADJUSTMENT

The Local has reached out to the employer to schedule dates for discussions on the SWA, but we have not received a reply.

Just a reminder that the SWA #2 is retroactive to January 1st, 2024.

LIVING WAGE

Once again, Living Wage was brought to the Executive Policy Committee on October 16th. As Mayor Gillingham has stacked the EPC with majority right-wing councillors, it was again voted to be just received as information.

Much like July's Council meeting, there was a lot of debate on this topic. In an 8-7 vote to NOT receive it as information, the original motion should have come to the floor as per the Mayor's administration at the July meeting, but it did not.

The following councillors wanted the City of Winnipeg to become a living wage employer: Allard, Eadie, Gilroy, Mayes, Orlikow, Schreyer, Wyatt, and Sharma.

The following councillors did NOT want the City to become a living wage employer: Browaty, Dobson, Evans, Chambers, Lukes, Santos, and Mayor Gillingham.

CUPE will continue to fight for our members' wages, whether in bargaining, grievance settlements, new classifications, or any other means possible.

HEALTHCARE SUPPORT WORKERS' RATIFICATION

The healthcare support workers at Riverview, and across the province ratified a new collective agreement on October 18th.

I want to congratulate the bargaining committee for their dedication to getting this deal for the membership. At the end, they spent the entire weekend negotiating, and finally struck a deal at 4:30 am on October 8th.

This agreement will see big improvements to wages as well as improvements to premiums, sick time, a gain of wellness days, among other benefits. We believe this will help with retaining our dedicated support staff, as well as attracting new staff, and ultimately repair our healthcare system that has been on a decline from many years of PC cuts where they saw little to no gains and wage freezes in previous rounds of bargaining. With this agreement the members in healthcare will be well on their way to making a living wage.

I would also like to thank the strike committee for all their time and dedication to getting the members ready to walk the picket line for October 8th at 9:00 am.

CITY OF WINNIPEG BARGAINING SURVEYS

Just a reminder that the City of Winnipeg bargaining survey closes on November 1st. This is an important survey as this is how the bargaining committee receives its mandate. If you have not received the survey, please email the Local to have the link emailed to your personal email address.

If you are not receiving email updates from the Local, you can register for them via our website. Please let your co-workers know, as well.

GOOD OF THE UNION:

- Former CUPE National President and past Local 500 President, Paul Moist has recently become a recipient of a Winnipeg 150 medal.

The Winnipeg 150 medals were presented to residents of Winnipeg who have made a significant contribution to their neighbourhood or the city at large.

Congratulations Paul!

- Our office will be closed on Monday, November 11th to honour Remembrance Day.

CONCLUSION:

Please share this document with your co-workers.

In solidarity,



Gord Delbridge, President

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