

**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 500**

PRESIDENT'S REPORT

**Central Council
December 22, 2014**

CUPE / *Canadian Union
of Public Employees*
Local 500

TO: All Central Council Delegates

RE: PRESIDENT'S REPORT

Greetings:

The following is my monthly report of the activities and issues facing the Local since our last Central Council meeting:

CITY HALL UPDATE

Mayor Bowman has appointed Councillor Jenny Gerbasi as part of the committee to choose Winnipeg's next Chief Administrative Officer (CAO).

The Committee will consist of the Mayor, all EPC members, and Councillor Matthew Allard. The position will be advertised nationally for three weeks in December. This resumes and expands the previous search for a new CAO, which was put on hold prior to the civic election.

LOCAL 500 ATTENDS ALL SECTOR CONFERENCE

Local 500 along with many other Manitoba CUPE Locals attended an all Sector Conference in Brandon during the last week in November. This event was very well attended and was a great educational experience for everyone.

At the Municipal Sector conference, topics included core service reviews, P3's, contracting out/privatization trends, municipal elections, and legal matters.

Thank you to all the members who attended the conference.

DECEMBER 6 - NATIONAL DAY OF REMEMBRANCE AND ACTION ON VIOLENCE AGAINST WOMEN

December 6 marks the anniversary of the murders in 1989 of 14 young women at Ecole Polytechnique in Montreal. They died because they were women. Since that tragedy, this date has served across Canada to be a day that we speak out against Violence against women, and remember those we have lost. It is also a time for us to remember our missing and murdered Aboriginal Women across Canada, and re-confirm our demand for a national inquiry. Violence against women continues to plague our society and societies around the world. December 6th is a day to continue to speak out.

LOCAL 500/CITY OF WINNIPEG BARGAINING UPDATE

On December 13, the Union's negotiating committee met to review and fine-tune our bargaining proposals that were submitted by staff and by members through the bargaining survey. We have already given the employer notice of intent to commence negotiations. This notice period is outlined in the current Collective Agreement.

Our next step will be to set up a mutually agreeable date with the City to exchange proposals. At this time, we ask that you watch for updates as more information becomes available.

GOOD OF THE UNION

I want to recognize and thank our members who have kept our city up and running in some very frigid weather conditions. Day in and day out, twenty-four hours a day, our members are on the job helping to build a better Winnipeg.

Thank you to all our members and families who donate time and resources to the many charitable organizations at this time of year. Please donate if

you can to the many shelters that are in need of warm winter clothing and boots.

I want to wish all of our members Happy Holidays and all the very best in the New Year!

Conclusion:

Please share this current issues document with your co-workers.

In solidarity,

A handwritten signature in black ink that reads "Mike Davidson". The signature is written in a cursive style with a large, stylized "M" and "D".

Mike Davidson

MD/ng
cope 342

cc: L. McLeod, Regional Director