



PRESIDENT'S 2010 ANNUAL REPORT

**Presented to:
CUPE Local 500 Central Council**

February 28, 2011

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INTRODUCTION

The purpose of this report is to review the events of the previous year and to anticipate and prepare for the challenges we will face in the upcoming year.

Local 500 had a busy year in 2010. Apart from the day to day servicing of our members, the Local dealt with a number of key priorities, including:

- ◆ The Local wrapped up its final year of our four-year “Positively Public” fight-back Campaign in response to the recommendations contained in the City’s Economic Opportunity Commission (EOC) report. This report called for a number of public services to be contracted out, eliminated or privatized.
- ◆ Continued monitoring of the City’s sewage treatment plant upgrades and expansion project.
- ◆ Negotiation of a transition agreement for the transfer of employees of the Community Services Department to the Assiniboine Park Conservancy Board.
- ◆ Continued monitoring of the City’s “Timekeeping Project” aimed at streamlining a more efficient timekeeping process.
- ◆ Contracting out fight-back efforts in response to off-load pavement cut restoration work in the Public Works Department.
- ◆ Continued monitoring of the “Mowing Task” review in the Public Works Department.
- ◆ “Electric Loop Installation” - resources to complete this work are sited as problematic.
- ◆ Transfer of Park Police operations to a Park Patrol and Park Watch Ambassador model of operation.
- ◆ Local 500 continued to work with community groups and community coalitions.

In 2010, Local 500 continued to be active in the following parent labour bodies:

- | | |
|-----------------|---------------------------------|
| ◆ CUPE National | ◆ Manitoba Federation of Labour |
| ◆ CUPE Manitoba | ◆ Winnipeg Labour Council |

In 2010, Local 500 supported:

- ◆ Winnipeg Citizens' Coalition
- ◆ Danny Schur's production of STRIKE!
- ◆ The CLC Kids Summer Camp
- ◆ The Mayworks Picnic
- ◆ Rossbrook House Christmas Party
- ◆ Labour Christmas Tree
- ◆ Osborne House in memory of Shannon Scromeda
- ◆ City of Winnipeg Aboriginal Forum
- ◆ Riverview Health Centre Foundation—Riverview Tree of Lights
- ◆ Winnipeg Folk Festival
- ◆ MFL—29th Annual Health & Safety Conference
- ◆ 45th Annual Civic Employees' Bonspiel
- ◆ Day of Mourning Ceremony
- ◆ 8th Annual Charity Golf Classic—Riverview Health Centre Foundation
- ◆ Manitoba Eco-Network—2nd Annual Reel Green Film Festival
- ◆ Canadian Red Cross Society—Haiti
- ◆ CUPE MB. Pediatric Oncology Silent Auction
- ◆ Safe Roads Campaign
- ◆ Animal Services/City of Winnipeg Animal Adoption Calendar
- ◆ Winnipeg Harvest—Hunger for Hope Campaign
- ◆ Winnipeg Policy Charity Ball
- ◆ Winnipeg Free Press "Pennies from Heaven"
- ◆ CUPE MB. Global Connections Poster Tour
- ◆ Big Bike for Manitoba Heart and Stroke Foundation

We also continued to work closely with the Council of Civic Unions made up of the Presidents of all eight (8) civic unions/associations. We firmly believe it's extremely important that all civic employees remain united and work together on all issues of mutual concern.



Local 500 "Positively Public" Big Bike Team 2010

REVIEW OF 2010 PRIORITIES

The 2009 Annual Report outlined a number of priorities for 2010. Listed below are a number of priorities and comments on actions taken and results achieved.

◆ **Participate in the 2010 City of Winnipeg Budget Debate:**

Results: The Local made presentations at various Standing Committees and attended Executive Policy Committee and City Council meetings.

◆ **Continue to make presentations and campaign in opposition of any recommendation that jeopardizes the public delivery of Winnipeg water:**

Results: The Local made a presentation to City Council regarding the Sewage Treatment Plan Upgrades and Expansion Project.

◆ **Continue to advance the “Positively Public” Campaign by mobilizing our members, working with coalition groups through workplace meetings and by increasing the number of members in our email contact database.**

Results: This year the Local attended 86 workplace meetings and collected over 1,300 home email addresses. The Local’s Communicator newsletter was reactivated and is mailed out three times per year to provide updates to current and Honorary Life members.

◆ **Continue the work of the Joint City/CUPE Health and Safety Committee:**

Results: This committee has been meeting to discuss health and safety concerns and work on a plan of action to address these issues. A CUPE National Staff Representative is assigned to assist this committee.

◆ **Continue the work of the CUPE Local 500 Pension Committee:**

Results: The Pension Committee held meetings to discuss important issues regarding pension plans and disability benefits.

REVIEW OF 2010 PRIORITIES (Cont'd)

◆ Continued focus on improving internal membership communication as well as external communication:

Results: In 2010, the Local continued to expand and build upon the website, adding a Twitter feed and Facebook page. The Local also sent out regular mass emails, workplace bulletins and conducted over 86 workplace meetings from the end of May to the end of November. In addition, the Local undertook a number of advertising initiatives including radio, television, bus, transit shelters and billboards. We also placed advertisements in the community papers and numerous other publications.

◆ Local 500's commitment to fulfill our leadership responsibilities within CUPE, the broader labour movement and our community:

Results: Local 500 activists continue to play a key role within all levels of CUPE, the Winnipeg Labour Council and the Manitoba Federation of Labour. Presently, Brother Brian Barron, President of the Public Works Unit, holds the position of Diversity Vice-President on the CUPE National Executive Board and I continue to serve as the Regional Vice-President for Manitoba on the CUPE National Executive Board.

◆ Prepare for contract negotiations:

Results: The Local's leadership and staff have begun preparations or are currently in contract negotiations with a number of employers of our bargaining groups. They are: Assiniboine Park Conservancy, RM of East St. Paul and the City of Winnipeg, just to name a few.

◆ Monitor all developments at all City of Winnipeg Special Operating Agencies:

Results: The Local continues to closely monitor all activities associated with the various City of Winnipeg Special Operating Agencies. These include: Animal Services, Fleet Services, Winnipeg Parking Authority and Golf Services.

◆ Participate in the City of Winnipeg Civic Election:

Results: Local 500 worked with and through the Winnipeg Labour Council and CUPE Manitoba during the 2010 Civic and School Board Elections.

LOCAL 500 COLLECTIVE AGREEMENTS - CURRENT STATUS

City of Winnipeg

- Expired December 31, 2010 — in negotiations

Riverview Health Centre

- Expires March 31, 2012

St. Boniface Museum

- Expires December 31, 2011

Canlan (Highlander Ice Sports)

- Expires October 31, 2011

Winnipeg Regional Health Authority

- Expires March 31, 2012

Winnipeg Convention Centre

- Expires February 4, 2012

Gateway Recreation Centre

- Expires June 30, 2012

Rural Municipality of East St. Paul

- Expires in 2013

Varsity View Community Centre

- In negotiations

Kirkfield- Westwood Community Centre

- In negotiations

Historical Museum of St. James Assiniboia

- In negotiations

Winnipeg Humane Society

- Expires December 31, 2012

Commissionaires RCMP “D” Division

- Expires March 31, 2011

Assiniboine Park Conservancy

- In negotiations



HIGHLIGHTS OF LOCAL 500 ACTIVITIES IN 2010

In addition to collective bargaining and contract administration, the following highlights some of the key activities of Local 500 in 2010:

◆ **Improving Our Line of Communication to our Members:**

- The Local's email contact database continues to grow. The website and workplace meetings are also essential to the overall plan for improving communication to our members.

◆ **Worked with Officials from the Municipal and Provincial Governments and CUPE's National Office:**

- The Local met to work with officials and political figures from both levels of government. In addition, the Local submitted reports and recommendations to the Municipal and Provincial government on issues of concern.

◆ **Education:**

- CUPE Manitoba Winter School
- CUPE Education Program

◆ **Conferences/Conventions:**

- FCM
- CUPE MB. Convention
- 6th Annual MB. Municipal Employees' Conference
- Western Canadian Municipal Workers' Conference
- Human Rights Mini Conference
- MFL Women's Conference
- MFL 29th Annual Health & Safety Conference
- 9th Annual Mel Myers Labour Conference
- CUPE Saskatchewan Convention

◆ **Campaigns:**

- Positively Public Campaign
- Park Police Campaign
- Library Services Campaign
- Water & Wastewater Campaign

◆ **Other Events:**

- Local 500's Les Butterworth Scholarship awards were handed out for the 30th consecutive year, this year's winners were:
 - Scholarship Award—Steven Honcharik
 - Bursary Award—Jemma Palson
 - Bursary Award—Trista Webb
 - Bursary Award—Rose Kennedy

2010 Scholarship and Bursary Winners



(From left) Steven Honcharik, Scholarship; Jemma Palson, Bursary; Trista Webb, Bursary



*Rose Kennedy,
Bursary Winner*



- The Annual Local 500 Honorary Life Dinner was held and the following individuals were inducted:
 - Alex McClurg
 - Mike Davidson
 - Ann Robins

2010 Honorary Life Inductees



Local 500 President Mike Davidson (left) presents honorary life award to Alex McClurg



Honorary life members Ann Robins (left) and Mike Davidson

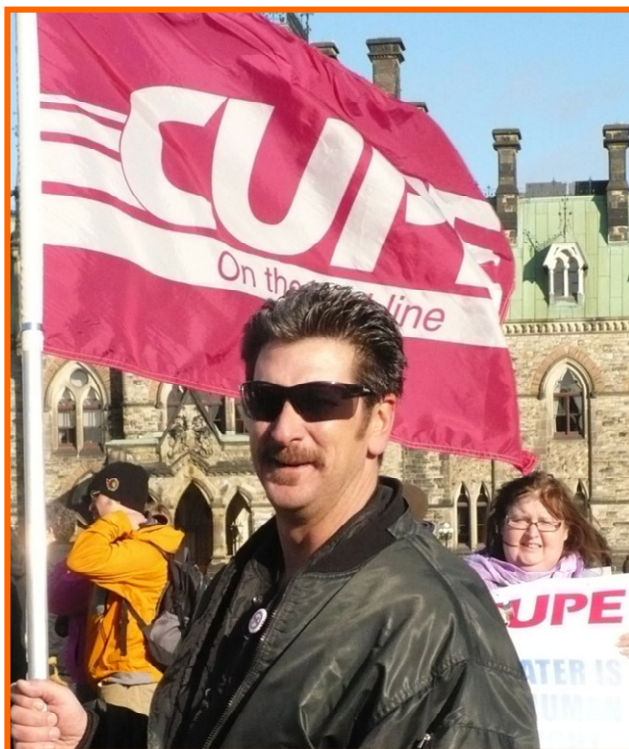
◆ Support to CUPE Locals and Other Unions:

- Retail, Wholesale and Department Store Union (Regina Casino Strike)
- CUPE Local 1000
- Winnipeg Labour Council - Christmas Fund for Powerview Families

AFFILIATIONS

Local 500 remains active in various parent labour bodies, which we are affiliated to, including the following groups:

- CUPE National (560,000 members)
- CUPE Manitoba (24,000 members)
- Canadian Labour Congress (2.6 million members)
- Manitoba Federation of Labour (97,000 members)
- Winnipeg Labour Council (45,000 members)



CUPE LOCAL 500 PRIORITIES—2011

- ◆ Participate in the 2011 City of Winnipeg Operating Budget debate.
- ◆ Achieve fair collective agreements for our members.
- ◆ Continue to advance the work of the Local's various committees.
- ◆ Continue the work of the Joint City/CUPE Health and Safety Committee.
- ◆ Continued focus on improving internal membership communication as well as external communication.
- ◆ Local 500's commitment to fulfill our leadership responsibilities within CUPE, the broader labour movement and our community.
- ◆ Continue to monitor and make presentations in opposition of any recommendation that jeopardizes the delivery of public services including Winnipeg's water and wastewater.
- ◆ Monitor developments at all City Special Operating Agencies.
- ◆ Continued work on various media ads to shine a light on public services.



2011 Local 500 Table Officers and Trustee

Local 500 Table Officers and Trustee (front row, left to right) Margaret Feliksiak, Mike Davidson, Joan McMahon; (back row, left to right) Dave Gaudreau, Brian Barron, Howard McCubbin. Missing: Shane Westover

CONCLUSION

Dear Local 500 Member:



I want to thank each and every member for providing quality public services every day to the citizens we serve.

Last year, the Local was kept busy on a number of fronts including the civic election, final phase of the Positively Public campaign, the transfer of members from Community Services to the Assiniboine Park Conservancy and collective bargaining at various work locations.

In 2011, the Local will face many challenges including collective bargaining with the City of Winnipeg and Assiniboine Park Conservancy. By all of us working together, we will be stronger, more effective and will achieve our goals.

I would like to thank all the members, executive, shop stewards, activists and staff for your ongoing hard work and dedication. As president of Local 500, one of my goals is to increase the day to day effectiveness of our Union. It is an honour and privilege to serve as Local 500 president, a responsibility I take very seriously.

Our unity is our strength and it is up to us to keep our union strong!

In solidarity,

A handwritten signature in black ink that reads "Mike Davidson". The signature is written in a cursive, slightly stylized font.

Mike Davidson
President

MD/ng
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CUPE LOCAL 500

LIST OF TABLE OFFICERS, STAFF, UNIT PRESIDENTS AND CHIEF SHOP STEWARDS

TABLE OFFICERS:

| | |
|--|-------------------------|
| Mike Davidson , President | mdavidson@cupe500.mb.ca |
| Brian Barron , 1st Vice President | bbarron@winnipeg.ca |
| Shane Westover , 2nd Vice President | swestover@winnipeg.ca |
| Howard McCubbin , Treasurer | hmccubbin@winnipeg.ca |
| Joan McMahon , Recording Secretary | jmcMahon@winnipeg.ca |
| Dave Gaudreau , Warden | davepgaudreau@gmail.com |

STAFF:

| | |
|--|------------------------|
| Alex McClurg , SAO, Reclassifications | amcclurg@cupe500.mb.ca |
| Karen Byzuk , SAO, Communications | kbyzuk@cupe500.mb.ca |
| Bob Ripley , SAO, Benefits & Pension | bripley@cupe500.mb.ca |
| Shannon McAteer , CUPE Representative | smcateer@cupe.ca |
| Wally Skomoroh , CUPE Representative | wskomoroh@cupe.ca |
| Brian Ellis , CUPE Representative | bellis@cupe.ca |

UNIT PRESIDENTS:

| | |
|---|-----------------------|
| Keith Bousquet (Acting), Civic Services | kbousquet@winnipeg.ca |
| Joan McMahon , Community Services | jmcmahon@winnipeg.ca |
| Brian Barron , Public Works | bbarron@winnipeg.ca |
| Shane Westover , Water & Waste | swestover@winnipeg.ca |
| Valerie Sobiak , Riverview Health Centre | vsobiak@hotmail.com |

CHIEF STEWARDS:

| |
|--|
| Elizabeth Blair , Assiniboine Park Conservancy |
| Donald Swanson , Canlan (Highlander Ice Sports) |
| Shane Bartelette , Gateway Recreation Centre |
| Gerrie Thornhill , Commissionaires (RCMP “D” Division) |
| Bonita Hunter-Eastwood , Historical Museum, Association of St. James Assiniboia |
| Jamie Jamieson , Kirkfield-Westwood Community Centre |
| Chris Pilat , Rural Municipality of East St. Paul |
| Pierrette Boily , St. Boniface Museum |
| Steve Kazubeka , Varsity View Community Centre |
| Gord Frost , Winnipeg Convention Centre |
| Vacant , Winnipeg Humane Society |
| Eileen Perillo , Winnipeg Regional Health Authority |

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