

**CANADIAN UNION OF PUBLIC EMPLOYEES  
LOCAL 500**

**PRESIDENT'S REPORT**

**Central Council  
November 25, 2024**

***CUPE*** / *Canadian Union  
of Public Employees*  
***Local 500***

## **ESSENTIAL SERVICES AGREEMENT**

The Provincial Government passed Bill 37 which brings significant changes to the Labour Relations Act. This includes union organizing, anti-scab provisions and essential services during strikes or lockouts.

Under the new framework, unionized workplaces providing essential services must negotiate Essential Services Agreements (“ESAs”) and cannot strike or lock out without an ESA filed with the Manitoba Labour Board.

We have always been willing to negotiate an essential services agreement with the employer. In the case, where we feel the employer is overreaching and impeding on our bargaining rights with their idea of a complement of staff, it will go before the Labour Board where the terms of an ESA can be imposed.

## **HONOURARY LIFE DINNER**

The Local held its annual Honourary Life Dinner on Friday, November 1<sup>st</sup>. This years’ inductee was Dave Gaudreau. Dave has served in many roles over his years of involvement with our Local, including but not limited to: Trustee, Warden, and committee chairs.

I would like to congratulate Dave and thank him for his (continued) dedication to Local 500 over the years!

## **CITY OF WINNIPEG BARGAINING**

The Local has received a record number of survey responses. The total received is 1,160, with over 500 proposals from the membership! It's no surprise that wages are the top priority.

Staff is now busy going through every proposal and categorizing them into their respective articles.

The Local will serve notice of intent to bargain to the employer, no sooner than 90 days before the expiration of our current agreement, in accordance with section 61(1) of the Labour Relations Act.

### **GOOD OF THE UNION:**

- Congratulations to Civic Services Vice-President, Andrea Sontag on her election as a trustee to Winnipeg Labour Council!
- ATU will be having a rally tomorrow November 26<sup>th</sup>, at City Hall at 10:30 am regarding the lack of safety their drivers face in the workplace.

### **CONCLUSION:**

Please share this document with your co-workers.

In solidarity,



Gord Delbridge, President

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