CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective April 1, 2024

Effective April 1, 2024, All Scales received a 1% Market Adjustment and 2.5% GWI, compounded
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B		2nd Class (Shift Engineer)	GH	2028	Hourly	**48.301**	**49.267**									**50.252**	**51.257**	**52.795**
						Monthly	8,162.869	8,326.123									8,492.588	8,662.433	8,922.355
						Annual	97,954.428	99,913.476									101,911.056	103,949.196	107,068.260
2	23-93B		2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly	**51.923**	**52.961**									**54.020**	**55.100**	**56.753**
						Monthly	8,999.987	9,179.907									9,363.467	9,550.667	9,837.187
						Annual	107,999.840	110,158.880									112,361.600	114,608.000	118,046.240
3	23-93B		2nd Class Power Engineer	DLC	2080	Hourly	**48.301**	**49.267**									**50.252**	**51.257**	**52.795**
						Monthly	8,372.173	8,539.613									8,710.347	8,884.547	9,151.133
						Annual	100,466.080	102,475.360									104,524.160	106,614.560	109,813.600
4	23-93B		2nd Class Power Engineer	MHC	2080	Hourly	**48.301**	**49.267**									**50.252**	**51.257**	**52.795**
						Monthly	8,372.173	8,539.613									8,710.347	8,884.547	9,151.133
						Annual	100,466.080	102,475.360									104,524.160	106,614.560	109,813.600
5	23-93C		3rd Class Power Engineer	DLC	2080	Hourly	**39.424**	**41.499**									**42.329**	**43.176**	**44.471**
						Monthly	6,833.493	7,193.160									7,337.027	7,483.840	7,708.307
						Annual	82,001.920	86,317.920									88,044.320	89,806.080	92,499.680
6	23-93C		3rd Class (Shift Engineer)	GH	2028	Hourly	**39.424**	**41.499**									**42.329**	**43.176**	**44.471**
						Monthly	6,662.656	7,013.331									7,153.601	7,296.744	7,515.599
						Annual	79,951.872	84,159.972									85,843.212	87,560.928	90,187.188
7	23-93C		3rd Class Maintenance Engineer	RHC	2015	Hourly	**39.424**	**41.499**									**42.329**	**43.176**	**44.471**
						Monthly	6,619.947	6,968.374									7,107.745	7,249.970	7,467.422
						Annual	79,439.360	83,620.485									85,292.935	86,999.640	89,609.065
8	23-93C		3rd Class Power Engineer	VGH	2080	Hourly	**39.424**	**41.499**									**42.329**	**43.176**	**44.471**
						Monthly	6,833.493	7,193.160									7,337.027	7,483.840	7,708.307
						Annual	82,001.920	86,317.920									88,044.320	89,806.080	92,499.680
9	23-93C		3rd Class Power Engineer	SOGH	2080	Hourly	**39.424**	**41.499**									**42.329**	**43.176**	**44.471**
						Monthly	6,833.493	7,193.160									7,337.027	7,483.840	7,708.307
						Annual	82,001.920	86,317.920									88,044.320	89,806.080	92,499.680
10	23-93C		3rd Class Working Chief Engineer (shift)		2080	Hourly	**42.381**	**44.611**									**45.503**	**46.413**	**47.805**
						Monthly	7,346.040	7,732.573									7,887.187	8,044.920	8,286.200
						Annual	88,152.480	92,790.880									94,646.240	96,539.040	99,434.400
11	23-93D		4th Class Power Engineer	VGH	2080	Hourly	**36.574**	**38.501**									**39.271**	**40.056**	**41.258**
						Monthly	6,339.493	6,673.507									6,806.973	6,943.040	7,151.387
						Annual	76,073.920	80,082.080									81,683.680	83,316.480	85,816.640
12			Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly	**27.570**	**29.360**	**31.270**	**33.303**							**33.969**	**34.648**	**35.687**
						Monthly	4,480.125	4,771.000	5,081.375	5,411.738							5,519.963	5,630.300	5,799.138
						Annual	53,761.500	57,252.000	60,976.500	64,940.850							66,239.550	67,563.600	69,589.650
13			Accountant	SERC	1820	Hourly	**32.182**	**33.145**	**34.140**	**35.164**	**36.221**	**37.307**					**38.053**	**38.814**	**39.978**
						Monthly	4,880.937	5,026.992	5,177.900	5,333.207	5,493.518	5,658.228					5,771.372	5,886.790	6,063.330
						Annual	58,571.240	60,323.900	62,134.800	63,998.480	65,922.220	67,898.740					69,256.460	70,641.480	72,759.960
14		1	Accountant - RHC	RHC	1820	Hourly	**34.778**	**36.474**	**38.266**	**40.106**	**42.063**						**42.904**	**43.762**	**45.075**
						Monthly	5,274.663	5,531.890	5,803.677	6,082.743	6,379.555						6,507.107	6,637.237	6,836.375
						Annual	63,295.960	66,382.680	69,644.120	72,992.920	76,554.660						78,085.280	79,646.840	82,036.500
15			Accounting Clerk	BPCH	1950	Hourly	**21.236**	**21.874**	**22.529**	**23.206**	**23.902**	**24.618**					**25.110**	**25.612**	**26.380**
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
16		1,2	Accounting Clerk	CHL (Northern Scale)	1950	Hourly	**22.298**	**22.967**	**23.656**	**24.366**	**25.097**	**25.849**					**26.366**	**26.893**	**27.700**
						Monthly	3,623.425	3,732.138	3,844.100	3,959.475	4,078.263	4,200.463					4,284.475	4,370.113	4,501.250
						Annual	43,481.100	44,785.650	46,129.200	47,513.700	48,939.150	50,405.550					51,413.700	52,441.350	54,015.000
17			Accounting Clerk	CRS	2015	Hourly	**22.505**	**23.179**	**23.875**	**24.592**	**25.329**	**26.088**					**26.610**	**27.142**	**27.956**
						Monthly	3,778.965	3,892.140	4,009.010	4,129.407	4,253.161	4,380.610					4,468.263	4,557.594	4,694.278
						Annual	45,347.575	46,705.685	48,108.125	49,552.880	51,037.935	52,567.320					53,619.150	54,691.130	56,331.340
18			Accounting Clerk	WHC	2080	Hourly	**19.910**	**20.506**	**21.121**	**21.756**	**22.407**	**23.080**					**23.542**	**24.013**	**24.733**
						Monthly	3,451.067	3,554.373	3,660.973	3,771.040	3,883.880	4,000.533					4,080.613	4,162.253	4,287.053
						Annual	41,412.800	42,652.480	43,931.680	45,252.480	46,606.560	48,006.400					48,967.360	49,947.040	51,444.640
19			Accounting Clerk - Receivables	CH	2015	Hourly	**21.236**	**21.874**	**22.529**	**23.206**	**23.902**	**24.618**					**25.110**	**25.612**	**26.380**
						Monthly	3,565.878	3,673.009	3,782.995	3,896.674	4,013.544	4,133.773					4,216.388	4,300.682	4,429.642
						Annual	42,790.540	44,076.110	45,395.935	46,760.090	48,162.530	49,605.270					50,596.650	51,608.180	53,155.700
20		1	Accounting Clerk 1	CRS	1950	Hourly	**20.460**	**21.073**	**21.705**	**22.355**	**23.028**	**23.718**					**24.192**	**24.676**	**25.416**
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
21		1	Accounting Clerk 2	CRS	1950	Hourly	**21.236**	**21.874**	**22.529**	**23.206**	**23.902**	**24.618**					**25.110**	**25.612**	**26.380**
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
22		1	Accounts Payable-Receivable Clerk	RPG	1950	Hourly	**22.505**	**23.179**	**23.875**	**24.592**	**25.329**	**26.088**					**26.610**	**27.142**	**27.956**
						Monthly	3,657.063	3,766.588	3,879.688	3,996.200	4,115.963	4,239.300					4,324.125	4,410.575	4,542.850
						Annual	43,884.750	45,199.050	46,556.250	47,954.400	49,391.550	50,871.600					51,889.500	52,926.900	54,514.200
23			Accounts Receivable Clerk - Level 2	CRS	1950	Hourly	**22.044**	**22.704**	**23.386**	**24.086**	**24.810**	**25.554**					**26.065**	**26.586**	**27.384**
						Monthly	3,582.150	3,689.400	3,800.225	3,913.975	4,031.625	4,152.525					4,235.563	4,320.225	4,449.900
						Annual	42,985.800	44,272.800	45,602.700	46,967.700	48,379.500	49,830.300					50,826.750	51,842.700	53,398.800
24		1	Accounts Receivable Clerk - Level 2	Reg	1950	Hourly	**22.044**	**22.704**	**23.386**	**24.086**	**24.810**	**25.554**					**26.065**	**26.586**	**27.384**
						Monthly	3,582.150	3,689.400	3,800.225	3,913.975	4,031.625	4,152.525					4,235.563	4,320.225	4,449.900
						Annual	42,985.800	44,272.800	45,602.700	46,967.700	48,379.500	49,830.300					50,826.750	51,842.700	53,398.800

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
25			Administrative Assistant	KL	2080	Hourly	19.987	20.586	21.205	21.841	22.497	23.170					23.633	24.106	24.829
						Monthly	3,464.413	3,568.240	3,675.533	3,785.773	3,899.480	4,016.133					4,096.387	4,178.373	4,303.693
						Annual	41,572.960	42,818.880	44,106.400	45,429.280	46,793.760	48,193.600					49,156.640	50,140.480	51,644.320
26			Administrative Assistant - PIO	KL	2080	Hourly	22.506	23.491	24.548	25.470	26.909	28.227					28.792	29.368	30.249
						Monthly	3,901.040	4,071.773	4,254.987	4,414.800	4,664.227	4,892.680					4,990.613	5,090.453	5,243.160
						Annual	46,812.480	48,861.280	51,059.840	52,977.600	55,970.720	58,712.160					59,887.360	61,085.440	62,917.920
27		1	Administrative Assistant 1	CH	1950	Hourly	20.500	21.114	21.747	22.400	23.071	23.764					24.239	24.724	25.466
						Monthly	3,331.250	3,431.025	3,533.888	3,640.000	3,749.038	3,861.650					3,938.838	4,017.650	4,138.225
						Annual	39,975.000	41,172.300	42,406.650	43,680.000	44,988.450	46,339.800					47,266.050	48,211.800	49,658.700
28			Administrative Assistant 2	CH	1950	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,606.200	3,714.263	3,825.738	3,940.625	4,058.763	4,180.313					4,264.000	4,349.313	4,479.800
						Annual	43,274.400	44,571.150	45,908.850	47,287.500	48,705.150	50,163.750					51,168.000	52,191.750	53,757.600
29			Administrative Assistant 2	CH	1950	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,606.200	3,714.263	3,825.738	3,940.625	4,058.763	4,180.313					4,264.000	4,349.313	4,479.800
						Annual	43,274.400	44,571.150	45,908.850	47,287.500	48,705.150	50,163.750					51,168.000	52,191.750	53,757.600
30			Administrative Assistant 2	NWC	1950	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,606.200	3,714.263	3,825.738	3,940.625	4,058.763	4,180.313					4,264.000	4,349.313	4,479.800
						Annual	43,274.400	44,571.150	45,908.850	47,287.500	48,705.150	50,163.750					51,168.000	52,191.750	53,757.600
31			Administrative Assistant 2	CH	2015	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,726.407	3,838.071	3,953.262	4,071.979	4,194.055	4,319.656					4,406.133	4,494.290	4,629.127
						Annual	44,716.880	46,056.855	47,439.145	48,863.750	50,328.655	51,835.875					52,873.600	53,931.475	55,549.520
32			Administrative Asstistant - Resource - Brandon	SERC	1820	Hourly	21.964	22.620	23.301	24.000	24.721	25.462					25.971	26.490	27.285
						Monthly	3,331.207	3,430.700	3,533.985	3,640.000	3,749.352	3,861.737					3,938.935	4,017.650	4,138.225
						Annual	39,974.480	41,168.400	42,407.820	43,680.000	44,992.220	46,340.840					47,267.220	48,211.800	49,658.700
33			Administrative Clerk	SEPCH	2015	Hourly	22.505	23.179	23.875	24.592	25.329	26.088					26.610	27.142	27.956
						Monthly	3,778.965	3,892.140	4,009.010	4,129.407	4,253.161	4,380.610					4,468.263	4,557.594	4,694.278
						Annual	45,347.575	46,705.685	48,108.125	49,552.880	51,037.935	52,567.320					53,619.150	54,691.130	56,331.340
34			Administrative Clerk - RDF	CRS	2015	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,565.878	3,673.009	3,782.995	3,896.674	4,013.544	4,133.773					4,216.388	4,300.682	4,429.642
						Annual	42,790.540	44,076.110	45,395.935	46,760.090	48,162.530	49,605.270					50,596.650	51,608.180	53,155.700
35			Administrative Officer	CDS	2015	Hourly	28.691	29.713	30.763	31.886	33.074	34.273					34.958	35.657	36.727
						Monthly	4,817.697	4,989.308	5,165.620	5,354.191	5,553.676	5,755.008					5,870.031	5,987.405	6,167.075
						Annual	57,812.365	59,871.695	61,987.445	64,250.290	66,644.110	69,060.095					70,440.370	71,848.855	74,004.905
36		1	Administrative Officer 1	Com	1885	Hourly	28.689	29.712	30.761	31.885	33.072	34.272					34.957	35.656	36.726
						Monthly	4,506.564	4,667.260	4,832.040	5,008.602	5,195.060	5,383.560					5,491.162	5,600.963	5,769.043
						Annual	54,078.765	56,007.120	57,984.485	60,103.225	62,340.720	64,602.720					65,893.945	67,211.560	69,228.510
37		1	Administrative Secretary - 1950	Com	1950	Hourly	24.569	25.227	25.921	26.615	27.338	28.119					28.681	29.255	30.133
						Monthly	3,992.463	4,099.388	4,212.163	4,324.938	4,442.425	4,569.338					4,660.663	4,753.938	4,896.613
						Annual	47,909.550	49,192.650	50,545.950	51,899.250	53,309.100	54,832.050					55,927.950	57,047.250	58,759.350
38		1	Administrative Secretary 2	Com	1885	Hourly	21.500	21.994	22.549	23.133	23.813	24.417					24.905	25.403	26.165
						Monthly	3,377.292	3,454.891	3,542.072	3,633.809	3,740.625	3,835.504					3,912.160	3,990.388	4,110.085
						Annual	40,527.500	41,458.690	42,504.865	43,605.705	44,887.505	46,026.045					46,945.925	47,884.655	49,321.025
39		1	Administrative Secretary 2	CRS	1950	Hourly	21.500	21.994	22.549	23.133	23.813	24.417					24.905	25.403	26.165
						Monthly	3,493.750	3,574.025	3,664.213	3,759.113	3,869.613	3,967.763					4,047.063	4,127.988	4,251.813
						Annual	41,925.000	42,888.300	43,970.550	45,109.350	46,435.350	47,613.150					48,564.750	49,535.850	51,021.750
40			Administrative Secretary 2	NCC	2015	Hourly	21.931	22.435	23.001	23.594	24.290	24.909					25.407	25.915	26.692
						Monthly	3,682.580	3,767.210	3,862.251	3,961.826	4,078.696	4,182.636					4,266.259	4,351.560	4,482.032
						Annual	44,190.965	45,206.525	46,347.015	47,541.910	48,944.350	50,191.635					51,195.105	52,218.725	53,784.380
41			Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly	21.500	21.994	22.549	23.133	23.813	24.417					24.905	25.403	26.165
						Monthly	3,610.208	3,693.159	3,786.353	3,884.416	3,998.600	4,100.021					4,181.965	4,265.587	4,393.540
						Annual	43,322.500	44,317.910	45,436.235	46,612.995	47,983.195	49,200.255					50,183.575	51,187.045	52,722.475
42		1	Administrative Secretary 2 - PIO	GH	1950	Hourly	21.627	22.342	23.082	23.845	24.604	25.394					25.902	26.420	27.213
						Monthly	3,514.388	3,630.575	3,750.825	3,874.813	3,998.150	4,126.525					4,209.075	4,293.250	4,422.113
						Annual	42,172.650	43,566.900	45,009.900	46,497.750	47,977.800	49,518.300					50,508.900	51,519.000	53,065.350
43		1	Administrative Secretary 3	Com	1885	Hourly	24.569	25.227	25.921	26.615	27.338	28.119					28.681	29.255	30.133
						Monthly	3,859.380	3,962.741	4,071.757	4,180.773	4,294.344	4,417.026					4,505.307	4,595.473	4,733.392
						Annual	46,312.565	47,552.895	48,861.085	50,169.275	51,532.130	53,004.315					54,063.685	55,145.675	56,800.705
44			Administrative Secretary 3	NCC	2015	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,726.407	3,838.071	3,953.262	4,071.979	4,194.055	4,319.656					4,406.133	4,494.290	4,629.127
						Annual	44,716.880	46,056.855	47,439.145	48,863.750	50,328.655	51,835.875					52,873.600	53,931.475	55,549.520
45		1	Administrative Secretary 3	GH	1950	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,606.200	3,714.263	3,825.738	3,940.625	4,058.763	4,180.313					4,264.000	4,349.313	4,479.800
						Annual	43,274.400	44,571.150	45,908.850	47,287.500	48,705.150	50,163.750					51,168.000	52,191.750	53,757.600
46		1	Administrative Secretary 3 - PIO	GH	1950	Hourly	23.465	24.240	25.043	25.870	26.725	27.610					28.162	28.725	29.587
						Monthly	3,813.063	3,939.000	4,069.488	4,203.875	4,342.813	4,486.625					4,576.325	4,667.813	4,807.888
						Annual	45,756.750	47,268.000	48,833.850	50,446.500	52,113.750	53,839.500					54,915.900	56,013.750	57,694.650
47			Administrative Support	WHC	2080	Hourly	19.219	19.794	20.389	21.001	21.631	22.281					22.727	23.182	23.877
						Monthly	3,331.293	3,430.960	3,534.093	3,640.173	3,749.373	3,862.040					3,939.347	4,018.213	4,138.680
						Annual	39,975.520	41,171.520	42,409.120	43,682.080	44,992.480	46,344.480					47,272.160	48,218.560	49,664.160
48			Admitting Clerk 1	VGH	2015	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,565.878	3,673.009	3,782.995	3,896.674	4,013.544	4,133.773					4,216.388	4,300.682	4,429.642
						Annual	42,790.540	44,076.110	45,395.935	46,760.090	48,162.530	49,605.270					50,596.650	51,608.180	53,155.700

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
49			Agency Administrative Coordinator	SERC	1820	Hourly	29.163	30.879	32.619								33.271	33.936	34.954
						Monthly	4,423.055	4,683.315	4,947.215								5,046.102	5,146.960	5,301.357
						Annual	53,076.660	56,199.780	59,366.580								60,553.220	61,763.520	63,616.280
50			Agency Assistant	NWC	1950	Hourly	19.481	20.065	20.666	21.286	21.925	22.583					23.035	23.496	24.201
						Monthly	3,165.663	3,260.563	3,358.225	3,458.975	3,562.813	3,669.738					3,743.188	3,818.100	3,932.663
						Annual	37,987.950	39,126.750	40,298.700	41,507.700	42,753.750	44,036.850					44,918.250	45,817.200	47,191.950
51			Agency Assistant	KL	2080	Hourly	19.481	20.065	20.666	21.286	21.925	22.583					23.035	23.496	24.201
						Monthly	3,376.707	3,477.933	3,582.107	3,689.573	3,800.333	3,914.387					3,992.733	4,072.640	4,194.840
						Annual	40,520.480	41,735.200	42,985.280	44,274.880	45,604.000	46,972.640					47,912.800	48,871.680	50,338.080
52			Aide/Clerk/Receptionist	CDS	2015	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,435.575	3,538.508	3,644.631	3,753.777	3,866.785	3,982.648					4,062.240	4,143.512	4,267.770
						Annual	41,226.900	42,462.095	43,735.575	45,045.325	46,401.420	47,791.770					48,746.880	49,722.140	51,213.240
53			Air Conditioner Mechanic	SBH	2080	Hourly	41.891	42.941									43.800	44.676	46.016
						Monthly	7,261.107	7,443.107									7,592.000	7,743.840	7,976.107
						Annual	87,133.280	89,317.280									91,104.000	92,926.080	95,713.280
54			Anaesthetic Assistant	GH	2015	Hourly	22.878	23.565	24.271	24.998	25.750	26.523					27.053	27.594	28.422
						Monthly	3,841.598	3,956.956	4,075.505	4,197.581	4,323.854	4,453.654					4,542.650	4,633.493	4,772.528
						Annual	46,099.170	47,483.475	48,906.065	50,370.970	51,886.250	53,443.845					54,511.795	55,601.910	57,270.330
55	23-55ANESAIDE		Anesthesia Aide	CH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
56			Anesthesia Assistant	MHC	2015	Hourly	22.878	23.565	24.271	24.998	25.750	26.523					27.053	27.594	28.422
						Monthly	3,841.598	3,956.956	4,075.505	4,197.581	4,323.854	4,453.654					4,542.650	4,633.493	4,772.528
						Annual	46,099.170	47,483.475	48,906.065	50,370.970	51,886.250	53,443.845					54,511.795	55,601.910	57,270.330
57	23-55ANESAIDE		Anesthesia Attendant	SBH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
58	23-55ANESAIDE		Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
59			Assistant - Sleep Disorders Centre	MHC	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
60			Assistant in Training	MCC	1950	Hourly	15.839	15.839	16.290	16.779	17.279	17.803					18.159	18.522	19.078
						Monthly	2,573.838	2,573.838	2,647.125	2,726.588	2,807.838	2,892.988					2,950.838	3,009.825	3,100.175
						Annual	30,886.050	30,886.050	31,765.500	32,719.050	33,694.050	34,715.850					35,410.050	36,117.900	37,202.100
61	23-54LA		Attendant 1 - Laundry	MHC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
62	23-54LA		Attendant I - Laundry - PIO	MHC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
63			Audio Visual Assistant	SBH	2015	Hourly	20.460	21.073	21.705	22.354	23.028	23.717					24.191	24.675	25.415
						Monthly	3,435.575	3,538.508	3,644.631	3,753.609	3,866.785	3,982.480					4,062.072	4,143.344	4,267.602
						Annual	41,226.900	42,462.095	43,735.575	45,043.310	46,401.420	47,789.755					48,744.865	49,720.125	51,211.225
64		1	Audiology Intake Assistant	CRS	1885	Hourly	18.221	20.110	22.021	23.859	25.813						26.329	26.856	27.662
						Monthly	2,862.215	3,158.946	3,459.132	3,747.851	4,054.792						4,135.847	4,218.630	4,345.239
						Annual	34,346.585	37,907.350	41,509.585	44,974.215	48,657.505						49,630.165	50,623.560	52,142.870
65		1	Audiology SLP Clerk	CRS	1885	Hourly	18.221	20.110	22.021	23.859	25.813						26.329	26.856	27.662
						Monthly	2,862.215	3,158.946	3,459.132	3,747.851	4,054.792						4,135.847	4,218.630	4,345.239
						Annual	34,346.585	37,907.350	41,509.585	44,974.215	48,657.505						49,630.165	50,623.560	52,142.870
66	23-52C	3	Baker	DM	1950	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,639.350	3,748.225	3,860.838	3,976.700	4,096.138	4,218.988					4,303.325	4,389.450	4,521.075
						Annual	43,672.200	44,978.700	46,330.050	47,720.400	49,153.650	50,627.850					51,639.900	52,673.400	54,252.900
67	23-52C		Baker	BPCH, PPCH	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
68			Biomedical Engineering Technologist 1	SBH	2015	Hourly	33.837	35.278	36.780	38.401	39.362						40.149	40.952	42.181
						Monthly	5,681.796	5,923.764	6,175.975	6,448.168	6,609.536						6,741.686	6,876.523	7,082.893
						Annual	68,181.555	71,085.170	74,111.700	77,378.015	79,314.430						80,900.235	82,518.280	84,994.715
69	23-53HA2		Building Service Person	MH	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
70	23-53HA		Caretaker/Custodian-SJ	CRS	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
71	23-12H		Carpenter	SBH	2080	Hourly	37.464	38.588									39.360	40.147	41.351
						Monthly	6,493.760	6,688.587									6,822.400	6,958.813	7,167.507
						Annual	77,925.120	80,263.040									81,868.800	83,505.760	86,010.080
72	23-12H		Carpenter	VGH	2080	Hourly	37.464	38.588									39.360	40.147	41.351
						Monthly	6,493.760	6,688.587									6,822.400	6,958.813	7,167.507
						Annual	77,925.120	80,263.040									81,868.800	83,505.760	86,010.080

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
73	23-12H		Carpenter	DLC	2080	Hourly	37.464	38.588									39.360	40.147	41.351
						Monthly	6,493.760	6,688.587									6,822.400	6,958.813	7,167.507
						Annual	77,925.120	80,263.040									81,868.800	83,505.760	86,010.080
74	23-12H	1	Carpenter (Journeyman)	GH	1950	Hourly	37.464	38.588									39.360	40.147	41.351
						Monthly	6,087.900	6,270.550									6,396.000	6,523.888	6,719.538
						Annual	73,054.800	75,246.600									76,752.000	78,286.650	80,634.450
75	23-12H		Carpenter (Journeyman)	HF	2015	Hourly	37.464	38.588									39.360	40.147	41.351
						Monthly	6,290.830	6,479.568									6,609.200	6,741.350	6,943.522
						Annual	75,489.960	77,754.820									79,310.400	80,896.205	83,322.265
76	23-12H		Carpenter (Journeyman)	SOGH	2015	Hourly	37.464	38.588									39.360	40.147	41.351
						Monthly	6,290.830	6,479.568									6,609.200	6,741.350	6,943.522
						Annual	75,489.960	77,754.820									79,310.400	80,896.205	83,322.265
77			Cashier / Receptionist	VGH	2015	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,435.575	3,538.508	3,644.631	3,753.777	3,866.785	3,982.648					4,062.240	4,143.512	4,267.770
						Annual	41,226.900	42,462.095	43,735.575	45,045.325	46,401.420	47,791.770					48,746.880	49,722.140	51,213.240
78		1	Cashier Receptionist	RPG	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
79		1	Central Intake Clerk	DLC	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
80	23-55UMDR		Central Supply Room Attendant	RHC	2015	Hourly	18.975	19.543	20.133	20.735	21.357	21.996					22.436	22.885	23.572
						Monthly	3,186.219	3,281.595	3,380.666	3,481.752	3,586.196	3,693.495					3,767.378	3,842.773	3,958.132
						Annual	38,234.625	39,379.145	40,567.995	41,781.025	43,034.355	44,321.940					45,208.540	46,113.275	47,497.580
81	23-93B		Chief Power Engineer 2nd Class	VGH	2080	Hourly	48.301	49.267									50.252	51.257	52.795
						Monthly	8,372.173	8,539.613									8,710.347	8,884.547	9,151.133
						Annual	100,466.080	102,475.360									104,524.160	106,614.560	109,813.600
82			Cleaner	NWC	1950	Hourly	17.670	18.199	18.744	19.308	19.887	20.483					20.893	21.311	21.950
						Monthly	2,871.375	2,957.338	3,045.900	3,137.550	3,231.638	3,328.488					3,395.113	3,463.038	3,566.875
						Annual	34,456.500	35,488.050	36,550.800	37,650.600	38,779.650	39,941.850					40,741.350	41,556.450	42,802.500
83	23-53HA		Cleaner 1	CH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
84	23-53HA2		Cleaner 2	CH	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
85	23-53HA		Cleaner Housekeeping	ASV	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
86	23-53HA		Cleaner Housekeeping	ASB	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
87		1	Clerical Aide	MHC	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
88		1	Clerical Partner	RHC	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
89			Clerical Support - Sage House	MCC	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
90			Clerical Support Sage House - PIO	MCC	1950	Hourly	21.184	21.551	21.916	22.282	22.647	23.012					23.472	23.941	24.659
						Monthly	3,442.400	3,502.038	3,561.350	3,620.825	3,680.138	3,739.450					3,814.200	3,890.413	4,007.088
						Annual	41,308.800	42,024.450	42,736.200	43,449.900	44,161.650	44,873.400					45,770.400	46,684.950	48,085.050
91		1	Clerk	RHC	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
92		1,2	Clerk - CHC	CHL (Northern Scale)	1950	Hourly	22.022	22.512	23.001	23.496							23.966	24.445	25.178
						Monthly	3,578.575	3,658.200	3,737.663	3,818.100							3,894.475	3,972.313	4,091.425
						Annual	42,942.900	43,898.400	44,851.950	45,817.200							46,733.700	47,667.750	49,097.100
93		1	Clerk - Communication - PIO	RHC	1950	Hourly	23.307	24.189	25.072	26.235	27.186						27.730	28.285	29.134
						Monthly	3,787.388	3,930.713	4,074.200	4,263.188	4,417.725						4,506.125	4,596.313	4,734.275
						Annual	45,448.650	47,168.550	48,890.400	51,158.250	53,012.700						54,073.500	55,155.750	56,811.300
94		1	Clerk - PIO	RHC	1950	Hourly	23.307	24.189	25.072	26.235	27.186						27.730	28.285	29.134
						Monthly	3,787.388	3,930.713	4,074.200	4,263.188	4,417.725						4,506.125	4,596.313	4,734.275
						Annual	45,448.650	47,168.550	48,890.400	51,158.250	53,012.700						54,073.500	55,155.750	56,811.300
95			Clerk / Receptionist	MCC	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
96			Clerk / Receptionist - PIO	MCC	1950	Hourly	22.282	22.647	23.012	23.379	23.744	24.110					24.592	25.084	25.837
						Monthly	3,620.825	3,680.138	3,739.450	3,799.088	3,858.400	3,917.875					3,996.200	4,076.150	4,198.513
						Annual	43,449.900	44,161.650	44,873.400	45,589.050	46,300.800	47,014.500					47,954.400	48,913.800	50,382.150

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
97		1	Clerk 1	Com	1885	Hourly	17.117	17.598	18.078	18.621							18.993	19.373	19.954
						Monthly	2,688.795	2,764.353	2,839.753	2,925.049							2,983.484	3,043.175	3,134.441
						Annual	32,265.545	33,172.230	34,077.030	35,100.585							35,801.805	36,518.105	37,613.290
98		1	Clerk 2	MHC	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
99		1	Clerk 2	Com	1885	Hourly	20.288	20.794	21.324	21.929	22.487	23.133					23.596	24.068	24.790
						Monthly	3,186.907	3,266.391	3,349.645	3,444.680	3,532.333	3,633.809					3,706.538	3,780.682	3,894.096
						Annual	38,242.880	39,196.690	40,195.740	41,336.165	42,387.995	43,605.705					44,478.460	45,368.180	46,729.150
100			Clerk 2 - Comm	Com	1885	Hourly	20.288	20.794	21.324	21.929	22.487	23.133					23.596	24.068	24.790
						Monthly	3,186.907	3,266.391	3,349.645	3,444.680	3,532.333	3,633.809					3,706.538	3,780.682	3,894.096
						Annual	38,242.880	39,196.690	40,195.740	41,336.165	42,387.995	43,605.705					44,478.460	45,368.180	46,729.150
101			Clerk 2 - Purchasing	MHC	2015	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,309.470	3,409.212	3,511.138	3,616.253	3,725.063	3,836.896					3,913.634	3,991.883	4,111.608
						Annual	39,713.635	40,910.545	42,133.650	43,395.040	44,700.760	46,042.750					46,963.605	47,902.595	49,339.290
102		1	Clerk 2 Health Records/Social Work	MHC	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
103		1	Clerk 3	CH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
104			Clerk 3	SBH	2015	Hourly	18.975	19.543	20.133	20.735	21.357	21.996					22.436	22.885	23.572
						Monthly	3,186.219	3,281.595	3,380.666	3,481.752	3,586.196	3,693.495					3,767.378	3,842.773	3,958.132
						Annual	38,234.625	39,379.145	40,567.995	41,781.025	43,034.355	44,321.940					45,208.540	46,113.275	47,497.580
105		1	Clerk 3 - Accounts / Cash	CRS	1950	Hourly	22.505	23.179	23.875	24.592	25.329	26.088					26.610	27.142	27.956
						Monthly	3,657.063	3,766.588	3,879.688	3,996.200	4,115.963	4,239.300					4,324.125	4,410.575	4,542.850
						Annual	43,884.750	45,199.050	46,556.250	47,954.400	49,391.550	50,871.600					51,889.500	52,926.900	54,514.200
106		1	Clerk 3 - Accounts Receivable	CRS	1950	Hourly	22.505	23.179	23.875	24.592	25.329	26.088					26.610	27.142	27.956
						Monthly	3,657.063	3,766.588	3,879.688	3,996.200	4,115.963	4,239.300					4,324.125	4,410.575	4,542.850
						Annual	43,884.750	45,199.050	46,556.250	47,954.400	49,391.550	50,871.600					51,889.500	52,926.900	54,514.200
107		1	Clerk 4	Com	1885	Hourly	28.903	29.635	30.407	31.242	32.075	32.906					33.564	34.235	35.262
						Monthly	4,540.180	4,655.165	4,776.433	4,907.598	5,038.448	5,168.984					5,272.345	5,377.748	5,539.073
						Annual	54,482.155	55,861.975	57,317.195	58,891.170	60,461.375	62,027.810					63,268.140	64,532.975	66,468.870
108			Clerk 4	SBH	2015	Hourly	19.709	20.303	20.911	21.536	22.184	22.849					23.306	23.772	24.485
						Monthly	3,309.470	3,409.212	3,511.305	3,616.253	3,725.063	3,836.728					3,913.466	3,991.715	4,111.440
						Annual	39,713.635	40,910.545	42,135.665	43,395.040	44,700.760	46,040.735					46,961.590	47,900.580	49,337.275
109			Clerk 5	SBH	2015	Hourly	20.460	21.073	21.705	22.354	23.028	23.717					24.191	24.675	25.415
						Monthly	3,435.575	3,538.508	3,644.631	3,753.609	3,866.785	3,982.480					4,062.072	4,143.344	4,267.602
						Annual	41,226.900	42,462.095	43,735.575	45,043.310	46,401.420	47,789.755					48,744.865	49,720.125	51,211.225
110		1	Clerk A	CRS	1885	Hourly	18.221	20.110	22.021	23.859	25.813						26.329	26.856	27.662
						Monthly	2,862.215	3,158.946	3,459.132	3,747.851	4,054.792						4,135.847	4,218.630	4,345.239
						Annual	34,346.585	37,907.350	41,509.585	44,974.215	48,657.505						49,630.165	50,623.560	52,142.870
111		1	Clerk B	CRS	1885	Hourly	26.204	27.363	28.387	29.508	30.700						31.314	31.940	32.898
						Monthly	4,116.212	4,298.271	4,459.125	4,635.215	4,822.458						4,918.908	5,017.242	5,167.728
						Annual	49,394.540	51,579.255	53,509.495	55,622.580	57,869.500						59,026.890	60,206.900	62,012.730
112			Clerk Master Patient Index	SBH	2015	Hourly	21.237	21.874	22.529	23.205	23.902	24.617					25.109	25.611	26.379
						Monthly	3,566.046	3,673.009	3,782.995	3,896.506	4,013.544	4,133.605					4,216.220	4,300.514	4,429.474
						Annual	42,792.555	44,076.110	45,395.935	46,758.075	48,162.530	49,603.255					50,594.635	51,606.165	53,153.685
113			Clerk Typist	VGH	2015	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,435.575	3,538.508	3,644.631	3,753.777	3,866.785	3,982.648					4,062.240	4,143.512	4,267.770
						Annual	41,226.900	42,462.095	43,735.575	45,045.325	46,401.420	47,791.770					48,746.880	49,722.140	51,213.240
114		1	Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	1950	Hourly	20.460	21.071	21.705	22.354	23.027	23.717					24.191	24.675	25.415
						Monthly	3,324.750	3,424.038	3,527.063	3,632.525	3,741.888	3,854.013					3,931.038	4,009.688	4,129.938
						Annual	39,897.000	41,088.450	42,324.750	43,590.300	44,902.650	46,248.150					47,172.450	48,116.250	49,559.250
115			Clerk Typist 1	SOGH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
116		1	Clerk Typist 1 - PIO	SOGH	1950	Hourly	21.184	21.551	21.917	22.283	22.650	23.013					23.473	23.942	24.660
						Monthly	3,442.400	3,502.038	3,561.513	3,620.988	3,680.625	3,739.613					3,814.363	3,890.575	4,007.250
						Annual	41,308.800	42,024.450	42,738.150	43,451.850	44,167.500	44,875.350					45,772.350	46,686.900	48,087.000
117			Clerk Typist 2	GH	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
118		1	Clerk Typist 2	SOGH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
119		1	Clerk Typist 2	GH	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
120		1	Clerk Typist 2 Ophthalmology/PRIME	MHC	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
121			Clerk Typist 3	SBH	2015	Hourly	18.975	19.543	20.133	20.735	21.357	21.996					22.436	22.885	23.572
						Monthly	3,186.219	3,281.595	3,380.666	3,481.752	3,586.196	3,693.495					3,767.378	3,842.773	3,958.132
						Annual	38,234.625	39,379.145	40,567.995	41,781.025	43,034.355	44,321.940					45,208.540	46,113.275	47,497.580
122			Clerk Typist 4	SBH	2015	Hourly	19.709	20.303	20.911	21.536	22.184	22.849					23.306	23.772	24.485
						Monthly	3,309.470	3,409.212	3,511.305	3,616.253	3,725.063	3,836.728					3,913.466	3,991.715	4,111.440
						Annual	39,713.635	40,910.545	42,135.665	43,395.040	44,700.760	46,040.735					46,961.590	47,900.580	49,337.275
123			Clerk Typist 5	SBH	2015	Hourly	20.460	21.073	21.705	22.354	23.028	23.717					24.191	24.675	25.415
						Monthly	3,435.575	3,538.508	3,644.631	3,753.609	3,866.785	3,982.480					4,062.072	4,143.344	4,267.602
						Annual	41,226.900	42,462.095	43,735.575	45,043.310	46,401.420	47,789.755					48,744.865	49,720.125	51,211.225
124		1	Clerk Typist Audiology	CRS	1885	Hourly	18.221	20.110	22.021	23.859	25.813						26.329	26.856	27.662
						Monthly	2,862.215	3,158.946	3,459.132	3,747.851	4,054.792						4,135.847	4,218.630	4,345.239
						Annual	34,346.585	37,907.350	41,509.585	44,974.215	48,657.505						49,630.165	50,623.560	52,142.870
125			Clerk-Diet Office	SBH	2015	Hourly	19.709	20.303	20.911	21.536	22.184	22.849					23.306	23.772	24.485
						Monthly	3,309.470	3,409.212	3,511.305	3,616.253	3,725.063	3,836.728					3,913.466	3,991.715	4,111.440
						Annual	39,713.635	40,910.545	42,135.665	43,395.040	44,700.760	46,040.735					46,961.590	47,900.580	49,337.275
126		1	Client Services Clerk	MHC	1950	Hourly	19.979	20.335	20.717	21.310	21.684						22.118	22.560	23.237
						Monthly	3,246.588	3,304.438	3,366.513	3,462.875	3,523.650						3,594.175	3,666.000	3,776.013
						Annual	38,959.050	39,653.250	40,398.150	41,554.500	42,283.800						43,130.100	43,992.000	45,312.150
127		1	Clinic Assistant-AY2	CRS	1885	Hourly	21.500	21.994	22.549	23.133	23.813	24.417					24.905	25.403	26.165
						Monthly	3,377.292	3,454.891	3,542.072	3,633.809	3,740.625	3,835.504					3,912.160	3,990.388	4,110.085
						Annual	40,527.500	41,458.690	42,504.865	43,605.705	44,887.505	46,026.045					46,945.925	47,884.655	49,321.025
128			Coding Technologist	SBH	2015	Hourly	33.517	34.526	35.561	36.626	37.727	38.860					39.637	40.430	41.643
						Monthly	5,628.063	5,797.491	5,971.285	6,150.116	6,334.992	6,525.242					6,655.713	6,788.871	6,992.554
						Annual	67,536.755	69,569.890	71,655.415	73,801.390	76,019.905	78,302.900					79,868.555	81,466.450	83,910.645
129		1	Coding Technologist - Pan Am Clinic	PAC	1950	Hourly	33.517	34.526	35.561	36.626	37.727	38.860					39.637	40.430	41.643
						Monthly	5,446.513	5,610.475	5,778.663	5,951.725	6,130.638	6,314.750					6,441.013	6,569.875	6,766.988
						Annual	65,358.150	67,325.700	69,343.950	71,420.700	73,567.650	75,777.000					77,292.150	78,838.500	81,203.850
130			Commis à l'administration	CDS	2015	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,435.575	3,538.508	3,644.631	3,753.777	3,866.785	3,982.648					4,062.240	4,143.512	4,267.770
						Annual	41,226.900	42,462.095	43,735.575	45,045.325	46,401.420	47,791.770					48,746.880	49,722.140	51,213.240
131			Communicable Disease Technician	Com	2015	Hourly	25.880	26.779	27.723	28.646	29.722	30.726	31.826	32.817			33.473	34.142	35.166
						Monthly	4,345.683	4,496.640	4,655.154	4,810.141	4,990.819	5,159.408	5,344.116	5,510.521			5,620.675	5,733.011	5,904.958
						Annual	52,148.200	53,959.685	55,861.845	57,721.690	59,889.830	61,912.890	64,129.390	66,126.255			67,448.095	68,796.130	70,859.490
132		1	Communication Clerk	DLC	1950	Hourly	20.460	21.071	21.705	22.354	23.027	23.717					24.191	24.675	25.415
						Monthly	3,324.750	3,424.038	3,527.063	3,632.525	3,741.888	3,854.013					3,931.038	4,009.688	4,129.938
						Annual	39,897.000	41,088.450	42,324.750	43,590.300	44,902.650	46,248.150					47,172.450	48,116.250	49,559.250
133		1	Communication Clerk	RHC	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
134		1	Communication Clerk	MHC	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
135			Communication Clerk	VGH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
136			Communication Clerk	SBH	2015	Hourly	20.460	21.073	21.705	22.354	23.028	23.717					24.191	24.675	25.415
						Monthly	3,435.575	3,538.508	3,644.631	3,753.609	3,866.785	3,982.480					4,062.072	4,143.344	4,267.602
						Annual	41,226.900	42,462.095	43,735.575	45,043.310	46,401.420	47,789.755					48,744.865	49,720.125	51,211.225
137		1	Communications Clerk	GH	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
138			Communications Coordinator	WHC	2080	Hourly	22.976	23.665	24.375	25.107	25.860	26.635					27.168	27.711	28.542
						Monthly	3,982.507	4,101.933	4,225.000	4,351.880	4,482.400	4,616.733					4,709.120	4,803.240	4,947.280
						Annual	47,790.080	49,223.200	50,700.000	52,222.560	53,788.800	55,400.800					56,509.440	57,638.880	59,367.360
139			Communications Specialist	WHC	2080	Hourly	34.010	35.034	36.081	37.164	38.279	39.431	40.614	41.835	43.089	44.384	45.272	46.177	47.562
						Monthly	5,895.067	6,072.560	6,254.040	6,441.760	6,635.027	6,834.707	7,039.760	7,251.400	7,468.760	7,693.227	7,847.147	8,004.013	8,244.080
						Annual	70,740.800	72,870.720	75,048.480	77,301.120	79,620.320	82,016.480	84,477.120	87,016.800	89,625.120	92,318.720	94,165.760	96,048.160	98,928.960
140			Communications Specialist	KL	2080	Hourly	34.010	35.034	36.081	37.164	38.279	39.431	40.614	41.835	43.089	44.384	45.272	46.177	47.562
						Monthly	5,895.067	6,072.560	6,254.040	6,441.760	6,635.027	6,834.707	7,039.760	7,251.400	7,468.760	7,693.227	7,847.147	8,004.013	8,244.080
						Annual	70,740.800	72,870.720	75,048.480	77,301.120	79,620.320	82,016.480	84,477.120	87,016.800	89,625.120	92,318.720	94,165.760	96,048.160	98,928.960
141		2	Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly	22.474	22.957	23.435	23.908							24.386	24.874	25.620
						Monthly	3,895.493	3,979.213	4,062.067	4,144.053							4,226.907	4,311.493	4,440.800
						Annual	46,745.920	47,750.560	48,744.800	49,728.640							50,722.880	51,737.920	53,289.600
142			Community Engagement Coordinator	MCC	1950	Hourly	32.951	33.941	34.960	36.006	37.086	38.200					38.964	39.743	40.935
						Monthly	5,354.538	5,515.413	5,681.000	5,850.975	6,026.475	6,207.500					6,331.650	6,458.238	6,651.938
						Annual	64,254.450	66,184.950	68,172.000	70,211.700	72,317.700	74,490.000					75,979.800	77,498.850	79,823.250
143			Community Engagement Coordinator	NCC, KL	2015	Hourly	31.889	32.846	33.829	34.847	35.891	36.968					37.707	38.461	39.615
						Monthly	5,354.695	5,515.391	5,680.453	5,851.392	6,026.697	6,207.543					6,331.634	6,458.243	6,652.019
						Annual	64,256.335	66,184.690	68,165.435	70,216.705	72,320.365	74,490.520					75,979.605	77,498.915	79,824.225
144			Community Engagement Facilitator	NCC	2015	Hourly	23.716	24.430	25.162	25.914	26.694	27.497					28.047	28.608	29.466
						Monthly	3,982.312	4,102.204	4,225.119	4,351.393	4,482.368	4,617.205					4,709.559	4,803.760	4,947.833
						Annual	47,787.740	49,226.450	50,701.430	52,216.710	53,788.410	55,406.455					56,514.705	57,645.120	59,373.990

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
145			Community Host	NCC	2015	Hourly	23.323	23.685	24.044	24.406	24.779	25.133					25.636	26.149	26.933
						Monthly	3,916.320	3,977.106	4,037.388	4,098.174	4,160.807	4,220.250					4,304.712	4,390.853	4,522.500
						Annual	46,995.845	47,725.275	48,448.660	49,178.090	49,929.685	50,642.995					51,656.540	52,690.235	54,269.995
146			Community Host	KL	2080	Hourly	22.992	23.665	24.376	25.107	25.860	26.635					27.168	27.711	28.542
						Monthly	3,985.280	4,101.933	4,225.173	4,351.880	4,482.400	4,616.733					4,709.120	4,803.240	4,947.280
						Annual	47,823.360	49,223.200	50,702.080	52,222.560	53,788.800	55,400.800					56,509.440	57,638.880	59,367.360
147	23-52C		Cook	MCC	1950	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,639.350	3,748.225	3,860.838	3,976.700	4,096.138	4,218.988					4,303.325	4,389.450	4,521.075
						Annual	43,672.200	44,978.700	46,330.050	47,720.400	49,153.650	50,627.850					51,639.900	52,673.400	54,252.900
148	23-52C	3	Cook	DM	1950	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,639.350	3,748.225	3,860.838	3,976.700	4,096.138	4,218.988					4,303.325	4,389.450	4,521.075
						Annual	43,672.200	44,978.700	46,330.050	47,720.400	49,153.650	50,627.850					51,639.900	52,673.400	54,252.900
149	23-52C		Cook	MH	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
150	23-52C		Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
151	23-52C		Cook 1	SBH	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
152	23-52C	1	Cook 1	Com	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
153	23-52UC		Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
154	23-52UC		Cook 1 (Certified)	ASJ	1950	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,175.900	3,271.613	3,369.438	3,470.188	3,574.350	3,681.438					3,755.050	3,830.125	3,945.013
						Annual	38,110.800	39,259.350	40,433.250	41,642.250	42,892.200	44,177.250					45,060.600	45,961.500	47,340.150
155	23-52UC		Cook 1 (Uncertified)	ASV	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
156	23-52C		Cook 2	ASJ	1950	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,639.350	3,748.225	3,860.838	3,976.700	4,096.138	4,218.988					4,303.325	4,389.450	4,521.075
						Annual	43,672.200	44,978.700	46,330.050	47,720.400	49,153.650	50,627.850					51,639.900	52,673.400	54,252.900
157	23-52C		Cook 2	ASB, SCPCH, ASV	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
158	23-52C		Cook 2	FDL	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
159	23-52C		Cook 2 - Comm	Com	2080	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,881.973	3,998.107	4,118.227	4,241.813	4,369.213	4,500.253					4,590.213	4,682.080	4,822.480
						Annual	46,583.680	47,977.280	49,418.720	50,901.760	52,430.560	54,003.040					55,082.560	56,184.960	57,869.760
160	23-52C		Cook 2 (Certified)	ASV	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
161	23-52C		Cook 3	SBH	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
162	23-52C		Cook 3	SBH	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
163	23-52DS		Cook 3 - Comm	Com	2080	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,967.253	4,086.853	4,209.227	4,335.413	4,465.413	4,599.227					4,691.267	4,785.040	4,928.560
						Annual	47,607.040	49,042.240	50,510.720	52,024.960	53,584.960	55,190.720					56,295.200	57,420.480	59,142.720
164	23-52C		Cook I	LPCH	1950	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,639.350	3,748.225	3,860.838	3,976.700	4,096.138	4,218.988					4,303.325	4,389.450	4,521.075
						Annual	43,672.200	44,978.700	46,330.050	47,720.400	49,153.650	50,627.850					51,639.900	52,673.400	54,252.900
165	23-52C	2	CookBaker Certified	CHL (Northern Scale)	2080	Hourly	23.515	24.220	24.947	25.696	26.468	27.261					27.806	28.362	29.213
						Monthly	4,075.933	4,198.133	4,324.147	4,453.973	4,587.787	4,725.240					4,819.707	4,916.080	5,063.587
						Annual	48,911.200	50,377.600	51,889.760	53,447.680	55,053.440	56,702.880					57,836.480	58,992.960	60,763.040
166	23-52UC	2	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly	20.522	21.139	21.772	22.423	23.096	23.788					24.264	24.749	25.491
						Monthly	3,557.147	3,664.093	3,773.813	3,886.653	4,003.307	4,123.253					4,205.760	4,289.827	4,418.440
						Annual	42,685.760	43,969.120	45,285.760	46,639.840	48,039.680	49,479.040					50,469.120	51,477.920	53,021.280
167		2	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly	19.784	20.379	20.989	21.620	22.269	22.937					23.396	23.864	24.580
						Monthly	3,429.227	3,532.360	3,638.093	3,747.467	3,859.960	3,975.747					4,055.307	4,136.427	4,260.533
						Annual	41,150.720	42,388.320	43,657.120	44,969.600	46,319.520	47,708.960					48,663.680	49,637.120	51,126.400
168	23-52UC		Cooks Helper	LPCH	1950	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,175.900	3,271.613	3,369.438	3,470.188	3,574.350	3,681.438					3,755.050	3,830.125	3,945.013
						Annual	38,110.800	39,259.350	40,433.250	41,642.250	42,892.200	44,177.250					45,060.600	45,961.500	47,340.150

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
169		1	Coordinator - Education Services	RHC	1950	Hourly	27.112	27.928	28.781	29.638	30.534	31.445	32.372				33.019	33.679	34.689
						Monthly	4,405.700	4,538.300	4,676.913	4,816.175	4,961.775	5,109.813	5,260.450				5,365.588	5,472.838	5,636.963
						Annual	52,868.400	54,459.600	56,122.950	57,794.100	59,541.300	61,317.750	63,125.400				64,387.050	65,674.050	67,643.550
170		1	Coordinator - Transcription Services	CRS	1950	Hourly	22.693	23.375	24.074	24.797	25.541	26.308					26.834	27.371	28.192
						Monthly	3,687.613	3,798.438	3,912.025	4,029.513	4,150.413	4,275.050					4,360.525	4,447.788	4,581.200
						Annual	44,251.350	45,581.250	46,944.300	48,354.150	49,804.950	51,300.600					52,326.300	53,373.450	54,974.400
171			Coordinator Communication Services	SERC	1820	Hourly	36.474	38.266	40.106	42.087	44.140						45.023	45.923	47.301
						Monthly	5,531.890	5,803.677	6,082.743	6,383.195	6,694.567						6,828.488	6,964.988	7,173.985
						Annual	66,382.680	69,644.120	72,992.920	76,598.340	80,334.800						81,941.860	83,579.860	86,087.820
172			Coordinator, Medical Transcription	CRS	2015	Hourly	22.693	23.374	24.074	24.797	25.541	26.306					26.832	27.369	28.190
						Monthly	3,810.533	3,924.884	4,042.426	4,163.830	4,288.760	4,417.216					4,505.540	4,595.711	4,733.571
						Annual	45,726.395	47,098.610	48,509.110	49,965.955	51,465.115	53,006.590					54,066.480	55,148.535	56,802.850
173		1	Coordinator, Transcription Services	CH	1950	Hourly	22.693	23.375	24.074	24.797	25.541	26.308					26.834	27.371	28.192
						Monthly	3,687.613	3,798.438	3,912.025	4,029.513	4,150.413	4,275.050					4,360.525	4,447.788	4,581.200
						Annual	44,251.350	45,581.250	46,944.300	48,354.150	49,804.950	51,300.600					52,326.300	53,373.450	54,974.400
174		1	Coordinator-Health Information Dept	RHC	1820	Hourly	36.474	38.266	40.106	42.087	44.140						45.023	45.923	47.301
						Monthly	5,531.890	5,803.677	6,082.743	6,383.195	6,694.567						6,828.488	6,964.988	7,173.985
						Annual	66,382.680	69,644.120	72,992.920	76,598.340	80,334.800						81,941.860	83,579.860	86,087.820
175	23-53HA		COVID Housekeeping	BPCH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
176	23-55MDR2		CSD Technician	MHC	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
177	23-55UMDR		CSR Aide	DLC	2015	Hourly	18.975	19.543	20.133	20.735	21.357	21.996					22.436	22.885	23.572
						Monthly	3,186.219	3,281.595	3,380.666	3,481.752	3,586.196	3,693.495					3,767.378	3,842.773	3,958.132
						Annual	38,234.625	39,379.145	40,567.995	41,781.025	43,034.355	44,321.940					45,208.540	46,113.275	47,497.580
178	23-55MDR1	2	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly	24.022	24.744	25.485	26.248	27.037	27.849					28.406	28.974	29.843
						Monthly	4,163.813	4,288.960	4,417.400	4,549.653	4,686.413	4,827.160					4,923.707	5,022.160	5,172.787
						Annual	49,965.760	51,467.520	53,008.800	54,595.840	56,236.960	57,925.920					59,084.480	60,265.920	62,073.440
179		1	Data Analyst	DLC	1950	Hourly	24.384	25.118	25.870	26.647	27.446	28.268					28.833	29.410	30.292
						Monthly	3,962.400	4,081.675	4,203.875	4,330.138	4,459.975	4,593.550					4,685.363	4,779.125	4,922.450
						Annual	47,548.800	48,980.100	50,446.500	51,961.650	53,519.700	55,122.600					56,224.350	57,349.500	59,069.400
180			Data Input Clerk	SBH	2015	Hourly	18.975	19.543	20.133	20.735	21.357	21.996					22.436	22.885	23.572
						Monthly	3,186.219	3,281.595	3,380.666	3,481.752	3,586.196	3,693.495					3,767.378	3,842.773	3,958.132
						Annual	38,234.625	39,379.145	40,567.995	41,781.025	43,034.355	44,321.940					45,208.540	46,113.275	47,497.580
181		1	Data Process Clerk	CRS	1950	Hourly	18.221	20.110	22.021	23.859	25.813						26.329	26.856	27.662
						Monthly	2,960.913	3,267.875	3,578.413	3,877.088	4,194.613						4,278.463	4,364.100	4,495.075
						Annual	35,530.950	39,214.500	42,940.950	46,525.050	50,335.350						51,341.550	52,369.200	53,940.900
182			Diagnostic Services Clerk	SOGH	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
183	23-52DA		Diet Aide	GH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
184	23-52DA		Diet Aide	VGH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
185	23-52DA		Diet Aide	CH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
186	23-52DA		Diet Aide	SOGH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
187	23-52DA		Diet Aide	MHC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
188	23-52DA		Diet Aide	RPG	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
189	23-52DA		Diet Aide	DLC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
190	23-52DA		Diet Aide	RHC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
191	23-52DA	2	Diet Aide	CHL (Northern Scale)	2080	Hourly	19.109	19.681	20.274	20.882	21.508	22.152					22.595	23.047	23.738
						Monthly	3,312.227	3,411.373	3,514.160	3,619.547	3,728.053	3,839.680					3,916.467	3,994.813	4,114.587
						Annual	39,746.720	40,936.480	42,169.920	43,434.560	44,736.640	46,076.160					46,997.600	47,937.760	49,375.040
192	23-52DA	2	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly	19.109	19.681	20.274	20.882	21.508	22.152					22.595	23.047	23.738
						Monthly	3,312.227	3,411.373	3,514.160	3,619.547	3,728.053	3,839.680					3,916.467	3,994.813	4,114.587
						Annual	39,746.720	40,936.480	42,169.920	43,434.560	44,736.640	46,076.160					46,997.600	47,937.760	49,375.040

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
193	23-52DARDF		Diet Aide - RDF	CRS	2015	Hourly	19.358	19.724	20.088	20.454	20.819	20.891					21.309	21.735	22.387
						Monthly	3,250.531	3,311.988	3,373.110	3,434.568	3,495.857	3,507.947					3,578.136	3,649.669	3,759.150
						Annual	39,006.370	39,743.860	40,477.320	41,214.810	41,950.285	42,095.365					42,937.635	43,796.025	45,109.805
194	23-52DA		Diet Aide 3 PIO	MHC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
195		1	Diet Clerk	CH	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
196		1	Diet Clerk	DLC	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
197		1	Diet Clerk	CRS	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
198		1	Diet Clerk	SOGH	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
199			Diet Clerk	VGH	2015	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,309.470	3,409.212	3,511.138	3,616.253	3,725.063	3,836.896					3,913.634	3,991.883	4,111.608
						Annual	39,713.635	40,910.545	42,133.650	43,395.040	44,700.760	46,042.750					46,963.605	47,902.595	49,339.290
200			Diet Clerk	GH	2015	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,309.470	3,409.212	3,511.138	3,616.253	3,725.063	3,836.896					3,913.634	3,991.883	4,111.608
						Annual	39,713.635	40,910.545	42,133.650	43,395.040	44,700.760	46,042.750					46,963.605	47,902.595	49,339.290
201			Diet Clerk	MHC	2015	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,309.470	3,409.212	3,511.138	3,616.253	3,725.063	3,836.896					3,913.634	3,991.883	4,111.608
						Annual	39,713.635	40,910.545	42,133.650	43,395.040	44,700.760	46,042.750					46,963.605	47,902.595	49,339.290
202			Diet Clerk	MH	2015	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,309.470	3,409.212	3,511.138	3,616.253	3,725.063	3,836.896					3,913.634	3,991.883	4,111.608
						Annual	39,713.635	40,910.545	42,133.650	43,395.040	44,700.760	46,042.750					46,963.605	47,902.595	49,339.290
203	23-52DALH		Dietary - Lead Hand	HF	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
204	23-52DA		Dietary Aide	MH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
205	23-52DA		Dietary Aide	GLL, FD, LPCH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
206			Dietary Aide - PIO	ASB	2015	Hourly	19.689	20.095	20.500	20.904	21.328	21.737					22.172	22.615	23.293
						Monthly	3,306.111	3,374.285	3,442.292	3,510.130	3,581.327	3,650.005					3,723.048	3,797.435	3,911.283
						Annual	39,673.335	40,491.425	41,307.500	42,121.560	42,975.920	43,800.055					44,676.580	45,569.225	46,935.395
207	23-52DA		Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
208	23-52DA		Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	2,957.338	3,045.900	3,137.550	3,231.638	3,328.488	3,428.263					3,496.838	3,566.713	3,673.638
						Annual	35,488.050	36,550.800	37,650.600	38,779.650	39,941.850	41,139.150					41,962.050	42,800.550	44,083.650
209	23-52DA		Dietary Aide 1 (Uncertified)	ASV	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
210	23-52DA		Dietary Aide 2	ASJ	1950	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	2,957.338	3,045.900	3,137.550	3,231.638	3,328.488	3,428.263					3,496.838	3,566.713	3,673.638
						Annual	35,488.050	36,550.800	37,650.600	38,779.650	39,941.850	41,139.150					41,962.050	42,800.550	44,083.650
211	23-52DA		Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
212	23-52DA		Dietary Aide 2 (Certified)	ASV	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
213			Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly	18.353	18.904	19.471	20.055	20.656	21.275					21.701	22.135	22.799
						Monthly	3,081.775	3,174.297	3,269.505	3,367.569	3,468.487	3,572.427					3,643.960	3,716.835	3,828.332
						Annual	36,981.295	38,091.560	39,234.065	40,410.825	41,621.840	42,869.125					43,727.515	44,602.025	45,939.985
214	23-52DA	3	Dietary Assistant	DM	1950	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	2,957.338	3,045.900	3,137.550	3,231.638	3,328.488	3,428.263					3,496.838	3,566.713	3,673.638
						Annual	35,488.050	36,550.800	37,650.600	38,779.650	39,941.850	41,139.150					41,962.050	42,800.550	44,083.650
215	23-52DALH		Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
216	23-52DA		Dietary Kitchen Assistant 2	HF	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
217	23-52DA		Dietary Porter	GH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
218	23-53HA2		Dietary Porter	SBH	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
219			Dietary Services Clerk	ASB	2015	Hourly	19.709	20.303	20.911	21.536	22.184	22.849					23.306	23.772	24.485
						Monthly	3,309.470	3,409.212	3,511.305	3,616.253	3,725.063	3,836.728					3,913.466	3,991.715	4,111.440
						Annual	39,713.635	40,910.545	42,135.665	43,395.040	44,700.760	46,040.735					46,961.590	47,900.580	49,337.275
220			Dispatch Aide	SOGH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
221			Dispatcher, Central Transport	SBH	2015	Hourly	20.441	21.054	21.686	22.337	23.007	23.696					24.170	24.653	25.393
						Monthly	3,432.385	3,535.318	3,641.441	3,750.755	3,863.259	3,978.953					4,058.546	4,139.650	4,263.908
						Annual	41,188.615	42,423.810	43,697.290	45,009.055	46,359.105	47,747.440					48,702.550	49,675.795	51,166.895
222			Distribution Aide - Stores	MHC	2015	Hourly	18.842	19.409	19.990	20.590	21.208	21.845					22.282	22.728	23.410
						Monthly	3,163.886	3,259.095	3,356.654	3,457.404	3,561.177	3,668.140					3,741.519	3,816.410	3,930.929
						Annual	37,966.630	39,109.135	40,279.850	41,488.850	42,734.120	44,017.675					44,898.230	45,796.920	47,171.150
223		1	Distribution Control Clerk	MHC	1950	Hourly	22.240	22.594	23.160	23.918	25.033						25.534	26.045	26.826
						Monthly	3,614.000	3,671.525	3,763.500	3,886.675	4,067.863						4,149.275	4,232.313	4,359.225
						Annual	43,368.000	44,058.300	45,162.000	46,640.100	48,814.350						49,791.300	50,787.750	52,310.700
224			Driver - Logistics Services	CRS	2015	Hourly	21.113	21.746	22.399	23.070	23.763	24.475					24.965	25.464	26.228
						Monthly	3,545.225	3,651.516	3,761.165	3,873.838	3,990.204	4,109.760					4,192.040	4,275.830	4,404.118
						Annual	42,542.695	43,818.190	45,133.985	46,486.050	47,882.445	49,317.125					50,304.475	51,309.960	52,849.420
225			Drop In Community Worker	MCC	1950	Hourly	22.812	23.546	24.305	25.092	25.896	26.718					27.252	27.797	28.631
						Monthly	3,706.950	3,826.225	3,949.563	4,077.450	4,208.100	4,341.675					4,428.450	4,517.013	4,652.538
						Annual	44,483.400	45,914.700	47,394.750	48,929.400	50,497.200	52,100.100					53,141.400	54,204.150	55,830.450
226		1	Electrical - Supervisor	MHC	1950	Hourly	45.177	46.532									47.463	48.412	49.864
						Monthly	7,341.263	7,561.450									7,712.738	7,866.950	8,102.900
						Annual	88,095.150	90,737.400									92,552.850	94,403.400	97,234.800
227	23-12E		Electrician	RHC	2015	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	7,074.665	7,286.912									7,432.663	7,581.270	7,808.629
						Annual	84,895.980	87,442.940									89,191.960	90,975.235	93,703.545
228	23-12E		Electrician	SBH	2080	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	7,302.880	7,521.973									7,672.427	7,825.827	8,060.520
						Annual	87,634.560	90,263.680									92,069.120	93,909.920	96,726.240
229	23-12E		Electrician	VGH	2080	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	7,302.880	7,521.973									7,672.427	7,825.827	8,060.520
						Annual	87,634.560	90,263.680									92,069.120	93,909.920	96,726.240
230	23-12E		Electrician	DLC	2080	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	7,302.880	7,521.973									7,672.427	7,825.827	8,060.520
						Annual	87,634.560	90,263.680									92,069.120	93,909.920	96,726.240
231	23-12E	1	Electrician (Journeyman)	CH	1950	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	6,846.450	7,051.850									7,192.900	7,336.713	7,556.738
						Annual	82,157.400	84,622.200									86,314.800	88,040.550	90,680.850
232	23-12E	1	Electrician (Journeyman)	GH	1950	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	6,846.450	7,051.850									7,192.900	7,336.713	7,556.738
						Annual	82,157.400	84,622.200									86,314.800	88,040.550	90,680.850
233	23-12E	1	Electrician (Journeyman)	MHC	1950	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	6,846.450	7,051.850									7,192.900	7,336.713	7,556.738
						Annual	82,157.400	84,622.200									86,314.800	88,040.550	90,680.850
234	23-12E		Electrician (Journeyman)	SOGH	2015	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	7,074.665	7,286.912									7,432.663	7,581.270	7,808.629
						Annual	84,895.980	87,442.940									89,191.960	90,975.235	93,703.545
235			Electronic Tech Communication Devices	DLC	2015	Hourly	36.447	37.464	38.493	39.562	40.649						41.462	42.291	43.560
						Monthly	6,120.059	6,290.830	6,463.616	6,643.119	6,825.645						6,962.161	7,101.364	7,314.450
						Annual	73,440.705	75,489.960	77,563.395	79,717.430	81,907.735						83,545.930	85,216.365	87,773.400
236			Electronic Technician	SOGH	2015	Hourly	40.285	42.029	43.385								44.253	45.138	46.492
						Monthly	6,764.523	7,057.370	7,285.065								7,430.816	7,579.423	7,806.782
						Annual	81,174.275	84,688.435	87,420.775								89,169.795	90,953.070	93,681.380
237	23-55MDR2		Endoscopy Technician - PIO	CH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
238	23-93C		Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly	39.424	41.499									42.329	43.176	44.471
						Monthly	6,833.493	7,193.160									7,337.027	7,483.840	7,708.307
						Annual	82,001.920	86,317.920									88,044.320	89,806.080	92,499.680
239	23-93D		Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly	36.574	38.501									39.271	40.056	41.258
						Monthly	6,339.493	6,673.507									6,806.973	6,943.040	7,151.387
						Annual	76,073.920	80,082.080									81,683.680	83,316.480	85,816.640
240			Entry Point Screener	Com	1950	Hourly	16.529										16.860	17.197	17.713
						Monthly	2,685.963										2,739.750	2,794.513	2,878.363
						Annual	32,231.550										32,877.000	33,534.150	34,540.350

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
241			Entry Point Screener	MHC	1950	Hourly	16.529										16.860	17.197	17.713
						Monthly	2,685.963										2,739.750	2,794.513	2,878.363
						Annual	32,231.550										32,877.000	33,534.150	34,540.350
242			Entry Point Screener	PAC	1950	Hourly	16.529										16.860	17.197	17.713
						Monthly	2,685.963										2,739.750	2,794.513	2,878.363
						Annual	32,231.550										32,877.000	33,534.150	34,540.350
243			Entry Point Screener	SBH	1950	Hourly	16.529										16.860	17.197	17.713
						Monthly	2,685.963										2,739.750	2,794.513	2,878.363
						Annual	32,231.550										32,877.000	33,534.150	34,540.350
244		1	Entry Point Screener	CRS	2015	Hourly	16.529										16.860	17.197	17.713
						Monthly	2,775.495										2,831.075	2,887.663	2,974.308
						Annual	33,305.935										33,972.900	34,651.955	35,691.695
245		2	Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly	17.355										17.702	18.056	18.598
						Monthly	2,820.188										2,876.575	2,934.100	3,022.175
						Annual	33,842.250										34,518.900	35,209.200	36,266.100
246			Entry Point Screener - 2015	MM	2015	Hourly	16.529										16.860	17.197	17.713
						Monthly	2,775.495										2,831.075	2,887.663	2,974.308
						Annual	33,305.935										33,972.900	34,651.955	35,691.695
247	23-53HA		Environmental Assistant	MH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
248	23-53HALH		Environmental Cleaning	CH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
249	23-53HS		Environmental Cleaning - PIO	CH	2015	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,843.277	3,959.139	4,077.688	4,199.932	4,325.869	4,455.501					4,544.665	4,635.508	4,774.543
						Annual	46,119.320	47,509.670	48,932.260	50,399.180	51,910.430	53,466.010					54,535.975	55,626.090	57,294.510
250	23-53HA		Environmental Cleaning Aide 1	SOGH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
251	23-53HA		Environmental Services Attendant	MHC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
252	23-53HA		EPH Caretaker	MM	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
253			Equipment & Supply Coordinator	SBH	2015	Hourly	23.361	24.064	24.784	25.530	26.294	27.084					27.626	28.179	29.024
						Monthly	3,922.701	4,040.747	4,161.647	4,286.913	4,415.201	4,547.855					4,638.866	4,731.724	4,873.613
						Annual	47,072.415	48,488.960	49,939.760	51,442.950	52,982.410	54,574.260					55,666.390	56,780.685	58,483.360
254			Facility Assistant	NCC	2015	Hourly	21.931	22.435	23.001	23.594	24.290	24.909					25.407	25.915	26.692
						Monthly	3,682.580	3,767.210	3,862.251	3,961.826	4,078.696	4,182.636					4,266.259	4,351.560	4,482.032
						Annual	44,190.965	45,206.525	46,347.015	47,541.910	48,944.350	50,191.635					51,195.105	52,218.725	53,784.380
255			Facility Tradesperson	CH	2015	Hourly	32.322										32.968	33.627	34.636
						Monthly	5,427.403										5,535.877	5,646.534	5,815.962
						Annual	65,128.830										66,430.520	67,758.405	69,791.540
256			Finance Assistant - Accountant	WHC	2080	Hourly	28.158	29.001	29.873	30.769	31.691	32.641					33.294	33.960	34.979
						Monthly	4,880.720	5,026.840	5,177.987	5,333.293	5,493.107	5,657.773					5,770.960	5,886.400	6,063.027
						Annual	58,568.640	60,322.080	62,135.840	63,999.520	65,917.280	67,893.280					69,251.520	70,636.800	72,756.320
257			Finance Clerk	MCC	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
258			Finance Clerk	NWC	1950	Hourly	21.237	21.874	22.529	23.205	23.902	24.617					25.109	25.611	26.379
						Monthly	3,451.013	3,554.525	3,660.963	3,770.813	3,884.075	4,000.263					4,080.213	4,161.788	4,286.588
						Annual	41,412.150	42,654.300	43,931.550	45,249.750	46,608.900	48,003.150					48,962.550	49,941.450	51,439.050
259		1	Finance Clerk - Community Sites	CRS	1950	Hourly	21.237	21.874	22.529	23.205	23.902	24.617					25.109	25.611	26.379
						Monthly	3,451.013	3,554.525	3,660.963	3,770.813	3,884.075	4,000.263					4,080.213	4,161.788	4,286.588
						Annual	41,412.150	42,654.300	43,931.550	45,249.750	46,608.900	48,003.150					48,962.550	49,941.450	51,439.050
260			Financial Reporting Assistant	CRS	1950	Hourly	22.469	23.136	23.820	24.534	25.265	26.016	26.803				27.339	27.886	28.723
						Monthly	3,651.213	3,759.600	3,870.750	3,986.775	4,105.563	4,227.600	4,355.488				4,442.588	4,531.475	4,667.488
						Annual	43,814.550	45,115.200	46,449.000	47,841.300	49,266.750	50,731.200	52,265.850				53,311.050	54,377.700	56,009.850
261	23-53HA		Floor Cleaner	BPCH PPCH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
262	23-53HA		Floor Cleaner	ASV	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
263	23-52UC		Food Production Attendant	SBH	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
264	23-52DA		Food Service Attendant	SEPCH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
265	23-52DS		Food Service Supervisor	CH	2015	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,843.277	3,959.139	4,077.688	4,199.932	4,325.869	4,455.501					4,544.665	4,635.508	4,774.543
						Annual	46,119.320	47,509.670	48,932.260	50,399.180	51,910.430	53,466.010					54,535.975	55,626.090	57,294.510
266	23-52DS		Food Services & Cafeteria Supervisor	GH	2015	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,843.277	3,959.139	4,077.688	4,199.932	4,325.869	4,455.501					4,544.665	4,635.508	4,774.543
						Annual	46,119.320	47,509.670	48,932.260	50,399.180	51,910.430	53,466.010					54,535.975	55,626.090	57,294.510
267	23-52DA		Food Services Attendant - Dietetics	SBH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
268	23-52DA		Food Services Attendant-Special Feedings	SBH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
269	23-52DS		Food Services Supervisor	MHC	2015	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,843.277	3,959.139	4,077.688	4,199.932	4,325.869	4,455.501					4,544.665	4,635.508	4,774.543
						Annual	46,119.320	47,509.670	48,932.260	50,399.180	51,910.430	53,466.010					54,535.975	55,626.090	57,294.510
270			Food Services Supervisor - PIO	BPCH	2015	Hourly	23.932	24.419	24.918	25.428	25.945						26.464	26.993	27.803
						Monthly	4,018.582	4,100.357	4,184.148	4,269.785	4,356.598						4,443.747	4,532.575	4,668.587
						Annual	48,222.980	49,204.285	50,209.770	51,237.420	52,279.175						53,324.960	54,390.895	56,023.045
271			Front Desk/Legal Assistant	NWC	1950	Hourly	18.975	19.544	20.133	20.735	21.355	21.996					22.436	22.885	23.572
						Monthly	3,083.438	3,175.900	3,271.613	3,369.438	3,470.188	3,574.350					3,645.850	3,718.813	3,830.450
						Annual	37,001.250	38,110.800	39,259.350	40,433.250	41,642.250	42,892.200					43,750.200	44,625.750	45,965.400
272			Gardener	RHC	2015	Hourly	32.137										32.780	33.436	34.439
						Monthly	5,396.338										5,504.308	5,614.462	5,782.882
						Annual	64,756.055										66,051.700	67,373.540	69,394.585
273			Gardener	DLC	2080	Hourly	27.808										28.364	28.931	29.799
						Monthly	4,820.053										4,916.427	5,014.707	5,165.160
						Annual	57,840.640										58,997.120	60,176.480	61,981.920
274			Graphics Designer	SBH	2015	Hourly	25.240	25.996	26.776	27.581	28.409	29.259					29.844	30.441	31.354
						Monthly	4,238.217	4,365.162	4,496.137	4,631.310	4,770.345	4,913.074					5,011.305	5,111.551	5,264.859
						Annual	50,858.600	52,381.940	53,953.640	55,575.715	57,244.135	58,956.885					60,135.660	61,338.615	63,178.310
275		1	Groundskeeper	GH	1950	Hourly	27.808										28.364	28.931	29.799
						Monthly	4,518.800										4,609.150	4,701.288	4,842.338
						Annual	54,225.600										55,309.800	56,415.450	58,108.050
276			Groundskeeper	MHC	2015	Hourly	17.670	18.199	18.744	19.308	19.887	20.483					20.893	21.311	21.950
						Monthly	2,967.088	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437					3,508.283	3,578.472	3,685.771
						Annual	35,605.050	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245					42,099.395	42,941.665	44,229.250
277			Groundskeeper	SBH	2080	Hourly	26.039	26.622	27.206	27.809							28.365	28.932	29.800
						Monthly	4,513.427	4,614.480	4,715.707	4,820.227							4,916.600	5,014.880	5,165.333
						Annual	54,161.120	55,373.760	56,588.480	57,842.720							58,999.200	60,178.560	61,984.000
278			Groundskeeper / Maintenance Helper	HF	2015	Hourly	25.602	26.622	26.672	27.262	27.808						28.364	28.931	29.799
						Monthly	4,299.003	4,470.278	4,478.673	4,577.744	4,669.427						4,762.788	4,857.997	5,003.749
						Annual	51,588.030	53,643.330	53,744.080	54,932.930	56,033.120						57,153.460	58,295.965	60,044.985
279		1	Groundskeeper Helper	GH	1950	Hourly	18.274										18.639	19.012	19.582
						Monthly	2,969.525										3,028.838	3,089.450	3,182.075
						Annual	35,634.300										36,346.050	37,073.400	38,184.900
280			Groundskeeper/Maintenance Helper	ASV	2015	Hourly	19.166	19.741	20.333	20.945	21.572	22.220					22.664	23.117	23.811
						Monthly	3,218.291	3,314.843	3,414.250	3,517.015	3,622.298	3,731.108					3,805.663	3,881.730	3,998.264
						Annual	38,619.490	39,778.115	40,970.995	42,204.175	43,467.580	44,773.300					45,667.960	46,580.755	47,979.165
281			Groundskeeper/Maintenance Helper	ASB	2015	Hourly	19.166	19.741	20.333	20.944	21.572	22.219					22.663	23.116	23.809
						Monthly	3,218.291	3,314.843	3,414.250	3,516.847	3,622.298	3,730.940					3,805.495	3,881.562	3,997.928
						Annual	38,619.490	39,778.115	40,970.995	42,202.160	43,467.580	44,771.285					45,665.945	46,578.740	47,975.135
282	23-52DS	2	Head Cook	CHL (Northern Scale)	2080	Hourly	24.033	24.757	25.498	26.262	27.050	27.861					28.418	28.986	29.856
						Monthly	4,165.720	4,291.213	4,419.653	4,552.080	4,688.667	4,829.240					4,925.787	5,024.240	5,175.040
						Annual	49,988.640	51,494.560	53,035.840	54,624.960	56,264.000	57,950.880					59,109.440	60,290.880	62,100.480
283	23-52DS		Head Cook	GLL	2015	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,843.277	3,959.139	4,077.688	4,199.932	4,325.869	4,455.501					4,544.665	4,635.508	4,774.543
						Annual	46,119.320	47,509.670	48,932.260	50,399.180	51,910.430	53,466.010					54,535.975	55,626.090	57,294.510
284		1	Health Info Management Professional	MHC	1950	Hourly	33.517	34.526	35.561	36.626	37.727	38.860					39.637	40.430	41.643
						Monthly	5,446.513	5,610.475	5,778.663	5,951.725	6,130.638	6,314.750					6,441.013	6,569.875	6,766.988
						Annual	65,358.150	67,325.700	69,343.950	71,420.700	73,567.650	75,777.000					77,292.150	78,838.500	81,203.850
285		1	Health Info Mgmt Professional	RHC	1950	Hourly	33.517	34.526	35.561	36.626	37.727	38.860					39.637	40.430	41.643
						Monthly	5,446.513	5,610.475	5,778.663	5,951.725	6,130.638	6,314.750					6,441.013	6,569.875	6,766.988
						Annual	65,358.150	67,325.700	69,343.950	71,420.700	73,567.650	75,777.000					77,292.150	78,838.500	81,203.850
286		1	Health Infor Bed Mgmt Analyst	RHC	1950	Hourly	36.124	37.215	38.329	39.479	40.660	41.879					42.717	43.571	44.878
						Monthly	5,870.150	6,047.438	6,228.463	6,415.338	6,607.250	6,805.338					6,941.513	7,080.288	7,292.675
						Annual	70,441.800	72,569.250	74,741.550	76,984.050	79,287.000	81,664.050					83,298.150	84,963.450	87,512.100
287		1	Health Information Analyst	CH	1950	Hourly	36.124	37.215	38.329	39.479	40.660	41.879					42.717	43.571	44.878
						Monthly	5,870.150	6,047.438	6,228.463	6,415.338	6,607.250	6,805.338					6,941.513	7,080.288	7,292.675
						Annual	70,441.800	72,569.250	74,741.550	76,984.050	79,287.000	81,664.050					83,298.150	84,963.450	87,512.100
288		1	Health Information Analyst	GH	1950	Hourly	36.124	37.215	38.329	39.479	40.660	41.879					42.717	43.571	44.878
						Monthly	5,870.150	6,047.438	6,228.463	6,415.338	6,607.250	6,805.338					6,941.513	7,080.288	7,292.675
						Annual	70,441.800	72,569.250	74,741.550	76,984.050	79,287.000	81,664.050					83,298.150	84,963.450	87,512.100

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
289		1	Health Information Analyst	SOGH	1950	Hourly	36.124	37.215	38.329	39.479	40.660	41.879					42.717	43.571	44.878
						Monthly	5,870.150	6,047.438	6,228.463	6,415.338	6,607.250	6,805.338					6,941.513	7,080.288	7,292.675
						Annual	70,441.800	72,569.250	74,741.550	76,984.050	79,287.000	81,664.050					83,298.150	84,963.450	87,512.100
290		1	Health Information Analyst	MHC	1950	Hourly	36.124	37.215	38.329	39.479	40.660	41.879					42.717	43.571	44.878
						Monthly	5,870.150	6,047.438	6,228.463	6,415.338	6,607.250	6,805.338					6,941.513	7,080.288	7,292.675
						Annual	70,441.800	72,569.250	74,741.550	76,984.050	79,287.000	81,664.050					83,298.150	84,963.450	87,512.100
291		1	Health Information Analyst	RHC	1950	Hourly	36.124	37.215	38.329	39.479	40.660	41.879					42.717	43.571	44.878
						Monthly	5,870.150	6,047.438	6,228.463	6,415.338	6,607.250	6,805.338					6,941.513	7,080.288	7,292.675
						Annual	70,441.800	72,569.250	74,741.550	76,984.050	79,287.000	81,664.050					83,298.150	84,963.450	87,512.100
292			Health Information Coordinator	GH	1950	Hourly	36.343	37.434	38.559	39.712	40.907	42.131					42.974	43.833	45.148
						Monthly	5,905.738	6,083.025	6,265.838	6,453.200	6,647.388	6,846.288					6,983.275	7,122.863	7,336.550
						Annual	70,868.850	72,996.300	75,190.050	77,438.400	79,768.650	82,155.450					83,799.300	85,474.350	88,038.600
293			Health Information Data Integrity Clerk	MHC	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
294		1	Health Information Services Analyst	DLC	1950	Hourly	36.124	37.215	38.329	39.479	40.660	41.879					42.717	43.571	44.878
						Monthly	5,870.150	6,047.438	6,228.463	6,415.338	6,607.250	6,805.338					6,941.513	7,080.288	7,292.675
						Annual	70,441.800	72,569.250	74,741.550	76,984.050	79,287.000	81,664.050					83,298.150	84,963.450	87,512.100
295			Health Information Services Analyst	SBH	2015	Hourly	36.124	37.215	38.329	39.479	40.660	41.879					42.717	43.571	44.878
						Monthly	6,065.822	6,249.019	6,436.078	6,629.182	6,827.492	7,032.182					7,172.896	7,316.297	7,535.764
						Annual	72,789.860	74,988.225	77,232.935	79,550.185	81,929.900	84,386.185					86,074.755	87,795.565	90,429.170
296		1	Health Information Services Clerk	DLC	1950	Hourly	20.460	21.071	21.705	22.354	23.027	23.717					24.191	24.675	25.415
						Monthly	3,324.750	3,424.038	3,527.063	3,632.525	3,741.888	3,854.013					3,931.038	4,009.688	4,129.938
						Annual	39,897.000	41,088.450	42,324.750	43,590.300	44,902.650	46,248.150					47,172.450	48,116.250	49,559.250
297		1	Health Information Services Clerk	RHC	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
298		1	Health Information Services Clerk	RPG	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
299		1	Health Information Services Intake Coordinator	DLC	1950	Hourly	38.450	39.605	40.794	42.014	43.279	44.575					45.467	46.376	47.767
						Monthly	6,248.125	6,435.813	6,629.025	6,827.275	7,032.838	7,243.438					7,388.388	7,536.100	7,762.138
						Annual	74,977.500	77,229.750	79,548.300	81,927.300	84,394.050	86,921.250					88,660.650	90,433.200	93,145.650
300		2	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly	35.193	36.252	37.339	38.457	39.613	40.803					41.619	42.451	43.725
						Monthly	5,718.863	5,890.950	6,067.588	6,249.263	6,437.113	6,630.488					6,763.088	6,898.288	7,105.313
						Annual	68,626.350	70,691.400	72,811.050	74,991.150	77,245.350	79,565.850					81,157.050	82,779.450	85,263.750
301			Health Records Analyst	VGH	2015	Hourly	36.124	37.215	38.329	39.479	40.660	41.879					42.717	43.571	44.878
						Monthly	6,065.822	6,249.019	6,436.078	6,629.182	6,827.492	7,032.182					7,172.896	7,316.297	7,535.764
						Annual	72,789.860	74,988.225	77,232.935	79,550.185	81,929.900	84,386.185					86,074.755	87,795.565	90,429.170
302		1	Health Records Clerk	GH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
303		1	Health Records Clerk	SOGH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
304		1	Health Records Technician	DLC	1950	Hourly	33.517	34.526	35.561	36.626	37.727	38.860					39.637	40.430	41.643
						Monthly	5,446.513	5,610.475	5,778.663	5,951.725	6,130.638	6,314.750					6,441.013	6,569.875	6,766.988
						Annual	65,358.150	67,325.700	69,343.950	71,420.700	73,567.650	75,777.000					77,292.150	78,838.500	81,203.850
305		1	Health Records Technician	GH	1950	Hourly	33.517	34.526	35.561	36.626	37.727	38.860					39.637	40.430	41.643
						Monthly	5,446.513	5,610.475	5,778.663	5,951.725	6,130.638	6,314.750					6,441.013	6,569.875	6,766.988
						Annual	65,358.150	67,325.700	69,343.950	71,420.700	73,567.650	75,777.000					77,292.150	78,838.500	81,203.850
306		1	Health Records Technician	SOGH	1950	Hourly	33.517	34.526	35.561	36.626	37.727	38.860					39.637	40.430	41.643
						Monthly	5,446.513	5,610.475	5,778.663	5,951.725	6,130.638	6,314.750					6,441.013	6,569.875	6,766.988
						Annual	65,358.150	67,325.700	69,343.950	71,420.700	73,567.650	75,777.000					77,292.150	78,838.500	81,203.850
307			Health Records Technician 1	VGH	2015	Hourly	33.517	34.526	35.561	36.626	37.727	38.860					39.637	40.430	41.643
						Monthly	5,628.063	5,797.491	5,971.285	6,150.116	6,334.992	6,525.242					6,655.713	6,788.871	6,992.554
						Annual	67,536.755	69,569.890	71,655.415	73,801.390	76,019.905	78,302.900					79,868.555	81,466.450	83,910.645
308			Health Records Technician 2	VGH	2015	Hourly	37.393	38.514	39.670	40.864	42.088	43.348					44.215	45.099	46.452
						Monthly	6,278.908	6,467.143	6,661.254	6,861.747	7,067.277	7,278.852					7,424.435	7,572.874	7,800.065
						Annual	75,346.895	77,605.710	79,935.050	82,340.960	84,807.320	87,346.220					89,093.225	90,874.485	93,600.780
309			Helper	SOGH	2015	Hourly	18.274										18.639	19.012	19.582
						Monthly	3,068.509										3,129.799	3,192.432	3,288.144
						Annual	36,822.110										37,557.585	38,309.180	39,457.730
310			Helper - Inkster Laundry	CRS	2080	Hourly	23.086	23.569	24.118	25.732							26.247	26.772	27.575
						Monthly	4,001.573	4,085.293	4,180.453	4,460.213							4,549.480	4,640.480	4,779.667
						Annual	48,018.880	49,023.520	50,165.440	53,522.560							54,593.760	55,685.760	57,356.000
311	23-53HSW		Home Support Worker	Com	2080	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,154.493	3,248.960	3,346.720	3,447.080	3,550.387	3,656.813					3,729.960	3,804.493	3,918.547
						Annual	37,853.920	38,987.520	40,160.640	41,364.960	42,604.640	43,881.760					44,759.520	45,653.920	47,022.560
312		1	Hospice Clerk	GH	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
313			Housekeeper	MCC	1950	Hourly	18.258	18.805	19.370	19.950	20.550	21.166					21.589	22.021	22.682
						Monthly	2,966.925	3,055.813	3,147.625	3,241.875	3,339.375	3,439.475					3,508.213	3,578.413	3,685.825
						Annual	35,603.100	36,669.750	37,771.500	38,902.500	40,072.500	41,273.700					42,098.550	42,940.950	44,229.900
314	23-53HA		Housekeeper - Logistics Services	CRS	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
315	23-53HA		Housekeeper - N&FS - PIO	CRS	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
316	23-54LALH		Housekeeping - Lead Hand	GLL	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
317	23-53HA		Housekeeping Aide	ASJ, PPCH	1950	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	2,957.338	3,045.900	3,137.550	3,231.638	3,328.488	3,428.263					3,496.838	3,566.713	3,673.638
						Annual	35,488.050	36,550.800	37,650.600	38,779.650	39,941.850	41,139.150					41,962.050	42,800.550	44,083.650
318	23-53HA		Housekeeping Aide	ASV	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
319	23-53HA		Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
320	23-53HA		Housekeeping Aide	RHC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
321	23-53HA	2	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly	19.109	19.681	20.274	20.882	21.508	22.152					22.595	23.047	23.738
						Monthly	3,312.227	3,411.373	3,514.160	3,619.547	3,728.053	3,839.680					3,916.467	3,994.813	4,114.587
						Annual	39,746.720	40,936.480	42,169.920	43,434.560	44,736.640	46,076.160					46,997.600	47,937.760	49,375.040
322	23-54LA		Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
323	23-53HA		Housekeeping Aide 1	VGH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
324	23-53HA2		Housekeeping Aide 2	VGH	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
325	23-53HA2		Housekeeping Aide 2 - Laundry	CRS	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
326	23-53HALH		Housekeeping Aide 3	GH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
327	23-53HA	3	Housekeeping Assistant	DM	1950	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	2,957.338	3,045.900	3,137.550	3,231.638	3,328.488	3,428.263					3,496.838	3,566.713	3,673.638
						Annual	35,488.050	36,550.800	37,650.600	38,779.650	39,941.850	41,139.150					41,962.050	42,800.550	44,083.650
328	23-53HA		Housekeeping Assistant	MM	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
329	23-53HA		Housekeeping Attendant	SBH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
330	23-53HA		Housekeeping Attendant	RPG	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
331	23-53HA		Housekeeping Attendant	SEPCH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
332	23-53HA2		Housekeeping Attendant	VGH	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
333	23-53HA		Housekeeping Cleaner	DLC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
334	23-53HA2		Housekeeping Cleaner 2	DLC	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
335	23-53HA2		Housekeeping Porter	SBH	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
336	23-53HA		Housekeeping Unit Support Worker	SBH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
337			Housing Integration Coordinator	Com	2015	Hourly	27.380	28.355	29.361	30.423	31.550	32.699					33.353	34.020	35.041
						Monthly	4,597.558	4,761.277	4,930.201	5,108.529	5,297.771	5,490.707					5,600.525	5,712.525	5,883.968
						Annual	55,170.700	57,135.325	59,162.415	61,302.345	63,573.250	65,888.485					67,206.295	68,550.300	70,607.615
338			Housing Support Worker	CRS	2080	Hourly	22.435	23.133	23.926	24.748	25.582	26.402					26.930	27.469	28.293
						Monthly	3,888.733	4,009.720	4,147.173	4,289.653	4,434.213	4,576.347					4,667.867	4,761.293	4,904.120
						Annual	46,664.800	48,116.640	49,766.080	51,475.840	53,210.560	54,916.160					56,014.400	57,135.520	58,849.440
339			HVAC Controls Mechanic	SBH	2080	Hourly	41.891	42.941									43.800	44.676	46.016
						Monthly	7,261.107	7,443.107									7,592.000	7,743.840	7,976.107
						Annual	87,133.280	89,317.280									91,104.000	92,926.080	95,713.280
340		1	Industrial Mechanic - Lead Hand	MHC	1950	Hourly	43.889										44.767	45.662	47.032
						Monthly	7,131.963										7,274.638	7,420.075	7,642.700
						Annual	85,583.550										87,295.650	89,040.900	91,712.400
341			Industrial Mechanic (Journeyman)	CH	1950	Hourly	42.245										43.090	43.952	45.271
						Monthly	6,864.813										7,002.125	7,142.200	7,356.538
						Annual	82,377.750										84,025.500	85,706.400	88,278.450
342			Infection Control Assistant	CRS	1950	Hourly	26.200	27.116	28.067	29.047	30.060	31.113	32.197	33.333			34.000	34.680	35.720
						Monthly	4,257.500	4,406.350	4,560.888	4,720.138	4,884.750	5,055.863	5,232.013	5,416.613			5,525.000	5,635.500	5,804.500
						Annual	51,090.000	52,876.200	54,730.650	56,641.650	58,617.000	60,670.350	62,784.150	64,999.350			66,300.000	67,626.000	69,654.000
343		1	Infection Control Assistant	Reg	1950	Hourly	26.200	27.116	28.067	29.047	30.060	31.113	32.197	33.333			34.000	34.680	35.720
						Monthly	4,257.500	4,406.350	4,560.888	4,720.138	4,884.750	5,055.863	5,232.013	5,416.613			5,525.000	5,635.500	5,804.500
						Annual	51,090.000	52,876.200	54,730.650	56,641.650	58,617.000	60,670.350	62,784.150	64,999.350			66,300.000	67,626.000	69,654.000
344			Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly	29.967	30.974	32.061	33.212	34.388	35.733	37.001				37.741	38.496	39.651
						Monthly	5,031.959	5,201.051	5,383.576	5,576.848	5,774.318	6,000.166	6,213.085				6,337.343	6,464.120	6,658.064
						Annual	60,383.505	62,412.610	64,602.915	66,922.180	69,291.820	72,001.995	74,557.015				76,048.115	77,569.440	79,896.765
345			Institutional Safety Officer	SBH	2015	Hourly	34.440	35.473	36.537	37.633	38.763	39.924					40.722	41.536	42.782
						Monthly	5,783.050	5,956.508	6,135.171	6,319.208	6,508.954	6,703.905					6,837.903	6,974.587	7,183.811
						Annual	69,396.600	71,478.095	73,622.055	75,830.495	78,107.445	80,446.860					82,054.830	83,695.040	86,205.730
346			Institutional Safety Officer	CRS, VGH	2080	Hourly	34.440	35.473	36.537	37.633	38.763	39.924					40.722	41.536	42.782
						Monthly	5,969.600	6,148.653	6,333.080	6,523.053	6,718.920	6,920.160					7,058.480	7,199.573	7,415.547
						Annual	71,635.200	73,783.840	75,996.960	78,276.640	80,627.040	83,041.920					84,701.760	86,394.880	88,986.560
347			Intake Co-ord Impaired Driver Program	Com	2015	Hourly	27.380	28.355	29.361	30.423	31.550	32.699					33.353	34.020	35.041
						Monthly	4,597.558	4,761.277	4,930.201	5,108.529	5,297.771	5,490.707					5,600.525	5,712.525	5,883.968
						Annual	55,170.700	57,135.325	59,162.415	61,302.345	63,573.250	65,888.485					67,206.295	68,550.300	70,607.615
348			Intake Facilitator	Com	2015	Hourly	27.380	28.355	29.361	30.423	31.550	32.699					33.353	34.020	35.041
						Monthly	4,597.558	4,761.277	4,930.201	5,108.529	5,297.771	5,490.707					5,600.525	5,712.525	5,883.968
						Annual	55,170.700	57,135.325	59,162.415	61,302.345	63,573.250	65,888.485					67,206.295	68,550.300	70,607.615
349		1	Intake Operator	MHC	1950	Hourly	25.971	26.750	27.552	28.380	29.230	30.120					30.722	31.336	32.276
						Monthly	4,220.288	4,346.875	4,477.200	4,611.750	4,749.875	4,894.500					4,992.325	5,092.100	5,244.850
						Annual	50,643.450	52,162.500	53,726.400	55,341.000	56,998.500	58,734.000					59,907.900	61,105.200	62,938.200
350	23-55ISA		Inventory & Supply Attendant - Cardiac Sciences	SBH	2015	Hourly	24.273	25.003	25.751	26.525	27.319	28.140					28.703	29.277	30.155
						Monthly	4,075.841	4,198.420	4,324.022	4,453.990	4,587.315	4,725.175					4,819.712	4,916.096	5,063.527
						Annual	48,910.095	50,381.045	51,888.265	53,447.875	55,047.785	56,702.100					57,836.545	58,993.155	60,762.325
351			Inventory Control Assistant	SBH	2015	Hourly	23.153	23.849	24.562	25.299	26.059	26.841					27.378	27.926	28.764
						Monthly	3,887.775	4,004.645	4,124.369	4,248.124	4,375.740	4,507.051					4,597.223	4,689.241	4,829.955
						Annual	46,653.295	48,055.735	49,492.430	50,977.485	52,508.885	54,084.615					55,166.670	56,270.890	57,959.460
352			Inventory Controller	CRS	2015	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,309.470	3,409.212	3,511.138	3,616.253	3,725.063	3,836.896					3,913.634	3,991.883	4,111.608
						Annual	39,713.635	40,910.545	42,133.650	43,395.040	44,700.760	46,042.750					46,963.605	47,902.595	49,339.290
353			Inventory Tech	PAC	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
354			Inventory Technician / Stores	VGH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
355	23-12H	1	Journeyman Carpenter	MHC	1950	Hourly	37.464	38.588									39.360	40.147	41.351
						Monthly	6,087.900	6,270.550									6,396.000	6,523.888	6,719.538
						Annual	73,054.800	75,246.600									76,752.000	78,286.650	80,634.450
356	23-53HA	3	Kitchen Cleaner	DM	1950	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	2,957.338	3,045.900	3,137.550	3,231.638	3,328.488	3,428.263					3,496.838	3,566.713	3,673.638
						Annual	35,488.050	36,550.800	37,650.600	38,779.650	39,941.850	41,139.150					41,962.050	42,800.550	44,083.650
357	23-54LA		Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	2,957.338	3,045.900	3,137.550	3,231.638	3,328.488	3,428.263					3,496.838	3,566.713	3,673.638
						Annual	35,488.050	36,550.800	37,650.600	38,779.650	39,941.850	41,139.150					41,962.050	42,800.550	44,083.650
358	23-54LA		Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
359	23-54LA		Laundry Aide	CH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
360	23-54LA		Laundry Aide	MH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
361	23-54LA2		Laundry Aide	FDL	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
362	23-54LA		Laundry Aide 1	CRS	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
363	23-54LA2		Laundry Aide 2	CRS	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
364	23-54LA		Laundry Assistant	MM	1950	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	2,957.338	3,045.900	3,137.550	3,231.638	3,328.488	3,428.263					3,496.838	3,566.713	3,673.638
						Annual	35,488.050	36,550.800	37,650.600	38,779.650	39,941.850	41,139.150					41,962.050	42,800.550	44,083.650
365	23-54LA	3	Laundry Assistant	DM	1950	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	2,957.338	3,045.900	3,137.550	3,231.638	3,328.488	3,428.263					3,496.838	3,566.713	3,673.638
						Annual	35,488.050	36,550.800	37,650.600	38,779.650	39,941.850	41,139.150					41,962.050	42,800.550	44,083.650
366	23-54LA		Laundry Attendant	RPG	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
367	23-54LA		Laundry Attendant, Cart Makeup	SBH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
368	23-54LA		Laundry Helper	DLC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
369			Laundry Maintenance Mechanic 1	CRS	2080	Hourly	28.348	29.028	29.722	30.297							30.903	31.521	32.467
						Monthly	4,913.653	5,031.520	5,151.813	5,251.480							5,356.520	5,463.640	5,627.613
						Annual	58,963.840	60,378.240	61,821.760	63,017.760							64,278.240	65,563.680	67,531.360
370			Laundry Maintenance Mechanic 3	CRS	2080	Hourly	43.385										44.253	45.138	46.492
						Monthly	7,520.067										7,670.520	7,823.920	8,058.613
						Annual	90,240.800										92,046.240	93,887.040	96,703.360
371	23-54LSH		Laundry Shipper	CRS	2015	Hourly	18.861	19.429	20.010	20.611	21.230	21.867					22.304	22.750	23.433
						Monthly	3,167.076	3,262.453	3,360.013	3,460.930	3,564.871	3,671.834					3,745.213	3,820.104	3,934.791
						Annual	38,004.915	39,149.435	40,320.150	41,531.165	42,778.450	44,062.005					44,942.560	45,841.250	47,217.495
372	23-54LSH		Laundry Shipper - Selkirk	CRS	2080	Hourly	18.861	19.429	20.010	20.611	21.230	21.867					22.304	22.750	23.433
						Monthly	3,269.240	3,367.693	3,468.400	3,572.573	3,679.867	3,790.280					3,866.027	3,943.333	4,061.720
						Annual	39,230.880	40,412.320	41,620.800	42,870.880	44,158.400	45,483.360					46,392.320	47,320.000	48,740.640
373	23-54LA2		Laundry Soil Sorter	CRS	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
374	23-54LALH		Laundry Supervisor	LH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
375	23-54LA		Laundry/Waste Disposal Attendant	PAC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
376	23-55MDRL		Lead Hand - Anesthesia	SBH	2015	Hourly	24.962	25.712	26.481	27.277	28.095	28.939					29.518	30.108	31.011
						Monthly	4,191.536	4,317.473	4,446.601	4,580.263	4,717.619	4,859.340					4,956.564	5,055.635	5,207.264
						Annual	50,298.430	51,809.680	53,359.215	54,963.155	56,611.425	58,312.085					59,478.770	60,667.620	62,487.165
377	23-12EL		Lead Hand - Electrical	CRS	2080	Hourly	45.177	46.532									47.463	48.412	49.864
						Monthly	7,830.680	8,065.547									8,226.920	8,391.413	8,643.093
						Annual	93,968.160	96,786.560									98,723.040	100,696.960	103,717.120
378	23-53HALH		Lead Hand - Housekeeping	CRS	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
379	23-53HALH		Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
380			Lead Hand - ISO Security Personnel	CRS	2080	Hourly	37.023	38.132	39.276	40.455	41.670	42.918					43.776	44.652	45.992
						Monthly	6,417.320	6,609.547	6,807.840	7,012.200	7,222.800	7,439.120					7,587.840	7,739.680	7,971.947
						Annual	77,007.840	79,314.560	81,694.080	84,146.400	86,673.600	89,269.440					91,054.080	92,876.160	95,663.360
381		1,2	Lead Hand - Maintenance	CHL (Northern Scale)	1950	Hourly	41.152										41.975	42.815	44.099
						Monthly	6,687.200										6,820.938	6,957.438	7,166.088
						Annual	80,246.400										81,851.250	83,489.250	85,993.050
382	23-55MDRL		Lead Hand - Sterile Processing	PAC	2015	Hourly	24.962	25.712	26.481	27.277	28.095	28.939					29.518	30.108	31.011
						Monthly	4,191.536	4,317.473	4,446.601	4,580.263	4,717.619	4,859.340					4,956.564	5,055.635	5,207.264
						Annual	50,298.430	51,809.680	53,359.215	54,963.155	56,611.425	58,312.085					59,478.770	60,667.620	62,487.165
383			Lead Hand 2, Security	SBH	2015	Hourly	24.752	25.243	25.734	26.223	26.714	27.202					27.746	28.301	29.150
						Monthly	4,156.273	4,238.720	4,321.168	4,403.279	4,485.726	4,567.669					4,659.016	4,752.210	4,894.771
						Annual	49,875.280	50,864.645	51,854.010	52,839.345	53,828.710	54,812.030					55,908.190	57,026.515	58,737.250
384	23-53HALH		Lead Hand Dietary/Housekeeping	FDL	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
385	23-53HS		Lead Hand Supervisor - Housekping (Day)	VGH	2015	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,843.277	3,959.139	4,077.688	4,199.932	4,325.869	4,455.501					4,544.665	4,635.508	4,774.543
						Annual	46,119.320	47,509.670	48,932.260	50,399.180	51,910.430	53,466.010					54,535.975	55,626.090	57,294.510
386	23-55MDRL		Lead Hand, CPD	SBH	2015	Hourly	24.962	25.712	26.481	27.277	28.095	28.939					29.518	30.108	31.011
						Monthly	4,191.536	4,317.473	4,446.601	4,580.263	4,717.619	4,859.340					4,956.564	5,055.635	5,207.264
						Annual	50,298.430	51,809.680	53,359.215	54,963.155	56,611.425	58,312.085					59,478.770	60,667.620	62,487.165
387	23-53HALH		Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
388	23-54LALH		Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
389	23-55MDRS		Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly	29.122	29.993	30.895	31.824	32.776	33.760					34.435	35.124	36.178
						Monthly	4,890.069	5,036.325	5,187.785	5,343.780	5,503.637	5,668.867					5,782.210	5,897.905	6,074.889
						Annual	58,680.830	60,435.895	62,253.425	64,125.360	66,043.640	68,026.400					69,386.525	70,774.860	72,898.670
390	23-54LA2		Linen / Laundry Attendant	ASB	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
391	23-54LA		Linen Services Aide	RHC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
392	23-54LA		Linen Services Aide	HF	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
393	23-12J		Locksmith	SBH	2080	Hourly	34.739	35.781									36.497	37.227	38.344
						Monthly	6,021.427	6,202.040									6,326.147	6,452.680	6,646.293
						Annual	72,257.120	74,424.480									75,913.760	77,432.160	79,755.520
394			Machinist	SBH	2080	Hourly	40.821	41.814									42.650	43.503	44.808
						Monthly	7,075.640	7,247.760									7,392.667	7,540.520	7,766.720
						Annual	84,907.680	86,973.120									88,712.000	90,486.240	93,200.640
395		1	Machinist / Millwright /Industrial Mechanic	GH	1950	Hourly	42.264										43.109	43.971	45.290
						Monthly	6,867.900										7,005.213	7,145.288	7,359.625
						Annual	82,414.800										84,062.550	85,743.450	88,315.500
396			Mailroom Clerk – Finance	CRS	2015	Hourly	18.975	19.544	20.133	20.735	21.357	21.996					22.436	22.885	23.572
						Monthly	3,186.219	3,281.763	3,380.666	3,481.752	3,586.196	3,693.495					3,767.378	3,842.773	3,958.132
						Annual	38,234.625	39,381.160	40,567.995	41,781.025	43,034.355	44,321.940					45,208.540	46,113.275	47,497.580
397			Maintenance 1	GWCL	2015	Hourly	25.710										26.224	26.748	27.550
						Monthly	4,317.138										4,403.447	4,491.435	4,626.104
						Annual	51,805.650										52,841.360	53,897.220	55,513.250
398			Maintenance 1	GWCL	2015	Hourly	25.710										26.224	26.748	27.550
						Monthly	4,317.138										4,403.447	4,491.435	4,626.104
						Annual	51,805.650										52,841.360	53,897.220	55,513.250
399			Maintenance 2	GWCL	2015	Hourly	19.166	19.741	20.333	20.944	21.572	22.219					22.663	23.116	23.809
						Monthly	3,218.291	3,314.843	3,414.250	3,516.847	3,622.298	3,730.940					3,805.495	3,881.562	3,997.928
						Annual	38,619.490	39,778.115	40,970.995	42,202.160	43,467.580	44,771.285					45,665.945	46,578.740	47,975.135
400	23-93C		Maintenance 3rd Class Engineer	ASB	2080	Hourly	39.424	41.499									42.329	43.176	44.471
						Monthly	6,833.493	7,193.160									7,337.027	7,483.840	7,708.307
						Annual	82,001.920	86,317.920									88,044.320	89,806.080	92,499.680
401	23-93E		Maintenance 5th Class Engineer	ASJ	2080	Hourly	29.317	29.906									30.504	31.114	32.047
						Monthly	5,081.613	5,183.707									5,287.360	5,393.093	5,554.813
						Annual	60,979.360	62,204.480									63,448.320	64,717.120	66,657.760
402			Maintenance Coordinator	SEPCH	2015	Hourly	36.609	39.050									39.831	40.628	41.847
						Monthly	6,147.261	6,557.146									6,688.289	6,822.118	7,026.809
						Annual	73,767.135	78,685.750									80,259.465	81,865.420	84,321.705
403			Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly	43.129	44.614	46.159	47.758							48.713	49.687	51.178
						Monthly	7,242.078	7,491.434	7,750.865	8,019.364							8,179.725	8,343.275	8,593.639
						Annual	86,904.935	89,897.210	93,010.385	96,232.370							98,156.695	100,119.305	103,123.670
404			Maintenance Dispatch Clerk	SBH	2015	Hourly	18.975	19.543	20.133	20.735	21.357	21.996					22.436	22.885	23.572
						Monthly	3,186.219	3,281.595	3,380.666	3,481.752	3,586.196	3,693.495					3,767.378	3,842.773	3,958.132
						Annual	38,234.625	39,379.145	40,567.995	41,781.025	43,034.355	44,321.940					45,208.540	46,113.275	47,497.580
405			Maintenance Electronic Technologist	DLC	2080	Hourly	43.520										44.390	45.278	46.636
						Monthly	7,543.467										7,694.267	7,848.187	8,083.573
						Annual	90,521.600										92,331.200	94,178.240	97,002.880
406	23-93C		Maintenance Engineer	SBH	2080	Hourly	39.424	41.499									42.329	43.176	44.471
						Monthly	6,833.493	7,193.160									7,337.027	7,483.840	7,708.307
						Annual	82,001.920	86,317.920									88,044.320	89,806.080	92,499.680
407	23-93C		Maintenance Engineer	SBH	2080	Hourly	39.424	41.499									42.329	43.176	44.471
						Monthly	6,833.493	7,193.160									7,337.027	7,483.840	7,708.307
						Annual	82,001.920	86,317.920									88,044.320	89,806.080	92,499.680
408	23-93E		Maintenance Engineer - 5th Class	SCPCH	2015	Hourly	29.317	29.906									30.504	31.114	32.047
						Monthly	4,922.813	5,021.716									5,122.130	5,224.559	5,381.225
						Annual	59,073.755	60,260.590									61,465.560	62,694.710	64,574.705

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
409	23-93E		Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly	29.317	29.906									30.504	31.114	32.047
						Monthly	5,081.613	5,183.707									5,287.360	5,393.093	5,554.813
						Annual	60,979.360	62,204.480									63,448.320	64,717.120	66,657.760
410			Maintenance Engineer (5th Class)	MCC	1950	Hourly	25.710										26.224	26.748	27.550
						Monthly	4,177.875										4,261.400	4,346.550	4,476.875
						Annual	50,134.500										51,136.800	52,158.600	53,722.500
411			Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly	32.193	32.852									33.509	34.179	35.204
						Monthly	5,231.363	5,338.450									5,445.213	5,554.088	5,720.650
						Annual	62,776.350	64,061.400									65,342.550	66,649.050	68,647.800
412			Maintenance Helper	ASJ	1950	Hourly	19.166	19.741	20.333	20.944	21.572	22.219					22.663	23.116	23.809
						Monthly	3,114.475	3,207.913	3,304.113	3,403.400	3,505.450	3,610.588					3,682.738	3,756.350	3,868.963
						Annual	37,373.700	38,494.950	39,649.350	40,840.800	42,065.400	43,327.050					44,192.850	45,076.200	46,427.550
413		1,2	Maintenance Helper	CHL (Northern Scale)	1950	Hourly	21.533	21.982	22.419	22.891	23.335						23.802	24.278	25.006
						Monthly	3,499.113	3,572.075	3,643.088	3,719.788	3,791.938						3,867.825	3,945.175	4,063.475
						Annual	41,989.350	42,864.900	43,717.050	44,637.450	45,503.250						46,413.900	47,342.100	48,761.700
414		1	Maintenance Helper	GH	1950	Hourly	25.732										26.247	26.772	27.575
						Monthly	4,181.450										4,265.138	4,350.450	4,480.938
						Annual	50,177.400										51,181.650	52,205.400	53,771.250
415			Maintenance Helper	SCPCH	2015	Hourly	19.166	19.741	20.333	20.944	21.572	22.219					22.663	23.116	23.809
						Monthly	3,218.291	3,314.843	3,414.250	3,516.847	3,622.298	3,730.940					3,805.495	3,881.562	3,997.928
						Annual	38,619.490	39,778.115	40,970.995	42,202.160	43,467.580	44,771.285					45,665.945	46,578.740	47,975.135
416		1	Maintenance Mechanic	CH	1950	Hourly	32.322										32.968	33.627	34.636
						Monthly	5,252.325										5,357.300	5,464.388	5,628.350
						Annual	63,027.900										64,287.600	65,572.650	67,540.200
417			Maintenance Mechanic	DLC	2080	Hourly	30.303										30.909	31.527	32.473
						Monthly	5,252.520										5,357.560	5,464.680	5,628.653
						Annual	63,030.240										64,290.720	65,576.160	67,543.840
418			Maintenance Mechanic	SBH	2080	Hourly	32.322										32.968	33.627	34.636
						Monthly	5,602.480										5,714.453	5,828.680	6,003.573
						Annual	67,229.760										68,573.440	69,944.160	72,042.880
419			Maintenance Mechanic	SOGH	2015	Hourly	37.570										38.321	39.087	40.260
						Monthly	6,308.629										6,434.735	6,563.359	6,760.325
						Annual	75,703.550										77,216.815	78,760.305	81,123.900
420			Maintenance Mechanic - N&FS	CRS	2015	Hourly	40.290	41.295	42.330	43.385							44.253	45.138	46.492
						Monthly	6,765.363	6,934.119	7,107.913	7,285.065							7,430.816	7,579.423	7,806.782
						Annual	81,184.350	83,209.425	85,294.950	87,420.775							89,169.795	90,953.070	93,681.380
421	23-93B		Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly	48.301	49.267									50.252	51.257	52.795
						Monthly	7,848.913	8,005.888									8,165.950	8,329.263	8,579.188
						Annual	94,186.950	96,070.650									97,991.400	99,951.150	102,950.250
422			Maintenance Systems Technologist	SBH	2080	Hourly	43.129	44.614	46.159	47.758							48.713	49.687	51.178
						Monthly	7,475.693	7,733.093	8,000.893	8,278.053							8,443.587	8,612.413	8,870.853
						Annual	89,708.320	92,797.120	96,010.720	99,336.640							101,323.040	103,348.960	106,450.240
423	23-93E		Maintenance Technician	RHC	2015	Hourly	29.317	29.906									30.504	31.114	32.047
						Monthly	4,922.813	5,021.716									5,122.130	5,224.559	5,381.225
						Annual	59,073.755	60,260.590									61,465.560	62,694.710	64,574.705
424		1,2	Maintenance Tradesperson	CHL (Northern Scale)	1950	Hourly	35.113	36.399	37.742	39.203							39.987	40.787	42.011
						Monthly	5,705.863	5,914.838	6,133.075	6,370.488							6,497.888	6,627.888	6,826.788
						Annual	68,470.350	70,978.050	73,596.900	76,445.850							77,974.650	79,534.650	81,921.450
425	23-93E		Maintenance Utility Person	RHC	2015	Hourly	29.317	29.906									30.504	31.114	32.047
						Monthly	4,922.813	5,021.716									5,122.130	5,224.559	5,381.225
						Annual	59,073.755	60,260.590									61,465.560	62,694.710	64,574.705
426			Maintenance Worker	MCC	1950	Hourly	19.804	20.400	21.011	21.643	22.291	22.959					23.418	23.886	24.603
						Monthly	3,218.150	3,315.000	3,414.288	3,516.988	3,622.288	3,730.838					3,805.425	3,881.475	3,997.988
						Annual	38,617.800	39,780.000	40,971.450	42,203.850	43,467.450	44,770.050					45,665.100	46,577.700	47,975.850
427		1,2	Maintenance Worker	CHL (Northern Scale)	1950	Hourly	24.628	25.161	25.673	26.198							26.722	27.256	28.074
						Monthly	4,002.050	4,088.663	4,171.863	4,257.175							4,342.325	4,429.100	4,562.025
						Annual	48,024.600	49,063.950	50,062.350	51,086.100							52,107.900	53,149.200	54,744.300
428			Maintenance Worker 1	GLL, MM	2015	Hourly	19.166	19.741	20.333	20.944	21.572	22.219					22.663	23.116	23.809
						Monthly	3,218.291	3,314.843	3,414.250	3,516.847	3,622.298	3,730.940					3,805.495	3,881.562	3,997.928
						Annual	38,619.490	39,778.115	40,970.995	42,202.160	43,467.580	44,771.285					45,665.945	46,578.740	47,975.135
429	23-93E		Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly	29.317	29.906									30.504	31.114	32.047
						Monthly	4,922.813	5,021.716									5,122.130	5,224.559	5,381.225
						Annual	59,073.755	60,260.590									61,465.560	62,694.710	64,574.705
430			Maintenance-Electrical	BPCH	2015	Hourly	19.142	19.735	20.328	20.866	21.564	22.215					22.659	23.112	23.805
						Monthly	3,214.261	3,313.835	3,413.410	3,503.749	3,620.955	3,730.269					3,804.824	3,880.890	3,997.256
						Annual	38,571.130	39,766.025	40,960.920	42,044.990	43,451.460	44,763.225					45,657.885	46,570.680	47,967.075
431			Mantenance Engineer (5th Class)	KL	2080	Hourly	25.330										25.837	26.354	27.145
						Monthly	4,390.533										4,478.413	4,568.027	4,705.133
						Annual	52,686.400										53,740.960	54,816.320	56,461.600
432			Material Handler	RHC	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
433			Materials Management Float	VGH	2015	Hourly	21.744	22.396	23.066	23.759	24.472	25.207					25.711	26.225	27.012
						Monthly	3,651.180	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675					4,317.305	4,403.615	4,535.765
						Annual	43,814.160	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105					51,807.665	52,843.375	54,429.180
434	23-55UMDR	2	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly	19.924	20.521	21.139	21.772	22.425	23.096					23.558	24.029	24.750
						Monthly	3,453.493	3,556.973	3,664.093	3,773.813	3,887.000	4,003.307					4,083.387	4,165.027	4,290.000
						Annual	41,441.920	42,683.680	43,969.120	45,285.760	46,644.000	48,039.680					49,000.640	49,980.320	51,480.000
435	23-55MDR2		MDR Technician	CH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
436	23-55MDR2		MDR Technician - PIO	CH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
437			Mechanic (T)	RHC	2015	Hourly	41.792										42.628	43.481	44.785
						Monthly	7,017.573										7,157.952	7,301.185	7,520.148
						Annual	84,210.880										85,895.420	87,614.215	90,241.775
438	23-55MDR2		Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
439	23-55MDR2		Med Device Reprocess Technician 2	VGH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
440			Medical Assistant	KL	2080	Hourly	19.481	20.065	20.666	21.286	21.925	22.583					23.035	23.496	24.201
						Monthly	3,376.707	3,477.933	3,582.107	3,689.573	3,800.333	3,914.387					3,992.733	4,072.640	4,194.840
						Annual	40,520.480	41,735.200	42,985.280	44,274.880	45,604.000	46,972.640					47,912.800	48,871.680	50,338.080
441			Medical Assistant - PIO	KL	2080	Hourly	22.525	23.518	24.575	25.496	26.938	28.252					28.817	29.393	30.275
						Monthly	3,904.333	4,076.453	4,259.667	4,419.307	4,669.253	4,897.013					4,994.947	5,094.787	5,247.667
						Annual	46,852.000	48,917.440	51,116.000	53,031.680	56,031.040	58,764.160					59,939.360	61,137.440	62,972.000
442			Medical Clerk	MCC	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
443			Medical Clerk - PIO	MCC	1950	Hourly	22.282	22.647	23.012	23.379	23.744	24.110					24.592	25.084	25.837
						Monthly	3,620.825	3,680.138	3,739.450	3,799.088	3,858.400	3,917.875					3,996.200	4,076.150	4,198.513
						Annual	43,449.900	44,161.650	44,873.400	45,589.050	46,300.800	47,014.500					47,954.400	48,913.800	50,382.150
444		2	Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly	21.838	22.495	23.169	23.862	24.580	25.318					25.824	26.340	27.130
						Monthly	3,785.253	3,899.133	4,015.960	4,136.080	4,260.533	4,388.453					4,476.160	4,565.600	4,702.533
						Annual	45,423.040	46,789.600	48,191.520	49,632.960	51,126.400	52,661.440					53,713.920	54,787.200	56,430.400
445		2	Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly	21.001	21.439	21.880	22.316							22.762	23.217	23.914
						Monthly	3,640.173	3,716.093	3,792.533	3,868.107							3,945.413	4,024.280	4,145.093
						Annual	43,682.080	44,593.120	45,510.400	46,417.280							47,344.960	48,291.360	49,741.120
446	23-55MDR2		Medical Device Reprocessing Technician 2	GH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
447	23-55MDR2		Medical Device Reprocessing Tech-OR	SBH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
448	23-55MDR1		Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly	22.878	23.566	24.272	24.998	25.750	26.523					27.053	27.594	28.422
						Monthly	3,841.598	3,957.124	4,075.673	4,197.581	4,323.854	4,453.654					4,542.650	4,633.493	4,772.528
						Annual	46,099.170	47,485.490	48,908.080	50,370.970	51,886.250	53,443.845					54,511.795	55,601.910	57,270.330
449			Medical Records Clerk	VGH	2015	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,435.575	3,538.508	3,644.631	3,753.777	3,866.785	3,982.648					4,062.240	4,143.512	4,267.770
						Annual	41,226.900	42,462.095	43,735.575	45,045.325	46,401.420	47,791.770					48,746.880	49,722.140	51,213.240
450		1	Medical Records Technician	CH	1950	Hourly	33.517	34.526	35.561	36.626	37.727	38.860					39.637	40.430	41.643
						Monthly	5,446.513	5,610.475	5,778.663	5,951.725	6,130.638	6,314.750					6,441.013	6,569.875	6,766.988
						Annual	65,358.150	67,325.700	69,343.950	71,420.700	73,567.650	75,777.000					77,292.150	78,838.500	81,203.850
451		1	Medical Records Technician - PIO	CH	1950	Hourly	35.838	36.575	37.319	38.081	38.863						39.640	40.433	41.646
						Monthly	5,823.675	5,943.438	6,064.338	6,188.163	6,315.238						6,441.500	6,570.363	6,767.475
						Annual	69,884.100	71,321.250	72,772.050	74,257.950	75,782.850						77,298.000	78,844.350	81,209.700
452			Medical Records Transcriptionist 1	CRS	2015	Hourly	21.161	21.794	22.446	23.122	23.815	24.529					25.020	25.520	26.286
						Monthly	3,553.285	3,659.576	3,769.058	3,882.569	3,998.935	4,118.828					4,201.275	4,285.233	4,413.858
						Annual	42,639.415	43,914.910	45,228.690	46,590.830	47,987.225	49,425.935					50,415.300	51,422.800	52,966.290
453			Medical Secretary	MCC	1950	Hourly	20.500	21.114	21.747	22.400	23.071	23.764					24.239	24.724	25.466
						Monthly	3,331.250	3,431.025	3,533.888	3,640.000	3,749.038	3,861.650					3,938.838	4,017.650	4,138.225
						Annual	39,975.000	41,172.300	42,406.650	43,680.000	44,988.450	46,339.800					47,266.050	48,211.800	49,658.700
454			Medical Secretary - PIO	MCC	1950	Hourly	22.282	22.647	23.012	23.379	23.744	24.110					24.592	25.084	25.837
						Monthly	3,620.825	3,680.138	3,739.450	3,799.088	3,858.400	3,917.875					3,996.200	4,076.150	4,198.513
						Annual	43,449.900	44,161.650	44,873.400	45,589.050	46,300.800	47,014.500					47,954.400	48,913.800	50,382.150
455		1	Medical Transcriptionist	CH	1950	Hourly	21.161	21.794	22.446	23.122	23.815	24.529					25.020	25.520	26.286
						Monthly	3,438.663	3,541.525	3,647.475	3,757.325	3,869.938	3,985.963					4,065.750	4,147.000	4,271.475
						Annual	41,263.950	42,498.300	43,769.700	45,087.900	46,439.250	47,831.550					48,789.000	49,764.000	51,257.700
456		1	Medical Transcriptionist	GH	1950	Hourly	21.161	21.794	22.446	23.122	23.815	24.529					25.020	25.520	26.286
						Monthly	3,438.663	3,541.525	3,647.475	3,757.325	3,869.938	3,985.963					4,065.750	4,147.000	4,271.475
						Annual	41,263.950	42,498.300	43,769.700	45,087.900	46,439.250	47,831.550					48,789.000	49,764.000	51,257.700

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
457			Medical Transcriptionist	CRS, SBH	2015	Hourly	21.159	21.794	22.446	23.121	23.815	24.529					25.020	25.520	26.286
						Monthly	3,552.949	3,659.576	3,769.058	3,882.401	3,998.935	4,118.828					4,201.275	4,285.233	4,413.858
						Annual	42,635.385	43,914.910	45,228.690	46,588.815	47,987.225	49,425.935					50,415.300	51,422.800	52,966.290
458			Medical Transcriptionist	CRS, SOGH	2015	Hourly	21.161	21.794	22.446	23.122	23.815	24.529					25.020	25.520	26.286
						Monthly	3,553.285	3,659.576	3,769.058	3,882.569	3,998.935	4,118.828					4,201.275	4,285.233	4,413.858
						Annual	42,639.415	43,914.910	45,228.690	46,590.830	47,987.225	49,425.935					50,415.300	51,422.800	52,966.290
459		1	Medical Transcriptionist - HIS	CRS	1950	Hourly	21.161	21.794	22.446	23.122	23.815	24.529					25.020	25.520	26.286
						Monthly	3,438.663	3,541.525	3,647.475	3,757.325	3,869.938	3,985.963					4,065.750	4,147.000	4,271.475
						Annual	41,263.950	42,498.300	43,769.700	45,087.900	46,439.250	47,831.550					48,789.000	49,764.000	51,257.700
460			Medical Transcriptionist, Health Records	SBH	2015	Hourly	21.159	21.794	22.446	23.121	23.815	24.529					25.020	25.520	26.286
						Monthly	3,552.949	3,659.576	3,769.058	3,882.401	3,998.935	4,118.828					4,201.275	4,285.233	4,413.858
						Annual	42,635.385	43,914.910	45,228.690	46,588.815	47,987.225	49,425.935					50,415.300	51,422.800	52,966.290
461		1	Medical-legal Correspondent	SBH	1950	Hourly	34.614	35.650	36.720	37.823	38.956	40.124					40.926	41.745	42.997
						Monthly	5,624.775	5,793.125	5,967.000	6,146.238	6,330.350	6,520.150					6,650.475	6,783.563	6,987.013
						Annual	67,497.300	69,517.500	71,604.000	73,754.850	75,964.200	78,241.800					79,805.700	81,402.750	83,844.150
462			Messenger	SBH	2015	Hourly	17.883	18.418	18.971	19.538	20.128	20.731					21.146	21.569	22.216
						Monthly	3,002.854	3,092.689	3,185.547	3,280.756	3,379.827	3,481.080					3,550.766	3,621.795	3,730.437
						Annual	36,034.245	37,112.270	38,226.565	39,369.070	40,557.920	41,772.965					42,609.190	43,461.535	44,765.240
463			Messenger	DLC	2015	Hourly	18.842	19.409	19.990	20.590	21.208	21.845					22.282	22.728	23.410
						Monthly	3,163.886	3,259.095	3,356.654	3,457.404	3,561.177	3,668.140					3,741.519	3,816.410	3,930.929
						Annual	37,966.630	39,109.135	40,279.850	41,488.850	42,734.120	44,017.675					44,898.230	45,796.920	47,171.150
464			Millwright	VGH	2080	Hourly	40.068	40.275	40.482	42.264							43.109	43.971	45.290
						Monthly	6,945.120	6,981.000	7,016.880	7,325.760							7,472.227	7,621.640	7,850.267
						Annual	83,341.440	83,772.000	84,202.560	87,909.120							89,666.720	91,459.680	94,203.200
465			Millwright - Mechanic	DLC	2080	Hourly	42.264										43.109	43.971	45.290
						Monthly	7,325.760										7,472.227	7,621.640	7,850.267
						Annual	87,909.120										89,666.720	91,459.680	94,203.200
466	23-52C		NFS Cook	HF	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
467	23-52UC		NFS Cook's Helper	HF	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
468			NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly	45.274	45.900	46.532								47.463	48.412	49.864
						Monthly	7,602.259	7,707.375	7,813.498								7,969.829	8,129.182	8,372.997
						Annual	91,227.110	92,488.500	93,761.980								95,637.945	97,550.180	100,475.960
469		1,2	NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	1950	Hourly	22.886	23.572	24.280	25.008	25.759	26.530					27.061	27.602	28.430
						Monthly	3,718.975	3,830.450	3,945.500	4,063.800	4,185.838	4,311.125					4,397.413	4,485.325	4,619.875
						Annual	44,627.700	45,965.400	47,346.000	48,765.600	50,230.050	51,733.500					52,768.950	53,823.900	55,438.500
470			Nursing Department Clerk	BPCH	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
471	23-52C		Nutrition Support Worker	GH	2015	Hourly	22.396	23.066	23.759	24.472	25.207	25.963					26.482	27.012	27.822
						Monthly	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675	4,359.620					4,446.769	4,535.765	4,671.778
						Annual	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105	52,315.445					53,361.230	54,429.180	56,061.330
472			Occupational Technician	DLC	2015	Hourly	22.108	22.770	23.452	24.155	24.882	25.627					26.140	26.663	27.463
						Monthly	3,712.302	3,823.463	3,937.982	4,056.027	4,178.103	4,303.200					4,389.342	4,477.162	4,611.495
						Annual	44,547.620	45,881.550	47,255.780	48,672.325	50,137.230	51,638.405					52,672.100	53,725.945	55,337.945
473			Office Assistant 2	Com	1885	Hourly	23.190	23.781	24.458	25.093	25.815	26.625					27.158	27.701	28.532
						Monthly	3,642.763	3,735.599	3,841.944	3,941.692	4,055.106	4,182.344					4,266.069	4,351.365	4,481.902
						Annual	43,713.150	44,827.185	46,103.330	47,300.305	48,661.275	50,188.125					51,192.830	52,216.385	53,782.820
474		1	Office Assistant 2	Com	1885	Hourly	23.190	23.781	24.458	25.093	25.815	26.625					27.158	27.701	28.532
						Monthly	3,642.763	3,735.599	3,841.944	3,941.692	4,055.106	4,182.344					4,266.069	4,351.365	4,481.902
						Annual	43,713.150	44,827.185	46,103.330	47,300.305	48,661.275	50,188.125					51,192.830	52,216.385	53,782.820
475			Office Assistant 3 PIO	Com	1885	Hourly	25.181	25.882	26.571	27.272	28.093	28.880					29.458	30.047	30.948
						Monthly	3,955.515	4,065.631	4,173.861	4,283.977	4,412.942	4,536.567					4,627.361	4,719.883	4,861.415
						Annual	47,466.185	48,787.570	50,086.335	51,407.720	52,955.305	54,438.800					55,528.330	56,638.595	58,336.980
476		1	Office Assistant 3 PIO	Com	1885	Hourly	25.181	25.882	26.571	27.272	28.093	28.880					29.458	30.047	30.948
						Monthly	3,955.515	4,065.631	4,173.861	4,283.977	4,412.942	4,536.567					4,627.361	4,719.883	4,861.415
						Annual	47,466.185	48,787.570	50,086.335	51,407.720	52,955.305	54,438.800					55,528.330	56,638.595	58,336.980
477			Office Clerk	NWC	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
478		1	Office Team Leader	MHC	1950	Hourly	25.239	25.996	26.776	27.581	28.408	29.259					29.844	30.441	31.354
						Monthly	4,101.338	4,224.350	4,351.100	4,481.913	4,616.300	4,754.588					4,849.650	4,946.663	5,095.025
						Annual	49,216.050	50,692.200	52,213.200	53,782.950	55,395.600	57,055.050					58,195.800	59,359.950	61,140.300
479		1	Operations Clerk	MHC	1950	Hourly	21.744	22.396	23.066	23.759	24.472	25.207					25.711	26.225	27.012
						Monthly	3,533.400	3,639.350	3,748.225	3,860.838	3,976.700	4,096.138					4,178.038	4,261.563	4,389.450
						Annual	42,400.800	43,672.200	44,978.700	46,330.050	47,720.400	49,153.650					50,136.450	51,138.750	52,673.400
480	23-55MDR2		OR Instrument Technician	SOGH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
481		1	OR Slating Clerk	CH	1950	Hourly	21.744	22.396	23.066	23.759	24.472	25.207					25.711	26.225	27.012
						Monthly	3,533.400	3,639.350	3,748.225	3,860.838	3,976.700	4,096.138					4,178.038	4,261.563	4,389.450
						Annual	42,400.800	43,672.200	44,978.700	46,330.050	47,720.400	49,153.650					50,136.450	51,138.750	52,673.400
482		1	OR Slating Clerk	GH	1950	Hourly	21.744	22.396	23.066	23.759	24.472	25.207					25.711	26.225	27.012
						Monthly	3,533.400	3,639.350	3,748.225	3,860.838	3,976.700	4,096.138					4,178.038	4,261.563	4,389.450
						Annual	42,400.800	43,672.200	44,978.700	46,330.050	47,720.400	49,153.650					50,136.450	51,138.750	52,673.400
483			Outreach Secretary	MCC	1950	Hourly	20.500	21.114	21.747	22.400	23.071	23.764					24.239	24.724	25.466
						Monthly	3,331.250	3,431.025	3,533.888	3,640.000	3,749.038	3,861.650					3,938.838	4,017.650	4,138.225
						Annual	39,975.000	41,172.300	42,406.650	43,680.000	44,988.450	46,339.800					47,266.050	48,211.800	49,658.700
484			Outreach Secretary - PIO	MCC	1950	Hourly	22.282	22.647	23.012	23.379	23.744	24.110					24.592	25.084	25.837
						Monthly	3,620.825	3,680.138	3,739.450	3,799.088	3,858.400	3,917.875					3,996.200	4,076.150	4,198.513
						Annual	43,449.900	44,161.650	44,873.400	45,589.050	46,300.800	47,014.500					47,954.400	48,913.800	50,382.150
485			PACS Administrative Clerk	GH	2015	Hourly	26.278	26.819	27.381	28.118							28.680	29.254	30.132
						Monthly	4,412.514	4,503.357	4,597.726	4,721.481							4,815.850	4,912.234	5,059.665
						Annual	52,950.170	54,040.285	55,172.715	56,657.770							57,790.200	58,946.810	60,715.980
486	23-12G		Painter	CH	1950	Hourly	35.183	36.238									36.963	37.702	38.833
						Monthly	5,717.238	5,888.675									6,006.488	6,126.575	6,310.363
						Annual	68,606.850	70,664.100									72,077.850	73,518.900	75,724.350
487	23-12G		Painter	RHC	2015	Hourly	35.183	36.238									36.963	37.702	38.833
						Monthly	5,907.812	6,084.964									6,206.704	6,330.794	6,520.708
						Annual	70,893.745	73,019.570									74,480.445	75,969.530	78,248.495
488	23-12G		Painter	SBH	2080	Hourly	35.183	36.238									36.963	37.702	38.833
						Monthly	6,098.387	6,281.253									6,406.920	6,535.013	6,731.053
						Annual	73,180.640	75,375.040									76,883.040	78,420.160	80,772.640
489	23-12G		Painter	DLC	2080	Hourly	35.183	36.238									36.963	37.702	38.833
						Monthly	6,098.387	6,281.253									6,406.920	6,535.013	6,731.053
						Annual	73,180.640	75,375.040									76,883.040	78,420.160	80,772.640
490	23-12GL	1	Painter - Lead Hand	MHC	1950	Hourly	37.629	38.759									39.534	40.325	41.535
						Monthly	6,114.713	6,298.338									6,424.275	6,552.813	6,749.438
						Annual	73,376.550	75,580.050									77,091.300	78,633.750	80,993.250
491	23-12G		Painter - PIO	RHC	2015	Hourly	35.183	36.238									36.963	37.702	38.833
						Monthly	5,907.812	6,084.964									6,206.704	6,330.794	6,520.708
						Annual	70,893.745	73,019.570									74,480.445	75,969.530	78,248.495
492	23-12G		Painter (Journeyman)		1950	Hourly	35.183	36.238									36.963	37.702	38.833
						Monthly	5,717.238	5,888.675									6,006.488	6,126.575	6,310.363
						Annual	68,606.850	70,664.100									72,077.850	73,518.900	75,724.350
493	23-12G	1	Painter (Journeyman)	GH	1950	Hourly	35.183	36.238									36.963	37.702	38.833
						Monthly	5,717.238	5,888.675									6,006.488	6,126.575	6,310.363
						Annual	68,606.850	70,664.100									72,077.850	73,518.900	75,724.350
494	23-12G		Painter (Journeyman)	SOGH	2015	Hourly	35.183	36.238									36.963	37.702	38.833
						Monthly	5,907.812	6,084.964									6,206.704	6,330.794	6,520.708
						Annual	70,893.745	73,019.570									74,480.445	75,969.530	78,248.495
495	23-12GL		Painter 2	VGH	2080	Hourly	37.629	38.759									39.534	40.325	41.535
						Monthly	6,522.360	6,718.227									6,852.560	6,989.667	7,199.400
						Annual	78,268.320	80,618.720									82,230.720	83,876.000	86,392.800
496			Patient Accounts Clerk	SBH	2015	Hourly	22.505	23.179	23.875	24.592	25.329	26.088					26.610	27.142	27.956
						Monthly	3,778.965	3,892.140	4,009.010	4,129.407	4,253.161	4,380.610					4,468.263	4,557.594	4,694.278
						Annual	45,347.575	46,705.685	48,108.125	49,552.880	51,037.935	52,567.320					53,619.150	54,691.130	56,331.340
497		1	Patient Registrar	MHC	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
498		1	Patient Registration Clerk	GH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
499			Patient Registration Clerk	SBH	2015	Hourly	21.237	21.874	22.529	23.205	23.902	24.617					25.109	25.611	26.379
						Monthly	3,566.046	3,673.009	3,782.995	3,896.506	4,013.544	4,133.605					4,216.220	4,300.514	4,429.474
						Annual	42,792.555	44,076.110	45,395.935	46,758.075	48,162.530	49,603.255					50,594.635	51,606.165	53,153.685
500	23-53HA		Patient Services Assistant	SOGH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
501			Patrol Officer / Community Host	MCC	1950	Hourly	20.783	21.427	22.137	22.892	23.671	24.475	25.309				25.815	26.331	27.121
						Monthly	3,377.238	3,481.888	3,597.263	3,719.950	3,846.538	3,977.188	4,112.713				4,194.938	4,278.788	4,407.163
						Annual	40,526.850	41,782.650	43,167.150	44,639.400	46,158.450	47,726.250	49,352.550				50,339.250	51,345.450	52,885.950
502			Payroll / Finance Assistant	NCC	2015	Hourly	21.931	22.435	23.001	23.594	24.290	24.909					25.407	25.915	26.692
						Monthly	3,682.580	3,767.210	3,862.251	3,961.826	4,078.696	4,182.636					4,266.259	4,351.560	4,482.032
						Annual	44,190.965	45,206.525	46,347.015	47,541.910	48,944.350	50,191.635					51,195.105	52,218.725	53,784.380
503			Payroll Clerk	KL	2080	Hourly	23.698	24.408	25.142	25.894	26.671	27.471					28.020	28.580	29.437
						Monthly	4,107.653	4,230.720	4,357.947	4,488.293	4,622.973	4,761.640					4,856.800	4,953.867	5,102.413
						Annual	49,291.840	50,768.640	52,295.360	53,859.520	55,475.680	57,139.680					58,281.600	59,446.400	61,228.960
504	23-53HA		Pharmacy Aide	CRS	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
505		1	Plant Services Clerk	MHC	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
506	23-12F	1	Plumber	CH	1950	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	6,846.450	7,051.850									7,192.900	7,336.713	7,556.738
						Annual	82,157.400	84,622.200									86,314.800	88,040.550	90,680.850
507	23-12F		Plumber	SOGH	2015	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	7,074.665	7,286.912									7,432.663	7,581.270	7,808.629
						Annual	84,895.980	87,442.940									89,191.960	90,975.235	93,703.545
508	23-12F		Plumber	SBH	2080	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	7,302.880	7,521.973									7,672.427	7,825.827	8,060.520
						Annual	87,634.560	90,263.680									92,069.120	93,909.920	96,726.240
509	23-12F		Plumber	VGH	2080	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	7,302.880	7,521.973									7,672.427	7,825.827	8,060.520
						Annual	87,634.560	90,263.680									92,069.120	93,909.920	96,726.240
510	23-12F		Plumber - Steamfitter	DLC	2080	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	7,302.880	7,521.973									7,672.427	7,825.827	8,060.520
						Annual	87,634.560	90,263.680									92,069.120	93,909.920	96,726.240
511	23-12FL		Plumber - Supervisor	DLC	2080	Hourly	45.177	46.532									47.463	48.412	49.864
						Monthly	7,830.680	8,065.547									8,226.920	8,391.413	8,643.093
						Annual	93,968.160	96,786.560									98,723.040	100,696.960	103,717.120
512	23-12F	1	Plumber (Journeyman)	MHC	1950	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	6,846.450	7,051.850									7,192.900	7,336.713	7,556.738
						Annual	82,157.400	84,622.200									86,314.800	88,040.550	90,680.850
513	23-12F	1	Plumber (Journeyman)	GH	1950	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	6,846.450	7,051.850									7,192.900	7,336.713	7,556.738
						Annual	82,157.400	84,622.200									86,314.800	88,040.550	90,680.850
514	23-12F		Plumber (Journeyman)	RHC	2015	Hourly	42.132	43.396									44.264	45.149	46.503
						Monthly	7,074.665	7,286.912									7,432.663	7,581.270	7,808.629
						Annual	84,895.980	87,442.940									89,191.960	90,975.235	93,703.545
515	23-12FL	1	Plumber / Refrigeration - Supervisor	MHC	1950	Hourly	45.177	46.532									47.463	48.412	49.864
						Monthly	7,341.263	7,561.450									7,712.738	7,866.950	8,102.900
						Annual	88,095.150	90,737.400									92,552.850	94,403.400	97,234.800
516		1	Policy Analyst [PIO]	CH	1950	Hourly	24.675	25.417	26.171	26.967	27.781	28.605	30.036				30.637	31.250	32.188
						Monthly	4,009.688	4,130.263	4,252.788	4,382.138	4,514.413	4,648.313	4,880.850				4,978.513	5,078.125	5,230.550
						Annual	48,116.250	49,563.150	51,033.450	52,585.650	54,172.950	55,779.750	58,570.200				59,742.150	60,937.500	62,766.600
517			Porter - Delivery Driver	SBH	2015	Hourly	19.996	20.595	21.213	21.850	22.504	23.177					23.641	24.114	24.837
						Monthly	3,357.662	3,458.244	3,562.016	3,668.979	3,778.797	3,891.805					3,969.718	4,049.143	4,170.546
						Annual	40,291.940	41,498.925	42,744.195	44,027.750	45,345.560	46,701.655					47,636.615	48,589.710	50,046.555
518	23-54LA2		Porter - Laundry	SBH	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
519	23-54LA2		Porter - Laundry Cart Make-Up	SBH	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
520	23-93C		Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly	39.424	41.499									42.329	43.176	44.471
						Monthly	6,833.493	7,193.160									7,337.027	7,483.840	7,708.307
						Annual	82,001.920	86,317.920									88,044.320	89,806.080	92,499.680
521	23-93D		Power Engineer 4	CH	2080	Hourly	36.574	38.501									39.271	40.056	41.258
						Monthly	6,339.493	6,673.507									6,806.973	6,943.040	7,151.387
						Annual	76,073.920	80,082.080									81,683.680	83,316.480	85,816.640
522			Power Engineer 5th Class	GLL	2015	Hourly	29.317	29.906									30.504	31.114	32.047
						Monthly	4,922.813	5,021.716									5,122.130	5,224.559	5,381.225
						Annual	59,073.755	60,260.590									61,465.560	62,694.710	64,574.705
523			Pre-Operative Assessment Clerk	SBH	2015	Hourly	21.159	21.794	22.446	23.121	23.815	24.529					25.020	25.520	26.286
						Monthly	3,552.949	3,659.576	3,769.058	3,882.401	3,998.935	4,118.828					4,201.275	4,285.233	4,413.858
						Annual	42,635.385	43,914.910	45,228.690	46,588.815	47,987.225	49,425.935					50,415.300	51,422.800	52,966.290
524			Primary Care Assistant	CRS, Com, MHC	2015	Hourly	21.500	21.994	22.549	23.133	23.813	24.417					24.905	25.403	26.165
						Monthly	3,610.208	3,693.159	3,786.353	3,884.416	3,998.600	4,100.021					4,181.965	4,265.587	4,393.540
						Annual	43,322.500	44,317.910	45,436.235	46,612.995	47,983.195	49,200.255					50,183.575	51,187.045	52,722.475
525			Primary Care Assistant	NCC	2015	Hourly	21.931	22.435	23.001	23.594	24.290	24.909					25.407	25.915	26.692
						Monthly	3,682.580	3,767.210	3,862.251	3,961.826	4,078.696	4,182.636					4,266.259	4,351.560	4,482.032
						Annual	44,190.965	45,206.525	46,347.015	47,541.910	48,944.350	50,191.635					51,195.105	52,218.725	53,784.380
526			Primary Care Assistant	CDS	2015	Hourly	21.500	21.994	22.549	23.133	23.813	24.417					24.905	25.403	26.165
						Monthly	3,610.208	3,693.159	3,786.353	3,884.416	3,998.600	4,100.021					4,181.965	4,265.587	4,393.540
						Annual	43,322.500	44,317.910	45,436.235	46,612.995	47,983.195	49,200.255					50,183.575	51,187.045	52,722.475
527			Primary Care Assistant	NWC	2015	Hourly	21.500	21.994	22.549	23.133	23.813	24.417					24.905	25.403	26.165
						Monthly	3,610.208	3,693.159	3,786.353	3,884.416	3,998.600	4,100.021					4,181.965	4,265.587	4,393.540
						Annual	43,322.500	44,317.910	45,436.235	46,612.995	47,983.195	49,200.255					50,183.575	51,187.045	52,722.475
528		1	Primary Care Assistant 1885	CRS	1885	Hourly	21.500	21.994	22.549	23.133	23.813	24.417					24.905	25.403	26.165
						Monthly	3,377.292	3,454.891	3,542.072	3,633.809	3,740.625	3,835.504					3,912.160	3,990.388	4,110.085
						Annual	40,527.500	41,458.690	42,504.865	43,605.705	44,887.505	46,026.045					46,945.925	47,884.655	49,321.025

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
529			Printer	VGH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
530		1	Printer / Mail Clerk Reproduction	MHC	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
531			Printer/Receiver	GH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
532			Printing Attendant 1	SBH	2015	Hourly	19.517	20.100	20.704	21.326	21.965	22.622					23.074	23.535	24.241
						Monthly	3,277.230	3,375.125	3,476.547	3,580.991	3,688.290	3,798.611					3,874.509	3,951.919	4,070.468
						Annual	39,326.755	40,501.500	41,718.560	42,971.890	44,259.475	45,583.330					46,494.110	47,423.025	48,845.615
533			Printing Attendant 2	SBH	2015	Hourly	20.064	20.664	21.285	21.922	22.582	23.256					23.721	24.195	24.921
						Monthly	3,369.080	3,469.830	3,574.106	3,681.069	3,791.894	3,905.070					3,983.151	4,062.744	4,184.651
						Annual	40,428.960	41,637.960	42,889.275	44,172.830	45,502.730	46,860.840					47,797.815	48,752.925	50,215.815
534		1	Program Assistant	CH	1950	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,606.200	3,714.263	3,825.738	3,940.625	4,058.763	4,180.313					4,264.000	4,349.313	4,479.800
						Annual	43,274.400	44,571.150	45,908.850	47,287.500	48,705.150	50,163.750					51,168.000	52,191.750	53,757.600
535		1	Program Assistant	MHC	1950	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,606.200	3,714.263	3,825.738	3,940.625	4,058.763	4,180.313					4,264.000	4,349.313	4,479.800
						Annual	43,274.400	44,571.150	45,908.850	47,287.500	48,705.150	50,163.750					51,168.000	52,191.750	53,757.600
536		1	Program Assistant - Long Term Care	MHC	1950	Hourly	21.468	21.819	22.689	23.646	24.574						25.065	25.566	26.333
						Monthly	3,488.550	3,545.588	3,686.963	3,842.475	3,993.275						4,073.063	4,154.475	4,279.113
						Annual	41,862.600	42,547.050	44,243.550	46,109.700	47,919.300						48,876.750	49,853.700	51,349.350
537		1	Program Assistant - PIO	CH	1950	Hourly	21.772	22.425	23.107	23.800	24.511	25.247	25.998				26.518	27.048	27.859
						Monthly	3,537.950	3,644.063	3,754.888	3,867.500	3,983.038	4,102.638	4,224.675				4,309.175	4,395.300	4,527.088
						Annual	42,455.400	43,728.750	45,058.650	46,410.000	47,796.450	49,231.650	50,696.100				51,710.100	52,743.600	54,325.050
538			Program Coordinator	MCC	1950	Hourly	31.923	33.364	34.866	36.473	38.126	39.796	41.349	41.724			42.558	43.409	44.711
						Monthly	5,187.488	5,421.650	5,665.725	5,926.863	6,195.475	6,466.850	6,719.213	6,780.150			6,915.675	7,053.963	7,265.538
						Annual	62,249.850	65,059.800	67,988.700	71,122.350	74,345.700	77,602.200	80,630.550	81,361.800			82,988.100	84,647.550	87,186.450
539			Protection Services Officer 1	SOGH	2080	Hourly	20.783	21.427	22.137	22.892	23.671						24.144	24.627	25.366
						Monthly	3,602.387	3,714.013	3,837.080	3,967.947	4,102.973						4,184.960	4,268.680	4,396.773
						Annual	43,228.640	44,568.160	46,044.960	47,615.360	49,235.680						50,219.520	51,224.160	52,761.280
540			Protection Services Officer 2	SOGH	2080	Hourly	25.878	26.707	27.560	28.440							29.009	29.589	30.477
						Monthly	4,485.520	4,629.213	4,777.067	4,929.600							5,028.227	5,128.760	5,282.680
						Annual	53,826.240	55,550.560	57,324.800	59,155.200							60,338.720	61,545.120	63,392.160
541		1	Public Education and Training Administrator	KL	2015	Hourly	27.112	27.928	28.781	29.638	30.534	31.445	32.372				33.019	33.679	34.689
						Monthly	4,552.557	4,689.577	4,832.810	4,976.714	5,127.168	5,280.140	5,435.798				5,544.440	5,655.265	5,824.861
						Annual	54,630.680	56,274.920	57,993.715	59,720.570	61,526.010	63,361.675	65,229.580				66,533.285	67,863.185	69,898.335
542		1	Public Health Clerk	CRS	1885	Hourly	24.632	25.264	25.971	26.654	27.374	28.248					28.813	29.389	30.271
						Monthly	3,869.277	3,968.553	4,079.611	4,186.899	4,299.999	4,437.290					4,526.042	4,616.522	4,755.070
						Annual	46,431.320	47,622.640	48,955.335	50,242.790	51,599.990	53,247.480					54,312.505	55,398.265	57,060.835
543			Quality and Evaluation Coordinator New Addition	NCC	2015	Hourly	34.417	35.450	36.513	37.609	38.738	39.903	41.100	42.337	43.606	44.914	45.812	46.728	48.130
						Monthly	5,779.188	5,952.646	6,131.141	6,315.178	6,504.756	6,700.379	6,901.375	7,109.088	7,322.174	7,541.809	7,692.598	7,846.410	8,081.829
						Annual	69,350.255	71,431.750	73,573.695	75,782.135	78,057.070	80,404.545	82,816.500	85,309.055	87,866.090	90,501.710	92,311.180	94,156.920	96,981.950
544			Receiver - Dietetics	SBH	2015	Hourly	20.441	21.054	21.686	22.337	23.007	23.696					24.170	24.653	25.393
						Monthly	3,432.385	3,535.318	3,641.441	3,750.755	3,863.259	3,978.953					4,058.546	4,139.650	4,263.908
						Annual	41,188.615	42,423.810	43,697.290	45,009.055	46,359.105	47,747.440					48,702.550	49,675.795	51,166.895
545			Receptionist	ASB	2015	Hourly	20.460	21.073	21.705	22.354	23.028	23.717					24.191	24.675	25.415
						Monthly	3,435.575	3,538.508	3,644.631	3,753.609	3,866.785	3,982.480					4,062.072	4,143.344	4,267.602
						Annual	41,226.900	42,462.095	43,735.575	45,043.310	46,401.420	47,789.755					48,744.865	49,720.125	51,211.225
546			Receptionist	SEPCH	2015	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,435.575	3,538.508	3,644.631	3,753.777	3,866.785	3,982.648					4,062.240	4,143.512	4,267.770
						Annual	41,226.900	42,462.095	43,735.575	45,045.325	46,401.420	47,791.770					48,746.880	49,722.140	51,213.240
547			Receptionist	WHC	2080	Hourly	18.477	19.034	19.602	20.190	20.797	21.422					21.850	22.287	22.956
						Monthly	3,202.680	3,299.227	3,397.680	3,499.600	3,604.813	3,713.147					3,787.333	3,863.080	3,979.040
						Annual	38,432.160	39,590.720	40,772.160	41,995.200	43,257.760	44,557.760					45,448.000	46,356.960	47,748.480
548		1	Receptionist 1	SOGH, SBH	1950	Hourly	19.709	20.303	20.911	21.536	22.184	22.849					23.306	23.772	24.485
						Monthly	3,202.713	3,299.238	3,398.038	3,499.600	3,604.900	3,712.963					3,787.225	3,862.950	3,978.813
						Annual	38,432.550	39,590.850	40,776.450	41,995.200	43,258.800	44,555.550					45,446.700	46,355.400	47,745.750
549			Receptionist 2	SBH	2015	Hourly	20.460	21.073	21.705	22.354	23.028	23.717					24.191	24.675	25.415
						Monthly	3,435.575	3,538.508	3,644.631	3,753.609	3,866.785	3,982.480					4,062.072	4,143.344	4,267.602
						Annual	41,226.900	42,462.095	43,735.575	45,043.310	46,401.420	47,789.755					48,744.865	49,720.125	51,211.225
550		1	Records Management Clerk	PAC	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
551			Refrigeration Mechanic	SOGH	2015	Hourly	44.223										45.107	46.009	47.389
						Monthly	7,425.779										7,574.217	7,725.678	7,957.403
						Annual	89,109.345										90,890.605	92,708.135	95,488.835
552			Refrigeration Mechanic	DLC	2080	Hourly	42.941										43.800	44.676	46.016
						Monthly	7,443.107										7,592.000	7,743.840	7,976.107
						Annual	89,317.280										91,104.000	92,926.080	95,713.280

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
553		1	Refrigeration Mechanic (Journeyman)	MHC	1950	Hourly	42.941										43.800	44.676	46.016
						Monthly	6,977.913										7,117.500	7,259.850	7,477.600
						Annual	83,734.950										85,410.000	87,118.200	89,731.200
554	23-52DSRDF		Reg Distribution Food Supervisor-RDF	CRS	2015	Hourly	25.862	26.639	27.436	28.259	29.109	29.982					30.582	31.194	32.130
						Monthly	4,342.661	4,473.132	4,606.962	4,745.157	4,887.886	5,034.478					5,135.228	5,237.993	5,395.163
						Annual	52,111.930	53,677.585	55,283.540	56,941.885	58,654.635	60,413.730					61,622.730	62,855.910	64,741.950
555		1	Registration Clerk	SOGH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
556			Rehab - Client Support	SOGH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
557			Rehab - Front Desk	SOGH	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
558		1	Resource Coordinator	CRS	1885	Hourly	27.666	28.626	29.635	30.623	31.771	32.845	34.020	35.078			35.780	36.496	37.591
						Monthly	4,345.868	4,496.668	4,655.165	4,810.363	4,990.695	5,159.402	5,343.975	5,510.169			5,620.442	5,732.913	5,904.920
						Annual	52,150.410	53,960.010	55,861.975	57,724.355	59,888.335	61,912.825	64,127.700	66,122.030			67,445.300	68,794.960	70,859.035
559		1	Resource Coordinator Specialist	CRS	1885	Hourly	30.267	31.305	32.416	33.666	34.891	36.190	37.620				38.372	39.139	40.313
						Monthly	4,754.441	4,917.494	5,092.013	5,288.368	5,480.795	5,684.846	5,909.475				6,027.602	6,148.085	6,332.500
						Annual	57,053.295	59,009.925	61,104.160	63,460.410	65,769.535	68,218.150	70,913.700				72,331.220	73,777.015	75,990.005
560			Respiratory Aide (Clerical)	CH	2015	Hourly	19.571	20.158	20.765	21.387	22.030	22.690					23.144	23.607	24.315
						Monthly	3,286.297	3,384.864	3,486.790	3,591.234	3,699.204	3,810.029					3,886.263	3,964.009	4,082.894
						Annual	39,435.565	40,618.370	41,841.475	43,094.805	44,390.450	45,720.350					46,635.160	47,568.105	48,994.725
561	23-52DA		Retail Café Worker	SCPCH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
562		1	Safety Coordinator	RHC	1820	Hourly	38.762	40.001	41.943	43.593	45.397						46.305	47.231	48.648
						Monthly	5,878.903	6,066.818	6,361.355	6,611.605	6,885.212						7,022.925	7,163.368	7,378.280
						Annual	70,546.840	72,801.820	76,336.260	79,339.260	82,622.540						84,275.100	85,960.420	88,539.360
563	23-53HA		Sanitation-Warewash Attendant	SBH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
564		1	Scheduling Assistant	MHC	1950	Hourly	22.561	23.239	23.938	24.657	25.395	26.157					26.680	27.214	28.030
						Monthly	3,666.163	3,776.338	3,889.925	4,006.763	4,126.688	4,250.513					4,335.500	4,422.275	4,554.875
						Annual	43,993.950	45,316.050	46,679.100	48,081.150	49,520.250	51,006.150					52,026.000	53,067.300	54,658.500
565			Scheduling Assistant	SBH	2015	Hourly	21.159	21.794	22.446	23.121	23.815	24.529					25.020	25.520	26.286
						Monthly	3,552.949	3,659.576	3,769.058	3,882.401	3,998.935	4,118.828					4,201.275	4,285.233	4,413.858
						Annual	42,635.385	43,914.910	45,228.690	46,588.815	47,987.225	49,425.935					50,415.300	51,422.800	52,966.290
566			Scheduling Assistant-Operations	SBH	2015	Hourly	21.159	21.794	22.446	23.121	23.815	24.529					25.020	25.520	26.286
						Monthly	3,552.949	3,659.576	3,769.058	3,882.401	3,998.935	4,118.828					4,201.275	4,285.233	4,413.858
						Annual	42,635.385	43,914.910	45,228.690	46,588.815	47,987.225	49,425.935					50,415.300	51,422.800	52,966.290
567		1	Scheduling Clerk	Com	1885	Hourly	24.632	25.264	25.971	26.654	27.374	28.248					28.813	29.389	30.271
						Monthly	3,869.277	3,968.553	4,079.611	4,186.899	4,299.999	4,437.290					4,526.042	4,616.522	4,755.070
						Annual	46,431.320	47,622.640	48,955.335	50,242.790	51,599.990	53,247.480					54,312.505	55,398.265	57,060.835
568			Scheduling Clerk	ASV	2015	Hourly	22.158	22.825	23.508	24.217	24.941	25.691					26.205	26.729	27.531
						Monthly	3,720.698	3,832.698	3,947.385	4,066.438	4,188.010	4,313.947					4,400.256	4,488.245	4,622.914
						Annual	44,648.370	45,992.375	47,368.620	48,797.255	50,256.115	51,767.365					52,803.075	53,858.935	55,474.965
569			Scheduling Clerk	FDL	2015	Hourly	22.158	22.825	23.508	24.217	24.941	25.691					26.205	26.729	27.531
						Monthly	3,720.698	3,832.698	3,947.385	4,066.438	4,188.010	4,313.947					4,400.256	4,488.245	4,622.914
						Annual	44,648.370	45,992.375	47,368.620	48,797.255	50,256.115	51,767.365					52,803.075	53,858.935	55,474.965
570			Scheduling Clerk	ASB	2015	Hourly	22.158	22.825	23.508	24.217	24.941	25.691					26.205	26.729	27.531
						Monthly	3,720.698	3,832.698	3,947.385	4,066.438	4,188.010	4,313.947					4,400.256	4,488.245	4,622.914
						Annual	44,648.370	45,992.375	47,368.620	48,797.255	50,256.115	51,767.365					52,803.075	53,858.935	55,474.965
571			Scheduling Clerk - DI	SOGH	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
572			Screener attendant- 2015	CDS	2015	Hourly	16.529										16.860	17.197	17.713
						Monthly	2,775.495										2,831.075	2,887.663	2,974.308
						Annual	33,305.935										33,972.900	34,651.955	35,691.695
573	23-54S		Seamster/Seamstress	DLC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
574	23-54S		Seamstress	SCPCH, HF	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
575			Seasonal Groundskeeper	RHC	2015	Hourly	17.433										17.782	18.138	18.682
						Monthly	2,927.291										2,985.894	3,045.673	3,137.019
						Annual	35,127.495										35,830.730	36,548.070	37,644.230
576		1	Secretary	SOGH	1950	Hourly	20.500	21.114	21.747	22.400	23.071	23.764					24.239	24.724	25.466
						Monthly	3,331.250	3,431.025	3,533.888	3,640.000	3,749.038	3,861.650					3,938.838	4,017.650	4,138.225
						Annual	39,975.000	41,172.300	42,406.650	43,680.000	44,988.450	46,339.800					47,266.050	48,211.800	49,658.700

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
577		1	Secretary	DLC	1950	Hourly	22.168	22.833	23.517	24.225	24.951	25.700					26.214	26.738	27.540
						Monthly	3,602.300	3,710.363	3,821.513	3,936.563	4,054.538	4,176.250					4,259.775	4,344.925	4,475.250
						Annual	43,227.600	44,524.350	45,858.150	47,238.750	48,654.450	50,115.000					51,117.300	52,139.100	53,703.000
578			Secretary	SBH	2015	Hourly	21.320	21.959	22.616	23.296	23.995	24.716					25.210	25.714	26.485
						Monthly	3,579.983	3,687.282	3,797.603	3,911.787	4,029.160	4,150.228					4,233.179	4,317.809	4,447.273
						Annual	42,959.800	44,247.385	45,571.240	46,941.440	48,349.925	49,802.740					50,798.150	51,813.710	53,367.275
579			Secretary	VGH	2015	Hourly	21.320	21.959	22.616	23.296	23.995	24.716					25.210	25.714	26.485
						Monthly	3,579.983	3,687.282	3,797.603	3,911.787	4,029.160	4,150.228					4,233.179	4,317.809	4,447.273
						Annual	42,959.800	44,247.385	45,571.240	46,941.440	48,349.925	49,802.740					50,798.150	51,813.710	53,367.275
580			Secretary - PIO	WHC	2080	Hourly	20.889	21.231	21.575	21.918	22.261	22.602					23.054	23.515	24.220
						Monthly	3,620.760	3,680.040	3,739.667	3,799.120	3,858.573	3,917.680					3,996.027	4,075.933	4,198.133
						Annual	43,449.120	44,160.480	44,876.000	45,589.440	46,302.880	47,012.160					47,952.320	48,911.200	50,377.600
581			Secretary 2 - IP & C	CRS	1950	Hourly	21.320	21.959	22.616	23.296	23.995	24.716					25.210	25.714	26.485
						Monthly	3,464.500	3,568.338	3,675.100	3,785.600	3,899.188	4,016.350					4,096.625	4,178.525	4,303.813
						Annual	41,574.000	42,820.050	44,101.200	45,427.200	46,790.250	48,196.200					49,159.500	50,142.300	51,645.750
582		1	Secretary 2 - IP & C	Reg	1950	Hourly	21.320	21.959	22.616	23.296	23.995	24.716					25.210	25.714	26.485
						Monthly	3,464.500	3,568.338	3,675.100	3,785.600	3,899.188	4,016.350					4,096.625	4,178.525	4,303.813
						Annual	41,574.000	42,820.050	44,101.200	45,427.200	46,790.250	48,196.200					49,159.500	50,142.300	51,645.750
583			Security Guard 2	SBH	2015	Hourly	19.879	20.429	20.981	21.534	22.086	22.640					23.093	23.555	24.262
						Monthly	3,338.015	3,430.370	3,523.060	3,615.918	3,708.608	3,801.633					3,877.700	3,955.277	4,073.994
						Annual	40,056.185	41,164.435	42,276.715	43,391.010	44,503.290	45,619.600					46,532.395	47,463.325	48,887.930
584			Senior Clerk-Patient Registration	SBH	2015	Hourly	22.181	22.847	23.532	24.237	24.966	25.714					26.228	26.753	27.556
						Monthly	3,724.560	3,836.392	3,951.415	4,069.796	4,192.208	4,317.809					4,404.118	4,492.275	4,627.112
						Annual	44,694.715	46,036.705	47,416.980	48,837.555	50,306.490	51,813.710					52,849.420	53,907.295	55,525.340
585			Senior Graphics Designer	SBH	2015	Hourly	28.486	29.340	30.220	31.127	32.059	33.021					33.681	34.355	35.386
						Monthly	4,783.274	4,926.675	5,074.442	5,226.742	5,383.240	5,544.776					5,655.601	5,768.777	5,941.899
						Annual	57,399.290	59,120.100	60,893.300	62,720.905	64,598.885	66,537.315					67,867.215	69,225.325	71,302.790
586			Senior Medical Clerk - PIO	MCC	1950	Hourly	25.059	25.424	25.789	26.154	26.518	26.885					27.423	27.971	28.810
						Monthly	4,072.088	4,131.400	4,190.713	4,250.025	4,309.175	4,368.813					4,456.238	4,545.288	4,681.625
						Annual	48,865.050	49,576.800	50,288.550	51,000.300	51,710.100	52,425.750					53,474.850	54,543.450	56,179.500
587	23-53HALH		Senior Porter - Housekeeping	MHC	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
588			Senior Primary Care Assistant	CDS	2015	Hourly	24.569	25.227	25.921	26.615	27.338	28.119					28.681	29.255	30.133
						Monthly	4,125.545	4,236.034	4,352.568	4,469.102	4,590.506	4,721.649					4,816.018	4,912.402	5,059.833
						Annual	49,506.535	50,832.405	52,230.815	53,629.225	55,086.070	56,659.785					57,792.215	58,948.825	60,717.995
589			Senior Primary Care Assistant	NWC	2015	Hourly	24.569	25.227	25.921	26.615	27.338	28.119					28.681	29.255	30.133
						Monthly	4,125.545	4,236.034	4,352.568	4,469.102	4,590.506	4,721.649					4,816.018	4,912.402	5,059.833
						Annual	49,506.535	50,832.405	52,230.815	53,629.225	55,086.070	56,659.785					57,792.215	58,948.825	60,717.995
590		1	Senior Primary Care Assistant - 1885	CRS	1885	Hourly	24.569	25.227	25.921	26.615	27.338	28.119					28.681	29.255	30.133
						Monthly	3,859.380	3,962.741	4,071.757	4,180.773	4,294.344	4,417.026					4,505.307	4,595.473	4,733.392
						Annual	46,312.565	47,552.895	48,861.085	50,169.275	51,532.130	53,004.315					54,063.685	55,145.675	56,800.705
591			Senior Primary Care Assistant - 2015	Com	2015	Hourly	24.569	25.227	25.921	26.615	27.338	28.119					28.681	29.255	30.133
						Monthly	4,125.545	4,236.034	4,352.568	4,469.102	4,590.506	4,721.649					4,816.018	4,912.402	5,059.833
						Annual	49,506.535	50,832.405	52,230.815	53,629.225	55,086.070	56,659.785					57,792.215	58,948.825	60,717.995
592			Service Associate - Front Desk	SOGH	1950	Hourly	18.975	19.544	20.133	20.735	21.355	21.996					22.436	22.885	23.572
						Monthly	3,083.438	3,175.900	3,271.613	3,369.438	3,470.188	3,574.350					3,645.850	3,718.813	3,830.450
						Annual	37,001.250	38,110.800	39,259.350	40,433.250	41,642.250	42,892.200					43,750.200	44,625.750	45,965.400
593	23-53HA		Service Partner	RHC	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
594	23-54S		Sewing Machine Operator	CRS	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
595	23-49		SH Tenant Companion	ASB	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
596			SH Tenant Companion (RC)	ASB	2015	Hourly	18.314										18.680	19.054	19.626
						Monthly	3,075.226										3,136.683	3,199.484	3,295.533
						Annual	36,902.710										37,640.200	38,393.810	39,546.390
597	23-93B		Shift Engineer	SBH	2080	Hourly	48.301	49.267									50.252	51.257	52.795
						Monthly	8,372.173	8,539.613									8,710.347	8,884.547	9,151.133
						Annual	100,466.080	102,475.360									104,524.160	106,614.560	109,813.600
598		1	Shipping / Receiving Asset Mgmt. Clerk	MHC	1950	Hourly	21.744	22.396	23.066	23.759	24.472	25.207					25.711	26.225	27.012
						Monthly	3,533.400	3,639.350	3,748.225	3,860.838	3,976.700	4,096.138					4,178.038	4,261.563	4,389.450
						Annual	42,400.800	43,672.200	44,978.700	46,330.050	47,720.400	49,153.650					50,136.450	51,138.750	52,673.400
599	23-12EL		Shop Head - Electrical	SBH	2080	Hourly	45.177	46.532									47.463	48.412	49.864
						Monthly	7,830.680	8,065.547									8,226.920	8,391.413	8,643.093
						Annual	93,968.160	96,786.560									98,723.040	100,696.960	103,717.120
600	23-12HL		Shop Head-Carpentry	SBH	2080	Hourly	40.610	41.828									42.665	43.518	44.824
						Monthly	7,039.067	7,250.187									7,395.267	7,543.120	7,769.493
						Annual	84,468.800	87,002.240									88,743.200	90,517.440	93,233.920

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
601			Shop Head-Grounds	SBH	2080	Hourly	30.010	30.760									31.375	32.003	32.963
						Monthly	5,201.733	5,331.733									5,438.333	5,547.187	5,713.587
						Annual	62,420.800	63,980.800									65,260.000	66,566.240	68,563.040
602			Shop Head-Machinist	SBH	2080	Hourly	44.003	44.979									45.879	46.797	48.201
						Monthly	7,627.187	7,796.360									7,952.360	8,111.480	8,354.840
						Annual	91,526.240	93,556.320									95,428.320	97,337.760	100,258.080
603	23-12FL		Shop Head-Mechanical Services	SBH	2080	Hourly	45.177	46.532									47.463	48.412	49.864
						Monthly	7,830.680	8,065.547									8,226.920	8,391.413	8,643.093
						Annual	93,968.160	96,786.560									98,723.040	100,696.960	103,717.120
604	23-12GL		Shop Head-Painting	SBH	2080	Hourly	37.629	38.759									39.534	40.325	41.535
						Monthly	6,522.360	6,718.227									6,852.560	6,989.667	7,199.400
						Annual	78,268.320	80,618.720									82,230.720	83,876.000	86,392.800
605		1	Slating Clerk	MHC	1950	Hourly	21.744	22.396	23.066	23.759	24.472	25.207					25.711	26.225	27.012
						Monthly	3,533.400	3,639.350	3,748.225	3,860.838	3,976.700	4,096.138					4,178.038	4,261.563	4,389.450
						Annual	42,400.800	43,672.200	44,978.700	46,330.050	47,720.400	49,153.650					50,136.450	51,138.750	52,673.400
606			Slating Clerk	SBH	2015	Hourly	21.743	22.397	23.066	23.759	24.472	25.207					25.711	26.225	27.012
						Monthly	3,651.012	3,760.830	3,873.166	3,989.532	4,109.257	4,232.675					4,317.305	4,403.615	4,535.765
						Annual	43,812.145	45,129.955	46,477.990	47,874.385	49,311.080	50,792.105					51,807.665	52,843.375	54,429.180
607			Slating Clerk	VGH	2015	Hourly	21.744	22.396	23.066	23.759	24.472	25.207					25.711	26.225	27.012
						Monthly	3,651.180	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675					4,317.305	4,403.615	4,535.765
						Annual	43,814.160	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105					51,807.665	52,843.375	54,429.180
608		1	Slating Clerk - 1950	PAC	1950	Hourly	21.744	22.396	23.066	23.759	24.472	25.207					25.711	26.225	27.012
						Monthly	3,533.400	3,639.350	3,748.225	3,860.838	3,976.700	4,096.138					4,178.038	4,261.563	4,389.450
						Annual	42,400.800	43,672.200	44,978.700	46,330.050	47,720.400	49,153.650					50,136.450	51,138.750	52,673.400
609			Slating Clerk Cardiac Sciences	SBH	1950	Hourly	21.743	22.397	23.066	23.759	24.472	25.207					25.711	26.225	27.012
						Monthly	3,533.238	3,639.513	3,748.225	3,860.838	3,976.700	4,096.138					4,178.038	4,261.563	4,389.450
						Annual	42,398.850	43,674.150	44,978.700	46,330.050	47,720.400	49,153.650					50,136.450	51,138.750	52,673.400
610			Specific Purposes Accts Clerk	CRS	1950	Hourly	22.044	22.704	23.386	24.086	24.810	25.554					26.065	26.586	27.384
						Monthly	3,582.150	3,689.400	3,800.225	3,913.975	4,031.625	4,152.525					4,235.563	4,320.225	4,449.900
						Annual	42,985.800	44,272.800	45,602.700	46,967.700	48,379.500	49,830.300					50,826.750	51,842.700	53,398.800
611	23-53HALH		Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
612			Staff Development Asst-Nut	Com	2015	Hourly	22.865	23.220	23.573	23.926	24.292	24.646					25.139	25.642	26.411
						Monthly	3,839.415	3,899.025	3,958.300	4,017.574	4,079.032	4,138.474					4,221.257	4,305.719	4,434.847
						Annual	46,072.975	46,788.300	47,499.595	48,210.890	48,948.380	49,661.690					50,655.085	51,668.630	53,218.165
613		1	Staffing Clerk	CH	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
614		1	Staffing Clerk	SOGH	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
615		2	Staffing Clerk	CHL (Northern Scale)	2015	Hourly	22.298	22.967	23.656	24.366	25.097	25.849					26.366	26.893	27.700
						Monthly	3,744.206	3,856.542	3,972.237	4,091.458	4,214.205	4,340.478					4,427.291	4,515.783	4,651.292
						Annual	44,930.470	46,278.505	47,666.840	49,097.490	50,570.455	52,085.735					53,127.490	54,189.395	55,815.500
616		1	Staffing Clerk - Long Call	GH	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
617		1	Staffing Clerk - PIO	CH	1950	Hourly	21.652	22.416	23.193	23.990	24.800						25.296	25.802	26.576
						Monthly	3,518.450	3,642.600	3,768.863	3,898.375	4,030.000						4,110.600	4,192.825	4,318.600
						Annual	42,221.400	43,711.200	45,226.350	46,780.500	48,360.000						49,327.200	50,313.900	51,823.200
618		1	Staffing Clerk - Short Call	GH	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
619			Steno 2 - Diagnostics	MHC	1950	Hourly	21.161	21.794	22.446	23.122	23.815	24.529					25.020	25.520	26.286
						Monthly	3,438.663	3,541.525	3,647.475	3,757.325	3,869.938	3,985.963					4,065.750	4,147.000	4,271.475
						Annual	41,263.950	42,498.300	43,769.700	45,087.900	46,439.250	47,831.550					48,789.000	49,764.000	51,257.700
620		1	Steno 2 - Diagnostics	MHC	1950	Hourly	21.161	21.794	22.446	23.122	23.815	24.529					25.020	25.520	26.286
						Monthly	3,438.663	3,541.525	3,647.475	3,757.325	3,869.938	3,985.963					4,065.750	4,147.000	4,271.475
						Annual	41,263.950	42,498.300	43,769.700	45,087.900	46,439.250	47,831.550					48,789.000	49,764.000	51,257.700
621			Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly	21.161	21.794	22.446	23.122	23.815	24.529					25.020	25.520	26.286
						Monthly	3,553.285	3,659.576	3,769.058	3,882.569	3,998.935	4,118.828					4,201.275	4,285.233	4,413.858
						Annual	42,639.415	43,914.910	45,228.690	46,590.830	47,987.225	49,425.935					50,415.300	51,422.800	52,966.290
622			Stenographer 2	GH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
623	23-55MDR1		Sterile Processing Attendant-MDR Main	SBH	2015	Hourly	22.878	23.566	24.272	24.998	25.750	26.523					27.053	27.594	28.422
						Monthly	3,841.598	3,957.124	4,075.673	4,197.581	4,323.854	4,453.654					4,542.650	4,633.493	4,772.528
						Annual	46,099.170	47,485.490	48,908.080	50,370.970	51,886.250	53,443.845					54,511.795	55,601.910	57,270.330
624	23-55MDR2		Sterile Processing Attendant-NFA	SBH	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
625	23-55MDR2		Sterile Processing Technician	PAC	2015	Hourly	23.919	24.635	25.373	26.135	26.920	27.728					28.283	28.849	29.714
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
626			Stockkeeper/Receiver - N&FS	CRS	2015	Hourly	21.744	22.396	23.066	23.759	24.472	25.207					25.711	26.225	27.012
						Monthly	3,651.180	3,760.662	3,873.166	3,989.532	4,109.257	4,232.675					4,317.305	4,403.615	4,535.765
						Annual	43,814.160	45,127.940	46,477.990	47,874.385	49,311.080	50,792.105					51,807.665	52,843.375	54,429.180
627		1	Stores & Inventory Clerk	GH	1950	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,450.850	3,554.525	3,660.963	3,770.975	3,884.075	4,000.425					4,080.375	4,161.950	4,286.750
						Annual	41,410.200	42,654.300	43,931.550	45,251.700	46,608.900	48,005.100					48,964.500	49,943.400	51,441.000
628			Stores Attendant - Dietetics	SBH	2015	Hourly	19.664	20.253	20.861	21.488	22.132	22.794					23.250	23.715	24.426
						Monthly	3,301.913	3,400.816	3,502.910	3,608.193	3,716.332	3,827.493					3,904.063	3,982.144	4,101.533
						Annual	39,622.960	40,809.795	42,034.915	43,298.320	44,595.980	45,929.910					46,848.750	47,785.725	49,218.390
629		2	Stores Clerk	CHL (Northern Scale)	1950	Hourly	21.838	22.495	23.169	23.862	24.580	25.318					25.824	26.340	27.130
						Monthly	3,548.675	3,655.438	3,764.963	3,877.575	3,994.250	4,114.175					4,196.400	4,280.250	4,408.625
						Annual	42,584.100	43,865.250	45,179.550	46,530.900	47,931.000	49,370.100					50,356.800	51,363.000	52,903.500
630		1	Supervisor - Centralized Scheduling	Com	1885	Hourly	27.666	28.626	29.635	30.623	31.771	32.845	34.020	35.078			35.780	36.496	37.591
						Monthly	4,345.868	4,496.668	4,655.165	4,810.363	4,990.695	5,159.402	5,343.975	5,510.169			5,620.442	5,732.913	5,904.920
						Annual	52,150.410	53,960.010	55,861.975	57,724.355	59,888.335	61,912.825	64,127.700	66,122.030			67,445.300	68,794.960	70,859.035
631	23-53HS		Supervisor - Cleaners	DLC	2015	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,843.277	3,959.139	4,077.688	4,199.932	4,325.869	4,455.501					4,544.665	4,635.508	4,774.543
						Annual	46,119.320	47,509.670	48,932.260	50,399.180	51,910.430	53,466.010					54,535.975	55,626.090	57,294.510
632	23-52DS	1	Supervisor - Dietary Office	SBH	1950	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,719.300	3,831.425	3,946.150	4,064.450	4,186.325	4,311.775					4,398.063	4,485.975	4,620.525
						Annual	44,631.600	45,977.100	47,353.800	48,773.400	50,235.900	51,741.300					52,776.750	53,831.700	55,446.300
633	23-52DS	1	Supervisor - Food Services	SBH	1950	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,719.300	3,831.425	3,946.150	4,064.450	4,186.325	4,311.775					4,398.063	4,485.975	4,620.525
						Annual	44,631.600	45,977.100	47,353.800	48,773.400	50,235.900	51,741.300					52,776.750	53,831.700	55,446.300
634		1	Supervisor - Material Management	RHC	1950	Hourly	30.425	31.338	32.276	33.246	34.243	35.434					36.143	36.866	37.972
						Monthly	4,944.063	5,092.425	5,244.850	5,402.475	5,564.488	5,758.025					5,873.238	5,990.725	6,170.450
						Annual	59,328.750	61,109.100	62,938.200	64,829.700	66,773.850	69,096.300					70,478.850	71,888.700	74,045.400
635	23-54LAS		Supervisor - Personal Laundry	DLC	2015	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,843.277	3,959.139	4,077.688	4,199.932	4,325.869	4,455.501					4,544.665	4,635.508	4,774.543
						Annual	46,119.320	47,509.670	48,932.260	50,399.180	51,910.430	53,466.010					54,535.975	55,626.090	57,294.510
636	23-12HL	1	Supervisor Carpenter	MHC	1950	Hourly	40.610	41.828									42.665	43.518	44.824
						Monthly	6,599.125	6,797.050									6,933.063	7,071.675	7,283.900
						Annual	79,189.500	81,564.600									83,196.750	84,860.100	87,406.800
637	23-52DS		Supervisor, Support Services	RHC	2015	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,843.277	3,959.139	4,077.688	4,199.932	4,325.869	4,455.501					4,544.665	4,635.508	4,774.543
						Annual	46,119.320	47,509.670	48,932.260	50,399.180	51,910.430	53,466.010					54,535.975	55,626.090	57,294.510
638	23-53HS		Supervisor, Support Services	RHC	2015	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,843.277	3,959.139	4,077.688	4,199.932	4,325.869	4,455.501					4,544.665	4,635.508	4,774.543
						Annual	46,119.320	47,509.670	48,932.260	50,399.180	51,910.430	53,466.010					54,535.975	55,626.090	57,294.510
639			Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly	23.244	23.944	24.662	25.401	26.163	26.949					27.488	28.038	28.879
						Monthly	3,903.055	4,020.597	4,141.161	4,265.251	4,393.204	4,525.186					4,615.693	4,708.048	4,849.265
						Annual	46,836.660	48,247.160	49,693.930	51,183.015	52,718.445	54,302.235					55,388.320	56,496.570	58,191.185
640	23-52DS		Supervisor-Food Services	DLC	2015	Hourly	22.888	23.578	24.284	25.012	25.762	26.534					27.065	27.606	28.434
						Monthly	3,843.277	3,959.139	4,077.688	4,199.932	4,325.869	4,455.501					4,544.665	4,635.508	4,774.543
						Annual	46,119.320	47,509.670	48,932.260	50,399.180	51,910.430	53,466.010					54,535.975	55,626.090	57,294.510
641		1	Supervisor-Intake & After Hours Program	MHC	1950	Hourly	36.271	37.503	38.902	40.289	41.785	43.339	45.034	46.766	48.589	50.016	51.016	52.036	53.597
						Monthly	5,894.038	6,094.238	6,321.575	6,546.963	6,790.063	7,042.588	7,318.025	7,599.475	7,895.713	8,127.600	8,290.100	8,455.850	8,709.513
						Annual	70,728.450	73,130.850	75,858.900	78,563.550	81,480.750	84,511.050	87,816.300	91,193.700	94,748.550	97,531.200	99,481.200	101,470.200	104,514.150
642			Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly	46.801										47.737	48.692	50.153
						Monthly	8,112.173										8,274.413	8,439.947	8,693.187
						Annual	97,346.080										99,292.960	101,279.360	104,318.240
643			Supplies & Services Coordinator	GH	1950	Hourly	23.342	24.043	24.765	25.508	26.273	27.062					27.603	28.155	29.000
						Monthly	3,793.075	3,906.988	4,024.313	4,145.050	4,269.363	4,397.575					4,485.488	4,575.188	4,712.500
						Annual	45,516.900	46,883.850	48,291.750	49,740.600	51,232.350	52,770.900					53,825.850	54,902.250	56,550.000
644			Supply Attendant	SBH	2015	Hourly	18.842	19.409	19.989	20.591	21.208	21.844					22.281	22.727	23.409
						Monthly	3,163.886	3,259.095	3,356.486	3,457.572	3,561.177	3,667.972					3,741.351	3,816.242	3,930.761
						Annual	37,966.630	39,109.135	40,277.835	41,490.865	42,734.120	44,015.660					44,896.215	45,794.905	47,169.135
645			Supply Attendant	VGH	2015	Hourly	18.842	19.409	19.990	20.590	21.208	21.845					22.282	22.728	23.410
						Monthly	3,163.886	3,259.095	3,356.654	3,457.404	3,561.177	3,668.140					3,741.519	3,816.410	3,930.929
						Annual	37,966.630	39,109.135	40,279.850	41,488.850	42,734.120	44,017.675					44,898.230	45,796.920	47,171.150
646			Supply Attendant, Transformation	SBH	2015	Hourly	19.664	20.253	20.861	21.488	22.132	22.794					23.250	23.715	24.426
						Monthly	3,301.913	3,400.816	3,502.910	3,608.193	3,716.332	3,827.493					3,904.063	3,982.144	4,101.533
						Annual	39,622.960	40,809.795	42,034.915	43,298.320	44,595.980	45,929.910					46,848.750	47,785.725	49,218.390
647			Systems Maintenance Tech.	RHC	2015	Hourly	32.137										32.780	33.436	34.439
						Monthly	5,396.338										5,504.308	5,614.462	5,782.882
						Annual	64,756.055										66,051.700	67,373.540	69,394.585
648			Technologist Electronics	SBH	2015	Hourly	42.328	43.385									44.253	45.138	46.492
						Monthly	7,107.577	7,285.065									7,430.816	7,579.423	7,806.782
						Annual	85,290.920	87,420.775									89,169.795	90,953.070	93,681.380

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
649		1	Telephone Operator	CH	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
650		1	Telephone Operator	SOGH	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
651		1	Telephone Operator - PIO	CH	1950	Hourly	21.449	21.889	22.339	22.792	23.259						23.724	24.198	24.924
						Monthly	3,485.463	3,556.963	3,630.088	3,703.700	3,779.588						3,855.150	3,932.175	4,050.150
						Annual	41,825.550	42,683.550	43,561.050	44,444.400	45,355.050						46,261.800	47,186.100	48,601.800
652		1	Trades Helper	MHC	1950	Hourly	22.448	24.081	25.732								26.247	26.772	27.575
						Monthly	3,647.800	3,913.163	4,181.450								4,265.138	4,350.450	4,480.938
						Annual	43,773.600	46,957.950	50,177.400								51,181.650	52,205.400	53,771.250
653			Trades Helper	VGH	2080	Hourly	23.086	23.569	24.118	25.732							26.247	26.772	27.575
						Monthly	4,001.573	4,085.293	4,180.453	4,460.213							4,549.480	4,640.480	4,779.667
						Annual	48,018.880	49,023.520	50,165.440	53,522.560							54,593.760	55,685.760	57,356.000
654			Trades Helper	DLC	2080	Hourly	25.732										26.247	26.772	27.575
						Monthly	4,460.213										4,549.480	4,640.480	4,779.667
						Annual	53,522.560										54,593.760	55,685.760	57,356.000
655			Trades Helper 2	SBH	2080	Hourly	25.512	25.957	26.995								27.535	28.086	28.929
						Monthly	4,422.080	4,499.213	4,679.133								4,772.733	4,868.240	5,014.360
						Annual	53,064.960	53,990.560	56,149.600								57,272.800	58,418.880	60,172.320
656		1	Transcriptionist / Receptionist	PAC	1950	Hourly	21.067	21.699	22.350	23.020	23.711	24.424					24.912	25.410	26.172
						Monthly	3,423.388	3,526.088	3,631.875	3,740.750	3,853.038	3,968.900					4,048.200	4,129.125	4,252.950
						Annual	41,080.650	42,313.050	43,582.500	44,889.000	46,236.450	47,626.800					48,578.400	49,549.500	51,035.400
657	23-54LA2		Tunnel Washer Operator	CRS	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
658	23-54S		Uniform - Sewing Room Attndt	SBH	2015	Hourly	18.199	18.744	19.308	19.887	20.483	21.097					21.519	21.949	22.607
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
659			Unit Assistant	SBH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
660			Unit Attendant	SBH	2015	Hourly	18.353	18.904	19.471	20.055	20.656	21.275					21.701	22.135	22.799
						Monthly	3,081.775	3,174.297	3,269.505	3,367.569	3,468.487	3,572.427					3,643.960	3,716.835	3,828.332
						Annual	36,981.295	38,091.560	39,234.065	40,410.825	41,621.840	42,869.125					43,727.515	44,602.025	45,939.985
661		1	Unit Clerk	CH	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
662		1	Unit Clerk	SOGH	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
663			Unit Clerk	SBH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
664		1	Unit Clerk	PAC	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
665		1	Unit Clerk - Interim Care	MHC	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
666			Unit Clerk - Surgery	PAC	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
667			Unit/Scheduling Clerk	ASJ	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
668			Utility Person 1	SOGH	2015	Hourly	23.078	24.650	26.238	26.804	27.845						28.402	28.970	29.839
						Monthly	3,875.181	4,139.146	4,405.798	4,500.838	4,675.640						4,769.169	4,864.546	5,010.465
						Annual	46,502.170	49,669.750	52,869.570	54,010.060	56,107.675						57,230.030	58,374.550	60,125.585
669			Utility Person 2	SOGH	2015	Hourly	29.534										30.125	30.728	31.650
						Monthly	4,959.251										5,058.490	5,159.743	5,314.563
						Annual	59,511.010										60,701.875	61,916.920	63,774.750
670		1	Volunteer Coordinator	RHC	1820	Hourly	31.083	32.327	33.621	34.966	36.363						37.090	37.832	38.967
						Monthly	4,714.255	4,902.928	5,099.185	5,303.177	5,515.055						5,625.317	5,737.853	5,909.995
						Annual	56,571.060	58,835.140	61,190.220	63,638.120	66,180.660						67,503.800	68,854.240	70,919.940
671			Volunteer Coordinator	WHC	2080	Hourly	30.892	31.819	32.775	33.756	34.771	35.811					36.527	37.258	38.376
						Monthly	5,354.613	5,515.293	5,681.000	5,851.040	6,026.973	6,207.240					6,331.347	6,458.053	6,651.840
						Annual	64,255.360	66,183.520	68,172.000	70,212.480	72,323.680	74,486.880					75,976.160	77,496.640	79,822.080
672		1	Volunteer Resource Asst.	SOGH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
673			Volunteer Services Assistant	VGH	2015	Hourly	**21.236**	**21.874**	**22.529**	**23.206**	**23.902**	**24.618**					**25.110**	**25.612**	**26.380**
						Monthly	3,565.878	3,673.009	3,782.995	3,896.674	4,013.544	4,133.773					4,216.388	4,300.682	4,429.642
						Annual	42,790.540	44,076.110	45,395.935	46,760.090	48,162.530	49,605.270					50,596.650	51,608.180	53,155.700
674		1	Ward Clerk	DLC	1950	Hourly	**20.798**	**21.423**	**22.065**	**22.726**	**23.409**	**24.112**					**24.594**	**25.086**	**25.839**
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
675		1	Ward Clerk	GH	1950	Hourly	**20.798**	**21.423**	**22.065**	**22.726**	**23.409**	**24.112**					**24.594**	**25.086**	**25.839**
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
676			Ward Clerk	FDL, SCPCH	2015	Hourly	**20.798**	**21.423**	**22.065**	**22.726**	**23.409**	**24.112**					**24.594**	**25.086**	**25.839**
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
677		2	Ward Clerk	CHL (Northern Scale)	2080	Hourly	**21.838**	**22.495**	**23.169**	**23.862**	**24.580**	**25.318**					**25.824**	**26.340**	**27.130**
						Monthly	3,785.253	3,899.133	4,015.960	4,136.080	4,260.533	4,388.453					4,476.160	4,565.600	4,702.533
						Annual	45,423.040	46,789.600	48,191.520	49,632.960	51,126.400	52,661.440					53,713.920	54,787.200	56,430.400
678	23-52DARDF		Warewasher	CRS	2015	Hourly	**19.358**	**19.724**	**20.088**	**20.454**	**20.819**	**20.891**					**21.309**	**21.735**	**22.387**
						Monthly	3,250.531	3,311.988	3,373.110	3,434.568	3,495.857	3,507.947					3,578.136	3,649.669	3,759.150
						Annual	39,006.370	39,743.860	40,477.320	41,214.810	41,950.285	42,095.365					42,937.635	43,796.025	45,109.805
679	23-53HA2		Washfloor Attendant	CRS	2015	Hourly	**19.544**	**20.133**	**20.735**	**21.355**	**21.996**	**22.655**					**23.108**	**23.570**	**24.277**
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
680		1	WCB Program Coordinator / Clerk	PAC	1950	Hourly	**21.320**	**21.959**	**22.616**	**23.296**	**23.995**	**24.716**					**25.210**	**25.714**	**26.485**
						Monthly	3,464.500	3,568.338	3,675.100	3,785.600	3,899.188	4,016.350					4,096.625	4,178.525	4,303.813
						Annual	41,574.000	42,820.050	44,101.200	45,427.200	46,790.250	48,196.200					49,159.500	50,142.300	51,645.750
681			Workplace Safety and Support	KL	2080	Hourly	**15.839**	**15.839**	**15.839**	**15.839**	**16.752**						**17.087**	**17.429**	**17.952**
						Monthly	2,745.427	2,745.427	2,745.427	2,745.427	2,903.680						2,961.747	3,021.027	3,111.680
						Annual	32,945.120	32,945.120	32,945.120	32,945.120	34,844.160						35,540.960	36,252.320	37,340.160
682			WRHA Interpreter	CRS	1950	Hourly	**27.570**	**29.360**	**31.270**	**33.303**							**33.969**	**34.648**	**35.687**
						Monthly	4,480.125	4,771.000	5,081.375	5,411.738							5,519.963	5,630.300	5,799.138
						Annual	53,761.500	57,252.000	60,976.500	64,940.850							66,239.550	67,563.600	69,589.650

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.

*****Effective April 1, 2024, new 15, 20 and 25 year steps have been created. The 15 year step is 2% greater than the top of scale; the new 20 year step is 2% greater than the 15 year step, and the 25 year step is 3% higher than the 20 year.**

[1] Standardized to 2015 Base Annual Hours effective October 25, 2024

[2] Standardized to 2015 Base Annual Hours effective October 6, 2024

[4] Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective April 1, 2025

- Monthly salaries include a 2.75% increase
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B		2nd Class (Shift Engineer)	GH	2028	Hourly	**49.629**	**50.622**									**51.634**	**52.667**	**54.247**
						Monthly	8,387.301	8,555.118									8,726.146	8,900.723	9,167.743
						Annual	100,647.612	102,661.416									104,713.752	106,808.676	110,012.916
2	23-93B		2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly	**53.351**	**54.417**									**55.506**	**56.615**	**58.314**
						Monthly	9,247.507	9,432.280									9,621.040	9,813.267	10,107.760
						Annual	110,970.080	113,187.360									115,452.480	117,759.200	121,293.120
3	23-93B		2nd Class Power Engineer	DLC	2080	Hourly	**49.629**	**50.622**									**51.634**	**52.667**	**54.247**
						Monthly	8,602.360	8,774.480									8,949.893	9,128.947	9,402.813
						Annual	103,228.320	105,293.760									107,398.720	109,547.360	112,833.760
4	23-93B		2nd Class Power Engineer	MHC	2080	Hourly	**49.629**	**50.622**									**51.634**	**52.667**	**54.247**
						Monthly	8,602.360	8,774.480									8,949.893	9,128.947	9,402.813
						Annual	103,228.320	105,293.760									107,398.720	109,547.360	112,833.760
5	23-93C		3rd Class Power Engineer	DLC	2080	Hourly	**40.508**	**42.640**									**43.493**	**44.363**	**45.694**
						Monthly	7,021.387	7,390.933									7,538.787	7,689.587	7,920.293
						Annual	84,256.640	88,691.200									90,465.440	92,275.040	95,043.520
6	23-93C		3rd Class (Shift Engineer)	GH	2028	Hourly	**40.508**	**42.640**									**43.493**	**44.363**	**45.694**
						Monthly	6,845.852	7,206.160									7,350.317	7,497.347	7,722.286
						Annual	82,150.224	86,473.920									88,203.804	89,968.164	92,667.432
7	23-93C		3rd Class Maintenance Engineer	RHC	2015	Hourly	**40.508**	**42.640**									**43.493**	**44.363**	**45.694**
						Monthly	6,801.968	7,159.967									7,303.200	7,449.287	7,672.784
						Annual	81,623.620	85,919.600									87,638.395	89,391.445	92,073.410
8	23-93C		3rd Class Power Engineer	VGH	2080	Hourly	**40.508**	**42.640**									**43.493**	**44.363**	**45.694**
						Monthly	7,021.387	7,390.933									7,538.787	7,689.587	7,920.293
						Annual	84,256.640	88,691.200									90,465.440	92,275.040	95,043.520
9	23-93C		3rd Class Power Engineer	SOGH	2080	Hourly	**40.508**	**42.640**									**43.493**	**44.363**	**45.694**
						Monthly	7,021.387	7,390.933									7,538.787	7,689.587	7,920.293
						Annual	84,256.640	88,691.200									90,465.440	92,275.040	95,043.520
10	23-93C		3rd Class Working Chief Engineer (shift)		2080	Hourly	**43.546**	**45.838**									**46.754**	**47.689**	**49.120**
						Monthly	7,547.973	7,945.253									8,104.027	8,266.093	8,514.133
						Annual	90,575.680	95,343.040									97,248.320	99,193.120	102,169.600
11	23-93D		4th Class Power Engineer	VGH	2080	Hourly	**37.580**	**39.560**									**40.351**	**41.158**	**42.393**
						Monthly	6,513.867	6,857.067									6,994.173	7,134.053	7,348.120
						Annual	78,166.400	82,284.800									83,930.080	85,608.640	88,177.440
12			Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly	**28.328**	**30.167**	**32.130**	**34.219**							**34.903**	**35.601**	**36.668**
						Monthly	4,603.300	4,902.138	5,221.125	5,560.588							5,671.738	5,785.163	5,958.550
						Annual	55,239.600	58,825.650	62,653.500	66,727.050							68,060.850	69,421.950	71,502.600
13			Accountant	SERC	1820	Hourly	**33.067**	**34.056**	**35.079**	**36.131**	**37.217**	**38.333**					**39.099**	**39.881**	**41.077**
						Monthly	5,015.162	5,165.160	5,320.315	5,479.868	5,644.578	5,813.838					5,930.015	6,048.618	6,230.012
						Annual	60,181.940	61,981.920	63,843.780	65,758.420	67,734.940	69,766.060					71,160.180	72,583.420	74,760.140
14		2	Accountant - RHC	RHC	2015	Hourly	**35.734**	**37.477**	**39.318**	**41.209**	**43.220**						**44.084**	**44.965**	**46.315**
						Monthly	6,000.334	6,293.013	6,602.148	6,919.678	7,257.358						7,402.438	7,550.373	7,777.060
						Annual	72,004.010	75,516.155	79,225.770	83,036.135	87,088.300						88,829.260	90,604.475	93,324.725
15		1	Accounting Clerk	BPCH	1950	Hourly	**22.476**	**23.149**	**23.844**	**24.559**	**25.295**						**25.801**	**26.317**	**27.107**
						Monthly	3,652.350	3,761.713	3,874.650	3,990.838	4,110.438						4,192.663	4,276.513	4,404.888
						Annual	43,828.200	45,140.550	46,495.800	47,890.050	49,325.250						50,311.950	51,318.150	52,858.650
16		1,2,3	Accounting Clerk	CHL (Northern Scale)	2015	Hourly	**23.599**	**24.307**	**25.036**	**25.787**	**26.560**						**27.091**	**27.633**	**28.462**
						Monthly	3,962.665	4,081.550	4,203.962	4,330.067	4,459.867						4,549.030	4,640.041	4,779.244
						Annual	47,551.985	48,978.605	50,447.540	51,960.805	53,518.400						54,588.365	55,680.495	57,350.930
17			Accounting Clerk	CRS	2015	Hourly	**23.124**	**23.816**	**24.532**	**25.268**	**26.026**	**26.805**					**27.342**	**27.888**	**28.725**
						Monthly	3,882.905	3,999.103	4,119.332	4,242.918	4,370.199	4,501.006					4,591.178	4,682.860	4,823.406
						Annual	46,594.860	47,989.240	49,431.980	50,915.020	52,442.390	54,012.075					55,094.130	56,194.320	57,880.875
18		1	Accounting Clerk	WHC	2080	Hourly	**21.070**	**21.702**	**22.354**	**23.023**	**23.715**						**24.189**	**24.673**	**25.413**
						Monthly	3,652.133	3,761.680	3,874.693	3,990.653	4,110.600						4,192.760	4,276.653	4,404.920
						Annual	43,825.600	45,140.160	46,496.320	47,887.840	49,327.200						50,313.120	51,319.840	52,859.040
19		1	Accounting Clerk - Receivables	CH	2015	Hourly	**22.476**	**23.149**	**23.844**	**24.559**	**25.295**						**25.801**	**26.317**	**27.107**
						Monthly	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452						4,332.418	4,419.063	4,551.717
						Annual	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425						51,989.015	53,028.755	54,620.605
20		1, 2	Accounting Clerk 1	CRS	2015	Hourly	**21.653**	**22.302**	**22.970**	**23.661**	**24.370**						**24.857**	**25.354**	**26.115**
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
21		1, 2	Accounting Clerk 2	CRS	2015	Hourly	**22.476**	**23.149**	**23.844**	**24.559**	**25.295**						**25.801**	**26.317**	**27.107**
						Monthly	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452						4,332.418	4,419.063	4,551.717
						Annual	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425						51,989.015	53,028.755	54,620.605
22		2	Accounts Payable-Receivable Clerk	RPG	2015	Hourly	**23.124**	**23.816**	**24.532**	**25.268**	**26.026**	**26.805**					**27.342**	**27.888**	**28.725**
						Monthly	3,882.905	3,999.103	4,119.332	4,242.918	4,370.199	4,501.006					4,591.178	4,682.860	4,823.406
						Annual	46,594.860	47,989.240	49,431.980	50,915.020	52,442.390	54,012.075					55,094.130	56,194.320	57,880.875
23			Accounts Receivable Clerk - Level 2	CRS	1950	Hourly	**22.650**	**23.328**	**24.029**	**24.748**	**25.492**	**26.257**					**26.782**	**27.317**	**28.137**
						Monthly	3,680.625	3,790.800	3,904.713	4,021.550	4,142.450	4,266.763					4,352.075	4,439.013	4,572.263
						Annual	44,167.500	45,489.600	46,856.550	48,258.600	49,709.400	51,201.150					52,224.900	53,268.150	54,867.150
24		2	Accounts Receivable Clerk - Level 2	Reg	2015	Hourly	**22.650**	**23.328**	**24.029**	**24.748**	**25.492**	**26.257**					**26.782**	**27.317**	**28.137**
						Monthly	3,803.313	3,917.160	4,034.870	4,155.602	4,280.532	4,408.988					4,497.144	4,586.980	4,724.671
						Annual	45,639.750	47,005.920	48,418.435	49,867.220	51,366.380	52,907.855					53,965.730	55,043.755	56,696.055

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
25		1	Administrative Assistant	KL	2080	Hourly	21.152	21.788	22.442	23.116	23.807						24.283	24.769	25.512
						Monthly	3,666.347	3,776.587	3,889.947	4,006.773	4,126.547						4,209.053	4,293.293	4,422.080
						Annual	43,996.160	45,319.040	46,679.360	48,081.280	49,518.560						50,508.640	51,519.520	53,064.960
26			Administrative Assistant - PIO	KL	2080	Hourly	23.125	24.137	25.223	26.170	27.649	29.003					29.584	30.176	31.081
						Monthly	4,008.333	4,183.747	4,371.987	4,536.133	4,792.493	5,027.187					5,127.893	5,230.507	5,387.373
						Annual	48,100.000	50,204.960	52,463.840	54,433.600	57,509.920	60,326.240					61,534.720	62,766.080	64,648.480
27		1, 2	Administrative Assistant 1	CH	2015	Hourly	21.695	22.345	23.016	23.705	24.418						24.906	25.404	26.166
						Monthly	3,642.952	3,752.098	3,864.770	3,980.465	4,100.189						4,182.133	4,265.755	4,393.708
						Annual	43,715.425	45,025.175	46,377.240	47,765.575	49,202.270						50,185.590	51,189.060	52,724.490
28			Administrative Assistant 2	CH	1950	Hourly	22.802	23.486	24.190	24.917	25.664	26.432					26.962	27.501	28.326
						Monthly	3,705.325	3,816.475	3,930.875	4,049.013	4,170.400	4,295.200					4,381.325	4,468.913	4,602.975
						Annual	44,463.900	45,797.700	47,170.500	48,588.150	50,044.800	51,542.400					52,575.900	53,626.950	55,235.700
29			Administrative Assistant 2	CH	1950	Hourly	22.802	23.486	24.190	24.917	25.664	26.432					26.962	27.501	28.326
						Monthly	3,705.325	3,816.475	3,930.875	4,049.013	4,170.400	4,295.200					4,381.325	4,468.913	4,602.975
						Annual	44,463.900	45,797.700	47,170.500	48,588.150	50,044.800	51,542.400					52,575.900	53,626.950	55,235.700
30			Administrative Assistant 2	NWC	1950	Hourly	22.802	23.486	24.190	24.917	25.664	26.432					26.962	27.501	28.326
						Monthly	3,705.325	3,816.475	3,930.875	4,049.013	4,170.400	4,295.200					4,381.325	4,468.913	4,602.975
						Annual	44,463.900	45,797.700	47,170.500	48,588.150	50,044.800	51,542.400					52,575.900	53,626.950	55,235.700
31			Administrative Assistant 2	CH	2015	Hourly	22.802	23.486	24.190	24.917	25.664	26.432					26.962	27.501	28.326
						Monthly	3,828.836	3,943.691	4,061.904	4,183.980	4,309.413	4,438.373					4,527.369	4,617.876	4,756.408
						Annual	45,946.030	47,324.290	48,742.850	50,207.755	51,712.960	53,260.480					54,328.430	55,414.515	57,076.890
32			Administrative Asstistant - Resource - Brandon	SERC	1820	Hourly	22.568	23.242	23.942	24.660	25.401	26.162					26.685	27.218	28.035
						Monthly	3,422.813	3,525.037	3,631.203	3,740.100	3,852.485	3,967.903					4,047.225	4,128.063	4,251.975
						Annual	41,073.760	42,300.440	43,574.440	44,881.200	46,229.820	47,614.840					48,566.700	49,536.760	51,023.700
33			Administrative Clerk	SEPCH	2015	Hourly	23.124	23.816	24.532	25.268	26.026	26.805					27.342	27.888	28.725
						Monthly	3,882.905	3,999.103	4,119.332	4,242.918	4,370.199	4,501.006					4,591.178	4,682.860	4,823.406
						Annual	46,594.860	47,989.240	49,431.980	50,915.020	52,442.390	54,012.075					55,094.130	56,194.320	57,880.875
34		1	Administrative Clerk - RDF	CRS	2015	Hourly	22.476	23.149	23.844	24.559	25.295						25.801	26.317	27.107
						Monthly	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452						4,332.418	4,419.063	4,551.717
						Annual	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425						51,989.015	53,028.755	54,620.605
35			Administrative Officer	CDS	2015	Hourly	29.480	30.530	31.609	32.763	33.984	35.216					35.919	36.638	37.737
						Monthly	4,950.183	5,126.496	5,307.678	5,501.454	5,706.480	5,913.353					6,031.399	6,152.131	6,336.671
						Annual	59,402.200	61,517.950	63,692.135	66,017.445	68,477.760	70,960.240					72,376.785	73,825.570	76,040.055
36		2	Administrative Officer 1	Com	2015	Hourly	29.478	30.529	31.607	32.762	33.981	35.214					35.918	36.637	37.736
						Monthly	4,949.848	5,126.328	5,307.342	5,501.286	5,705.976	5,913.018					6,031.231	6,151.963	6,336.503
						Annual	59,398.170	61,515.935	63,688.105	66,015.430	68,471.715	70,956.210					72,374.770	73,823.555	76,038.040
37		2	Administrative Secretary - 1950	Com	2015	Hourly	25.245	25.921	26.634	27.347	28.090	28.892					29.470	30.060	30.962
						Monthly	4,239.056	4,352.568	4,472.293	4,592.017	4,716.779	4,851.448					4,948.504	5,047.575	5,199.036
						Annual	50,868.675	52,230.815	53,667.510	55,104.205	56,601.350	58,217.380					59,382.050	60,570.900	62,388.430
38		1, 2	Administrative Secretary 2	Com	2015	Hourly	22.599	23.169	23.769	24.468	25.088						25.590	26.102	26.885
						Monthly	3,794.749	3,890.461	3,991.211	4,108.585	4,212.693						4,296.988	4,382.961	4,514.440
						Annual	45,536.985	46,685.535	47,894.535	49,303.020	50,552.320						51,563.850	52,595.530	54,173.275
39		1, 2	Administrative Secretary 2	CRS	2015	Hourly	22.599	23.169	23.769	24.468	25.088						25.590	26.102	26.885
						Monthly	3,794.749	3,890.461	3,991.211	4,108.585	4,212.693						4,296.988	4,382.961	4,514.440
						Annual	45,536.985	46,685.535	47,894.535	49,303.020	50,552.320						51,563.850	52,595.530	54,173.275
40			Administrative Secretary 2	NCC	2015	Hourly	22.534	23.052	23.634	24.243	24.958	25.594					26.106	26.628	27.426
						Monthly	3,783.834	3,870.815	3,968.543	4,070.804	4,190.864	4,297.659					4,383.633	4,471.285	4,605.283
						Annual	45,406.010	46,449.780	47,622.510	48,849.645	50,290.370	51,571.910					52,603.590	53,655.420	55,263.390
41		1	Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly													
						Monthly													
						Annual													
42		1, 2	Administrative Secretary 2 - PIO	GH	2015	Hourly	22.956	23.717	24.501	25.281	26.092						26.614	27.146	27.960
						Monthly	3,854.695	3,982.480	4,114.126	4,245.101	4,381.282						4,468.934	4,558.266	4,694.950
						Annual	46,256.340	47,789.755	49,369.515	50,941.215	52,575.380						53,627.210	54,699.190	56,339.400
43		2	Administrative Secretary 3	Com	2015	Hourly	25.245	25.921	26.634	27.347	28.090	28.892					29.470	30.060	30.962
						Monthly	4,239.056	4,352.568	4,472.293	4,592.017	4,716.779	4,851.448					4,948.504	5,047.575	5,199.036
						Annual	50,868.675	52,230.815	53,667.510	55,104.205	56,601.350	58,217.380					59,382.050	60,570.900	62,388.430
44			Administrative Secretary 3	NCC	2015	Hourly	22.802	23.486	24.190	24.917	25.664	26.432					26.962	27.501	28.326
						Monthly	3,828.836	3,943.691	4,061.904	4,183.980	4,309.413	4,438.373					4,527.369	4,617.876	4,756.408
						Annual	45,946.030	47,324.290	48,742.850	50,207.755	51,712.960	53,260.480					54,328.430	55,414.515	57,076.890
45		2	Administrative Secretary 3	GH	2015	Hourly	22.802	23.486	24.190	24.917	25.664	26.432					26.962	27.501	28.326
						Monthly	3,828.836	3,943.691	4,061.904	4,183.980	4,309.413	4,438.373					4,527.369	4,617.876	4,756.408
						Annual	45,946.030	47,324.290	48,742.850	50,207.755	51,712.960	53,260.480					54,328.430	55,414.515	57,076.890
46		2	Administrative Secretary 3 - PIO	GH	2015	Hourly	24.110	24.907	25.732	26.581	27.460	28.369					28.936	29.515	30.401
						Monthly	4,048.471	4,182.300	4,320.832	4,463.393	4,610.992	4,763.628					4,858.837	4,956.060	5,104.835
						Annual	48,581.650	50,187.605	51,849.980	53,560.715	55,331.900	57,163.535					58,306.040	59,472.725	61,258.015
47		1	Administrative Support	WHC	2080	Hourly	20.338	20.950	21.579	22.226	22.894						23.352	23.819	24.534
						Monthly	3,525.253	3,631.333	3,740.360	3,852.507	3,968.293						4,047.680	4,128.627	4,252.560
						Annual	42,303.040	43,576.000	44,884.320	46,230.080	47,619.520						48,572.160	49,543.520	51,030.720
48		1	Admitting Clerk 1	VGH	2015	Hourly	22.476	23.149	23.844	24.559	25.295						25.801	26.317	27.107
						Monthly	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452						4,332.418	4,419.063	4,551.717
						Annual	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425						51,989.015	53,028.755	54,620.605
49			Agency Administrative Coordinator	SERC	1820	Hourly	29.965	31.728	33.516								34.186	34.869	35.915
						Monthly	4,544.692	4,812.080	5,083.260								5,184.877	5,288.465	5,447.108
						Annual	54,536.300	57,744.960	60,999.120								62,218.520	63,461.580	65,365.300

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
50			Agency Assistant	NWC	1950	Hourly	20.017	20.617	21.234	21.871	22.528	23.204					23.668	24.142	24.867
						Monthly	3,252.763	3,350.263	3,450.525	3,554.038	3,660.800	3,770.650					3,846.050	3,923.075	4,040.888
						Annual	39,033.150	40,203.150	41,406.300	42,648.450	43,929.600	45,247.800					46,152.600	47,076.900	48,490.650
51			Agency Assistant	KL	2080	Hourly	20.017	20.617	21.234	21.871	22.528	23.204					23.668	24.142	24.867
						Monthly	3,469.613	3,573.613	3,680.560	3,790.973	3,904.853	4,022.027					4,102.453	4,184.613	4,310.280
						Annual	41,635.360	42,883.360	44,166.720	45,491.680	46,858.240	48,264.320					49,229.440	50,215.360	51,723.360
52		1	Aide/Clerk/Receptionist	CDS	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
53			Air Conditioner Mechanic	SBH	2080	Hourly	43.043	44.122									45.005	45.905	47.281
						Monthly	7,460.787	7,647.813									7,800.867	7,956.867	8,195.373
						Annual	89,529.440	91,773.760									93,610.400	95,482.400	98,344.480
54			Anaesthetic Assistant	GH	2015	Hourly	23.507	24.213	24.938	25.685	26.458	27.252					27.797	28.353	29.204
						Monthly	3,947.217	4,065.766	4,187.506	4,312.940	4,442.739	4,576.065					4,667.580	4,760.941	4,903.838
						Annual	47,366.605	48,789.195	50,250.070	51,755.275	53,312.870	54,912.780					56,010.955	57,131.295	58,846.060
55	23-55ANESAIDE		Anesthesia Aide	CH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
56			Anesthesia Assistant	MHC	2015	Hourly	23.507	24.213	24.938	25.685	26.458	27.252					27.797	28.353	29.204
						Monthly	3,947.217	4,065.766	4,187.506	4,312.940	4,442.739	4,576.065					4,667.580	4,760.941	4,903.838
						Annual	47,366.605	48,789.195	50,250.070	51,755.275	53,312.870	54,912.780					56,010.955	57,131.295	58,846.060
57	23-55ANESAIDE		Anesthesia Attendant	SBH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
58	23-55ANESAIDE		Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
59			Assistant - Sleep Disorders Centre	MHC	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
60			Assistant in Training	MCC	1950	Hourly	16.275	16.275	16.738	17.240	17.754	18.293					18.658	19.031	19.603
						Monthly	2,644.688	2,644.688	2,719.925	2,801.500	2,885.025	2,972.613					3,031.925	3,092.538	3,185.488
						Annual	31,736.250	31,736.250	32,639.100	33,618.000	34,620.300	35,671.350					36,383.100	37,110.450	38,225.850
61	23-54LA	1	Attendant 1 - Laundry	MHC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
62	23-54LA	1	Attendant I - Laundry - PIO	MHC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
63			Audio Visual Assistant	SBH	2015	Hourly	21.023	21.653	22.302	22.969	23.661	24.369					24.856	25.354	26.114
						Monthly	3,530.112	3,635.900	3,744.878	3,856.878	3,973.076	4,091.961					4,173.737	4,257.359	4,384.976
						Annual	42,361.345	43,630.795	44,938.530	46,282.535	47,676.915	49,103.535					50,084.840	51,088.310	52,619.710
64		2	Audiology Intake Assistant	CRS	2015	Hourly	18.722	20.663	22.627	24.515	26.523						27.053	27.595	28.423
						Monthly	3,143.736	3,469.662	3,799.450	4,116.477	4,453.654						4,542.650	4,633.660	4,772.695
						Annual	37,724.830	41,635.945	45,593.405	49,397.725	53,443.845						54,511.795	55,603.925	57,272.345
65		1, 2	Audiology SLP Clerk	CRS	2015	Hourly	20.663	22.627	24.515	26.523							27.053	27.594	28.422
						Monthly	3,469.662	3,799.450	4,116.477	4,453.654							4,542.650	4,633.493	4,772.528
						Annual	41,635.945	45,593.405	49,397.725	53,443.845							54,511.795	55,601.910	57,270.330
66	23-52C	4	Baker	DM	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
67	23-52C		Baker	BPCH, PPCH	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
68			Biomedical Engineering Technologist 1	SBH	2015	Hourly	34.768	36.248	37.791	39.457	40.444						41.253	42.078	43.341
						Monthly	5,838.127	6,086.643	6,345.739	6,625.488	6,791.222						6,927.066	7,065.598	7,277.676
						Annual	70,057.520	73,039.720	76,148.865	79,505.855	81,494.660						83,124.795	84,787.170	87,332.115
69	23-53HA2	1	Building Service Person	MH	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
70	23-53HA	1	Caretaker/Custodian-SJ	CRS	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
71	23-12H		Carpenter	SBH	2080	Hourly	38.494	39.649									40.442	41.251	42.488
						Monthly	6,672.293	6,872.493									7,009.947	7,150.173	7,364.587
						Annual	80,067.520	82,469.920									84,119.360	85,802.080	88,375.040
72	23-12H		Carpenter	VGH	2080	Hourly	38.494	39.649									40.442	41.251	42.488
						Monthly	6,672.293	6,872.493									7,009.947	7,150.173	7,364.587
						Annual	80,067.520	82,469.920									84,119.360	85,802.080	88,375.040
73	23-12H		Carpenter	DLC	2080	Hourly	38.494	39.649									40.442	41.251	42.488
						Monthly	6,672.293	6,872.493									7,009.947	7,150.173	7,364.587
						Annual	80,067.520	82,469.920									84,119.360	85,802.080	88,375.040
74	23-12H	2	Carpenter (Journeyman)	GH	2015	Hourly	38.494	39.649									40.442	41.251	42.488
						Monthly	6,463.784	6,657.728									6,790.886	6,926.730	7,134.443
						Annual	77,565.410	79,892.735									81,490.630	83,120.765	85,613.320

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
75	23-12H		Carpenter (Journeyman)	HF	2015	Hourly	38.494	39.649									40.442	41.251	42.488
						Monthly	6,463.784	6,657.728									6,790.886	6,926.730	7,134.443
						Annual	77,565.410	79,892.735									81,490.630	83,120.765	85,613.320
76	23-12H		Carpenter (Journeyman)	SOGH	2015	Hourly	38.494	39.649									40.442	41.251	42.488
						Monthly	6,463.784	6,657.728									6,790.886	6,926.730	7,134.443
						Annual	77,565.410	79,892.735									81,490.630	83,120.765	85,613.320
77			Cashier / Receptionist	VGH	2015	Hourly	21.023	21.653	22.302	22.970	23.661	24.370					24.857	25.355	26.115
						Monthly	3,530.112	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129					4,173.905	4,257.527	4,385.144
						Annual	42,361.345	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550					50,086.855	51,090.325	52,621.725
78		2	Cashier Receptionist	RPG	2015	Hourly	21.023	21.653	22.302	22.970	23.661	24.370					24.857	25.355	26.115
						Monthly	3,530.112	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129					4,173.905	4,257.527	4,385.144
						Annual	42,361.345	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550					50,086.855	51,090.325	52,621.725
79		2	Central Intake Clerk	DLC	2015	Hourly	21.820	22.476	23.149	23.844	24.559	25.295					25.801	26.316	27.105
						Monthly	3,663.942	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452					4,332.418	4,418.895	4,551.381
						Annual	43,967.300	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425					51,989.015	53,026.740	54,616.575
80	23-55UMDR		Central Supply Room Attendant	RHC	2015	Hourly	19.497	20.080	20.687	21.305	21.944	22.601					23.053	23.514	24.220
						Monthly	3,273.871	3,371.767	3,473.692	3,577.465	3,684.763	3,795.085					3,870.983	3,948.393	4,066.942
						Annual	39,286.455	40,461.200	41,684.305	42,929.575	44,217.160	45,541.015					46,451.795	47,380.710	48,803.300
81	23-93B		Chief Power Engineer 2nd Class	VGH	2080	Hourly	49.629	50.622									51.634	52.667	54.247
						Monthly	8,602.360	8,774.480									8,949.893	9,128.947	9,402.813
						Annual	103,228.320	105,293.760									107,398.720	109,547.360	112,833.760
82		1	Cleaner	NWC	1950	Hourly	18.699	19.259	19.839	20.434	21.046						21.467	21.896	22.553
						Monthly	3,038.588	3,129.588	3,223.838	3,320.525	3,419.975						3,488.388	3,558.100	3,664.863
						Annual	36,463.050	37,555.050	38,686.050	39,846.300	41,039.700						41,860.650	42,697.200	43,978.350
83	23-53HA	1	Cleaner 1	CH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
84	23-53HA2	1	Cleaner 2	CH	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
85	23-53HA	1	Cleaner Housekeeping	ASV	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
86	23-53HA	1	Cleaner Housekeeping	ASB	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
87		1, 2	Clerical Aide	MHC	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
88		1, 2	Clerical Partner	RHC	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
89		1	Clerical Support - Sage House	MCC	1950	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,389.913	3,491.313	3,595.800	3,704.025	3,815.175						3,891.550	3,969.388	4,088.500
						Annual	40,678.950	41,895.750	43,149.600	44,448.300	45,782.100						46,698.600	47,632.650	49,062.000
90		1	Clerical Support Sage House - PIO	MCC	1950	Hourly	22.144	22.519	22.895	23.270	23.645						24.118	24.600	25.338
						Monthly	3,598.400	3,659.338	3,720.438	3,781.375	3,842.313						3,919.175	3,997.500	4,117.425
						Annual	43,180.800	43,912.050	44,645.250	45,376.500	46,107.750						47,030.100	47,970.000	49,409.100
91		1, 2	Clerk	RHC	2015	Hourly	22.476	23.149	23.844	24.559	25.295						25.801	26.317	27.107
						Monthly	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452						4,332.418	4,419.063	4,551.717
						Annual	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425						51,989.015	53,028.755	54,620.605
92		1,2,3	Clerk - CHC	CHL (Northern Scale)	2015	Hourly	23.131	23.634	24.142								24.625	25.118	25.872
						Monthly	3,884.080	3,968.543	4,053.844								4,134.948	4,217.731	4,344.340
						Annual	46,608.965	47,622.510	48,646.130								49,619.375	50,612.770	52,132.080
93		2	Clerk - Communication - PIO	RHC	2015	Hourly	23.948	24.854	25.761	26.956	27.934						28.493	29.063	29.935
						Monthly	4,021.268	4,173.401	4,325.701	4,526.362	4,690.584						4,784.450	4,880.162	5,026.585
						Annual	48,255.220	50,080.810	51,908.415	54,316.340	56,287.010						57,413.395	58,561.945	60,319.025
94		2	Clerk - PIO	RHC	2015	Hourly	23.948	24.854	25.761	26.956	27.934						28.493	29.063	29.935
						Monthly	4,021.268	4,173.401	4,325.701	4,526.362	4,690.584						4,784.450	4,880.162	5,026.585
						Annual	48,255.220	50,080.810	51,908.415	54,316.340	56,287.010						57,413.395	58,561.945	60,319.025
95		1	Clerk / Receptionist	MCC	1950	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,518.613	3,624.075	3,732.625	3,844.913	3,960.125						4,039.263	4,120.025	4,243.688
						Annual	42,223.350	43,488.900	44,791.500	46,138.950	47,521.500						48,471.150	49,440.300	50,924.250
96			Clerk / Receptionist - PIO	MCC	1950	Hourly	22.895	23.270	23.645	24.022	24.397	24.773					25.268	25.774	26.548
						Monthly	3,720.438	3,781.375	3,842.313	3,903.575	3,964.513	4,025.613					4,106.050	4,188.275	4,314.050
						Annual	44,645.250	45,376.500	46,107.750	46,842.900	47,574.150	48,307.350					49,272.600	50,259.300	51,768.600
97		1, 2	Clerk 1	Com	2015	Hourly	18.082	18.575	19.133								19.516	19.906	20.503
						Monthly	3,036.269	3,119.052	3,212.750								3,277.062	3,342.549	3,442.795
						Annual	36,435.230	37,428.625	38,552.995								39,324.740	40,110.590	41,313.545
98		1, 2	Clerk 2	MHC	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400
99		1, 2	Clerk 2	Com	2015	Hourly	21.366	21.910	22.532	23.105	23.769						24.244	24.729	25.471
						Monthly	3,587.708	3,679.054	3,783.498	3,879.715	3,991.211						4,070.972	4,152.411	4,277.005
						Annual	43,052.490	44,148.650	45,401.980	46,556.575	47,894.535						48,851.660	49,828.935	51,324.065

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
100		1	Clerk 2 - Comm	Com	1885	Hourly	21.366	21.910	22.532	23.105	23.769						24.244	24.729	25.471
						Monthly	3,356.243	3,441.696	3,539.402	3,629.410	3,733.714						3,808.328	3,884.514	4,001.070
						Annual	40,274.910	41,300.350	42,472.820	43,552.925	44,804.565						45,699.940	46,614.165	48,012.835
101		1	Clerk 2 - Purchasing	MHC	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400
102		1, 2	Clerk 2 Health Records/Social Work	MHC	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
103		1, 2	Clerk 3	CH	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
104		1	Clerk 3	SBH	2015	Hourly	20.080	20.687	21.305	21.944	22.601						23.053	23.514	24.219
						Monthly	3,371.767	3,473.692	3,577.465	3,684.763	3,795.085						3,870.983	3,948.393	4,066.774
						Annual	40,461.200	41,684.305	42,929.575	44,217.160	45,541.015						46,451.795	47,380.710	48,801.285
105		2	Clerk 3 - Accounts / Cash	CRS	2015	Hourly	23.124	23.816	24.532	25.268	26.026	26.805					27.342	27.888	28.725
						Monthly	3,882.905	3,999.103	4,119.332	4,242.918	4,370.199	4,501.006					4,591.178	4,682.860	4,823.406
						Annual	46,594.860	47,989.240	49,431.980	50,915.020	52,442.390	54,012.075					55,094.130	56,194.320	57,880.875
106		2	Clerk 3 - Accounts Receivable	CRS	2015	Hourly	23.124	23.816	24.532	25.268	26.026	26.805					27.342	27.888	28.725
						Monthly	3,882.905	3,999.103	4,119.332	4,242.918	4,370.199	4,501.006					4,591.178	4,682.860	4,823.406
						Annual	46,594.860	47,989.240	49,431.980	50,915.020	52,442.390	54,012.075					55,094.130	56,194.320	57,880.875
107		2	Clerk 4	Com	2015	Hourly	29.698	30.450	31.243	32.101	32.957	33.811					34.487	35.176	36.232
						Monthly	4,986.789	5,113.063	5,246.220	5,390.293	5,534.030	5,677.430					5,790.942	5,906.637	6,083.957
						Annual	59,841.470	61,356.750	62,954.645	64,683.515	66,408.355	68,129.165					69,491.305	70,879.640	73,007.480
108		1	Clerk 4	SBH	2015	Hourly	20.861	21.486	22.128	22.794	23.477						23.947	24.426	25.159
						Monthly	3,502.910	3,607.858	3,715.660	3,827.493	3,942.180						4,021.100	4,101.533	4,224.615
						Annual	42,034.915	43,294.290	44,587.920	45,929.910	47,306.155						48,253.205	49,218.390	50,695.385
109		1	Clerk 5	SBH	2015	Hourly	21.653	22.302	22.969	23.661	24.369						24.856	25.353	26.114
						Monthly	3,635.900	3,744.878	3,856.878	3,973.076	4,091.961						4,173.737	4,257.191	4,384.976
						Annual	43,630.795	44,938.530	46,282.535	47,676.915	49,103.535						50,084.840	51,086.295	52,619.710
110		1, 2	Clerk A	CRS	2015	Hourly	20.663	22.627	24.515	26.523							27.053	27.594	28.422
						Monthly	3,469.662	3,799.450	4,116.477	4,453.654							4,542.650	4,633.493	4,772.528
						Annual	41,635.945	45,593.405	49,397.725	53,443.845							54,511.795	55,601.910	57,270.330
111		2	Clerk B	CRS	2015	Hourly	26.925	28.115	29.168	30.319	31.544						32.175	32.818	33.803
						Monthly	4,521.156	4,720.977	4,897.793	5,091.065	5,296.763						5,402.719	5,510.689	5,676.087
						Annual	54,253.875	56,651.725	58,773.520	61,092.785	63,561.160						64,832.625	66,128.270	68,113.045
112		1	Clerk Master Patient Index	SBH	2015	Hourly	22.476	23.149	23.843	24.559	25.294						25.800	26.316	27.105
						Monthly	3,774.095	3,887.103	4,003.637	4,123.865	4,247.284						4,332.250	4,418.895	4,551.381
						Annual	45,289.140	46,645.235	48,043.645	49,486.385	50,967.410						51,987.000	53,026.740	54,616.575
113		1	Clerk Typist	VGH	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
114		1, 2	Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	2015	Hourly	21.650	22.302	22.969	23.660	24.369						24.856	25.353	26.114
						Monthly	3,635.396	3,744.878	3,856.878	3,972.908	4,091.961						4,173.737	4,257.191	4,384.976
						Annual	43,624.750	44,938.530	46,282.535	47,674.900	49,103.535						50,084.840	51,086.295	52,619.710
115			Clerk Typist 1	SOGH	1950	Hourly	21.023	21.653	22.302	22.970	23.661	24.370					24.857	25.355	26.115
						Monthly	3,416.238	3,518.613	3,624.075	3,732.625	3,844.913	3,960.125					4,039.263	4,120.188	4,243.688
						Annual	40,994.850	42,223.350	43,488.900	44,791.500	46,138.950	47,521.500					48,471.150	49,442.250	50,924.250
116		1, 2	Clerk Typist 1 - PIO	SOGH	2015	Hourly	22.144	22.520	22.896	23.273	23.646						24.119	24.601	25.339
						Monthly	3,718.347	3,781.483	3,844.620	3,907.925	3,970.558						4,049.982	4,130.918	4,254.840
						Annual	44,620.160	45,377.800	46,135.440	46,895.095	47,646.690						48,599.785	49,571.015	51,058.085
117		1	Clerk Typist 2	GH	1950	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,389.913	3,491.313	3,595.800	3,704.025	3,815.175						3,891.550	3,969.388	4,088.500
						Annual	40,678.950	41,895.750	43,149.600	44,448.300	45,782.100						46,698.600	47,632.650	49,062.000
118		1, 2	Clerk Typist 2	SOGH	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
119		1, 2	Clerk Typist 2	GH	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400
120		1, 2	Clerk Typist 2 Ophthalmology/PRIME	MHC	2015	Hourly	22.476	23.149	23.844	24.559	25.295						25.801	26.317	27.107
						Monthly	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452						4,332.418	4,419.063	4,551.717
						Annual	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425						51,989.015	53,028.755	54,620.605
121		1	Clerk Typist 3	SBH	2015	Hourly	20.080	20.687	21.305	21.944	22.601						23.053	23.514	24.219
						Monthly	3,371.767	3,473.692	3,577.465	3,684.763	3,795.085						3,870.983	3,948.393	4,066.774
						Annual	40,461.200	41,684.305	42,929.575	44,217.160	45,541.015						46,451.795	47,380.710	48,801.285
122		1	Clerk Typist 4	SBH	2015	Hourly	20.861	21.486	22.128	22.794	23.477						23.947	24.426	25.159
						Monthly	3,502.910	3,607.858	3,715.660	3,827.493	3,942.180						4,021.100	4,101.533	4,224.615
						Annual	42,034.915	43,294.290	44,587.920	45,929.910	47,306.155						48,253.205	49,218.390	50,695.385
123		1	Clerk Typist 5	SBH	2015	Hourly	21.653	22.302	22.969	23.661	24.369						24.856	25.353	26.114
						Monthly	3,635.900	3,744.878	3,856.878	3,973.076	4,091.961						4,173.737	4,257.191	4,384.976
						Annual	43,630.795	44,938.530	46,282.535	47,676.915	49,103.535						50,084.840	51,086.295	52,619.710
124		1, 2	Clerk Typist Audiology	CRS	2015	Hourly	20.663	22.627	24.515	26.523							27.053	27.594	28.422
						Monthly	3,469.662	3,799.450	4,116.477	4,453.654							4,542.650	4,633.493	4,772.528
						Annual	41,635.945	45,593.405	49,397.725	53,443.845							54,511.795	55,601.910	57,270.330

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
125		1	Clerk-Diet Office	SBH	2015	Hourly	20.861	21.486	22.128	22.794	23.477						23.947	24.426	25.159
						Monthly	3,502.910	3,607.858	3,715.660	3,827.493	3,942.180						4,021.100	4,101.533	4,224.615
						Annual	42,034.915	43,294.290	44,587.920	45,929.910	47,306.155						48,253.205	49,218.390	50,695.385
126		2	Client Services Clerk	MHC	2015	Hourly	20.528	20.894	21.287	21.896	22.280						22.726	23.180	23.876
						Monthly	3,446.993	3,508.451	3,574.442	3,676.703	3,741.183						3,816.074	3,892.308	4,009.178
						Annual	41,363.920	42,101.410	42,893.305	44,120.440	44,894.200						45,792.890	46,707.700	48,110.140
127		1, 2	Clinic Assistant-AY2	CRS	2015	Hourly	22.599	23.169	23.769	24.468	25.088						25.590	26.102	26.885
						Monthly	3,794.749	3,890.461	3,991.211	4,108.585	4,212.693						4,296.988	4,382.961	4,514.440
						Annual	45,536.985	46,685.535	47,894.535	49,303.020	50,552.320						51,563.850	52,595.530	54,173.275
128			Coding Technologist	SBH	2015	Hourly	34.439	35.475	36.539	37.633	38.764	39.929					40.727	41.542	42.788
						Monthly	5,782.882	5,956.844	6,135.507	6,319.208	6,509.122	6,704.745					6,838.742	6,975.594	7,184.818
						Annual	69,394.585	71,482.125	73,626.085	75,830.495	78,109.460	80,456.935					82,064.905	83,707.130	86,217.820
129		2	Coding Technologist - Pan Am Clinic	PAC	2015	Hourly	34.439	35.475	36.539	37.633	38.764	39.929					40.727	41.542	42.788
						Monthly	5,782.882	5,956.844	6,135.507	6,319.208	6,509.122	6,704.745					6,838.742	6,975.594	7,184.818
						Annual	69,394.585	71,482.125	73,626.085	75,830.495	78,109.460	80,456.935					82,064.905	83,707.130	86,217.820
130			Commis à l'administration	CDS	2015	Hourly	21.023	21.653	22.302	22.970	23.661	24.370					24.857	25.355	26.115
						Monthly	3,530.112	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129					4,173.905	4,257.527	4,385.144
						Annual	42,361.345	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550					50,086.855	51,090.325	52,621.725
131			Communicable Disease Technician	Com	2015	Hourly	26.592	27.515	28.485	29.434	30.539	31.571	32.701	33.719			34.394	35.081	36.133
						Monthly	4,465.240	4,620.227	4,783.106	4,942.459	5,128.007	5,301.297	5,491.043	5,661.982			5,775.326	5,890.685	6,067.333
						Annual	53,582.880	55,442.725	57,397.275	59,309.510	61,536.085	63,615.565	65,892.515	67,943.785			69,303.910	70,688.215	72,807.995
132		1, 2	Communication Clerk	DLC	2015	Hourly	21.650	22.302	22.969	23.660	24.369						24.856	25.353	26.114
						Monthly	3,635.396	3,744.878	3,856.878	3,972.908	4,091.961						4,173.737	4,257.191	4,384.976
						Annual	43,624.750	44,938.530	46,282.535	47,674.900	49,103.535						50,084.840	51,086.295	52,619.710
133		1, 2	Communication Clerk	RHC	2015	Hourly	22.476	23.149	23.844	24.559	25.295						25.801	26.317	27.107
						Monthly	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452						4,332.418	4,419.063	4,551.717
						Annual	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425						51,989.015	53,028.755	54,620.605
134		1, 2	Communication Clerk	MHC	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
135		1	Communication Clerk	VGH	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
136		1	Communication Clerk	SBH	2015	Hourly	21.653	22.302	22.969	23.661	24.369						24.856	25.353	26.114
						Monthly	3,635.900	3,744.878	3,856.878	3,973.076	4,091.961						4,173.737	4,257.191	4,384.976
						Annual	43,630.795	44,938.530	46,282.535	47,676.915	49,103.535						50,084.840	51,086.295	52,619.710
137		1, 2	Communications Clerk	GH	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400
138			Communications Coordinator	WHC	2080	Hourly	23.608	24.316	25.045	25.797	26.571	27.367					27.915	28.473	29.327
						Monthly	4,092.053	4,214.773	4,341.133	4,471.480	4,605.640	4,743.613					4,838.600	4,935.320	5,083.347
						Annual	49,104.640	50,577.280	52,093.600	53,657.760	55,267.680	56,923.360					58,063.200	59,223.840	61,000.160
139			Communications Specialist	WHC	2080	Hourly	34.945	35.997	37.073	38.186	39.332	40.515	41.731	42.985	44.274	45.605	46.517	47.447	48.870
						Monthly	6,057.133	6,239.480	6,425.987	6,618.907	6,817.547	7,022.600	7,233.373	7,450.733	7,674.160	7,904.867	8,062.947	8,224.147	8,470.800
						Annual	72,685.600	74,873.760	77,111.840	79,426.880	81,810.560	84,271.200	86,800.480	89,408.800	92,089.920	94,858.400	96,755.360	98,689.760	101,649.600
140			Communications Specialist	KL	2080	Hourly	34.945	35.997	37.073	38.186	39.332	40.515	41.731	42.985	44.274	45.605	46.517	47.447	48.870
						Monthly	6,057.133	6,239.480	6,425.987	6,618.907	6,817.547	7,022.600	7,233.373	7,450.733	7,674.160	7,904.867	8,062.947	8,224.147	8,470.800
						Annual	72,685.600	74,873.760	77,111.840	79,426.880	81,810.560	84,271.200	86,800.480	89,408.800	92,089.920	94,858.400	96,755.360	98,689.760	101,649.600
141		3	Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly	23.092	23.588	24.079	24.565							25.057	25.558	26.325
						Monthly	4,002.613	4,088.587	4,173.693	4,257.933							4,343.213	4,430.053	4,563.000
						Annual	48,031.360	49,063.040	50,084.320	51,095.200							52,118.560	53,160.640	54,756.000
142			Community Engagement Coordinator	MCC	1950	Hourly	33.857	34.874	35.921	36.996	38.106	39.251					40.036	40.836	42.061
						Monthly	5,501.763	5,667.025	5,837.163	6,011.850	6,192.225	6,378.288					6,505.850	6,635.850	6,834.913
						Annual	66,021.150	68,004.300	70,045.950	72,142.200	74,306.700	76,539.450					78,070.200	79,630.200	82,018.950
143			Community Engagement Coordinator	NCC, KL	2015	Hourly	32.766	33.749	34.759	35.805	36.878	37.985					38.744	39.519	40.704
						Monthly	5,501.958	5,667.020	5,836.615	6,012.256	6,192.431	6,378.315					6,505.763	6,635.899	6,834.880
						Annual	66,023.490	68,004.235	70,039.385	72,147.075	74,309.170	76,539.775					78,069.160	79,630.785	82,018.560
144			Community Engagement Facilitator	NCC	2015	Hourly	24.368	25.102	25.854	26.627	27.428	28.253					28.818	29.395	30.276
						Monthly	4,091.793	4,215.044	4,341.318	4,471.117	4,605.618	4,744.150					4,839.023	4,935.910	5,083.845
						Annual	49,101.520	50,580.530	52,095.810	53,653.405	55,267.420	56,929.795					58,068.270	59,230.925	61,006.140
145			Community Host	NCC	2015	Hourly	23.964	24.336	24.705	25.077	25.460	25.824					26.341	26.868	27.674
						Monthly	4,023.955	4,086.420	4,148.381	4,210.846	4,275.158	4,336.280					4,423.093	4,511.585	4,646.926
						Annual	48,287.460	49,037.040	49,780.575	50,530.155	51,301.900	52,035.360					53,077.115	54,139.020	55,763.110
146			Community Host	KL	2080	Hourly	23.624	24.316	25.046	25.797	26.571	27.367					27.915	28.473	29.327
						Monthly	4,094.827	4,214.773	4,341.307	4,471.480	4,605.640	4,743.613					4,838.600	4,935.320	5,083.347
						Annual	49,137.920	50,577.280	52,095.680	53,657.760	55,267.680	56,923.360					58,063.200	59,223.840	61,000.160
147	23-52C		Cook	MCC	1950	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,739.450	3,851.250	3,966.950	4,086.063	4,208.750	4,335.013					4,421.625	4,510.188	4,645.388
						Annual	44,873.400	46,215.000	47,603.400	49,032.750	50,505.000	52,020.150					53,059.500	54,122.250	55,744.650
148	23-52C	4	Cook	DM	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
149	23-52C		Cook	MH	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
150	23-52C		Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
151	23-52C		Cook 1	SBH	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
152	23-52C	2	Cook 1	Com	2080	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,988.747	4,108.000	4,231.413	4,358.467	4,489.333	4,624.013					4,716.400	4,810.867	4,955.080
						Annual	47,864.960	49,296.000	50,776.960	52,301.600	53,872.000	55,488.160					56,596.800	57,730.400	59,460.960
153	23-52UC		Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	20.081	20.687	21.305	21.942	22.601	23.278					23.743	24.218	24.945
						Monthly	3,371.935	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764					3,986.845	4,066.606	4,188.681
						Annual	40,463.215	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170					47,842.145	48,799.270	50,264.175
154	23-52UC		Cook 1 (Certified)	ASJ	1950	Hourly	20.081	20.687	21.305	21.942	22.601	23.278					23.743	24.218	24.945
						Monthly	3,263.163	3,361.638	3,462.063	3,565.575	3,672.663	3,782.675					3,858.238	3,935.425	4,053.563
						Annual	39,157.950	40,339.650	41,544.750	42,786.900	44,071.950	45,392.100					46,298.850	47,225.100	48,642.750
155	23-52UC		Cook 1 (Uncertified)	ASV	2015	Hourly	20.081	20.687	21.305	21.942	22.601	23.278					23.743	24.218	24.945
						Monthly	3,371.935	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764					3,986.845	4,066.606	4,188.681
						Annual	40,463.215	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170					47,842.145	48,799.270	50,264.175
156	23-52C		Cook 2	ASJ	1950	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,739.450	3,851.250	3,966.950	4,086.063	4,208.750	4,335.013					4,421.625	4,510.188	4,645.388
						Annual	44,873.400	46,215.000	47,603.400	49,032.750	50,505.000	52,020.150					53,059.500	54,122.250	55,744.650
157	23-52C		Cook 2	ASB, SCPCH, ASV	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
158	23-52C		Cook 2	FDL	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
159	23-52C		Cook 2 - Comm	Com	2080	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,988.747	4,108.000	4,231.413	4,358.467	4,489.333	4,624.013					4,716.400	4,810.867	4,955.080
						Annual	47,864.960	49,296.000	50,776.960	52,301.600	53,872.000	55,488.160					56,596.800	57,730.400	59,460.960
160	23-52C		Cook 2 (Certified)	ASV	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
161	23-52C		Cook 3	SBH	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
162	23-52C		Cook 3	SBH	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
163	23-52DS		Cook 3 - Comm	Com	2080	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	4,076.280	4,199.173	4,325.013	4,454.667	4,588.133	4,725.760					4,820.227	4,916.600	5,064.107
						Annual	48,915.360	50,390.080	51,900.160	53,456.000	55,057.600	56,709.120					57,842.720	58,999.200	60,769.280
164	23-52C		Cook I	LPCH	1950	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,739.450	3,851.250	3,966.950	4,086.063	4,208.750	4,335.013					4,421.625	4,510.188	4,645.388
						Annual	44,873.400	46,215.000	47,603.400	49,032.750	50,505.000	52,020.150					53,059.500	54,122.250	55,744.650
165	23-52C	3	CookBaker Certified	CHL (Northern Scale)	2080	Hourly	24.162	24.886	25.633	26.403	27.196	28.011					28.571	29.142	30.016
						Monthly	4,188.080	4,313.573	4,443.053	4,576.520	4,713.973	4,855.240					4,952.307	5,051.280	5,202.773
						Annual	50,256.960	51,762.880	53,316.640	54,918.240	56,567.680	58,262.880					59,427.680	60,615.360	62,433.280
166	23-52UC	3	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly	21.086	21.720	22.371	23.040	23.731	24.442					24.931	25.430	26.192
						Monthly	3,654.907	3,764.800	3,877.640	3,993.600	4,113.373	4,236.613					4,321.373	4,407.867	4,539.947
						Annual	43,858.880	45,177.600	46,531.680	47,923.200	49,360.480	50,839.360					51,856.480	52,894.400	54,479.360
167		3,5	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly													
						Monthly													
						Annual													
168	23-52UC		Cooks Helper	LPCH	1950	Hourly	20.081	20.687	21.305	21.942	22.601	23.278					23.743	24.218	24.945
						Monthly	3,263.163	3,361.638	3,462.063	3,565.575	3,672.663	3,782.675					3,858.238	3,935.425	4,053.563
						Annual	39,157.950	40,339.650	41,544.750	42,786.900	44,071.950	45,392.100					46,298.850	47,225.100	48,642.750
169		2	Coordinator - Education Services	RHC	2015	Hourly	27.858	28.696	29.572	30.453	31.374	32.310	33.262				33.927	34.605	35.643
						Monthly	4,677.823	4,818.537	4,965.632	5,113.566	5,268.218	5,425.388	5,585.244				5,696.909	5,810.756	5,985.054
						Annual	56,133.870	57,822.440	59,587.580	61,362.795	63,218.610	65,104.650	67,022.930				68,362.905	69,729.075	71,820.645
170		2	Coordinator - Transcription Services	CRS	2015	Hourly	23.317	24.018	24.736	25.479	26.243	27.031					27.572	28.124	28.967
						Monthly	3,915.313	4,033.023	4,153.587	4,278.349	4,406.637	4,538.955					4,629.798	4,722.488	4,864.042
						Annual	46,983.755	48,396.270	49,843.040	51,340.185	52,879.645	54,467.465					55,557.580	56,669.860	58,368.505
171			Coordinator Communication Services	SERC	1820	Hourly	37.477	39.318	41.209	43.244	45.354						46.261	47.186	48.602
						Monthly	5,684.012	5,963.230	6,250.032	6,558.673	6,878.690						7,016.252	7,156.543	7,371.303
						Annual	68,208.140	71,558.760	75,000.380	78,704.080	82,544.280						84,195.020	85,878.520	88,455.640
172			Coordinator, Medical Transcription	CRS	2015	Hourly	23.317	24.017	24.736	25.479	26.243	27.029					27.570	28.122	28.965
						Monthly	3,915.313	4,032.855	4,153.587	4,278.349	4,406.637	4,538.620					4,629.463	4,722.153	4,863.706
						Annual	46,983.755	48,394.255	49,843.040	51,340.185	52,879.645	54,463.435					55,553.550	56,665.830	58,364.475
173		2	Coordinator, Transcription Services	CH	2015	Hourly	23.317	24.018	24.736	25.479	26.243	27.031					27.572	28.124	28.967
						Monthly	3,915.313	4,033.023	4,153.587	4,278.349	4,406.637	4,538.955					4,629.798	4,722.488	4,864.042
						Annual	46,983.755	48,396.270	49,843.040	51,340.185	52,879.645	54,467.465					55,557.580	56,669.860	58,368.505
174		2	Coordinator-Health Information Dept	RHC	2015	Hourly	37.477	39.318	41.209	43.244	45.354						46.261	47.186	48.602
						Monthly	6,293.013	6,602.148	6,919.678	7,261.388	7,615.693						7,767.993	7,923.316	8,161.086
						Annual	75,516.155	79,225.770	83,036.135	87,136.660	91,388.310						93,215.915	95,079.790	97,933.030

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
175	23-53HA	1	COVID Housekeeping	BPCH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
176	23-55MDR2		CSD Technician	MHC	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
177	23-55UMDR		CSR Aide	DLC	2015	Hourly	19.497	20.080	20.687	21.305	21.944	22.601					23.053	23.514	24.220
						Monthly	3,273.871	3,371.767	3,473.692	3,577.465	3,684.763	3,795.085					3,870.983	3,948.393	4,066.942
						Annual	39,286.455	40,461.200	41,684.305	42,929.575	44,217.160	45,541.015					46,451.795	47,380.710	48,803.300
178	23-55MDR1	3	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly	24.683	25.424	26.186	26.970	27.781	28.615					29.187	29.771	30.664
						Monthly	4,278.387	4,406.827	4,538.907	4,674.800	4,815.373	4,959.933					5,059.080	5,160.307	5,315.093
						Annual	51,340.640	52,881.920	54,466.880	56,097.600	57,784.480	59,519.200					60,708.960	61,923.680	63,781.120
179		2	Data Analyst	DLC	2015	Hourly	25.055	25.809	26.581	27.380	28.201	29.045					29.626	30.219	31.125
						Monthly	4,207.152	4,333.761	4,463.393	4,597.558	4,735.418	4,877.140					4,974.699	5,074.274	5,226.406
						Annual	50,485.825	52,005.135	53,560.715	55,170.700	56,825.015	58,525.675					59,696.390	60,891.285	62,716.875
180			Data Input Clerk	SBH	2015	Hourly	19.497	20.080	20.687	21.305	21.944	22.601					23.053	23.514	24.220
						Monthly	3,273.871	3,371.767	3,473.692	3,577.465	3,684.763	3,795.085					3,870.983	3,948.393	4,066.942
						Annual	39,286.455	40,461.200	41,684.305	42,929.575	44,217.160	45,541.015					46,451.795	47,380.710	48,803.300
181		1, 2	Data Process Clerk	CRS	2015	Hourly	20.663	22.627	24.515	26.523							27.053	27.594	28.422
						Monthly	3,469.662	3,799.450	4,116.477	4,453.654							4,542.650	4,633.493	4,772.528
						Annual	41,635.945	45,593.405	49,397.725	53,443.845							54,511.795	55,601.910	57,270.330
182		1	Diagnostic Services Clerk	SOGH	1950	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,389.913	3,491.313	3,595.800	3,704.025	3,815.175						3,891.550	3,969.388	4,088.500
						Annual	40,678.950	41,895.750	43,149.600	44,448.300	45,782.100						46,698.600	47,632.650	49,062.000
183	23-52DA	1	Diet Aide	GH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
184	23-52DA	1	Diet Aide	VGH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
185	23-52DA	1	Diet Aide	CH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
186	23-52DA	1	Diet Aide	SOGH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
187	23-52DA	1	Diet Aide	MHC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
188	23-52DA	1	Diet Aide	RPG	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
189	23-52DA	1	Diet Aide	DLC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
190	23-52DA	1	Diet Aide	RHC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
191	23-52DA	1,3	Diet Aide	CHL (Northern Scale)	2080	Hourly	20.222	20.832	21.456	22.099	22.761						23.216	23.680	24.390
						Monthly	3,505.147	3,610.880	3,719.040	3,830.493	3,945.240						4,024.107	4,104.533	4,227.600
						Annual	42,061.760	43,330.560	44,628.480	45,965.920	47,342.880						48,289.280	49,254.400	50,731.200
192	23-52DA	1,3	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly	20.222	20.832	21.456	22.099	22.761						23.216	23.680	24.390
						Monthly	3,505.147	3,610.880	3,719.040	3,830.493	3,945.240						4,024.107	4,104.533	4,227.600
						Annual	42,061.760	43,330.560	44,628.480	45,965.920	47,342.880						48,289.280	49,254.400	50,731.200
193	23-52DARDF	1	Diet Aide - RDF	CRS	2015	Hourly	20.266	20.640	21.016	21.392	21.466						21.895	22.333	23.003
						Monthly	3,402.999	3,465.800	3,528.937	3,592.073	3,604.499						3,676.535	3,750.083	3,862.587
						Annual	40,835.990	41,589.600	42,347.240	43,104.880	43,253.990						44,118.425	45,000.995	46,351.045
194	23-52DA	1	Diet Aide 3 PIO	MHC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
195		1, 2	Diet Clerk	CH	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400
196		1, 2	Diet Clerk	DLC	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400
197		1, 2	Diet Clerk	CRS	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400
198		1, 2	Diet Clerk	SOGH	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400
199		1	Diet Clerk	VGH	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
200		1	Diet Clerk	GH	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400
201		1	Diet Clerk	MHC	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400
202		1	Diet Clerk	MH	2015	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348						4,021.268	4,101.700	4,224.783
						Annual	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170						48,255.220	49,220.405	50,697.400
203	23-52DALH	1	Dietary - Lead Hand	HF	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
204	23-52DA	1	Dietary Aide	MH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
205	23-52DA	1	Dietary Aide	GLL, FD, LPCH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
206		1	Dietary Aide - PIO	ASB	2015	Hourly	20.648	21.064	21.479	21.915	22.335						22.782	23.238	23.935
						Monthly	3,467.143	3,536.997	3,606.682	3,679.894	3,750.419						3,825.478	3,902.048	4,019.085
						Annual	41,605.720	42,443.960	43,280.185	44,158.725	45,005.025						45,905.730	46,824.570	48,229.025
207	23-52DA	1	Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
208	23-52DA	1	Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,129.588	3,223.838	3,320.525	3,419.975	3,522.513						3,593.038	3,664.863	3,774.875
						Annual	37,555.050	38,686.050	39,846.300	41,039.700	42,270.150						43,116.450	43,978.350	45,298.500
209	23-52DA	1	Dietary Aide 1 (Uncertified)	ASV	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
210	23-52DA	1	Dietary Aide 2	ASJ	1950	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,129.588	3,223.838	3,320.525	3,419.975	3,522.513						3,593.038	3,664.863	3,774.875
						Annual	37,555.050	38,686.050	39,846.300	41,039.700	42,270.150						43,116.450	43,978.350	45,298.500
211	23-52DA	1	Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
212	23-52DA	1	Dietary Aide 2 (Certified)	ASV	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
213		1	Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly	19.424	20.006	20.607	21.224	21.860						22.297	22.743	23.425
						Monthly	3,261.613	3,359.341	3,460.259	3,563.863	3,670.658						3,744.038	3,818.929	3,933.448
						Annual	39,139.360	40,312.090	41,523.105	42,766.360	44,047.900						44,928.455	45,827.145	47,201.375
214	23-52DA	1,4	Dietary Assistant	DM	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
215	23-52DALH	1	Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
216	23-52DA	1	Dietary Kitchen Assistant 2	HF	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
217	23-52DA	1	Dietary Porter	GH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
218	23-53HA2	1	Dietary Porter	SBH	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
219		1	Dietary Services Clerk	ASB	2015	Hourly	20.861	21.486	22.128	22.794	23.477						23.947	24.426	25.159
						Monthly	3,502.910	3,607.858	3,715.660	3,827.493	3,942.180						4,021.100	4,101.533	4,224.615
						Annual	42,034.915	43,294.290	44,587.920	45,929.910	47,306.155						48,253.205	49,218.390	50,695.385
220			Dispatch Aide	SOGH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
221			Dispatcher, Central Transport	SBH	2015	Hourly	21.003	21.633	22.282	22.951	23.640	24.348					24.835	25.331	26.091
						Monthly	3,526.754	3,632.541	3,741.519	3,853.855	3,969.550	4,088.435					4,170.210	4,253.497	4,381.114
						Annual	42,321.045	43,590.495	44,898.230	46,246.265	47,634.600	49,061.220					50,042.525	51,041.965	52,573.365
222			Distribution Aide - Stores	MHC	2015	Hourly	19.360	19.943	20.540	21.156	21.791	22.446					22.895	23.353	24.054
						Monthly	3,250.867	3,348.762	3,449.008	3,552.445	3,659.072	3,769.058					3,844.452	3,921.358	4,039.068
						Annual	39,010.400	40,185.145	41,388.100	42,629.340	43,908.865	45,228.690					46,133.425	47,056.295	48,468.810
223		2	Distribution Control Clerk	MHC	2015	Hourly	22.852	23.215	23.797	24.576	25.721						26.236	26.761	27.564
						Monthly	3,837.232	3,898.185	3,995.913	4,126.720	4,318.985						4,405.462	4,493.618	4,628.455
						Annual	46,046.780	46,778.225	47,950.955	49,520.640	51,827.815						52,865.540	53,923.415	55,541.460
224			Driver - Logistics Services	CRS	2015	Hourly	21.694	22.344	23.015	23.704	24.416	25.148					25.652	26.164	26.949
						Monthly	3,642.784	3,751.930	3,864.602	3,980.297	4,099.853	4,222.768					4,307.398	4,393.372	4,525.186
						Annual	43,713.410	45,023.160	46,375.225	47,763.560	49,198.240	50,673.220					51,688.780	52,720.460	54,302.235

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
225			Drop In Community Worker	MCC	1950	Hourly	23.439	24.194	24.973	25.782	26.608	27.453					28.001	28.561	29.418
						Monthly	3,808.838	3,931.525	4,058.113	4,189.575	4,323.800	4,461.113					4,550.163	4,641.163	4,780.425
						Annual	45,706.050	47,178.300	48,697.350	50,274.900	51,885.600	53,533.350					54,601.950	55,693.950	57,365.100
226		2	Electrical - Supervisor	MHC	2015	Hourly	46.419	47.812									48.768	49.743	51.235
						Monthly	7,794.524	8,028.432									8,188.960	8,352.679	8,603.210
						Annual	93,534.285	96,341.180									98,267.520	100,232.145	103,238.525
227	23-12E		Electrician	RHC	2015	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,269.280	7,487.236									7,637.018	7,789.822	8,023.394
						Annual	87,231.365	89,846.835									91,644.215	93,477.865	96,280.730
228	23-12E		Electrician	SBH	2080	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,503.773	7,728.760									7,883.373	8,041.107	8,282.213
						Annual	90,045.280	92,745.120									94,600.480	96,493.280	99,386.560
229	23-12E		Electrician	VGH	2080	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,503.773	7,728.760									7,883.373	8,041.107	8,282.213
						Annual	90,045.280	92,745.120									94,600.480	96,493.280	99,386.560
230	23-12E		Electrician	DLC	2080	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,503.773	7,728.760									7,883.373	8,041.107	8,282.213
						Annual	90,045.280	92,745.120									94,600.480	96,493.280	99,386.560
231	23-12E	2	Electrician (Journeyman)	CH	2015	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,269.280	7,487.236									7,637.018	7,789.822	8,023.394
						Annual	87,231.365	89,846.835									91,644.215	93,477.865	96,280.730
232	23-12E	2	Electrician (Journeyman)	GH	2015	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,269.280	7,487.236									7,637.018	7,789.822	8,023.394
						Annual	87,231.365	89,846.835									91,644.215	93,477.865	96,280.730
233	23-12E	2	Electrician (Journeyman)	MHC	2015	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,269.280	7,487.236									7,637.018	7,789.822	8,023.394
						Annual	87,231.365	89,846.835									91,644.215	93,477.865	96,280.730
234	23-12E		Electrician (Journeyman)	SOGH	2015	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,269.280	7,487.236									7,637.018	7,789.822	8,023.394
						Annual	87,231.365	89,846.835									91,644.215	93,477.865	96,280.730
235			Electronic Tech Communication Devices	DLC	2015	Hourly	37.449	38.494	39.552	40.650	41.767						42.602	43.454	44.758
						Monthly	6,288.311	6,463.784	6,641.440	6,825.813	7,013.375						7,153.586	7,296.651	7,515.614
						Annual	75,459.735	77,565.410	79,697.280	81,909.750	84,160.505						85,843.030	87,559.810	90,187.370
236			Electronic Technician	SOGH	2015	Hourly	41.393	43.185	44.578								45.470	46.379	47.771
						Monthly	6,950.575	7,251.481	7,485.389								7,635.171	7,787.807	8,021.547
						Annual	83,406.895	87,017.775	89,824.670								91,622.050	93,453.685	96,258.565
237	23-55MDR2		Endoscopy Technician - PIO	CH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
238	23-93C		Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly	40.508	42.640									43.493	44.363	45.694
						Monthly	7,021.387	7,390.933									7,538.787	7,689.587	7,920.293
						Annual	84,256.640	88,691.200									90,465.440	92,275.040	95,043.520
239	23-93D		Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly	37.580	39.560									40.351	41.158	42.393
						Monthly	6,513.867	6,857.067									6,994.173	7,134.053	7,348.120
						Annual	78,166.400	82,284.800									83,930.080	85,608.640	88,177.440
240			Entry Point Screener	Com	1950	Hourly	16.984										17.324	17.670	18.200
						Monthly	2,759.900										2,815.150	2,871.375	2,957.500
						Annual	33,118.800										33,781.800	34,456.500	35,490.000
241			Entry Point Screener	MHC	1950	Hourly	16.984										17.324	17.670	18.200
						Monthly	2,759.900										2,815.150	2,871.375	2,957.500
						Annual	33,118.800										33,781.800	34,456.500	35,490.000
242			Entry Point Screener	PAC	1950	Hourly	16.984										17.324	17.670	18.200
						Monthly	2,759.900										2,815.150	2,871.375	2,957.500
						Annual	33,118.800										33,781.800	34,456.500	35,490.000
243			Entry Point Screener	SBH	1950	Hourly	16.984										17.324	17.670	18.200
						Monthly	2,759.900										2,815.150	2,871.375	2,957.500
						Annual	33,118.800										33,781.800	34,456.500	35,490.000
244		2	Entry Point Screener	CRS	1950	Hourly	16.984										17.324	17.670	18.200
						Monthly	2,759.900										2,815.150	2,871.375	2,957.500
						Annual	33,118.800										33,781.800	34,456.500	35,490.000
245		3	Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly	17.832										18.189	18.553	19.109
						Monthly	2,897.700										2,955.713	3,014.863	3,105.213
						Annual	34,772.400										35,468.550	36,178.350	37,262.550
246			Entry Point Screener - 2015	MM	2015	Hourly	16.984										17.324	17.670	18.200
						Monthly	2,851.897										2,908.988	2,967.088	3,056.083
						Annual	34,222.760										34,907.860	35,605.050	36,673.000
247	23-53HA	1	Environmental Assistant	MH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
248	23-53HALH	1	Environmental Cleaning	CH	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
249	23-53HS		Environmental Cleaning - PIO	CH	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
250	23-53HA	1	Environmental Cleaning Aide 1	SOGH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
251	23-53HA	1	Environmental Services Attendant	MHC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
252	23-53HA	1	EPH Caretaker	MM	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
253			Equipment & Supply Coordinator	SBH	2015	Hourly	24.003	24.726	25.466	26.232	27.017	27.829					28.386	28.954	29.822
						Monthly	4,030.504	4,151.908	4,276.166	4,404.790	4,536.605	4,672.953					4,766.483	4,861.859	5,007.611
						Annual	48,366.045	49,822.890	51,313.990	52,857.480	54,439.255	56,075.435					57,197.790	58,342.310	60,091.330
254			Facility Assistant	NCC	2015	Hourly	22.534	23.052	23.634	24.243	24.958	25.594					26.106	26.628	27.426
						Monthly	3,783.834	3,870.815	3,968.543	4,070.804	4,190.864	4,297.659					4,383.633	4,471.285	4,605.283
						Annual	45,406.010	46,449.780	47,622.510	48,849.645	50,290.370	51,571.910					52,603.590	53,655.420	55,263.390
255			Facility Tradesperson	CH	2015	Hourly	33.211										33.875	34.552	35.588
						Monthly	5,576.680										5,688.177	5,801.857	5,975.818
						Annual	66,920.165										68,258.125	69,622.280	71,709.820
256			Finance Assistant - Accountant	WHC	2080	Hourly	28.932	29.799	30.695	31.615	32.563	33.539					34.210	34.894	35.941
						Monthly	5,014.880	5,165.160	5,320.467	5,479.933	5,644.253	5,813.427					5,929.733	6,048.293	6,229.773
						Annual	60,178.560	61,981.920	63,845.600	65,759.200	67,731.040	69,761.120					71,156.800	72,579.520	74,757.280
257		1	Finance Clerk	MCC	1950	Hourly	22.476	23.149	23.844	24.559	25.295						25.801	26.317	27.107
						Monthly	3,652.350	3,761.713	3,874.650	3,990.838	4,110.438						4,192.663	4,276.513	4,404.888
						Annual	43,828.200	45,140.550	46,495.800	47,890.050	49,325.250						50,311.950	51,318.150	52,858.650
258		1	Finance Clerk	NWC	1950	Hourly	22.476	23.149	23.843	24.559	25.294						25.800	26.316	27.105
						Monthly	3,652.350	3,761.713	3,874.488	3,990.838	4,110.275						4,192.500	4,276.350	4,404.563
						Annual	43,828.200	45,140.550	46,493.850	47,890.050	49,323.300						50,310.000	51,316.200	52,854.750
259		1, 2	Finance Clerk - Community Sites	CRS	2015	Hourly	22.476	23.149	23.843	24.559	25.294						25.800	26.316	27.105
						Monthly	3,774.095	3,887.103	4,003.637	4,123.865	4,247.284						4,332.250	4,418.895	4,551.381
						Annual	45,289.140	46,645.235	48,043.645	49,486.385	50,967.410						51,987.000	53,026.740	54,616.575
260			Financial Reporting Assistant	CRS	1950	Hourly	23.087	23.772	24.475	25.209	25.960	26.731	27.540				28.091	28.653	29.513
						Monthly	3,751.638	3,862.950	3,977.188	4,096.463	4,218.500	4,343.788	4,475.250				4,564.788	4,656.113	4,795.863
						Annual	45,019.650	46,355.400	47,726.250	49,157.550	50,622.000	52,125.450	53,703.000				54,777.450	55,873.350	57,550.350
261	23-53HA	1	Floor Cleaner	BPCH PPCH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
262	23-53HA	1	Floor Cleaner	ASV	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
263	23-52UC		Food Production Attendant	SBH	2015	Hourly	20.081	20.687	21.305	21.942	22.601	23.278					23.743	24.218	24.945
						Monthly	3,371.935	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764					3,986.845	4,066.606	4,188.681
						Annual	40,463.215	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170					47,842.145	48,799.270	50,264.175
264	23-52DA	1	Food Service Attendant	SEPCH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
265	23-52DS		Food Service Supervisor	CH	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
266	23-52DS		Food Services & Cafeteria Supervisor	GH	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
267	23-52DA	1	Food Services Attendant - Dietetics	SBH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
268	23-52DA	1	Food Services Attendant-Special Feedings	SBH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
269	23-52DS		Food Services Supervisor	MHC	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
270			Food Services Supervisor - PIO	BPCH	2015	Hourly	24.590	25.091	25.603	26.127	26.658						27.192	27.735	28.568
						Monthly	4,129.071	4,213.197	4,299.170	4,387.159	4,476.323						4,565.990	4,657.169	4,797.043
						Annual	49,548.850	50,558.365	51,590.045	52,645.905	53,715.870						54,791.880	55,886.025	57,564.520
271			Front Desk/Legal Assistant	NWC	1950	Hourly	19.497	20.081	20.687	21.305	21.942	22.601					23.053	23.514	24.220
						Monthly	3,168.263	3,263.163	3,361.638	3,462.063	3,565.575	3,672.663					3,746.113	3,821.025	3,935.750
						Annual	38,019.150	39,157.950	40,339.650	41,544.750	42,786.900	44,071.950					44,953.350	45,852.300	47,229.000
272			Gardener	RHC	2015	Hourly	33.021										33.681	34.355	35.386
						Monthly	5,544.776										5,655.601	5,768.777	5,941.899
						Annual	66,537.315										67,867.215	69,225.325	71,302.790
273			Gardener	DLC	2080	Hourly	28.573										29.144	29.727	30.618
						Monthly	4,952.653										5,051.627	5,152.680	5,307.120
						Annual	59,431.840										60,619.520	61,832.160	63,685.440
274			Graphics Designer	SBH	2015	Hourly	25.934	26.711	27.512	28.339	29.190	30.064					30.665	31.278	32.216
						Monthly	4,354.751	4,485.222	4,619.723	4,758.590	4,901.488	5,048.247					5,149.165	5,252.098	5,409.603
						Annual	52,257.010	53,822.665	55,436.680	57,103.085	58,817.850	60,578.960					61,789.975	63,025.170	64,915.240

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
275		1, 2	Groundskeeper	GH	2015	Hourly	28.573										29.144	29.727	30.618
						Monthly	4,797.883										4,893.763	4,991.659	5,141.273
						Annual	57,574.595										58,725.160	59,899.905	61,695.270
276		1	Groundskeeper	MHC	2015	Hourly	18.699	19.259	19.839	20.434	21.046						21.467	21.896	22.553
						Monthly	3,139.874	3,233.907	3,331.299	3,431.209	3,533.974						3,604.667	3,676.703	3,787.025
						Annual	37,678.485	38,806.885	39,975.585	41,174.510	42,407.690						43,256.005	44,120.440	45,444.295
277		1	Groundskeeper	SBH	2080	Hourly	27.354	27.954	28.574								29.145	29.728	30.620
						Monthly	4,741.360	4,845.360	4,952.827								5,051.800	5,152.853	5,307.467
						Annual	56,896.320	58,144.320	59,433.920								60,621.600	61,834.240	63,689.600
278		1	Groundskeeper / Maintenance Helper	HF	2015	Hourly	27.354	27.405	28.012	28.573							29.144	29.727	30.619
						Monthly	4,593.193	4,601.756	4,703.682	4,797.883							4,893.763	4,991.659	5,141.440
						Annual	55,118.310	55,221.075	56,444.180	57,574.595							58,725.160	59,899.905	61,697.285
279		1, 2	Groundskeeper Helper	GH	2015	Hourly	18.777										19.152	19.535	20.121
						Monthly	3,152.971										3,215.940	3,280.252	3,378.651
						Annual	37,835.655										38,591.280	39,363.025	40,543.815
280		1	Groundskeeper/Maintenance Helper	ASV	2015	Hourly	20.284	20.892	21.521	22.165	22.831						23.288	23.754	24.467
						Monthly	3,406.022	3,508.115	3,613.735	3,721.873	3,833.705						3,910.443	3,988.693	4,108.417
						Annual	40,872.260	42,097.380	43,364.815	44,662.475	46,004.465						46,925.320	47,864.310	49,301.005
281		1	Groundskeeper/Maintenance Helper	ASB	2015	Hourly	20.284	20.892	21.520	22.165	22.830						23.287	23.753	24.466
						Monthly	3,406.022	3,508.115	3,613.567	3,721.873	3,833.538						3,910.275	3,988.525	4,108.249
						Annual	40,872.260	42,097.380	43,362.800	44,662.475	46,002.450						46,923.305	47,862.295	49,298.990
282	23-52DS	3	Head Cook	CHL (Northern Scale)	2080	Hourly	24.694	25.438	26.199	26.984	27.794	28.627					29.199	29.783	30.677
						Monthly	4,280.293	4,409.253	4,541.160	4,677.227	4,817.627	4,962.013					5,061.160	5,162.387	5,317.347
						Annual	51,363.520	52,911.040	54,493.920	56,126.720	57,811.520	59,544.160					60,733.920	61,948.640	63,808.160
283	23-52DS		Head Cook	GLL	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
284		2	Health Info Management Professional	MHC	2015	Hourly	34.439	35.475	36.539	37.633	38.764	39.929					40.727	41.542	42.788
						Monthly	5,782.882	5,956.844	6,135.507	6,319.208	6,509.122	6,704.745					6,838.742	6,975.594	7,184.818
						Annual	69,394.585	71,482.125	73,626.085	75,830.495	78,109.460	80,456.935					82,064.905	83,707.130	86,217.820
285		2	Health Info Mgmt Professional	RHC	2015	Hourly	34.439	35.475	36.539	37.633	38.764	39.929					40.727	41.542	42.788
						Monthly	5,782.882	5,956.844	6,135.507	6,319.208	6,509.122	6,704.745					6,838.742	6,975.594	7,184.818
						Annual	69,394.585	71,482.125	73,626.085	75,830.495	78,109.460	80,456.935					82,064.905	83,707.130	86,217.820
286		2	Health Infor Bed Mgmt Analyst	RHC	2015	Hourly	37.117	38.238	39.383	40.565	41.778	43.031					43.892	44.769	46.112
						Monthly	6,232.563	6,420.798	6,613.062	6,811.540	7,015.223	7,225.622					7,370.198	7,517.461	7,742.973
						Annual	74,790.755	77,049.570	79,356.745	81,738.475	84,182.670	86,707.465					88,442.380	90,209.535	92,915.680
287		2	Health Information Analyst	CH	2015	Hourly	37.117	38.238	39.383	40.565	41.778	43.031					43.892	44.769	46.112
						Monthly	6,232.563	6,420.798	6,613.062	6,811.540	7,015.223	7,225.622					7,370.198	7,517.461	7,742.973
						Annual	74,790.755	77,049.570	79,356.745	81,738.475	84,182.670	86,707.465					88,442.380	90,209.535	92,915.680
288		2	Health Information Analyst	GH	2015	Hourly	37.117	38.238	39.383	40.565	41.778	43.031					43.892	44.769	46.112
						Monthly	6,232.563	6,420.798	6,613.062	6,811.540	7,015.223	7,225.622					7,370.198	7,517.461	7,742.973
						Annual	74,790.755	77,049.570	79,356.745	81,738.475	84,182.670	86,707.465					88,442.380	90,209.535	92,915.680
289		2	Health Information Analyst	SOGH	2015	Hourly	37.117	38.238	39.383	40.565	41.778	43.031					43.892	44.769	46.112
						Monthly	6,232.563	6,420.798	6,613.062	6,811.540	7,015.223	7,225.622					7,370.198	7,517.461	7,742.973
						Annual	74,790.755	77,049.570	79,356.745	81,738.475	84,182.670	86,707.465					88,442.380	90,209.535	92,915.680
290		2	Health Information Analyst	MHC	2015	Hourly	37.117	38.238	39.383	40.565	41.778	43.031					43.892	44.769	46.112
						Monthly	6,232.563	6,420.798	6,613.062	6,811.540	7,015.223	7,225.622					7,370.198	7,517.461	7,742.973
						Annual	74,790.755	77,049.570	79,356.745	81,738.475	84,182.670	86,707.465					88,442.380	90,209.535	92,915.680
291		2	Health Information Analyst	RHC	2015	Hourly	37.117	38.238	39.383	40.565	41.778	43.031					43.892	44.769	46.112
						Monthly	6,232.563	6,420.798	6,613.062	6,811.540	7,015.223	7,225.622					7,370.198	7,517.461	7,742.973
						Annual	74,790.755	77,049.570	79,356.745	81,738.475	84,182.670	86,707.465					88,442.380	90,209.535	92,915.680
292			Health Information Coordinator	GH	1950	Hourly	37.342	38.463	39.619	40.804	42.032	43.290					44.156	45.038	46.390
						Monthly	6,068.075	6,250.238	6,438.088	6,630.650	6,830.200	7,034.625					7,175.350	7,318.675	7,538.375
						Annual	72,816.900	75,002.850	77,257.050	79,567.800	81,962.400	84,415.500					86,104.200	87,824.100	90,460.500
293		1	Health Information Data Integrity Clerk	MHC	1950	Hourly	22.476	23.149	23.844	24.559	25.295						25.801	26.317	27.107
						Monthly	3,652.350	3,761.713	3,874.650	3,990.838	4,110.438						4,192.663	4,276.513	4,404.888
						Annual	43,828.200	45,140.550	46,495.800	47,890.050	49,325.250						50,311.950	51,318.150	52,858.650
294		2	Health Information Services Analyst	DLC	2015	Hourly	37.117	38.238	39.383	40.565	41.778	43.031					43.892	44.769	46.112
						Monthly	6,232.563	6,420.798	6,613.062	6,811.540	7,015.223	7,225.622					7,370.198	7,517.461	7,742.973
						Annual	74,790.755	77,049.570	79,356.745	81,738.475	84,182.670	86,707.465					88,442.380	90,209.535	92,915.680
295			Health Information Services Analyst	SBH	2015	Hourly	37.117	38.238	39.383	40.565	41.778	43.031					43.892	44.769	46.112
						Monthly	6,232.563	6,420.798	6,613.062	6,811.540	7,015.223	7,225.622					7,370.198	7,517.461	7,742.973
						Annual	74,790.755	77,049.570	79,356.745	81,738.475	84,182.670	86,707.465					88,442.380	90,209.535	92,915.680
296		1, 2	Health Information Services Clerk	DLC	2015	Hourly	21.650	22.302	22.969	23.660	24.369						24.856	25.353	26.114
						Monthly	3,635.396	3,744.878	3,856.878	3,972.908	4,091.961						4,173.737	4,257.191	4,384.976
						Annual	43,624.750	44,938.530	46,282.535	47,674.900	49,103.535						50,084.840	51,086.295	52,619.710
297		1, 2	Health Information Services Clerk	RHC	2015	Hourly	22.476	23.149	23.844	24.559	25.295						25.801	26.317	27.107
						Monthly	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452						4,332.418	4,419.063	4,551.717
						Annual	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425						51,989.015	53,028.755	54,620.605
298		1, 2	Health Information Services Clerk	RPG	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
299		2	Health Information Services Intake Coordinator	DLC	2015	Hourly	39.507	40.694	41.916	43.169	44.469	45.801					46.717	47.651	49.081
						Monthly	6,633.884	6,833.201	7,038.395	7,248.795	7,467.086	7,690.751					7,844.563	8,001.397	8,241.518
						Annual	79,606.605	81,998.410	84,460.740	86,985.535	89,605.035	92,289.015					94,134.755	96,016.765	98,898.215

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
300		3	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly	36.161	37.249	38.366	39.515	40.702	41.925					42.764	43.618	44.927
						Monthly	5,876.163	6,052.963	6,234.475	6,421.188	6,614.075	6,812.813					6,949.150	7,087.925	7,300.638
						Annual	70,513.950	72,635.550	74,813.700	77,054.250	79,368.900	81,753.750					83,389.800	85,055.100	87,607.650
301			Health Records Analyst	VGH	2015	Hourly	37.117	38.238	39.383	40.565	41.778	43.031					43.892	44.769	46.112
						Monthly	6,232.563	6,420.798	6,613.062	6,811.540	7,015.223	7,225.622					7,370.198	7,517.461	7,742.973
						Annual	74,790.755	77,049.570	79,356.745	81,738.475	84,182.670	86,707.465					88,442.380	90,209.535	92,915.680
302		1, 2	Health Records Clerk	GH	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
303		1, 2	Health Records Clerk	SOGH	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
304		2	Health Records Technician	DLC	2015	Hourly	34.439	35.475	36.539	37.633	38.764	39.929					40.727	41.542	42.788
						Monthly	5,782.882	5,956.844	6,135.507	6,319.208	6,509.122	6,704.745					6,838.742	6,975.594	7,184.818
						Annual	69,394.585	71,482.125	73,626.085	75,830.495	78,109.460	80,456.935					82,064.905	83,707.130	86,217.820
305		2	Health Records Technician	GH	2015	Hourly	34.439	35.475	36.539	37.633	38.764	39.929					40.727	41.542	42.788
						Monthly	5,782.882	5,956.844	6,135.507	6,319.208	6,509.122	6,704.745					6,838.742	6,975.594	7,184.818
						Annual	69,394.585	71,482.125	73,626.085	75,830.495	78,109.460	80,456.935					82,064.905	83,707.130	86,217.820
306		2	Health Records Technician	SOGH	2015	Hourly	34.439	35.475	36.539	37.633	38.764	39.929					40.727	41.542	42.788
						Monthly	5,782.882	5,956.844	6,135.507	6,319.208	6,509.122	6,704.745					6,838.742	6,975.594	7,184.818
						Annual	69,394.585	71,482.125	73,626.085	75,830.495	78,109.460	80,456.935					82,064.905	83,707.130	86,217.820
307			Health Records Technician 1	VGH	2015	Hourly	34.439	35.475	36.539	37.633	38.764	39.929					40.727	41.542	42.788
						Monthly	5,782.882	5,956.844	6,135.507	6,319.208	6,509.122	6,704.745					6,838.742	6,975.594	7,184.818
						Annual	69,394.585	71,482.125	73,626.085	75,830.495	78,109.460	80,456.935					82,064.905	83,707.130	86,217.820
308			Health Records Technician 2	VGH	2015	Hourly	38.421	39.573	40.761	41.988	43.245	44.540					45.431	46.339	47.729
						Monthly	6,451.526	6,644.966	6,844.451	7,050.485	7,261.556	7,479.008					7,628.622	7,781.090	8,014.495
						Annual	77,418.315	79,739.595	82,133.415	84,605.820	87,138.675	89,748.100					91,543.465	93,373.085	96,173.935
309			Helper	SOGH	2015	Hourly	18.777										19.152	19.535	20.121
						Monthly	3,152.971										3,215.940	3,280.252	3,378.651
						Annual	37,835.655										38,591.280	39,363.025	40,543.815
310		1	Helper - Inkster Laundry	CRS	2080	Hourly	24.217	24.781	26.440								26.969	27.508	28.333
						Monthly	4,197.613	4,295.373	4,582.933								4,674.627	4,768.053	4,911.053
						Annual	50,371.360	51,544.480	54,995.200								56,095.520	57,216.640	58,932.640
311	23-53HSW	1	Home Support Worker	Com	2080	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,338.227	3,438.760	3,541.893	3,647.973	3,757.347						3,832.573	3,909.187	4,026.533
						Annual	40,058.720	41,265.120	42,502.720	43,775.680	45,088.160						45,990.880	46,910.240	48,318.400
312		1, 2	Hospice Clerk	GH	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
313		1	Housekeeper	MCC	1950	Hourly	19.322	19.903	20.499	21.115	21.748						22.183	22.627	23.306
						Monthly	3,139.825	3,234.238	3,331.088	3,431.188	3,534.050						3,604.738	3,676.888	3,787.225
						Annual	37,677.900	38,810.850	39,973.050	41,174.250	42,408.600						43,256.850	44,122.650	45,446.700
314	23-53HA	1	Housekeeper - Logistics Services	CRS	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
315	23-53HA	1	Housekeeper - N&FS - PIO	CRS	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
316	23-54LALH	1	Housekeeping - Lead Hand	GLL	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
317	23-53HA	1	Housekeeping Aide	ASJ, PPCH	1950	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,129.588	3,223.838	3,320.525	3,419.975	3,522.513						3,593.038	3,664.863	3,774.875
						Annual	37,555.050	38,686.050	39,846.300	41,039.700	42,270.150						43,116.450	43,978.350	45,298.500
318	23-53HA	1	Housekeeping Aide	ASV	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
319	23-53HA	1	Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
320	23-53HA	1	Housekeeping Aide	RHC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
321	23-53HA	1,3	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly	20.222	20.832	21.456	22.099	22.761						23.216	23.680	24.390
						Monthly	3,505.147	3,610.880	3,719.040	3,830.493	3,945.240						4,024.107	4,104.533	4,227.600
						Annual	42,061.760	43,330.560	44,628.480	45,965.920	47,342.880						48,289.280	49,254.400	50,731.200
322	23-54LA	1	Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
323	23-53HA	1	Housekeeping Aide 1	VGH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
324	23-53HA2	1	Housekeeping Aide 2	VGH	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
325	23-53HA2	1	Housekeeping Aide 2 - Laundry	CRS	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
326	23-53HALH	1	Housekeeping Aide 3	GH	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
327	23-53HA	1,4	Housekeeping Assistant	DM	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
328	23-53HA	1	Housekeeping Assistant	MM	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
329	23-53HA	1	Housekeeping Attendant	SBH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
330	23-53HA	1	Housekeeping Attendant	RPG	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
331	23-53HA	1	Housekeeping Attendant	SEPCH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
332	23-53HA2	1	Housekeeping Attendant	VGH	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
333	23-53HA	1	Housekeeping Cleaner	DLC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
334	23-53HA2	1	Housekeeping Cleaner 2	DLC	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
335	23-53HA2	1	Housekeeping Porter	SBH	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
336	23-53HA	1	Housekeeping Unit Support Worker	SBH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
337			Housing Integration Coordinator	Com	2015	Hourly	28.133	29.135	30.168	31.260	32.418	33.598					34.270	34.956	36.005
						Monthly	4,724.000	4,892.252	5,065.710	5,249.075	5,443.523	5,641.664					5,754.504	5,869.695	6,045.840
						Annual	56,687.995	58,707.025	60,788.520	62,988.900	65,322.270	67,699.970					69,054.050	70,436.340	72,550.075
338			Housing Support Worker	CRS	2080	Hourly	23.052	23.769	24.584	25.429	26.286	27.128					27.671	28.224	29.071
						Monthly	3,995.680	4,119.960	4,261.227	4,407.693	4,556.240	4,702.187					4,796.307	4,892.160	5,038.973
						Annual	47,948.160	49,439.520	51,134.720	52,892.320	54,674.880	56,426.240					57,555.680	58,705.920	60,467.680
339			HVAC Controls Mechanic	SBH	2080	Hourly	43.043	44.122									45.005	45.905	47.281
						Monthly	7,460.787	7,647.813									7,800.867	7,956.867	8,195.373
						Annual	89,529.440	91,773.760									93,610.400	95,482.400	98,344.480
340		2	Industrial Mechanic - Lead Hand	MHC	2015	Hourly	45.096										45.998	46.918	48.325
						Monthly	7,572.370										7,723.831	7,878.314	8,114.573
						Annual	90,868.440										92,685.970	94,539.770	97,374.875
341			Industrial Mechanic (Journeyman)	CH	1950	Hourly	43.407										44.275	45.161	46.516
						Monthly	7,053.638										7,194.688	7,338.663	7,558.850
						Annual	84,643.650										86,336.250	88,063.950	90,706.200
342			Infection Control Assistant	CRS	1950	Hourly	26.921	27.862	28.839	29.846	30.887	31.969	33.082	34.250			34.935	35.634	36.702
						Monthly	4,374.663	4,527.575	4,686.338	4,849.975	5,019.138	5,194.963	5,375.825	5,565.625			5,676.938	5,790.525	5,964.075
						Annual	52,495.950	54,330.900	56,236.050	58,199.700	60,229.650	62,339.550	64,509.900	66,787.500			68,123.250	69,486.300	71,568.900
343		2	Infection Control Assistant	Reg	2015	Hourly	26.921	27.862	28.839	29.846	30.887	31.969	33.082	34.250			34.935	35.634	36.702
						Monthly	4,520.485	4,678.494	4,842.549	5,011.641	5,186.442	5,368.128	5,555.019	5,751.146			5,866.169	5,983.543	6,162.878
						Annual	54,245.815	56,141.930	58,110.585	60,139.690	62,237.305	64,417.535	66,660.230	69,013.750			70,394.025	71,802.510	73,954.530
344			Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly	30.791	31.826	32.943	34.125	35.334	36.716	38.019				38.779	39.555	40.741
						Monthly	5,170.322	5,344.116	5,531.679	5,730.156	5,933.168	6,165.228	6,384.024				6,511.640	6,641.944	6,841.093
						Annual	62,043.865	64,129.390	66,380.145	68,761.875	71,198.010	73,982.740	76,608.285				78,139.685	79,703.325	82,093.115
345			Institutional Safety Officer	SBH	2015	Hourly	35.387	36.449	37.542	38.668	39.829	41.022					41.842	42.678	43.959
						Monthly	5,942.067	6,120.395	6,303.928	6,493.002	6,687.953	6,888.278					7,025.969	7,166.348	7,381.449
						Annual	71,304.805	73,444.735	75,647.130	77,916.020	80,255.435	82,659.330					84,311.630	85,996.170	88,577.385
346			Institutional Safety Officer	CRS, VGH	2080	Hourly	35.387	36.449	37.542	38.668	39.829	41.022					41.842	42.678	43.959
						Monthly	6,133.747	6,317.827	6,507.280	6,702.453	6,903.693	7,110.480					7,252.613	7,397.520	7,619.560
						Annual	73,604.960	75,813.920	78,087.360	80,429.440	82,844.320	85,325.760					87,031.360	88,770.240	91,434.720
347			Intake Co-ord Impaired Driver Program	Com	2015	Hourly	28.133	29.135	30.168	31.260	32.418	33.598					34.270	34.956	36.005
						Monthly	4,724.000	4,892.252	5,065.710	5,249.075	5,443.523	5,641.664					5,754.504	5,869.695	6,045.840
						Annual	56,687.995	58,707.025	60,788.520	62,988.900	65,322.270	67,699.970					69,054.050	70,436.340	72,550.075
348			Intake Facilitator	Com	2015	Hourly	28.133	29.135	30.168	31.260	32.418	33.598					34.270	34.956	36.005
						Monthly	4,724.000	4,892.252	5,065.710	5,249.075	5,443.523	5,641.664					5,754.504	5,869.695	6,045.840
						Annual	56,687.995	58,707.025	60,788.520	62,988.900	65,322.270	67,699.970					69,054.050	70,436.340	72,550.075
349		2	Intake Operator	MHC	2015	Hourly	26.685	27.486	28.310	29.160	30.034	30.948					31.567	32.198	33.164
						Monthly	4,480.856	4,615.358	4,753.721	4,896.450	5,043.209	5,196.685					5,300.625	5,406.581	5,568.788
						Annual	53,770.275	55,384.290	57,044.650	58,757.400	60,518.510	62,360.220					63,607.505	64,878.970	66,825.460

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
350	23-55ISA		Inventory & Supply Attendant - Cardiac Sciences	SBH	2015	Hourly	24.941	25.691	26.459	27.254	28.070	28.914					29.492	30.082	30.984
						Monthly	4,188.010	4,313.947	4,442.907	4,576.401	4,713.421	4,855.143					4,952.198	5,051.269	5,202.730
						Annual	50,256.115	51,767.365	53,314.885	54,916.810	56,561.050	58,261.710					59,426.380	60,615.230	62,432.760
351			Inventory Control Assistant	SBH	2015	Hourly	23.790	24.505	25.237	25.995	26.776	27.579					28.131	28.694	29.555
						Monthly	3,994.738	4,114.798	4,237.713	4,364.994	4,496.137	4,630.974					4,723.664	4,818.201	4,962.777
						Annual	47,936.850	49,377.575	50,852.555	52,379.925	53,953.640	55,571.685					56,683.965	57,818.410	59,553.325
352			Inventory Controller	CRS	2015	Hourly	20.251	20.861	21.485	22.128	22.794	23.478					23.948	24.427	25.159
						Monthly	3,400.480	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348					4,021.268	4,101.700	4,224.615
						Annual	40,805.765	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170					48,255.220	49,220.405	50,695.385
353			Inventory Tech	PAC	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
354			Inventory Technician / Stores	VGH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
355	23-12H	2	Journeyman Carpenter	MHC	2015	Hourly	38.494	39.649									40.442	41.251	42.488
						Monthly	6.463.784	6.657.728									6,790.886	6,926.730	7.134.443
						Annual	77,565.410	79,892.735									81,490.630	83,120.765	85,613.320
356	23-53HA	1,4	Kitchen Cleaner	DM	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
357	23-54LA	1	Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,129.588	3,223.838	3,320.525	3,419.975	3,522.513						3,593.038	3,664.863	3,774.875
						Annual	37,555.050	38,686.050	39,846.300	41,039.700	42,270.150						43,116.450	43,978.350	45,298.500
358	23-54LA	1	Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
359	23-54LA	1	Laundry Aide	CH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
360	23-54LA	1	Laundry Aide	MH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
361	23-54LA2	1	Laundry Aide	FDL	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
362	23-54LA	1	Laundry Aide 1	CRS	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
363	23-54LA2	1	Laundry Aide 2	CRS	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
364	23-54LA	1	Laundry Assistant	MM	1950	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,129.588	3,223.838	3,320.525	3,419.975	3,522.513						3,593.038	3,664.863	3,774.875
						Annual	37,555.050	38,686.050	39,846.300	41,039.700	42,270.150						43,116.450	43,978.350	45,298.500
365	23-54LA	1,4	Laundry Assistant	DM	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
366	23-54LA	1	Laundry Attendant	RPG	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
367	23-54LA	1	Laundry Attendant, Cart Makeup	SBH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
368	23-54LA	1	Laundry Helper	DLC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
369			Laundry Maintenance Mechanic 1	CRS	2080	Hourly	29.128	29.826	30.539	31.130							31.753	32.388	33.360
						Monthly	5,048.853	5,169.840	5,293.427	5,395.867							5,503.853	5,613.920	5,782.400
						Annual	60,586.240	62,038.080	63,521.120	64,750.400							66,046.240	67,367.040	69,388.800
370			Laundry Maintenance Mechanic 3	CRS	2080	Hourly	44.578										45.470	46.379	47.771
						Monthly	7,726.853										7,881.467	8,039.027	8,280.307
						Annual	92,722.240										94,577.600	96,468.320	99,363.680
371	23-54LSH		Laundry Shipper	CRS	2015	Hourly	19.380	19.963	20.560	21.178	21.814	22.468					22.917	23.376	24.077
						Monthly	3,254.225	3,352.120	3,452.367	3,556.139	3,662.934	3,772.752					3,848.146	3,925.220	4,042.930
						Annual	39,050.700	40,225.445	41,428.400	42,673.670	43,955.210	45,273.020					46,177.755	47,102.640	48,515.155
372	23-54LSH		Laundry Shipper - Selkirk	CRS	2080	Hourly	19.380	19.963	20.560	21.178	21.814	22.468					22.917	23.376	24.077
						Monthly	3,359.200	3,460.253	3,563.733	3,670.853	3,781.093	3,894.453					3,972.280	4,051.840	4,173.347
						Annual	40,310.400	41,523.040	42,764.800	44,050.240	45,373.120	46,733.440					47,667.360	48,622.080	50,080.160
373	23-54LA2	1	Laundry Soil Sorter	CRS	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
374	23-54LALH	1	Laundry Supervisor	LH	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
375	23-54LA	1	Laundry/Waste Disposal Attendant	PAC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
376	23-55MDRL		Lead Hand - Anesthesia	SBH	2015	Hourly	25.648	26.419	27.209	28.027	28.868	29.735					30.330	30.936	31.864
						Monthly	4,306.727	4,436.190	4,568.845	4,706.200	4,847.418	4,993.002					5,092.913	5,194.670	5,350.497
						Annual	51,680.720	53,234.285	54,826.135	56,474.405	58,169.020	59,916.025					61,114.950	62,336.040	64,205.960
377	23-12EL		Lead Hand - Electrical	CRS	2080	Hourly	46.419	47.812									48.768	49.743	51.235
						Monthly	8,045.960	8,287.413									8,453.120	8,622.120	8,880.733
						Annual	96,551.520	99,448.960									101,437.440	103,465.440	106,568.800
378	23-53HALH	1	Lead Hand - Housekeeping	CRS	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
379	23-53HALH	1	Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
380			Lead Hand - ISO Security Personnel	CRS	2080	Hourly	38.041	39.181	40.356	41.568	42.816	44.098					44.980	45.880	47.257
						Monthly	6,593.773	6,791.373	6,995.040	7,205.120	7,421.440	7,643.653					7,796.533	7,952.533	8,191.213
						Annual	79,125.280	81,496.480	83,940.480	86,461.440	89,057.280	91,723.840					93,558.400	95,430.400	98,294.560
381		2	Lead Hand - Maintenance	CHL (Northern Scale)	2015	Hourly	42.284										43.129	43.992	45.312
						Monthly	7,100.188										7,242.078	7,386.990	7,608.640
						Annual	85,202.260										86,904.935	88,643.880	91,303.680
382	23-55MDRL		Lead Hand - Sterile Processing	PAC	2015	Hourly	25.648	26.419	27.209	28.027	28.868	29.735					30.330	30.936	31.864
						Monthly	4,306.727	4,436.190	4,568.845	4,706.200	4,847.418	4,993.002					5,092.913	5,194.670	5,350.497
						Annual	51,680.720	53,234.285	54,826.135	56,474.405	58,169.020	59,916.025					61,114.950	62,336.040	64,205.960
383			Lead Hand 2, Security	SBH	2015	Hourly	25.433	25.937	26.442	26.944	27.449	27.950					28.509	29.079	29.952
						Monthly	4,270.625	4,355.255	4,440.053	4,524.347	4,609.145	4,693.271					4,787.136	4,882.849	5,029.440
						Annual	51,247.495	52,263.055	53,280.630	54,292.160	55,309.735	56,319.250					57,445.635	58,594.185	60,353.280
384	23-53HALH	1	Lead Hand Dietary/Housekeeping	FDL	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
385	23-53HS		Lead Hand Supervisor - Housekping (Day)	VGH	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
386	23-55MDRL		Lead Hand, CPD	SBH	2015	Hourly	25.648	26.419	27.209	28.027	28.868	29.735					30.330	30.936	31.864
						Monthly	4,306.727	4,436.190	4,568.845	4,706.200	4,847.418	4,993.002					5,092.913	5,194.670	5,350.497
						Annual	51,680.720	53,234.285	54,826.135	56,474.405	58,169.020	59,916.025					61,114.950	62,336.040	64,205.960
387	23-53HALH	1	Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
388	23-54LALH	1	Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,576.950	3,684.200	3,794.538	3,908.613	4,025.938						4,106.538	4,188.600	4,314.213
						Annual	42,923.400	44,210.400	45,534.450	46,903.350	48,311.250						49,278.450	50,263.200	51,770.550
389	23-55MDRS		Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly	29.923	30.818	31.745	32.699	33.677	34.688					35.382	36.090	37.173
						Monthly	5,024.570	5,174.856	5,330.515	5,490.707	5,654.930	5,824.693					5,941.228	6,060.113	6,241.966
						Annual	60,294.845	62,098.270	63,966.175	65,888.485	67,859.155	69,896.320					71,294.730	72,721.350	74,903.595
390	23-54LA2	1	Linen / Laundry Attendant	ASB	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
391	23-54LA	1	Linen Services Aide	RHC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
392	23-54LA	1	Linen Services Aide	HF	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
393	23-12J		Locksmith	SBH	2080	Hourly	35.694	36.765									37.501	38.251	39.398
						Monthly	6,186.960	6,372.600									6,500.173	6,630.173	6,828.987
						Annual	74,243.520	76,471.200									78,002.080	79,562.080	81,947.840
394			Machinist	SBH	2080	Hourly	41.944	42.964									43.823	44.699	46.040
						Monthly	7,270.293	7,447.093									7,595.987	7,747.827	7,980.267
						Annual	87,243.520	89,365.120									91,151.840	92,973.920	95,763.200
395		2	Machinist / Millwright /Industrial Mechanic	GH	2015	Hourly	43.426										44.294	45.180	46.535
						Monthly	7,291.949										7,437.701	7,586.475	7,814.002
						Annual	87,503.390										89,252.410	91,037.700	93,768.025
396		1	Mailroom Clerk – Finance	CRS	2015	Hourly	20.081	20.687	21.305	21.944	22.601						23.053	23.514	24.219
						Monthly	3,371.935	3,473.692	3,577.465	3,684.763	3,795.085						3,870.983	3,948.393	4,066.774
						Annual	40,463.215	41,684.305	42,929.575	44,217.160	45,541.015						46,451.795	47,380.710	48,801.285
397		1	Maintenance 1	GWCL	2015	Hourly	26.417										26.945	27.484	28.308
						Monthly	4,435.855										4,524.515	4,615.022	4,753.385
						Annual	53,230.255										54,294.175	55,380.260	57,040.620
398		1	Maintenance 1	GWCL	2015	Hourly	26.417										26.945	27.484	28.308
						Monthly	4,435.855										4,524.515	4,615.022	4,753.385
						Annual	53,230.255										54,294.175	55,380.260	57,040.620
399		1	Maintenance 2	GWCL	2015	Hourly	20.284	20.892	21.520	22.165	22.830						23.287	23.753	24.466
						Monthly	3,406.022	3,508.115	3,613.567	3,721.873	3,833.538						3,910.275	3,988.525	4,108.249
						Annual	40,872.260	42,097.380	43,362.800	44,662.475	46,002.450						46,923.305	47,862.295	49,298.990

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
400	23-93C		Maintenance 3rd Class Engineer	ASB	2080	Hourly	40.508	42.640									43.493	44.363	45.694
						Monthly	7,021.387	7,390.933									7,538.787	7,689.587	7,920.293
						Annual	84,256.640	88,691.200									90,465.440	92,275.040	95,043.520
401	23-93E		Maintenance 5th Class Engineer	ASJ	2080	Hourly	30.123	30.728									31.343	31.970	32.928
						Monthly	5,221.320	5,326.187									5,432.787	5,541.467	5,707.520
						Annual	62,655.840	63,914.240									65,193.440	66,497.600	68,490.240
402			Maintenance Coordinator	SEPCH	2015	Hourly	37.616	40.124									40.926	41.745	42.998
						Monthly	6,316.353	6,737.488									6,872.158	7,009.681	7,220.081
						Annual	75,796.240	80,849.860									82,465.890	84,116.175	86,640.970
403			Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly	44.315	45.841	47.428	49.071							50.053	51.053	52.585
						Monthly	7,441.227	7,697.468	7,963.952	8,239.839							8,404.733	8,572.650	8,829.898
						Annual	89,294.725	92,369.615	95,567.420	98,878.065							100,856.795	102,871.795	105,958.775
404			Maintenance Dispatch Clerk	SBH	2015	Hourly	19.497	20.080	20.687	21.305	21.944	22.601					23.053	23.514	24.220
						Monthly	3,273.871	3,371.767	3,473.692	3,577.465	3,684.763	3,795.085					3,870.983	3,948.393	4,066.942
						Annual	39,286.455	40,461.200	41,684.305	42,929.575	44,217.160	45,541.015					46,451.795	47,380.710	48,803.300
405			Maintenance Electronic Technologist	DLC	2080	Hourly	44.717										45.611	46.523	47.918
						Monthly	7,750.947										7,905.907	8,063.987	8,305.787
						Annual	93,011.360										94,870.880	96,767.840	99,669.440
406	23-93C		Maintenance Engineer	SBH	2080	Hourly	40.508	42.640									43.493	44.363	45.694
						Monthly	7,021.387	7,390.933									7,538.787	7,689.587	7,920.293
						Annual	84,256.640	88,691.200									90,465.440	92,275.040	95,043.520
407	23-93C		Maintenance Engineer	SBH	2080	Hourly	40.508	42.640									43.493	44.363	45.694
						Monthly	7,021.387	7,390.933									7,538.787	7,689.587	7,920.293
						Annual	84,256.640	88,691.200									90,465.440	92,275.040	95,043.520
408	23-93E		Maintenance Engineer - 5th Class	SCPCH	2015	Hourly	30.123	30.728									31.343	31.970	32.928
						Monthly	5,058.154	5,159.743									5,263.012	5,368.296	5,529.160
						Annual	60,697.845	61,916.920									63,156.145	64,419.550	66,349.920
409	23-93E		Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly	30.123	30.728									31.343	31.970	32.928
						Monthly	5,221.320	5,326.187									5,432.787	5,541.467	5,707.520
						Annual	62,655.840	63,914.240									65,193.440	66,497.600	68,490.240
410			Maintenance Engineer (5th Class)	MCC	1950	Hourly	26.417										26.945	27.484	28.308
						Monthly	4,292.763										4,378.563	4,466.150	4,600.050
						Annual	51,513.150										52,542.750	53,593.800	55,200.600
411			Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly	33.078	33.755									34.430	35.119	36.172
						Monthly	5,375.175	5,485.188									5,594.875	5,706.838	5,877.950
						Annual	64,502.100	65,822.250									67,138.500	68,482.050	70,535.400
412		1	Maintenance Helper	ASJ	1950	Hourly	20.284	20.892	21.520	22.165	22.830						23.287	23.753	24.466
						Monthly	3,296.150	3,394.950	3,497.000	3,601.813	3,709.875						3,784.138	3,859.863	3,975.725
						Annual	39,553.800	40,739.400	41,964.000	43,221.750	44,518.500						45,409.650	46,318.350	47,708.700
413		1,2,3	Maintenance Helper	CHL (Northern Scale)	2015	Hourly	22.587	23.036	23.521	23.977							24.457	24.946	25.694
						Monthly	3,792.734	3,868.128	3,949.568	4,026.138							4,106.738	4,188.849	4,314.451
						Annual	45,512.805	46,417.540	47,394.815	48,313.655							49,280.855	50,266.190	51,773.410
414		1, 2	Maintenance Helper	GH	2015	Hourly	26.440										26.969	27.508	28.333
						Monthly	4,439.717										4,528.545	4,619.052	4,757.583
						Annual	53,276.600										54,342.535	55,428.620	57,090.995
415		1	Maintenance Helper	SCPCH	2015	Hourly	20.284	20.892	21.520	22.165	22.830						23.287	23.753	24.466
						Monthly	3,406.022	3,508.115	3,613.567	3,721.873	3,833.538						3,910.275	3,988.525	4,108.249
						Annual	40,872.260	42,097.380	43,362.800	44,662.475	46,002.450						46,923.305	47,862.295	49,298.990
416		2	Maintenance Mechanic	CH	2015	Hourly	33.211										33.875	34.552	35.588
						Monthly	5,576.680										5,688.177	5,801.857	5,975.818
						Annual	66,920.165										68,258.125	69,622.280	71,709.820
417			Maintenance Mechanic	DLC	2080	Hourly	31.136										31.759	32.394	33.366
						Monthly	5,396.907										5,504.893	5,614.960	5,783.440
						Annual	64,762.880										66,058.720	67,379.520	69,401.280
418		2	Maintenance Mechanic	SBH	2080	Hourly	33.211										33.875	34.552	35.588
						Monthly	5,756.573										5,871.667	5,989.013	6,168.587
						Annual	69,078.880										70,460.000	71,868.160	74,023.040
419			Maintenance Mechanic	SOGH	2015	Hourly	38.603										39.375	40.162	41.367
						Monthly	6,482.087										6,611.719	6,743.869	6,946.209
						Annual	77,785.045										79,340.625	80,926.430	83,354.505
420			Maintenance Mechanic - N&FS	CRS	2015	Hourly	41.398	42.431	43.494	44.578							45.470	46.379	47.771
						Monthly	6,951.414	7,124.872	7,303.368	7,485.389							7,635.171	7,787.807	8,021.547
						Annual	83,416.970	85,498.465	87,640.410	89,824.670							91,622.050	93,453.685	96,258.565
421	23-93B		Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly	49.629	50.622									51.634	52.667	54.247
						Monthly	8,064.713	8,226.075									8,390.525	8,558.388	8,815.138
						Annual	96,776.550	98,712.900									100,686.300	102,700.650	105,781.650
422			Maintenance Systems Technologist	SBH	2080	Hourly	44.315	45.841	47.428	49.071							50.053	51.053	52.585
						Monthly	7,681.267	7,945.773	8,220.853	8,505.640							8,675.853	8,849.187	9,114.733
						Annual	92,175.200	95,349.280	98,650.240	102,067.680							104,110.240	106,190.240	109,376.800
423	23-93E		Maintenance Technician	RHC	2015	Hourly	30.123	30.728									31.343	31.970	32.928
						Monthly	5,058.154	5,159.743									5,263.012	5,368.296	5,529.160
						Annual	60,697.845	61,916.920									63,156.145	64,419.550	66,349.920
424		2,3	Maintenance Tradesperson	CHL (Northern Scale)	2015	Hourly	36.079	37.400	38.780	40.281							41.087	41.909	43.166
						Monthly	6,058.265	6,280.083	6,511.808	6,763.851							6,899.192	7,037.220	7,248.291
						Annual	72,699.185	75,361.000	78,141.700	81,166.215							82,790.305	84,446.635	86,979.490

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
425	23-93E		Maintenance Utility Person	RHC	2015	Hourly	30.123	30.728									31.343	31.970	32.928
						Monthly	5,058.154	5,159.743									5,263.012	5,368.296	5,529.160
						Annual	60,697.845	61,916.920									63,156.145	64,419.550	66,349.920
426		1	Maintenance Worker	MCC	1950	Hourly	20.961	21.589	22.238	22.904	23.590						24.062	24.543	25.279
						Monthly	3,406.163	3,508.213	3,613.675	3,721.900	3,833.375						3,910.075	3,988.238	4,107.838
						Annual	40,873.950	42,098.550	43,364.100	44,662.800	46,000.500						46,920.900	47,858.850	49,294.050
427		1,2,3	Maintenance Worker	CHL (Northern Scale)	2015	Hourly	25.853	26.379	26.918								27.456	28.005	28.845
						Monthly	4,341.150	4,429.474	4,519.981								4,610.320	4,702.506	4,843.556
						Annual	52,093.795	53,153.685	54,239.770								55,323.840	56,430.075	58,122.675
428		1	Maintenance Worker 1	GLL, MM	2015	Hourly	20.284	20.892	21.520	22.165	22.830						23.287	23.753	24.466
						Monthly	3,406.022	3,508.115	3,613.567	3,721.873	3,833.538						3,910.275	3,988.525	4,108.249
						Annual	40,872.260	42,097.380	43,362.800	44,662.475	46,002.450						46,923.305	47,862.295	49,298.990
429	23-93E		Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly	30.123	30.728									31.343	31.970	32.928
						Monthly	5,058.154	5,159.743									5,263.012	5,368.296	5,529.160
						Annual	60,697.845	61,916.920									63,156.145	64,419.550	66,349.920
430			Maintenance-Electrical	BPCH	2015	Hourly	19.668	20.278	20.887	21.440	22.157	22.826					23.282	23.748	24.460
						Monthly	3,302.585	3,405.014	3,507.275	3,600.133	3,720.530	3,832.866					3,909.436	3,987.685	4,107.242
						Annual	39,631.020	40,860.170	42,087.305	43,201.600	44,646.355	45,994.390					46,913.230	47,852.220	49,286.900
431			Mantenance Engineer (5th Class)	KL	2080	Hourly	26.027										26.548	27.079	27.891
						Monthly	4,511.347										4,601.653	4,693.693	4,834.440
						Annual	54,136.160										55,219.840	56,324.320	58,013.280
432			Material Handler	RHC	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
433			Materials Management Float	VGH	2015	Hourly	22.342	23.012	23.700	24.412	25.145	25.900					26.418	26.946	27.755
						Monthly	3,751.594	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042					4,436.023	4,524.683	4,660.527
						Annual	45,019.130	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500					53,232.270	54,296.190	55,926.325
434	23-55UMDR	3	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly	20.472	21.085	21.720	22.371	23.042	23.731					24.206	24.690	25.431
						Monthly	3,548.480	3,654.733	3,764.800	3,877.640	3,993.947	4,113.373					4,195.707	4,279.600	4,408.040
						Annual	42,581.760	43,856.800	45,177.600	46,531.680	47,927.360	49,360.480					50,348.480	51,355.200	52,896.480
435	23-55MDR2		MDR Technician	CH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
436	23-55MDR2		MDR Technician - PIO	CH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
437			Mechanic (T)	RHC	2015	Hourly	42.941										43.800	44.677	46.017
						Monthly	7,210.510										7,354.750	7,502.013	7,727.021
						Annual	86,526.115										88,257.000	90,024.155	92,724.255
438	23-55MDR2		Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
439	23-55MDR2		Med Device Reprocess Technician 2	VGH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
440			Medical Assistant	KL	2080	Hourly	20.017	20.617	21.234	21.871	22.528	23.204					23.668	24.142	24.867
						Monthly	3,469.613	3,573.613	3,680.560	3,790.973	3,904.853	4,022.027					4,102.453	4,184.613	4,310.280
						Annual	41,635.360	42,883.360	44,166.720	45,491.680	46,858.240	48,264.320					49,229.440	50,215.360	51,723.360
441			Medical Assistant - PIO	KL	2080	Hourly	23.144	24.165	25.251	26.197	27.679	29.029					29.609	30.201	31.108
						Monthly	4,011.627	4,188.600	4,376.840	4,540.813	4,797.693	5,031.693					5,132.227	5,234.840	5,392.053
						Annual	48,139.520	50,263.200	52,522.080	54,489.760	57,572.320	60,380.320					61,586.720	62,818.080	64,704.640
442		1	Medical Clerk	MCC	1950	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,518.613	3,624.075	3,732.625	3,844.913	3,960.125						4,039.263	4,120.025	4,243.688
						Annual	42,223.350	43,488.900	44,791.500	46,138.950	47,521.500						48,471.150	49,440.300	50,924.250
443			Medical Clerk - PIO	MCC	1950	Hourly	22.895	23.270	23.645	24.022	24.397	24.773					25.268	25.774	26.548
						Monthly	3,720.438	3,781.375	3,842.313	3,903.575	3,964.513	4,025.613					4,106.050	4,188.275	4,314.050
						Annual	44,645.250	45,376.500	46,107.750	46,842.900	47,574.150	48,307.350					49,272.600	50,259.300	51,768.600
444		3	Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly	22.439	23.114	23.806	24.518	25.256	26.014					26.534	27.064	27.876
						Monthly	3,889.427	4,006.427	4,126.373	4,249.787	4,377.707	4,509.093					4,599.227	4,691.093	4,831.840
						Annual	46,673.120	48,077.120	49,516.480	50,997.440	52,532.480	54,109.120					55,190.720	56,293.120	57,982.080
445		3	Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly	21.579	22.029	22.482	22.930							23.388	23.855	24.572
						Monthly	3,740.360	3,818.360	3,896.880	3,974.533							4,053.920	4,134.867	4,259.147
						Annual	44,884.320	45,820.320	46,762.560	47,694.400							48,647.040	49,618.400	51,109.760
446	23-55MDR2		Medical Device Reprocessing Technician 2	GH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
447	23-55MDR2		Medical Device Reprocessing Tech-OR	SBH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
448	23-55MDR1		Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly	23.507	24.214	24.939	25.685	26.458	27.252					27.797	28.353	29.204
						Monthly	3,947.217	4,065.934	4,187.674	4,312.940	4,442.739	4,576.065					4,667.580	4,760.941	4,903.838
						Annual	47,366.605	48,791.210	50,252.085	51,755.275	53,312.870	54,912.780					56,010.955	57,131.295	58,846.060
449		1	Medical Records Clerk	VGH	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
450		2	Medical Records Technician	CH	2015	Hourly	34.439	35.475	36.539	37.633	38.764	39.929					40.727	41.542	42.788
						Monthly	5,782.882	5,956.844	6,135.507	6,319.208	6,509.122	6,704.745					6,838.742	6,975.594	7,184.818
						Annual	69,394.585	71,482.125	73,626.085	75,830.495	78,109.460	80,456.935					82,064.905	83,707.130	86,217.820
451		2	Medical Records Technician - PIO	CH	2015	Hourly	36.824	37.581	38.345	39.128	39.932						40.730	41.545	42.791
						Monthly	6,183.363	6,310.476	6,438.765	6,570.243	6,705.248						6,839.246	6,976.098	7,185.322
						Annual	74,200.360	75,725.715	77,265.175	78,842.920	80,462.980						82,070.950	83,713.175	86,223.865
452		1	Medical Records Transcriptionist 1	CRS	2015	Hourly	22.393	23.063	23.758	24.470	25.204						25.708	26.222	27.009
						Monthly	3,760.158	3,872.662	3,989.364	4,108.921	4,232.172						4,316.802	4,403.111	4,535.261
						Annual	45,121.895	46,471.945	47,872.370	49,307.050	50,786.060						51,801.620	52,837.330	54,423.135
453		1	Medical Secretary	MCC	1950	Hourly	21.695	22.345	23.016	23.705	24.418						24.906	25.404	26.166
						Monthly	3,525.438	3,631.063	3,740.100	3,852.063	3,967.925						4,047.225	4,128.150	4,251.975
						Annual	42,305.250	43,572.750	44,881.200	46,224.750	47,615.100						48,566.700	49,537.800	51,023.700
454			Medical Secretary - PIO	MCC	1950	Hourly	22.895	23.270	23.645	24.022	24.397	24.773					25.268	25.774	26.548
						Monthly	3,720.438	3,781.375	3,842.313	3,903.575	3,964.513	4,025.613					4,106.050	4,188.275	4,314.050
						Annual	44,645.250	45,376.500	46,107.750	46,842.900	47,574.150	48,307.350					49,272.600	50,259.300	51,768.600
455		1, 2	Medical Transcriptionist	CH	2015	Hourly	22.393	23.063	23.758	24.470	25.204						25.708	26.222	27.009
						Monthly	3,760.158	3,872.662	3,989.364	4,108.921	4,232.172						4,316.802	4,403.111	4,535.261
						Annual	45,121.895	46,471.945	47,872.370	49,307.050	50,786.060						51,801.620	52,837.330	54,423.135
456		1, 2	Medical Transcriptionist	GH	2015	Hourly	22.393	23.063	23.758	24.470	25.204						25.708	26.222	27.009
						Monthly	3,760.158	3,872.662	3,989.364	4,108.921	4,232.172						4,316.802	4,403.111	4,535.261
						Annual	45,121.895	46,471.945	47,872.370	49,307.050	50,786.060						51,801.620	52,837.330	54,423.135
457		1	Medical Transcriptionist	CRS, SBH	2015	Hourly	22.393	23.063	23.757	24.470	25.204						25.708	26.222	27.009
						Monthly	3,760.158	3,872.662	3,989.196	4,108.921	4,232.172						4,316.802	4,403.111	4,535.261
						Annual	45,121.895	46,471.945	47,870.355	49,307.050	50,786.060						51,801.620	52,837.330	54,423.135
458		1	Medical Transcriptionist	CRS, SOGH	2015	Hourly	22.393	23.063	23.758	24.470	25.204						25.708	26.222	27.009
						Monthly	3,760.158	3,872.662	3,989.364	4,108.921	4,232.172						4,316.802	4,403.111	4,535.261
						Annual	45,121.895	46,471.945	47,872.370	49,307.050	50,786.060						51,801.620	52,837.330	54,423.135
459		1, 2	Medical Transcriptionist - HIS	CRS	2015	Hourly	22.393	23.063	23.758	24.470	25.204						25.708	26.222	27.009
						Monthly	3,760.158	3,872.662	3,989.364	4,108.921	4,232.172						4,316.802	4,403.111	4,535.261
						Annual	45,121.895	46,471.945	47,872.370	49,307.050	50,786.060						51,801.620	52,837.330	54,423.135
460		1	Medical Transcriptionist, Health Records	SBH	2015	Hourly	22.393	23.063	23.757	24.470	25.204						25.708	26.222	27.009
						Monthly	3,760.158	3,872.662	3,989.196	4,108.921	4,232.172						4,316.802	4,403.111	4,535.261
						Annual	45,121.895	46,471.945	47,870.355	49,307.050	50,786.060						51,801.620	52,837.330	54,423.135
461		2	Medical-legal Correspondent	SBH	2015	Hourly	35.566	36.630	37.730	38.863	40.027	41.227					42.051	42.893	44.179
						Monthly	5,972.124	6,150.788	6,335.496	6,525.745	6,721.200	6,922.700					7,061.064	7,202.450	7,418.390
						Annual	71,665.490	73,809.450	76,025.950	78,308.945	80,654.405	83,072.405					84,732.765	86,429.395	89,020.685
462			Messenger	SBH	2015	Hourly	18.375	18.924	19.493	20.075	20.682	21.301					21.728	22.162	22.827
						Monthly	3,085.469	3,177.655	3,273.200	3,370.927	3,472.853	3,576.793					3,648.493	3,721.369	3,833.034
						Annual	37,025.625	38,131.860	39,278.395	40,451.125	41,674.230	42,921.515					43,781.920	44,656.430	45,996.405
463			Messenger	DLC	2015	Hourly	19.360	19.943	20.540	21.156	21.791	22.446					22.895	23.353	24.054
						Monthly	3,250.867	3,348.762	3,449.008	3,552.445	3,659.072	3,769.058					3,844.452	3,921.358	4,039.068
						Annual	39,010.400	40,185.145	41,388.100	42,629.340	43,908.865	45,228.690					46,133.425	47,056.295	48,468.810
464			Millwright	VGH	2080	Hourly	41.170	41.383	41.595	43.426							44.294	45.180	46.535
						Monthly	7,136.133	7,173.053	7,209.800	7,527.173							7,677.627	7,831.200	8,066.067
						Annual	85,633.600	86,076.640	86,517.600	90,326.080							92,131.520	93,974.400	96,792.800
465			Millwright - Mechanic	DLC	2080	Hourly	43.426										44.294	45.180	46.535
						Monthly	7,527.173										7,677.627	7,831.200	8,066.067
						Annual	90,326.080										92,131.520	93,974.400	96,792.800
466	23-52C		NFS Cook	HF	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
467	23-52UC		NFS Cook's Helper	HF	2015	Hourly	20.081	20.687	21.305	21.942	22.601	23.278					23.743	24.218	24.945
						Monthly	3,371.935	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764					3,986.845	4,066.606	4,188.681
						Annual	40,463.215	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170					47,842.145	48,799.270	50,264.175
468			NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly	46.519	47.162	47.812								48.768	49.743	51.235
						Monthly	7,811.315	7,919.286	8,028.432								8,188.960	8,352.679	8,603.210
						Annual	93,735.785	95,031.430	96,341.180								98,267.520	100,232.145	103,238.525
469		2,3	NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	2015	Hourly	23.515	24.220	24.948	25.696	26.467	27.260					27.805	28.361	29.212
						Monthly	3,948.560	4,066.942	4,189.185	4,314.787	4,444.250	4,577.408					4,668.923	4,762.285	4,905.182
						Annual	47,382.725	48,803.300	50,270.220	51,777.440	53,331.005	54,928.900					56,027.075	57,147.415	58,862.180
470		1	Nursing Department Clerk	BPCH	1950	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,576.950	3,684.200	3,794.538	3,908.613	4,025.938						4,106.538	4,188.600	4,314.213
						Annual	42,923.400	44,210.400	45,534.450	46,903.350	48,311.250						49,278.450	50,263.200	51,770.550
471	23-52C		Nutrition Support Worker	GH	2015	Hourly	23.012	23.700	24.412	25.145	25.900	26.677					27.210	27.755	28.587
						Monthly	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042	4,479.513					4,569.013	4,660.527	4,800.234
						Annual	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500	53,754.155					54,828.150	55,926.325	57,602.805
472			Occupational Technician	DLC	2015	Hourly	22.716	23.396	24.097	24.819	25.566	26.332					26.859	27.396	28.218
						Monthly	3,814.395	3,928.578	4,046.288	4,167.524	4,292.958	4,421.582					4,510.074	4,600.245	4,738.273
						Annual	45,772.740	47,142.940	48,555.455	50,010.285	51,515.490	53,058.980					54,120.885	55,202.940	56,859.270
473			Office Assistant 2	Com	1885	Hourly	23.828	24.435	25.131	25.783	26.525	27.357					27.905	28.463	29.317
						Monthly	3,742.982	3,838.331	3,947.661	4,050.080	4,166.635	4,297.329					4,383.410	4,471.063	4,605.212
						Annual	44,915.780	46,059.975	47,371.935	48,600.955	49,999.625	51,567.945					52,600.925	53,652.755	55,262.545
474		2	Office Assistant 2	Com	2015	Hourly	23.828	24.435	25.131	25.783	26.525	27.357					27.905	28.463	29.317
						Monthly	4,001.118	4,103.044	4,219.914	4,329.395	4,453.990	4,593.696					4,685.715	4,779.412	4,922.813
						Annual	48,013.420	49,236.525	50,638.965	51,952.745	53,447.875	55,124.355					56,228.575	57,352.945	59,073.755

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
475			Office Assistant 3 PIO	Com	1885	Hourly	25.873	26.594	27.302	28.022	28.866	29.674					30.268	30.873	31.799
						Monthly	4,064.217	4,177.474	4,288.689	4,401.789	4,534.368	4,661.291					4,754.598	4,849.634	4,995.093
						Annual	48,770.605	50,129.690	51,464.270	52,821.470	54,412.410	55,935.490					57,055.180	58,195.605	59,941.115
476		2	Office Assistant 3 PIO	Com	2015	Hourly	25.873	26.594	27.302	28.022	28.866	29.674					30.268	30.873	31.799
						Monthly	4,344.508	4,465.576	4,584.461	4,705.361	4,847.083	4,982.759					5,082.502	5,184.091	5,339.582
						Annual	52,134.095	53,586.910	55,013.530	56,464.330	58,164.990	59,793.110					60,990.020	62,209.095	64,074.985
477		1	Office Clerk	NWC	1950	Hourly	22.476	23.149	23.844	24.559	25.295						25.801	26.317	27.107
						Monthly	3,652.350	3,761.713	3,874.650	3,990.838	4,110.438						4,192.663	4,276.513	4,404.888
						Annual	43,828.200	45,140.550	46,495.800	47,890.050	49,325.250						50,311.950	51,318.150	52,858.650
478		2	Office Team Leader	MHC	2015	Hourly	25.933	26.711	27.512	28.339	29.189	30.064					30.665	31.278	32.216
						Monthly	4,354.583	4,485.222	4,619.723	4,758.590	4,901.320	5,048.247					5,149.165	5,252.098	5,409.603
						Annual	52,254.995	53,822.665	55,436.680	57,103.085	58,815.835	60,578.960					61,789.975	63,025.170	64,915.240
479		2	Operations Clerk	MHC	2015	Hourly	22.342	23.012	23.700	24.412	25.145	25.900					26.418	26.946	27.755
						Monthly	3,751.594	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042					4,436.023	4,524.683	4,660.527
						Annual	45,019.130	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500					53,232.270	54,296.190	55,926.325
480	23-55MDR2		OR Instrument Technician	SOGH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
481		2	OR Slating Clerk	CH	2015	Hourly	22.342	23.012	23.700	24.412	25.145	25.900					26.418	26.946	27.755
						Monthly	3,751.594	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042					4,436.023	4,524.683	4,660.527
						Annual	45,019.130	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500					53,232.270	54,296.190	55,926.325
482		2	OR Slating Clerk	GH	2015	Hourly	22.342	23.012	23.700	24.412	25.145	25.900					26.418	26.946	27.755
						Monthly	3,751.594	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042					4,436.023	4,524.683	4,660.527
						Annual	45,019.130	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500					53,232.270	54,296.190	55,926.325
483		1	Outreach Secretary	MCC	1950	Hourly	21.695	22.345	23.016	23.705	24.418						24.906	25.404	26.166
						Monthly	3,525.438	3,631.063	3,740.100	3,852.063	3,967.925						4,047.225	4,128.150	4,251.975
						Annual	42,305.250	43,572.750	44,881.200	46,224.750	47,615.100						48,566.700	49,537.800	51,023.700
484		1	Outreach Secretary - PIO	MCC	1950	Hourly	23.270	23.645	24.022	24.397	24.773						25.268	25.773	26.546
						Monthly	3,781.375	3,842.313	3,903.575	3,964.513	4,025.613						4,106.050	4,188.113	4,313.725
						Annual	45,376.500	46,107.750	46,842.900	47,574.150	48,307.350						49,272.600	50,257.350	51,764.700
485			PACS Administrative Clerk	GH	2015	Hourly	27.001	27.557	28.134	28.891							29.469	30.058	30.961
						Monthly	4,533.918	4,627.280	4,724.168	4,851.280							4,948.336	5,047.239	5,198.868
						Annual	54,407.015	55,527.355	56,690.010	58,215.365							59,380.035	60,566.870	62,386.415
486	23-12G		Painter	CH	1950	Hourly	36.151	37.235									37.979	38.739	39.901
						Monthly	5,874.538	6,050.688									6,171.588	6,295.088	6,483.913
						Annual	70,494.450	72,608.250									74,059.050	75,541.050	77,806.950
487	23-12G		Painter	RHC	2015	Hourly	36.151	37.235									37.979	38.739	39.901
						Monthly	6,070.355	6,252.377									6,377.307	6,504.924	6,700.043
						Annual	72,844.265	75,028.525									76,527.685	78,059.085	80,400.515
488	23-12G		Painter	SBH	2080	Hourly	36.151	37.235									37.979	38.739	39.901
						Monthly	6,266.173	6,454.067									6,583.027	6,714.760	6,916.173
						Annual	75,194.080	77,448.800									78,996.320	80,577.120	82,994.080
489	23-12G		Painter	DLC	2080	Hourly	36.151	37.235									37.979	38.739	39.901
						Monthly	6,266.173	6,454.067									6,583.027	6,714.760	6,916.173
						Annual	75,194.080	77,448.800									78,996.320	80,577.120	82,994.080
490	23-12GL	2	Painter - Lead Hand	MHC	2015	Hourly	38.664	39.825									40.621	41.434	42.677
						Monthly	6,492.330	6,687.281									6,820.943	6,957.459	7,166.180
						Annual	77,907.960	80,247.375									81,851.315	83,489.510	85,994.155
491	23-12G		Painter - PIO	RHC	2015	Hourly	36.151	37.235									37.979	38.739	39.901
						Monthly	6,070.355	6,252.377									6,377.307	6,504.924	6,700.043
						Annual	72,844.265	75,028.525									76,527.685	78,059.085	80,400.515
492	23-12G		Painter (Journeyman)		1950	Hourly	36.151	37.235									37.979	38.739	39.901
						Monthly	5,874.538	6,050.688									6,171.588	6,295.088	6,483.913
						Annual	70,494.450	72,608.250									74,059.050	75,541.050	77,806.950
493	23-12G	2	Painter (Journeyman)	GH	2015	Hourly	36.151	37.235									37.979	38.739	39.901
						Monthly	6,070.355	6,252.377									6,377.307	6,504.924	6,700.043
						Annual	72,844.265	75,028.525									76,527.685	78,059.085	80,400.515
494	23-12G		Painter (Journeyman)	SOGH	2015	Hourly	36.151	37.235									37.979	38.739	39.901
						Monthly	6,070.355	6,252.377									6,377.307	6,504.924	6,700.043
						Annual	72,844.265	75,028.525									76,527.685	78,059.085	80,400.515
495	23-12GL		Painter 2	VGH	2080	Hourly	38.664	39.825									40.621	41.434	42.677
						Monthly	6,701.760	6,903.000									7,040.973	7,181.893	7,397.347
						Annual	80,421.120	82,836.000									84,491.680	86,182.720	88,768.160
496			Patient Accounts Clerk	SBH	2015	Hourly	23.124	23.816	24.532	25.268	26.026	26.805					27.342	27.888	28.725
						Monthly	3,882.905	3,999.103	4,119.332	4,242.918	4,370.199	4,501.006					4,591.178	4,682.860	4,823.406
						Annual	46,594.860	47,989.240	49,431.980	50,915.020	52,442.390	54,012.075					55,094.130	56,194.320	57,880.875
497		1, 2	Patient Registrar	MHC	2015	Hourly	22.476	23.149	23.844	24.559	25.295						25.801	26.317	27.107
						Monthly	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452						4,332.418	4,419.063	4,551.717
						Annual	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425						51,989.015	53,028.755	54,620.605
498		1, 2	Patient Registration Clerk	GH	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
499		1	Patient Registration Clerk	SBH	2015	Hourly	22.476	23.149	23.843	24.559	25.294						25.800	26.316	27.105
						Monthly	3,774.095	3,887.103	4,003.637	4,123.865	4,247.284						4,332.250	4,418.895	4,551.381
						Annual	45,289.140	46,645.235	48,043.645	49,486.385	50,967.410						51,987.000	53,026.740	54,616.575

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
500	23-53HA	1	Patient Services Assistant	SOGH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
501			Patrol Officer / Community Host	MCC	1950	Hourly	21.355	22.016	22.746	23.522	24.322	25.148	26.005				26.525	27.055	27.867
						Monthly	3,470.188	3,577.600	3,696.225	3,822.325	3,952.325	4,086.550	4,225.813				4,310.313	4,396.438	4,528.388
						Annual	41,642.250	42,931.200	44,354.700	45,867.900	47,427.900	49,038.600	50,709.750				51,723.750	52,757.250	54,340.650
502			Payroll / Finance Assistant	NCC	2015	Hourly	22.534	23.052	23.634	24.243	24.958	25.594					26.106	26.628	27.426
						Monthly	3,783.834	3,870.815	3,968.543	4,070.804	4,190.864	4,297.659					4,383.633	4,471.285	4,605.283
						Annual	45,406.010	46,449.780	47,622.510	48,849.645	50,290.370	51,571.910					52,603.590	53,655.420	55,263.390
503			Payroll Clerk	KL	2080	Hourly	24.350	25.079	25.833	26.606	27.404	28.226					28.791	29.366	30.247
						Monthly	4,220.667	4,347.027	4,477.720	4,611.707	4,750.027	4,892.507					4,990.440	5,090.107	5,242.813
						Annual	50,648.000	52,164.320	53,732.640	55,340.480	57,000.320	58,710.080					59,885.280	61,081.280	62,913.760
504	23-53HA	1	Pharmacy Aide	CRS	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
505		1, 2	Plant Services Clerk	MHC	2015	Hourly	22.476	23.149	23.844	24.559	25.295						25.801	26.317	27.107
						Monthly	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452						4,332.418	4,419.063	4,551.717
						Annual	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425						51,989.015	53,028.755	54,620.605
506	23-12F	2	Plumber	CH	2015	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,269.280	7,487.236									7,637.018	7,789.822	8,023.394
						Annual	87,231.365	89,846.835									91,644.215	93,477.865	96,280.730
507	23-12F		Plumber	SOGH	2015	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,269.280	7,487.236									7,637.018	7,789.822	8,023.394
						Annual	87,231.365	89,846.835									91,644.215	93,477.865	96,280.730
508	23-12F		Plumber	SBH	2080	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,503.773	7,728.760									7,883.373	8,041.107	8,282.213
						Annual	90,045.280	92,745.120									94,600.480	96,493.280	99,386.560
509	23-12F		Plumber	VGH	2080	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,503.773	7,728.760									7,883.373	8,041.107	8,282.213
						Annual	90,045.280	92,745.120									94,600.480	96,493.280	99,386.560
510	23-12F		Plumber - Steamfitter	DLC	2080	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,503.773	7,728.760									7,883.373	8,041.107	8,282.213
						Annual	90,045.280	92,745.120									94,600.480	96,493.280	99,386.560
511	23-12FL		Plumber - Supervisor	DLC	2080	Hourly	46.419	47.812									48.768	49.743	51.235
						Monthly	8,045.960	8,287.413									8,453.120	8,622.120	8,880.733
						Annual	96,551.520	99,448.960									101,437.440	103,465.440	106,568.800
512	23-12F	2	Plumber (Journeyman)	MHC	2015	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,269.280	7,487.236									7,637.018	7,789.822	8,023.394
						Annual	87,231.365	89,846.835									91,644.215	93,477.865	96,280.730
513	23-12F	2	Plumber (Journeyman)	GH	2015	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,269.280	7,487.236									7,637.018	7,789.822	8,023.394
						Annual	87,231.365	89,846.835									91,644.215	93,477.865	96,280.730
514	23-12F		Plumber (Journeyman)	RHC	2015	Hourly	43.291	44.589									45.481	46.391	47.782
						Monthly	7,269.280	7,487.236									7,637.018	7,789.822	8,023.394
						Annual	87,231.365	89,846.835									91,644.215	93,477.865	96,280.730
515	23-12FL	2	Plumber / Refrigeration - Supervisor	MHC	2015	Hourly	46.419	47.812									48.768	49.743	51.235
						Monthly	7,794.524	8,028.432									8,188.960	8,352.679	8,603.210
						Annual	93,534.285	96,341.180									98,267.520	100,232.145	103,238.525
516		2	Policy Analyst [PIO]	CH	2015	Hourly	25.354	26.116	26.891	27.709	28.545	29.392	30.862				31.480	32.109	33.073
						Monthly	4,257.359	4,385.312	4,515.447	4,652.803	4,793.181	4,935.407	5,182.244				5,286.017	5,391.636	5,553.508
						Annual	51,088.310	52,623.740	54,185.365	55,833.635	57,518.175	59,224.880	62,186.930				63,432.200	64,699.635	66,642.095
517			Porter - Delivery Driver	SBH	2015	Hourly	20.546	21.161	21.796	22.451	23.123	23.814					24.291	24.777	25.520
						Monthly	3,450.016	3,553.285	3,659.912	3,769.897	3,882.737	3,998.768					4,078.864	4,160.471	4,285.233
						Annual	41,400.190	42,639.415	43,918.940	45,238.765	46,592.845	47,985.210					48,946.365	49,925.655	51,422.800
518	23-54LA2	1	Porter - Laundry	SBH	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
519	23-54LA2	1	Porter - Laundry Cart Make-Up	SBH	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
520	23-93C		Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly	40.508	42.640									43.493	44.363	45.694
						Monthly	7,021.387	7,390.933									7,538.787	7,689.587	7,920.293
						Annual	84,256.640	88,691.200									90,465.440	92,275.040	95,043.520
521	23-93D		Power Engineer 4	CH	2080	Hourly	37.580	39.560									40.351	41.158	42.393
						Monthly	6,513.867	6,857.067									6,994.173	7,134.053	7,348.120
						Annual	78,166.400	82,284.800									83,930.080	85,608.640	88,177.440
522			Power Engineer 5th Class	GLL	2015	Hourly	30.123	30.728									31.343	31.970	32.928
						Monthly	5,058.154	5,159.743									5,263.012	5,368.296	5,529.160
						Annual	60,697.845	61,916.920									63,156.145	64,419.550	66,349.920
523			Pre-Operative Assessment Clerk	SBH	2015	Hourly	21.741	22.393	23.063	23.757	24.470	25.204					25.708	26.222	27.009
						Monthly	3,650.676	3,760.158	3,872.662	3,989.196	4,108.921	4,232.172					4,316.802	4,403.111	4,535.261
						Annual	43,808.115	45,121.895	46,471.945	47,870.355	49,307.050	50,786.060					51,801.620	52,837.330	54,423.135
524			Primary Care Assistant	CRS, Com, MHC	2015	Hourly	22.091	22.599	23.169	23.769	24.468	25.088					25.590	26.102	26.885
						Monthly	3,709.447	3,794.749	3,890.461	3,991.211	4,108.585	4,212.693					4,296.988	4,382.961	4,514.440
						Annual	44,513.365	45,536.985	46,685.535	47,894.535	49,303.020	50,552.320					51,563.850	52,595.530	54,173.275

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
525			Primary Care Assistant	NCC	2015	Hourly	22.534	23.052	23.634	24.243	24.958	25.594					26.106	26.628	27.426
						Monthly	3,783.834	3,870.815	3,968.543	4,070.804	4,190.864	4,297.659					4,383.633	4,471.285	4,605.283
						Annual	45,406.010	46,449.780	47,622.510	48,849.645	50,290.370	51,571.910					52,603.590	53,655.420	55,263.390
526			Primary Care Assistant	CDS	2015	Hourly	22.091	22.599	23.169	23.769	24.468	25.088					25.590	26.102	26.885
						Monthly	3,709.447	3,794.749	3,890.461	3,991.211	4,108.585	4,212.693					4,296.988	4,382.961	4,514.440
						Annual	44,513.365	45,536.985	46,685.535	47,894.535	49,303.020	50,552.320					51,563.850	52,595.530	54,173.275
527			Primary Care Assistant	NWC	2015	Hourly	22.091	22.599	23.169	23.769	24.468	25.088					25.590	26.102	26.885
						Monthly	3,709.447	3,794.749	3,890.461	3,991.211	4,108.585	4,212.693					4,296.988	4,382.961	4,514.440
						Annual	44,513.365	45,536.985	46,685.535	47,894.535	49,303.020	50,552.320					51,563.850	52,595.530	54,173.275
528		2	Primary Care Assistant 1885	CRS	2015	Hourly	22.091	22.599	23.169	23.769	24.468	25.088					25.590	26.102	26.885
						Monthly	3,709.447	3,794.749	3,890.461	3,991.211	4,108.585	4,212.693					4,296.988	4,382.961	4,514.440
						Annual	44,513.365	45,536.985	46,685.535	47,894.535	49,303.020	50,552.320					51,563.850	52,595.530	54,173.275
529			Printer	VGH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
530		2	Printer / Mail Clerk Reproduction	MHC	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
531			Printer/Receiver	GH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
532			Printing Attendant 1	SBH	2015	Hourly	20.054	20.653	21.273	21.912	22.569	23.244					23.709	24.182	24.908
						Monthly	3,367.401	3,467.983	3,572.091	3,679.390	3,789.711	3,903.055					3,981.136	4,060.561	4,182.468
						Annual	40,408.810	41,615.795	42,865.095	44,152.680	45,476.535	46,836.660					47,773.635	48,726.730	50,189.620
533			Printing Attendant 2	SBH	2015	Hourly	20.616	21.232	21.870	22.525	23.203	23.896					24.373	24.860	25.606
						Monthly	3,461.770	3,565.207	3,672.338	3,782.323	3,896.170	4,012.537					4,092.633	4,174.408	4,299.674
						Annual	41,541.240	42,782.480	44,068.050	45,387.875	46,754.045	48,150.440					49,111.595	50,092.900	51,596.090
534		2	Program Assistant	CH	2015	Hourly	22.802	23.486	24.190	24.917	25.664	26.432					26.962	27.501	28.326
						Monthly	3,828.836	3,943.691	4,061.904	4,183.980	4,309.413	4,438.373					4,527.369	4,617.876	4,756.408
						Annual	45,946.030	47,324.290	48,742.850	50,207.755	51,712.960	53,260.480					54,328.430	55,414.515	57,076.890
535		2	Program Assistant	MHC	2015	Hourly	22.802	23.486	24.190	24.917	25.664	26.432					26.962	27.501	28.326
						Monthly	3,828.836	3,943.691	4,061.904	4,183.980	4,309.413	4,438.373					4,527.369	4,617.876	4,756.408
						Annual	45,946.030	47,324.290	48,742.850	50,207.755	51,712.960	53,260.480					54,328.430	55,414.515	57,076.890
536		2	Program Assistant - Long Term Care	MHC	2015	Hourly	22.058	22.419	23.313	24.296	25.250						25.754	26.269	27.057
						Monthly	3,703.906	3,764.524	3,914.641	4,079.703	4,239.896						4,324.526	4,411.003	4,543.321
						Annual	44,446.870	45,174.285	46,975.695	48,956.440	50,878.750						51,894.310	52,932.035	54,519.855
537		2	Program Assistant - PIO	CH	2015	Hourly	22.371	23.042	23.742	24.455	25.185	25.941	26.713				27.247	27.792	28.625
						Monthly	3,756.464	3,869.136	3,986.678	4,106.402	4,228.981	4,355.926	4,485.558				4,575.225	4,666.740	4,806.615
						Annual	45,077.565	46,429.630	47,840.130	49,276.825	50,747.775	52,271.115	53,826.695				54,902.705	56,000.880	57,679.375
538			Program Coordinator	MCC	1950	Hourly	32.801	34.282	35.825	37.476	39.174	40.890	42.486	42.871			43.728	44.603	45.941
						Monthly	5,330.163	5,570.825	5,821.563	6,089.850	6,365.775	6,644.625	6,903.975	6,966.538			7,105.800	7,247.988	7,465.413
						Annual	63,961.950	66,849.900	69,858.750	73,078.200	76,389.300	79,735.500	82,847.700	83,598.450			85,269.600	86,975.850	89,584.950
539			Protection Services Officer 1	SOGH	2080	Hourly	21.355	22.016	22.746	23.522	24.322						24.808	25.304	26.064
						Monthly	3,701.533	3,816.107	3,942.640	4,077.147	4,215.813						4,300.053	4,386.027	4,517.760
						Annual	44,418.400	45,793.280	47,311.680	48,925.760	50,589.760						51,600.640	52,632.320	54,213.120
540			Protection Services Officer 2	SOGH	2080	Hourly	26.590	27.441	28.318	29.222							29.807	30.403	31.315
						Monthly	4,608.933	4,756.440	4,908.453	5,065.147							5,166.547	5,269.853	5,427.933
						Annual	55,307.200	57,077.280	58,901.440	60,781.760							61,998.560	63,238.240	65,135.200
541		2	Public Education and Training Administrator	KL	2015	Hourly	27.858	28.696	29.572	30.453	31.374	32.310	33.262				33.927	34.605	35.643
						Monthly	4,677.823	4,818.537	4,965.632	5,113.566	5,268.218	5,425.388	5,585.244				5,696.909	5,810.756	5,985.054
						Annual	56,133.870	57,822.440	59,587.580	61,362.795	63,218.610	65,104.650	67,022.930				68,362.905	69,729.075	71,820.645
542		2	Public Health Clerk	CRS	2015	Hourly	25.309	25.959	26.685	27.387	28.127	29.025					29.605	30.197	31.103
						Monthly	4,249.803	4,358.949	4,480.856	4,598.734	4,722.992	4,873.781					4,971.173	5,070.580	5,222.712
						Annual	50,997.635	52,307.385	53,770.275	55,184.805	56,675.905	58,485.375					59,654.075	60,846.955	62,672.545
543			Quality and Evaluation Coordinator New Addition	NCC	2015	Hourly	35.363	36.425	37.517	38.643	39.803	41.000	42.230	43.501	44.805	46.149	47.072	48.013	49.454
						Monthly	5,938.037	6,116.365	6,299.730	6,488.804	6,683.587	6,884.583	7,091.121	7,304.543	7,523.506	7,749.186	7,904.173	8,062.183	8,304.151
						Annual	71,256.445	73,396.375	75,596.755	77,865.645	80,203.045	82,615.000	85,093.450	87,654.515	90,282.075	92,990.235	94,850.080	96,746.195	99,649.810
544			Receiver - Dietetics	SBH	2015	Hourly	21.003	21.633	22.282	22.951	23.640	24.348					24.835	25.331	26.091
						Monthly	3,526.754	3,632.541	3,741.519	3,853.855	3,969.550	4,088.435					4,170.210	4,253.497	4,381.114
						Annual	42,321.045	43,590.495	44,898.230	46,246.265	47,634.600	49,061.220					50,042.525	51,041.965	52,573.365
545		1	Receptionist	ASB	2015	Hourly	21.653	22.302	22.969	23.661	24.369						24.856	25.353	26.114
						Monthly	3,635.900	3,744.878	3,856.878	3,973.076	4,091.961						4,173.737	4,257.191	4,384.976
						Annual	43,630.795	44,938.530	46,282.535	47,676.915	49,103.535						50,084.840	51,086.295	52,619.710
546		1	Receptionist	SEPCH	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
547		1	Receptionist	WHC	2080	Hourly	19.557	20.141	20.745	21.369	22.011						22.451	22.900	23.587
						Monthly	3,389.880	3,491.107	3,595.800	3,703.960	3,815.240						3,891.507	3,969.333	4,088.413
						Annual	40,678.560	41,893.280	43,149.600	44,447.520	45,782.880						46,698.080	47,632.000	49,060.960
548		1, 2	Receptionist 1	SOGH, SBH	2015	Hourly	20.861	21.486	22.128	22.794	23.477						23.947	24.426	25.159
						Monthly	3,502.910	3,607.858	3,715.660	3,827.493	3,942.180						4,021.100	4,101.533	4,224.615
						Annual	42,034.915	43,294.290	44,587.920	45,929.910	47,306.155						48,253.205	49,218.390	50,695.385
549		1	Receptionist 2	SBH	2015	Hourly	21.653	22.302	22.969	23.661	24.369						24.856	25.353	26.114
						Monthly	3,635.900	3,744.878	3,856.878	3,973.076	4,091.961						4,173.737	4,257.191	4,384.976
						Annual	43,630.795	44,938.530	46,282.535	47,676.915	49,103.535						50,084.840	51,086.295	52,619.710

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
550		1, 2	Records Management Clerk	PAC	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
551			Refrigeration Mechanic	SOGH	2015	Hourly	45.439										46.347	47.274	48.692
						Monthly	7,629.965										7,782.434	7,938.093	8,176.198
						Annual	91,559.585										93,389.205	95,257.110	98,114.380
552			Refrigeration Mechanic	DLC	2080	Hourly	44.122										45.005	45.905	47.281
						Monthly	7,647.813										7,800.867	7,956.867	8,195.373
						Annual	91,773.760										93,610.400	95,482.400	98,344.480
553		2	Refrigeration Mechanic (Journeyman)	MHC	2015	Hourly	44.122										45.005	45.905	47.281
						Monthly	7,408.819										7,557.090	7,708.215	7,939.268
						Annual	88,905.830										90,685.075	92,498.575	95,271.215
554	23-52DSRDF		Reg Distribution Food Supervisor-RDF	CRS	2015	Hourly	26.573	27.372	28.190	29.036	29.909	30.807					31.423	32.052	33.014
						Monthly	4,462.050	4,596.215	4,733.571	4,875.628	5,022.220	5,173.009					5,276.445	5,382.065	5,543.601
						Annual	53,544.595	55,154.580	56,802.850	58,507.540	60,266.635	62,076.105					63,317.345	64,584.780	66,523.210
555		1, 2	Registration Clerk	SOGH	2015	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129						4,173.905	4,257.359	4,385.144
						Annual	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550						50,086.855	51,088.310	52,621.725
556			Rehab - Client Support	SOGH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
557		1	Rehab - Front Desk	SOGH	1950	Hourly	20.861	21.485	22.128	22.794	23.478						23.948	24.427	25.160
						Monthly	3,389.913	3,491.313	3,595.800	3,704.025	3,815.175						3,891.550	3,969.388	4,088.500
						Annual	40,678.950	41,895.750	43,149.600	44,448.300	45,782.100						46,698.600	47,632.650	49,062.000
558		2	Resource Coordinator	CRS	2015	Hourly	28.427	29.413	30.450	31.465	32.645	33.748	34.956	36.043			36.764	37.500	38.625
						Monthly	4,773.367	4,938.933	5,113.063	5,283.498	5,481.640	5,666.852	5,869.695	6,052.220			6,173.288	6,296.875	6,485.781
						Annual	57,280.405	59,267.195	61,356.750	63,401.975	65,779.675	68,002.220	70,436.340	72,626.645			74,079.460	75,562.500	77,829.375
559		2	Resource Coordinator Specialist	CRS	2015	Hourly	31.099	32.166	33.307	34.592	35.851	37.185	38.655				39.427	40.215	41.422
						Monthly	5,222.040	5,401.208	5,592.800	5,808.573	6,019.980	6,243.981	6,490.819				6,620.450	6,752.769	6,955.444
						Annual	62,664.485	64,814.490	67,113.605	69,702.880	72,239.765	74,927.775	77,889.825				79,445.405	81,033.225	83,465.330
560			Respiratory Aide (Clerical)	CH	2015	Hourly	20.109	20.712	21.336	21.975	22.636	23.314					23.780	24.256	24.984
						Monthly	3,376.636	3,477.890	3,582.670	3,689.969	3,800.962	3,914.809					3,993.058	4,072.987	4,195.230
						Annual	40,519.635	41,734.680	42,992.040	44,279.625	45,611.540	46,977.710					47,916.700	48,875.840	50,342.760
561	23-52DA	1	Retail Café Worker	SCPCH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
562		2	Safety Coordinator	RHC	2015	Hourly	39.828	41.101	43.096	44.792	46.645						47.578	48.530	49.986
						Monthly	6,687.785	6,901.543	7,236.537	7,521.323	7,832.473						7,989.139	8,148.996	8,393.483
						Annual	80,253.420	82,818.515	86,838.440	90,255.880	93,989.675						95,869.670	97,787.950	100,721.790
563	23-53HA	1	Sanitation-Warewash Attendant	SBH	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
564		2	Scheduling Assistant	MHC	2015	Hourly	23.181	23.878	24.596	25.335	26.093	26.876					27.414	27.962	28.801
						Monthly	3,892.476	4,009.514	4,130.078	4,254.169	4,381.450	4,512.928					4,603.268	4,695.286	4,836.168
						Annual	46,709.715	48,114.170	49,560.940	51,050.025	52,577.395	54,155.140					55,239.210	56,343.430	58,034.015
565			Scheduling Assistant	SBH	2015	Hourly	21.741	22.393	23.063	23.757	24.470	25.204					25.708	26.222	27.009
						Monthly	3,650.676	3,760.158	3,872.662	3,989.196	4,108.921	4,232.172					4,316.802	4,403.111	4,535.261
						Annual	43,808.115	45,121.895	46,471.945	47,870.355	49,307.050	50,786.060					51,801.620	52,837.330	54,423.135
566			Scheduling Assistant-Operations	SBH	2015	Hourly	21.741	22.393	23.063	23.757	24.470	25.204					25.708	26.222	27.009
						Monthly	3,650.676	3,760.158	3,872.662	3,989.196	4,108.921	4,232.172					4,316.802	4,403.111	4,535.261
						Annual	43,808.115	45,121.895	46,471.945	47,870.355	49,307.050	50,786.060					51,801.620	52,837.330	54,423.135
567		2	Scheduling Clerk	Com	2015	Hourly	25.309	25.959	26.685	27.387	28.127	29.025					29.605	30.197	31.103
						Monthly	4,249.803	4,358.949	4,480.856	4,598.734	4,722.992	4,873.781					4,971.173	5,070.580	5,222.712
						Annual	50,997.635	52,307.385	53,770.275	55,184.805	56,675.905	58,485.375					59,654.075	60,846.955	62,672.545
568			Scheduling Clerk	ASV	2015	Hourly	22.767	23.453	24.154	24.883	25.627	26.398					26.926	27.464	28.288
						Monthly	3,822.959	3,938.150	4,055.859	4,178.270	4,303.200	4,432.664					4,521.324	4,611.663	4,750.027
						Annual	45,875.505	47,257.795	48,670.310	50,139.245	51,638.405	53,191.970					54,255.890	55,339.960	57,000.320
569			Scheduling Clerk	FDL	2015	Hourly	22.767	23.453	24.154	24.883	25.627	26.398					26.926	27.464	28.288
						Monthly	3,822.959	3,938.150	4,055.859	4,178.270	4,303.200	4,432.664					4,521.324	4,611.663	4,750.027
						Annual	45,875.505	47,257.795	48,670.310	50,139.245	51,638.405	53,191.970					54,255.890	55,339.960	57,000.320
570			Scheduling Clerk	ASB	2015	Hourly	22.767	23.453	24.154	24.883	25.627	26.398					26.926	27.464	28.288
						Monthly	3,822.959	3,938.150	4,055.859	4,178.270	4,303.200	4,432.664					4,521.324	4,611.663	4,750.027
						Annual	45,875.505	47,257.795	48,670.310	50,139.245	51,638.405	53,191.970					54,255.890	55,339.960	57,000.320
571			Scheduling Clerk - DI	SOGH	1950	Hourly	21.820	22.476	23.149	23.844	24.559	25.295					25.801	26.316	27.105
						Monthly	3,545.750	3,652.350	3,761.713	3,874.650	3,990.838	4,110.438					4,192.663	4,276.350	4,404.563
						Annual	42,549.000	43,828.200	45,140.550	46,495.800	47,890.050	49,325.250					50,311.950	51,316.200	52,854.750
572			Screener attendant- 2015	CDS	2015	Hourly	16.984										17.324	17.670	18.200
						Monthly	2,851.897										2,908.988	2,967.088	3,056.083
						Annual	34,222.760										34,907.860	35,605.050	36,673.000
573	23-54S		Seamster/Seamstress	DLC	2015	Hourly	18.699	19.259	19.839	20.434	21.046	21.677					22.111	22.553	23.229
						Monthly	3,139.874	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930					3,712.805	3,787.025	3,900.536
						Annual	37,678.485	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155					44,553.665	45,444.295	46,806.435
574	23-54S		Seamstress	SCPCH, HF	2015	Hourly	18.699	19.259	19.839	20.434	21.046	21.677					22.111	22.553	23.229
						Monthly	3,139.874	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930					3,712.805	3,787.025	3,900.536
						Annual	37,678.485	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155					44,553.665	45,444.295	46,806.435

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
575		1	Seasonal Groundskeeper	RHC	2015	Hourly	17.912										18.271	18.637	19.196
						Monthly	3,007.723										3,068.005	3,129.463	3,223.328
						Annual	36,092.680										36,816.065	37,553.555	38,679.940
576		1, 2	Secretary	SOGH	2015	Hourly	21.695	22.345	23.016	23.705	24.418						24.906	25.404	26.166
						Monthly	3,642.952	3,752.098	3,864.770	3,980.465	4,100.189						4,182.133	4,265.755	4,393.708
						Annual	43,715.425	45,025.175	46,377.240	47,765.575	49,202.270						50,185.590	51,189.060	52,724.490
577		2	Secretary	DLC	2015	Hourly	22.778	23.461	24.164	24.891	25.637	26.407					26.935	27.473	28.297
						Monthly	3,824.806	3,939.493	4,057.538	4,179.614	4,304.880	4,434.175					4,522.835	4,613.175	4,751.538
						Annual	45,897.670	47,273.915	48,690.460	50,155.365	51,658.555	53,210.105					54,274.025	55,358.095	57,018.455
578		1	Secretary	SBH	2015	Hourly	22.563	23.238	23.937	24.655	25.396						25.904	26.422	27.215
						Monthly	3,788.704	3,902.048	4,019.421	4,139.985	4,264.412						4,349.713	4,436.694	4,569.852
						Annual	45,464.445	46,824.570	48,233.055	49,679.825	51,172.940						52,196.560	53,240.330	54,838.225
579		1	Secretary	VGH	2015	Hourly	22.563	23.238	23.937	24.655	25.396						25.904	26.422	27.215
						Monthly	3,788.704	3,902.048	4,019.421	4,139.985	4,264.412						4,349.713	4,436.694	4,569.852
						Annual	45,464.445	46,824.570	48,233.055	49,679.825	51,172.940						52,196.560	53,240.330	54,838.225
580		1	Secretary - PIO	WHC	2080	Hourly	21.815	22.168	22.521	22.873	23.224						23.688	24.162	24.887
						Monthly	3,781.267	3,842.453	3,903.640	3,964.653	4,025.493						4,105.920	4,188.080	4,313.747
						Annual	45,375.200	46,109.440	46,843.680	47,575.840	48,305.920						49,271.040	50,256.960	51,764.960
581		1	Secretary 2 - IP & C	CRS	1950	Hourly	22.563	23.238	23.937	24.655	25.396						25.904	26.422	27.215
						Monthly	3,666.488	3,776.175	3,889.763	4,006.438	4,126.850						4,209.400	4,293.575	4,422.438
						Annual	43,997.850	45,314.100	46,677.150	48,077.250	49,522.200						50,512.800	51,522.900	53,069.250
582		1, 2	Secretary 2 - IP & C	Reg	2015	Hourly	22.563	23.238	23.937	24.655	25.396						25.904	26.422	27.215
						Monthly	3,788.704	3,902.048	4,019.421	4,139.985	4,264.412						4,349.713	4,436.694	4,569.852
						Annual	45,464.445	46,824.570	48,233.055	49,679.825	51,172.940						52,196.560	53,240.330	54,838.225
583			Security Guard 2	SBH	2015	Hourly	20.426	20.991	21.558	22.126	22.693	23.263					23.728	24.203	24.929
						Monthly	3,429.866	3,524.739	3,619.948	3,715.324	3,810.533	3,906.245					3,984.327	4,064.087	4,185.995
						Annual	41,158.390	42,296.865	43,439.370	44,583.890	45,726.395	46,874.945					47,811.920	48,769.045	50,231.935
584			Senior Clerk-Patient Registration	SBH	2015	Hourly	22.791	23.475	24.179	24.904	25.653	26.421					26.949	27.489	28.314
						Monthly	3,826.989	3,941.844	4,060.057	4,181.797	4,307.566	4,436.526					4,525.186	4,615.861	4,754.393
						Annual	45,923.865	47,302.125	48,720.685	50,181.560	51,690.795	53,238.315					54,302.235	55,390.335	57,052.710
585			Senior Graphics Designer	SBH	2015	Hourly	29.269	30.147	31.051	31.983	32.941	33.929					34.607	35.300	36.359
						Monthly	4,914.753	5,062.184	5,213.980	5,370.479	5,531.343	5,697.245					5,811.092	5,927.458	6,105.282
						Annual	58,977.035	60,746.205	62,567.765	64,445.745	66,376.115	68,366.935					69,733.105	71,129.500	73,263.385
586			Senior Medical Clerk - PIO	MCC	1950	Hourly	25.748	26.123	26.498	26.873	27.247	27.624					28.177	28.740	29.602
						Monthly	4,184.050	4,244.988	4,305.925	4,366.863	4,427.638	4,488.900					4,578.763	4,670.250	4,810.325
						Annual	50,208.600	50,939.850	51,671.100	52,402.350	53,131.650	53,866.800					54,945.150	56,043.000	57,723.900
587	23-53HALH	1	Senior Porter - Housekeeping	MHC	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
588			Senior Primary Care Assistant	CDS	2015	Hourly	25.245	25.921	26.634	27.347	28.090	28.892					29.470	30.060	30.962
						Monthly	4,239.056	4,352.568	4,472.293	4,592.017	4,716.779	4,851.448					4,948.504	5,047.575	5,199.036
						Annual	50,868.675	52,230.815	53,667.510	55,104.205	56,601.350	58,217.380					59,382.050	60,570.900	62,388.430
589			Senior Primary Care Assistant	NWC	2015	Hourly	25.245	25.921	26.634	27.347	28.090	28.892					29.470	30.060	30.962
						Monthly	4,239.056	4,352.568	4,472.293	4,592.017	4,716.779	4,851.448					4,948.504	5,047.575	5,199.036
						Annual	50,868.675	52,230.815	53,667.510	55,104.205	56,601.350	58,217.380					59,382.050	60,570.900	62,388.430
590		2	Senior Primary Care Assistant - 1885	CRS	2015	Hourly	25.245	25.921	26.634	27.347	28.090	28.892					29.470	30.060	30.962
						Monthly	4,239.056	4,352.568	4,472.293	4,592.017	4,716.779	4,851.448					4,948.504	5,047.575	5,199.036
						Annual	50,868.675	52,230.815	53,667.510	55,104.205	56,601.350	58,217.380					59,382.050	60,570.900	62,388.430
591			Senior Primary Care Assistant - 2015	Com	2015	Hourly	25.245	25.921	26.634	27.347	28.090	28.892					29.470	30.060	30.962
						Monthly	4,239.056	4,352.568	4,472.293	4,592.017	4,716.779	4,851.448					4,948.504	5,047.575	5,199.036
						Annual	50,868.675	52,230.815	53,667.510	55,104.205	56,601.350	58,217.380					59,382.050	60,570.900	62,388.430
592			Service Associate - Front Desk	SOGH	1950	Hourly	19.497	20.081	20.687	21.305	21.942	22.601					23.053	23.514	24.220
						Monthly	3,168.263	3,263.163	3,361.638	3,462.063	3,565.575	3,672.663					3,746.113	3,821.025	3,935.750
						Annual	38,019.150	39,157.950	40,339.650	41,544.750	42,786.900	44,071.950					44,953.350	45,852.300	47,229.000
593	23-53HA	1	Service Partner	RHC	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
594	23-54S		Sewing Machine Operator	CRS	2015	Hourly	18.699	19.259	19.839	20.434	21.046	21.677					22.111	22.553	23.229
						Monthly	3,139.874	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930					3,712.805	3,787.025	3,900.536
						Annual	37,678.485	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155					44,553.665	45,444.295	46,806.435
595	23-49	1	SH Tenant Companion	ASB	2015	Hourly	19.259	19.839	20.434	21.046	21.677						22.111	22.553	23.230
						Monthly	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930						3,712.805	3,787.025	3,900.704
						Annual	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155						44,553.665	45,444.295	46,808.450
596		1	SH Tenant Companion (RC)	ASB	2015	Hourly	18.818										19.194	19.578	20.166
						Monthly	3,159.856										3,222.993	3,287.473	3,386.208
						Annual	37,918.270										38,675.910	39,449.670	40,634.490
597	23-93B		Shift Engineer	SBH	2080	Hourly	49.629	50.622									51.634	52.667	54.247
						Monthly	8,602.360	8,774.480									8,949.893	9,128.947	9,402.813
						Annual	103,228.320	105,293.760									107,398.720	109,547.360	112,833.760
598		2	Shipping / Receiving Asset Mgmt. Clerk	MHC	2015	Hourly	22.342	23.012	23.700	24.412	25.145	25.900					26.418	26.946	27.755
						Monthly	3,751.594	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042					4,436.023	4,524.683	4,660.527
						Annual	45,019.130	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500					53,232.270	54,296.190	55,926.325
599	23-12EL		Shop Head - Electrical	SBH	2080	Hourly	46.419	47.812									48.768	49.743	51.235
						Monthly	8,045.960	8,287.413									8,453.120	8,622.120	8,880.733
						Annual	96,551.520	99,448.960									101,437.440	103,465.440	106,568.800

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
600	23-12HL		Shop Head-Carpentry	SBH	2080	Hourly	41.727	42.978									43.838	44.715	46.057
						Monthly	7,232.680	7,449.520									7,598.587	7,750.600	7,983.213
						Annual	86,792.160	89,394.240									91,183.040	93,007.200	95,798.560
601			Shop Head-Grounds	SBH	2080	Hourly	30.835	31.606									32.238	32.883	33.869
						Monthly	5,344.733	5,478.373									5,587.920	5,699.720	5,870.627
						Annual	64,136.800	65,740.480									67,055.040	68,396.640	70,447.520
602			Shop Head-Machinist	SBH	2080	Hourly	45.213	46.216									47.141	48.084	49.527
						Monthly	7,836.920	8,010.773									8,171.107	8,334.560	8,584.680
						Annual	94,043.040	96,129.280									98,053.280	100,014.720	103,016.160
603	23-12FL		Shop Head-Mechanical Services	SBH	2080	Hourly	46.419	47.812									48.768	49.743	51.235
						Monthly	8,045.960	8,287.413									8,453.120	8,622.120	8,880.733
						Annual	96,551.520	99,448.960									101,437.440	103,465.440	106,568.800
604	23-12GL		Shop Head-Painting	SBH	2080	Hourly	38.664	39.825									40.621	41.434	42.677
						Monthly	6,701.760	6,903.000									7,040.973	7,181.893	7,397.347
						Annual	80,421.120	82,836.000									84,491.680	86,182.720	88,768.160
605		2	Slating Clerk	MHC	2015	Hourly	22.342	23.012	23.700	24.412	25.145	25.900					26.418	26.946	27.755
						Monthly	3,751.594	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042					4,436.023	4,524.683	4,660.527
						Annual	45,019.130	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500					53,232.270	54,296.190	55,926.325
606			Slating Clerk	SBH	2015	Hourly	22.341	23.013	23.700	24.412	25.145	25.900					26.418	26.946	27.755
						Monthly	3,751.426	3,864.266	3,979.625	4,099.182	4,222.265	4,349.042					4,436.023	4,524.683	4,660.527
						Annual	45,017.115	46,371.195	47,755.500	49,190.180	50,667.175	52,188.500					53,232.270	54,296.190	55,926.325
607			Slating Clerk	VGH	2015	Hourly	22.342	23.012	23.700	24.412	25.145	25.900					26.418	26.946	27.755
						Monthly	3,751.594	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042					4,436.023	4,524.683	4,660.527
						Annual	45,019.130	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500					53,232.270	54,296.190	55,926.325
608		2	Slating Clerk - 1950	PAC	2015	Hourly	22.342	23.012	23.700	24.412	25.145	25.900					26.418	26.946	27.755
						Monthly	3,751.594	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042					4,436.023	4,524.683	4,660.527
						Annual	45,019.130	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500					53,232.270	54,296.190	55,926.325
609			Slating Clerk Cardiac Sciences	SBH	1950	Hourly	22.341	23.013	23.700	24.412	25.145	25.900					26.418	26.946	27.755
						Monthly	3,630.413	3,739.613	3,851.250	3,966.950	4,086.063	4,208.750					4,292.925	4,378.725	4,510.188
						Annual	43,564.950	44,875.350	46,215.000	47,603.400	49,032.750	50,505.000					51,515.100	52,544.700	54,122.250
610			Specific Purposes Accts Clerk	CRS	1950	Hourly	22.650	23.328	24.029	24.748	25.492	26.257					26.782	27.317	28.137
						Monthly	3,680.625	3,790.800	3,904.713	4,021.550	4,142.450	4,266.763					4,352.075	4,439.013	4,572.263
						Annual	44,167.500	45,489.600	46,856.550	48,258.600	49,709.400	51,201.150					52,224.900	53,268.150	54,867.150
611	23-53HALH	1	Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly	22.012	22.672	23.351	24.053	24.775						25.271	25.776	26.549
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135						4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625						50,921.065	51,938.640	53,496.235
612			Staff Development Asst-Nut	Com	2015	Hourly	23.494	23.859	24.221	24.584	24.960	25.324					25.830	26.347	27.137
						Monthly	3,945.034	4,006.324	4,067.110	4,128.063	4,191.200	4,252.322					4,337.288	4,424.100	4,556.755
						Annual	47,340.410	48,075.885	48,805.315	49,536.760	50,294.400	51,027.860					52,047.450	53,089.205	54,681.055
613		2	Staffing Clerk	CH	2015	Hourly	21.820	22.476	23.149	23.844	24.559	25.295					25.801	26.316	27.105
						Monthly	3,663.942	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452					4,332.418	4,418.895	4,551.381
						Annual	43,967.300	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425					51,989.015	53,026.740	54,616.575
614		2	Staffing Clerk	SOGH	2015	Hourly	21.820	22.476	23.149	23.844	24.559	25.295					25.801	26.316	27.105
						Monthly	3,663.942	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452					4,332.418	4,418.895	4,551.381
						Annual	43,967.300	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425					51,989.015	53,026.740	54,616.575
615		3	Staffing Clerk	CHL (Northern Scale)	2015	Hourly	22.911	23.599	24.307	25.036	25.787	26.560					27.091	27.633	28.462
						Monthly	3,847.139	3,962.665	4,081.550	4,203.962	4,330.067	4,459.867					4,549.030	4,640.041	4,779.244
						Annual	46,165.665	47,551.985	48,978.605	50,447.540	51,960.805	53,518.400					54,588.365	55,680.495	57,350.930
616		2	Staffing Clerk - Long Call	GH	2015	Hourly	21.820	22.476	23.149	23.844	24.559	25.295					25.801	26.316	27.105
						Monthly	3,663.942	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452					4,332.418	4,418.895	4,551.381
						Annual	43,967.300	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425					51,989.015	53,026.740	54,616.575
617		2	Staffing Clerk - PIO	CH	2015	Hourly	22.247	23.032	23.831	24.650	25.482						25.992	26.512	27.307
						Monthly	3,735.642	3,867.457	4,001.622	4,139.146	4,278.853						4,364.490	4,451.807	4,585.300
						Annual	44,827.705	46,409.480	48,019.465	49,669.750	51,346.230						52,373.880	53,421.680	55,023.605
618		2	Staffing Clerk - Short Call	GH	2015	Hourly	21.820	22.476	23.149	23.844	24.559	25.295					25.801	26.316	27.105
						Monthly	3,663.942	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452					4,332.418	4,418.895	4,551.381
						Annual	43,967.300	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425					51,989.015	53,026.740	54,616.575
619		1	Steno 2 - Diagnostics	MHC	1950	Hourly	22.393	23.063	23.758	24.470	25.204						25.708	26.222	27.009
						Monthly	3,638.863	3,747.738	3,860.675	3,976.375	4,095.650						4,177.550	4,261.075	4,388.963
						Annual	43,666.350	44,972.850	46,328.100	47,716.500	49,147.800						50,130.600	51,132.900	52,667.550
620		1, 2	Steno 2 - Diagnostics	MHC	2015	Hourly	22.393	23.063	23.758	24.470	25.204						25.708	26.222	27.009
						Monthly	3,760.158	3,872.662	3,989.364	4,108.921	4,232.172						4,316.802	4,403.111	4,535.261
						Annual	45,121.895	46,471.945	47,872.370	49,307.050	50,786.060						51,801.620	52,837.330	54,423.135
621		1	Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly	22.393	23.063	23.758	24.470	25.204						25.708	26.222	27.009
						Monthly	3,760.158	3,872.662	3,989.364	4,108.921	4,232.172						4,316.802	4,403.111	4,535.261
						Annual	45,121.895	46,471.945	47,872.370	49,307.050	50,786.060						51,801.620	52,837.330	54,423.135
622		1	Stenographer 2	GH	1950	Hourly	21.653	22.302	22.970	23.661	24.370						24.857	25.354	26.115
						Monthly	3,518.613	3,624.075	3,732.625	3,844.913	3,960.125						4,039.263	4,120.025	4,243.688
						Annual	42,223.350	43,488.900	44,791.500	46,138.950	47,521.500						48,471.150	49,440.300	50,924.250
623	23-55MDR1		Sterile Processing Attendant-MDR Main	SBH	2015	Hourly	23.507	24.214	24.939	25.685	26.458	27.252					27.797	28.353	29.204
						Monthly	3,947.217	4,065.934	4,187.674	4,312.940	4,442.739	4,576.065					4,667.580	4,760.941	4,903.838
						Annual	47,366.605	48,791.210	50,252.085	51,755.275	53,312.870	54,912.780					56,010.955	57,131.295	58,846.060
624	23-55MDR2		Sterile Processing Attendant-NFA	SBH	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
625	23-55MDR2		Sterile Processing Technician	PAC	2015	Hourly	24.577	25.312	26.071	26.854	27.660	28.491					29.061	29.642	30.531
						Monthly	4,126.888	4,250.307	4,377.755	4,509.234	4,644.575	4,784.114					4,879.826	4,977.386	5,126.664
						Annual	49,522.655	51,003.680	52,533.065	54,110.810	55,734.900	57,409.365					58,557.915	59,728.630	61,519.965
626			Stockkeeper/Receiver - N&FS	CRS	2015	Hourly	22.342	23.012	23.700	24.412	25.145	25.900					26.418	26.946	27.755
						Monthly	3,751.594	3,864.098	3,979.625	4,099.182	4,222.265	4,349.042					4,436.023	4,524.683	4,660.527
						Annual	45,019.130	46,369.180	47,755.500	49,190.180	50,667.175	52,188.500					53,232.270	54,296.190	55,926.325
627		2	Stores & Inventory Clerk	GH	2015	Hourly	21.820	22.476	23.149	23.844	24.559	25.295					25.801	26.316	27.105
						Monthly	3,663.942	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452					4,332.418	4,418.895	4,551.381
						Annual	43,967.300	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425					51,989.015	53,026.740	54,616.575
628			Stores Attendant - Dietetics	SBH	2015	Hourly	20.205	20.810	21.435	22.079	22.741	23.421					23.889	24.367	25.098
						Monthly	3,392.756	3,494.346	3,599.294	3,707.432	3,818.593	3,932.776					4,011.361	4,091.625	4,214.373
						Annual	40,713.075	41,932.150	43,191.525	44,489.185	45,823.115	47,193.315					48,136.335	49,099.505	50,572.470
629		3	Stores Clerk	CHL (Northern Scale)	1950	Hourly	22.439	23.114	23.806	24.518	25.256	26.014					26.534	27.064	27.876
						Monthly	3,646.338	3,756.025	3,868.475	3,984.175	4,104.100	4,227.275					4,311.775	4,397.900	4,529.850
						Annual	43,756.050	45,072.300	46,421.700	47,810.100	49,249.200	50,727.300					51,741.300	52,774.800	54,358.200
630		2	Supervisor - Centralized Scheduling	Com	2015	Hourly	28.427	29.413	30.450	31.465	32.645	33.748	34.956	36.043			36.764	37.500	38.625
						Monthly	4,773.367	4,938.933	5,113.063	5,283.498	5,481.640	5,666.852	5,869.695	6,052.220			6,173.288	6,296.875	6,485.781
						Annual	57,280.405	59,267.195	61,356.750	63,401.975	65,779.675	68,002.220	70,436.340	72,626.645			74,079.460	75,562.500	77,829.375
631	23-53HS		Supervisor - Cleaners	DLC	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
632	23-52DS	2	Supervisor - Dietary Office	SBH	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
633	23-52DS	2	Supervisor - Food Services	SBH	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
634		2	Supervisor - Material Management	RHC	2015	Hourly	31.262	32.200	33.164	34.160	35.185	36.408					37.137	37.880	39.016
						Monthly	5,249.411	5,406.917	5,568.788	5,736.033	5,908.148	6,113.510					6,235.921	6,360.683	6,551.437
						Annual	62,992.930	64,883.000	66,825.460	68,832.400	70,897.775	73,362.120					74,831.055	76,328.200	78,617.240
635	23-54LAS		Supervisor - Personal Laundry	DLC	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
636	23-12HL	2	Supervisor Carpenter	MHC	2015	Hourly	41.727	42.978									43.838	44.715	46.057
						Monthly	7,006.659	7,216.723									7,361.131	7,508.394	7,733.738
						Annual	84,079.905	86,600.670									88,333.570	90,100.725	92,804.855
637	23-52DS		Supervisor, Support Services	RHC	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
638	23-53HS		Supervisor, Support Services	RHC	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
639			Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly	23.883	24.602	25.340	26.100	26.882	27.690					28.244	28.809	29.673
						Monthly	4,010.354	4,131.086	4,255.008	4,382.625	4,513.936	4,649.613					4,742.638	4,837.511	4,982.591
						Annual	48,124.245	49,573.030	51,060.100	52,591.500	54,167.230	55,795.350					56,911.660	58,050.135	59,791.095
640	23-52DS		Supervisor-Food Services	DLC	2015	Hourly	23.517	24.226	24.952	25.700	26.470	27.264					27.809	28.365	29.216
						Monthly	3,948.896	4,067.949	4,189.857	4,315.458	4,444.754	4,578.080					4,669.595	4,762.956	4,905.853
						Annual	47,386.755	48,815.390	50,278.280	51,785.500	53,337.050	54,936.960					56,035.135	57,155.475	58,870.240
641		2	Supervisor-Intake & After Hours Program	MHC	2015	Hourly	37.268	38.534	39.972	41.397	42.934	44.531	46.272	48.052	49.925	51.391	52.419	53.467	55.071
						Monthly	6,257.918	6,470.501	6,711.965	6,951.246	7,209.334	7,477.497	7,769.840	8,068.732	8,383.240	8,629.405	8,802.024	8,978.000	9,247.339
						Annual	75,095.020	77,646.010	80,543.580	83,414.955	86,512.010	89,729.965	93,238.080	96,824.780	100,598.875	103,552.865	105,624.285	107,736.005	110,968.065
642			Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly	48.088										49.050	50.031	51.532
						Monthly	8,335.253										8,502.000	8,672.040	8,932.213
						Annual	100,023.040										102,024.000	104,064.480	107,186.560
643			Supplies & Services Coordinator	GH	1950	Hourly	23.984	24.704	25.446	26.209	26.996	27.806					28.362	28.929	29.798
						Monthly	3,897.400	4,014.400	4,134.975	4,258.963	4,386.850	4,518.475					4,608.825	4,700.963	4,842.175
						Annual	46,768.800	48,172.800	49,619.700	51,107.550	52,642.200	54,221.700					55,305.900	56,411.550	58,106.100
644			Supply Attendant	SBH	2015	Hourly	19.360	19.943	20.539	21.157	21.791	22.445					22.894	23.352	24.053
						Monthly	3,250.867	3,348.762	3,448.840	3,552.613	3,659.072	3,768.890					3,844.284	3,921.190	4,038.900
						Annual	39,010.400	40,185.145	41,386.085	42,631.355	43,908.865	45,226.675					46,131.410	47,054.280	48,466.795
645			Supply Attendant	VGH	2015	Hourly	19.360	19.943	20.540	21.156	21.791	22.446					22.895	23.353	24.054
						Monthly	3,250.867	3,348.762	3,449.008	3,552.445	3,659.072	3,769.058					3,844.452	3,921.358	4,039.068
						Annual	39,010.400	40,185.145	41,388.100	42,629.340	43,908.865	45,228.690					46,133.425	47,056.295	48,468.810
646			Supply Attendant, Transformation	SBH	2015	Hourly	20.205	20.810	21.435	22.079	22.741	23.421					23.889	24.367	25.098
						Monthly	3,392.756	3,494.346	3,599.294	3,707.432	3,818.593	3,932.776					4,011.361	4,091.625	4,214.373
						Annual	40,713.075	41,932.150	43,191.525	44,489.185	45,823.115	47,193.315					48,136.335	49,099.505	50,572.470
647			Systems Maintenance Tech.	RHC	2015	Hourly	33.021										33.681	34.355	35.386
						Monthly	5,544.776										5,655.601	5,768.777	5,941.899
						Annual	66,537.315										67,867.215	69,225.325	71,302.790
648			Technologist Electronics	SBH	2015	Hourly	43.492	44.578									45.470	46.379	47.771
						Monthly	7,303.032	7,485.389									7,635.171	7,787.807	8,021.547
						Annual	87,636.380	89,824.670									91,622.050	93,453.685	96,258.565
649		2	Telephone Operator	CH	2015	Hourly	20.251	20.861	21.485	22.128	22.794	23.478					23.948	24.427	25.159
						Monthly	3,400.480	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348					4,021.268	4,101.700	4,224.615
						Annual	40,805.765	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170					48,255.220	49,220.405	50,695.385

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
650		2	Telephone Operator	SOGH	2015	Hourly	20.251	20.861	21.485	22.128	22.794	23.478					23.948	24.427	25.159
						Monthly	3,400.480	3,502.910	3,607.690	3,715.660	3,827.493	3,942.348					4,021.268	4,101.700	4,224.615
						Annual	40,805.765	42,034.915	43,292.275	44,587.920	45,929.910	47,308.170					48,255.220	49,220.405	50,695.385
651		2	Telephone Operator - PIO	CH	2015	Hourly	22.039	22.491	22.953	23.419	23.899						24.376	24.863	25.609
						Monthly	3,700.715	3,776.614	3,854.191	3,932.440	4,013.040						4,093.137	4,174.912	4,300.178
						Annual	44,408.585	45,319.365	46,250.295	47,189.285	48,156.485						49,117.640	50,098.945	51,602.135
652		2	Trades Helper	MHC	2015	Hourly	23.065	24.743	26.440								26.969	27.508	28.333
						Monthly	3,872.998	4,154.762	4,439.717								4,528.545	4,619.052	4,757.583
						Annual	46,475.975	49,857.145	53,276.600								54,342.535	55,428.620	57,090.995
653			Trades Helper	VGH	2080	Hourly	23.721	24.217	24.781	26.440							26.969	27.508	28.333
						Monthly	4,111.640	4,197.613	4,295.373	4,582.933							4,674.627	4,768.053	4,911.053
						Annual	49,339.680	50,371.360	51,544.480	54,995.200							56,095.520	57,216.640	58,932.640
654			Trades Helper	DLC	2080	Hourly	26.440										26.969	27.508	28.333
						Monthly	4,582.933										4,674.627	4,768.053	4,911.053
						Annual	54,995.200										56,095.520	57,216.640	58,932.640
655			Trades Helper 2	SBH	2080	Hourly	26.214	26.671	27.737								28.292	28.858	29.725
						Monthly	4,543.760	4,622.973	4,807.747								4,903.947	5,002.053	5,152.333
						Annual	54,525.120	55,475.680	57,692.960								58,847.360	60,024.640	61,828.000
656		1, 2	Transcriptionist / Receptionist	PAC	2015	Hourly	22.296	22.965	23.653	24.363	25.096						25.598	26.110	26.893
						Monthly	3,743.870	3,856.206	3,971.733	4,090.954	4,214.037						4,298.331	4,384.304	4,515.783
						Annual	44,926.440	46,274.475	47,660.795	49,091.445	50,568.440						51,579.970	52,611.650	54,189.395
657	23-54LA2	1	Tunnel Washer Operator	CRS	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
658	23-54S		Uniform - Sewing Room Attndt	SBH	2015	Hourly	18.699	19.259	19.839	20.434	21.046	21.677					22.111	22.553	23.229
						Monthly	3,139.874	3,233.907	3,331.299	3,431.209	3,533.974	3,639.930					3,712.805	3,787.025	3,900.536
						Annual	37,678.485	38,806.885	39,975.585	41,174.510	42,407.690	43,679.155					44,553.665	45,444.295	46,806.435
659			Unit Assistant	SBH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
660			Unit Attendant	SBH	2015	Hourly	18.858	19.424	20.006	20.607	21.224	21.860					22.298	22.744	23.426
						Monthly	3,166.573	3,261.613	3,359.341	3,460.259	3,563.863	3,670.658					3,744.206	3,819.097	3,933.616
						Annual	37,998.870	39,139.360	40,312.090	41,523.105	42,766.360	44,047.900					44,930.470	45,829.160	47,203.390
661		2	Unit Clerk	CH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
662		2	Unit Clerk	SOGH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
663			Unit Clerk	SBH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
664		2	Unit Clerk	PAC	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
665		2	Unit Clerk - Interim Care	MHC	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
666			Unit Clerk - Surgery	PAC	1950	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,472.625	3,576.950	3,684.200	3,794.538	3,908.613	4,025.938					4,106.375	4,188.600	4,314.375
						Annual	41,671.500	42,923.400	44,210.400	45,534.450	46,903.350	48,311.250					49,276.500	50,263.200	51,772.500
667			Unit/Scheduling Clerk	ASJ	1950	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,472.625	3,576.950	3,684.200	3,794.538	3,908.613	4,025.938					4,106.375	4,188.600	4,314.375
						Annual	41,671.500	42,923.400	44,210.400	45,534.450	46,903.350	48,311.250					49,276.500	50,263.200	51,772.500
668			Utility Person 1	SOGH	2015	Hourly	23.713	25.328	26.960	27.541	28.611						29.183	29.767	30.660
						Monthly	3,981.808	4,252.993	4,527.033	4,624.593	4,804.264						4,900.312	4,998.375	5,148.325
						Annual	47,781.695	51,035.920	54,324.400	55,495.115	57,651.165						58,803.745	59,980.505	61,779.900
669			Utility Person 2	SOGH	2015	Hourly	30.346										30.953	31.573	32.520
						Monthly	5,095.599										5,197.525	5,301.633	5,460.650
						Annual	61,147.190										62,370.295	63,619.595	65,527.800
670		2	Volunteer Coordinator	RHC	2015	Hourly	31.938	33.216	34.546	35.928	37.363						38.110	38.872	40.039
						Monthly	5,362.923	5,577.520	5,800.849	6,032.910	6,273.870						6,399.304	6,527.257	6,723.215
						Annual	64,355.070	66,930.240	69,610.190	72,394.920	75,286.445						76,791.650	78,327.080	80,678.585
671			Volunteer Coordinator	WHC	2080	Hourly	31.742	32.694	33.676	34.684	35.727	36.796					37.531	38.283	39.431
						Monthly	5,501.947	5,666.960	5,837.173	6,011.893	6,192.680	6,377.973					6,505.373	6,635.720	6,834.707
						Annual	66,023.360	68,003.520	70,046.080	72,142.720	74,312.160	76,535.680					78,064.480	79,628.640	82,016.480
672		2	Volunteer Resource Asst.	SOGH	2015	Hourly	21.023	21.653	22.302	22.970	23.661	24.370					24.857	25.355	26.115
						Monthly	3,530.112	3,635.900	3,744.878	3,857.046	3,973.076	4,092.129					4,173.905	4,257.527	4,385.144
						Annual	42,361.345	43,630.795	44,938.530	46,284.550	47,676.915	49,105.550					50,086.855	51,090.325	52,621.725
673			Volunteer Services Assistant	VGH	2015	Hourly	21.820	22.476	23.149	23.844	24.559	25.295					25.801	26.316	27.105
						Monthly	3,663.942	3,774.095	3,887.103	4,003.805	4,123.865	4,247.452					4,332.418	4,418.895	4,551.381
						Annual	43,967.300	45,289.140	46,645.235	48,045.660	49,486.385	50,969.425					51,989.015	53,026.740	54,616.575
674		2	Ward Clerk	DLC	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
675		2	Ward Clerk	GH	2015	Hourly	**21.370**	**22.012**	**22.672**	**23.351**	**24.053**	**24.775**					**25.270**	**25.776**	**26.550**
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
676			Ward Clerk	FDL, SCPCH	2015	Hourly	**21.370**	**22.012**	**22.672**	**23.351**	**24.053**	**24.775**					**25.270**	**25.776**	**26.550**
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
677		3	Ward Clerk	CHL (Northern Scale)	2080	Hourly	**22.439**	**23.114**	**23.806**	**24.518**	**25.256**	**26.014**					**26.534**	**27.064**	**27.876**
						Monthly	3,889.427	4,006.427	4,126.373	4,249.787	4,377.707	4,509.093					4,599.227	4,691.093	4,831.840
						Annual	46,673.120	48,077.120	49,516.480	50,997.440	52,532.480	54,109.120					55,190.720	56,293.120	57,982.080
678	23-52DARDF	1	Warewasher	CRS	2015	Hourly	**20.266**	**20.640**	**21.016**	**21.392**	**21.466**						**21.895**	**22.333**	**23.003**
						Monthly	3,402.999	3,465.800	3,528.937	3,592.073	3,604.499						3,676.535	3,750.083	3,862.587
						Annual	40,835.990	41,589.600	42,347.240	43,104.880	43,253.990						44,118.425	45,000.995	46,351.045
679	23-53HA2	1	Washfloor Attendant	CRS	2015	Hourly	**20.687**	**21.305**	**21.942**	**22.601**	**23.278**						**23.744**	**24.219**	**24.946**
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
680		2	WCB Program Coordinator / Clerk	PAC	2015	Hourly	**21.906**	**22.563**	**23.238**	**23.937**	**24.655**	**25.396**					**25.903**	**26.421**	**27.213**
						Monthly	3,678.383	3,788.704	3,902.048	4,019.421	4,139.985	4,264.412					4,349.545	4,436.526	4,569.516
						Annual	44,140.590	45,464.445	46,824.570	48,233.055	49,679.825	51,172.940					52,194.545	53,238.315	54,834.195
681			Workplace Safety and Support	KL	2080	Hourly	**16.275**	**16.275**	**16.275**	**16.275**	**17.213**						**17.557**	**17.908**	**18.446**
						Monthly	2,821.000	2,821.000	2,821.000	2,821.000	2,983.587						3,043.213	3,104.053	3,197.307
						Annual	33,852.000	33,852.000	33,852.000	33,852.000	35,803.040						36,518.560	37,248.640	38,367.680
682			WRHA Interpreter	CRS	1950	Hourly	**28.328**	**30.167**	**32.130**	**34.219**							**34.903**	**35.601**	**36.668**
						Monthly	4,603.300	4,902.138	5,221.125	5,560.588							5,671.738	5,785.163	5,958.550
						Annual	55,239.600	58,825.650	62,653.500	66,727.050							68,060.850	69,421.950	71,502.600

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.

ˈ Part of Minimum Wage Gap Adjustment Group. Effective April 1, 2025 1ˆ Step eliminated for multi-step salary scales

ˆ Standardized to 2015 Base Annual Hours effective October 6, 2024

ˊ Standardized to 2015 Base Annual Hours effective October 25, 2024

ˋ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024

ˇ Discontinued effective May 31, 2024

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective September 30, 2025

- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B	2	2nd Class (Shift Engineer)	GH	2028	Hourly	50.079	51.072									52.093	53.135	54.729
						Monthly	8,463.351	8,631.168									8,803.717	8,979.815	9,249.201
						Annual	101,560.212	103,574.016									105,644.604	107,757.780	110,990.412
2	23-93B	2	2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly	53.801	54.867									55.964	57.083	58.795
						Monthly	9,325.507	9,510.280									9,700.427	9,894.387	10,191.133
						Annual	111,906.080	114,123.360									116,405.120	118,732.640	122,293.600
3	23-93B	2	2nd Class Power Engineer	DLC	2080	Hourly	50.079	51.072									52.093	53.135	54.729
						Monthly	8,680.360	8,852.480									9,029.453	9,210.067	9,486.360
						Annual	104,164.320	106,229.760									108,353.440	110,520.800	113,836.320
4	23-93B	2	2nd Class Power Engineer	MHC	2080	Hourly	50.079	51.072									52.093	53.135	54.729
						Monthly	8,680.360	8,852.480									9,029.453	9,210.067	9,486.360
						Annual	104,164.320	106,229.760									108,353.440	110,520.800	113,836.320
5	23-93C	2	3rd Class Power Engineer	DLC	2080	Hourly	40.958	43.090									43.952	44.831	46.176
						Monthly	7,099.387	7,468.933									7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200									91,420.160	93,248.480	96,046.080
6	23-93C	2	3rd Class (Shift Engineer)	GH	2028	Hourly	40.958	43.090									43.952	44.831	46.176
						Monthly	6,921.902	7,282.210									7,427.888	7,576.439	7,803.744
						Annual	83,062.824	87,386.520									89,134.656	90,917.268	93,644.928
7	23-93C	2	3rd Class Maintenance Engineer	RHC	2015	Hourly	40.958	43.090									43.952	44.831	46.176
						Monthly	6,877.531	7,235.529									7,380.273	7,527.872	7,753.720
						Annual	82,530.370	86,826.350									88,563.280	90,334.465	93,044.640
8	23-93C	2	3rd Class Power Engineer	VGH	2080	Hourly	40.958	43.090									43.952	44.831	46.176
						Monthly	7,099.387	7,468.933									7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200									91,420.160	93,248.480	96,046.080
9	23-93C	2	3rd Class Power Engineer	SOGH	2080	Hourly	40.958	43.090									43.952	44.831	46.176
						Monthly	7,099.387	7,468.933									7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200									91,420.160	93,248.480	96,046.080
10	23-93C	2	3rd Class Working Chief Engineer (shift)		2080	Hourly	43.996	46.288									47.214	48.158	49.603
						Monthly	7,625.973	8,023.253									8,183.760	8,347.387	8,597.853
						Annual	91,511.680	96,279.040									98,205.120	100,168.640	103,174.240
11	23-93D	2	4th Class Power Engineer	VGH	2080	Hourly	38.030	40.010									40.810	41.626	42.875
						Monthly	6,591.867	6,935.067									7,073.733	7,215.173	7,431.667
						Annual	79,102.400	83,220.800									84,884.800	86,582.080	89,180.000
12		2	Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly	28.778	30.617	32.580	34.669							35.362	36.069	37.151
						Monthly	4,676.425	4,975.263	5,294.250	5,633.713							5,746.325	5,861.213	6,037.038
						Annual	56,117.100	59,703.150	63,531.000	67,604.550							68,955.900	70,334.550	72,444.450
13		2	Accountant	SERC	1820	Hourly	33.517	34.506	35.529	36.581	37.667	38.783					39.559	40.350	41.561
						Monthly	5,083.412	5,233.410	5,388.565	5,548.118	5,712.828	5,882.088					5,999.782	6,119.750	6,303.418
						Annual	61,000.940	62,800.920	64,662.780	66,577.420	68,553.940	70,585.060					71,997.380	73,437.000	75,641.020
14		2	Accountant - RHC	RHC	2015	Hourly	36.184	37.927	39.768	41.659	43.670						44.543	45.434	46.797
						Monthly	6,075.897	6,368.575	6,677.710	6,995.240	7,332.921						7,479.512	7,629.126	7,857.996
						Annual	72,910.760	76,422.905	80,132.520	83,942.885	87,995.050						89,754.145	91,549.510	94,295.955
15		1	Accounting Clerk	BPCH	1950	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,733.600	3,842.963	3,955.900	4,072.088	4,191.688						4,275.538	4,361.013	4,491.825
						Annual	44,803.200	46,115.550	47,470.800	48,865.050	50,300.250						51,306.450	52,332.150	53,901.900
16		1,3	Accounting Clerk	CHL (Northern Scale)	2015	Hourly	24.099	24.807	25.536	26.287	27.060						27.601	28.153	28.998
						Monthly	4,046.624	4,165.509	4,287.920	4,414.025	4,543.825						4,634.668	4,727.358	4,869.248
						Annual	48,559.485	49,986.105	51,455.040	52,968.305	54,525.900						55,616.015	56,728.295	58,430.970
17		2	Accounting Clerk	CRS	2015	Hourly	23.574	24.266	24.982	25.718	26.476	27.255					27.800	28.356	29.207
						Monthly	3,958.468	4,074.666	4,194.894	4,318.481	4,445.762	4,576.569					4,668.083	4,761.445	4,904.342
						Annual	47,501.610	48,895.990	50,338.730	51,821.770	53,349.140	54,918.825					56,017.000	57,137.340	58,852.105
18		1	Accounting Clerk	WHC	2080	Hourly	21.570	22.202	22.854	23.523	24.215						24.699	25.193	25.949
						Monthly	3,738.800	3,848.347	3,961.360	4,077.320	4,197.267						4,281.160	4,366.787	4,497.827
						Annual	44,865.600	46,180.160	47,536.320	48,927.840	50,367.200						51,373.920	52,401.440	53,973.920
19		1	Accounting Clerk - Receivables	CH	2015	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630
20		1	Accounting Clerk 1	CRS	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
21		1	Accounting Clerk 2	CRS	2015	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630
22		2	Accounts Payable-Receivable Clerk	RPG	2015	Hourly	23.574	24.266	24.982	25.718	26.476	27.255					27.800	28.356	29.207
						Monthly	3,958.468	4,074.666	4,194.894	4,318.481	4,445.762	4,576.569					4,668.083	4,761.445	4,904.342
						Annual	47,501.610	48,895.990	50,338.730	51,821.770	53,349.140	54,918.825					56,017.000	57,137.340	58,852.105
23		2	Accounts Receivable Clerk - Level 2	CRS	1950	Hourly	23.100	23.778	24.479	25.198	25.942	26.707					27.241	27.786	28.620
						Monthly	3,753.750	3,863.925	3,977.838	4,094.675	4,215.575	4,339.888					4,426.663	4,515.225	4,650.750
						Annual	45,045.000	46,367.100	47,734.050	49,136.100	50,586.900	52,078.650					53,119.950	54,182.700	55,809.000
24		2	Accounts Receivable Clerk - Level 2	Reg	2015	Hourly	23.100	23.778	24.479	25.198	25.942	26.707					27.241	27.786	28.620
						Monthly	3,878.875	3,992.723	4,110.432	4,231.164	4,356.094	4,484.550					4,574.218	4,665.733	4,805.775
						Annual	46,546.500	47,912.670	49,325.185	50,773.970	52,273.130	53,814.605					54,890.615	55,988.790	57,669.300

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
25		1	Administrative Assistant	KL	2080	Hourly	21.652	22.288	22.942	23.616	24.307						24.793	25.289	26.048
						Monthly	3,753.013	3,863.253	3,976.613	4,093.440	4,213.213						4,297.453	4,383.427	4,514.987
						Annual	45,036.160	46,359.040	47,719.360	49,121.280	50,558.560						51,569.440	52,601.120	54,179.840
26		2	Administrative Assistant - PIO	KL	2080	Hourly	23.575	24.587	25.673	26.620	28.099	29.453					30.042	30.643	31.562
						Monthly	4,086.333	4,261.747	4,449.987	4,614.133	4,870.493	5,105.187					5,207.280	5,311.453	5,470.747
						Annual	49,036.000	51,140.960	53,399.840	55,369.600	58,445.920	61,262.240					62,487.360	63,737.440	65,648.960
27		1	Administrative Assistant 1	CH	2015	Hourly	22.195	22.845	23.516	24.205	24.918						25.416	25.924	26.702
						Monthly	3,726.910	3,836.056	3,948.728	4,064.423	4,184.148						4,267.770	4,353.072	4,483.711
						Annual	44,722.925	46,032.675	47,384.740	48,773.075	50,209.770						51,213.240	52,236.860	53,804.530
28		2	Administrative Assistant 2	CH	1950	Hourly	23.252	23.936	24.640	25.367	26.114	26.882					27.420	27.968	28.807
						Monthly	3,778.450	3,889.600	4,004.000	4,122.138	4,243.525	4,368.325					4,455.750	4,544.800	4,681.138
						Annual	45,341.400	46,675.200	48,048.000	49,465.650	50,922.300	52,419.900					53,469.000	54,537.600	56,173.650
29		2	Administrative Assistant 2	CH	1950	Hourly	23.252	23.936	24.640	25.367	26.114	26.882					27.420	27.968	28.807
						Monthly	3,778.450	3,889.600	4,004.000	4,122.138	4,243.525	4,368.325					4,455.750	4,544.800	4,681.138
						Annual	45,341.400	46,675.200	48,048.000	49,465.650	50,922.300	52,419.900					53,469.000	54,537.600	56,173.650
30		2	Administrative Assistant 2	NWC	1950	Hourly	23.252	23.936	24.640	25.367	26.114	26.882					27.420	27.968	28.807
						Monthly	3,778.450	3,889.600	4,004.000	4,122.138	4,243.525	4,368.325					4,455.750	4,544.800	4,681.138
						Annual	45,341.400	46,675.200	48,048.000	49,465.650	50,922.300	52,419.900					53,469.000	54,537.600	56,173.650
31		2	Administrative Assistant 2	CH	2015	Hourly	23.252	23.936	24.640	25.367	26.114	26.882					27.420	27.968	28.807
						Monthly	3,904.398	4,019.253	4,137.467	4,259.542	4,384.976	4,513.936					4,604.275	4,696.293	4,837.175
						Annual	46,852.780	48,231.040	49,649.600	51,114.505	52,619.710	54,167.230					55,251.300	56,355.520	58,046.105
32		2	Administrative Asstistant - Resource - Brandon	SERC	1820	Hourly	23.018	23.692	24.392	25.110	25.851	26.612					27.144	27.687	28.518
						Monthly	3,491.063	3,593.287	3,699.453	3,808.350	3,920.735	4,036.153					4,116.840	4,199.195	4,325.230
						Annual	41,892.760	43,119.440	44,393.440	45,700.200	47,048.820	48,433.840					49,402.080	50,390.340	51,902.760
33		2	Administrative Clerk	SEPCH	2015	Hourly	23.574	24.266	24.982	25.718	26.476	27.255					27.800	28.356	29.207
						Monthly	3,958.468	4,074.666	4,194.894	4,318.481	4,445.762	4,576.569					4,668.083	4,761.445	4,904.342
						Annual	47,501.610	48,895.990	50,338.730	51,821.770	53,349.140	54,918.825					56,017.000	57,137.340	58,852.105
34		1	Administrative Clerk - RDF	CRS	2015	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630
35		2	Administrative Officer	CDS	2015	Hourly	29.930	30.980	32.059	33.213	34.434	35.666					36.379	37.107	38.220
						Monthly	5,025.746	5,202.058	5,383.240	5,577.016	5,782.043	5,988.916					6,108.640	6,230.884	6,417.775
						Annual	60,308.950	62,424.700	64,598.885	66,924.195	69,384.510	71,866.990					73,303.685	74,770.605	77,013.300
36		2	Administrative Officer 1	Com	2015	Hourly	29.928	30.979	32.057	33.212	34.431	35.664					36.377	37.105	38.218
						Monthly	5,025.410	5,201.890	5,382.905	5,576.848	5,781.539	5,988.580					6,108.305	6,230.548	6,417.439
						Annual	60,304.920	62,422.685	64,594.855	66,922.180	69,378.465	71,862.960					73,299.655	74,766.575	77,009.270
37		2	Administrative Secretary - 1950	Com	2015	Hourly	25.695	26.371	27.084	27.797	28.540	29.342					29.929	30.528	31.444
						Monthly	4,314.619	4,428.130	4,547.855	4,667.580	4,792.342	4,927.011					5,025.578	5,126.160	5,279.972
						Annual	51,775.425	53,137.565	54,574.260	56,010.955	57,508.100	59,124.130					60,306.935	61,513.920	63,359.660
38		1	Administrative Secretary 2	Com	2015	Hourly	23.099	23.669	24.269	24.968	25.588						26.100	26.622	27.421
						Monthly	3,878.707	3,974.420	4,075.170	4,192.543	4,296.652						4,382.625	4,470.278	4,604.443
						Annual	46,544.485	47,693.035	48,902.035	50,310.520	51,559.820						52,591.500	53,643.330	55,253.315
39		1	Administrative Secretary 2	CRS	2015	Hourly	23.099	23.669	24.269	24.968	25.588						26.100	26.622	27.421
						Monthly	3,878.707	3,974.420	4,075.170	4,192.543	4,296.652						4,382.625	4,470.278	4,604.443
						Annual	46,544.485	47,693.035	48,902.035	50,310.520	51,559.820						52,591.500	53,643.330	55,253.315
40		2	Administrative Secretary 2	NCC	2015	Hourly	22.984	23.502	24.084	24.693	25.408	26.044					26.565	27.096	27.909
						Monthly	3,859.397	3,946.378	4,044.105	4,146.366	4,266.427	4,373.222					4,460.706	4,549.870	4,686.386
						Annual	46,312.760	47,356.530	48,529.260	49,756.395	51,197.120	52,478.660					53,528.475	54,598.440	56,236.635
41		1	Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly													
						Monthly													
						Annual													
42		1	Administrative Secretary 2 - PIO	GH	2015	Hourly	23.456	24.217	25.001	25.781	26.592						27.124	27.666	28.496
						Monthly	3,938.653	4,066.438	4,198.085	4,329.060	4,465.240						4,554.572	4,645.583	4,784.953
						Annual	47,263.840	48,797.255	50,377.015	51,948.715	53,582.880						54,654.860	55,746.990	57,419.440
43		2	Administrative Secretary 3	Com	2015	Hourly	25.695	26.371	27.084	27.797	28.540	29.342					29.929	30.528	31.444
						Monthly	4,314.619	4,428.130	4,547.855	4,667.580	4,792.342	4,927.011					5,025.578	5,126.160	5,279.972
						Annual	51,775.425	53,137.565	54,574.260	56,010.955	57,508.100	59,124.130					60,306.935	61,513.920	63,359.660
44		2	Administrative Secretary 3	NCC	2015	Hourly	23.252	23.936	24.640	25.367	26.114	26.882					27.420	27.968	28.807
						Monthly	3,904.398	4,019.253	4,137.467	4,259.542	4,384.976	4,513.936					4,604.275	4,696.293	4,837.175
						Annual	46,852.780	48,231.040	49,649.600	51,114.505	52,619.710	54,167.230					55,251.300	56,355.520	58,046.105
45		2	Administrative Secretary 3	GH	2015	Hourly	23.252	23.936	24.640	25.367	26.114	26.882					27.420	27.968	28.807
						Monthly	3,904.398	4,019.253	4,137.467	4,259.542	4,384.976	4,513.936					4,604.275	4,696.293	4,837.175
						Annual	46,852.780	48,231.040	49,649.600	51,114.505	52,619.710	54,167.230					55,251.300	56,355.520	58,046.105
46		2	Administrative Secretary 3 - PIO	GH	2015	Hourly	24.560	25.357	26.182	27.031	27.910	28.819					29.395	29.983	30.882
						Monthly	4,124.033	4,257.863	4,396.394	4,538.955	4,686.554	4,839.190					4,935.910	5,034.645	5,185.603
						Annual	49,488.400	51,094.355	52,756.730	54,467.465	56,238.650	58,070.285					59,230.925	60,415.745	62,227.230
47		1	Administrative Support	WHC	2080	Hourly	20.838	21.450	22.079	22.726	23.394						23.862	24.339	25.069
						Monthly	3,611.920	3,718.000	3,827.027	3,939.173	4,054.960						4,136.080	4,218.760	4,345.293
						Annual	43,343.040	44,616.000	45,924.320	47,270.080	48,659.520						49,632.960	50,625.120	52,143.520
48		1	Admitting Clerk 1	VGH	2015	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630
49		2	Agency Administrative Coordinator	SERC	1820	Hourly	30.415	32.178	33.966								34.645	35.338	36.398
						Monthly	4,612.942	4,880.330	5,151.510								5,254.492	5,359.597	5,520.363
						Annual	55,355.300	58,563.960	61,818.120								63,053.900	64,315.160	66,244.360

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
50		2	Agency Assistant	NWC	1950	Hourly	20.467	21.067	21.684	22.321	22.978	23.654					24.127	24.610	25.348
						Monthly	3,325.888	3,423.388	3,523.650	3,627.163	3,733.925	3,843.775					3,920.638	3,999.125	4,119.050
						Annual	39,910.650	41,080.650	42,283.800	43,525.950	44,807.100	46,125.300					47,047.650	47,989.500	49,428.600
51		2	Agency Assistant	KL	2080	Hourly	20.467	21.067	21.684	22.321	22.978	23.654					24.127	24.610	25.348
						Monthly	3,547.613	3,651.613	3,758.560	3,868.973	3,982.853	4,100.027					4,182.013	4,265.733	4,393.653
						Annual	42,571.360	43,819.360	45,102.720	46,427.680	47,794.240	49,200.320					50,184.160	51,188.800	52,723.840
52		1	Aide/Clerk/Receptionist	CDS	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
53		2	Air Conditioner Mechanic	SBH	2080	Hourly	43.493	44.572									45.463	46.372	47.763
						Monthly	7,538.787	7,725.813									7,880.253	8,037.813	8,278.920
						Annual	90,465.440	92,709.760									94,563.040	96,453.760	99,347.040
54		2	Anaesthetic Assistant	GH	2015	Hourly	23.957	24.663	25.388	26.135	26.908	27.702					28.256	28.821	29.686
						Monthly	4,022.780	4,141.329	4,263.068	4,388.502	4,518.302	4,651.628					4,744.653	4,839.526	4,984.774
						Annual	48,273.355	49,695.945	51,156.820	52,662.025	54,219.620	55,819.530					56,935.840	58,074.315	59,817.290
55	23-55ANESAIDE	2	Anesthesia Aide	CH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
56		2	Anesthesia Assistant	MHC	2015	Hourly	23.957	24.663	25.388	26.135	26.908	27.702					28.256	28.821	29.686
						Monthly	4,022.780	4,141.329	4,263.068	4,388.502	4,518.302	4,651.628					4,744.653	4,839.526	4,984.774
						Annual	48,273.355	49,695.945	51,156.820	52,662.025	54,219.620	55,819.530					56,935.840	58,074.315	59,817.290
57	23-55ANESAIDE	2	Anesthesia Attendant	SBH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
58	23-55ANESAIDE	2	Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
59		2	Assistant - Sleep Disorders Centre	MHC	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
60		2	Assistant in Training	MCC	1950	Hourly	16.725	16.725	17.188	17.690	18.204	18.743					19.118	19.500	20.085
						Monthly	2,717.813	2,717.813	2,793.050	2,874.625	2,958.150	3,045.738					3,106.675	3,168.750	3,263.813
						Annual	32,613.750	32,613.750	33,516.600	34,495.500	35,497.800	36,548.850					37,280.100	38,025.000	39,165.750
61	23-54LA	1	Attendant 1 - Laundry	MHC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
62	23-54LA	1	Attendant I - Laundry - PIO	MHC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
63		2	Audio Visual Assistant	SBH	2015	Hourly	21.473	22.103	22.752	23.419	24.111	24.819					25.315	25.821	26.596
						Monthly	3,605.675	3,711.462	3,820.440	3,932.440	4,048.639	4,167.524					4,250.810	4,335.776	4,465.912
						Annual	43,268.095	44,537.545	45,845.280	47,189.285	48,583.665	50,010.285					51,009.725	52,029.315	53,590.940
64		2	Audiology Intake Assistant	CRS	2015	Hourly	19.172	21.113	23.077	24.965	26.973						27.512	28.062	28.904
						Monthly	3,219.298	3,545.225	3,875.013	4,192.040	4,529.216						4,619.723	4,712.078	4,853.463
						Annual	38,631.580	42,542.695	46,500.155	50,304.475	54,350.595						55,436.680	56,544.930	58,241.560
65		1	Audiology SLP Clerk	CRS	2015	Hourly	21.163	23.127	25.015	27.023							27.563	28.114	28.957
						Monthly	3,553.620	3,883.409	4,200.435	4,537.612							4,628.287	4,720.809	4,862.363
						Annual	42,643.445	46,600.905	50,405.225	54,451.345							55,539.445	56,649.710	58,348.355
66	23-52C	2	Baker	DM	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
67	23-52C	2	Baker	BPCH, PPCH	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
68		2	Biomedical Engineering Technologist 1	SBH	2015	Hourly	35.218	36.698	38.241	39.907	40.894						41.712	42.546	43.822
						Monthly	5,913.689	6,162.206	6,421.301	6,701.050	6,866.784						7,004.140	7,144.183	7,358.444
						Annual	70,964.270	73,946.470	77,055.615	80,412.605	82,401.410						84,049.680	85,730.190	88,301.330
69	23-53HA2	1	Building Service Person	MH	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
70	23-53HA	1	Caretaker/Custodian-SJ	CRS	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
71	23-12H	2	Carpenter	SBH	2080	Hourly	38.944	40.099									40.901	41.719	42.971
						Monthly	6,750.293	6,950.493									7,089.507	7,231.293	7,448.307
						Annual	81,003.520	83,405.920									85,074.080	86,775.520	89,379.680
72	23-12H	2	Carpenter	VGH	2080	Hourly	38.944	40.099									40.901	41.719	42.971
						Monthly	6,750.293	6,950.493									7,089.507	7,231.293	7,448.307
						Annual	81,003.520	83,405.920									85,074.080	86,775.520	89,379.680
73	23-12H	2	Carpenter	DLC	2080	Hourly	38.944	40.099									40.901	41.719	42.971
						Monthly	6,750.293	6,950.493									7,089.507	7,231.293	7,448.307
						Annual	81,003.520	83,405.920									85,074.080	86,775.520	89,379.680
74	23-12H	2	Carpenter (Journeyman)	GH	2015	Hourly	38.944	40.099									40.901	41.719	42.971
						Monthly	6,539.347	6,733.290									6,867.960	7,005.315	7,215.547
						Annual	78,472.160	80,799.485									82,415.515	84,063.785	86,586.565

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
75	23-12H	2	Carpenter (Journeyman)	HF	2015	Hourly	38.944	40.099									40.901	41.719	42.971
						Monthly	6,539.347	6,733.290									6,867.960	7,005.315	7,215.547
						Annual	78,472.160	80,799.485									82,415.515	84,063.785	86,586.565
76	23-12H	2	Carpenter (Journeyman)	SOGH	2015	Hourly	38.944	40.099									40.901	41.719	42.971
						Monthly	6,539.347	6,733.290									6,867.960	7,005.315	7,215.547
						Annual	78,472.160	80,799.485									82,415.515	84,063.785	86,586.565
77		2	Cashier / Receptionist	VGH	2015	Hourly	21.473	22.103	22.752	23.420	24.111	24.820					25.316	25.822	26.597
						Monthly	3,605.675	3,711.462	3,820.440	3,932.608	4,048.639	4,167.692					4,250.978	4,335.944	4,466.080
						Annual	43,268.095	44,537.545	45,845.280	47,191.300	48,583.665	50,012.300					51,011.740	52,031.330	53,592.955
78		2	Cashier Receptionist	RPG	2015	Hourly	21.473	22.103	22.752	23.420	24.111	24.820					25.316	25.822	26.597
						Monthly	3,605.675	3,711.462	3,820.440	3,932.608	4,048.639	4,167.692					4,250.978	4,335.944	4,466.080
						Annual	43,268.095	44,537.545	45,845.280	47,191.300	48,583.665	50,012.300					51,011.740	52,031.330	53,592.955
79		2	Central Intake Clerk	DLC	2015	Hourly	22.270	22.926	23.599	24.294	25.009	25.745					26.260	26.785	27.589
						Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015					4,409.492	4,497.648	4,632.653
						Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175					52,913.900	53,971.775	55,591.835
80	23-55UMDR	2	Central Supply Room Attendant	RHC	2015	Hourly	19.947	20.530	21.137	21.755	22.394	23.051					23.512	23.982	24.701
						Monthly	3,349.434	3,447.329	3,549.255	3,653.027	3,760.326	3,870.647					3,948.057	4,026.978	4,147.710
						Annual	40,193.205	41,367.950	42,591.055	43,836.325	45,123.910	46,447.765					47,376.680	48,323.730	49,772.515
81	23-93B	2	Chief Power Engineer 2nd Class	VGH	2080	Hourly	50.079	51.072									52.093	53.135	54.729
						Monthly	8,680.360	8,852.480									9,029.453	9,210.067	9,486.360
						Annual	104,164.320	106,229.760									108,353.440	110,520.800	113,836.320
82		1	Cleaner	NWC	1950	Hourly	19.199	19.759	20.339	20.934	21.546						21.977	22.417	23.090
						Monthly	3,119.838	3,210.838	3,305.088	3,401.775	3,501.225						3,571.263	3,642.763	3,752.125
						Annual	37,438.050	38,530.050	39,661.050	40,821.300	42,014.700						42,855.150	43,713.150	45,025.500
83	23-53HA	1	Cleaner 1	CH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
84	23-53HA2	1	Cleaner 2	CH	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
85	23-53HA	1	Cleaner Housekeeping	ASV	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
86	23-53HA	1	Cleaner Housekeeping	ASB	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
87		1	Clerical Aide	MHC	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
88		1	Clerical Partner	RHC	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
89		1	Clerical Support - Sage House	MCC	1950	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,471.163	3,572.563	3,677.050	3,785.275	3,896.425						3,974.425	4,053.888	4,175.438
						Annual	41,653.950	42,870.750	44,124.600	45,423.300	46,757.100						47,693.100	48,646.650	50,105.250
90		1	Clerical Support Sage House - PIO	MCC	1950	Hourly	22.644	23.019	23.395	23.770	24.145						24.628	25.121	25.875
						Monthly	3,679.650	3,740.588	3,801.688	3,862.625	3,923.563						4,002.050	4,082.163	4,204.688
						Annual	44,155.800	44,887.050	45,620.250	46,351.500	47,082.750						48,024.600	48,985.950	50,456.250
91		1	Clerk	RHC	2015	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630
92		1,3	Clerk - CHC	CHL (Northern Scale)	2015	Hourly	23.631	24.134	24.642								25.135	25.638	26.407
						Monthly	3,968.039	4,052.501	4,137.803								4,220.585	4,305.048	4,434.175
						Annual	47,616.465	48,630.010	49,653.630								50,647.025	51,660.570	53,210.105
93		2	Clerk - Communication - PIO	RHC	2015	Hourly	24.398	25.304	26.211	27.406	28.384						28.952	29.531	30.417
						Monthly	4,096.831	4,248.963	4,401.264	4,601.924	4,766.147						4,861.523	4,958.747	5,107.521
						Annual	49,161.970	50,987.560	52,815.165	55,223.090	57,193.760						58,338.280	59,504.965	61,290.255
94		2	Clerk - PIO	RHC	2015	Hourly	24.398	25.304	26.211	27.406	28.384						28.952	29.531	30.417
						Monthly	4,096.831	4,248.963	4,401.264	4,601.924	4,766.147						4,861.523	4,958.747	5,107.521
						Annual	49,161.970	50,987.560	52,815.165	55,223.090	57,193.760						58,338.280	59,504.965	61,290.255
95		1	Clerk / Receptionist	MCC	1950	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,599.863	3,705.325	3,813.875	3,926.163	4,041.375						4,122.138	4,204.525	4,330.625
						Annual	43,198.350	44,463.900	45,766.500	47,113.950	48,496.500						49,465.650	50,454.300	51,967.500
96		2	Clerk / Receptionist - PIO	MCC	1950	Hourly	23.345	23.720	24.095	24.472	24.847	25.223					25.727	26.242	27.029
						Monthly	3.793.563	3,854.500	3,915.438	3,976.700	4,037.638	4,098.738					4,180.638	4,264.325	4,392.213
						Annual	45,522.750	46,254.000	46,985.250	47,720.400	48,451.650	49,184.850					50,167.650	51,171.900	52,706.550
97		1	Clerk 1	Com	2015	Hourly	18.582	19.075	19.633								20.026	20.427	21.040
						Monthly	3,120.228	3,203.010	3,296.708								3,362.699	3,430.034	3,532.967
						Annual	37,442.730	38,436.125	39,560.495								40,352.390	41,160.405	42,395.600
98		1	Clerk 2	MHC	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425
99		1	Clerk 2	Com	2015	Hourly	21.866	22.410	23.032	23.605	24.269						24.754	25.249	26.006
						Monthly	3,671.666	3,763.013	3,867.457	3,963.673	4,075.170						4,156.609	4,239.728	4,366.841
						Annual	44,059.990	45,156.150	46,409.480	47,564.075	48,902.035						49,879.310	50,876.735	52,402.090

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
100		1	Clerk 2 - Comm	Com	1885	Hourly	21.866	22.410	23.032	23.605	24.269						24.754	25.249	26.006
						Monthly	3,434.784	3,520.238	3,617.943	3,707.952	3,812.255						3,888.441	3,966.197	4,085.109
						Annual	41,217.410	42,242.850	43,415.320	44,495.425	45,747.065						46,661.290	47,594.365	49,021.310
101		1	Clerk 2 - Purchasing	MHC	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425
102		1	Clerk 2 Health Records/Social Work	MHC	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
103		1	Clerk 3	CH	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
104		1	Clerk 3	SBH	2015	Hourly	20.580	21.187	21.805	22.444	23.101						23.563	24.034	24.755
						Monthly	3,455.725	3,557.650	3,661.423	3,768.722	3,879.043						3,956.620	4,035.709	4,156.777
						Annual	41,468.700	42,691.805	43,937.075	45,224.660	46,548.515						47,479.445	48,428.510	49,881.325
105		2	Clerk 3 - Accounts / Cash	CRS	2015	Hourly	23.574	24.266	24.982	25.718	26.476	27.255					27.800	28.356	29.207
						Monthly	3,958.468	4,074.666	4,194.894	4,318.481	4,445.762	4,576.569					4,668.083	4,761.445	4,904.342
						Annual	47,501.610	48,895.990	50,338.730	51,821.770	53,349.140	54,918.825					56,017.000	57,137.340	58,852.105
106		2	Clerk 3 - Accounts Receivable	CRS	2015	Hourly	23.574	24.266	24.982	25.718	26.476	27.255					27.800	28.356	29.207
						Monthly	3,958.468	4,074.666	4,194.894	4,318.481	4,445.762	4,576.569					4,668.083	4,761.445	4,904.342
						Annual	47,501.610	48,895.990	50,338.730	51,821.770	53,349.140	54,918.825					56,017.000	57,137.340	58,852.105
107		2	Clerk 4	Com	2015	Hourly	30.148	30.900	31.693	32.551	33.407	34.261					34.946	35.645	36.714
						Monthly	5,062.352	5,188.625	5,321.783	5,465.855	5,609.592	5,752.993					5,868.016	5,985.390	6,164.893
						Annual	60,748.220	62,263.500	63,861.395	65,590.265	67,315.105	69,035.915					70,416.190	71,824.675	73,978.710
108		1	Clerk 4	SBH	2015	Hourly	21.361	21.986	22.628	23.294	23.977						24.457	24.946	25.694
						Monthly	3,586.868	3,691.816	3,799.618	3,911.451	4,026.138						4,106.738	4,188.849	4,314.451
						Annual	43,042.415	44,301.790	45,595.420	46,937.410	48,313.655						49,280.855	50,266.190	51,773.410
109		1	Clerk 5	SBH	2015	Hourly	22.153	22.802	23.469	24.161	24.869						25.366	25.873	26.649
						Monthly	3,719.858	3,828.836	3,940.836	4,057.035	4,175.920						4,259.374	4,344.508	4,474.811
						Annual	44,638.295	45,946.030	47,290.035	48,684.415	50,111.035						51,112.490	52,134.095	53,697.735
110		1	Clerk A	CRS	2015	Hourly	21.163	23.127	25.015	27.023							27.563	28.114	28.957
						Monthly	3,553.620	3,883.409	4,200.435	4,537.612							4,628.287	4,720.809	4,862.363
						Annual	42,643.445	46,600.905	50,405.225	54,451.345							55,539.445	56,649.710	58,348.355
111		2	Clerk B	CRS	2015	Hourly	27.375	28.565	29.618	30.769	31.994						32.634	33.287	34.286
						Monthly	4,596.719	4,796.540	4,973.356	5,166.628	5,372.326						5,479.793	5,589.442	5,757.191
						Annual	55,160.625	57,558.475	59,680.270	61,999.535	64,467.910						65,757.510	67,073.305	69,086.290
112		1	Clerk Master Patient Index	SBH	2015	Hourly	22.976	23.649	24.343	25.059	25.794						26.310	26.836	27.641
						Monthly	3,858.053	3,971.061	4,087.595	4,207.824	4,331.243						4,417.888	4,506.212	4,641.385
						Annual	46,296.640	47,652.735	49,051.145	50,493.885	51,974.910						53,014.650	54,074.540	55,696.615
113		1	Clerk Typist	VGH	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
114		1	Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	2015	Hourly	22.150	22.802	23.469	24.160	24.869						25.366	25.873	26.649
						Monthly	3,719.354	3,828.836	3,940.836	4,056.867	4,175.920						4,259.374	4,344.508	4,474.811
						Annual	44,632.250	45,946.030	47,290.035	48,682.400	50,111.035						51,112.490	52,134.095	53,697.735
115		2	Clerk Typist 1	SOGH	1950	Hourly	21.473	22.103	22.752	23.420	24.111	24.820					25.316	25.822	26.597
						Monthly	3,489.363	3,591.738	3,697.200	3,805.750	3,918.038	4,033.250					4,113.850	4,196.075	4,322.013
						Annual	41,872.350	43,100.850	44,366.400	45,669.000	47,016.450	48,399.000					49,366.200	50,352.900	51,864.150
116		1	Clerk Typist 1 - PIO	SOGH	2015	Hourly	22.644	23.020	23.396	23.773	24.146						24.629	25.122	25.876
						Monthly	3,802.305	3,865.442	3,928.578	3,991.883	4,054.516						4,135.620	4,218.403	4,345.012
						Annual	45,627.660	46,385.300	47,142.940	47,902.595	48,654.190						49,627.435	50,620.830	52,140.140
117		1	Clerk Typist 2	GH	1950	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,471.163	3,572.563	3,677.050	3,785.275	3,896.425						3,974.425	4,053.888	4,175.438
						Annual	41,653.950	42,870.750	44,124.600	45,423.300	46,757.100						47,693.100	48,646.650	50,105.250
118		1	Clerk Typist 2	SOGH	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
119		1	Clerk Typist 2	GH	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425
120		1	Clerk Typist 2 Ophthalmology/PRIME	MHC	2015	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630
121		1	Clerk Typist 3	SBH	2015	Hourly	20.580	21.187	21.805	22.444	23.101						23.563	24.034	24.755
						Monthly	3,455.725	3,557.650	3,661.423	3,768.722	3,879.043						3,956.620	4,035.709	4,156.777
						Annual	41,468.700	42,691.805	43,937.075	45,224.660	46,548.515						47,479.445	48,428.510	49,881.325
122		1	Clerk Typist 4	SBH	2015	Hourly	21.361	21.986	22.628	23.294	23.977						24.457	24.946	25.694
						Monthly	3,586.868	3,691.816	3,799.618	3,911.451	4,026.138						4,106.738	4,188.849	4,314.451
						Annual	43,042.415	44,301.790	45,595.420	46,937.410	48,313.655						49,280.855	50,266.190	51,773.410
123		1	Clerk Typist 5	SBH	2015	Hourly	22.153	22.802	23.469	24.161	24.869						25.366	25.873	26.649
						Monthly	3,719.858	3,828.836	3,940.836	4,057.035	4,175.920						4,259.374	4,344.508	4,474.811
						Annual	44,638.295	45,946.030	47,290.035	48,684.415	50,111.035						51,112.490	52,134.095	53,697.735
124		1	Clerk Typist Audiology	CRS	2015	Hourly	21.163	23.127	25.015	27.023							27.563	28.114	28.957
						Monthly	3,553.620	3,883.409	4,200.435	4,537.612							4,628.287	4,720.809	4,862.363
						Annual	42,643.445	46,600.905	50,405.225	54,451.345							55,539.445	56,649.710	58,348.355

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
125		1	Clerk-Diet Office	SBH	2015	Hourly	21.361	21.986	22.628	23.294	23.977						24.457	24.946	25.694
						Monthly	3,586.868	3,691.816	3,799.618	3,911.451	4,026.138						4,106.738	4,188.849	4,314.451
						Annual	43,042.415	44,301.790	45,595.420	46,937.410	48,313.655						49,280.855	50,266.190	51,773.410
126		2	Client Services Clerk	MHC	2015	Hourly	20.978	21.344	21.737	22.346	22.730						23.185	23.649	24.358
						Monthly	3,522.556	3,584.013	3,650.005	3,752.266	3,816.746						3,893.148	3,971.061	4,090.114
						Annual	42,270.670	43,008.160	43,800.055	45,027.190	45,800.950						46,717.775	47,652.735	49,081.370
127		1	Clinic Assistant-AY2	CRS	2015	Hourly	23.099	23.669	24.269	24.968	25.588						26.100	26.622	27.421
						Monthly	3,878.707	3,974.420	4,075.170	4,192.543	4,296.652						4,382.625	4,470.278	4,604.443
						Annual	46,544.485	47,693.035	48,902.035	50,310.520	51,559.820						52,591.500	53,643.330	55,253.315
128		2	Coding Technologist	SBH	2015	Hourly	34.889	35.925	36.989	38.083	39.214	40.379					41.187	42.011	43.271
						Monthly	5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307					6,915.984	7,054.347	7,265.922
						Annual	70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685					82,991.805	84,652.165	87,191.065
129		2	Coding Technologist - Pan Am Clinic	PAC	2015	Hourly	34.889	35.925	36.989	38.083	39.214	40.379					41.187	42.011	43.271
						Monthly	5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307					6,915.984	7,054.347	7,265.922
						Annual	70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685					82,991.805	84,652.165	87,191.065
130		2	Commis à l'administration	CDS	2015	Hourly	21.473	22.103	22.752	23.420	24.111	24.820					25.316	25.822	26.597
						Monthly	3,605.675	3,711.462	3,820.440	3,932.608	4,048.639	4,167.692					4,250.978	4,335.944	4,466.080
						Annual	43,268.095	44,537.545	45,845.280	47,191.300	48,583.665	50,012.300					51,011.740	52,031.330	53,592.955
131		2	Communicable Disease Technician	Com	2015	Hourly	27.042	27.965	28.935	29.884	30.989	32.021	33.151	34.169			34.852	35.549	36.615
						Monthly	4,540.803	4,695.790	4,858.669	5,018.022	5,203.570	5,376.860	5,566.605	5,737.545			5,852.232	5,969.270	6,148.269
						Annual	54,489.630	56,349.475	58,304.025	60,216.260	62,442.835	64,522.315	66,799.265	68,850.535			70,226.780	71,631.235	73,779.225
132		1	Communication Clerk	DLC	2015	Hourly	22.150	22.802	23.469	24.160	24.869						25.366	25.873	26.649
						Monthly	3,719.354	3,828.836	3,940.836	4,056.867	4,175.920						4,259.374	4,344.508	4,474.811
						Annual	44,632.250	45,946.030	47,290.035	48,682.400	50,111.035						51,112.490	52,134.095	53,697.735
133		1	Communication Clerk	RHC	2015	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630
134		1	Communication Clerk	MHC	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
135		1	Communication Clerk	VGH	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
136		1	Communication Clerk	SBH	2015	Hourly	22.153	22.802	23.469	24.161	24.869						25.366	25.873	26.649
						Monthly	3,719.858	3,828.836	3,940.836	4,057.035	4,175.920						4,259.374	4,344.508	4,474.811
						Annual	44,638.295	45,946.030	47,290.035	48,684.415	50,111.035						51,112.490	52,134.095	53,697.735
137		1	Communications Clerk	GH	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425
138		2	Communications Coordinator	WHC	2080	Hourly	24.058	24.766	25.495	26.247	27.021	27.817					28.373	28.940	29.808
						Monthly	4,170.053	4,292.773	4,419.133	4,549.480	4,683.640	4,821.613					4,917.987	5,016.267	5,166.720
						Annual	50,040.640	51,513.280	53,029.600	54,593.760	56,203.680	57,859.360					59,015.840	60,195.200	62,000.640
139		2	Communications Specialist	WHC	2080	Hourly	35.395	36.447	37.523	38.636	39.782	40.965	42.181	43.435	44.724	46.055	46.976	47.916	49.353
						Monthly	6,135.133	6,317.480	6,503.987	6,696.907	6,895.547	7,100.600	7,311.373	7,528.733	7,752.160	7,982.867	8,142.507	8,305.440	8,554.520
						Annual	73,621.600	75,809.760	78,047.840	80,362.880	82,746.560	85,207.200	87,736.480	90,344.800	93,025.920	95,794.400	97,710.080	99,665.280	102,654.240
140		2	Communications Specialist	KL	2080	Hourly	35.395	36.447	37.523	38.636	39.782	40.965	42.181	43.435	44.724	46.055	46.976	47.916	49.353
						Monthly	6,135.133	6,317.480	6,503.987	6,696.907	6,895.547	7,100.600	7,311.373	7,528.733	7,752.160	7,982.867	8,142.507	8,305.440	8,554.520
						Annual	73,621.600	75,809.760	78,047.840	80,362.880	82,746.560	85,207.200	87,736.480	90,344.800	93,025.920	95,794.400	97,710.080	99,665.280	102,654.240
141		2,3	Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly	23.542	24.038	24.529	25.015							25.515	26.025	26.806
						Monthly	4,080.613	4,166.587	4,251.693	4,335.933							4,422.600	4,511.000	4,646.373
						Annual	48,967.360	49,999.040	51,020.320	52,031.200							53,071.200	54,132.000	55,756.480
142		2	Community Engagement Coordinator	MCC	1950	Hourly	34.307	35.324	36.371	37.446	38.556	39.701					40.495	41.305	42.544
						Monthly	5,574.888	5,740.150	5,910.288	6,084.975	6,265.350	6,451.413					6,580.438	6,712.063	6,913.400
						Annual	66,898.650	68,881.800	70,923.450	73,019.700	75,184.200	77,416.950					78,965.250	80,544.750	82,960.800
143		2	Community Engagement Coordinator	NCC, KL	2015	Hourly	33.216	34.199	35.209	36.255	37.328	38.435					39.204	39.988	41.188
						Monthly	5,577.520	5,742.582	5,912.178	6,087.819	6,267.993	6,453.877					6,583.005	6,714.652	6,916.152
						Annual	66,930.240	68,910.985	70,946.135	73,053.825	75,215.920	77,446.525					78,996.060	80,575.820	82,993.820
144		2	Community Engagement Facilitator	NCC	2015	Hourly	24.818	25.552	26.304	27.077	27.878	28.703					29.277	29.863	30.759
						Monthly	4,167.356	4,290.607	4,416.880	4,546.680	4,681.181	4,819.712					4,916.096	5,014.495	5,164.949
						Annual	50,008.270	51,487.280	53,002.560	54,560.155	56,174.170	57,836.545					58,993.155	60,173.945	61,979.385
145		2	Community Host	NCC	2015	Hourly	24.414	24.786	25.155	25.527	25.910	26.274					26.799	27.335	28.155
						Monthly	4,099.518	4,161.983	4,223.944	4,286.409	4,350.721	4,411.843					4,499.999	4,590.002	4,727.694
						Annual	49,194.210	49,943.790	50,687.325	51,436.905	52,208.650	52,942.110					53,999.985	55,080.025	56,732.325
146		2	Community Host	KL	2080	Hourly	24.074	24.766	25.496	26.247	27.021	27.817					28.373	28.940	29.808
						Monthly	4,172.827	4,292.773	4,419.307	4,549.480	4,683.640	4,821.613					4,917.987	5,016.267	5,166.720
						Annual	50,073.920	51,513.280	53,031.680	54,593.760	56,203.680	57,859.360					59,015.840	60,195.200	62,000.640
147	23-52C	2	Cook	MCC	1950	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,812.575	3,924.375	4,040.075	4,159.188	4,281.875	4,408.138					4,496.375	4,586.238	4,723.875
						Annual	45,750.900	47,092.500	48,480.900	49,910.250	51,382.500	52,897.650					53,956.500	55,034.850	56,686.500
148	23-52C	2	Cook	DM	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
149	23-52C	2	Cook	MH	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
150	23-52C	2	Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
151	23-52C	2	Cook 1	SBH	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
152	23-52C	2	Cook 1	Com	2080	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	4,066.747	4,186.000	4,309.413	4,436.467	4,567.333	4,702.013					4,796.133	4,891.987	5,038.800
						Annual	48,800.960	50,232.000	51,712.960	53,237.600	54,808.000	56,424.160					57,553.600	58,703.840	60,465.600
153	23-52UC	2	Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	20.531	21.137	21.755	22.392	23.051	23.728					24.203	24.687	25.428
						Monthly	3,447.497	3,549.255	3,653.027	3,759.990	3,870.647	3,984.327					4,064.087	4,145.359	4,269.785
						Annual	41,369.965	42,591.055	43,836.325	45,119.880	46,447.765	47,811.920					48,769.045	49,744.305	51,237.420
154	23-52UC	2	Cook 1 (Certified)	ASJ	1950	Hourly	20.531	21.137	21.755	22.392	23.051	23.728					24.203	24.687	25.428
						Monthly	3,336.288	3,434.763	3,535.188	3,638.700	3,745.788	3,855.800					3,932.988	4,011.638	4,132.050
						Annual	40,035.450	41,217.150	42,422.250	43,664.400	44,949.450	46,269.600					47,195.850	48,139.650	49,584.600
155	23-52UC	2	Cook 1 (Uncertified)	ASV	2015	Hourly	20.531	21.137	21.755	22.392	23.051	23.728					24.203	24.687	25.428
						Monthly	3,447.497	3,549.255	3,653.027	3,759.990	3,870.647	3,984.327					4,064.087	4,145.359	4,269.785
						Annual	41,369.965	42,591.055	43,836.325	45,119.880	46,447.765	47,811.920					48,769.045	49,744.305	51,237.420
156	23-52C	2	Cook 2	ASJ	1950	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,812.575	3,924.375	4,040.075	4,159.188	4,281.875	4,408.138					4,496.375	4,586.238	4,723.875
						Annual	45,750.900	47,092.500	48,480.900	49,910.250	51,382.500	52,897.650					53,956.500	55,034.850	56,686.500
157	23-52C	2	Cook 2	ASB, SCPCH, ASV	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
158	23-52C	2	Cook 2	FDL	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
159	23-52C	2	Cook 2 - Comm	Com	2080	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	4,066.747	4,186.000	4,309.413	4,436.467	4,567.333	4,702.013					4,796.133	4,891.987	5,038.800
						Annual	48,800.960	50,232.000	51,712.960	53,237.600	54,808.000	56,424.160					57,553.600	58,703.840	60,465.600
160	23-52C	2	Cook 2 (Certified)	ASV	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
161	23-52C	2	Cook 3	SBH	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
162	23-52C	2	Cook 3	SBH	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
163	23-52DS	2	Cook 3 - Comm	Com	2080	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,154.280	4,277.173	4,403.013	4,532.667	4,666.133	4,803.760					4,899.787	4,997.720	5,147.653
						Annual	49,851.360	51,326.080	52,836.160	54,392.000	55,993.600	57,645.120					58,797.440	59,972.640	61,771.840
164	23-52C	2	Cook I	LPCH	1950	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,812.575	3,924.375	4,040.075	4,159.188	4,281.875	4,408.138					4,496.375	4,586.238	4,723.875
						Annual	45,750.900	47,092.500	48,480.900	49,910.250	51,382.500	52,897.650					53,956.500	55,034.850	56,686.500
165	23-52C	2,3	CookBaker Certified	CHL (Northern Scale)	2080	Hourly	24.612	25.336	26.083	26.853	27.646	28.461					29.030	29.611	30.499
						Monthly	4,266.080	4,391.573	4,521.053	4,654.520	4,791.973	4,933.240					5,031.867	5,132.573	5,286.493
						Annual	51,192.960	52,698.880	54,252.640	55,854.240	57,503.680	59,198.880					60,382.400	61,590.880	63,437.920
166	23-52UC	2,3	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly	21.536	22.170	22.821	23.490	24.181	24.892					25.390	25.898	26.675
						Monthly	3,732.907	3,842.800	3,955.640	4,071.600	4,191.373	4,314.613					4,400.933	4,488.987	4,623.667
						Annual	44,794.880	46,113.600	47,467.680	48,859.200	50,296.480	51,775.360					52,811.200	53,867.840	55,484.000
167		2,3	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly													
						Monthly													
						Annual													
168	23-52UC	2	Cooks Helper	LPCH	1950	Hourly	20.531	21.137	21.755	22.392	23.051	23.728					24.203	24.687	25.428
						Monthly	3,336.288	3,434.763	3,535.188	3,638.700	3,745.788	3,855.800					3,932.988	4,011.638	4,132.050
						Annual	40,035.450	41,217.150	42,422.250	43,664.400	44,949.450	46,269.600					47,195.850	48,139.650	49,584.600
169		2	Coordinator - Education Services	RHC	2015	Hourly	28.308	29.146	30.022	30.903	31.824	32.760	33.712				34.386	35.074	36.126
						Monthly	4,753.385	4,894.099	5,041.194	5,189.129	5,343.780	5,500.950	5,660.807				5,773.983	5,889.509	6,066.158
						Annual	57,040.620	58,729.190	60,494.330	62,269.545	64,125.360	66,011.400	67,929.680				69,287.790	70,674.110	72,793.890
170		2	Coordinator - Transcription Services	CRS	2015	Hourly	23.767	24.468	25.186	25.929	26.693	27.481					28.031	28.592	29.450
						Monthly	3,990.875	4,108.585	4,229.149	4,353.911	4,482.200	4,614.518					4,706.872	4,801.073	4,945.146
						Annual	47,890.505	49,303.020	50,749.790	52,246.935	53,786.395	55,374.215					56,482.465	57,612.880	59,341.750
171		2	Coordinator Communication Services	SERC	1820	Hourly	37.927	39.768	41.659	43.694	45.804						46.720	47.654	49.084
						Monthly	5.752.262	6,031.480	6,318.282	6,626.923	6,946.940						7,085.867	7,227.523	7,444.407
						Annual	69,027.140	72,377.760	75,819.380	79,523.080	83,363.280						85,030.400	86,730.280	89,332.880
172		2	Coordinator, Medical Transcription	CRS	2015	Hourly	23.767	24.467	25.186	25.929	26.693	27.479					28.029	28.590	29.448
						Monthly	3,990.875	4,108.417	4,229.149	4,353.911	4,482.200	4,614.182					4,706.536	4,800.738	4,944.810
						Annual	47,890.505	49,301.005	50,749.790	52,246.935	53,786.395	55,370.185					56,478.435	57,608.850	59,337.720
173		2	Coordinator, Transcription Services	CH	2015	Hourly	23.767	24.468	25.186	25.929	26.693	27.481					28.031	28.592	29.450
						Monthly	3,990.875	4,108.585	4,229.149	4,353.911	4,482.200	4,614.518					4,706.872	4,801.073	4,945.146
						Annual	47,890.505	49,303.020	50,749.790	52,246.935	53,786.395	55,374.215					56,482.465	57,612.880	59,341.750
174		2	Coordinator-Health Information Dept	RHC	2015	Hourly	37.927	39.768	41.659	43.694	45.804						46.720	47.654	49.084
						Monthly	6,368.575	6,677.710	6,995.240	7,336.951	7,691.255						7,845.067	8,001.901	8,242.022
						Annual	76,422.905	80,132.520	83,942.885	88,043.410	92,295.060						94,140.800	96,022.810	98,904.260

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
175	23-53HA	1	COVID Housekeeping	BPCH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
176	23-55MDR2	2	CSD Technician	MHC	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
177	23-55UMDR	2	CSR Aide	DLC	2015	Hourly	19.947	20.530	21.137	21.755	22.394	23.051					23.512	23.982	24.701
						Monthly	3,349.434	3,447.329	3,549.255	3,653.027	3,760.326	3,870.647					3,948.057	4,026.978	4,147.710
						Annual	40,193.205	41,367.950	42,591.055	43,836.325	45,123.910	46,447.765					47,376.680	48,323.730	49,772.515
178	23-55MDR1	2,3	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly	25.133	25.874	26.636	27.420	28.231	29.065					29.646	30.239	31.146
						Monthly	4,356.387	4,484.827	4,616.907	4,752.800	4,893.373	5,037.933					5,138.640	5,241.427	5,398.640
						Annual	52,276.640	53,817.920	55,402.880	57,033.600	58,720.480	60,455.200					61,663.680	62,897.120	64,783.680
179		2	Data Analyst	DLC	2015	Hourly	25.505	26.259	27.031	27.830	28.651	29.495					30.085	30.687	31.608
						Monthly	4,282.715	4,409.324	4,538.955	4,673.121	4,810.980	4,952.702					5,051.773	5,152.859	5,307.510
						Annual	51,392.575	52,911.885	54,467.465	56,077.450	57,731.765	59,432.425					60,621.275	61,834.305	63,690.120
180		2	Data Input Clerk	SBH	2015	Hourly	19.947	20.530	21.137	21.755	22.394	23.051					23.512	23.982	24.701
						Monthly	3,349.434	3,447.329	3,549.255	3,653.027	3,760.326	3,870.647					3,948.057	4,026.978	4,147.710
						Annual	40,193.205	41,367.950	42,591.055	43,836.325	45,123.910	46,447.765					47,376.680	48,323.730	49,772.515
181		1	Data Process Clerk	CRS	2015	Hourly	21.163	23.127	25.015	27.023							27.563	28.114	28.957
						Monthly	3,553.620	3,883.409	4,200.435	4,537.612							4,628.287	4,720.809	4,862.363
						Annual	42,643.445	46,600.905	50,405.225	54,451.345							55,539.445	56,649.710	58,348.355
182		1	Diagnostic Services Clerk	SOGH	1950	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,471.163	3,572.563	3,677.050	3,785.275	3,896.425						3,974.425	4,053.888	4,175.438
						Annual	41,653.950	42,870.750	44,124.600	45,423.300	46,757.100						47,693.100	48,646.650	50,105.250
183	23-52DA	1	Diet Aide	GH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
184	23-52DA	1	Diet Aide	VGH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
185	23-52DA	1	Diet Aide	CH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
186	23-52DA	1	Diet Aide	SOGH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
187	23-52DA	1	Diet Aide	MHC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
188	23-52DA	1	Diet Aide	RPG	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
189	23-52DA	1	Diet Aide	DLC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
190	23-52DA	1	Diet Aide	RHC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
191	23-52DA	1,3	Diet Aide	CHL (Northern Scale)	2080	Hourly	20.722	21.332	21.956	22.599	23.261						23.726	24.201	24.927
						Monthly	3,591.813	3,697.547	3,805.707	3,917.160	4,031.907						4,112.507	4,194.840	4,320.680
						Annual	43,101.760	44,370.560	45,668.480	47,005.920	48,382.880						49,350.080	50,338.080	51,848.160
192	23-52DA	1,3	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly	20.722	21.332	21.956	22.599	23.261						23.726	24.201	24.927
						Monthly	3,591.813	3,697.547	3,805.707	3,917.160	4,031.907						4,112.507	4,194.840	4,320.680
						Annual	43,101.760	44,370.560	45,668.480	47,005.920	48,382.880						49,350.080	50,338.080	51,848.160
193	23-52DARDF	1	Diet Aide - RDF	CRS	2015	Hourly	20.766	21.140	21.516	21.892	21.966						22.405	22.853	23.539
						Monthly	3,486.958	3,549.758	3,612.895	3,676.032	3,688.458						3,762.173	3,837.400	3,952.590
						Annual	41,843.490	42,597.100	43,354.740	44,112.380	44,261.490						45,146.075	46,048.795	47,431.085
194	23-52DA	1	Diet Aide 3 PIO	MHC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
195		1	Diet Clerk	CH	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425
196		1	Diet Clerk	DLC	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425
197		1	Diet Clerk	CRS	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425
198		1	Diet Clerk	SOGH	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425
199		1	Diet Clerk	VGH	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
200		1	Diet Clerk	GH	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425
201		1	Diet Clerk	MHC	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425
202		1	Diet Clerk	MH	2015	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306						4,106.906	4,189.017	4,314.619
						Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670						49,282.870	50,268.205	51,775.425
203	23-52DALH	1	Dietary - Lead Hand	HF	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
204	23-52DA	1	Dietary Aide	MH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
205	23-52DA	1	Dietary Aide	GLL, FD, LPCH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
206		1	Dietary Aide - PIO	ASB	2015	Hourly	21.148	21.564	21.979	22.415	22.835						23.292	23.758	24.471
						Monthly	3,551.102	3,620.955	3,690.640	3,763.852	3,834.377						3,911.115	3,989.364	4,109.089
						Annual	42,613.220	43,451.460	44,287.685	45,166.225	46,012.525						46,933.380	47,872.370	49,309.065
207	23-52DA	1	Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
208	23-52DA	1	Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,210.838	3,305.088	3,401.775	3,501.225	3,603.763						3,675.913	3,749.363	3,861.813
						Annual	38,530.050	39,661.050	40,821.300	42,014.700	43,245.150						44,110.950	44,992.350	46,341.750
209	23-52DA	1	Dietary Aide 1 (Uncertified)	ASV	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
210	23-52DA	1	Dietary Aide 2	ASJ	1950	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,210.838	3,305.088	3,401.775	3,501.225	3,603.763						3,675.913	3,749.363	3,861.813
						Annual	38,530.050	39,661.050	40,821.300	42,014.700	43,245.150						44,110.950	44,992.350	46,341.750
211	23-52DA	1	Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
212	23-52DA	1	Dietary Aide 2 (Certified)	ASV	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
213		1	Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly	19.924	20.506	21.107	21.724	22.360						22.807	23.263	23.961
						Monthly	3,345.572	3,443.299	3,544.217	3,647.822	3,754.617						3,829.675	3,906.245	4,023.451
						Annual	40,146.860	41,319.590	42,530.605	43,773.860	45,055.400						45,956.105	46,874.945	48,281.415
214	23-52DA	1	Dietary Assistant	DM	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
215	23-52DALH	1	Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
216	23-52DA	1	Dietary Kitchen Assistant 2	HF	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
217	23-52DA	1	Dietary Porter	GH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
218	23-53HA2	1	Dietary Porter	SBH	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
219		1	Dietary Services Clerk	ASB	2015	Hourly	21.361	21.986	22.628	23.294	23.977						24.457	24.946	25.694
						Monthly	3,586.868	3,691.816	3,799.618	3,911.451	4,026.138						4,106.738	4,188.849	4,314.451
						Annual	43,042.415	44,301.790	45,595.420	46,937.410	48,313.655						49,280.855	50,266.190	51,773.410
220		2	Dispatch Aide	SOGH	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
221		2	Dispatcher, Central Transport	SBH	2015	Hourly	21.453	22.083	22.732	23.401	24.090	24.798					25.294	25.800	26.574
						Monthly	3,602.316	3,708.104	3,817.082	3,929.418	4,045.113	4,163.998					4,247.284	4,332.250	4,462.218
						Annual	43,227.795	44,497.245	45,804.980	47,153.015	48,541.350	49,967.970					50,967.410	51,987.000	53,546.610
222		2	Distribution Aide - Stores	MHC	2015	Hourly	19.810	20.393	20.990	21.606	22.241	22.896					23.354	23.821	24.536
						Monthly	3,326.429	3,424.325	3,524.571	3,628.008	3,734.635	3,844.620					3,921.526	3,999.943	4,120.003
						Annual	39,917.150	41,091.895	42,294.850	43,536.090	44,815.615	46,135.440					47,058.310	47,999.315	49,440.040
223		2	Distribution Control Clerk	MHC	2015	Hourly	23.302	23.665	24.247	25.026	26.171						26.694	27.228	28.045
						Monthly	3,912.794	3,973.748	4,071.475	4,202.283	4,394.547						4,482.368	4,572.035	4,709.223
						Annual	46,953.530	47,684.975	48,857.705	50,427.390	52,734.565						53,788.410	54,864.420	56,510.675
224		2	Driver - Logistics Services	CRS	2015	Hourly	22.144	22.794	23.465	24.154	24.866	25.598					26.110	26.632	27.431
						Monthly	3,718.347	3,827.493	3,940.165	4,055.859	4,175.416	4,298.331					4,384.304	4,471.957	4,606.122
						Annual	44,620.160	45,929.910	47,281.975	48,670.310	50,104.990	51,579.970					52,611.650	53,663.480	55,273.465

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
225		2	Drop In Community Worker	MCC	1950	Hourly	23.889	24.644	25.423	26.232	27.058	27.903					28.461	29.030	29.901
						Monthly	3,881.963	4,004.650	4,131.238	4,262.700	4,396.925	4,534.238					4,624.913	4,717.375	4,858.913
						Annual	46,583.550	48,055.800	49,574.850	51,152.400	52,763.100	54,410.850					55,498.950	56,608.500	58,306.950
226		2	Electrical - Supervisor	MHC	2015	Hourly	46.869	48.262									49.227	50.212	51.718
						Monthly	7,870.086	8,103.994									8,266.034	8,431.432	8,684.314
						Annual	94,441.035	97,247.930									99,192.405	101,177.180	104,211.770
227	23-12E	2	Electrician	RHC	2015	Hourly	43.741	45.039									45.940	46.859	48.265
						Monthly	7,344.843	7,562.799									7,714.092	7,868.407	8,104.498
						Annual	88,138.115	90,753.585									92,569.100	94,420.885	97,253.975
228	23-12E	2	Electrician	SBH	2080	Hourly	43.741	45.039									45.940	46.859	48.265
						Monthly	7,581.773	7,806.760									7,962.933	8,122.227	8,365.933
						Annual	90,981.280	93,681.120									95,555.200	97,466.720	100,391.200
229	23-12E	2	Electrician	VGH	2080	Hourly	43.741	45.039									45.940	46.859	48.265
						Monthly	7,581.773	7,806.760									7,962.933	8,122.227	8,365.933
						Annual	90,981.280	93,681.120									95,555.200	97,466.720	100,391.200
230	23-12E	2	Electrician	DLC	2080	Hourly	43.741	45.039									45.940	46.859	48.265
						Monthly	7,581.773	7,806.760									7,962.933	8,122.227	8,365.933
						Annual	90,981.280	93,681.120									95,555.200	97,466.720	100,391.200
231	23-12E	2	Electrician (Journeyman)	CH	2015	Hourly	43.741	45.039									45.940	46.859	48.265
						Monthly	7,344.843	7,562.799									7,714.092	7,868.407	8,104.498
						Annual	88,138.115	90,753.585									92,569.100	94,420.885	97,253.975
232	23-12E	2	Electrician (Journeyman)	GH	2015	Hourly	43.741	45.039									45.940	46.859	48.265
						Monthly	7,344.843	7,562.799									7,714.092	7,868.407	8,104.498
						Annual	88,138.115	90,753.585									92,569.100	94,420.885	97,253.975
233	23-12E	2	Electrician (Journeyman)	MHC	2015	Hourly	43.741	45.039									45.940	46.859	48.265
						Monthly	7,344.843	7,562.799									7,714.092	7,868.407	8,104.498
						Annual	88,138.115	90,753.585									92,569.100	94,420.885	97,253.975
234	23-12E	2	Electrician (Journeyman)	SOGH	2015	Hourly	43.741	45.039									45.940	46.859	48.265
						Monthly	7,344.843	7,562.799									7,714.092	7,868.407	8,104.498
						Annual	88,138.115	90,753.585									92,569.100	94,420.885	97,253.975
235		2	Electronic Tech Communication Devices	DLC	2015	Hourly	37.899	38.944	40.002	41.100	42.217						43.061	43.922	45.240
						Monthly	6,363.874	6,539.347	6,717.003	6,901.375	7,088.938						7,230.660	7,375.236	7,596.550
						Annual	76,366.485	78,472.160	80,604.030	82,816.500	85,067.255						86,767.915	88,502.830	91,158.600
236		2	Electronic Technician	SOGH	2015	Hourly	41.843	43.635	45.028								45.929	46.848	48.253
						Monthly	7,026.137	7,327.044	7,560.952								7,712.245	7,866.560	8,102.483
						Annual	84,313.645	87,924.525	90,731.420								92,546.935	94,398.720	97,229.795
237	23-55MDR2	2	Endoscopy Technician - PIO	CH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
238	23-93C	2	Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly	40.958	43.090									43.952	44.831	46.176
						Monthly	7,099.387	7,468.933									7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200									91,420.160	93,248.480	96,046.080
239	23-93D	2	Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly	38.030	40.010									40.810	41.626	42.875
						Monthly	6,591.867	6,935.067									7,073.733	7,215.173	7,431.667
						Annual	79,102.400	83,220.800									84,884.800	86,582.080	89,180.000
240		2	Entry Point Screener	Com	1950	Hourly	17.434										17.783	18.139	18.683
						Monthly	2,833.025										2,889.738	2,947.588	3,035.988
						Annual	33,996.300										34,676.850	35,371.050	36,431.850
241		2	Entry Point Screener	MHC	1950	Hourly	17.434										17.783	18.139	18.683
						Monthly	2,833.025										2,889.738	2,947.588	3,035.988
						Annual	33,996.300										34,676.850	35,371.050	36,431.850
242		2	Entry Point Screener	PAC	1950	Hourly	17.434										17.783	18.139	18.683
						Monthly	2,833.025										2,889.738	2,947.588	3,035.988
						Annual	33,996.300										34,676.850	35,371.050	36,431.850
243		2	Entry Point Screener	SBH	1950	Hourly	17.434										17.783	18.139	18.683
						Monthly	2,833.025										2,889.738	2,947.588	3,035.988
						Annual	33,996.300										34,676.850	35,371.050	36,431.850
244		2	Entry Point Screener	CRS	1950	Hourly	17.434										17.783	18.139	18.683
						Monthly	2,833.025										2,889.738	2,947.588	3,035.988
						Annual	33,996.300										34,676.850	35,371.050	36,431.850
245		2,3	Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly	18.282										18.648	19.021	19.592
						Monthly	2,970.825										3,030.300	3,090.913	3,183.700
						Annual	35,649.900										36,363.600	37,090.950	38,204.400
246		2	Entry Point Screener - 2015	MM	2015	Hourly	17.434										17.783	18.139	18.683
						Monthly	2,927.459										2,986.062	3,045.840	3,137.187
						Annual	35,129.510										35,832.745	36,550.085	37,646.245
247	23-53HA	1	Environmental Assistant	MH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
248	23-53HALH	1	Environmental Cleaning	CH	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
249	23-53HS	2	Environmental Cleaning - PIO	CH	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
250	23-53HA	1	Environmental Cleaning Aide 1	SOGH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
251	23-53HA	1	Environmental Services Attendant	MHC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
252	23-53HA	1	EPH Caretaker	MM	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
253		2	Equipment & Supply Coordinator	SBH	2015	Hourly	24.453	25.176	25.916	26.682	27.467	28.279					28.845	29.422	30.305
						Monthly	4,106.066	4,227.470	4,351.728	4,480.353	4,612.167	4,748.515					4,843.556	4,940.444	5,088.715
						Annual	49,272.795	50,729.640	52,220.740	53,764.230	55,346.005	56,982.185					58,122.675	59,285.330	61,064.575
254		2	Facility Assistant	NCC	2015	Hourly	22.984	23.502	24.084	24.693	25.408	26.044					26.565	27.096	27.909
						Monthly	3,859.397	3,946.378	4,044.105	4,146.366	4,266.427	4,373.222					4,460.706	4,549.870	4,686.386
						Annual	46,312.760	47,356.530	48,529.260	49,756.395	51,197.120	52,478.660					53,528.475	54,598.440	56,236.635
255		2	Facility Tradesperson	CH	2015	Hourly	33.661										34.334	35.021	36.072
						Monthly	5,652.243										5,765.251	5,880.610	6,057.090
						Annual	67,826.915										69,183.010	70,567.315	72,685.080
256		2	Finance Assistant - Accountant	WHC	2080	Hourly	29.382	30.249	31.145	32.065	33.013	33.989					34.669	35.362	36.423
						Monthly	5,092.880	5,243.160	5,398.467	5,557.933	5,722.253	5,891.427					6,009.293	6,129.413	6,313.320
						Annual	61,114.560	62,917.920	64,781.600	66,695.200	68,667.040	70,697.120					72,111.520	73,552.960	75,759.840
257		1	Finance Clerk	MCC	1950	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,733.600	3,842.963	3,955.900	4,072.088	4,191.688						4,275.538	4,361.013	4,491.825
						Annual	44,803.200	46,115.550	47,470.800	48,865.050	50,300.250						51,306.450	52,332.150	53,901.900
258		1	Finance Clerk	NWC	1950	Hourly	22.976	23.649	24.343	25.059	25.794						26.310	26.836	27.641
						Monthly	3,733.600	3,842.963	3,955.738	4,072.088	4,191.525						4,275.375	4,360.850	4,491.663
						Annual	44,803.200	46,115.550	47,468.850	48,865.050	50,298.300						51,304.500	52,330.200	53,899.950
259		1	Finance Clerk - Community Sites	CRS	2015	Hourly	22.976	23.649	24.343	25.059	25.794						26.310	26.836	27.641
						Monthly	3,858.053	3,971.061	4,087.595	4,207.824	4,331.243						4,417.888	4,506.212	4,641.385
						Annual	46,296.640	47,652.735	49,051.145	50,493.885	51,974.910						53,014.650	54,074.540	55,696.615
260		2	Financial Reporting Assistant	CRS	1950	Hourly	23.537	24.222	24.925	25.659	26.410	27.181	27.990				28.550	29.121	29.995
						Monthly	3,824.763	3,936.075	4,050.313	4,169.588	4,291.625	4,416.913	4,548.375				4,639.375	4,732.163	4,874.188
						Annual	45,897.150	47,232.900	48,603.750	50,035.050	51,499.500	53,002.950	54,580.500				55,672.500	56,785.950	58,490.250
261	23-53HA	1	Floor Cleaner	BPCH PPCH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
262	23-53HA	1	Floor Cleaner	ASV	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
263	23-52UC	2	Food Production Attendant	SBH	2015	Hourly	20.531	21.137	21.755	22.392	23.051	23.728					24.203	24.687	25.428
						Monthly	3,447.497	3,549.255	3,653.027	3,759.990	3,870.647	3,984.327					4,064.087	4,145.359	4,269.785
						Annual	41,369.965	42,591.055	43,836.325	45,119.880	46,447.765	47,811.920					48,769.045	49,744.305	51,237.420
264	23-52DA	1	Food Service Attendant	SEPCH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
265	23-52DS	2	Food Service Supervisor	CH	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
266	23-52DS	2	Food Services & Cafeteria Supervisor	GH	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
267	23-52DA	1	Food Services Attendant - Dietetics	SBH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
268	23-52DA	1	Food Services Attendant-Special Feedings	SBH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
269	23-52DS	2	Food Services Supervisor	MHC	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
270		2	Food Services Supervisor - PIO	BPCH	2015	Hourly	25.040	25.541	26.053	26.577	27.108						27.650	28.203	29.049
						Monthly	4,204.633	4,288.760	4,374.733	4,462.721	4,551.885						4,642.896	4,735.754	4,877.811
						Annual	50,455.600	51,465.115	52,496.795	53,552.655	54,622.620						55,714.750	56,829.045	58,533.735
271		2	Front Desk/Legal Assistant	NWC	1950	Hourly	19.947	20.531	21.137	21.755	22.392	23.051					23.512	23.982	24.701
						Monthly	3,241.388	3,336.288	3,434.763	3,535.188	3,638.700	3,745.788					3,820.700	3,897.075	4,013.913
						Annual	38,896.650	40,035.450	41,217.150	42,422.250	43,664.400	44,949.450					45,848.400	46,764.900	48,166.950
272		2	Gardener	RHC	2015	Hourly	33.471										34.140	34.823	35.868
						Monthly	5,620.339										5,732.675	5,847.362	6,022.835
						Annual	67,444.065										68,792.100	70,168.345	72,274.020
273		2	Gardener	DLC	2080	Hourly	29.023										29.603	30.195	31.101
						Monthly	5,030.653										5,131.187	5,233.800	5,390.840
						Annual	60,367.840										61,574.240	62,805.600	64,690.080
274		2	Graphics Designer	SBH	2015	Hourly	26.384	27.161	27.962	28.789	29.640	30.514					31.124	31.746	32.698
						Monthly	4,430.313	4,560.785	4,695.286	4,834.153	4,977.050	5,123.809					5,226.238	5,330.683	5,490.539
						Annual	53,163.760	54,729.415	56,343.430	58,009.835	59,724.600	61,485.710					62,714.860	63,968.190	65,886.470

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
275		1	Groundskeeper	GH	2015	Hourly	29.073										29.654	30.247	31.154
						Monthly	4,881.841										4,979.401	5,078.975	5,231.276
						Annual	58,582.095										59,752.810	60,947.705	62,775.310
276		1	Groundskeeper	MHC	2015	Hourly	19.199	19.759	20.339	20.934	21.546						21.977	22.417	23.090
						Monthly	3,223.832	3,317.865	3,415.257	3,515.168	3,617.933						3,690.305	3,764.188	3,877.196
						Annual	38,685.985	39,814.385	40,983.085	42,182.010	43,415.190						44,283.655	45,170.255	46,526.350
277		1	Groundskeeper	SBH	2080	Hourly	27.854	28.454	29.074								29.655	30.248	31.155
						Monthly	4,828.027	4,932.027	5,039.493								5,140.200	5,242.987	5,400.200
						Annual	57,936.320	59,184.320	60,473.920								61,682.400	62,915.840	64,802.400
278		1	Groundskeeper / Maintenance Helper	HF	2015	Hourly	27.854	27.905	28.512	29.073							29.654	30.247	31.154
						Monthly	4,677.151	4,685.715	4,787.640	4,881.841							4,979.401	5,078.975	5,231.276
						Annual	56,125.810	56,228.575	57,451.680	58,582.095							59,752.810	60,947.705	62,775.310
279		1	Groundskeeper Helper	GH	2015	Hourly	19.277										19.663	20.056	20.658
						Monthly	3,236.930										3,301.745	3,367.737	3,468.823
						Annual	38,843.155										39,620.945	40,412.840	41,625.870
280		1	Groundskeeper/Maintenance Helper	ASV	2015	Hourly	20.784	21.392	22.021	22.665	23.331						23.798	24.274	25.002
						Monthly	3,489.980	3,592.073	3,697.693	3,805.831	3,917.664						3,996.081	4,076.009	4,198.253
						Annual	41,879.760	43,104.880	44,372.315	45,669.975	47,011.965						47,952.970	48,912.110	50,379.030
281		1	Groundskeeper/Maintenance Helper	ASB	2015	Hourly	20.784	21.392	22.020	22.665	23.330						23.797	24.273	25.001
						Monthly	3,489.980	3,592.073	3,697.525	3,805.831	3,917.496						3,995.913	4,075.841	4,198.085
						Annual	41,879.760	43,104.880	44,370.300	45,669.975	47,009.950						47,950.955	48,910.095	50,377.015
282	23-52DS	2,3	Head Cook	CHL (Northern Scale)	2080	Hourly	25.144	25.888	26.649	27.434	28.244	29.077					29.659	30.252	31.160
						Monthly	4,358.293	4,487.253	4,619.160	4,755.227	4,895.627	5,040.013					5,140.893	5,243.680	5,401.067
						Annual	52,299.520	53,847.040	55,429.920	57,062.720	58,747.520	60,480.160					61,690.720	62,924.160	64,812.800
283	23-52DS	2	Head Cook	GLL	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
284		2	Health Info Management Professional	MHC	2015	Hourly	34.889	35.925	36.989	38.083	39.214	40.379					41.187	42.011	43.271
						Monthly	5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307					6,915.984	7,054.347	7,265.922
						Annual	70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685					82,991.805	84,652.165	87,191.065
285		2	Health Info Mgmt Professional	RHC	2015	Hourly	34.889	35.925	36.989	38.083	39.214	40.379					41.187	42.011	43.271
						Monthly	5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307					6,915.984	7,054.347	7,265.922
						Annual	70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685					82,991.805	84,652.165	87,191.065
286		2	Health Infor Bed Mgmt Analyst	RHC	2015	Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
						Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
						Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
287		2	Health Information Analyst	CH	2015	Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
						Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
						Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
288		2	Health Information Analyst	GH	2015	Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
						Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
						Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
289		2	Health Information Analyst	SOGH	2015	Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
						Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
						Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
290		2	Health Information Analyst	MHC	2015	Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
						Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
						Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
291		2	Health Information Analyst	RHC	2015	Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
						Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
						Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
292		2	Health Information Coordinator	GH	1950	Hourly	37.792	38.913	40.069	41.254	42.482	43.740					44.615	45.507	46.872
						Monthly	6,141.200	6,323.363	6,511.213	6,703.775	6,903.325	7,107.750					7,249.938	7,394.888	7,616.700
						Annual	73,694.400	75,880.350	78,134.550	80,445.300	82,839.900	85,293.000					86,999.250	88,738.650	91,400.400
293		1	Health Information Data Integrity Clerk	MHC	1950	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,733.600	3,842.963	3,955.900	4,072.088	4,191.688						4,275.538	4,361.013	4,491.825
						Annual	44,803.200	46,115.550	47,470.800	48,865.050	50,300.250						51,306.450	52,332.150	53,901.900
294		2	Health Information Services Analyst	DLC	2015	Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
						Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
						Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
295		2	Health Information Services Analyst	SBH	2015	Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
						Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
						Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
296		1	Health Information Services Clerk	DLC	2015	Hourly	22.150	22.802	23.469	24.160	24.869						25.366	25.873	26.649
						Monthly	3,719.354	3,828.836	3,940.836	4,056.867	4,175.920						4,259.374	4,344.508	4,474.811
						Annual	44,632.250	45,946.030	47,290.035	48,682.400	50,111.035						51,112.490	52,134.095	53,697.735
297		1	Health Information Services Clerk	RHC	2015	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630
298		1	Health Information Services Clerk	RPG	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
299		2	Health Information Services Intake Coordinator	DLC	2015	Hourly	39.957	41.144	42.366	43.619	44.919	46.251					47.176	48.120	49.564
						Monthly	6,709.446	6,908.763	7,113.958	7,324.357	7,542.649	7,766.314					7,921.637	8,080.150	8,322.622
						Annual	80,513.355	82,905.160	85,367.490	87,892.285	90,511.785	93,195.765					95,059.640	96,961.800	99,871.460

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
300		2,3	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly	36.611	37.699	38.816	39.965	41.152	42.375					43.223	44.087	45.410
						Monthly	5,949.288	6,126.088	6,307.600	6,494.313	6,687.200	6,885.938					7,023.738	7,164.138	7,379.125
						Annual	71,391.450	73,513.050	75,691.200	77,931.750	80,246.400	82,631.250					84,284.850	85,969.650	88,549.500
301		2	Health Records Analyst	VGH	2015	Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
						Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
						Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
302		1	Health Records Clerk	GH	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
303		1	Health Records Clerk	SOGH	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
304		2	Health Records Technician	DLC	2015	Hourly	34.889	35.925	36.989	38.083	39.214	40.379					41.187	42.011	43.271
						Monthly	5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307					6,915.984	7,054.347	7,265.922
						Annual	70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685					82,991.805	84,652.165	87,191.065
305		2	Health Records Technician	GH	2015	Hourly	34.889	35.925	36.989	38.083	39.214	40.379					41.187	42.011	43.271
						Monthly	5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307					6,915.984	7,054.347	7,265.922
						Annual	70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685					82,991.805	84,652.165	87,191.065
306		2	Health Records Technician	SOGH	2015	Hourly	34.889	35.925	36.989	38.083	39.214	40.379					41.187	42.011	43.271
						Monthly	5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307					6,915.984	7,054.347	7,265.922
						Annual	70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685					82,991.805	84,652.165	87,191.065
307		2	Health Records Technician 1	VGH	2015	Hourly	34.889	35.925	36.989	38.083	39.214	40.379					41.187	42.011	43.271
						Monthly	5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307					6,915.984	7,054.347	7,265.922
						Annual	70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685					82,991.805	84,652.165	87,191.065
308		2	Health Records Technician 2	VGH	2015	Hourly	38.871	40.023	41.211	42.438	43.695	44.990					45.890	46.808	48.212
						Monthly	6,527.089	6,720.529	6,920.014	7,126.048	7,337.119	7,554.571					7,705.696	7,859.843	8,095.598
						Annual	78,325.065	80,646.345	83,040.165	85,512.570	88,045.425	90,654.850					92,468.350	94,318.120	97,147.180
309		2	Helper	SOGH	2015	Hourly	19.227										19.612	20.004	20.604
						Monthly	3,228.534										3,293.182	3,359.005	3,459.755
						Annual	38,742.405										39,518.180	40,308.060	41,517.060
310		1	Helper - Inkster Laundry	CRS	2080	Hourly	24.717	25.281	26.940								27.479	28.029	28.870
						Monthly	4,284.280	4,382.040	4,669.600								4,763.027	4,858.360	5,004.133
						Annual	51,411.360	52,584.480	56,035.200								57,156.320	58,300.320	60,049.600
311	23-53HSW	1	Home Support Worker	Com	2080	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,424.893	3,525.427	3,628.560	3,734.640	3,844.013						3,920.973	3,999.320	4,119.267
						Annual	41,098.720	42,305.120	43,542.720	44,815.680	46,128.160						47,051.680	47,991.840	49,431.200
312		1	Hospice Clerk	GH	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
313		1	Housekeeper	MCC	1950	Hourly	19.822	20.403	20.999	21.615	22.248						22.693	23.147	23.841
						Monthly	3,221.075	3,315.488	3,412.338	3,512.438	3,615.300						3,687.613	3,761.388	3,874.163
						Annual	38,652.900	39,785.850	40,948.050	42,149.250	43,383.600						44,251.350	45,136.650	46,489.950
314	23-53HA	1	Housekeeper - Logistics Services	CRS	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
315	23-53HA	1	Housekeeper - N&FS - PIO	CRS	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
316	23-54LALH	1	Housekeeping - Lead Hand	GLL	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
317	23-53HA	1	Housekeeping Aide	ASJ, PPCH	1950	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,210.838	3,305.088	3,401.775	3,501.225	3,603.763						3,675.913	3,749.363	3,861.813
						Annual	38,530.050	39,661.050	40,821.300	42,014.700	43,245.150						44,110.950	44,992.350	46,341.750
318	23-53HA	1	Housekeeping Aide	ASV	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
319	23-53HA	1	Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
320	23-53HA	1	Housekeeping Aide	RHC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
321	23-53HA	1,3	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly	20.722	21.332	21.956	22.599	23.261						23.726	24.201	24.927
						Monthly	3,591.813	3,697.547	3,805.707	3,917.160	4,031.907						4,112.507	4,194.840	4,320.680
						Annual	43,101.760	44,370.560	45,668.480	47,005.920	48,382.880						49,350.080	50,338.080	51,848.160
322	23-54LA	1	Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
323	23-53HA	1	Housekeeping Aide 1	VGH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
324	23-53HA2	1	Housekeeping Aide 2	VGH	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
325	23-53HA2	1	Housekeeping Aide 2 - Laundry	CRS	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
326	23-53HALH	1	Housekeeping Aide 3	GH	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
327	23-53HA	1	Housekeeping Assistant	DM	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
328	23-53HA	1	Housekeeping Assistant	MM	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
329	23-53HA	1	Housekeeping Attendant	SBH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
330	23-53HA	1	Housekeeping Attendant	RPG	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
331	23-53HA	1	Housekeeping Attendant	SEPCH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
332	23-53HA2	1	Housekeeping Attendant	VGH	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
333	23-53HA	1	Housekeeping Cleaner	DLC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
334	23-53HA2	1	Housekeeping Cleaner 2	DLC	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
335	23-53HA2	1	Housekeeping Porter	SBH	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
336	23-53HA	1	Housekeeping Unit Support Worker	SBH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
337		2	Housing Integration Coordinator	Com	2015	Hourly	28.583	29.585	30.618	31.710	32.868	34.048					34.729	35.424	36.487
						Monthly	4,799.562	4,967.815	5,141.273	5,324.638	5,519.085	5,717.227					5,831.578	5,948.280	6,126.775
						Annual	57,594.745	59,613.775	61,695.270	63,895.650	66,229.020	68,606.720					69,978.935	71,379.360	73,521.305
338		2	Housing Support Worker	CRS	2080	Hourly	23.502	24.219	25.034	25.879	26.736	27.578					28.130	28.693	29.554
						Monthly	4,073.680	4,197.960	4,339.227	4,485.693	4,634.240	4,780.187					4,875.867	4,973.453	5,122.693
						Annual	48,884.160	50,375.520	52,070.720	53,828.320	55,610.880	57,362.240					58,510.400	59,681.440	61,472.320
339		2	HVAC Controls Mechanic	SBH	2080	Hourly	43.493	44.572									45.463	46.372	47.763
						Monthly	7,538.787	7,725.813									7,880.253	8,037.813	8,278.920
						Annual	90,465.440	92,709.760									94,563.040	96,453.760	99,347.040
340		2	Industrial Mechanic - Lead Hand	MHC	2015	Hourly	45.546										46.457	47.386	48.808
						Monthly	7,647.933										7,800.905	7,956.899	8,195.677
						Annual	91,775.190										93,610.855	95,482.790	98,348.120
341		2	Industrial Mechanic (Journeyman)	CH	1950	Hourly	43.857										44.734	45.629	46.998
						Monthly	7,126.763										7,269.275	7,414.713	7,637.175
						Annual	85,521.150										87,231.300	88,976.550	91,646.100
342		2	Infection Control Assistant	CRS	1950	Hourly	27.371	28.312	29.289	30.296	31.337	32.419	33.532	34.700			35.394	36.102	37.185
						Monthly	4,447.788	4,600.700	4,759.463	4,923.100	5,092.263	5,268.088	5,448.950	5,638.750			5,751.525	5,866.575	6,042.563
						Annual	53,373.450	55,208.400	57,113.550	59,077.200	61,107.150	63,217.050	65,387.400	67,665.000			69,018.300	70,398.900	72,510.750
343		2	Infection Control Assistant	Reg	2015	Hourly	27.371	28.312	29.289	30.296	31.337	32.419	33.532	34.700			35.394	36.102	37.185
						Monthly	4,596.047	4,754.057	4,918.111	5,087.203	5,262.005	5,443.690	5,630.582	5,826.708			5,943.243	6,062.128	6,243.981
						Annual	55,152.565	57,048.680	59,017.335	61,046.440	63,144.055	65,324.285	67,566.980	69,920.500			71,318.910	72,745.530	74,927.775
344		2	Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly	31.241	32.276	33.393	34.575	35.784	37.166	38.469				39.238	40.023	41.224
						Monthly	5,245.885	5,419.678	5,607.241	5,805.719	6,008.730	6,240.791	6,459.586				6,588.714	6,720.529	6,922.197
						Annual	62,950.615	65,036.140	67,286.895	69,668.625	72,104.760	74,889.490	77,515.035				79,064.570	80,646.345	83,066.360
345		2	Institutional Safety Officer	SBH	2015	Hourly	35.837	36.899	37.992	39.118	40.279	41.472					42.301	43.147	44.441
						Monthly	6,017.630	6,195.957	6,379.490	6,568.564	6,763.515	6,963.840					7,103.043	7,245.100	7,462.385
						Annual	72,211.555	74,351.485	76,553.880	78,822.770	81,162.185	83,566.080					85,236.515	86,941.205	89,548.615
346		2	Institutional Safety Officer	CRS, VGH	2080	Hourly	35.837	36.899	37.992	39.118	40.279	41.472					42.301	43.147	44.441
						Monthly	6,211.747	6,395.827	6,585.280	6,780.453	6,981.693	7,188.480					7,332.173	7,478.813	7,703.107
						Annual	74,540.960	76,749.920	79,023.360	81,365.440	83,780.320	86,261.760					87,986.080	89,745.760	92,437.280
347		2	Intake Co-ord Impaired Driver Program	Com	2015	Hourly	28.583	29.585	30.618	31.710	32.868	34.048					34.729	35.424	36.487
						Monthly	4,799.562	4,967.815	5,141.273	5,324.638	5,519.085	5,717.227					5,831.578	5,948.280	6,126.775
						Annual	57,594.745	59,613.775	61,695.270	63,895.650	66,229.020	68,606.720					69,978.935	71,379.360	73,521.305
348		2	Intake Facilitator	Com	2015	Hourly	28.583	29.585	30.618	31.710	32.868	34.048					34.729	35.424	36.487
						Monthly	4,799.562	4,967.815	5,141.273	5,324.638	5,519.085	5,717.227					5,831.578	5,948.280	6,126.775
						Annual	57,594.745	59,613.775	61,695.270	63,895.650	66,229.020	68,606.720					69,978.935	71,379.360	73,521.305
349		2	Intake Operator	MHC	2015	Hourly	27.135	27.936	28.760	29.610	30.484	31.398					32.026	32.667	33.647
						Monthly	4,556.419	4,690.920	4,829.283	4,972.013	5,118.772	5,272.248					5,377.699	5,485.334	5,649.892
						Annual	54,677.025	56,291.040	57,951.400	59,664.150	61,425.260	63,266.970					64,532.390	65,824.005	67,798.705

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
350	23-55ISA	2	Inventory & Supply Attendant - Cardiac Sciences	SBH	2015	Hourly	25.391	26.141	26.909	27.704	28.520	29.364					29.951	30.550	31.467
						Monthly	4,263.572	4,389.510	4,518.470	4,651.963	4,788.983	4,930.705					5,029.272	5,129.854	5,283.834
						Annual	51,162.865	52,674.115	54,221.635	55,823.560	57,467.800	59,168.460					60,351.265	61,558.250	63,406.005
351		2	Inventory Control Assistant	SBH	2015	Hourly	24.240	24.955	25.687	26.445	27.226	28.029					28.590	29.162	30.037
						Monthly	4,070.300	4,190.360	4,313.275	4,440.556	4,571.699	4,706.536					4,800.738	4,896.786	5,043.713
						Annual	48,843.600	50,284.325	51,759.305	53,286.675	54,860.390	56,478.435					57,608.850	58,761.430	60,524.555
352		2	Inventory Controller	CRS	2015	Hourly	20.701	21.311	21.935	22.578	23.244	23.928					24.407	24.895	25.642
						Monthly	3,476.043	3,578.472	3,683.252	3,791.223	3,903.055	4,017.910					4,098.342	4,180.285	4,305.719
						Annual	41,712.515	42,941.665	44,199.025	45,494.670	46,836.660	48,214.920					49,180.105	50,163.425	51,668.630
353		2	Inventory Tech	PAC	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
354		2	Inventory Technician / Stores	VGH	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
355	23-12H	2	Journeyman Carpenter	MHC	2015	Hourly	38.944	40.099									40.901	41.719	42.971
						Monthly	6,539.347	6,733.290									6,867.960	7,005.315	7,215.547
						Annual	78,472.160	80,799.485									82,415.515	84,063.785	86,586.565
356	23-53HA	1	Kitchen Cleaner	DM	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
357	23-54LA	1	Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,210.838	3,305.088	3,401.775	3,501.225	3,603.763						3,675.913	3,749.363	3,861.813
						Annual	38,530.050	39,661.050	40,821.300	42,014.700	43,245.150						44,110.950	44,992.350	46,341.750
358	23-54LA	1	Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
359	23-54LA	1	Laundry Aide	CH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
360	23-54LA	1	Laundry Aide	MH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
361	23-54LA2	1	Laundry Aide	FDL	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
362	23-54LA	1	Laundry Aide 1	CRS	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
363	23-54LA2	1	Laundry Aide 2	CRS	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
364	23-54LA	1	Laundry Assistant	MM	1950	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,210.838	3,305.088	3,401.775	3,501.225	3,603.763						3,675.913	3,749.363	3,861.813
						Annual	38,530.050	39,661.050	40,821.300	42,014.700	43,245.150						44,110.950	44,992.350	46,341.750
365	23-54LA	1	Laundry Assistant	DM	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
366	23-54LA	1	Laundry Attendant	RPG	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
367	23-54LA	1	Laundry Attendant, Cart Makeup	SBH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
368	23-54LA	1	Laundry Helper	DLC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
369		2	Laundry Maintenance Mechanic 1	CRS	2080	Hourly	29.578	30.276	30.989	31.580							32.212	32.856	33.842
						Monthly	5,126.853	5,247.840	5,371.427	5,473.867							5,583.413	5,695.040	5,865.947
						Annual	61,522.240	62,974.080	64,457.120	65,686.400							67,000.960	68,340.480	70,391.360
370		2	Laundry Maintenance Mechanic 3	CRS	2080	Hourly	45.028										45.929	46.848	48.253
						Monthly	7,804.853										7,961.027	8,120.320	8,363.853
						Annual	93,658.240										95,532.320	97,443.840	100,366.240
371	23-54LSH	2	Laundry Shipper	CRS	2015	Hourly	19.830	20.413	21.010	21.628	22.264	22.918					23.376	23.844	24.559
						Monthly	3,329.788	3,427.683	3,527.929	3,631.702	3,738.497	3,848.314					3,925.220	4,003.805	4,123.865
						Annual	39,957.450	41,132.195	42,335.150	43,580.420	44,861.960	46,179.770					47,102.640	48,045.660	49,486.385
372	23-54LSH	2	Laundry Shipper - Selkirk	CRS	2080	Hourly	19.830	20.413	21.010	21.628	22.264	22.918					23.376	23.844	24.559
						Monthly	3,437.200	3,538.253	3,641.733	3,748.853	3,859.093	3,972.453					4,051.840	4,132.960	4,256.893
						Annual	41,246.400	42,459.040	43,700.800	44,986.240	46,309.120	47,669.440					48,622.080	49,595.520	51,082.720
373	23-54LA2	1	Laundry Soil Sorter	CRS	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
374	23-54LALH	1	Laundry Supervisor	LH	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
375	23-54LA	1	Laundry/Waste Disposal Attendant	PAC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
376	23-55MDRL	2	Lead Hand - Anesthesia	SBH	2015	Hourly	26.098	26.869	27.659	28.477	29.318	30.185					30.789	31.405	32.347
						Monthly	4,382.289	4,511.753	4,644.407	4,781.763	4,922.981	5,068.565					5,169.986	5,273.423	5,431.600
						Annual	52,587.470	54,141.035	55,732.885	57,381.155	59,075.770	60,822.775					62,039.835	63,281.075	65,179.205
377	23-12EL	2	Lead Hand - Electrical	CRS	2080	Hourly	46.869	48.262									49.227	50.212	51.718
						Monthly	8,123.960	8,365.413									8,532.680	8,703.413	8,964.453
						Annual	97,487.520	100,384.960									102,392.160	104,440.960	107,573.440
378	23-53HALH	1	Lead Hand - Housekeeping	CRS	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
379	23-53HALH	1	Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
380		2	Lead Hand - ISO Security Personnel	CRS	2080	Hourly	38.491	39.631	40.806	42.018	43.266	44.548					45.439	46.348	47.738
						Monthly	6,671.773	6,869.373	7,073.040	7,283.120	7,499.440	7,721.653					7,876.093	8,033.653	8,274.587
						Annual	80,061.280	82,432.480	84,876.480	87,397.440	89,993.280	92,659.840					94,513.120	96,403.840	99,295.040
381		2,3	Lead Hand - Maintenance	CHL (Northern Scale)	2015	Hourly	42.734										43.589	44.461	45.795
						Monthly	7,175.751										7,319.320	7,465.743	7,689.744
						Annual	86,109.010										87,831.835	89,588.915	92,276.925
382	23-55MDRL	2	Lead Hand - Sterile Processing	PAC	2015	Hourly	26.098	26.869	27.659	28.477	29.318	30.185					30.789	31.405	32.347
						Monthly	4,382.289	4,511.753	4,644.407	4,781.763	4,922.981	5,068.565					5,169.986	5,273.423	5,431.600
						Annual	52,587.470	54,141.035	55,732.885	57,381.155	59,075.770	60,822.775					62,039.835	63,281.075	65,179.205
383		2	Lead Hand 2, Security	SBH	2015	Hourly	25.883	26.387	26.892	27.394	27.899	28.400					28.968	29.547	30.433
						Monthly	4,346.187	4,430.817	4,515.615	4,599.909	4,684.707	4,768.833					4,864.210	4,961.434	5,110.208
						Annual	52,154.245	53,169.805	54,187.380	55,198.910	56,216.485	57,226.000					58,370.520	59,537.205	61,322.495
384	23-53HALH	1	Lead Hand Dietary/Housekeeping	FDL	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
385	23-53HS	2	Lead Hand Supervisor - Housekping (Day)	VGH	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
386	23-55MDRL	2	Lead Hand, CPD	SBH	2015	Hourly	26.098	26.869	27.659	28.477	29.318	30.185					30.789	31.405	32.347
						Monthly	4,382.289	4,511.753	4,644.407	4,781.763	4,922.981	5,068.565					5,169.986	5,273.423	5,431.600
						Annual	52,587.470	54,141.035	55,732.885	57,381.155	59,075.770	60,822.775					62,039.835	63,281.075	65,179.205
387	23-53HALH	1	Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
388	23-54LALH	1	Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,658.200	3,765.450	3,875.788	3,989.863	4,107.188						4,189.413	4,273.263	4,401.475
						Annual	43,898.400	45,185.400	46,509.450	47,878.350	49,286.250						50,272.950	51,279.150	52,817.700
389	23-55MDRS	2	Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly	30.373	31.268	32.195	33.149	34.127	35.138					35.841	36.558	37.655
						Monthly	5,100.133	5,250.418	5,406.077	5,566.270	5,730.492	5,900.256					6,018.301	6,138.698	6,322.902
						Annual	61,201.595	63,005.020	64,872.925	66,795.235	68,765.905	70,803.070					72,219.615	73,664.370	75,874.825
390	23-54LA2	1	Linen / Laundry Attendant	ASB	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
391	23-54LA	1	Linen Services Aide	RHC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
392	23-54LA	1	Linen Services Aide	HF	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
393	23-12J	2	Locksmith	SBH	2080	Hourly	36.144	37.215									37.959	38.718	39.880
						Monthly	6,264.960	6,450.600									6,579.560	6,711.120	6,912.533
						Annual	75,179.520	77,407.200									78,954.720	80,533.440	82,950.400
394		2	Machinist	SBH	2080	Hourly	42.394	43.414									44.282	45.168	46.523
						Monthly	7,348.293	7,525.093									7,675.547	7,829.120	8,063.987
						Annual	88,179.520	90,301.120									92,106.560	93,949.440	96,767.840
395		2	Machinist / Millwright /Industrial Mechanic	GH	2015	Hourly	43.876										44.754	45.649	47.018
						Monthly	7,367.512										7,514.943	7,665.228	7,895.106
						Annual	88,410.140										90,179.310	91,982.735	94,741.270
396		1	Mailroom Clerk – Finance	CRS	2015	Hourly	20.581	21.187	21.805	22.444	23.101						23.563	24.034	24.755
						Monthly	3,455.893	3,557.650	3,661.423	3,768.722	3,879.043						3,956.620	4,035.709	4,156.777
						Annual	41,470.715	42,691.805	43,937.075	45,224.660	46,548.515						47,479.445	48,428.510	49,881.325
397		1	Maintenance 1	GWCL	2015	Hourly	26.917										27.455	28.004	28.844
						Monthly	4,519.813										4,610.152	4,702.338	4,843.388
						Annual	54,237.755										55,321.825	56,428.060	58,120.660
398		1	Maintenance 1	GWCL	2015	Hourly	26.917										27.455	28.004	28.844
						Monthly	4,519.813										4,610.152	4,702.338	4,843.388
						Annual	54,237.755										55,321.825	56,428.060	58,120.660
399		1	Maintenance 2	GWCL	2015	Hourly	20.784	21.392	22.020	22.665	23.330						23.797	24.273	25.001
						Monthly	3,489.980	3,592.073	3,697.525	3,805.831	3,917.496						3,995.913	4,075.841	4,198.085
						Annual	41,879.760	43,104.880	44,370.300	45,669.975	47,009.950						47,950.955	48,910.095	50,377.015

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
400	23-93C	2	Maintenance 3rd Class Engineer	ASB	2080	Hourly	40.958	43.090									43.952	44.831	46.176
						Monthly	7,099.387	7,468.933									7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200									91,420.160	93,248.480	96,046.080
401	23-93E	2	Maintenance 5th Class Engineer	ASJ	2080	Hourly	30.573	31.178									31.802	32.438	33.411
						Monthly	5,299.320	5,404.187									5,512.347	5,622.587	5,791.240
						Annual	63,591.840	64,850.240									66,148.160	67,471.040	69,494.880
402		2	Maintenance Coordinator	SEPCH	2015	Hourly	38.066	40.574									41.385	42.213	43.479
						Monthly	6,391.916	6,813.051									6,949.231	7,088.266	7,300.849
						Annual	76,702.990	81,756.610									83,390.775	85,059.195	87,610.185
403		2	Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly	44.765	46.291	47.878	49.521							50.511	51.521	53.067
						Monthly	7,516.790	7,773.030	8,039.514	8,315.401							8,481.639	8,651.235	8,910.834
						Annual	90,201.475	93,276.365	96,474.170	99,784.815							101,779.665	103,814.815	106,930.005
404		2	Maintenance Dispatch Clerk	SBH	2015	Hourly	19.947	20.530	21.137	21.755	22.394	23.051					23.512	23.982	24.701
						Monthly	3,349.434	3,447.329	3,549.255	3,653.027	3,760.326	3,870.647					3,948.057	4,026.978	4,147.710
						Annual	40,193.205	41,367.950	42,591.055	43,836.325	45,123.910	46,447.765					47,376.680	48,323.730	49,772.515
405		2	Maintenance Electronic Technologist	DLC	2080	Hourly	45.167										46.070	46.991	48.401
						Monthly	7,828.947										7,985.467	8,145.107	8,389.507
						Annual	93,947.360										95,825.600	97,741.280	100,674.080
406	23-93C	2	Maintenance Engineer	SBH	2080	Hourly	40.958	43.090									43.952	44.831	46.176
						Monthly	7,099.387	7,468.933									7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200									91,420.160	93,248.480	96,046.080
407	23-93C	2	Maintenance Engineer	SBH	2080	Hourly	40.958	43.090									43.952	44.831	46.176
						Monthly	7,099.387	7,468.933									7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200									91,420.160	93,248.480	96,046.080
408	23-93E	2	Maintenance Engineer - 5th Class	SCPCH	2015	Hourly	30.573	31.178									31.802	32.438	33.411
						Monthly	5,133.716	5,235.306									5,340.086	5,446.881	5,610.264
						Annual	61,604.595	62,823.670									64,081.030	65,362.570	67,323.165
409	23-93E	2	Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly	30.573	31.178									31.802	32.438	33.411
						Monthly	5,299.320	5,404.187									5,512.347	5,622.587	5,791.240
						Annual	63,591.840	64,850.240									66,148.160	67,471.040	69,494.880
410		2	Maintenance Engineer (5th Class)	MCC	1950	Hourly	26.867										27.404	27.952	28.791
						Monthly	4,365.888										4,453.150	4,542.200	4,678.538
						Annual	52,390.650										53,437.800	54,506.400	56,142.450
411		2	Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly	33.528	34.205									34.889	35.587	36.655
						Monthly	5,448.300	5,558.313									5,669.463	5,782.888	5,956.438
						Annual	65,379.600	66,699.750									68,033.550	69,394.650	71,477.250
412		1	Maintenance Helper	ASJ	1950	Hourly	20.784	21.392	22.020	22.665	23.330						23.797	24.273	25.001
						Monthly	3,377.400	3,476.200	3,578.250	3,683.063	3,791.125						3,867.013	3,944.363	4,062.663
						Annual	40,528.800	41,714.400	42,939.000	44,196.750	45,493.500						46,404.150	47,332.350	48,751.950
413		1,3	Maintenance Helper	CHL (Northern Scale)	2015	Hourly	23.087	23.536	24.021	24.477							24.967	25.466	26.230
						Monthly	3,876.692	3,952.087	4,033.526	4,110.096							4,192.375	4,276.166	4,404.454
						Annual	46,520.305	47,425.040	48,402.315	49,321.155							50,308.505	51,313.990	52,853.450
414		1	Maintenance Helper	GH	2015	Hourly	26.940										27.479	28.029	28.870
						Monthly	4,523.675										4,614.182	4,706.536	4,847.754
						Annual	54,284.100										55,370.185	56,478.435	58,173.050
415		1	Maintenance Helper	SCPCH	2015	Hourly	20.784	21.392	22.020	22.665	23.330						23.797	24.273	25.001
						Monthly	3,489.980	3,592.073	3,697.525	3,805.831	3,917.496						3,995.913	4,075.841	4,198.085
						Annual	41,879.760	43,104.880	44,370.300	45,669.975	47,009.950						47,950.955	48,910.095	50,377.015
416		2	Maintenance Mechanic	CH	2015	Hourly	33.661										34.334	35.021	36.072
						Monthly	5,652.243										5,765.251	5,880.610	6,057.090
						Annual	67,826.915										69,183.010	70,567.315	72,685.080
417		2	Maintenance Mechanic	DLC	2080	Hourly	31.586										32.218	32.862	33.848
						Monthly	5,474.907										5,584.453	5,696.080	5,866.987
						Annual	65,698.880										67,013.440	68,352.960	70,403.840
418		2	Maintenance Mechanic	SBH	2080	Hourly	33.661										34.334	35.021	36.072
						Monthly	5,834.573										5,951.227	6,070.307	6,252.480
						Annual	70,014.880										71,414.720	72,843.680	75,029.760
419		2	Maintenance Mechanic	SOGH	2015	Hourly	39.053										39.834	40.631	41.850
						Monthly	6,557.650										6,688.793	6,822.622	7,027.313
						Annual	78,691.795										80,265.510	81,871.465	84,327.750
420		2	Maintenance Mechanic - N&FS	CRS	2015	Hourly	41.848	42.881	43.944	45.028							45.929	46.848	48.253
						Monthly	7,026.977	7,200.435	7,378.930	7,560.952							7,712.245	7,866.560	8,102.483
						Annual	84,323.720	86,405.215	88,547.160	90,731.420							92,546.935	94,398.720	97,229.795
421	23-93B	2	Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly	50.079	51.072									52.093	53.135	54.729
						Monthly	8,137.838	8,299.200									8,465.113	8,634.438	8,893.463
						Annual	97,654.050	99,590.400									101,581.350	103,613.250	106,721.550
422		2	Maintenance Systems Technologist	SBH	2080	Hourly	44.765	46.291	47.878	49.521							50.511	51.521	53.067
						Monthly	7,759.267	8,023.773	8,298.853	8,583.640							8,755.240	8,930.307	9,198.280
						Annual	93,111.200	96,285.280	99,586.240	103,003.680							105,062.880	107,163.680	110,379.360
423	23-93E	2	Maintenance Technician	RHC	2015	Hourly	30.573	31.178									31.802	32.438	33.411
						Monthly	5,133.716	5,235.306									5,340.086	5,446.881	5,610.264
						Annual	61,604.595	62,823.670									64,081.030	65,362.570	67,323.165
424		2,3	Maintenance Tradesperson	CHL (Northern Scale)	2015	Hourly	36.529	37.850	39.230	40.731							41.546	42.377	43.648
						Monthly	6,133.828	6,355.646	6,587.371	6,839.414							6,976.266	7,115.805	7,329.227
						Annual	73,605.935	76,267.750	79,048.450	82,072.965							83,715.190	85,389.655	87,950.720

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
425	23-93E	2	Maintenance Utility Person	RHC	2015	Hourly	30.573	31.178									31.802	32.438	33.411
						Monthly	5,133.716	5,235.306									5,340.086	5,446.881	5,610.264
						Annual	61,604.595	62,823.670									64,081.030	65,362.570	67,323.165
426		1	Maintenance Worker	MCC	1950	Hourly	21.461	22.089	22.738	23.404	24.090						24.572	25.063	25.815
						Monthly	3,487.413	3,589.463	3,694.925	3,803.150	3,914.625						3,992.950	4,072.738	4,194.938
						Annual	41,848.950	43,073.550	44,339.100	45,637.800	46,975.500						47,915.400	48,872.850	50,339.250
427		1,3	Maintenance Worker	CHL (Northern Scale)	2015	Hourly	26.353	26.879	27.418								27.966	28.525	29.381
						Monthly	4,425.108	4,513.432	4,603.939								4,695.958	4,789.823	4,933.560
						Annual	53,101.295	54,161.185	55,247.270								56,351.490	57,477.875	59,202.715
428		1	Maintenance Worker 1	GLL, MM	2015	Hourly	20.784	21.392	22.020	22.665	23.330						23.797	24.273	25.001
						Monthly	3,489.980	3,592.073	3,697.525	3,805.831	3,917.496						3,995.913	4,075.841	4,198.085
						Annual	41,879.760	43,104.880	44,370.300	45,669.975	47,009.950						47,950.955	48,910.095	50,377.015
429	23-93E	2	Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly	30.573	31.178									31.802	32.438	33.411
						Monthly	5,133.716	5,235.306									5,340.086	5,446.881	5,610.264
						Annual	61,604.595	62,823.670									64,081.030	65,362.570	67,323.165
430		2	Maintenance-Electrical	BPCH	2015	Hourly	20.118	20.728	21.337	21.890	22.607	23.276					23.742	24.217	24.944
						Monthly	3,378.148	3,480.577	3,582.838	3,675.696	3,796.092	3,908.428					3,986.678	4,066.438	4,188.513
						Annual	40,537.770	41,766.920	42,994.055	44,108.350	45,553.105	46,901.140					47,840.130	48,797.255	50,262.160
431		2	Mantenance Engineer (5th Class)	KL	2080	Hourly	26.477										27.007	27.547	28.373
						Monthly	4,589.347										4,681.213	4,774.813	4,917.987
						Annual	55,072.160										56,174.560	57,297.760	59,015.840
432		2	Material Handler	RHC	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
433		2	Materials Management Float	VGH	2015	Hourly	22.792	23.462	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
434	23-55UMDR	2,3	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly	20.922	21.535	22.170	22.821	23.492	24.181					24.665	25.158	25.913
						Monthly	3,626.480	3,732.733	3,842.800	3,955.640	4,071.947	4,191.373					4,275.267	4,360.720	4,491.587
						Annual	43,517.760	44,792.800	46,113.600	47,467.680	48,863.360	50,296.480					51,303.200	52,328.640	53,899.040
435	23-55MDR2	2	MDR Technician	CH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
436	23-55MDR2	2	MDR Technician - PIO	CH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
437		2	Mechanic (T)	RHC	2015	Hourly	43.391										44.259	45.144	46.498
						Monthly	7,286.072										7,431.824	7,580.430	7,807.789
						Annual	87,432.865										89,181.885	90,965.160	93,693.470
438	23-55MDR2	2	Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
439	23-55MDR2	2	Med Device Reprocess Technician 2	VGH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
440		2	Medical Assistant	KL	2080	Hourly	20.467	21.067	21.684	22.321	22.978	23.654					24.127	24.610	25.348
						Monthly	3,547.613	3,651.613	3,758.560	3,868.973	3,982.853	4,100.027					4,182.013	4,265.733	4,393.653
						Annual	42,571.360	43,819.360	45,102.720	46,427.680	47,794.240	49,200.320					50,184.160	51,188.800	52,723.840
441		2	Medical Assistant - PIO	KL	2080	Hourly	23.594	24.615	25.701	26.647	28.129	29.479					30.069	30.670	31.590
						Monthly	4,089.627	4,266.600	4,454.840	4,618.813	4,875.693	5,109.693					5,211.960	5,316.133	5,475.600
						Annual	49,075.520	51,199.200	53,458.080	55,425.760	58,508.320	61,316.320					62,543.520	63,793.600	65,707.200
442		1	Medical Clerk	MCC	1950	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,599.863	3,705.325	3,813.875	3,926.163	4,041.375						4,122.138	4,204.525	4,330.625
						Annual	43,198.350	44,463.900	45,766.500	47,113.950	48,496.500						49,465.650	50,454.300	51,967.500
443		2	Medical Clerk - PIO	MCC	1950	Hourly	23.345	23.720	24.095	24.472	24.847	25.223					25.727	26.242	27.029
						Monthly	3,793.563	3,854.500	3,915.438	3,976.700	4,037.638	4,098.738					4,180.638	4,264.325	4,392.213
						Annual	45,522.750	46,254.000	46,985.250	47,720.400	48,451.650	49,184.850					50,167.650	51,171.900	52,706.550
444		2,3	Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly	22.889	23.564	24.256	24.968	25.706	26.464					26.993	27.533	28.359
						Monthly	3,967.427	4,084.427	4,204.373	4,327.787	4,455.707	4,587.093					4,678.787	4,772.387	4,915.560
						Annual	47,609.120	49,013.120	50,452.480	51,933.440	53,468.480	55,045.120					56,145.440	57,268.640	58,986.720
445		2,3	Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly	22.029	22.479	22.932	23.380							23.848	24.325	25.055
						Monthly	3,818.360	3,896.360	3,974.880	4,052.533							4,133.653	4,216.333	4,342.867
						Annual	45,820.320	46,756.320	47,698.560	48,630.400							49,603.840	50,596.000	52,114.400
446	23-55MDR2	2	Medical Device Reprocessing Technician 2	GH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
447	23-55MDR2	2	Medical Device Reprocessing Tech-OR	SBH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
448	23-55MDR1	2	Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly	23.957	24.664	25.389	26.135	26.908	27.702					28.256	28.821	29.686
						Monthly	4,022.780	4,141.497	4,263.236	4,388.502	4,518.302	4,651.628					4,744.653	4,839.526	4,984.774
						Annual	48,273.355	49,697.960	51,158.835	52,662.025	54,219.620	55,819.530					56,935.840	58,074.315	59,817.290
449		1	Medical Records Clerk	VGH	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
450		2	Medical Records Technician	CH	2015	Hourly	34.889	35.925	36.989	38.083	39.214	40.379					41.187	42.011	43.271
						Monthly	5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307					6,915.984	7,054.347	7,265.922
						Annual	70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685					82,991.805	84,652.165	87,191.065
451		2	Medical Records Technician - PIO	CH	2015	Hourly	37.274	38.031	38.795	39.578	40.382						41.190	42.014	43.274
						Monthly	6,258.926	6,386.039	6,514.327	6,645.806	6,780.811						6,916.488	7,054.851	7,266.426
						Annual	75,107.110	76,632.465	78,171.925	79,749.670	81,369.730						82,997.850	84,658.210	87,197.110
452		1	Medical Records Transcriptionist 1	CRS	2015	Hourly	22.893	23.563	24.258	24.970	25.704						26.218	26.742	27.544
						Monthly	3,844.116	3,956.620	4,073.323	4,192.879	4,316.130						4,402.439	4,490.428	4,625.097
						Annual	46,129.395	47,479.445	48,879.870	50,314.550	51,793.560						52,829.270	53,885.130	55,501.160
453		1	Medical Secretary	MCC	1950	Hourly	22.195	22.845	23.516	24.205	24.918						25.416	25.924	26.702
						Monthly	3,606.688	3,712.313	3,821.350	3,933.313	4,049.175						4,130.100	4,212.650	4,339.075
						Annual	43,280.250	44,547.750	45,856.200	47,199.750	48,590.100						49,561.200	50,551.800	52,068.900
454		2	Medical Secretary - PIO	MCC	1950	Hourly	23.345	23.720	24.095	24.472	24.847	25.223					25.727	26.242	27.029
						Monthly	3,793.563	3,854.500	3,915.438	3,976.700	4,037.638	4,098.738					4,180.638	4,264.325	4,392.213
						Annual	45,522.750	46,254.000	46,985.250	47,720.400	48,451.650	49,184.850					50,167.650	51,171.900	52,706.550
455		1	Medical Transcriptionist	CH	2015	Hourly	22.893	23.563	24.258	24.970	25.704						26.218	26.742	27.544
						Monthly	3,844.116	3,956.620	4,073.323	4,192.879	4,316.130						4,402.439	4,490.428	4,625.097
						Annual	46,129.395	47,479.445	48,879.870	50,314.550	51,793.560						52,829.270	53,885.130	55,501.160
456		1	Medical Transcriptionist	GH	2015	Hourly	22.893	23.563	24.258	24.970	25.704						26.218	26.742	27.544
						Monthly	3,844.116	3,956.620	4,073.323	4,192.879	4,316.130						4,402.439	4,490.428	4,625.097
						Annual	46,129.395	47,479.445	48,879.870	50,314.550	51,793.560						52,829.270	53,885.130	55,501.160
457		1	Medical Transcriptionist	CRS, SBH	2015	Hourly	22.893	23.563	24.257	24.970	25.704						26.218	26.742	27.544
						Monthly	3,844.116	3,956.620	4,073.155	4,192.879	4,316.130						4,402.439	4,490.428	4,625.097
						Annual	46,129.395	47,479.445	48,877.855	50,314.550	51,793.560						52,829.270	53,885.130	55,501.160
458		1	Medical Transcriptionist	CRS, SOGH	2015	Hourly	22.893	23.563	24.258	24.970	25.704						26.218	26.742	27.544
						Monthly	3,844.116	3,956.620	4,073.323	4,192.879	4,316.130						4,402.439	4,490.428	4,625.097
						Annual	46,129.395	47,479.445	48,879.870	50,314.550	51,793.560						52,829.270	53,885.130	55,501.160
459		1	Medical Transcriptionist - HIS	CRS	2015	Hourly	22.893	23.563	24.258	24.970	25.704						26.218	26.742	27.544
						Monthly	3,844.116	3,956.620	4,073.323	4,192.879	4,316.130						4,402.439	4,490.428	4,625.097
						Annual	46,129.395	47,479.445	48,879.870	50,314.550	51,793.560						52,829.270	53,885.130	55,501.160
460		1	Medical Transcriptionist, Health Records	SBH	2015	Hourly	22.893	23.563	24.257	24.970	25.704						26.218	26.742	27.544
						Monthly	3,844.116	3,956.620	4,073.155	4,192.879	4,316.130						4,402.439	4,490.428	4,625.097
						Annual	46,129.395	47,479.445	48,877.855	50,314.550	51,793.560						52,829.270	53,885.130	55,501.160
461		2	Medical-legal Correspondent	SBH	2015	Hourly	36.016	37.080	38.180	39.313	40.477	41.677					42.511	43.361	44.662
						Monthly	6,047.687	6,226.350	6,411.058	6,601.308	6,796.763	6,998.263					7,138.305	7,281.035	7,499.494
						Annual	72,572.240	74,716.200	76,932.700	79,215.695	81,561.155	83,979.155					85,659.665	87,372.415	89,993.930
462		2	Messenger	SBH	2015	Hourly	18.825	19.374	19.943	20.525	21.132	21.751					22.186	22.630	23.309
						Monthly	3,161.031	3,253.218	3,348.762	3,446.490	3,548.415	3,652.355					3,725.399	3,799.954	3,913.970
						Annual	37,932.375	39,038.610	40,185.145	41,357.875	42,580.980	43,828.265					44,704.790	45,599.450	46,967.635
463		2	Messenger	DLC	2015	Hourly	19.810	20.393	20.990	21.606	22.241	22.896					23.354	23.821	24.536
						Monthly	3,326.429	3,424.325	3,524.571	3,628.008	3,734.635	3,844.620					3,921.526	3,999.943	4,120.003
						Annual	39,917.150	41,091.895	42,294.850	43,536.090	44,815.615	46,135.440					47,058.310	47,999.315	49,440.040
464		2	Millwright	VGH	2080	Hourly	41.620	41.833	42.045	43.876							44.754	45.649	47.018
						Monthly	7,214.133	7,251.053	7,287.800	7,605.173							7,757.360	7,912.493	8,149.787
						Annual	86,569.600	87,012.640	87,453.600	91,262.080							93,088.320	94,949.920	97,797.440
465		2	Millwright - Mechanic	DLC	2080	Hourly	43.876										44.754	45.649	47.018
						Monthly	7,605.173										7,757.360	7,912.493	8,149.787
						Annual	91,262.080										93,088.320	94,949.920	97,797.440
466	23-52C	2	NFS Cook	HF	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
467	23-52UC	2	NFS Cook's Helper	HF	2015	Hourly	20.531	21.137	21.755	22.392	23.051	23.728					24.203	24.687	25.428
						Monthly	3,447.497	3,549.255	3,653.027	3,759.990	3,870.647	3,984.327					4,064.087	4,145.359	4,269.785
						Annual	41,369.965	42,591.055	43,836.325	45,119.880	46,447.765	47,811.920					48,769.045	49,744.305	51,237.420
468		2	NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly	46.969	47.612	48.262								49.227	50.212	51.718
						Monthly	7,886.878	7,994.848	8,103.994								8,266.034	8,431.432	8,684.314
						Annual	94,642.535	95,938.180	97,247.930								99,192.405	101,177.180	104,211.770
469		2,3	NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	2015	Hourly	23.965	24.670	25.398	26.146	26.917	27.710					28.264	28.829	29.694
						Monthly	4,024.123	4,142.504	4,264.748	4,390.349	4,519.813	4,652.971					4,745.997	4,840.870	4,986.118
						Annual	48,289.475	49,710.050	51,176.970	52,684.190	54,237.755	55,835.650					56,951.960	58,090.435	59,833.410
470		1	Nursing Department Clerk	BPCH	1950	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,658.200	3,765.450	3,875.788	3,989.863	4,107.188						4,189.413	4,273.263	4,401.475
						Annual	43,898.400	45,185.400	46,509.450	47,878.350	49,286.250						50,272.950	51,279.150	52,817.700
471	23-52C	2	Nutrition Support Worker	GH	2015	Hourly	23.462	24.150	24.862	25.595	26.350	27.127					27.670	28.223	29.070
						Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075					4,646.254	4,739.112	4,881.338
						Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905					55,755.050	56,869.345	58,576.050
472		2	Occupational Technician	DLC	2015	Hourly	23.166	23.846	24.547	25.269	26.016	26.782					27.318	27.864	28.700
						Monthly	3,889.958	4,004.141	4,121.850	4,243.086	4,368.520	4,497.144					4,587.148	4,678.830	4,819.208
						Annual	46,679.490	48,049.690	49,462.205	50,917.035	52,422.240	53,965.730					55,045.770	56,145.960	57,830.500
473		2	Office Assistant 2	Com	1885	Hourly	24.278	24.885	25.581	26.233	26.975	27.807					28.363	28.930	29.798
						Monthly	3,813.669	3,909.019	4,018.349	4,120.767	4,237.323	4,368.016					4,455.355	4,544.421	4,680.769
						Annual	45,764.030	46,908.225	48,220.185	49,449.205	50,847.875	52,416.195					53,464.255	54,533.050	56,169.230
474		2	Office Assistant 2	Com	2015	Hourly	24.278	24.885	25.581	26.233	26.975	27.807					28.363	28.930	29.798
						Monthly	4,076.681	4,178.606	4,295.476	4,404.958	4,529.552	4,669.259					4,762.620	4,857.829	5,003.581
						Annual	48,920.170	50,143.275	51,545.715	52,859.495	54,354.625	56,031.105					57,151.445	58,293.950	60,042.970

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
475		2	Office Assistant 3 PIO	Com	1885	Hourly	26.323	27.044	27.752	28.472	29.316	30.124					30.726	31.341	32.281
						Monthly	4,134.905	4,248.162	4,359.377	4,472.477	4,605.055	4,731.978					4,826.543	4,923.149	5,070.807
						Annual	49,618.855	50,977.940	52,312.520	53,669.720	55,260.660	56,783.740					57,918.510	59,077.785	60,849.685
476		2	Office Assistant 3 PIO	Com	2015	Hourly	26.323	27.044	27.752	28.472	29.316	30.124					30.726	31.341	32.281
						Monthly	4,420.070	4,541.138	4,660.023	4,780.923	4,922.645	5,058.322					5,159.408	5,262.676	5,420.518
						Annual	53,040.845	54,493.660	55,920.280	57,371.080	59,071.740	60,699.860					61,912.890	63,152.115	65,046.215
477		1	Office Clerk	NWC	1950	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,733.600	3,842.963	3,955.900	4,072.088	4,191.688						4,275.538	4,361.013	4,491.825
						Annual	44,803.200	46,115.550	47,470.800	48,865.050	50,300.250						51,306.450	52,332.150	53,901.900
478		2	Office Team Leader	MHC	2015	Hourly	26.383	27.161	27.962	28.789	29.639	30.514					31.124	31.746	32.698
						Monthly	4,430.145	4,560.785	4,695.286	4,834.153	4,976.882	5,123.809					5,226.238	5,330.683	5,490.539
						Annual	53,161.745	54,729.415	56,343.430	58,009.835	59,722.585	61,485.710					62,714.860	63,968.190	65,886.470
479		2	Operations Clerk	MHC	2015	Hourly	22.792	23.462	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
480	23-55MDR2	2	OR Instrument Technician	SOGH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
481		2	OR Slating Clerk	CH	2015	Hourly	22.792	23.462	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
482		2	OR Slating Clerk	GH	2015	Hourly	22.792	23.462	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
483		1	Outreach Secretary	MCC	1950	Hourly	22.195	22.845	23.516	24.205	24.918						25.416	25.924	26.702
						Monthly	3,606.688	3,712.313	3,821.350	3,933.313	4,049.175						4,130.100	4,212.650	4,339.075
						Annual	43,280.250	44,547.750	45,856.200	47,199.750	48,590.100						49,561.200	50,551.800	52,068.900
484		1	Outreach Secretary - PIO	MCC	1950	Hourly	23.770	24.145	24.522	24.897	25.273						25.778	26.294	27.083
						Monthly	3,862.625	3,923.563	3,984.825	4,045.763	4,106.863						4,188.925	4,272.775	4,400.988
						Annual	46,351.500	47,082.750	47,817.900	48,549.150	49,282.350						50,267.100	51,273.300	52,811.850
485		2	PACS Administrative Clerk	GH	2015	Hourly	27.451	28.007	28.584	29.341							29.928	30.527	31.443
						Monthly	4,609.480	4,702.842	4,799.730	4,926.843							5,025.410	5,125.992	5,279.804
						Annual	55,313.765	56,434.105	57,596.760	59,122.115							60,304.920	61,511.905	63,357.645
486	23-12G	2	Painter	CH	1950	Hourly	36.601	37.685									38.439	39.208	40.384
						Monthly	5,947.663	6,123.813									6,246.338	6,371.300	6,562.400
						Annual	71,371.950	73,485.750									74,956.050	76,455.600	78,748.800
487	23-12G	2	Painter	RHC	2015	Hourly	36.601	37.685									38.439	39.208	40.384
						Monthly	6,145.918	6,327.940									6,454.549	6,583.677	6,781.147
						Annual	73,751.015	75,935.275									77,454.585	79,004.120	81,373.760
488	23-12G	2	Painter	SBH	2080	Hourly	36.601	37.685									38.439	39.208	40.384
						Monthly	6,344.173	6,532.067									6,662.760	6,796.053	6,999.893
						Annual	76,130.080	78,384.800									79,953.120	81,552.640	83,998.720
489	23-12G	2	Painter	DLC	2080	Hourly	36.601	37.685									38.439	39.208	40.384
						Monthly	6,344.173	6,532.067									6,662.760	6,796.053	6,999.893
						Annual	76,130.080	78,384.800									79,953.120	81,552.640	83,998.720
490	23-12GL	2	Painter - Lead Hand	MHC	2015	Hourly	39.114	40.275									41.081	41.903	43.160
						Monthly	6,567.893	6,762.844									6,898.185	7,036.212	7,247.283
						Annual	78,814.710	81,154.125									82,778.215	84,434.545	86,967.400
491	23-12G	2	Painter - PIO	RHC	2015	Hourly	36.601	37.685									38.439	39.208	40.384
						Monthly	6,145.918	6,327.940									6,454.549	6,583.677	6,781.147
						Annual	73,751.015	75,935.275									77,454.585	79,004.120	81,373.760
492	23-12G	2	Painter (Journeyman)		1950	Hourly	36.601	37.685									38.439	39.208	40.384
						Monthly	5,947.663	6,123.813									6,246.338	6,371.300	6,562.400
						Annual	71,371.950	73,485.750									74,956.050	76,455.600	78,748.800
493	23-12G	2	Painter (Journeyman)	GH	2015	Hourly	36.601	37.685									38.439	39.208	40.384
						Monthly	6,145.918	6,327.940									6,454.549	6,583.677	6,781.147
						Annual	73,751.015	75,935.275									77,454.585	79,004.120	81,373.760
494	23-12G	2	Painter (Journeyman)	SOGH	2015	Hourly	36.601	37.685									38.439	39.208	40.384
						Monthly	6,145.918	6,327.940									6,454.549	6,583.677	6,781.147
						Annual	73,751.015	75,935.275									77,454.585	79,004.120	81,373.760
495	23-12GL	2	Painter 2	VGH	2080	Hourly	39.114	40.275									41.081	41.903	43.160
						Monthly	6,779.760	6,981.000									7,120.707	7,263.187	7,481.067
						Annual	81,357.120	83,772.000									85,448.480	87,158.240	89,772.800
496		2	Patient Accounts Clerk	SBH	2015	Hourly	23.574	24.266	24.982	25.718	26.476	27.255					27.800	28.356	29.207
						Monthly	3,958.468	4,074.666	4,194.894	4,318.481	4,445.762	4,576.569					4,668.083	4,761.445	4,904.342
						Annual	47,501.610	48,895.990	50,338.730	51,821.770	53,349.140	54,918.825					56,017.000	57,137.340	58,852.105
497		1	Patient Registrar	MHC	2015	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630
498		1	Patient Registration Clerk	GH	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
499		1	Patient Registration Clerk	SBH	2015	Hourly	22.976	23.649	24.343	25.059	25.794						26.310	26.836	27.641
						Monthly	3,858.053	3,971.061	4,087.595	4,207.824	4,331.243						4,417.888	4,506.212	4,641.385
						Annual	46,296.640	47,652.735	49,051.145	50,493.885	51,974.910						53,014.650	54,074.540	55,696.615

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
500	23-53HA	1	Patient Services Assistant	SOGH	2015	Hourly	**19.759**	**20.339**	**20.934**	**21.546**	**22.177**						**22.621**	**23.073**	**23.765**
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
501		2	Patrol Officer / Community Host	MCC	1950	Hourly	**21.805**	**22.466**	**23.196**	**23.972**	**24.772**	**25.598**	**26.455**				**26.984**	**27.524**	**28.350**
						Monthly	3,543.313	3,650.725	3,769.350	3,895.450	4,025.450	4,159.675	4,298.938				4,384.900	4,472.650	4,606.875
						Annual	42,519.750	43,808.700	45,232.200	46,745.400	48,305.400	49,916.100	51,587.250				52,618.800	53,671.800	55,282.500
502		2	Payroll / Finance Assistant	NCC	2015	Hourly	**22.984**	**23.502**	**24.084**	**24.693**	**25.408**	**26.044**					**26.565**	**27.096**	**27.909**
						Monthly	3,859.397	3,946.378	4,044.105	4,146.366	4,266.427	4,373.222					4,460.706	4,549.870	4,686.386
						Annual	46,312.760	47,356.530	48,529.260	49,756.395	51,197.120	52,478.660					53,528.475	54,598.440	56,236.635
503		2	Payroll Clerk	KL	2080	Hourly	**24.800**	**25.529**	**26.283**	**27.056**	**27.854**	**28.676**					**29.250**	**29.835**	**30.730**
						Monthly	4,298.667	4,425.027	4,555.720	4,689.707	4,828.027	4,970.507					5,070.000	5,171.400	5,326.533
						Annual	51,584.000	53,100.320	54,668.640	56,276.480	57,936.320	59,646.080					60,840.000	62,056.800	63,918.400
504	23-53HA	1	Pharmacy Aide	CRS	2015	Hourly	**19.759**	**20.339**	**20.934**	**21.546**	**22.177**						**22.621**	**23.073**	**23.765**
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
505		1	Plant Services Clerk	MHC	2015	Hourly	**22.976**	**23.649**	**24.344**	**25.059**	**25.795**						**26.311**	**26.837**	**27.642**
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630
506	23-12F	2	Plumber	CH	2015	Hourly	**43.741**	**45.039**									**45.940**	**46.859**	**48.265**
						Monthly	7,344.843	7,562.799									7,714.092	7,868.407	8,104.498
						Annual	88,138.115	90,753.585									92,569.100	94,420.885	97,253.975
507	23-12F	2	Plumber	SOGH	2015	Hourly	**43.741**	**45.039**									**45.940**	**46.859**	**48.265**
						Monthly	7,344.843	7,562.799									7,714.092	7,868.407	8,104.498
						Annual	88,138.115	90,753.585									92,569.100	94,420.885	97,253.975
508	23-12F	2	Plumber	SBH	2080	Hourly	**43.741**	**45.039**									**45.940**	**46.859**	**48.265**
						Monthly	7,581.773	7,806.760									7,962.933	8,122.227	8,365.933
						Annual	90,981.280	93,681.120									95,555.200	97,466.720	100,391.200
509	23-12F	2	Plumber	VGH	2080	Hourly	**43.741**	**45.039**									**45.940**	**46.859**	**48.265**
						Monthly	7,581.773	7,806.760									7,962.933	8,122.227	8,365.933
						Annual	90,981.280	93,681.120									95,555.200	97,466.720	100,391.200
510	23-12F	2	Plumber - Steamfitter	DLC	2080	Hourly	**43.741**	**45.039**									**45.940**	**46.859**	**48.265**
						Monthly	7,581.773	7,806.760									7,962.933	8,122.227	8,365.933
						Annual	90,981.280	93,681.120									95,555.200	97,466.720	100,391.200
511	23-12FL	2	Plumber - Supervisor	DLC	2080	Hourly	**46.869**	**48.262**									**49.227**	**50.212**	**51.718**
						Monthly	8,123.960	8,365.413									8,532.680	8,703.413	8,964.453
						Annual	97,487.520	100,384.960									102,392.160	104,440.960	107,573.440
512	23-12F	2	Plumber (Journeyman)	MHC	2015	Hourly	**43.741**	**45.039**									**45.940**	**46.859**	**48.265**
						Monthly	7,344.843	7,562.799									7,714.092	7,868.407	8,104.498
						Annual	88,138.115	90,753.585									92,569.100	94,420.885	97,253.975
513	23-12F	2	Plumber (Journeyman)	GH	2015	Hourly	**43.741**	**45.039**									**45.940**	**46.859**	**48.265**
						Monthly	7,344.843	7,562.799									7,714.092	7,868.407	8,104.498
						Annual	88,138.115	90,753.585									92,569.100	94,420.885	97,253.975
514	23-12F	2	Plumber (Journeyman)	RHC	2015	Hourly	**43.741**	**45.039**									**45.940**	**46.859**	**48.265**
						Monthly	7,344.843	7,562.799									7,714.092	7,868.407	8,104.498
						Annual	88,138.115	90,753.585									92,569.100	94,420.885	97,253.975
515	23-12FL	2	Plumber / Refrigeration - Supervisor	MHC	2015	Hourly	**46.869**	**48.262**									**49.227**	**50.212**	**51.718**
						Monthly	7,870.086	8,103.994									8,266.034	8,431.432	8,684.314
						Annual	94,441.035	97,247.930									99,192.405	101,177.180	104,211.770
516		2	Policy Analyst [PIO]	CH	2015	Hourly	**25.804**	**26.566**	**27.341**	**28.159**	**28.995**	**29.842**	**31.312**				**31.938**	**32.577**	**33.554**
						Monthly	4,332.922	4,460.874	4,591.010	4,728.365	4,868.744	5,010.969	5,257.807				5,362.923	5,470.221	5,634.276
						Annual	51,995.060	53,530.490	55,092.115	56,740.385	58,424.925	60,131.630	63,093.680				64,355.070	65,642.655	67,611.310
517		2	Porter - Delivery Driver	SBH	2015	Hourly	**20.996**	**21.611**	**22.246**	**22.901**	**23.573**	**24.264**					**24.749**	**25.244**	**26.001**
						Monthly	3,525.578	3,628.847	3,735.474	3,845.460	3,958.300	4,074.330					4,155.770	4,238.888	4,366.001
						Annual	42,306.940	43,546.165	44,825.690	46,145.515	47,499.595	48,891.960					49,869.235	50,866.660	52,392.015
518	23-54LA2	1	Porter - Laundry	SBH	2015	Hourly	**21.187**	**21.805**	**22.442**	**23.101**	**23.778**						**24.254**	**24.739**	**25.481**
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
519	23-54LA2	1	Porter - Laundry Cart Make-Up	SBH	2015	Hourly	**21.187**	**21.805**	**22.442**	**23.101**	**23.778**						**24.254**	**24.739**	**25.481**
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
520	23-93C	2	Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly	**40.958**	**43.090**									**43.952**	**44.831**	**46.176**
						Monthly	7,099.387	7,468.933									7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200									91,420.160	93,248.480	96,046.080
521	23-93D	2	Power Engineer 4	CH	2080	Hourly	**38.030**	**40.010**									**40.810**	**41.626**	**42.875**
						Monthly	6,591.867	6,935.067									7,073.733	7,215.173	7,431.667
						Annual	79,102.400	83,220.800									84,884.800	86,582.080	89,180.000
522		2	Power Engineer 5th Class	GLL	2015	Hourly	**30.573**	**31.178**									**31.802**	**32.438**	**33.411**
						Monthly	5,133.716	5,235.306									5,340.086	5,446.881	5,610.264
						Annual	61,604.595	62,823.670									64,081.030	65,362.570	67,323.165
523		2	Pre-Operative Assessment Clerk	SBH	2015	Hourly	**22.191**	**22.843**	**23.513**	**24.207**	**24.920**	**25.654**					**26.167**	**26.690**	**27.491**
						Monthly	3,726.239	3,835.720	3,948.225	4,064.759	4,184.483	4,307.734					4,393.875	4,481.696	4,616.197
						Annual	44,714.865	46,028.645	47,378.695	48,777.105	50,213.800	51,692.810					52,726.505	53,780.350	55,394.365
524		2	Primary Care Assistant	CRS, Com, MHC	2015	Hourly	**22.541**	**23.049**	**23.619**	**24.219**	**24.918**	**25.538**					**26.049**	**26.570**	**27.367**
						Monthly	3,785.010	3,870.311	3,966.024	4,066.774	4,184.148	4,288.256					4,374.061	4,461.546	4,595.375
						Annual	45,420.115	46,443.735	47,592.285	48,801.285	50,209.770	51,459.070					52,488.735	53,538.550	55,144.505

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
525		2	Primary Care Assistant	NCC	2015	Hourly	22.984	23.502	24.084	24.693	25.408	26.044					26.565	27.096	27.909
						Monthly	3,859.397	3,946.378	4,044.105	4,146.366	4,266.427	4,373.222					4,460.706	4,549.870	4,686.386
						Annual	46,312.760	47,356.530	48,529.260	49,756.395	51,197.120	52,478.660					53,528.475	54,598.440	56,236.635
526		2	Primary Care Assistant	CDS	2015	Hourly	22.541	23.049	23.619	24.219	24.918	25.538					26.049	26.570	27.367
						Monthly	3,785.010	3,870.311	3,966.024	4,066.774	4,184.148	4,288.256					4,374.061	4,461.546	4,595.375
						Annual	45,420.115	46,443.735	47,592.285	48,801.285	50,209.770	51,459.070					52,488.735	53,538.550	55,144.505
527		2	Primary Care Assistant	NWC	2015	Hourly	22.541	23.049	23.619	24.219	24.918	25.538					26.049	26.570	27.367
						Monthly	3,785.010	3,870.311	3,966.024	4,066.774	4,184.148	4,288.256					4,374.061	4,461.546	4,595.375
						Annual	45,420.115	46,443.735	47,592.285	48,801.285	50,209.770	51,459.070					52,488.735	53,538.550	55,144.505
528		2	Primary Care Assistant 1885	CRS	2015	Hourly	22.541	23.049	23.619	24.219	24.918	25.538					26.049	26.570	27.367
						Monthly	3,785.010	3,870.311	3,966.024	4,066.774	4,184.148	4,288.256					4,374.061	4,461.546	4,595.375
						Annual	45,420.115	46,443.735	47,592.285	48,801.285	50,209.770	51,459.070					52,488.735	53,538.550	55,144.505
529		2	Printer	VGH	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
530		2	Printer / Mail Clerk Reproduction	MHC	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
531		2	Printer/Receiver	GH	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
532		2	Printing Attendant 1	SBH	2015	Hourly	20.504	21.103	21.723	22.362	23.019	23.694					24.168	24.651	25.391
						Monthly	3,442.963	3,543.545	3,647.654	3,754.953	3,865.274	3,978.618					4,058.210	4,139.314	4,263.572
						Annual	41,315.560	42,522.545	43,771.845	45,059.430	46,383.285	47,743.410					48,698.520	49,671.765	51,162.865
533		2	Printing Attendant 2	SBH	2015	Hourly	21.066	21.682	22.320	22.975	23.653	24.346					24.833	25.330	26.090
						Monthly	3,537.333	3,640.769	3,747.900	3,857.885	3,971.733	4,088.099					4,169.875	4,253.329	4,380.946
						Annual	42,447.990	43,689.230	44,974.800	46,294.625	47,660.795	49,057.190					50,038.495	51,039.950	52,571.350
534		2	Program Assistant	CH	2015	Hourly	23.252	23.936	24.640	25.367	26.114	26.882					27.420	27.968	28.807
						Monthly	3,904.398	4,019.253	4,137.467	4,259.542	4,384.976	4,513.936					4,604.275	4,696.293	4,837.175
						Annual	46,852.780	48,231.040	49,649.600	51,114.505	52,619.710	54,167.230					55,251.300	56,355.520	58,046.105
535		2	Program Assistant	MHC	2015	Hourly	23.252	23.936	24.640	25.367	26.114	26.882					27.420	27.968	28.807
						Monthly	3,904.398	4,019.253	4,137.467	4,259.542	4,384.976	4,513.936					4,604.275	4,696.293	4,837.175
						Annual	46,852.780	48,231.040	49,649.600	51,114.505	52,619.710	54,167.230					55,251.300	56,355.520	58,046.105
536		2	Program Assistant - Long Term Care	MHC	2015	Hourly	22.508	22.869	23.763	24.746	25.700						26.214	26.738	27.540
						Monthly	3,779.468	3,840.086	3,990.204	4,155.266	4,315.458						4,401.768	4,489.756	4,624.425
						Annual	45,353.620	46,081.035	47,882.445	49,863.190	51,785.500						52,821.210	53,877.070	55,493.100
537		2	Program Assistant - PIO	CH	2015	Hourly	22.821	23.492	24.192	24.905	25.635	26.391	27.163				27.706	28.260	29.108
						Monthly	3,832.026	3,944.698	4,062.240	4,181.965	4,304.544	4,431.489	4,561.120				4,652.299	4,745.325	4,887.718
						Annual	45,984.315	47,336.380	48,746.880	50,183.575	51,654.525	53,177.865	54,733.445				55,827.590	56,943.900	58,652.620
538		2	Program Coordinator	MCC	1950	Hourly	33.251	34.732	36.275	37.926	39.624	41.340	42.936	43.321			44.187	45.071	46.423
						Monthly	5,403.288	5,643.950	5,894.688	6,162.975	6,438.900	6,717.750	6,977.100	7,039.663			7,180.388	7,324.038	7,543.738
						Annual	64,839.450	67,727.400	70,736.250	73,955.700	77,266.800	80,613.000	83,725.200	84,475.950			86,164.650	87,888.450	90,524.850
539		2	Protection Services Officer 1	SOGH	2080	Hourly	21.805	22.466	23.196	23.972	24.772						25.267	25.772	26.545
						Monthly	3,779.533	3,894.107	4,020.640	4,155.147	4,293.813						4,379.613	4,467.147	4,601.133
						Annual	45,354.400	46,729.280	48,247.680	49,861.760	51,525.760						52,555.360	53,605.760	55,213.600
540		2	Protection Services Officer 2	SOGH	2080	Hourly	27.040	27.891	28.768	29.672							30.265	30.870	31.796
						Monthly	4,686.933	4,834.440	4,986.453	5,143.147							5,245.933	5,350.800	5,511.307
						Annual	56,243.200	58,013.280	59,837.440	61,717.760							62,951.200	64,209.600	66,135.680
541		2	Public Education and Training Administrator	KL	2015	Hourly	28.308	29.146	30.022	30.903	31.824	32.760	33.712				34.386	35.074	36.126
						Monthly	4,753.385	4,894.099	5,041.194	5,189.129	5,343.780	5,500.950	5,660.807				5,773.983	5,889.509	6,066.158
						Annual	57,040.620	58,729.190	60,494.330	62,269.545	64,125.360	66,011.400	67,929.680				69,287.790	70,674.110	72,793.890
542		2	Public Health Clerk	CRS	2015	Hourly	25.759	26.409	27.135	27.837	28.577	29.475					30.065	30.666	31.586
						Monthly	4,325.365	4,434.511	4,556.419	4,674.296	4,798.555	4,949.344					5,048.415	5,149.333	5,303.816
						Annual	51,904.385	53,214.135	54,677.025	56,091.555	57,582.655	59,392.125					60,580.975	61,791.990	63,645.790
543		2	Quality and Evaluation Coordinator New Addition	NCC	2015	Hourly	35.813	36.875	37.967	39.093	40.253	41.450	42.680	43.951	45.255	46.599	47.531	48.482	49.936
						Monthly	6,013.600	6,191.927	6,375.292	6,564.366	6,759.150	6,960.146	7,166.683	7,380.105	7,599.069	7,824.749	7,981.247	8,140.936	8,385.087
						Annual	72,163.195	74,303.125	76,503.505	78,772.395	81,109.795	83,521.750	86,000.200	88,561.265	91,188.825	93,896.985	95,774.965	97,691.230	100,621.040
544		2	Receiver - Dietetics	SBH	2015	Hourly	21.453	22.083	22.732	23.401	24.090	24.798					25.294	25.800	26.574
						Monthly	3,602.316	3,708.104	3,817.082	3,929.418	4,045.113	4,163.998					4,247.284	4,332.250	4,462.218
						Annual	43,227.795	44,497.245	45,804.980	47,153.015	48,541.350	49,967.970					50,967.410	51,987.000	53,546.610
545		1	Receptionist	ASB	2015	Hourly	22.153	22.802	23.469	24.161	24.869						25.366	25.873	26.649
						Monthly	3,719.858	3,828.836	3,940.836	4,057.035	4,175.920						4,259.374	4,344.508	4,474.811
						Annual	44,638.295	45,946.030	47,290.035	48,684.415	50,111.035						51,112.490	52,134.095	53,697.735
546		1	Receptionist	SEPCH	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
547		1	Receptionist	WHC	2080	Hourly	20.057	20.641	21.245	21.869	22.511						22.961	23.420	24.123
						Monthly	3,476.547	3,577.773	3,682.467	3,790.627	3,901.907						3,979.907	4,059.467	4,181.320
						Annual	41,718.560	42,933.280	44,189.600	45,487.520	46,822.880						47,758.880	48,713.600	50,175.840
548		1	Receptionist 1	SOGH, SBH	2015	Hourly	21.361	21.986	22.628	23.294	23.977						24.457	24.946	25.694
						Monthly	3,586.868	3,691.816	3,799.618	3,911.451	4,026.138						4,106.738	4,188.849	4,314.451
						Annual	43,042.415	44,301.790	45,595.420	46,937.410	48,313.655						49,280.855	50,266.190	51,773.410
549		1	Receptionist 2	SBH	2015	Hourly	22.153	22.802	23.469	24.161	24.869						25.366	25.873	26.649
						Monthly	3,719.858	3,828.836	3,940.836	4,057.035	4,175.920						4,259.374	4,344.508	4,474.811
						Annual	44,638.295	45,946.030	47,290.035	48,684.415	50,111.035						51,112.490	52,134.095	53,697.735

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
550		1	Records Management Clerk	PAC	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
551		2	Refrigeration Mechanic	SOGH	2015	Hourly	45.889										46.807	47.743	49.175
						Monthly	7,705.528										7,859.675	8,016.845	8,257.302
						Annual	92,466.335										94,316.105	96,202.145	99,087.625
552		2	Refrigeration Mechanic	DLC	2080	Hourly	44.572										45.463	46.372	47.763
						Monthly	7,725.813										7,880.253	8,037.813	8,278.920
						Annual	92,709.760										94,563.040	96,453.760	99,347.040
553		2	Refrigeration Mechanic (Journeyman)	MHC	2015	Hourly	44.572										45.463	46.372	47.763
						Monthly	7,484.382										7,633.995	7,786.632	8,020.204
						Annual	89,812.580										91,607.945	93,439.580	96,242.445
554	23-52DSRDF	2	Reg Distribution Food Supervisor-RDF	CRS	2015	Hourly	27.023	27.822	28.640	29.486	30.359	31.257					31.882	32.520	33.496
						Monthly	4,537.612	4,671.778	4,809.133	4,951.191	5,097.782	5,248.571					5,353.519	5,460.650	5,624.537
						Annual	54,451.345	56,061.330	57,709.600	59,414.290	61,173.385	62,982.855					64,242.230	65,527.800	67,494.440
555		1	Registration Clerk	SOGH	2015	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
556		2	Rehab - Client Support	SOGH	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
557		1	Rehab - Front Desk	SOGH	1950	Hourly	21.361	21.985	22.628	23.294	23.978						24.458	24.947	25.695
						Monthly	3,471.163	3,572.563	3,677.050	3,785.275	3,896.425						3,974.425	4,053.888	4,175.438
						Annual	41,653.950	42,870.750	44,124.600	45,423.300	46,757.100						47,693.100	48,646.650	50,105.250
558		2	Resource Coordinator	CRS	2015	Hourly	28.877	29.863	30.900	31.915	33.095	34.198	35.406	36.493			37.223	37.967	39.106
						Monthly	4,848.930	5,014.495	5,188.625	5,359.060	5,557.202	5,742.414	5,945.258	6,127.783			6,250.362	6,375.292	6,566.549
						Annual	58,187.155	60,173.945	62,263.500	64,308.725	66,686.425	68,908.970	71,343.090	73,533.395			75,004.345	76,503.505	78,798.590
559		2	Resource Coordinator Specialist	CRS	2015	Hourly	31.549	32.616	33.757	35.042	36.301	37.635	39.105				39.887	40.685	41.906
						Monthly	5,297.603	5,476.770	5,668.363	5,884.136	6,095.543	6,319.544	6,566.381				6,697.692	6,831.690	7,036.716
						Annual	63,571.235	65,721.240	68,020.355	70,609.630	73,146.515	75,834.525	78,796.575				80,372.305	81,980.275	84,440.590
560		2	Respiratory Aide (Clerical)	CH	2015	Hourly	20.559	21.162	21.786	22.425	23.086	23.764					24.239	24.724	25.466
						Monthly	3,452.199	3,553.453	3,658.233	3,765.531	3,876.524	3,990.372					4,070.132	4,151.572	4,276.166
						Annual	41,426.385	42,641.430	43,898.790	45,186.375	46,518.290	47,884.460					48,841.585	49,818.860	51,313.990
561	23-52DA	1	Retail Café Worker	SCPCH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
562		2	Safety Coordinator	RHC	2015	Hourly	40.278	41.551	43.546	45.242	47.095						48.037	48.998	50.468
						Monthly	6,763.348	6,977.105	7,312.099	7,596.886	7,908.035						8,066.213	8,227.581	8,474.418
						Annual	81,160.170	83,725.265	87,745.190	91,162.630	94,896.425						96,794.555	98,730.970	101,693.020
563	23-53HA	1	Sanitation-Warewash Attendant	SBH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
564		2	Scheduling Assistant	MHC	2015	Hourly	23.631	24.328	25.046	25.785	26.543	27.326					27.873	28.430	29.283
						Monthly	3,968.039	4,085.077	4,205.641	4,329.731	4,457.012	4,588.491					4,680.341	4,773.871	4,917.104
						Annual	47,616.465	49,020.920	50,467.690	51,956.775	53,484.145	55,061.890					56,164.095	57,286.450	59,005.245
565		2	Scheduling Assistant	SBH	2015	Hourly	22.191	22.843	23.513	24.207	24.920	25.654					26.167	26.690	27.491
						Monthly	3,726.239	3,835.720	3,948.225	4,064.759	4,184.483	4,307.734					4,393.875	4,481.696	4,616.197
						Annual	44,714.865	46,028.645	47,378.695	48,777.105	50,213.800	51,692.810					52,726.505	53,780.350	55,394.365
566		2	Scheduling Assistant-Operations	SBH	2015	Hourly	22.191	22.843	23.513	24.207	24.920	25.654					26.167	26.690	27.491
						Monthly	3,726.239	3,835.720	3,948.225	4,064.759	4,184.483	4,307.734					4,393.875	4,481.696	4,616.197
						Annual	44,714.865	46,028.645	47,378.695	48,777.105	50,213.800	51,692.810					52,726.505	53,780.350	55,394.365
567		2	Scheduling Clerk	Com	2015	Hourly	25.759	26.409	27.135	27.837	28.577	29.475					30.065	30.666	31.586
						Monthly	4,325.365	4,434.511	4,556.419	4,674.296	4,798.555	4,949.344					5,048.415	5,149.333	5,303.816
						Annual	51,904.385	53,214.135	54,677.025	56,091.555	57,582.655	59,392.125					60,580.975	61,791.990	63,645.790
568		2	Scheduling Clerk	ASV	2015	Hourly	23.217	23.903	24.604	25.333	26.077	26.848					27.385	27.933	28.771
						Monthly	3,898.521	4,013.712	4,131.422	4,253.833	4,378.763	4,508.227					4,598.398	4,690.416	4,831.130
						Annual	46,782.255	48,164.545	49,577.060	51,045.995	52,545.155	54,098.720					55,180.775	56,284.995	57,973.565
569		2	Scheduling Clerk	FDL	2015	Hourly	23.217	23.903	24.604	25.333	26.077	26.848					27.385	27.933	28.771
						Monthly	3,898.521	4,013.712	4,131.422	4,253.833	4,378.763	4,508.227					4,598.398	4,690.416	4,831.130
						Annual	46,782.255	48,164.545	49,577.060	51,045.995	52,545.155	54,098.720					55,180.775	56,284.995	57,973.565
570		2	Scheduling Clerk	ASB	2015	Hourly	23.217	23.903	24.604	25.333	26.077	26.848					27.385	27.933	28.771
						Monthly	3,898.521	4,013.712	4,131.422	4,253.833	4,378.763	4,508.227					4,598.398	4,690.416	4,831.130
						Annual	46,782.255	48,164.545	49,577.060	51,045.995	52,545.155	54,098.720					55,180.775	56,284.995	57,973.565
571		2	Scheduling Clerk - DI	SOGH	1950	Hourly	22.270	22.926	23.599	24.294	25.009	25.745					26.260	26.785	27.589
						Monthly	3,618.875	3,725.475	3,834.838	3,947.775	4,063.963	4,183.563					4,267.250	4,352.563	4,483.213
						Annual	43,426.500	44,705.700	46,018.050	47,373.300	48,767.550	50,202.750					51,207.000	52,230.750	53,798.550
572		2	Screener attendant- 2015	CDS	2015	Hourly	17.434										17.783	18.139	18.683
						Monthly	2,927.459										2,986.062	3,045.840	3,137.187
						Annual	35,129.510										35,832.745	36,550.085	37,646.245
573	23-54S	2	Seamster/Seamstress	DLC	2015	Hourly	19.149	19.709	20.289	20.884	21.496	22.127					22.570	23.021	23.712
						Monthly	3,215.436	3,309.470	3,406.861	3,506.772	3,609.537	3,715.492					3,789.879	3,865.610	3,981.640
						Annual	38,585.235	39,713.635	40,882.335	42,081.260	43,314.440	44,585.905					45,478.550	46,387.315	47,779.680
574	23-54S	2	Seamstress	SCPCH, HF	2015	Hourly	19.149	19.709	20.289	20.884	21.496	22.127					22.570	23.021	23.712
						Monthly	3,215.436	3,309.470	3,406.861	3,506.772	3,609.537	3,715.492					3,789.879	3,865.610	3,981.640
						Annual	38,585.235	39,713.635	40,882.335	42,081.260	43,314.440	44,585.905					45,478.550	46,387.315	47,779.680

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
575		1	Seasonal Groundskeeper	RHC	2015	Hourly	18.412										18.780	19.156	19.731
						Monthly	3,091.682										3,153.475	3,216.612	3,313.164
						Annual	37,100.180										37,841.700	38,599.340	39,757.965
576		1	Secretary	SOGH	2015	Hourly	22.195	22.845	23.516	24.205	24.918						25.416	25.924	26.702
						Monthly	3,726.910	3,836.056	3,948.728	4,064.423	4,184.148						4,267.770	4,353.072	4,483.711
						Annual	44,722.925	46,032.675	47,384.740	48,773.075	50,209.770						51,213.240	52,236.860	53,804.530
577		2	Secretary	DLC	2015	Hourly	23.228	23.911	24.614	25.341	26.087	26.857					27.394	27.942	28.780
						Monthly	3,900.368	4,015.055	4,133.101	4,255.176	4,380.442	4,509.738					4,599.909	4,691.928	4,832.642
						Annual	46,804.420	48,180.665	49,597.210	51,062.115	52,565.305	54,116.855					55,198.910	56,303.130	57,991.700
578		1	Secretary	SBH	2015	Hourly	23.063	23.738	24.437	25.155	25.896						26.414	26.942	27.750
						Monthly	3,872.662	3,986.006	4,103.380	4,223.944	4,348.370						4,435.351	4,524.011	4,659.688
						Annual	46,471.945	47,832.070	49,240.555	50,687.325	52,180.440						53,224.210	54,288.130	55,916.250
579		1	Secretary	VGH	2015	Hourly	23.063	23.738	24.437	25.155	25.896						26.414	26.942	27.750
						Monthly	3,872.662	3,986.006	4,103.380	4,223.944	4,348.370						4,435.351	4,524.011	4,659.688
						Annual	46,471.945	47,832.070	49,240.555	50,687.325	52,180.440						53,224.210	54,288.130	55,916.250
580		1	Secretary - PIO	WHC	2080	Hourly	22.315	22.668	23.021	23.373	23.724						24.198	24.682	25.422
						Monthly	3,867.933	3,929.120	3,990.307	4,051.320	4,112.160						4,194.320	4,278.213	4,406.480
						Annual	46,415.200	47,149.440	47,883.680	48,615.840	49,345.920						50,331.840	51,338.560	52,877.760
581		1	Secretary 2 - IP & C	CRS	1950	Hourly	23.063	23.738	24.437	25.155	25.896						26.414	26.942	27.750
						Monthly	3,747.738	3,857.425	3,971.013	4,087.688	4,208.100						4,292.275	4,378.075	4,509.375
						Annual	44,972.850	46,289.100	47,652.150	49,052.250	50,497.200						51,507.300	52,536.900	54,112.500
582		1	Secretary 2 - IP & C	Reg	2015	Hourly	23.063	23.738	24.437	25.155	25.896						26.414	26.942	27.750
						Monthly	3,872.662	3,986.006	4,103.380	4,223.944	4,348.370						4,435.351	4,524.011	4,659.688
						Annual	46,471.945	47,832.070	49,240.555	50,687.325	52,180.440						53,224.210	54,288.130	55,916.250
583		2	Security Guard 2	SBH	2015	Hourly	20.876	21.441	22.008	22.576	23.143	23.713					24.187	24.671	25.411
						Monthly	3,505.428	3,600.301	3,695.510	3,790.887	3,886.095	3,981.808					4,061.400	4,142.672	4,266.930
						Annual	42,065.140	43,203.615	44,346.120	45,490.640	46,633.145	47,781.695					48,736.805	49,712.065	51,203.165
584		2	Senior Clerk-Patient Registration	SBH	2015	Hourly	23.241	23.925	24.629	25.354	26.103	26.871					27.408	27.956	28.795
						Monthly	3,902.551	4,017.406	4,135.620	4,257.359	4,383.129	4,512.089					4,602.260	4,694.278	4,835.160
						Annual	46,830.615	48,208.875	49,627.435	51,088.310	52,597.545	54,145.065					55,227.120	56,331.340	58,021.925
585		2	Senior Graphics Designer	SBH	2015	Hourly	29.719	30.597	31.501	32.433	33.391	34.379					35.067	35.768	36.841
						Monthly	4,990.315	5,137.746	5,289.543	5,446.041	5,606.905	5,772.807					5,888.334	6,006.043	6,186.218
						Annual	59,883.785	61,652.955	63,474.515	65,352.495	67,282.865	69,273.685					70,660.005	72,072.520	74,234.615
586		2	Senior Medical Clerk - PIO	MCC	1950	Hourly	26.198	26.573	26.948	27.323	27.697	28.074					28.635	29.208	30.084
						Monthly	4,257.175	4,318.113	4,379.050	4,439.988	4,500.763	4,562.025					4,653.188	4,746.300	4,888.650
						Annual	51,086.100	51,817.350	52,548.600	53,279.850	54,009.150	54,744.300					55,838.250	56,955.600	58,663.800
587	23-53HALH	1	Senior Porter - Housekeeping	MHC	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
588		2	Senior Primary Care Assistant	CDS	2015	Hourly	25.695	26.371	27.084	27.797	28.540	29.342					29.929	30.528	31.444
						Monthly	4,314.619	4,428.130	4,547.855	4,667.580	4,792.342	4,927.011					5,025.578	5,126.160	5,279.972
						Annual	51,775.425	53,137.565	54,574.260	56,010.955	57,508.100	59,124.130					60,306.935	61,513.920	63,359.660
589		2	Senior Primary Care Assistant	NWC	2015	Hourly	25.695	26.371	27.084	27.797	28.540	29.342					29.929	30.528	31.444
						Monthly	4,314.619	4,428.130	4,547.855	4,667.580	4,792.342	4,927.011					5,025.578	5,126.160	5,279.972
						Annual	51,775.425	53,137.565	54,574.260	56,010.955	57,508.100	59,124.130					60,306.935	61,513.920	63,359.660
590		2	Senior Primary Care Assistant - 1885	CRS	2015	Hourly	25.695	26.371	27.084	27.797	28.540	29.342					29.929	30.528	31.444
						Monthly	4,314.619	4,428.130	4,547.855	4,667.580	4,792.342	4,927.011					5,025.578	5,126.160	5,279.972
						Annual	51,775.425	53,137.565	54,574.260	56,010.955	57,508.100	59,124.130					60,306.935	61,513.920	63,359.660
591		2	Senior Primary Care Assistant - 2015	Com	2015	Hourly	25.695	26.371	27.084	27.797	28.540	29.342					29.929	30.528	31.444
						Monthly	4,314.619	4,428.130	4,547.855	4,667.580	4,792.342	4,927.011					5,025.578	5,126.160	5,279.972
						Annual	51,775.425	53,137.565	54,574.260	56,010.955	57,508.100	59,124.130					60,306.935	61,513.920	63,359.660
592		2	Service Associate - Front Desk	SOGH	1950	Hourly	19.947	20.531	21.137	21.755	22.392	23.051					23.512	23.982	24.701
						Monthly	3,241.388	3,336.288	3,434.763	3,535.188	3,638.700	3,745.788					3,820.700	3,897.075	4,013.913
						Annual	38,896.650	40,035.450	41,217.150	42,422.250	43,664.400	44,949.450					45,848.400	46,764.900	48,166.950
593	23-53HA	1	Service Partner	RHC	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
594	23-54S	2	Sewing Machine Operator	CRS	2015	Hourly	19.149	19.709	20.289	20.884	21.496	22.127					22.570	23.021	23.712
						Monthly	3,215.436	3,309.470	3,406.861	3,506.772	3,609.537	3,715.492					3,789.879	3,865.610	3,981.640
						Annual	38,585.235	39,713.635	40,882.335	42,081.260	43,314.440	44,585.905					45,478.550	46,387.315	47,779.680
595	23-49	1	SH Tenant Companion	ASB	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
596		1	SH Tenant Companion (RC)	ASB	2015	Hourly	19.318										19.704	20.098	20.701
						Monthly	3,243.814										3,308.630	3,374.789	3,476.043
						Annual	38,925.770										39,703.560	40,497.470	41,712.515
597	23-93B	2	Shift Engineer	SBH	2080	Hourly	50.079	51.072									52.093	53.135	54.729
						Monthly	8,680.360	8,852.480									9,029.453	9,210.067	9,486.360
						Annual	104,164.320	106,229.760									108,353.440	110,520.800	113,836.320
598		2	Shipping / Receiving Asset Mgmt. Clerk	MHC	2015	Hourly	22.792	23.462	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
599	23-12EL	2	Shop Head - Electrical	SBH	2080	Hourly	46.869	48.262									49.227	50.212	51.718
						Monthly	8,123.960	8,365.413									8,532.680	8,703.413	8,964.453
						Annual	97,487.520	100,384.960									102,392.160	104,440.960	107,573.440

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
600	23-12HL	2	Shop Head-Carpentry	SBH	2080	Hourly	42.177	43.428									44.297	45.183	46.538
						Monthly	7,310.680	7,527.520									7,678.147	7,831.720	8,066.587
						Annual	87,728.160	90,330.240									92,137.760	93,980.640	96,799.040
601		2	Shop Head-Grounds	SBH	2080	Hourly	31.285	32.056									32.697	33.351	34.352
						Monthly	5,422.733	5,556.373									5,667.480	5,780.840	5,954.347
						Annual	65,072.800	66,676.480									68,009.760	69,370.080	71,452.160
602		2	Shop Head-Machinist	SBH	2080	Hourly	45.663	46.666									47.599	48.551	50.008
						Monthly	7,914.920	8,088.773									8,250.493	8,415.507	8,668.053
						Annual	94,979.040	97,065.280									99,005.920	100,986.080	104,016.640
603	23-12FL	2	Shop Head-Mechanical Services	SBH	2080	Hourly	46.869	48.262									49.227	50.212	51.718
						Monthly	8,123.960	8,365.413									8,532.680	8,703.413	8,964.453
						Annual	97,487.520	100,384.960									102,392.160	104,440.960	107,573.440
604	23-12GL	2	Shop Head-Painting	SBH	2080	Hourly	39.114	40.275									41.081	41.903	43.160
						Monthly	6,779.760	6,981.000									7,120.707	7,263.187	7,481.067
						Annual	81,357.120	83,772.000									85,448.480	87,158.240	89,772.800
605		2	Slating Clerk	MHC	2015	Hourly	22.792	23.462	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
606		2	Slating Clerk	SBH	2015	Hourly	22.791	23.463	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly	3,826.989	3,939.829	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual	45,923.865	47,277.945	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
607		2	Slating Clerk	VGH	2015	Hourly	22.792	23.462	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
608		2	Slating Clerk - 1950	PAC	2015	Hourly	22.792	23.462	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
609		2	Slating Clerk Cardiac Sciences	SBH	1950	Hourly	22.791	23.463	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly	3,703.538	3,812.738	3,924.375	4,040.075	4,159.188	4,281.875					4,367.513	4,454.938	4,588.513
						Annual	44,442.450	45,752.850	47,092.500	48,480.900	49,910.250	51,382.500					52,410.150	53,459.250	55,062.150
610		2	Specific Purposes Accts Clerk	CRS	1950	Hourly	23.100	23.778	24.479	25.198	25.942	26.707					27.241	27.786	28.620
						Monthly	3,753.750	3,863.925	3,977.838	4,094.675	4,215.575	4,339.888					4,426.663	4,515.225	4,650.750
						Annual	45,045.000	46,367.100	47,734.050	49,136.100	50,586.900	52,078.650					53,119.950	54,182.700	55,809.000
611	23-53HALH	1	Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290
612		2	Staff Development Asst-Nut	Com	2015	Hourly	23.944	24.309	24.671	25.034	25.410	25.774					26.289	26.815	27.619
						Monthly	4,020.597	4,081.886	4,142.672	4,203.626	4,266.763	4,327.884					4,414.361	4,502.685	4,637.690
						Annual	48,247.160	48,982.635	49,712.065	50,443.510	51,201.150	51,934.610					52,972.335	54,032.225	55,652.285
613		2	Staffing Clerk	CH	2015	Hourly	22.270	22.926	23.599	24.294	25.009	25.745					26.260	26.785	27.589
						Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015					4,409.492	4,497.648	4,632.653
						Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175					52,913.900	53,971.775	55,591.835
614		2	Staffing Clerk	SOGH	2015	Hourly	22.270	22.926	23.599	24.294	25.009	25.745					26.260	26.785	27.589
						Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015					4,409.492	4,497.648	4,632.653
						Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175					52,913.900	53,971.775	55,591.835
615		2,3	Staffing Clerk	CHL (Northern Scale)	2015	Hourly	23.361	24.049	24.757	25.486	26.237	27.010					27.550	28.101	28.944
						Monthly	3,922.701	4,038.228	4,157.113	4,279.524	4,405.630	4,535.429					4,626.104	4,718.626	4,860.180
						Annual	47,072.415	48,458.735	49,885.355	51,354.290	52,867.555	54,425.150					55,513.250	56,623.515	58,322.160
616		2	Staffing Clerk - Long Call	GH	2015	Hourly	22.270	22.926	23.599	24.294	25.009	25.745					26.260	26.785	27.589
						Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015					4,409.492	4,497.648	4,632.653
						Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175					52,913.900	53,971.775	55,591.835
617		2	Staffing Clerk - PIO	CH	2015	Hourly	22.697	23.482	24.281	25.100	25.932						26.451	26.980	27.789
						Monthly	3,811.205	3,943.019	4,077.185	4,214.708	4,354.415						4,441.564	4,530.392	4,666.236
						Annual	45,734.455	47,316.230	48,926.215	50,576.500	52,252.980						53,298.765	54,364.700	55,994.835
618		2	Staffing Clerk - Short Call	GH	2015	Hourly	22.270	22.926	23.599	24.294	25.009	25.745					26.260	26.785	27.589
						Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015					4,409.492	4,497.648	4,632.653
						Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175					52,913.900	53,971.775	55,591.835
619		1	Steno 2 - Diagnostics	MHC	1950	Hourly	22.893	23.563	24.258	24.970	25.704						26.218	26.742	27.544
						Monthly	3,720.113	3,828.988	3,941.925	4,057.625	4,176.900						4,260.425	4,345.575	4,475.900
						Annual	44,641.350	45,947.850	47,303.100	48,691.500	50,122.800						51,125.100	52,146.900	53,710.800
620		1	Steno 2 - Diagnostics	MHC	2015	Hourly	22.893	23.563	24.258	24.970	25.704						26.218	26.742	27.544
						Monthly	3,844.116	3,956.620	4,073.323	4,192.879	4,316.130						4,402.439	4,490.428	4,625.097
						Annual	46,129.395	47,479.445	48,879.870	50,314.550	51,793.560						52,829.270	53,885.130	55,501.160
621		1	Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly	22.893	23.563	24.258	24.970	25.704						26.218	26.742	27.544
						Monthly	3,844.116	3,956.620	4,073.323	4,192.879	4,316.130						4,402.439	4,490.428	4,625.097
						Annual	46,129.395	47,479.445	48,879.870	50,314.550	51,793.560						52,829.270	53,885.130	55,501.160
622		1	Stenographer 2	GH	1950	Hourly	22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly	3,599.863	3,705.325	3,813.875	3,926.163	4,041.375						4,122.138	4,204.525	4,330.625
						Annual	43,198.350	44,463.900	45,766.500	47,113.950	48,496.500						49,465.650	50,454.300	51,967.500
623	23-55MDR1	2	Sterile Processing Attendant-MDR Main	SBH	2015	Hourly	23.957	24.664	25.389	26.135	26.908	27.702					28.256	28.821	29.686
						Monthly	4,022.780	4,141.497	4,263.236	4,388.502	4,518.302	4,651.628					4,744.653	4,839.526	4,984.774
						Annual	48,273.355	49,697.960	51,158.835	52,662.025	54,219.620	55,819.530					56,935.840	58,074.315	59,817.290
624	23-55MDR2	2	Sterile Processing Attendant-NFA	SBH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
625	23-55MDR2	2	Sterile Processing Technician	PAC	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195
626		2	Stockkeeper/Receiver - N&FS	CRS	2015	Hourly	22.792	23.462	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
627		2	Stores & Inventory Clerk	GH	2015	Hourly	22.270	22.926	23.599	24.294	25.009	25.745					26.260	26.785	27.589
						Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015					4,409.492	4,497.648	4,632.653
						Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175					52,913.900	53,971.775	55,591.835
628		2	Stores Attendant - Dietetics	SBH	2015	Hourly	20.655	21.260	21.885	22.529	23.191	23.871					24.348	24.835	25.580
						Monthly	3,468.319	3,569.908	3,674.856	3,782.995	3,894.155	4,008.339					4,088.435	4,170.210	4,295.308
						Annual	41,619.825	42,838.900	44,098.275	45,395.935	46,729.865	48,100.065					49,061.220	50,042.525	51,543.700
629		2,3	Stores Clerk	CHL (Northern Scale)	1950	Hourly	22.889	23.564	24.256	24.968	25.706	26.464					26.993	27.533	28.359
						Monthly	3,719.463	3,829.150	3,941.600	4,057.300	4,177.225	4,300.400					4,386.363	4,474.113	4,608.338
						Annual	44,633.550	45,949.800	47,299.200	48,687.600	50,126.700	51,604.800					52,636.350	53,689.350	55,300.050
630		2	Supervisor - Centralized Scheduling	Com	2015	Hourly	28.877	29.863	30.900	31.915	33.095	34.198	35.406	36.493			37.223	37.967	39.106
						Monthly	4,848.930	5,014.495	5,188.625	5,359.060	5,557.202	5,742.414	5,945.258	6,127.783			6,250.362	6,375.292	6,566.549
						Annual	58,187.155	60,173.945	62,263.500	64,308.725	66,686.425	68,908.970	71,343.090	73,533.395			75,004.345	76,503.505	78,798.590
631	23-53HS	2	Supervisor - Cleaners	DLC	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
632	23-52DS	2	Supervisor - Dietary Office	SBH	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
633	23-52DS	2	Supervisor - Food Services	SBH	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
634		2	Supervisor - Material Management	RHC	2015	Hourly	31.712	32.650	33.614	34.610	35.635	36.858					37.595	38.347	39.497
						Monthly	5,324.973	5,482.479	5,644.351	5,811.596	5,983.710	6,189.073					6,312.827	6,439.100	6,632.205
						Annual	63,899.680	65,789.750	67,732.210	69,739.150	71,804.525	74,268.870					75,753.925	77,269.205	79,586.455
635	23-54LAS	2	Supervisor - Personal Laundry	DLC	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
636	23-12HL	2	Supervisor Carpenter	MHC	2015	Hourly	42.177	43.428									44.297	45.183	46.538
						Monthly	7,082.221	7,292.285									7,438.205	7,586.979	7,814.506
						Annual	84,986.655	87,507.420									89,258.455	91,043.745	93,774.070
637	23-52DS	2	Supervisor, Support Services	RHC	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
638	23-53HS	2	Supervisor, Support Services	RHC	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
639		2	Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly	24.333	25.052	25.790	26.550	27.332	28.140					28.703	29.277	30.155
						Monthly	4,085.916	4,206.648	4,330.571	4,458.188	4,589.498	4,725.175					4,819.712	4,916.096	5,063.527
						Annual	49,030.995	50,479.780	51,966.850	53,498.250	55,073.980	56,702.100					57,836.545	58,993.155	60,762.325
640	23-52DS	2	Supervisor-Food Services	DLC	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714					28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643					4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710					56,960.020	58,098.495	59,841.470
641		2	Supervisor-Intake & After Hours Program	MHC	2015	Hourly	37.718	38.984	40.422	41.847	43.384	44.981	46.722	48.502	50.375	51.841	52.878	53.936	55.554
						Monthly	6,333.481	6,546.063	6,787.528	7,026.809	7,284.897	7,553.060	7,845.403	8,144.294	8,458.802	8,704.968	8,879.098	9,056.753	9,328.443
						Annual	76,001.770	78,552.760	81,450.330	84,321.705	87,418.760	90,636.715	94,144.830	97,731.530	101,505.625	104,459.615	106,549.170	108,681.040	111,941.310
642		2	Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly	48.538										49.509	50.499	52.014
						Monthly	8,413.253										8,581.560	8,753.160	9,015.760
						Annual	100,959.040										102,978.720	105,037.920	108,189.120
643		2	Supplies & Services Coordinator	GH	1950	Hourly	24.434	25.154	25.896	26.659	27.446	28.256					28.821	29.397	30.279
						Monthly	3,970.525	4,087.525	4,208.100	4,332.088	4,459.975	4,591.600					4,683.413	4,777.013	4,920.338
						Annual	47,646.300	49,050.300	50,497.200	51,985.050	53,519.700	55,099.200					56,200.950	57,324.150	59,044.050
644		2	Supply Attendant	SBH	2015	Hourly	19.810	20.393	20.989	21.607	22.241	22.895					23.353	23.820	24.535
						Monthly	3,326.429	3,424.325	3,524.403	3,628.175	3,734.635	3,844.452					3,921.358	3,999.775	4,119.835
						Annual	39,917.150	41,091.895	42,292.835	43,538.105	44,815.615	46,133.425					47,056.295	47,997.300	49,438.025
645		2	Supply Attendant	VGH	2015	Hourly	19.810	20.393	20.990	21.606	22.241	22.896					23.354	23.821	24.536
						Monthly	3,326.429	3,424.325	3,524.571	3,628.008	3,734.635	3,844.620					3,921.526	3,999.943	4,120.003
						Annual	39,917.150	41,091.895	42,294.850	43,536.090	44,815.615	46,135.440					47,058.310	47,999.315	49,440.040
646		2	Supply Attendant, Transformation	SBH	2015	Hourly	20.655	21.260	21.885	22.529	23.191	23.871					24.348	24.835	25.580
						Monthly	3,468.319	3,569.908	3,674.856	3,782.995	3,894.155	4,008.339					4,088.435	4,170.210	4,295.308
						Annual	41,619.825	42,838.900	44,098.275	45,395.935	46,729.865	48,100.065					49,061.220	50,042.525	51,543.700
647		2	Systems Maintenance Tech.	RHC	2015	Hourly	33.471										34.140	34.823	35.868
						Monthly	5,620.339										5,732.675	5,847.362	6,022.835
						Annual	67,444.065										68,792.100	70,168.345	72,274.020
648		2	Technologist Electronics	SBH	2015	Hourly	43.942	45.028									45.929	46.848	48.253
						Monthly	7,378.594	7,560.952									7,712.245	7,866.560	8,102.483
						Annual	88,543.130	90,731.420									92,546.935	94,398.720	97,229.795
649		2	Telephone Operator	CH	2015	Hourly	20.701	21.311	21.935	22.578	23.244	23.928					24.407	24.895	25.642
						Monthly	3,476.043	3,578.472	3,683.252	3,791.223	3,903.055	4,017.910					4,098.342	4,180.285	4,305.719
						Annual	41,712.515	42,941.665	44,199.025	45,494.670	46,836.660	48,214.920					49,180.105	50,163.425	51,668.630

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
650		2	Telephone Operator	SOGH	2015	Hourly	20.701	21.311	21.935	22.578	23.244	23.928					24.407	24.895	25.642
						Monthly	3,476.043	3,578.472	3,683.252	3,791.223	3,903.055	4,017.910					4,098.342	4,180.285	4,305.719
						Annual	41,712.515	42,941.665	44,199.025	45,494.670	46,836.660	48,214.920					49,180.105	50,163.425	51,668.630
651		2	Telephone Operator - PIO	CH	2015	Hourly	22.489	22.941	23.403	23.869	24.349						24.836	25.333	26.093
						Monthly	3,776.278	3,852.176	3,929.754	4,008.003	4,088.603						4,170.378	4,253.833	4,381.450
						Annual	45,315.335	46,226.115	47,157.045	48,096.035	49,063.235						50,044.540	51,045.995	52,577.395
652		2	Trades Helper	MHC	2015	Hourly	23.515	25.193	26.890								27.428	27.977	28.816
						Monthly	3,948.560	4,230.325	4,515.279								4,605.618	4,697.805	4,838.687
						Annual	47,382.725	50,763.895	54,183.350								55,267.420	56,373.655	58,064.240
653		2	Trades Helper	VGH	2080	Hourly	24.171	24.667	25.231	26.890							27.428	27.977	28.816
						Monthly	4,189.640	4,275.613	4,373.373	4,660.933							4,754.187	4,849.347	4,994.773
						Annual	50,275.680	51,307.360	52,480.480	55,931.200							57,050.240	58,192.160	59,937.280
654		2	Trades Helper	DLC	2080	Hourly	26.890										27.428	27.977	28.816
						Monthly	4,660.933										4,754.187	4,849.347	4,994.773
						Annual	55,931.200										57,050.240	58,192.160	59,937.280
655		2	Trades Helper 2	SBH	2080	Hourly	26.664	27.121	28.187								28.751	29.326	30.206
						Monthly	4,621.760	4,700.973	4,885.747								4,983.507	5,083.173	5,235.707
						Annual	55,461.120	56,411.680	58,628.960								59,802.080	60,998.080	62,828.480
656		1	Transcriptionist / Receptionist	PAC	2015	Hourly	22.796	23.465	24.153	24.863	25.596						26.108	26.630	27.429
						Monthly	3,827.828	3,940.165	4,055.691	4,174.912	4,297.995						4,383.968	4,471.621	4,605.786
						Annual	45,933.940	47,281.975	48,668.295	50,098.945	51,575.940						52,607.620	53,659.450	55,269.435
657	23-54LA2	1	Tunnel Washer Operator	CRS	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
658	23-54S	2	Uniform - Sewing Room Attndt	SBH	2015	Hourly	19.149	19.709	20.289	20.884	21.496	22.127					22.570	23.021	23.712
						Monthly	3,215.436	3,309.470	3,406.861	3,506.772	3,609.537	3,715.492					3,789.879	3,865.610	3,981.640
						Annual	38,585.235	39,713.635	40,882.335	42,081.260	43,314.440	44,585.905					45,478.550	46,387.315	47,779.680
659		2	Unit Assistant	SBH	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
660		2	Unit Attendant	SBH	2015	Hourly	19.308	19.874	20.456	21.057	21.674	22.310					22.756	23.211	23.907
						Monthly	3,242.135	3,337.176	3,434.903	3,535.821	3,639.426	3,746.221					3,821.112	3,897.514	4,014.384
						Annual	38,905.620	40,046.110	41,218.840	42,429.855	43,673.110	44,954.650					45,853.340	46,770.165	48,172.605
661		2	Unit Clerk	CH	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
662		2	Unit Clerk	SOGH	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
663		2	Unit Clerk	SBH	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
664		2	Unit Clerk	PAC	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
665		2	Unit Clerk - Interim Care	MHC	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
666		2	Unit Clerk - Surgery	PAC	1950	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,545.750	3,650.075	3,757.325	3,867.663	3,981.738	4,099.063					4,181.125	4,264.813	4,392.700
						Annual	42,549.000	43,800.900	45,087.900	46,411.950	47,780.850	49,188.750					50,173.500	51,177.750	52,712.400
667		2	Unit/Scheduling Clerk	ASJ	1950	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,545.750	3,650.075	3,757.325	3,867.663	3,981.738	4,099.063					4,181.125	4,264.813	4,392.700
						Annual	42,549.000	43,800.900	45,087.900	46,411.950	47,780.850	49,188.750					50,173.500	51,177.750	52,712.400
668		2	Utility Person 1	SOGH	2015	Hourly	24.163	25.778	27.410	27.991	29.061						29.642	30.235	31.142
						Monthly	4,057.370	4,328.556	4,602.596	4,700.155	4,879.826						4,977.386	5,076.960	5,229.261
						Annual	48,688.445	51,942.670	55,231.150	56,401.865	58,557.915						59,728.630	60,923.525	62,751.130
669		2	Utility Person 2	SOGH	2015	Hourly	30.796										31.412	32.040	33.001
						Monthly	5,171.162										5,274.598	5,380.050	5,541.418
						Annual	62,053.940										63,295.180	64,560.600	66,497.015
670		2	Volunteer Coordinator	RHC	2015	Hourly	32.388	33.666	34.996	36.378	37.813						38.569	39.340	40.520
						Monthly	5,438.485	5,653.083	5,876.412	6,108.473	6,349.433						6,476.378	6,605.842	6,803.983
						Annual	65,261.820	67,836.990	70,516.940	73,301.670	76,193.195						77,716.535	79,270.100	81,647.800
671		2	Volunteer Coordinator	WHC	2080	Hourly	32.192	33.144	34.126	35.134	36.177	37.246					37.991	38.751	39.914
						Monthly	5,579.947	5,744.960	5,915.173	6,089.893	6,270.680	6,455.973					6,585.107	6,716.840	6,918.427
						Annual	66,959.360	68,939.520	70,982.080	73,078.720	75,248.160	77,471.680					79,021.280	80,602.080	83,021.120
672		2	Volunteer Resource Asst.	SOGH	2015	Hourly	21.473	22.103	22.752	23.420	24.111	24.820					25.316	25.822	26.597
						Monthly	3,605.675	3,711.462	3,820.440	3,932.608	4,048.639	4,167.692					4,250.978	4,335.944	4,466.080
						Annual	43,268.095	44,537.545	45,845.280	47,191.300	48,583.665	50,012.300					51,011.740	52,031.330	53,592.955
673		2	Volunteer Services Assistant	VGH	2015	Hourly	22.270	22.926	23.599	24.294	25.009	25.745					26.260	26.785	27.589
						Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015					4,409.492	4,497.648	4,632.653
						Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175					52,913.900	53,971.775	55,591.835
674		2	Ward Clerk	DLC	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
675		2	Ward Clerk	GH	2015	Hourly	**21.820**	**22.462**	**23.122**	**23.801**	**24.503**	**25.225**					**25.730**	**26.245**	**27.032**
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
676		2	Ward Clerk	FDL, SCPCH	2015	Hourly	**21.820**	**22.462**	**23.122**	**23.801**	**24.503**	**25.225**					**25.730**	**26.245**	**27.032**
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
677		2,3	Ward Clerk	CHL (Northern Scale)	2080	Hourly	**22.889**	**23.564**	**24.256**	**24.968**	**25.706**	**26.464**					**26.993**	**27.533**	**28.359**
						Monthly	3,967.427	4,084.427	4,204.373	4,327.787	4,455.707	4,587.093					4,678.787	4,772.387	4,915.560
						Annual	47,609.120	49,013.120	50,452.480	51,933.440	53,468.480	55,045.120					56,145.440	57,268.640	58,986.720
678	23-52DARDF	1	Warewasher	CRS	2015	Hourly	**20.766**	**21.140**	**21.516**	**21.892**	**21.966**						**22.405**	**22.853**	**23.539**
						Monthly	3,486.958	3,549.758	3,612.895	3,676.032	3,688.458						3,762.173	3,837.400	3,952.590
						Annual	41,843.490	42,597.100	43,354.740	44,112.380	44,261.490						45,146.075	46,048.795	47,431.085
679	23-53HA2	1	Washfloor Attendant	CRS	2015	Hourly	**21.187**	**21.805**	**22.442**	**23.101**	**23.778**						**24.254**	**24.739**	**25.481**
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
680		2	WCB Program Coordinator / Clerk	PAC	2015	Hourly	**22.356**	**23.013**	**23.688**	**24.387**	**25.105**	**25.846**					**26.363**	**26.890**	**27.697**
						Monthly	3,753.945	3,864.266	3,977.610	4,094.984	4,215.548	4,339.974					4,426.787	4,515.279	4,650.788
						Annual	45,047.340	46,371.195	47,731.320	49,139.805	50,586.575	52,079.690					53,121.445	54,183.350	55,809.455
681		2	Workplace Safety and Support	KL	2080	Hourly	**16.725**	**16.725**	**16.725**	**16.725**	**17.663**						**18.016**	**18.376**	**18.927**
						Monthly	2,899.000	2,899.000	2,899.000	2,899.000	3,061.587						3,122.773	3,185.173	3,280.680
						Annual	34,788.000	34,788.000	34,788.000	34,788.000	36,739.040						37,473.280	38,222.080	39,368.160
682		2	WRHA Interpreter	CRS	1950	Hourly	**28.778**	**30.617**	**32.580**	**34.669**							**35.362**	**36.069**	**37.151**
						Monthly	4,676.425	4,975.263	5,294.250	5,633.713							5,746.325	5,861.213	6,037.038
						Annual	56,117.100	59,703.150	63,531.000	67,604.550							68,955.900	70,334.550	72,444.450

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.
ˋ Subject to Minimum Wage Gap Adjustment: $0.50 increase effective September 30, 2025
ˆ Subject to Wage Compression Adjustment: $0.45 increase effective September 30, 2025
ˇ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective April 1, 2026

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B		2nd Class (Shift Engineer)	GH	2028	Hourly	51.581	52.604									53.656	54.729	56.371
						Monthly	8,717.189	8,890.076									9,067.864	9,249.201	9,526.699
						Annual	104,606.268	106,680.912									108,814.368	110,990.412	114,320.388
2	23-93B		2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly	55.415	56.513									57.643	58.795	60.559
						Monthly	9,605.267	9,795.587									9,991.453	10,191.133	10,496.893
						Annual	115,263.200	117,547.040									119,897.440	122,293.600	125,962.720
3	23-93B		2nd Class Power Engineer	DLC	2080	Hourly	51.581	52.604									53.656	54.729	56.371
						Monthly	8,940.707	9,118.027									9,300.373	9,486.360	9,770.973
						Annual	107,288.480	109,416.320									111,604.480	113,836.320	117,251.680
4	23-93B		2nd Class Power Engineer	MHC	2080	Hourly	51.581	52.604									53.656	54.729	56.371
						Monthly	8,940.707	9,118.027									9,300.373	9,486.360	9,770.973
						Annual	107,288.480	109,416.320									111,604.480	113,836.320	117,251.680
5	23-93C		3rd Class Power Engineer	DLC	2080	Hourly	42.187	44.383									45.271	46.176	47.561
						Monthly	7,312.413	7,693.053									7,846.973	8,003.840	8,243.907
						Annual	87,748.960	92,316.640									94,163.680	96,046.080	98,926.880
6	23-93C		3rd Class (Shift Engineer)	GH	2028	Hourly	42.187	44.383									45.271	46.176	47.561
						Monthly	7,129.603	7,500.727									7,650.799	7,803.744	8,037.809
						Annual	85,555.236	90,008.724									91,809.588	93,644.928	96,453.708
7	23-93C		3rd Class Maintenance Engineer	RHC	2015	Hourly	42.187	44.383									45.271	46.176	47.561
						Monthly	7,083.900	7,452.645									7,601.755	7,753.720	7,986.285
						Annual	85,006.805	89,431.745									91,221.065	93,044.640	95,835.415
8	23-93C		3rd Class Power Engineer	VGH	2080	Hourly	42.187	44.383									45.271	46.176	47.561
						Monthly	7,312.413	7,693.053									7,846.973	8,003.840	8,243.907
						Annual	87,748.960	92,316.640									94,163.680	96,046.080	98,926.880
9	23-93C		3rd Class Power Engineer	SOGH	2080	Hourly	42.187	44.383									45.271	46.176	47.561
						Monthly	7,312.413	7,693.053									7,846.973	8,003.840	8,243.907
						Annual	87,748.960	92,316.640									94,163.680	96,046.080	98,926.880
10	23-93C		3rd Class Working Chief Engineer (shift)		2080	Hourly	45.316	47.677									48.630	49.603	51.091
						Monthly	7,854.773	8,264.013									8,429.200	8,597.853	8,855.773
						Annual	94,257.280	99,168.160									101,150.400	103,174.240	106,269.280
11	23-93D		4th Class Power Engineer	VGH	2080	Hourly	39.171	41.210									42.034	42.875	44.161
						Monthly	6,789.640	7,143.067									7,285.893	7,431.667	7,654.573
						Annual	81,475.680	85,716.800									87,430.720	89,180.000	91,854.880
12			Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly	29.641	31.536	33.557	35.709							36.423	37.151	38.266
						Monthly	4,816.663	5,124.600	5,453.013	5,802.713							5,918.738	6,037.038	6,218.225
						Annual	57,799.950	61,495.200	65,436.150	69,632.550							71,024.850	72,444.450	74,618.700
13			Accountant	SERC	1820	Hourly	34.523	35.541	36.595	37.678	38.797	39.946					40.746	41.561	42.808
						Monthly	5,235.988	5,390.385	5,550.242	5,714.497	5,884.212	6,058.477					6,179.810	6,303.418	6,492.547
						Annual	62,831.860	64,684.620	66,602.900	68,573.960	70,610.540	72,701.720					74,157.720	75,641.020	77,910.560
14			Accountant - RHC	RHC	2015	Hourly	37.270	39.065	40.961	42.909	44.980						45.879	46.797	48.201
						Monthly	6,258.254	6,559.665	6,878.035	7,205.136	7,552.892						7,703.849	7,857.996	8,093.751
						Annual	75,099.050	78,715.975	82,536.415	86,461.635	90,634.700						92,446.185	94,295.955	97,125.015
15			Accounting Clerk	BPCH	1950	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,845.563	3,958.175	4,074.525	4,194.288	4,317.463						4,403.750	4,491.825	4,626.538
						Annual	46,146.750	47,498.100	48,894.300	50,331.450	51,809.550						52,845.000	53,901.900	55,518.450
16		1	Accounting Clerk	CHL (Northern Scale)	2015	Hourly	24.822	25.551	26.302	27.076	27.872						28.429	28.998	29.868
						Monthly	4,168.028	4,290.439	4,416.544	4,546.512	4,680.173						4,773.703	4,869.248	5,015.335
						Annual	50,016.330	51,485.265	52,998.530	54,558.140	56,162.080						57,284.435	58,430.970	60,184.020
17			Accounting Clerk	CRS	2015	Hourly	24.281	24.994	25.731	26.490	27.270	28.073					28.634	29.207	30.083
						Monthly	4,077.185	4,196.909	4,320.664	4,448.113	4,579.088	4,713.925					4,808.126	4,904.342	5,051.437
						Annual	48,926.215	50,362.910	51,847.965	53,377.350	54,949.050	56,567.095					57,697.510	58,852.105	60,617.245
18			Accounting Clerk	WHC	2080	Hourly	22.217	22.868	23.540	24.229	24.941						25.440	25.949	26.727
						Monthly	3,850.947	3,963.787	4,080.267	4,199.693	4,323.107						4,409.600	4,497.827	4,632.680
						Annual	46,211.360	47,565.440	48,963.200	50,396.320	51,877.280						52,915.200	53,973.920	55,592.160
19			Accounting Clerk - Receivables	CH	2015	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,973.748	4,090.114	4,210.343	4,334.097	4,461.378						4,550.542	4,641.553	4,780.755
						Annual	47,684.975	49,081.370	50,524.110	52,009.165	53,536.535						54,606.500	55,698.630	57,369.065
20			Accounting Clerk 1	CRS	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
21			Accounting Clerk 2	CRS	2015	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,973.748	4,090.114	4,210.343	4,334.097	4,461.378						4,550.542	4,641.553	4,780.755
						Annual	47,684.975	49,081.370	50,524.110	52,009.165	53,536.535						54,606.500	55,698.630	57,369.065
22			Accounts Payable-Receivable Clerk	RPG	2015	Hourly	24.281	24.994	25.731	26.490	27.270	28.073					28.634	29.207	30.083
						Monthly	4,077.185	4,196.909	4,320.664	4,448.113	4,579.088	4,713.925					4,808.126	4,904.342	5,051.437
						Annual	48,926.215	50,362.910	51,847.965	53,377.350	54,949.050	56,567.095					57,697.510	58,852.105	60,617.245
23			Accounts Receivable Clerk - Level 2	CRS	1950	Hourly	23.793	24.491	25.213	25.954	26.720	27.508					28.058	28.620	29.479
						Monthly	3,866.363	3,979.788	4,097.113	4,217.525	4,342.000	4,470.050					4,559.425	4,650.750	4,790.338
						Annual	46,396.350	47,757.450	49,165.350	50,610.300	52,104.000	53,640.600					54,713.100	55,809.000	57,484.050
24			Accounts Receivable Clerk - Level 2	Reg	2015	Hourly	23.793	24.491	25.213	25.954	26.720	27.508					28.058	28.620	29.479
						Monthly	3,995.241	4,112.447	4,233.683	4,358.109	4,486.733	4,619.052					4,711.406	4,805.775	4,950.015
						Annual	47,942.895	49,349.365	50,804.195	52,297.310	53,840.800	55,428.620					56,536.870	57,669.300	59,400.185

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
25			Administrative Assistant	KL	2080	Hourly	22.302	22.957	23.630	24.324	25.036						25.537	26.048	26.829
						Monthly	3,865.680	3,979.213	4,095.867	4,216.160	4,339.573						4,426.413	4,514.987	4,650.360
						Annual	46,388.160	47,750.560	49,150.400	50,593.920	52,074.880						53,116.960	54,179.840	55,804.320
26			Administrative Assistant - PIO	KL	2080	Hourly	24.282	25.325	26.443	27.419	28.942	30.337					30.943	31.562	32.509
						Monthly	4,208.880	4,389.667	4,583.453	4,752.627	5,016.613	5,258.413					5,363.453	5,470.747	5,634.893
						Annual	50,506.560	52,676.000	55,001.440	57,031.520	60,199.360	63,100.960					64,361.440	65,648.960	67,618.720
27			Administrative Assistant 1	CH	2015	Hourly	22.861	23.530	24.221	24.931	25.666						26.178	26.702	27.503
						Monthly	3,838.743	3,951.079	4,067.110	4,186.330	4,309.749						4,395.723	4,483.711	4,618.212
						Annual	46,064.915	47,412.950	48,805.315	50,235.965	51,716.990						52,748.670	53,804.530	55,418.545
28			Administrative Assistant 2	CH	1950	Hourly	23.950	24.654	25.379	26.128	26.897	27.688					28.243	28.807	29.671
						Monthly	3,891.875	4,006.275	4,124.088	4,245.800	4,370.763	4,499.300					4,589.488	4,681.138	4,821.538
						Annual	46,702.500	48,075.300	49,489.050	50,949.600	52,449.150	53,991.600					55,073.850	56,173.650	57,858.450
29			Administrative Assistant 2	CH	1950	Hourly	23.950	24.654	25.379	26.128	26.897	27.688					28.243	28.807	29.671
						Monthly	3,891.875	4,006.275	4,124.088	4,245.800	4,370.763	4,499.300					4,589.488	4,681.138	4,821.538
						Annual	46,702.500	48,075.300	49,489.050	50,949.600	52,449.150	53,991.600					55,073.850	56,173.650	57,858.450
30			Administrative Assistant 2	NWC	1950	Hourly	23.950	24.654	25.379	26.128	26.897	27.688					28.243	28.807	29.671
						Monthly	3,891.875	4,006.275	4,124.088	4,245.800	4,370.763	4,499.300					4,589.488	4,681.138	4,821.538
						Annual	46,702.500	48,075.300	49,489.050	50,949.600	52,449.150	53,991.600					55,073.850	56,173.650	57,858.450
31			Administrative Assistant 2	CH	2015	Hourly	23.950	24.654	25.379	26.128	26.897	27.688					28.243	28.807	29.671
						Monthly	4,021.604	4,139.818	4,261.557	4,387.327	4,516.455	4,649.277					4,742.470	4,837.175	4,982.255
						Annual	48,259.250	49,677.810	51,138.685	52,647.920	54,197.455	55,791.320					56,909.645	58,046.105	59,787.065
32			Administrative Asstistant - Resource - Brandon	SERC	1820	Hourly	23.709	24.403	25.124	25.863	26.627	27.410					27.958	28.518	29.374
						Monthly	3,595.865	3,701.122	3,810.473	3,922.555	4,038.428	4,157.183					4,240.297	4,325.230	4,455.057
						Annual	43,150.380	44,413.460	45,725.680	47,070.660	48,461.140	49,886.200					50,883.560	51,902.760	53,460.680
33			Administrative Clerk	SEPCH	2015	Hourly	24.281	24.994	25.731	26.490	27.270	28.073					28.634	29.207	30.083
						Monthly	4,077.185	4,196.909	4,320.664	4,448.113	4,579.088	4,713.925					4,808.126	4,904.342	5,051.437
						Annual	48,926.215	50,362.910	51,847.965	53,377.350	54,949.050	56,567.095					57,697.510	58,852.105	60,617.245
34			Administrative Clerk - RDF	CRS	2015	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,973.748	4,090.114	4,210.343	4,334.097	4,461.378						4,550.542	4,641.553	4,780.755
						Annual	47,684.975	49,081.370	50,524.110	52,009.165	53,536.535						54,606.500	55,698.630	57,369.065
35			Administrative Officer	CDS	2015	Hourly	30.828	31.909	33.021	34.209	35.467	36.736					37.470	38.220	39.367
						Monthly	5,176.535	5,358.053	5,544.776	5,744.261	5,955.500	6,168.587					6,291.838	6,417.775	6,610.375
						Annual	62,118.420	64,296.635	66,537.315	68,931.135	71,466.005	74,023.040					75,502.050	77,013.300	79,324.505
36			Administrative Officer 1	Com	2015	Hourly	30.826	31.908	33.019	34.208	35.464	36.734					37.468	38.218	39.365
						Monthly	5,176.199	5,357.885	5,544.440	5,744.093	5,954.997	6,168.251					6,291.502	6,417.439	6,610.040
						Annual	62,114.390	64,294.620	66,533.285	68,929.120	71,459.960	74,019.010					75,498.020	77,009.270	79,320.475
37			Administrative Secretary - 1950	Com	2015	Hourly	26.466	27.162	27.897	28.631	29.396	30.222					30.827	31.444	32.387
						Monthly	4,444.083	4,560.953	4,684.371	4,807.622	4,936.078	5,074.778					5,176.367	5,279.972	5,438.317
						Annual	53,328.990	54,731.430	56,212.455	57,691.465	59,232.940	60,897.330					62,116.405	63,359.660	65,259.805
38			Administrative Secretary 2	Com	2015	Hourly	23.792	24.379	24.997	25.717	26.356						26.883	27.421	28.244
						Monthly	3,995.073	4,093.640	4,197.413	4,318.313	4,425.612						4,514.104	4,604.443	4,742.638
						Annual	47,940.880	49,123.685	50,368.955	51,819.755	53,107.340						54,169.245	55,253.315	56,911.660
39			Administrative Secretary 2	CRS	2015	Hourly	23.792	24.379	24.997	25.717	26.356						26.883	27.421	28.244
						Monthly	3,995.073	4,093.640	4,197.413	4,318.313	4,425.612						4,514.104	4,604.443	4,742.638
						Annual	47,940.880	49,123.685	50,368.955	51,819.755	53,107.340						54,169.245	55,253.315	56,911.660
40			Administrative Secretary 2	NCC	2015	Hourly	23.674	24.207	24.807	25.434	26.170	26.825					27.362	27.909	28.746
						Monthly	3,975.259	4,064.759	4,165.509	4,270.793	4,394.379	4,504.365					4,594.536	4,686.386	4,826.933
						Annual	47,703.110	48,777.105	49,986.105	51,249.510	52,732.550	54,052.375					55,134.430	56,236.635	57,923.190
41			Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly													
						Monthly													
						Annual													
42			Administrative Secretary 2 - PIO	GH	2015	Hourly	24.160	24.944	25.751	26.554	27.390						27.938	28.496	29.351
						Monthly	4,056.867	4,188.513	4,324.022	4,458.859	4,599.238						4,691.256	4,784.953	4,928.522
						Annual	48,682.400	50,262.160	51,888.265	53,506.310	55,190.850						56,295.070	57,419.440	59,142.265
43			Administrative Secretary 3	Com	2015	Hourly	26.466	27.162	27.897	28.631	29.396	30.222					30.827	31.444	32.387
						Monthly	4,444.083	4,560.953	4,684.371	4,807.622	4,936.078	5,074.778					5,176.367	5,279.972	5,438.317
						Annual	53,328.990	54,731.430	56,212.455	57,691.465	59,232.940	60,897.330					62,116.405	63,359.660	65,259.805
44			Administrative Secretary 3	NCC	2015	Hourly	23.950	24.654	25.379	26.128	26.897	27.688					28.243	28.807	29.671
						Monthly	4,021.604	4,139.818	4,261.557	4,387.327	4,516.455	4,649.277					4,742.470	4,837.175	4,982.255
						Annual	48,259.250	49,677.810	51,138.685	52,647.920	54,197.455	55,791.320					56,909.645	58,046.105	59,787.065
45			Administrative Secretary 3	GH	2015	Hourly	23.950	24.654	25.379	26.128	26.897	27.688					28.243	28.807	29.671
						Monthly	4,021.604	4,139.818	4,261.557	4,387.327	4,516.455	4,649.277					4,742.470	4,837.175	4,982.255
						Annual	48,259.250	49,677.810	51,138.685	52,647.920	54,197.455	55,791.320					56,909.645	58,046.105	59,787.065
46			Administrative Secretary 3 - PIO	GH	2015	Hourly	25.297	26.118	26.967	27.842	28.747	29.684					30.277	30.882	31.808
						Monthly	4,247.788	4,385.648	4,528.209	4,675.136	4,827.100	4,984.438					5,084.013	5,185.603	5,341.093
						Annual	50,973.455	52,627.770	54,338.505	56,101.630	57,925.205	59,813.260					61,008.155	62,227.230	64,093.120
47			Administrative Support	WHC	2080	Hourly	21.463	22.094	22.741	23.408	24.096						24.578	25.069	25.821
						Monthly	3,720.253	3,829.627	3,941.773	4,057.387	4,176.640						4,260.187	4,345.293	4,475.640
						Annual	44,643.040	45,955.520	47,301.280	48,688.640	50,119.680						51,122.240	52,143.520	53,707.680
48			Admitting Clerk 1	VGH	2015	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,973.748	4,090.114	4,210.343	4,334.097	4,461.378						4,550.542	4,641.553	4,780.755
						Annual	47,684.975	49,081.370	50,524.110	52,009.165	53,536.535						54,606.500	55,698.630	57,369.065
49			Agency Administrative Coordinator	SERC	1820	Hourly	31.327	33.143	34.985								35.684	36.398	37.490
						Monthly	4,751.262	5,026.688	5,306.058								5,412.073	5,520.363	5,685.983
						Annual	57,015.140	60,320.260	63,672.700								64,944.880	66,244.360	68,231.800

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
50			Agency Assistant	NWC	1950	Hourly	21.081	21.699	22.335	22.991	23.667	24.364					24.851	25.348	26.108
						Monthly	3,425.663	3,526.088	3,629.438	3,736.038	3,845.888	3,959.150					4,038.288	4,119.050	4,242.550
						Annual	41,107.950	42,313.050	43,553.250	44,832.450	46,150.650	47,509.800					48,459.450	49,428.600	50,910.600
51			Agency Assistant	KL	2080	Hourly	21.081	21.699	22.335	22.991	23.667	24.364					24.851	25.348	26.108
						Monthly	3,654.040	3,761.160	3,871.400	3,985.107	4,102.280	4,223.093					4,307.507	4,393.653	4,525.387
						Annual	43,848.480	45,133.920	46,456.800	47,821.280	49,227.360	50,677.120					51,690.080	52,723.840	54,304.640
52			Aide/Clerk/Receptionist	CDS	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
53			Air Conditioner Mechanic	SBH	2080	Hourly	44.798	45.909									46.827	47.763	49.196
						Monthly	7,764.987	7,957.560									8,116.680	8,278.920	8,527.307
						Annual	93,179.840	95,490.720									97,400.160	99,347.040	102,327.680
54			Anaesthetic Assistant	GH	2015	Hourly	24.676	25.403	26.150	26.919	27.715	28.533					29.104	29.686	30.577
						Monthly	4,143.512	4,265.587	4,391.021	4,520.149	4,653.810	4,791.166					4,887.047	4,984.774	5,134.388
						Annual	49,722.140	51,187.045	52,692.250	54,241.785	55,845.725	57,493.995					58,644.560	59,817.290	61,612.655
55	23-55ANESAIDE		Anesthesia Aide	CH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
56			Anesthesia Assistant	MHC	2015	Hourly	24.676	25.403	26.150	26.919	27.715	28.533					29.104	29.686	30.577
						Monthly	4,143.512	4,265.587	4,391.021	4,520.149	4,653.810	4,791.166					4,887.047	4,984.774	5,134.388
						Annual	49,722.140	51,187.045	52,692.250	54,241.785	55,845.725	57,493.995					58,644.560	59,817.290	61,612.655
57	23-55ANESAIDE		Anesthesia Attendant	SBH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
58	23-55ANESAIDE		Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
59			Assistant - Sleep Disorders Centre	MHC	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
60			Assistant in Training	MCC	1950	Hourly	17.227	17.227	17.704	18.221	18.750	19.305					19.692	20.085	20.688
						Monthly	2,799.388	2,799.388	2,876.900	2,960.913	3,046.875	3,137.063					3,199.950	3,263.813	3,361.800
						Annual	33,592.650	33,592.650	34,522.800	35,530.950	36,562.500	37,644.750					38,399.400	39,165.750	40,341.600
61	23-54LA		Attendant 1 - Laundry	MHC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
62	23-54LA		Attendant I - Laundry - PIO	MHC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
63			Audio Visual Assistant	SBH	2015	Hourly	22.117	22.766	23.435	24.122	24.834	25.564					26.074	26.596	27.394
						Monthly	3,713.813	3,822.791	3,935.127	4,050.486	4,170.043	4,292.622					4,378.259	4,465.912	4,599.909
						Annual	44,565.755	45,873.490	47,221.525	48,605.830	50,040.510	51,511.460					52,539.110	53,590.940	55,198.910
64			Audiology Intake Assistant	CRS	2015	Hourly	19.747	21.746	23.769	25.714	27.782						28.337	28.904	29.771
						Monthly	3,315.850	3,651.516	3,991.211	4,317.809	4,665.061						4,758.255	4,853.463	4,999.047
						Annual	39,790.205	43,818.190	47,894.535	51,813.710	55,980.730						57,099.055	58,241.560	59,988.565
65			Audiology SLP Clerk	CRS	2015	Hourly	21.798	23.821	25.765	27.834							28.390	28.957	29.826
						Monthly	3,660.248	3,999.943	4,326.373	4,673.793							4,767.154	4,862.363	5,008.283
						Annual	43,922.970	47,999.315	51,916.475	56,085.510							57,205.850	58,348.355	60,099.390
66	23-52C		Baker	DM	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
67	23-52C		Baker	BPCH, PPCH	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
68			Biomedical Engineering Technologist 1	SBH	2015	Hourly	36.275	37.799	39.388	41.104	42.121						42.963	43.822	45.137
						Monthly	6,091.177	6,347.082	6,613.902	6,902.047	7,072.818						7,214.204	7,358.444	7,579.255
						Annual	73,094.125	76,164.985	79,366.820	82,824.560	84,873.815						86,570.445	88,301.330	90,951.055
69	23-53HA2		Building Service Person	MH	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
70	23-53HA		Caretaker/Custodian-SJ	CRS	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
71	23-12H		Carpenter	SBH	2080	Hourly	40.112	41.302									42.128	42.971	44.260
						Monthly	6,952.747	7,159.013									7,302.187	7,448.307	7,671.733
						Annual	83,432.960	85,908.160									87,626.240	89,379.680	92,060.800
72	23-12H		Carpenter	VGH	2080	Hourly	40.112	41.302									42.128	42.971	44.260
						Monthly	6,952.747	7,159.013									7,302.187	7,448.307	7,671.733
						Annual	83,432.960	85,908.160									87,626.240	89,379.680	92,060.800
73	23-12H		Carpenter	DLC	2080	Hourly	40.112	41.302									42.128	42.971	44.260
						Monthly	6,952.747	7,159.013									7,302.187	7,448.307	7,671.733
						Annual	83,432.960	85,908.160									87,626.240	89,379.680	92,060.800
74	23-12H		Carpenter (Journeyman)	GH	2015	Hourly	40.112	41.302									42.128	42.971	44.260
						Monthly	6,735.473	6,935.294									7,073.993	7,215.547	7,431.992
						Annual	80,825.680	83,223.530									84,887.920	86,586.565	89,183.900

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
75	23-12H		Carpenter (Journeyman)	HF	2015	Hourly	40.112	41.302									42.128	42.971	44.260
						Monthly	6,735.473	6,935.294									7,073.993	7,215.547	7,431.992
						Annual	80,825.680	83,223.530									84,887.920	86,586.565	89,183.900
76	23-12H		Carpenter (Journeyman)	SOGH	2015	Hourly	40.112	41.302									42.128	42.971	44.260
						Monthly	6,735.473	6,935.294									7,073.993	7,215.547	7,431.992
						Annual	80,825.680	83,223.530									84,887.920	86,586.565	89,183.900
77			Cashier / Receptionist	VGH	2015	Hourly	22.117	22.766	23.435	24.123	24.834	25.565					26.075	26.597	27.395
						Monthly	3,713.813	3,822.791	3,935.127	4,050.654	4,170.043	4,292.790					4,378.427	4,466.080	4,600.077
						Annual	44,565.755	45,873.490	47,221.525	48,607.845	50,040.510	51,513.475					52,541.125	53,592.955	55,200.925
78			Cashier Receptionist	RPG	2015	Hourly	22.117	22.766	23.435	24.123	24.834	25.565					26.075	26.597	27.395
						Monthly	3,713.813	3,822.791	3,935.127	4,050.654	4,170.043	4,292.790					4,378.427	4,466.080	4,600.077
						Annual	44,565.755	45,873.490	47,221.525	48,607.845	50,040.510	51,513.475					52,541.125	53,592.955	55,200.925
79			Central Intake Clerk	DLC	2015	Hourly	22.938	23.614	24.307	25.023	25.759	26.517					27.048	27.589	28.417
						Monthly	3,851.673	3,965.184	4,081.550	4,201.779	4,325.365	4,452.646					4,541.810	4,632.653	4,771.688
						Annual	46,220.070	47,582.210	48,978.605	50,421.345	51,904.385	53,431.755					54,501.720	55,591.835	57,260.255
80	23-55UMDR		Central Supply Room Attendant	RHC	2015	Hourly	20.545	21.146	21.771	22.408	23.066	23.743					24.217	24.701	25.442
						Monthly	3,449.848	3,550.766	3,655.714	3,762.677	3,873.166	3,986.845					4,066.438	4,147.710	4,272.136
						Annual	41,398.175	42,609.190	43,868.565	45,152.120	46,477.990	47,842.145					48,797.255	49,772.515	51,265.630
81	23-93B		Chief Power Engineer 2nd Class	VGH	2080	Hourly	51.581	52.604									53.656	54.729	56.371
						Monthly	8,940.707	9,118.027									9,300.373	9,486.360	9,770.973
						Annual	107,288.480	109,416.320									111,604.480	113,836.320	117,251.680
82			Cleaner	NWC	1950	Hourly	19.775	20.352	20.949	21.562	22.192						22.636	23.090	23.783
						Monthly	3,213.438	3,307.200	3,404.213	3,503.825	3,606.200						3,678.350	3,752.125	3,864.738
						Annual	38,561.250	39,686.400	40,850.550	42,045.900	43,274.400						44,140.200	45,025.500	46,376.850
83	23-53HA		Cleaner 1	CH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
84	23-53HA2		Cleaner 2	CH	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
85	23-53HA		Cleaner Housekeeping	ASV	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
86	23-53HA		Cleaner Housekeeping	ASB	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
87			Clerical Aide	MHC	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
88			Clerical Partner	RHC	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
89			Clerical Support - Sage House	MCC	1950	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,575.325	3,679.813	3,787.388	3,898.863	4,013.263						4,093.700	4,175.438	4,300.725
						Annual	42,903.900	44,157.750	45,448.650	46,786.350	48,159.150						49,124.400	50,105.250	51,608.700
90			Clerical Support Sage House - PIO	MCC	1950	Hourly	23.323	23.710	24.097	24.483	24.869						25.367	25.875	26.651
						Monthly	3,789.988	3,852.875	3,915.763	3,978.488	4,041.213						4,122.138	4,204.688	4,330.788
						Annual	45,479.850	46,234.500	46,989.150	47,741.850	48,494.550						49,465.650	50,456.250	51,969.450
91			Clerk	RHC	2015	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,973.748	4,090.114	4,210.343	4,334.097	4,461.378						4,550.542	4,641.553	4,780.755
						Annual	47,684.975	49,081.370	50,524.110	52,009.165	53,536.535						54,606.500	55,698.630	57,369.065
92		1	Clerk - CHC	CHL (Northern Scale)	2015	Hourly	24.340	24.858	25.381								25.889	26.407	27.199
						Monthly	4,087.092	4,174.073	4,261.893								4,347.195	4,434.175	4,567.165
						Annual	49,045.100	50,088.870	51,142.715								52,166.335	53,210.105	54,805.985
93			Clerk - Communication - PIO	RHC	2015	Hourly	25.130	26.063	26.997	28.228	29.236						29.821	30.417	31.330
						Monthly	4,219.746	4,376.412	4,533.246	4,739.952	4,909.212						5,007.443	5,107.521	5,260.829
						Annual	50,636.950	52,516.945	54,398.955	56,879.420	58,910.540						60,089.315	61,290.255	63,129.950
94			Clerk - PIO	RHC	2015	Hourly	25.130	26.063	26.997	28.228	29.236						29.821	30.417	31.330
						Monthly	4,219.746	4,376.412	4,533.246	4,739.952	4,909.212						5,007.443	5,107.521	5,260.829
						Annual	50,636.950	52,516.945	54,398.955	56,879.420	58,910.540						60,089.315	61,290.255	63,129.950
95			Clerk / Receptionist	MCC	1950	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,707.925	3,816.475	3,928.275	4,043.975	4,162.600						4,245.800	4,330.625	4,460.625
						Annual	44,495.100	45,797.700	47,139.300	48,527.700	49,951.200						50,949.600	51,967.500	53,527.500
96			Clerk / Receptionist - PIO	MCC	1950	Hourly	24.045	24.432	24.818	25.206	25.592	25.980					26.499	27.029	27.840
						Monthly	3,907.313	3,970.200	4,032.925	4,095.975	4,158.700	4,221.750					4,306.088	4,392.213	4,524.000
						Annual	46,887.750	47,642.400	48,395.100	49,151.700	49,904.400	50,661.000					51,673.050	52,706.550	54,288.000
97			Clerk 1	Com	2015	Hourly	19.139	19.647	20.222								20.627	21.040	21.671
						Monthly	3,213.757	3,299.059	3,395.611								3,463.617	3,532.967	3,638.922
						Annual	38,565.085	39,588.705	40,747.330								41,563.405	42,395.600	43,667.065
98			Clerk 2	MHC	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990
99			Clerk 2	Com	2015	Hourly	22.522	23.082	23.723	24.313	24.997						25.497	26.006	26.786
						Monthly	3,781.819	3,875.853	3,983.487	4,082.558	4,197.413						4,281.371	4,366.841	4,497.816
						Annual	45,381.830	46,510.230	47,801.845	48,990.695	50,368.955						51,376.455	52,402.090	53,973.790

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
100			Clerk 2 - Comm	Com	1885	Hourly	22.522	23.082	23.723	24.313	24.997						25.497	26.006	26.786
						Monthly	3,537.831	3,625.798	3,726.488	3,819.167	3,926.612						4,005.154	4,085.109	4,207.634
						Annual	42,453.970	43,509.570	44,717.855	45,830.005	47,119.345						48,061.845	49,021.310	50,491.610
101			Clerk 2 - Purchasing	MHC	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990
102			Clerk 2 Health Records/Social Work	MHC	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
103			Clerk 3	CH	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
104			Clerk 3	SBH	2015	Hourly	21.197	21.823	22.459	23.117	23.794						24.270	24.755	25.498
						Monthly	3,559.330	3,664.445	3,771.240	3,881.730	3,995.409						4,075.338	4,156.777	4,281.539
						Annual	42,711.955	43,973.345	45,254.885	46,580.755	47,944.910						48,904.050	49,881.325	51,378.470
105			Clerk 3 - Accounts / Cash	CRS	2015	Hourly	24.281	24.994	25.731	26.490	27.270	28.073					28.634	29.207	30.083
						Monthly	4,077.185	4,196.909	4,320.664	4,448.113	4,579.088	4,713.925					4,808.126	4,904.342	5,051.437
						Annual	48,926.215	50,362.910	51,847.965	53,377.350	54,949.050	56,567.095					57,697.510	58,852.105	60,617.245
106			Clerk 3 - Accounts Receivable	CRS	2015	Hourly	24.281	24.994	25.731	26.490	27.270	28.073					28.634	29.207	30.083
						Monthly	4,077.185	4,196.909	4,320.664	4,448.113	4,579.088	4,713.925					4,808.126	4,904.342	5,051.437
						Annual	48,926.215	50,362.910	51,847.965	53,377.350	54,949.050	56,567.095					57,697.510	58,852.105	60,617.245
107			Clerk 4	Com	2015	Hourly	31.052	31.827	32.644	33.528	34.409	35.289					35.994	36.714	37.815
						Monthly	5,214.148	5,344.284	5,481.472	5,629.910	5,777.845	5,925.611					6,043.993	6,164.893	6,349.769
						Annual	62,569.780	64,131.405	65,777.660	67,558.920	69,334.135	71,107.335					72,527.910	73,978.710	76,197.225
108			Clerk 4	SBH	2015	Hourly	22.002	22.646	23.307	23.993	24.696						25.191	25.694	26.465
						Monthly	3,694.503	3,802.641	3,913.634	4,028.825	4,146.870						4,229.989	4,314.451	4,443.915
						Annual	44,334.030	45,631.690	46,963.605	48,345.895	49,762.440						50,759.865	51,773.410	53,326.975
109			Clerk 5	SBH	2015	Hourly	22.818	23.486	24.173	24.886	25.615						26.127	26.649	27.448
						Monthly	3,831.523	3,943.691	4,059.050	4,178.774	4,301.185						4,387.159	4,474.811	4,608.977
						Annual	45,978.270	47,324.290	48,708.595	50,145.290	51,614.225						52,645.905	53,697.735	55,307.720
110			Clerk A	CRS	2015	Hourly	21.798	23.821	25.765	27.834							28.390	28.957	29.826
						Monthly	3,660.248	3,999.943	4,326.373	4,673.793							4,767.154	4,862.363	5,008.283
						Annual	43,922.970	47,999.315	51,916.475	56,085.510							57,205.850	58,348.355	60,099.390
111			Clerk B	CRS	2015	Hourly	28.196	29.422	30.507	31.692	32.954						33.613	34.286	35.315
						Monthly	4,734.578	4,940.444	5,122.634	5,321.615	5,533.526						5,644.183	5,757.191	5,929.977
						Annual	56,814.940	59,285.330	61,471.605	63,859.380	66,402.310						67,730.195	69,086.290	71,159.725
112			Clerk Master Patient Index	SBH	2015	Hourly	23.665	24.358	25.073	25.811	26.568						27.099	27.641	28.470
						Monthly	3,973.748	4,090.114	4,210.175	4,334.097	4,461.210						4,550.374	4,641.385	4,780.588
						Annual	47,684.975	49,081.370	50,522.095	52,009.165	53,534.520						54,604.485	55,696.615	57,367.050
113			Clerk Typist	VGH	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
114			Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	2015	Hourly	22.815	23.486	24.173	24.885	25.615						26.127	26.649	27.448
						Monthly	3,831.019	3,943.691	4,059.050	4,178.606	4,301.185						4,387.159	4,474.811	4,608.977
						Annual	45,972.225	47,324.290	48,708.595	50,143.275	51,614.225						52,645.905	53,697.735	55,307.720
115			Clerk Typist 1	SOGH	1950	Hourly	22.117	22.766	23.435	24.123	24.834	25.565					26.075	26.597	27.395
						Monthly	3,594.013	3,699.475	3,808.188	3,919.988	4,035.525	4,154.313					4,237.188	4,322.013	4,451.688
						Annual	43,128.150	44,393.700	45,698.250	47,039.850	48,426.300	49,851.750					50,846.250	51,864.150	53,420.250
116			Clerk Typist 1 - PIO	SOGH	2015	Hourly	23.323	23.711	24.098	24.486	24.870						25.368	25.876	26.652
						Monthly	3,916.320	3,981.472	4,046.456	4,111.608	4,176.088						4,259.710	4,345.012	4,475.315
						Annual	46,995.845	47,777.665	48,557.470	49,339.290	50,113.050						51,116.520	52,140.140	53,703.780
117			Clerk Typist 2	GH	1950	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,575.325	3,679.813	3,787.388	3,898.863	4,013.263						4,093.700	4,175.438	4,300.725
						Annual	42,903.900	44,157.750	45,448.650	46,786.350	48,159.150						49,124.400	50,105.250	51,608.700
118			Clerk Typist 2	SOGH	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
119			Clerk Typist 2	GH	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990
120			Clerk Typist 2 Ophthalmology/PRIME	MHC	2015	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,973.748	4,090.114	4,210.343	4,334.097	4,461.378						4,550.542	4,641.553	4,780.755
						Annual	47,684.975	49,081.370	50,524.110	52,009.165	53,536.535						54,606.500	55,698.630	57,369.065
121			Clerk Typist 3	SBH	2015	Hourly	21.197	21.823	22.459	23.117	23.794						24.270	24.755	25.498
						Monthly	3,559.330	3,664.445	3,771.240	3,881.730	3,995.409						4,075.338	4,156.777	4,281.539
						Annual	42,711.955	43,973.345	45,254.885	46,580.755	47,944.910						48,904.050	49,881.325	51,378.470
122			Clerk Typist 4	SBH	2015	Hourly	22.002	22.646	23.307	23.993	24.696						25.191	25.694	26.465
						Monthly	3,694.503	3,802.641	3,913.634	4,028.825	4,146.870						4,229.989	4,314.451	4,443.915
						Annual	44,334.030	45,631.690	46,963.605	48,345.895	49,762.440						50,759.865	51,773.410	53,326.975
123			Clerk Typist 5	SBH	2015	Hourly	22.818	23.486	24.173	24.886	25.615						26.127	26.649	27.448
						Monthly	3,831.523	3,943.691	4,059.050	4,178.774	4,301.185						4,387.159	4,474.811	4,608.977
						Annual	45,978.270	47,324.290	48,708.595	50,145.290	51,614.225						52,645.905	53,697.735	55,307.720
124			Clerk Typist Audiology	CRS	2015	Hourly	21.798	23.821	25.765	27.834							28.390	28.957	29.826
						Monthly	3,660.248	3,999.943	4,326.373	4,673.793							4,767.154	4,862.363	5,008.283
						Annual	43,922.970	47,999.315	51,916.475	56,085.510							57,205.850	58,348.355	60,099.390

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
125			Clerk-Diet Office	SBH	2015	Hourly	22.002	22.646	23.307	23.993	24.696						25.191	25.694	26.465
						Monthly	3,694.503	3,802.641	3,913.634	4,028.825	4,146.870						4,229.989	4,314.451	4,443.915
						Annual	44,334.030	45,631.690	46,963.605	48,345.895	49,762.440						50,759.865	51,773.410	53,326.975
126			Client Services Clerk	MHC	2015	Hourly	21.607	21.984	22.389	23.016	23.412						23.881	24.358	25.089
						Monthly	3,628.175	3,691.480	3,759.486	3,864.770	3,931.265						4,010.018	4,090.114	4,212.861
						Annual	43,538.105	44,297.760	45,113.835	46,377.240	47,175.180						48,120.215	49,081.370	50,554.335
127			Clinic Assistant-AY2	CRS	2015	Hourly	23.792	24.379	24.997	25.717	26.356						26.883	27.421	28.244
						Monthly	3,995.073	4,093.640	4,197.413	4,318.313	4,425.612						4,514.104	4,604.443	4,742.638
						Annual	47,940.880	49,123.685	50,368.955	51,819.755	53,107.340						54,169.245	55,253.315	56,911.660
128			Coding Technologist	SBH	2015	Hourly	35.936	37.003	38.099	39.225	40.390	41.590					42.423	43.271	44.569
						Monthly	6,034.253	6,213.420	6,397.457	6,586.531	6,782.154	6,983.654					7,123.529	7,265.922	7,483.878
						Annual	72,411.040	74,561.045	76,769.485	79,038.375	81,385.850	83,803.850					85,482.345	87,191.065	89,806.535
129			Coding Technologist - Pan Am Clinic	PAC	2015	Hourly	35.936	37.003	38.099	39.225	40.390	41.590					42.423	43.271	44.569
						Monthly	6,034.253	6,213.420	6,397.457	6,586.531	6,782.154	6,983.654					7,123.529	7,265.922	7,483.878
						Annual	72,411.040	74,561.045	76,769.485	79,038.375	81,385.850	83,803.850					85,482.345	87,191.065	89,806.535
130			Commis à l'administration	CDS	2015	Hourly	22.117	22.766	23.435	24.123	24.834	25.565					26.075	26.597	27.395
						Monthly	3,713.813	3,822.791	3,935.127	4,050.654	4,170.043	4,292.790					4,378.427	4,466.080	4,600.077
						Annual	44,565.755	45,873.490	47,221.525	48,607.845	50,040.510	51,513.475					52,541.125	53,592.955	55,200.925
131			Communicable Disease Technician	Com	2015	Hourly	27.853	28.804	29.803	30.781	31.919	32.982	34.146	35.194			35.898	36.615	37.713
						Monthly	4,676.983	4,836.672	5,004.420	5,168.643	5,359.732	5,538.228	5,733.683	5,909.659			6,027.873	6,148.269	6,332.641
						Annual	56,123.795	58,040.060	60,053.045	62,023.715	64,316.785	66,458.730	68,804.190	70,915.910			72,334.470	73,779.225	75,991.695
132			Communication Clerk	DLC	2015	Hourly	22.815	23.486	24.173	24.885	25.615						26.127	26.649	27.448
						Monthly	3,831.019	3,943.691	4,059.050	4,178.606	4,301.185						4,387.159	4,474.811	4,608.977
						Annual	45,972.225	47,324.290	48,708.595	50,143.275	51,614.225						52,645.905	53,697.735	55,307.720
133			Communication Clerk	RHC	2015	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,973.748	4,090.114	4,210.343	4,334.097	4,461.378						4,550.542	4,641.553	4,780.755
						Annual	47,684.975	49,081.370	50,524.110	52,009.165	53,536.535						54,606.500	55,698.630	57,369.065
134			Communication Clerk	MHC	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
135			Communication Clerk	VGH	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
136			Communication Clerk	SBH	2015	Hourly	22.818	23.486	24.173	24.886	25.615						26.127	26.649	27.448
						Monthly	3,831.523	3,943.691	4,059.050	4,178.774	4,301.185						4,387.159	4,474.811	4,608.977
						Annual	45,978.270	47,324.290	48,708.595	50,145.290	51,614.225						52,645.905	53,697.735	55,307.720
137			Communications Clerk	GH	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990
138			Communications Coordinator	WHC	2080	Hourly	24.780	25.509	26.260	27.034	27.832	28.652					29.224	29.808	30.702
						Monthly	4,295.200	4,421.560	4,551.733	4,685.893	4,824.213	4,966.347					5,065.493	5,166.720	5,321.680
						Annual	51,542.400	53,058.720	54,620.800	56,230.720	57,890.560	59,596.160					60,785.920	62,000.640	63,860.160
139			Communications Specialist	WHC	2080	Hourly	36.457	37.540	38.649	39.795	40.975	42.194	43.446	44.738	46.066	47.437	48.385	49.353	50.834
						Monthly	6,319.213	6,506.933	6,699.160	6,897.800	7,102.333	7,313.627	7,530.640	7,754.587	7,984.773	8,222.413	8,386.733	8,554.520	8,811.227
						Annual	75,830.560	78,083.200	80,389.920	82,773.600	85,228.000	87,763.520	90,367.680	93,055.040	95,817.280	98,668.960	100,640.800	102,654.240	105,734.720
140			Communications Specialist	KL	2080	Hourly	36.457	37.540	38.649	39.795	40.975	42.194	43.446	44.738	46.066	47.437	48.385	49.353	50.834
						Monthly	6,319.213	6,506.933	6,699.160	6,897.800	7,102.333	7,313.627	7,530.640	7,754.587	7,984.773	8,222.413	8,386.733	8,554.520	8,811.227
						Annual	75,830.560	78,083.200	80,389.920	82,773.600	85,228.000	87,763.520	90,367.680	93,055.040	95,817.280	98,668.960	100,640.800	102,654.240	105,734.720
141		1	Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly	24.248	24.759	25.265	25.765							26.280	26.806	27.610
						Monthly	4,202.987	4,291.560	4,379.267	4,465.933							4,555.200	4,646.373	4,785.733
						Annual	50,435.840	51,498.720	52,551.200	53,591.200							54,662.400	55,756.480	57,428.800
142			Community Engagement Coordinator	MCC	1950	Hourly	35.336	36.384	37.462	38.569	39.713	40.892					41.710	42.544	43.820
						Monthly	5,742.100	5,912.400	6,087.575	6,267.463	6,453.363	6,644.950					6,777.875	6,913.400	7,120.750
						Annual	68,905.200	70,948.800	73,050.900	75,209.550	77,440.350	79,739.400					81,334.500	82,960.800	85,449.000
143			Community Engagement Coordinator	NCC, KL	2015	Hourly	34.212	35.225	36.265	37.343	38.448	39.588					40.380	41.188	42.424
						Monthly	5,744.765	5,914.865	6,089.498	6,270.512	6,456.060	6,647.485					6,780.475	6,916.152	7,123.697
						Annual	68,937.180	70,978.375	73,073.975	75,246.145	77,472.720	79,769.820					81,365.700	82,993.820	85,484.360
144			Community Engagement Facilitator	NCC	2015	Hourly	25.563	26.319	27.093	27.889	28.714	29.564					30.155	30.759	31.682
						Monthly	4,292.454	4,419.399	4,549.366	4,683.028	4,821.559	4,964.288					5,063.527	5,164.949	5,319.936
						Annual	51,509.445	53,032.785	54,592.395	56,196.335	57,858.710	59,571.460					60,762.325	61,979.385	63,839.230
145			Community Host	NCC	2015	Hourly	25.146	25.530	25.910	26.293	26.687	27.062					27.603	28.155	29.000
						Monthly	4,222.433	4,286.913	4,350.721	4,415.033	4,481.192	4,544.161					4,635.004	4,727.694	4,869.583
						Annual	50,669.190	51,442.950	52,208.650	52,980.395	53,774.305	54,529.930					55,620.045	56,732.325	58,435.000
146			Community Host	KL	2080	Hourly	24.796	25.509	26.261	27.034	27.832	28.652					29.224	29.808	30.702
						Monthly	4,297.973	4,421.560	4,551.907	4,685.893	4,824.213	4,966.347					5,065.493	5,166.720	5,321.680
						Annual	51,575.680	53,058.720	54,622.880	56,230.720	57,890.560	59,596.160					60,785.920	62,000.640	63,860.160
147	23-52C		Cook	MCC	1950	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	3,926.975	4,042.188	4,161.300	4,283.988	4,410.413	4,540.413					4,631.250	4,723.875	4,865.575
						Annual	47,123.700	48,506.250	49,935.600	51,407.850	52,924.950	54,484.950					55,575.000	56,686.500	58,386.900
148	23-52C		Cook	DM	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
149	23-52C		Cook	MH	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
150	23-52C		Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
151	23-52C		Cook 1	SBH	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
152	23-52C		Cook 1	Com	2080	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,188.773	4,311.667	4,438.720	4,569.587	4,704.440	4,843.107					4,940.000	5,038.800	5,189.947
						Annual	50,265.280	51,740.000	53,264.640	54,835.040	56,453.280	58,117.280					59,280.000	60,465.600	62,279.360
153	23-52UC		Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	21.147	21.771	22.408	23.064	23.743	24.440					24.929	25.428	26.191
						Monthly	3,550.934	3,655.714	3,762.677	3,872.830	3,986.845	4,103.883					4,185.995	4,269.785	4,397.905
						Annual	42,611.205	43,868.565	45,152.120	46,473.960	47,842.145	49,246.600					50,231.935	51,237.420	52,774.865
154	23-52UC		Cook 1 (Certified)	ASJ	1950	Hourly	21.147	21.771	22.408	23.064	23.743	24.440					24.929	25.428	26.191
						Monthly	3,436.388	3,537.788	3,641.300	3,747.900	3,858.238	3,971.500					4,050.963	4,132.050	4,256.038
						Annual	41,236.650	42,453.450	43,695.600	44,974.800	46,298.850	47,658.000					48,611.550	49,584.600	51,072.450
155	23-52UC		Cook 1 (Uncertified)	ASV	2015	Hourly	21.147	21.771	22.408	23.064	23.743	24.440					24.929	25.428	26.191
						Monthly	3,550.934	3,655.714	3,762.677	3,872.830	3,986.845	4,103.883					4,185.995	4,269.785	4,397.905
						Annual	42,611.205	43,868.565	45,152.120	46,473.960	47,842.145	49,246.600					50,231.935	51,237.420	52,774.865
156	23-52C		Cook 2	ASJ	1950	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	3,926.975	4,042.188	4,161.300	4,283.988	4,410.413	4,540.413					4,631.250	4,723.875	4,865.575
						Annual	47,123.700	48,506.250	49,935.600	51,407.850	52,924.950	54,484.950					55,575.000	56,686.500	58,386.900
157	23-52C		Cook 2	ASB, SCPCH, ASV	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
158	23-52C		Cook 2	FDL	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
159	23-52C		Cook 2 - Comm	Com	2080	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,188.773	4,311.667	4,438.720	4,569.587	4,704.440	4,843.107					4,940.000	5,038.800	5,189.947
						Annual	50,265.280	51,740.000	53,264.640	54,835.040	56,453.280	58,117.280					59,280.000	60,465.600	62,279.360
160	23-52C		Cook 2 (Certified)	ASV	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
161	23-52C		Cook 3	SBH	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
162	23-52C		Cook 3	SBH	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
163	23-52DS		Cook 3 - Comm	Com	2080	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,278.907	4,405.440	4,535.093	4,668.733	4,806.187	4,947.800					5,046.773	5,147.653	5,302.093
						Annual	51,346.880	52,865.280	54,421.120	56,024.800	57,674.240	59,373.600					60,561.280	61,771.840	63,625.120
164	23-52C		Cook I	LPCH	1950	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	3,926.975	4,042.188	4,161.300	4,283.988	4,410.413	4,540.413					4,631.250	4,723.875	4,865.575
						Annual	47,123.700	48,506.250	49,935.600	51,407.850	52,924.950	54,484.950					55,575.000	56,686.500	58,386.900
165	23-52C	1	CookBaker Certified	CHL (Northern Scale)	2080	Hourly	25.350	26.096	26.865	27.659	28.475	29.315					29.901	30.499	31.414
						Monthly	4,394.000	4,523.307	4,656.600	4,794.227	4,935.667	5,081.267					5,182.840	5,286.493	5,445.093
						Annual	52,728.000	54,279.680	55,879.200	57,530.720	59,228.000	60,975.200					62,194.080	63,437.920	65,341.120
166	23-52UC	1	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly	22.182	22.835	23.506	24.195	24.906	25.639					26.152	26.675	27.475
						Monthly	3,844.880	3,958.067	4,074.373	4,193.800	4,317.040	4,444.093					4,533.013	4,623.667	4,762.333
						Annual	46,138.560	47,496.800	48,892.480	50,325.600	51,804.480	53,329.120					54,396.160	55,484.000	57,148.000
167		1	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly													
						Monthly													
						Annual													
168	23-52UC		Cooks Helper	LPCH	1950	Hourly	21.147	21.771	22.408	23.064	23.743	24.440					24.929	25.428	26.191
						Monthly	3,436.388	3,537.788	3,641.300	3,747.900	3,858.238	3,971.500					4,050.963	4,132.050	4,256.038
						Annual	41,236.650	42,453.450	43,695.600	44,974.800	46,298.850	47,658.000					48,611.550	49,584.600	51,072.450
169			Coordinator - Education Services	RHC	2015	Hourly	29.157	30.020	30.923	31.830	32.779	33.743	34.723				35.418	36.126	37.210
						Monthly	4,895.946	5,040.858	5,192.487	5,344.788	5,504.140	5,666.012	5,830.570				5,947.273	6,066.158	6,248.179
						Annual	58,751.355	60,490.300	62,309.845	64,137.450	66,049.685	67,992.145	69,966.845				71,367.270	72,793.890	74,978.150
170			Coordinator - Transcription Services	CRS	2015	Hourly	24.480	25.202	25.942	26.707	27.494	28.305					28.872	29.450	30.334
						Monthly	4,110.600	4,231.836	4,356.094	4,484.550	4,616.701	4,752.881					4,848.090	4,945.146	5,093.584
						Annual	49,327.200	50,782.030	52,273.130	53,814.605	55,400.410	57,034.575					58,177.080	59,341.750	61,123.010
171			Coordinator Communication Services	SERC	1820	Hourly	39.065	40.961	42.909	45.005	47.178						48.122	49.084	50.557
						Monthly	5,924.858	6,212.418	6,507.865	6,825.758	7,155.330						7,298.503	7,444.407	7,667.812
						Annual	71,098.300	74,549.020	78,094.380	81,909.100	85,863.960						87,582.040	89,332.880	92,013.740
172			Coordinator, Medical Transcription	CRS	2015	Hourly	24.480	25.201	25.942	26.707	27.494	28.303					28.870	29.448	30.331
						Monthly	4,110.600	4,231.668	4,356.094	4,484.550	4,616.701	4,752.545					4,847.754	4,944.810	5,093.080
						Annual	49,327.200	50,780.015	52,273.130	53,814.605	55,400.410	57,030.545					58,173.050	59,337.720	61,116.965
173			Coordinator, Transcription Services	CH	2015	Hourly	24.480	25.202	25.942	26.707	27.494	28.305					28.872	29.450	30.334
						Monthly	4,110.600	4,231.836	4,356.094	4,484.550	4,616.701	4,752.881					4,848.090	4,945.146	5,093.584
						Annual	49,327.200	50,782.030	52,273.130	53,814.605	55,400.410	57,034.575					58,177.080	59,341.750	61,123.010
174			Coordinator-Health Information Dept	RHC	2015	Hourly	39.065	40.961	42.909	45.005	47.178						48.122	49.084	50.557
						Monthly	6,559.665	6,878.035	7,205.136	7,557.090	7,921.973						8,080.486	8,242.022	8,489.363
						Annual	78,715.975	82,536.415	86,461.635	90,685.075	95,063.670						96,965.830	98,904.260	101,872.355

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
175	23-53HA		COVID Housekeeping	BPCH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
176	23-55MDR2		CSD Technician	MHC	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
177	23-55UMDR		CSR Aide	DLC	2015	Hourly	20.545	21.146	21.771	22.408	23.066	23.743					24.217	24.701	25.442
						Monthly	3,449.848	3,550.766	3,655.714	3,762.677	3,873.166	3,986.845					4,066.438	4,147.710	4,272.136
						Annual	41,398.175	42,609.190	43,868.565	45,152.120	46,477.990	47,842.145					48,797.255	49,772.515	51,265.630
178	23-55MDR1	1	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly	25.887	26.650	27.435	28.243	29.078	29.937					30.535	31.146	32.080
						Monthly	4,487.080	4,619.333	4,755.400	4,895.453	5,040.187	5,189.080					5,292.733	5,398.640	5,560.533
						Annual	53,844.960	55,432.000	57,064.800	58,745.440	60,482.240	62,268.960					63,512.800	64,783.680	66,726.400
179			Data Analyst	DLC	2015	Hourly	26.270	27.047	27.842	28.665	29.511	30.380					30.988	31.608	32.556
						Monthly	4,411.171	4,541.642	4,675.136	4,813.331	4,955.389	5,101.308					5,203.402	5,307.510	5,466.695
						Annual	52,934.050	54,499.705	56,101.630	57,759.975	59,464.665	61,215.700					62,440.820	63,690.120	65,600.340
180			Data Input Clerk	SBH	2015	Hourly	20.545	21.146	21.771	22.408	23.066	23.743					24.217	24.701	25.442
						Monthly	3,449.848	3,550.766	3,655.714	3,762.677	3,873.166	3,986.845					4,066.438	4,147.710	4,272.136
						Annual	41,398.175	42,609.190	43,868.565	45,152.120	46,477.990	47,842.145					48,797.255	49,772.515	51,265.630
181			Data Process Clerk	CRS	2015	Hourly	21.798	23.821	25.765	27.834							28.390	28.957	29.826
						Monthly	3,660.248	3,999.943	4,326.373	4,673.793							4,767.154	4,862.363	5,008.283
						Annual	43,922.970	47,999.315	51,916.475	56,085.510							57,205.850	58,348.355	60,099.390
182			Diagnostic Services Clerk	SOGH	1950	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,575.325	3,679.813	3,787.388	3,898.863	4,013.263						4,093.700	4,175.438	4,300.725
						Annual	42,903.900	44,157.750	45,448.650	46,786.350	48,159.150						49,124.400	50,105.250	51,608.700
183	23-52DA		Diet Aide	GH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
184	23-52DA		Diet Aide	VGH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
185	23-52DA		Diet Aide	CH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
186	23-52DA		Diet Aide	SOGH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
187	23-52DA		Diet Aide	MHC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
188	23-52DA		Diet Aide	RPG	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
189	23-52DA		Diet Aide	DLC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
190	23-52DA		Diet Aide	RHC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
191	23-52DA	1	Diet Aide	CHL (Northern Scale)	2080	Hourly	21.344	21.972	22.615	23.277	23.959						24.438	24.927	25.675
						Monthly	3,699.627	3,808.480	3,919.933	4,034.680	4,152.893						4,235.920	4,320.680	4,450.333
						Annual	44,395.520	45,701.760	47,039.200	48,416.160	49,834.720						50,831.040	51,848.160	53,404.000
192	23-52DA	1	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly	21.344	21.972	22.615	23.277	23.959						24.438	24.927	25.675
						Monthly	3,699.627	3,808.480	3,919.933	4,034.680	4,152.893						4,235.920	4,320.680	4,450.333
						Annual	44,395.520	45,701.760	47,039.200	48,416.160	49,834.720						50,831.040	51,848.160	53,404.000
193	23-52DARDF		Diet Aide - RDF	CRS	2015	Hourly	21.389	21.774	22.161	22.549	22.625						23.077	23.539	24.245
						Monthly	3,591.570	3,656.218	3,721.201	3,786.353	3,799.115						3,875.013	3,952.590	4,071.140
						Annual	43,098.835	43,874.610	44,654.415	45,436.235	45,589.375						46,500.155	47,431.085	48,853.675
194	23-52DA		Diet Aide 3 PIO	MHC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
195			Diet Clerk	CH	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990
196			Diet Clerk	DLC	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990
197			Diet Clerk	CRS	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990
198			Diet Clerk	SOGH	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990
199			Diet Clerk	VGH	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
200			Diet Clerk	GH	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990
201			Diet Clerk	MHC	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990
202			Diet Clerk	MH	2015	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,694.503	3,802.473	3,913.634	4,028.825	4,147.038						4,230.157	4,314.619	4,444.083
						Annual	44,334.030	45,629.675	46,963.605	48,345.895	49,764.455						50,761.880	51,775.425	53,328.990
203	23-52DALH		Dietary - Lead Hand	HF	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
204	23-52DA		Dietary Aide	MH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
205	23-52DA		Dietary Aide	GLL, FD, LPCH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
206			Dietary Aide - PIO	ASB	2015	Hourly	21.782	22.211	22.638	23.087	23.520						23.991	24.471	25.205
						Monthly	3,657.561	3,729.597	3,801.298	3,876.692	3,949.400						4,028.489	4,109.089	4,232.340
						Annual	43,890.730	44,755.165	45,615.570	46,520.305	47,392.800						48,341.865	49,309.065	50,788.075
207	23-52DA		Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
208	23-52DA		Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,307.200	3,404.213	3,503.825	3,606.200	3,711.825						3,786.250	3,861.813	3,977.675
						Annual	39,686.400	40,850.550	42,045.900	43,274.400	44,541.900						45,435.000	46,341.750	47,732.100
209	23-52DA		Dietary Aide 1 (Uncertified)	ASV	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
210	23-52DA		Dietary Aide 2	ASJ	1950	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,307.200	3,404.213	3,503.825	3,606.200	3,711.825						3,786.250	3,861.813	3,977.675
						Annual	39,686.400	40,850.550	42,045.900	43,274.400	44,541.900						45,435.000	46,341.750	47,732.100
211	23-52DA		Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
212	23-52DA		Dietary Aide 2 (Certified)	ASV	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
213			Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly	20.522	21.121	21.740	22.376	23.031						23.491	23.961	24.680
						Monthly	3,445.986	3,546.568	3,650.508	3,757.303	3,867.289						3,944.530	4,023.451	4,144.183
						Annual	41,351.830	42,558.815	43,806.100	45,087.640	46,407.465						47,334.365	48,281.415	49,730.200
214	23-52DA		Dietary Assistant	DM	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
215	23-52DALH		Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
216	23-52DA		Dietary Kitchen Assistant 2	HF	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
217	23-52DA		Dietary Porter	GH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
218	23-53HA2		Dietary Porter	SBH	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
219			Dietary Services Clerk	ASB	2015	Hourly	22.002	22.646	23.307	23.993	24.696						25.191	25.694	26.465
						Monthly	3,694.503	3,802.641	3,913.634	4,028.825	4,146.870						4,229.989	4,314.451	4,443.915
						Annual	44,334.030	45,631.690	46,963.605	48,345.895	49,762.440						50,759.865	51,773.410	53,326.975
220			Dispatch Aide	SOGH	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
221			Dispatcher, Central Transport	SBH	2015	Hourly	22.097	22.745	23.414	24.103	24.813	25.542					26.053	26.574	27.371
						Monthly	3,710.455	3,819.265	3,931.601	4,047.295	4,166.516	4,288.928					4,374.733	4,462.218	4,596.047
						Annual	44,525.455	45,831.175	47,179.210	48,567.545	49,998.195	51,467.130					52,496.795	53,546.610	55,152.565
222			Distribution Aide - Stores	MHC	2015	Hourly	20.404	21.005	21.620	22.254	22.908	23.583					24.055	24.536	25.272
						Monthly	3,426.172	3,527.090	3,630.358	3,736.818	3,846.635	3,959.979					4,039.235	4,120.003	4,243.590
						Annual	41,114.060	42,325.075	43,564.300	44,841.810	46,159.620	47,519.745					48,470.825	49,440.040	50,923.080
223			Distribution Control Clerk	MHC	2015	Hourly	24.001	24.375	24.974	25.777	26.956						27.495	28.045	28.886
						Monthly	4,030.168	4,092.969	4,193.551	4,328.388	4,526.362						4,616.869	4,709.223	4,850.441
						Annual	48,362.015	49,115.625	50,322.610	51,940.655	54,316.340						55,402.425	56,510.675	58,205.290
224			Driver - Logistics Services	CRS	2015	Hourly	22.808	23.478	24.169	24.879	25.612	26.366					26.893	27.431	28.254
						Monthly	3,829.843	3,942.348	4,058.378	4,177.599	4,300.682	4,427.291					4,515.783	4,606.122	4,744.318
						Annual	45,958.120	47,308.170	48,700.535	50,131.185	51,608.180	53,127.490					54,189.395	55,273.465	56,931.810

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
225			Drop In Community Worker	MCC	1950	Hourly	24.606	25.383	26.186	27.019	27.870	28.740					29.315	29.901	30.798
						Monthly	3,998.475	4,124.738	4,255.225	4,390.588	4,528.875	4,670.250					4,763.688	4,858.913	5,004.675
						Annual	47,981.700	49,496.850	51,062.700	52,687.050	54,346.500	56,043.000					57,164.250	58,306.950	60,056.100
226			Electrical - Supervisor	MHC	2015	Hourly	48.275	49.710									50.704	51.718	53.270
						Monthly	8,106.177	8,347.138									8,514.047	8,684.314	8,944.921
						Annual	97,274.125	100,165.650									102,168.560	104,211.770	107,339.050
227	23-12E		Electrician	RHC	2015	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,565.150	7,789.654									7,945.481	8,104.498	8,347.641
						Annual	90,781.795	93,475.850									95,345.770	97,253.975	100,171.695
228	23-12E		Electrician	SBH	2080	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,809.187	8,040.933									8,201.787	8,365.933	8,616.920
						Annual	93,710.240	96,491.200									98,421.440	100,391.200	103,403.040
229	23-12E		Electrician	VGH	2080	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,809.187	8,040.933									8,201.787	8,365.933	8,616.920
						Annual	93,710.240	96,491.200									98,421.440	100,391.200	103,403.040
230	23-12E		Electrician	DLC	2080	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,809.187	8,040.933									8,201.787	8,365.933	8,616.920
						Annual	93,710.240	96,491.200									98,421.440	100,391.200	103,403.040
231	23-12E		Electrician (Journeyman)	CH	2015	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,565.150	7,789.654									7,945.481	8,104.498	8,347.641
						Annual	90,781.795	93,475.850									95,345.770	97,253.975	100,171.695
232	23-12E		Electrician (Journeyman)	GH	2015	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,565.150	7,789.654									7,945.481	8,104.498	8,347.641
						Annual	90,781.795	93,475.850									95,345.770	97,253.975	100,171.695
233	23-12E		Electrician (Journeyman)	MHC	2015	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,565.150	7,789.654									7,945.481	8,104.498	8,347.641
						Annual	90,781.795	93,475.850									95,345.770	97,253.975	100,171.695
234	23-12E		Electrician (Journeyman)	SOGH	2015	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,565.150	7,789.654									7,945.481	8,104.498	8,347.641
						Annual	90,781.795	93,475.850									95,345.770	97,253.975	100,171.695
235			Electronic Tech Communication Devices	DLC	2015	Hourly	39.036	40.112	41.202	42.333	43.484						44.353	45.240	46.597
						Monthly	6,554.795	6,735.473	6,918.503	7,108.416	7,301.688						7,447.608	7,596.550	7,824.413
						Annual	78,657.540	80,825.680	83,022.030	85,300.995	87,620.260						89,371.295	91,158.600	93,892.955
236			Electronic Technician	SOGH	2015	Hourly	43.098	44.944	46.379								47.307	48.253	49.701
						Monthly	7,236.873	7,546.847	7,787.807								7,943.634	8,102.483	8,345.626
						Annual	86,842.470	90,562.160	93,453.685								95,323.605	97,229.795	100,147.515
237	23-55MDR2		Endoscopy Technician - PIO	CH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
238	23-93C		Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly	42.187	44.383									45.271	46.176	47.561
						Monthly	7,312.413	7,693.053									7,846.973	8,003.840	8,243.907
						Annual	87,748.960	92,316.640									94,163.680	96,046.080	98,926.880
239	23-93D		Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly	39.171	41.210									42.034	42.875	44.161
						Monthly	6,789.640	7,143.067									7,285.893	7,431.667	7,654.573
						Annual	81,475.680	85,716.800									87,430.720	89,180.000	91,854.880
240			Entry Point Screener	Com	1950	Hourly	17.957										18.316	18.683	19.243
						Monthly	2,918.013										2,976.350	3,035.988	3,126.988
						Annual	35,016.150										35,716.200	36,431.850	37,523.850
241			Entry Point Screener	MHC	1950	Hourly	17.957										18.316	18.683	19.243
						Monthly	2,918.013										2,976.350	3,035.988	3,126.988
						Annual	35,016.150										35,716.200	36,431.850	37,523.850
242			Entry Point Screener	PAC	1950	Hourly	17.957										18.316	18.683	19.243
						Monthly	2,918.013										2,976.350	3,035.988	3,126.988
						Annual	35,016.150										35,716.200	36,431.850	37,523.850
243			Entry Point Screener	SBH	1950	Hourly	17.957										18.316	18.683	19.243
						Monthly	2,918.013										2,976.350	3,035.988	3,126.988
						Annual	35,016.150										35,716.200	36,431.850	37,523.850
244			Entry Point Screener	CRS	1950	Hourly	17.957										18.316	18.683	19.243
						Monthly	2,918.013										2,976.350	3,035.988	3,126.988
						Annual	35,016.150										35,716.200	36,431.850	37,523.850
245		1	Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly	18.830										19.207	19.592	20.180
						Monthly	3,059.875										3,121.138	3,183.700	3,279.250
						Annual	36,718.500										37,453.650	38,204.400	39,351.000
246			Entry Point Screener - 2015	MM	2015	Hourly	17.957										18.316	18.683	19.243
						Monthly	3,015.280										3,075.562	3,137.187	3,231.220
						Annual	36,183.355										36,906.740	37,646.245	38,774.645
247	23-53HA		Environmental Assistant	MH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
248	23-53HALH		Environmental Cleaning	CH	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
249	23-53HS		Environmental Cleaning - PIO	CH	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
250	23-53HA		Environmental Cleaning Aide 1	SOGH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
251	23-53HA		Environmental Services Attendant	MHC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
252	23-53HA		EPH Caretaker	MM	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
253			Equipment & Supply Coordinator	SBH	2015	Hourly	25.187	25.931	26.693	27.482	28.291	29.127					29.710	30.305	31.214
						Monthly	4,229.317	4,354.247	4,482.200	4,614.686	4,750.530	4,890.909					4,988.804	5,088.715	5,241.351
						Annual	50,751.805	52,250.965	53,786.395	55,376.230	57,006.365	58,690.905					59,865.650	61,064.575	62,896.210
254			Facility Assistant	NCC	2015	Hourly	23.674	24.207	24.807	25.434	26.170	26.825					27.362	27.909	28.746
						Monthly	3,975.259	4,064.759	4,165.509	4,270.793	4,394.379	4,504.365					4,594.536	4,686.386	4,826.933
						Annual	47,703.110	48,777.105	49,986.105	51,249.510	52,732.550	54,052.375					55,134.430	56,236.635	57,923.190
255			Facility Tradesperson	CH	2015	Hourly	34.671										35.364	36.072	37.154
						Monthly	5,821.839										5,938.205	6,057.090	6,238.776
						Annual	69,862.065										71,258.460	72,685.080	74,865.310
256			Finance Assistant - Accountant	WHC	2080	Hourly	30.263	31.156	32.079	33.027	34.003	35.009					35.709	36.423	37.516
						Monthly	5,245.587	5,400.373	5,560.360	5,724.680	5,893.853	6,068.227					6,189.560	6,313.320	6,502.773
						Annual	62,947.040	64,804.480	66,724.320	68,696.160	70,726.240	72,818.720					74,274.720	75,759.840	78,033.280
257			Finance Clerk	MCC	1950	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,845.563	3,958.175	4,074.525	4,194.288	4,317.463						4,403.750	4,491.825	4,626.538
						Annual	46,146.750	47,498.100	48,894.300	50,331.450	51,809.550						52,845.000	53,901.900	55,518.450
258			Finance Clerk	NWC	1950	Hourly	23.665	24.358	25.073	25.811	26.568						27.099	27.641	28.470
						Monthly	3,845.563	3,958.175	4,074.363	4,194.288	4,317.300						4,403.588	4,491.663	4,626.375
						Annual	46,146.750	47,498.100	48,892.350	50,331.450	51,807.600						52,843.050	53,899.950	55,516.500
259			Finance Clerk - Community Sites	CRS	2015	Hourly	23.665	24.358	25.073	25.811	26.568						27.099	27.641	28.470
						Monthly	3,973.748	4,090.114	4,210.175	4,334.097	4,461.210						4,550.374	4,641.385	4,780.588
						Annual	47,684.975	49,081.370	50,522.095	52,009.165	53,534.520						54,604.485	55,696.615	57,367.050
260			Financial Reporting Assistant	CRS	1950	Hourly	24.243	24.949	25.673	26.429	27.202	27.996	28.830				29.407	29.995	30.895
						Monthly	3,939.488	4,054.213	4,171.863	4,294.713	4,420.325	4,549.350	4,684.875				4,778.638	4,874.188	5,020.438
						Annual	47,273.850	48,650.550	50,062.350	51,536.550	53,043.900	54,592.200	56,218.500				57,343.650	58,490.250	60,245.250
261	23-53HA		Floor Cleaner	BPCH PPCH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
262	23-53HA		Floor Cleaner	ASV	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
263	23-52UC		Food Production Attendant	SBH	2015	Hourly	21.147	21.771	22.408	23.064	23.743	24.440					24.929	25.428	26.191
						Monthly	3,550.934	3,655.714	3,762.677	3,872.830	3,986.845	4,103.883					4,185.995	4,269.785	4,397.905
						Annual	42,611.205	43,868.565	45,152.120	46,473.960	47,842.145	49,246.600					50,231.935	51,237.420	52,774.865
264	23-52DA		Food Service Attendant	SEPCH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
265	23-52DS		Food Service Supervisor	CH	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
266	23-52DS		Food Services & Cafeteria Supervisor	GH	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
267	23-52DA		Food Services Attendant - Dietetics	SBH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
268	23-52DA		Food Services Attendant-Special Feedings	SBH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
269	23-52DS		Food Services Supervisor	MHC	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
270			Food Services Supervisor - PIO	BPCH	2015	Hourly	25.791	26.307	26.835	27.374	27.921						28.480	29.049	29.920
						Monthly	4,330.739	4,417.384	4,506.044	4,596.551	4,688.401						4,782.267	4,877.811	5,024.067
						Annual	51,968.865	53,008.605	54,072.525	55,158.610	56,260.815						57,387.200	58,533.735	60,288.800
271			Front Desk/Legal Assistant	NWC	1950	Hourly	20.545	21.147	21.771	22.408	23.064	23.743					24.217	24.701	25.442
						Monthly	3,338.563	3,436.388	3,537.788	3,641.300	3,747.900	3,858.238					3,935.263	4,013.913	4,134.325
						Annual	40,062.750	41,236.650	42,453.450	43,695.600	44,974.800	46,298.850					47,223.150	48,166.950	49,611.900
272			Gardener	RHC	2015	Hourly	34.475										35.164	35.868	36.944
						Monthly	5,788.927										5,904.622	6,022.835	6,203.513
						Annual	69,467.125										70,855.460	72,274.020	74,442.160
273			Gardener	DLC	2080	Hourly	29.894										30.491	31.101	32.034
						Monthly	5,181.627										5,285.107	5,390.840	5,552.560
						Annual	62,179.520										63,421.280	64,690.080	66,630.720
274			Graphics Designer	SBH	2015	Hourly	27.176	27.976	28.801	29.653	30.529	31.429					32.058	32.698	33.679
						Monthly	4,563.303	4,697.637	4,836.168	4,979.233	5,126.328	5,277.453					5,383.073	5,490.539	5,655.265
						Annual	54,759.640	56,371.640	58,034.015	59,750.795	61,515.935	63,329.435					64,596.870	65,886.470	67,863.185

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
275			Groundskeeper	GH	2015	Hourly	29.945										30.544	31.154	32.089
						Monthly	5,028.265										5,128.847	5,231.276	5,388.278
						Annual	60,339.175										61,546.160	62,775.310	64,659.335
276			Groundskeeper	MHC	2015	Hourly	19.775	20.352	20.949	21.562	22.192						22.636	23.090	23.783
						Monthly	3,320.552	3,417.440	3,517.686	3,620.619	3,726.407						3,800.962	3,877.196	3,993.562
						Annual	39,846.625	41,009.280	42,212.235	43,447.430	44,716.880						45,611.540	46,526.350	47,922.745
277			Groundskeeper	SBH	2080	Hourly	28.690	29.308	29.946								30.545	31.155	32.090
						Monthly	4,972.933	5,080.053	5,190.640								5,294.467	5,400.200	5,562.267
						Annual	59,675.200	60,960.640	62,287.680								63,533.600	64,802.400	66,747.200
278			Groundskeeper / Maintenance Helper	HF	2015	Hourly	28.690	28.742	29.367	29.945							30.544	31.154	32.089
						Monthly	4,817.529	4,826.261	4,931.209	5,028.265							5,128.847	5,231.276	5,388.278
						Annual	57,810.350	57,915.130	59,174.505	60,339.175							61,546.160	62,775.310	64,659.335
279			Groundskeeper Helper	GH	2015	Hourly	19.855										20.253	20.658	21.278
						Monthly	3,333.985										3,400.816	3,468.823	3,572.931
						Annual	40,007.825										40,809.795	41,625.870	42,875.170
280			Groundskeeper/Maintenance Helper	ASV	2015	Hourly	21.408	22.034	22.682	23.345	24.031						24.512	25.002	25.752
						Monthly	3,594.760	3,699.876	3,808.686	3,920.015	4,035.205						4,115.973	4,198.253	4,324.190
						Annual	43,137.120	44,398.510	45,704.230	47,040.175	48,422.465						49,391.680	50,379.030	51,890.280
281			Groundskeeper/Maintenance Helper	ASB	2015	Hourly	21.408	22.034	22.681	23.345	24.030						24.511	25.001	25.751
						Monthly	3,594.760	3,699.876	3,808.518	3,920.015	4,035.038						4,115.805	4,198.085	4,324.022
						Annual	43,137.120	44,398.510	45,702.215	47,040.175	48,420.450						49,389.665	50,377.015	51,888.265
282	23-52DS	1	Head Cook	CHL (Northern Scale)	2080	Hourly	25.898	26.665	27.448	28.257	29.091	29.949					30.549	31.160	32.095
						Monthly	4,488.987	4,621.933	4,757.653	4,897.880	5,042.440	5,191.160					5,295.160	5,401.067	5,563.133
						Annual	53,867.840	55,463.200	57,091.840	58,774.560	60,509.280	62,293.920					63,541.920	64,812.800	66,757.600
283	23-52DS		Head Cook	GLL	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
284			Health Info Management Professional	MHC	2015	Hourly	35.936	37.003	38.099	39.225	40.390	41.590					42.423	43.271	44.569
						Monthly	6,034.253	6,213.420	6,397.457	6,586.531	6,782.154	6,983.654					7,123.529	7,265.922	7,483.878
						Annual	72,411.040	74,561.045	76,769.485	79,038.375	81,385.850	83,803.850					85,482.345	87,191.065	89,806.535
285			Health Info Mgmt Professional	RHC	2015	Hourly	35.936	37.003	38.099	39.225	40.390	41.590					42.423	43.271	44.569
						Monthly	6,034.253	6,213.420	6,397.457	6,586.531	6,782.154	6,983.654					7,123.529	7,265.922	7,483.878
						Annual	72,411.040	74,561.045	76,769.485	79,038.375	81,385.850	83,803.850					85,482.345	87,191.065	89,806.535
286			Health Infor Bed Mgmt Analyst	RHC	2015	Hourly	38.694	39.849	41.028	42.245	43.495	44.785					45.682	46.595	47.993
						Monthly	6,497.368	6,691.311	6,889.285	7,093.640	7,303.535	7,520.148					7,670.769	7,824.077	8,058.825
						Annual	77,968.410	80,295.735	82,671.420	85,123.675	87,642.425	90,241.775					92,049.230	93,888.925	96,705.895
287			Health Information Analyst	CH	2015	Hourly	38.694	39.849	41.028	42.245	43.495	44.785					45.682	46.595	47.993
						Monthly	6,497.368	6,691.311	6,889.285	7,093.640	7,303.535	7,520.148					7,670.769	7,824.077	8,058.825
						Annual	77,968.410	80,295.735	82,671.420	85,123.675	87,642.425	90,241.775					92,049.230	93,888.925	96,705.895
288			Health Information Analyst	GH	2015	Hourly	38.694	39.849	41.028	42.245	43.495	44.785					45.682	46.595	47.993
						Monthly	6,497.368	6,691.311	6,889.285	7,093.640	7,303.535	7,520.148					7,670.769	7,824.077	8,058.825
						Annual	77,968.410	80,295.735	82,671.420	85,123.675	87,642.425	90,241.775					92,049.230	93,888.925	96,705.895
289			Health Information Analyst	SOGH	2015	Hourly	38.694	39.849	41.028	42.245	43.495	44.785					45.682	46.595	47.993
						Monthly	6,497.368	6,691.311	6,889.285	7,093.640	7,303.535	7,520.148					7,670.769	7,824.077	8,058.825
						Annual	77,968.410	80,295.735	82,671.420	85,123.675	87,642.425	90,241.775					92,049.230	93,888.925	96,705.895
290			Health Information Analyst	MHC	2015	Hourly	38.694	39.849	41.028	42.245	43.495	44.785					45.682	46.595	47.993
						Monthly	6,497.368	6,691.311	6,889.285	7,093.640	7,303.535	7,520.148					7,670.769	7,824.077	8,058.825
						Annual	77,968.410	80,295.735	82,671.420	85,123.675	87,642.425	90,241.775					92,049.230	93,888.925	96,705.895
291			Health Information Analyst	RHC	2015	Hourly	38.694	39.849	41.028	42.245	43.495	44.785					45.682	46.595	47.993
						Monthly	6,497.368	6,691.311	6,889.285	7,093.640	7,303.535	7,520.148					7,670.769	7,824.077	8,058.825
						Annual	77,968.410	80,295.735	82,671.420	85,123.675	87,642.425	90,241.775					92,049.230	93,888.925	96,705.895
292			Health Information Coordinator	GH	1950	Hourly	38.926	40.080	41.271	42.492	43.756	45.052					45.953	46.872	48.278
						Monthly	6,325.475	6,513.000	6,706.538	6,904.950	7,110.350	7,320.950					7,467.363	7,616.700	7,845.175
						Annual	75,905.700	78,156.000	80,478.450	82,859.400	85,324.200	87,851.400					89,608.350	91,400.400	94,142.100
293			Health Information Data Integrity Clerk	MHC	1950	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,845.563	3,958.175	4,074.525	4,194.288	4,317.463						4,403.750	4,491.825	4,626.538
						Annual	46,146.750	47,498.100	48,894.300	50,331.450	51,809.550						52,845.000	53,901.900	55,518.450
294			Health Information Services Analyst	DLC	2015	Hourly	38.694	39.849	41.028	42.245	43.495	44.785					45.682	46.595	47.993
						Monthly	6,497.368	6,691.311	6,889.285	7,093.640	7,303.535	7,520.148					7,670.769	7,824.077	8,058.825
						Annual	77,968.410	80,295.735	82,671.420	85,123.675	87,642.425	90,241.775					92,049.230	93,888.925	96,705.895
295			Health Information Services Analyst	SBH	2015	Hourly	38.694	39.849	41.028	42.245	43.495	44.785					45.682	46.595	47.993
						Monthly	6,497.368	6,691.311	6,889.285	7,093.640	7,303.535	7,520.148					7,670.769	7,824.077	8,058.825
						Annual	77,968.410	80,295.735	82,671.420	85,123.675	87,642.425	90,241.775					92,049.230	93,888.925	96,705.895
296			Health Information Services Clerk	DLC	2015	Hourly	22.815	23.486	24.173	24.885	25.615						26.127	26.649	27.448
						Monthly	3,831.019	3,943.691	4,059.050	4,178.606	4,301.185						4,387.159	4,474.811	4,608.977
						Annual	45,972.225	47,324.290	48,708.595	50,143.275	51,614.225						52,645.905	53,697.735	55,307.720
297			Health Information Services Clerk	RHC	2015	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,973.748	4,090.114	4,210.343	4,334.097	4,461.378						4,550.542	4,641.553	4,780.755
						Annual	47,684.975	49,081.370	50,524.110	52,009.165	53,536.535						54,606.500	55,698.630	57,369.065
298			Health Information Services Clerk	RPG	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
299			Health Information Services Intake Coordinator	DLC	2015	Hourly	41.156	42.378	43.637	44.928	46.267	47.639					48.591	49.564	51.051
						Monthly	6,910.778	7.115.973	7,327.380	7,544.160	7,769.000	7,999.382					8.159.239	8,322.622	8,572.314
						Annual	82,929.340	85,391.670	87,928.555	90,529.920	93,228.005	95,992.585					97,910.865	99,871.460	102,867.765

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
300		1	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly	37.709	38.830	39.980	41.164	42.387	43.646					44.520	45.410	46.772
						Monthly	6,127.713	6,309.875	6,496.750	6,689.150	6,887.888	7,092.475					7,234.500	7,379.125	7,600.450
						Annual	73,532.550	75,718.500	77,961.000	80,269.800	82,654.650	85,109.700					86,814.000	88,549.500	91,205.400
301			Health Records Analyst	VGH	2015	Hourly	38.694	39.849	41.028	42.245	43.495	44.785					45.682	46.595	47.993
						Monthly	6,497.368	6,691.311	6,889.285	7,093.640	7,303.535	7,520.148					7,670.769	7,824.077	8,058.825
						Annual	77,968.410	80,295.735	82,671.420	85,123.675	87,642.425	90,241.775					92,049.230	93,888.925	96,705.895
302			Health Records Clerk	GH	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
303			Health Records Clerk	SOGH	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
304			Health Records Technician	DLC	2015	Hourly	35.936	37.003	38.099	39.225	40.390	41.590					42.423	43.271	44.569
						Monthly	6,034.253	6,213.420	6,397.457	6,586.531	6,782.154	6,983.654					7,123.529	7,265.922	7,483.878
						Annual	72,411.040	74,561.045	76,769.485	79,038.375	81,385.850	83,803.850					85,482.345	87,191.065	89,806.535
305			Health Records Technician	GH	2015	Hourly	35.936	37.003	38.099	39.225	40.390	41.590					42.423	43.271	44.569
						Monthly	6,034.253	6,213.420	6,397.457	6,586.531	6,782.154	6,983.654					7,123.529	7,265.922	7,483.878
						Annual	72,411.040	74,561.045	76,769.485	79,038.375	81,385.850	83,803.850					85,482.345	87,191.065	89,806.535
306			Health Records Technician	SOGH	2015	Hourly	35.936	37.003	38.099	39.225	40.390	41.590					42.423	43.271	44.569
						Monthly	6,034.253	6,213.420	6,397.457	6,586.531	6,782.154	6,983.654					7,123.529	7,265.922	7,483.878
						Annual	72,411.040	74,561.045	76,769.485	79,038.375	81,385.850	83,803.850					85,482.345	87,191.065	89,806.535
307			Health Records Technician 1	VGH	2015	Hourly	35.936	37.003	38.099	39.225	40.390	41.590					42.423	43.271	44.569
						Monthly	6,034.253	6,213.420	6,397.457	6,586.531	6,782.154	6,983.654					7,123.529	7,265.922	7,483.878
						Annual	72,411.040	74,561.045	76,769.485	79,038.375	81,385.850	83,803.850					85,482.345	87,191.065	89,806.535
308			Health Records Technician 2	VGH	2015	Hourly	40.037	41.224	42.447	43.711	45.006	46.340					47.267	48.212	49.658
						Monthly	6,722.880	6,922.197	7,127.559	7,339.805	7,557.258	7,781.258					7,936.917	8,095.598	8,338.406
						Annual	80,674.555	83,066.360	85,530.705	88,077.665	90,687.090	93,375.100					95,243.005	97,147.180	100,060.870
309			Helper	SOGH	2015	Hourly	19.804										20.200	20.604	21.222
						Monthly	3,325.422										3,391.917	3,459.755	3,563.528
						Annual	39,905.060										40,703.000	41,517.060	42,762.330
310			Helper - Inkster Laundry	CRS	2080	Hourly	25.459	26.039	27.748								28.303	28.870	29.736
						Monthly	4,412.893	4,513.427	4,809.653								4,905.853	5,004.133	5,154.240
						Annual	52,954.720	54,161.120	57,715.840								58,870.240	60,049.600	61,850.880
311	23-53HSW		Home Support Worker	Com	2080	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,527.680	3,631.160	3,737.413	3,846.613	3,959.280						4,038.667	4,119.267	4,242.853
						Annual	42,332.160	43,573.920	44,848.960	46,159.360	47,511.360						48,464.000	49,431.200	50,914.240
312			Hospice Clerk	GH	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
313			Housekeeper	MCC	1950	Hourly	20.417	21.015	21.629	22.263	22.915						23.374	23.841	24.556
						Monthly	3,317.763	3,414.938	3,514.713	3,617.738	3,723.688						3,798.275	3,874.163	3,990.350
						Annual	39,813.150	40,979.250	42,176.550	43,412.850	44,684.250						45,579.300	46,489.950	47,884.200
314	23-53HA		Housekeeper - Logistics Services	CRS	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
315	23-53HA		Housekeeper - N&FS - PIO	CRS	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
316	23-54LALH		Housekeeping - Lead Hand	GLL	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
317	23-53HA		Housekeeping Aide	ASJ, PPCH	1950	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,307.200	3,404.213	3,503.825	3,606.200	3,711.825						3,786.250	3,861.813	3,977.675
						Annual	39,686.400	40,850.550	42,045.900	43,274.400	44,541.900						45,435.000	46,341.750	47,732.100
318	23-53HA		Housekeeping Aide	ASV	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
319	23-53HA		Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
320	23-53HA		Housekeeping Aide	RHC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
321	23-53HA	1	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly	21.344	21.972	22.615	23.277	23.959						24.438	24.927	25.675
						Monthly	3,699.627	3,808.480	3,919.933	4,034.680	4,152.893						4,235.920	4,320.680	4,450.333
						Annual	44,395.520	45,701.760	47,039.200	48,416.160	49,834.720						50,831.040	51,848.160	53,404.000
322	23-54LA		Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
323	23-53HA		Housekeeping Aide 1	VGH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
324	23-53HA2		Housekeeping Aide 2	VGH	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
325	23-53HA2		Housekeeping Aide 2 - Laundry	CRS	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
326	23-53HALH		Housekeeping Aide 3	GH	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
327	23-53HA		Housekeeping Assistant	DM	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
328	23-53HA		Housekeeping Assistant	MM	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
329	23-53HA		Housekeeping Attendant	SBH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
330	23-53HA		Housekeeping Attendant	RPG	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
331	23-53HA		Housekeeping Attendant	SEPCH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
332	23-53HA2		Housekeeping Attendant	VGH	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
333	23-53HA		Housekeeping Cleaner	DLC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
334	23-53HA2		Housekeeping Cleaner 2	DLC	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
335	23-53HA2		Housekeeping Porter	SBH	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
336	23-53HA		Housekeeping Unit Support Worker	SBH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
337			Housing Integration Coordinator	Com	2015	Hourly	29.440	30.473	31.537	32.661	33.854	35.069					35.771	36.487	37.582
						Monthly	4,943.467	5,116.925	5,295.588	5,484.326	5,684.651	5,888.670					6,006.547	6,126.775	6,310.644
						Annual	59,321.600	61,403.095	63,547.055	65,811.915	68,215.810	70,664.035					72,078.565	73,521.305	75,727.730
338			Housing Support Worker	CRS	2080	Hourly	24.207	24.946	25.785	26.655	27.538	28.405					28.974	29.554	30.441
						Monthly	4,195.880	4,323.973	4,469.400	4,620.200	4,773.253	4,923.533					5,022.160	5,122.693	5,276.440
						Annual	50,350.560	51,887.680	53,632.800	55,442.400	57,279.040	59,082.400					60,265.920	61,472.320	63,317.280
339			HVAC Controls Mechanic	SBH	2080	Hourly	44.798	45.909									46.827	47.763	49.196
						Monthly	7,764.987	7,957.560									8,116.680	8,278.920	8,527.307
						Annual	93,179.840	95,490.720									97,400.160	99,347.040	102,327.680
340			Industrial Mechanic - Lead Hand	MHC	2015	Hourly	46.912										47.851	48.808	50.272
						Monthly	7,877.307										8,034.980	8,195.677	8,441.507
						Annual	94,527.680										96,419.765	98,348.120	101,298.080
341			Industrial Mechanic (Journeyman)	CH	1950	Hourly	45.173										46.076	46.998	48.408
						Monthly	7,340.613										7,487.350	7,637.175	7,866.300
						Annual	88,087.350										89,848.200	91,646.100	94,395.600
342			Infection Control Assistant	CRS	1950	Hourly	28.192	29.161	30.168	31.205	32.277	33.392	34.538	35.741			36.456	37.185	38.301
						Monthly	4,581.200	4,738.663	4,902.300	5,070.813	5,245.013	5,426.200	5,612.425	5,807.913			5,924.100	6,042.563	6,223.913
						Annual	54,974.400	56,863.950	58,827.600	60,849.750	62,940.150	65,114.400	67,349.100	69,694.950			71,089.200	72,510.750	74,686.950
343			Infection Control Assistant	Reg	2015	Hourly	28.192	29.161	30.168	31.205	32.277	33.392	34.538	35.741			36.456	37.185	38.301
						Monthly	4,733.907	4,896.618	5,065.710	5,239.840	5,419.846	5,607.073	5,799.506	6,001.510			6,121.570	6,243.981	6,431.376
						Annual	56,806.880	58,759.415	60,788.520	62,878.075	65,038.155	67,284.880	69,594.070	72,018.115			73,458.840	74,927.775	77,176.515
344			Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly	32.178	33.244	34.395	35.612	36.858	38.281	39.623				40.415	41.224	42.461
						Monthly	5,403.223	5,582.222	5,775.494	5,979.848	6,189.073	6,428.018	6,653.362				6,786.352	6,922.197	7,129.910
						Annual	64,838.670	66,986.660	69,305.925	71,758.180	74,268.870	77,136.215	79,840.345				81,436.225	83,066.360	85,558.915
345			Institutional Safety Officer	SBH	2015	Hourly	36.912	38.006	39.132	40.292	41.487	42.716					43.570	44.441	45.774
						Monthly	6,198.140	6,381.841	6,570.915	6,765.698	6,966.359	7,172.728					7,316.129	7,462.385	7,686.218
						Annual	74,377.680	76,582.090	78,850.980	81,188.380	83,596.305	86,072.740					87,793.550	89,548.615	92,234.610
346			Institutional Safety Officer	CRS, VGH	2080	Hourly	36.912	38.006	39.132	40.292	41.487	42.716					43.570	44.441	45.774
						Monthly	6,398.080	6,587.707	6,782.880	6,983.947	7,191.080	7,404.107					7,552.133	7,703.107	7,934.160
						Annual	76,776.960	79,052.480	81,394.560	83,807.360	86,292.960	88,849.280					90,625.600	92,437.280	95,209.920
347			Intake Co-ord Impaired Driver Program	Com	2015	Hourly	29.440	30.473	31.537	32.661	33.854	35.069					35.771	36.487	37.582
						Monthly	4,943.467	5,116.925	5,295.588	5,484.326	5,684.651	5,888.670					6,006.547	6,126.775	6,310.644
						Annual	59,321.600	61,403.095	63,547.055	65,811.915	68,215.810	70,664.035					72,078.565	73,521.305	75,727.730
348			Intake Facilitator	Com	2015	Hourly	29.440	30.473	31.537	32.661	33.854	35.069					35.771	36.487	37.582
						Monthly	4,943.467	5,116.925	5,295.588	5,484.326	5,684.651	5,888.670					6,006.547	6,126.775	6,310.644
						Annual	59,321.600	61,403.095	63,547.055	65,811.915	68,215.810	70,664.035					72,078.565	73,521.305	75,727.730
349			Intake Operator	MHC	2015	Hourly	27.949	28.774	29.623	30.498	31.399	32.340					32.987	33.647	34.656
						Monthly	4,693.103	4,831.634	4,974.195	5,121.123	5,272.415	5,430.425					5,539.067	5,649.892	5,819.320
						Annual	56,317.235	57,979.610	59,690.345	61,453.470	63,268.985	65,165.100					66,468.805	67,798.705	69,831.840

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
350	23-55ISA		Inventory & Supply Attendant - Cardiac Sciences	SBH	2015	Hourly	26.153	26.925	27.716	28.535	29.376	30.245					30.850	31.467	32.411
						Monthly	4,391.525	4,521.156	4,653.978	4,791.502	4,932.720	5,078.640					5,180.229	5,283.834	5,442.347
						Annual	52,698.295	54,253.875	55,847.740	57,498.025	59,192.640	60,943.675					62,162.750	63,406.005	65,308.165
351			Inventory Control Assistant	SBH	2015	Hourly	24.967	25.704	26.458	27.238	28.043	28.870					29.448	30.037	30.938
						Monthly	4,192.375	4,316.130	4,442.739	4,573.714	4,708.887	4,847.754					4,944.810	5,043.713	5,195.006
						Annual	50,308.505	51,793.560	53,312.870	54,884.570	56,506.645	58,173.050					59,337.720	60,524.555	62,340.070
352			Inventory Controller	CRS	2015	Hourly	21.322	21.950	22.593	23.255	23.941	24.646					25.139	25.642	26.411
						Monthly	3,580.319	3,685.771	3,793.741	3,904.902	4,020.093	4,138.474					4,221.257	4,305.719	4,434.847
						Annual	42,963.830	44,229.250	45,524.895	46,858.825	48,241.115	49,661.690					50,655.085	51,668.630	53,218.165
353			Inventory Tech	PAC	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
354			Inventory Technician / Stores	VGH	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
355	23-12H		Journeyman Carpenter	MHC	2015	Hourly	40.112	41.302									42.128	42.971	44.260
						Monthly	6,735.473	6,935.294									7,073.993	7,215.547	7,431.992
						Annual	80,825.680	83,223.530									84,887.920	86,586.565	89,183.900
356	23-53HA		Kitchen Cleaner	DM	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
357	23-54LA		Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,307.200	3,404.213	3,503.825	3,606.200	3,711.825						3,786.250	3,861.813	3,977.675
						Annual	39,686.400	40,850.550	42,045.900	43,274.400	44,541.900						45,435.000	46,341.750	47,732.100
358	23-54LA		Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
359	23-54LA		Laundry Aide	CH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
360	23-54LA		Laundry Aide	MH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
361	23-54LA2		Laundry Aide	FDL	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
362	23-54LA		Laundry Aide 1	CRS	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
363	23-54LA2		Laundry Aide 2	CRS	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
364	23-54LA		Laundry Assistant	MM	1950	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,307.200	3,404.213	3,503.825	3,606.200	3,711.825						3,786.250	3,861.813	3,977.675
						Annual	39,686.400	40,850.550	42,045.900	43,274.400	44,541.900						45,435.000	46,341.750	47,732.100
365	23-54LA		Laundry Assistant	DM	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
366	23-54LA		Laundry Attendant	RPG	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
367	23-54LA		Laundry Attendant, Cart Makeup	SBH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
368	23-54LA		Laundry Helper	DLC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
369			Laundry Maintenance Mechanic 1	CRS	2080	Hourly	30.465	31.184	31.919	32.527							33.178	33.842	34.857
						Monthly	5,280.600	5,405.227	5,532.627	5,638.013							5,750.853	5,865.947	6,041.880
						Annual	63,367.200	64,862.720	66,391.520	67,656.160							69,010.240	70,391.360	72,502.560
370			Laundry Maintenance Mechanic 3	CRS	2080	Hourly	46.379										47.307	48.253	49.701
						Monthly	8,039.027										8,199.880	8,363.853	8,614.840
						Annual	96,468.320										98,398.560	100,366.240	103,378.080
371	23-54LSH		Laundry Shipper	CRS	2015	Hourly	20.425	21.025	21.640	22.277	22.932	23.606					24.077	24.559	25.296
						Monthly	3,429.698	3,530.448	3,633.717	3,740.680	3,850.665	3,963.841					4,042.930	4,123.865	4,247.620
						Annual	41,156.375	42,365.375	43,604.600	44,888.155	46,207.980	47,566.090					48,515.155	49,486.385	50,971.440
372	23-54LSH		Laundry Shipper - Selkirk	CRS	2080	Hourly	20.425	21.025	21.640	22.277	22.932	23.606					24.077	24.559	25.296
						Monthly	3,540.333	3,644.333	3,750.933	3,861.347	3,974.880	4,091.707					4,173.347	4,256.893	4,384.640
						Annual	42,484.000	43,732.000	45,011.200	46,336.160	47,698.560	49,100.480					50,080.160	51,082.720	52,615.680
373	23-54LA2		Laundry Soil Sorter	CRS	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
374	23-54LALH		Laundry Supervisor	LH	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
375	23-54LA		Laundry/Waste Disposal Attendant	PAC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
376	23-55MDRL		Lead Hand - Anesthesia	SBH	2015	Hourly	26.881	27.675	28.489	29.331	30.198	31.091					31.713	32.347	33.317
						Monthly	4,513.768	4,647.094	4,783.778	4,925.164	5,070.748	5,220.697					5,325.141	5,431.600	5,594.480
						Annual	54,165.215	55,765.125	57,405.335	59,101.965	60,848.970	62,648.365					63,901.695	65,179.205	67,133.755
377	23-12EL		Lead Hand - Electrical	CRS	2080	Hourly	48.275	49.710									50.704	51.718	53.270
						Monthly	8,367.667	8,616.400									8,788.693	8,964.453	9,233.467
						Annual	100,412.000	103,396.800									105,464.320	107,573.440	110,801.600
378	23-53HALH		Lead Hand - Housekeeping	CRS	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
379	23-53HALH		Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
380			Lead Hand - ISO Security Personnel	CRS	2080	Hourly	39.646	40.820	42.030	43.279	44.564	45.884					46.802	47.738	49.170
						Monthly	6,871.973	7,075.467	7,285.200	7,501.693	7,724.427	7,953.227					8,112.347	8,274.587	8,522.800
						Annual	82,463.680	84,905.600	87,422.400	90,020.320	92,693.120	95,438.720					97,348.160	99,295.040	102,273.600
381		1	Lead Hand - Maintenance	CHL (Northern Scale)	2015	Hourly	44.016										44.897	45.795	47.169
						Monthly	7,391.020										7,538.955	7,689.744	7,920.461
						Annual	88,692.240										90,467.455	92,276.925	95,045.535
382	23-55MDRL		Lead Hand - Sterile Processing	PAC	2015	Hourly	26.881	27.675	28.489	29.331	30.198	31.091					31.713	32.347	33.317
						Monthly	4,513.768	4,647.094	4,783.778	4,925.164	5,070.748	5,220.697					5,325.141	5,431.600	5,594.480
						Annual	54,165.215	55,765.125	57,405.335	59,101.965	60,848.970	62,648.365					63,901.695	65,179.205	67,133.755
383			Lead Hand 2, Security	SBH	2015	Hourly	26.659	27.179	27.699	28.216	28.736	29.252					29.837	30.433	31.346
						Monthly	4,476.490	4,563.807	4,651.124	4,737.937	4,825.253	4,911.898					5,010.130	5,110.208	5,263.516
						Annual	53,717.885	54,765.685	55,813.485	56,855.240	57,903.040	58,942.780					60,121.555	61,322.495	63,162.190
384	23-53HALH		Lead Hand Dietary/Housekeeping	FDL	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
385	23-53HS		Lead Hand Supervisor - Housekping (Day)	VGH	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
386	23-55MDRL		Lead Hand, CPD	SBH	2015	Hourly	26.881	27.675	28.489	29.331	30.198	31.091					31.713	32.347	33.317
						Monthly	4,513.768	4,647.094	4,783.778	4,925.164	5,070.748	5,220.697					5,325.141	5,431.600	5,594.480
						Annual	54,165.215	55,765.125	57,405.335	59,101.965	60,848.970	62,648.365					63,901.695	65,179.205	67,133.755
387	23-53HALH		Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
388	23-54LALH		Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,767.888	3,878.388	3,992.138	4,109.625	4,230.363						4,315.025	4,401.475	4,533.588
						Annual	45,214.650	46,540.650	47,905.650	49,315.500	50,764.350						51,780.300	52,817.700	54,403.050
389	23-55MDRS		Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly	31.284	32.206	33.161	34.143	35.151	36.192					36.916	37.655	38.785
						Monthly	5,253.105	5,407.924	5,568.285	5,733.179	5,902.439	6,077.240					6,198.812	6,322.902	6,512.648
						Annual	63,037.260	64,895.090	66,819.415	68,798.145	70,829.265	72,926.880					74,385.740	75,874.825	78,151.775
390	23-54LA2		Linen / Laundry Attendant	ASB	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
391	23-54LA		Linen Services Aide	RHC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
392	23-54LA		Linen Services Aide	HF	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
393	23-12J		Locksmith	SBH	2080	Hourly	37.228	38.331									39.098	39.880	41.076
						Monthly	6,452.853	6,644.040									6,776.987	6,912.533	7,119.840
						Annual	77,434.240	79,728.480									81,323.840	82,950.400	85,438.080
394			Machinist	SBH	2080	Hourly	43.666	44.716									45.610	46.523	47.919
						Monthly	7,568.773	7,750.773									7,905.733	8,063.987	8,305.960
						Annual	90,825.280	93,009.280									94,868.800	96,767.840	99,671.520
395			Machinist / Millwright /Industrial Mechanic	GH	2015	Hourly	45.192										46.097	47.018	48.429
						Monthly	7,588.490										7,740.455	7,895.106	8,132.036
						Annual	91,061.880										92,885.455	94,741.270	97,584.435
396			Mailroom Clerk – Finance	CRS	2015	Hourly	21.198	21.823	22.459	23.117	23.794						24.270	24.755	25.498
						Monthly	3,559.498	3,664.445	3,771.240	3,881.730	3,995.409						4,075.338	4,156.777	4,281.539
						Annual	42,713.970	43,973.345	45,254.885	46,580.755	47,944.910						48,904.050	49,881.325	51,378.470
397			Maintenance 1	GWCL	2015	Hourly	27.725										28.279	28.844	29.709
						Monthly	4,655.490										4,748.515	4,843.388	4,988.636
						Annual	55,865.875										56,982.185	58,120.660	59,863.635
398			Maintenance 1	GWCL	2015	Hourly	27.725										28.279	28.844	29.709
						Monthly	4,655.490										4,748.515	4,843.388	4,988.636
						Annual	55,865.875										56,982.185	58,120.660	59,863.635
399			Maintenance 2	GWCL	2015	Hourly	21.408	22.034	22.681	23.345	24.030						24.511	25.001	25.751
						Monthly	3,594.760	3,699.876	3,808.518	3,920.015	4,035.038						4,115.805	4,198.085	4,324.022
						Annual	43,137.120	44,398.510	45,702.215	47,040.175	48,420.450						49,389.665	50,377.015	51,888.265

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
400	23-93C		Maintenance 3rd Class Engineer	ASB	2080	Hourly	42.187	44.383									45.271	46.176	47.561
						Monthly	7,312.413	7,693.053									7,846.973	8,003.840	8,243.907
						Annual	87,748.960	92,316.640									94,163.680	96,046.080	98,926.880
401	23-93E		Maintenance 5th Class Engineer	ASJ	2080	Hourly	31.490	32.113									32.756	33.411	34.413
						Monthly	5,458.267	5,566.253									5,677.707	5,791.240	5,964.920
						Annual	65,499.200	66,795.040									68,132.480	69,494.880	71,579.040
402			Maintenance Coordinator	SEPCH	2015	Hourly	39.208	41.791									42.627	43.479	44.783
						Monthly	6,583.677	7,017.405									7,157.784	7,300.849	7,519.812
						Annual	79,004.120	84,208.865									85,893.405	87,610.185	90,237.745
403			Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly	46.108	47.680	49.314	51.007							52.026	53.067	54.659
						Monthly	7,742.302	8,006.267	8,280.643	8,564.925							8,736.033	8,910.834	9,178.157
						Annual	92,907.620	96,075.200	99,367.710	102,779.105							104,832.390	106,930.005	110,137.885
404			Maintenance Dispatch Clerk	SBH	2015	Hourly	20.545	21.146	21.771	22.408	23.066	23.743					24.217	24.701	25.442
						Monthly	3,449.848	3,550.766	3,655.714	3,762.677	3,873.166	3,986.845					4,066.438	4,147.710	4,272.136
						Annual	41,398.175	42,609.190	43,868.565	45,152.120	46,477.990	47,842.145					48,797.255	49,772.515	51,265.630
405			Maintenance Electronic Technologist	DLC	2080	Hourly	46.522										47.452	48.401	49.853
						Monthly	8,063.813										8,225.013	8,389.507	8,641.187
						Annual	96,765.760										98,700.160	100,674.080	103,694.240
406	23-93C		Maintenance Engineer	SBH	2080	Hourly	42.187	44.383									45.271	46.176	47.561
						Monthly	7,312.413	7,693.053									7,846.973	8,003.840	8,243.907
						Annual	87,748.960	92,316.640									94,163.680	96,046.080	98,926.880
407	23-93C		Maintenance Engineer	SBH	2080	Hourly	42.187	44.383									45.271	46.176	47.561
						Monthly	7,312.413	7,693.053									7,846.973	8,003.840	8,243.907
						Annual	87,748.960	92,316.640									94,163.680	96,046.080	98,926.880
408	23-93E		Maintenance Engineer - 5th Class	SCPCH	2015	Hourly	31.490	32.113									32.756	33.411	34.413
						Monthly	5,287.696	5,392.308									5,500.278	5,610.264	5,778.516
						Annual	63,452.350	64,707.695									66,003.340	67,323.165	69,342.195
409	23-93E		Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly	31.490	32.113									32.756	33.411	34.413
						Monthly	5,458.267	5,566.253									5,677.707	5,791.240	5,964.920
						Annual	65,499.200	66,795.040									68,132.480	69,494.880	71,579.040
410			Maintenance Engineer (5th Class)	MCC	1950	Hourly	27.673										28.226	28.791	29.655
						Monthly	4,496.863										4,586.725	4,678.538	4,818.938
						Annual	53,962.350										55,040.700	56,142.450	57,827.250
411			Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly	34.534	35.231									35.936	36.655	37.755
						Monthly	5,611.775	5,725.038									5,839.600	5,956.438	6,135.188
						Annual	67,341.300	68,700.450									70,075.200	71,477.250	73,622.250
412			Maintenance Helper	ASJ	1950	Hourly	21.408	22.034	22.681	23.345	24.030						24.511	25.001	25.751
						Monthly	3,478.800	3,580.525	3,685.663	3,793.563	3,904.875						3,983.038	4,062.663	4,184.538
						Annual	41,745.600	42,966.300	44,227.950	45,522.750	46,858.500						47,796.450	48,751.950	50,214.450
413		1	Maintenance Helper	CHL (Northern Scale)	2015	Hourly	23.780	24.242	24.742	25.211							25.716	26.230	27.017
						Monthly	3,993.058	4,070.636	4,154.594	4,233.347							4,318.145	4,404.454	4,536.605
						Annual	47,916.700	48,847.630	49,855.130	50,800.165							51,817.740	52,853.450	54,439.255
414			Maintenance Helper	GH	2015	Hourly	27.748										28.303	28.870	29.736
						Monthly	4,659.352										4,752.545	4,847.754	4,993.170
						Annual	55,912.220										57,030.545	58,173.050	59,918.040
415			Maintenance Helper	SCPCH	2015	Hourly	21.408	22.034	22.681	23.345	24.030						24.511	25.001	25.751
						Monthly	3,594.760	3,699.876	3,808.518	3,920.015	4,035.038						4,115.805	4,198.085	4,324.022
						Annual	43,137.120	44,398.510	45,702.215	47,040.175	48,420.450						49,389.665	50,377.015	51,888.265
416			Maintenance Mechanic	CH	2015	Hourly	34.671										35.364	36.072	37.154
						Monthly	5,821.839										5,938.205	6,057.090	6,238.776
						Annual	69,862.065										71,258.460	72,685.080	74,865.310
417			Maintenance Mechanic	DLC	2080	Hourly	32.534										33.185	33.848	34.863
						Monthly	5,639.227										5,752.067	5,866.987	6,042.920
						Annual	67,670.720										69,024.800	70,403.840	72,515.040
418			Maintenance Mechanic	SBH	2080	Hourly	34.671										35.364	36.072	37.154
						Monthly	6,009.640										6,129.760	6,252.480	6,440.027
						Annual	72,115.680										73,557.120	75,029.760	77,280.320
419			Maintenance Mechanic	SOGH	2015	Hourly	40.225										41.029	41.850	43.106
						Monthly	6,754.448										6,889.453	7,027.313	7,238.216
						Annual	81,053.375										82,673.435	84,327.750	86,858.590
420			Maintenance Mechanic - N&FS	CRS	2015	Hourly	43.103	44.167	45.262	46.379							47.307	48.253	49.701
						Monthly	7,237.712	7,416.375	7,600.244	7,787.807							7,943.634	8,102.483	8,345.626
						Annual	86,852.545	88,996.505	91,202.930	93,453.685							95,323.605	97,229.795	100,147.515
421	23-93B		Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly	51.581	52.604									53.656	54.729	56.371
						Monthly	8,381.913	8,548.150									8,719.100	8,893.463	9,160.288
						Annual	100,582.950	102,577.800									104,629.200	106,721.550	109,923.450
422			Maintenance Systems Technologist	SBH	2080	Hourly	46.108	47.680	49.314	51.007							52.026	53.067	54.659
						Monthly	7,992.053	8,264.533	8,547.760	8,841.213							9,017.840	9,198.280	9,474.227
						Annual	95,904.640	99,174.400	102,573.120	106,094.560							108,214.080	110,379.360	113,690.720
423	23-93E		Maintenance Technician	RHC	2015	Hourly	31.490	32.113									32.756	33.411	34.413
						Monthly	5,287.696	5,392.308									5,500.278	5,610.264	5,778.516
						Annual	63,452.350	64,707.695									66,003.340	67,323.165	69,342.195
424		1	Maintenance Tradesperson	CHL (Northern Scale)	2015	Hourly	37.625	38.986	40.407	41.953							42.792	43.648	44.957
						Monthly	6,317.865	6,546.399	6,785.009	7,044.608							7,185.490	7,329.227	7,549.030
						Annual	75,814.375	78,556.790	81,420.105	84,535.295							86,225.880	87,950.720	90,588.355

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
425	23-93E		Maintenance Utility Person	RHC	2015	Hourly	31.490	32.113									32.756	33.411	34.413
						Monthly	5,287.696	5,392.308									5,500.278	5,610.264	5,778.516
						Annual	63,452.350	64,707.695									66,003.340	67,323.165	69,342.195
426			Maintenance Worker	MCC	1950	Hourly	22.105	22.752	23.420	24.106	24.813						25.309	25.815	26.589
						Monthly	3,592.063	3,697.200	3,805.750	3,917.225	4,032.113						4,112.713	4,194.938	4,320.713
						Annual	43,104.750	44,366.400	45,669.000	47,006.700	48,385.350						49,352.550	50,339.250	51,848.550
427		1	Maintenance Worker	CHL (Northern Scale)	2015	Hourly	27.144	27.685	28.241								28.805	29.381	30.262
						Monthly	4,557.930	4,648.773	4,742.135								4,836.840	4,933.560	5,081.494
						Annual	54,695.160	55,785.275	56,905.615								58,042.075	59,202.715	60,977.930
428			Maintenance Worker 1	GLL, MM	2015	Hourly	21.408	22.034	22.681	23.345	24.030						24.511	25.001	25.751
						Monthly	3,594.760	3,699.876	3,808.518	3,920.015	4,035.038						4,115.805	4,198.085	4,324.022
						Annual	43,137.120	44,398.510	45,702.215	47,040.175	48,420.450						49,389.665	50,377.015	51,888.265
429	23-93E		Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly	31.490	32.113									32.756	33.411	34.413
						Monthly	5,287.696	5,392.308									5,500.278	5,610.264	5,778.516
						Annual	63,452.350	64,707.695									66,003.340	67,323.165	69,342.195
430			Maintenance-Electrical	BPCH	2015	Hourly	20.722	21.350	21.977	22.547	23.285	23.974					24.454	24.944	25.692
						Monthly	3,479.569	3,585.021	3,690.305	3,786.017	3,909.940	4,025.634					4,106.234	4,188.513	4,314.115
						Annual	41,754.830	43,020.250	44,283.655	45,432.205	46,919.275	48,307.610					49,274.810	50,262.160	51,769.380
431			Mantenance Engineer (5th Class)	KL	2080	Hourly	27.271										27.817	28.373	29.224
						Monthly	4,726.973										4,821.613	4,917.987	5,065.493
						Annual	56,723.680										57,859.360	59,015.840	60,785.920
432			Material Handler	RHC	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
433			Materials Management Float	VGH	2015	Hourly	23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly	3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual	47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
434	23-55UMDR	1	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly	21.550	22.181	22.835	23.506	24.197	24.906					25.405	25.913	26.690
						Monthly	3,735.333	3,844.707	3,958.067	4,074.373	4,194.147	4,317.040					4,403.533	4,491.587	4,626.267
						Annual	44,824.000	46,136.480	47,496.800	48,892.480	50,329.760	51,804.480					52,842.400	53,899.040	55,515.200
435	23-55MDR2		MDR Technician	CH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
436	23-55MDR2		MDR Technician - PIO	CH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
437			Mechanic (T)	RHC	2015	Hourly	44.693										45.587	46.498	47.893
						Monthly	7,504.700										7,654.817	7,807.789	8,042.033
						Annual	90,056.395										91,857.805	93,693.470	96,504.395
438	23-55MDR2		Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
439	23-55MDR2		Med Device Reprocess Technician 2	VGH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
440			Medical Assistant	KL	2080	Hourly	21.081	21.699	22.335	22.991	23.667	24.364					24.851	25.348	26.108
						Monthly	3,654.040	3,761.160	3,871.400	3,985.107	4,102.280	4,223.093					4,307.507	4,393.653	4,525.387
						Annual	43,848.480	45,133.920	46,456.800	47,821.280	49,227.360	50,677.120					51,690.080	52,723.840	54,304.640
441			Medical Assistant - PIO	KL	2080	Hourly	24.302	25.353	26.472	27.446	28.973	30.363					30.971	31.590	32.538
						Monthly	4,212.347	4,394.520	4,588.480	4,757.307	5,021.987	5,262.920					5,368.307	5,475.600	5,639.920
						Annual	50,548.160	52,734.240	55,061.760	57,087.680	60,263.840	63,155.040					64,419.680	65,707.200	67,679.040
442			Medical Clerk	MCC	1950	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,707.925	3,816.475	3,928.275	4,043.975	4,162.600						4,245.800	4,330.625	4,460.625
						Annual	44,495.100	45,797.700	47,139.300	48,527.700	49,951.200						50,949.600	51,967.500	53,527.500
443			Medical Clerk - PIO	MCC	1950	Hourly	24.045	24.432	24.818	25.206	25.592	25.980					26.499	27.029	27.840
						Monthly	3,907.313	3,970.200	4,032.925	4,095.975	4,158.700	4,221.750					4,306.088	4,392.213	4,524.000
						Annual	46,887.750	47,642.400	48,395.100	49,151.700	49,904.400	50,661.000					51,673.050	52,706.550	54,288.000
444		1	Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly	23.576	24.271	24.984	25.717	26.477	27.258					27.803	28.359	29.210
						Monthly	4,086.507	4,206.973	4,330.560	4,457.613	4,589.347	4,724.720					4,819.187	4,915.560	5,063.067
						Annual	49,038.080	50,483.680	51,966.720	53,491.360	55,072.160	56,696.640					57,830.240	58,986.720	60,756.800
445		1	Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly	22.690	23.153	23.620	24.081							24.563	25.055	25.807
						Monthly	3,932.933	4,013.187	4,094.133	4,174.040							4,257.587	4,342.867	4,473.213
						Annual	47,195.200	48,158.240	49,129.600	50,088.480							51,091.040	52,114.400	53,678.560
446	23-55MDR2		Medical Device Reprocessing Technician 2	GH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
447	23-55MDR2		Medical Device Reprocessing Tech-OR	SBH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
448	23-55MDR1		Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly	24.676	25.404	26.151	26.919	27.715	28.533					29.104	29.686	30.577
						Monthly	4,143.512	4,265.755	4,391.189	4,520.149	4,653.810	4,791.166					4,887.047	4,984.774	5,134.388
						Annual	49,722.140	51,189.060	52,694.265	54,241.785	55,845.725	57,493.995					58,644.560	59,817.290	61,612.655
449			Medical Records Clerk	VGH	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
450			Medical Records Technician	CH	2015	Hourly	35.936	37.003	38.099	39.225	40.390	41.590					42.423	43.271	44.569
						Monthly	6,034.253	6,213.420	6,397.457	6,586.531	6,782.154	6,983.654					7,123.529	7,265.922	7,483.878
						Annual	72,411.040	74,561.045	76,769.485	79,038.375	81,385.850	83,803.850					85,482.345	87,191.065	89,806.535
451			Medical Records Technician - PIO	CH	2015	Hourly	38.392	39.172	39.959	40.765	41.593						42.426	43.274	44.572
						Monthly	6,446.657	6,577.632	6,709.782	6,845.123	6,984.158						7,124.033	7,266.426	7,484.382
						Annual	77,359.880	78,931.580	80,517.385	82,141.475	83,809.895						85,488.390	87,197.110	89,812.580
452			Medical Records Transcriptionist 1	CRS	2015	Hourly	23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
						Monthly	3,959.475	4,075.338	4,195.566	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
						Annual	47,513.700	48,904.050	50,346.790	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
453			Medical Secretary	MCC	1950	Hourly	22.861	23.530	24.221	24.931	25.666						26.178	26.702	27.503
						Monthly	3,714.913	3,823.625	3,935.913	4,051.288	4,170.725						4,253.925	4,339.075	4,469.238
						Annual	44,578.950	45,883.500	47,230.950	48,615.450	50,048.700						51,047.100	52,068.900	53,630.850
454			Medical Secretary - PIO	MCC	1950	Hourly	24.045	24.432	24.818	25.206	25.592	25.980					26.499	27.029	27.840
						Monthly	3,907.313	3,970.200	4,032.925	4,095.975	4,158.700	4,221.750					4,306.088	4,392.213	4,524.000
						Annual	46,887.750	47,642.400	48,395.100	49,151.700	49,904.400	50,661.000					51,673.050	52,706.550	54,288.000
455			Medical Transcriptionist	CH	2015	Hourly	23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
						Monthly	3,959.475	4,075.338	4,195.566	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
						Annual	47,513.700	48,904.050	50,346.790	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
456			Medical Transcriptionist	GH	2015	Hourly	23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
						Monthly	3,959.475	4,075.338	4,195.566	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
						Annual	47,513.700	48,904.050	50,346.790	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
457			Medical Transcriptionist	CRS, SBH	2015	Hourly	23.580	24.270	24.985	25.719	26.475						27.005	27.544	28.370
						Monthly	3,959.475	4,075.338	4,195.398	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
						Annual	47,513.700	48,904.050	50,344.775	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
458			Medical Transcriptionist	CRS, SOGH	2015	Hourly	23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
						Monthly	3,959.475	4,075.338	4,195.566	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
						Annual	47,513.700	48,904.050	50,346.790	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
459			Medical Transcriptionist - HIS	CRS	2015	Hourly	23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
						Monthly	3,959.475	4,075.338	4,195.566	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
						Annual	47,513.700	48,904.050	50,346.790	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
460			Medical Transcriptionist, Health Records	SBH	2015	Hourly	23.580	24.270	24.985	25.719	26.475						27.005	27.544	28.370
						Monthly	3,959.475	4,075.338	4,195.398	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
						Annual	47,513.700	48,904.050	50,344.775	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
461			Medical-legal Correspondent	SBH	2015	Hourly	37.096	38.192	39.325	40.492	41.691	42.927					43.786	44.662	46.002
						Monthly	6,229.037	6,413.073	6,603.323	6,799.282	7,000.614	7,208.159					7,352.399	7,499.494	7,724.503
						Annual	74,748.440	76,956.880	79,239.875	81,591.380	84,007.365	86,497.905					88,228.790	89,993.930	92,694.030
462			Messenger	SBH	2015	Hourly	19.390	19.955	20.541	21.141	21.766	22.404					22.852	23.309	24.008
						Monthly	3,255.904	3,350.777	3,449.176	3,549.926	3,654.874	3,762.005					3,837.232	3,913.970	4,031.343
						Annual	39,070.850	40,209.325	41,390.115	42,599.115	43,858.490	45,144.060					46,046.780	46,967.635	48,376.120
463			Messenger	DLC	2015	Hourly	20.404	21.005	21.620	22.254	22.908	23.583					24.055	24.536	25.272
						Monthly	3,426.172	3,527.090	3,630.358	3,736.818	3,846.635	3,959.979					4,039.235	4,120.003	4,243.590
						Annual	41,114.060	42,325.075	43,564.300	44,841.810	46,159.620	47,519.745					48,470.825	49,440.040	50,923.080
464			Millwright	VGH	2080	Hourly	42.869	43.088	43.306	45.192							46.097	47.018	48.429
						Monthly	7,430.627	7,468.587	7,506.373	7,833.280							7,990.147	8,149.787	8,394.360
						Annual	89,167.520	89,623.040	90,076.480	93,999.360							95,881.760	97,797.440	100,732.320
465			Millwright - Mechanic	DLC	2080	Hourly	45.192										46.097	47.018	48.429
						Monthly	7,833.280										7,990.147	8,149.787	8,394.360
						Annual	93,999.360										95,881.760	97,797.440	100,732.320
466	23-52C		NFS Cook	HF	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
467	23-52UC		NFS Cook's Helper	HF	2015	Hourly	21.147	21.771	22.408	23.064	23.743	24.440					24.929	25.428	26.191
						Monthly	3,550.934	3,655.714	3,762.677	3,872.830	3,986.845	4,103.883					4,185.995	4,269.785	4,397.905
						Annual	42,611.205	43,868.565	45,152.120	46,473.960	47,842.145	49,246.600					50,231.935	51,237.420	52,774.865
468			NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly	48.378	49.040	49.710								50.704	51.718	53.270
						Monthly	8,123.473	8,234.633	8,347.138								8,514.047	8,684.314	8,944.921
						Annual	97,481.670	98,815.600	100,165.650								102,168.560	104,211.770	107,339.050
469		1	NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	2015	Hourly	24.684	25.410	26.160	26.930	27.725	28.541					29.112	29.694	30.585
						Monthly	4,144.855	4,266.763	4,392.700	4,521.996	4,655.490	4,792.510					4,888.390	4,986.118	5,135.731
						Annual	49,738.260	51,201.150	52,712.400	54,263.950	55,865.875	57,510.115					58,660.680	59,833.410	61,628.775
470			Nursing Department Clerk	BPCH	1950	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,767.888	3,878.388	3,992.138	4,109.625	4,230.363						4,315.025	4,401.475	4,533.588
						Annual	45,214.650	46,540.650	47,905.650	49,315.500	50,764.350						51,780.300	52,817.700	54,403.050
471	23-52C		Nutrition Support Worker	GH	2015	Hourly	24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
						Monthly	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
						Annual	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.050	60,333.130
472			Occupational Technician	DLC	2015	Hourly	23.861	24.561	25.283	26.027	26.796	27.585					28.138	28.700	29.561
						Monthly	4,006.660	4,124.201	4,245.437	4,370.367	4,499.495	4,631.981					4,724.839	4,819.208	4,963.785
						Annual	48,079.915	49,490.415	50,945.245	52,444.405	53,993.940	55,583.775					56,698.070	57,830.500	59,565.415
473			Office Assistant 2	Com	1885	Hourly	25.006	25.632	26.348	27.020	27.784	28.641					29.214	29.798	30.692
						Monthly	3,928.026	4,026.360	4,138.832	4,244.392	4,364.403	4,499.024					4,589.033	4,680.769	4,821.202
						Annual	47,136.310	48,316.320	49,665.980	50,932.700	52,372.840	53,988.285					55,068.390	56,169.230	57,854.420
474			Office Assistant 2	Com	2015	Hourly	25.006	25.632	26.348	27.020	27.784	28.641					29.214	29.798	30.692
						Monthly	4.198.924	4,304.040	4,424.268	4,537.108	4,665.397	4,809.301					4,905.518	5,003.581	5,153.698
						Annual	50,387.090	51,648.480	53,091.220	54,445.300	55,984.760	57,711.615					58,866.210	60,042.970	61,844.380

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
475			Office Assistant 3 PIO	Com	1885	Hourly	27.113	27.855	28.585	29.326	30.195	31.028					31.648	32.281	33.249
						Monthly	4,259.000	4,375.556	4,490.227	4,606.626	4,743.131	4,873.982					4,971.373	5,070.807	5,222.864
						Annual	51,108.005	52,506.675	53,882.725	55,279.510	56,917.575	58,487.780					59,656.480	60,849.685	62,674.365
476			Office Assistant 3 PIO	Com	2015	Hourly	27.113	27.855	28.585	29.326	30.195	31.028					31.648	32.281	33.249
						Monthly	4,552.725	4,677.319	4,799.898	4,924.324	5,070.244	5,210.118					5,314.227	5,420.518	5,583.061
						Annual	54,632.695	56,127.825	57,598.775	59,091.890	60,842.925	62,521.420					63,770.720	65,046.215	66,996.735
477			Office Clerk	NWC	1950	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,845.563	3,958.175	4,074.525	4,194.288	4,317.463						4,403.750	4,491.825	4,626.538
						Annual	46,146.750	47,498.100	48,894.300	50,331.450	51,809.550						52,845.000	53,901.900	55,518.450
478			Office Team Leader	MHC	2015	Hourly	27.174	27.976	28.801	29.653	30.528	31.429					32.058	32.698	33.679
						Monthly	4,562.968	4,697.637	4,836.168	4,979.233	5,126.160	5,277.453					5,383.073	5,490.539	5,655.265
						Annual	54,755.610	56,371.640	58,034.015	59,750.795	61,513.920	63,329.435					64,596.870	65,886.470	67,863.185
479			Operations Clerk	MHC	2015	Hourly	23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly	3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual	47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
480	23-55MDR2		OR Instrument Technician	SOGH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
481			OR Slating Clerk	CH	2015	Hourly	23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly	3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual	47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
482			OR Slating Clerk	GH	2015	Hourly	23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly	3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual	47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
483			Outreach Secretary	MCC	1950	Hourly	22.861	23.530	24.221	24.931	25.666						26.178	26.702	27.503
						Monthly	3,714.913	3,823.625	3,935.913	4,051.288	4,170.725						4,253.925	4,339.075	4,469.238
						Annual	44,578.950	45,883.500	47,230.950	48,615.450	50,048.700						51,047.100	52,068.900	53,630.850
484			Outreach Secretary - PIO	MCC	1950	Hourly	24.483	24.869	25.258	25.644	26.031						26.551	27.083	27.895
						Monthly	3,978.488	4,041.213	4,104.425	4,167.150	4,230.038						4,314.538	4,400.988	4,532.938
						Annual	47,741.850	48,494.550	49,253.100	50,005.800	50,760.450						51,774.450	52,811.850	54,395.250
485			PACS Administrative Clerk	GH	2015	Hourly	28.275	28.847	29.442	30.221							30.826	31.443	32.386
						Monthly	4,747.844	4,843.892	4,943.803	5,074.610							5,176.199	5,279.804	5,438.149
						Annual	56,974.125	58,126.705	59,325.630	60,895.315							62,114.390	63,357.645	65,257.790
486	23-12G		Painter	CH	1950	Hourly	37.699	38.816									39.592	40.384	41.596
						Monthly	6,126.088	6,307.600									6,433.700	6,562.400	6,759.350
						Annual	73,513.050	75,691.200									77,204.400	78,748.800	81,112.200
487	23-12G		Painter	RHC	2015	Hourly	37.699	38.816									39.592	40.384	41.596
						Monthly	6,330.290	6,517.853									6,648.157	6,781.147	6,984.662
						Annual	75,963.485	78,214.240									79,777.880	81,373.760	83,815.940
488	23-12G		Painter	SBH	2080	Hourly	37.699	38.816									39.592	40.384	41.596
						Monthly	6,534.493	6,728.107									6,862.613	6,999.893	7,209.973
						Annual	78,413.920	80,737.280									82,351.360	83,998.720	86,519.680
489	23-12G		Painter	DLC	2080	Hourly	37.699	38.816									39.592	40.384	41.596
						Monthly	6,534.493	6,728.107									6,862.613	6,999.893	7,209.973
						Annual	78,413.920	80,737.280									82,351.360	83,998.720	86,519.680
490	23-12GL		Painter - Lead Hand	MHC	2015	Hourly	40.287	41.483									42.313	43.160	44.455
						Monthly	6,764.859	6,965.687									7,105.058	7,247.283	7,464.735
						Annual	81,178.305	83,588.245									85,260.695	86,967.400	89,576.825
491	23-12G		Painter - PIO	RHC	2015	Hourly	37.699	38.816									39.592	40.384	41.596
						Monthly	6,330.290	6,517.853									6,648.157	6,781.147	6,984.662
						Annual	75,963.485	78,214.240									79,777.880	81,373.760	83,815.940
492	23-12G		Painter (Journeyman)		1950	Hourly	37.699	38.816									39.592	40.384	41.596
						Monthly	6,126.088	6,307.600									6,433.700	6,562.400	6,759.350
						Annual	73,513.050	75,691.200									77,204.400	78,748.800	81,112.200
493	23-12G		Painter (Journeyman)	GH	2015	Hourly	37.699	38.816									39.592	40.384	41.596
						Monthly	6,330.290	6,517.853									6,648.157	6,781.147	6,984.662
						Annual	75,963.485	78,214.240									79,777.880	81,373.760	83,815.940
494	23-12G		Painter (Journeyman)	SOGH	2015	Hourly	37.699	38.816									39.592	40.384	41.596
						Monthly	6,330.290	6,517.853									6,648.157	6,781.147	6,984.662
						Annual	75,963.485	78,214.240									79,777.880	81,373.760	83,815.940
495	23-12GL		Painter 2	VGH	2080	Hourly	40.287	41.483									42.313	43.160	44.455
						Monthly	6,983.080	7,190.387									7,334.253	7,481.067	7,705.533
						Annual	83,796.960	86,284.640									88,011.040	89,772.800	92,466.400
496			Patient Accounts Clerk	SBH	2015	Hourly	24.281	24.994	25.731	26.490	27.270	28.073					28.634	29.207	30.083
						Monthly	4,077.185	4,196.909	4,320.664	4,448.113	4,579.088	4,713.925					4,808.126	4,904.342	5,051.437
						Annual	48,926.215	50,362.910	51,847.965	53,377.350	54,949.050	56,567.095					57,697.510	58,852.105	60,617.245
497			Patient Registrar	MHC	2015	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,973.748	4,090.114	4,210.343	4,334.097	4,461.378						4,550.542	4,641.553	4,780.755
						Annual	47,684.975	49,081.370	50,524.110	52,009.165	53,536.535						54,606.500	55,698.630	57,369.065
498			Patient Registration Clerk	GH	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
499			Patient Registration Clerk	SBH	2015	Hourly	23.665	24.358	25.073	25.811	26.568						27.099	27.641	28.470
						Monthly	3,973.748	4,090.114	4,210.175	4,334.097	4,461.210						4,550.374	4,641.385	4,780.588
						Annual	47,684.975	49,081.370	50,522.095	52,009.165	53,534.520						54,604.485	55,696.615	57,367.050

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
500	23-53HA		Patient Services Assistant	SOGH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
501			Patrol Officer / Community Host	MCC	1950	Hourly	22.459	23.140	23.892	24.691	25.515	26.366	27.249				27.794	28.350	29.201
						Monthly	3,649.588	3,760.250	3,882.450	4,012.288	4,146.188	4,284.475	4,427.963				4,516.525	4,606.875	4,745.163
						Annual	43,795.050	45,123.000	46,589.400	48,147.450	49,754.250	51,413.700	53,135.550				54,198.300	55,282.500	56,941.950
502			Payroll / Finance Assistant	NCC	2015	Hourly	23.674	24.207	24.807	25.434	26.170	26.825					27.362	27.909	28.746
						Monthly	3,975.259	4,064.759	4,165.509	4,270.793	4,394.379	4,504.365					4,594.536	4,686.386	4,826.933
						Annual	47,703.110	48,777.105	49,986.105	51,249.510	52,732.550	54,052.375					55,134.430	56,236.635	57,923.190
503			Payroll Clerk	KL	2080	Hourly	25.544	26.295	27.071	27.868	28.690	29.536					30.128	30.730	31.652
						Monthly	4,427.627	4,557.800	4,692.307	4,830.453	4,972.933	5,119.573					5,222.187	5,326.533	5,486.347
						Annual	53,131.520	54,693.600	56,307.680	57,965.440	59,675.200	61,434.880					62,666.240	63,918.400	65,836.160
504	23-53HA		Pharmacy Aide	CRS	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
505			Plant Services Clerk	MHC	2015	Hourly	23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly	3,973.748	4,090.114	4,210.343	4,334.097	4,461.378						4,550.542	4,641.553	4,780.755
						Annual	47,684.975	49,081.370	50,524.110	52,009.165	53,536.535						54,606.500	55,698.630	57,369.065
506	23-12F		Plumber	CH	2015	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,565.150	7,789.654									7,945.481	8,104.498	8,347.641
						Annual	90,781.795	93,475.850									95,345.770	97,253.975	100,171.695
507	23-12F		Plumber	SOGH	2015	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,565.150	7,789.654									7,945.481	8,104.498	8,347.641
						Annual	90,781.795	93,475.850									95,345.770	97,253.975	100,171.695
508	23-12F		Plumber	SBH	2080	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,809.187	8,040.933									8,201.787	8,365.933	8,616.920
						Annual	93,710.240	96,491.200									98,421.440	100,391.200	103,403.040
509	23-12F		Plumber	VGH	2080	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,809.187	8,040.933									8,201.787	8,365.933	8,616.920
						Annual	93,710.240	96,491.200									98,421.440	100,391.200	103,403.040
510	23-12F		Plumber - Steamfitter	DLC	2080	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,809.187	8,040.933									8,201.787	8,365.933	8,616.920
						Annual	93,710.240	96,491.200									98,421.440	100,391.200	103,403.040
511	23-12FL		Plumber - Supervisor	DLC	2080	Hourly	48.275	49.710									50.704	51.718	53.270
						Monthly	8,367.667	8,616.400									8,788.693	8,964.453	9,233.467
						Annual	100,412.000	103,396.800									105,464.320	107,573.440	110,801.600
512	23-12F		Plumber (Journeyman)	MHC	2015	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,565.150	7,789.654									7,945.481	8,104.498	8,347.641
						Annual	90,781.795	93,475.850									95,345.770	97,253.975	100,171.695
513	23-12F		Plumber (Journeyman)	GH	2015	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,565.150	7,789.654									7,945.481	8,104.498	8,347.641
						Annual	90,781.795	93,475.850									95,345.770	97,253.975	100,171.695
514	23-12F		Plumber (Journeyman)	RHC	2015	Hourly	45.053	46.390									47.318	48.265	49.713
						Monthly	7,565.150	7,789.654									7,945.481	8,104.498	8,347.641
						Annual	90,781.795	93,475.850									95,345.770	97,253.975	100,171.695
515	23-12FL		Plumber / Refrigeration - Supervisor	MHC	2015	Hourly	48.275	49.710									50.704	51.718	53.270
						Monthly	8,106.177	8,347.138									8,514.047	8,684.314	8,944.921
						Annual	97,274.125	100,165.650									102,168.560	104,211.770	107,339.050
516			Policy Analyst [PIO]	CH	2015	Hourly	26.578	27.363	28.161	29.004	29.865	30.737	32.251				32.896	33.554	34.561
						Monthly	4,462.889	4,594.704	4,728.701	4,870.255	5,014.831	5,161.255	5,415.480				5,523.787	5,634.276	5,803.368
						Annual	53,554.670	55,136.445	56,744.415	58,443.060	60,177.975	61,935.055	64,985.765				66,285.440	67,611.310	69,640.415
517			Porter - Delivery Driver	SBH	2015	Hourly	21.626	22.259	22.913	23.588	24.280	24.992					25.491	26.001	26.781
						Monthly	3,631.366	3,737.657	3,847.475	3,960.818	4,077.017	4,196.573					4,280.364	4,366.001	4,496.976
						Annual	43,576.390	44,851.885	46,169.695	47,529.820	48,924.200	50,358.880					51,364.365	52,392.015	53,963.715
518	23-54LA2		Porter - Laundry	SBH	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
519	23-54LA2		Porter - Laundry Cart Make-Up	SBH	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
520	23-93C		Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly	42.187	44.383									45.271	46.176	47.561
						Monthly	7,312.413	7,693.053									7,846.973	8,003.840	8,243.907
						Annual	87,748.960	92,316.640									94,163.680	96,046.080	98,926.880
521	23-93D		Power Engineer 4	CH	2080	Hourly	39.171	41.210									42.034	42.875	44.161
						Monthly	6,789.640	7,143.067									7,285.893	7,431.667	7,654.573
						Annual	81,475.680	85,716.800									87,430.720	89,180.000	91,854.880
522			Power Engineer 5th Class	GLL	2015	Hourly	31.490	32.113									32.756	33.411	34.413
						Monthly	5,287.696	5,392.308									5,500.278	5,610.264	5,778.516
						Annual	63,452.350	64,707.695									66,003.340	67,323.165	69,342.195
523			Pre-Operative Assessment Clerk	SBH	2015	Hourly	22.857	23.528	24.218	24.933	25.668	26.424					26.952	27.491	28.316
						Monthly	3,838.071	3,950.743	4,066.606	4,186.666	4,310.085	4,437.030					4,525.690	4,616.197	4,754.728
						Annual	46,056.855	47,408.920	48,799.270	50,239.995	51,721.020	53,244.360					54,308.280	55,394.365	57,056.740
524			Primary Care Assistant	CRS, Com, MHC	2015	Hourly	23.217	23.740	24.328	24.946	25.666	26.304					26.830	27.367	28.188
						Monthly	3,898.521	3,986.342	4,085.077	4,188.849	4,309.749	4,416.880					4,505.204	4,595.375	4,733.235
						Annual	46,782.255	47,836.100	49,020.920	50,266.190	51,716.990	53,002.560					54,062.450	55,144.505	56,798.820

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
525			Primary Care Assistant	NCC	2015	Hourly	23.674	24.207	24.807	25.434	26.170	26.825					27.362	27.909	28.746
						Monthly	3,975.259	4,064.759	4,165.509	4,270.793	4,394.379	4,504.365					4,594.536	4,686.386	4,826.933
						Annual	47,703.110	48,777.105	49,986.105	51,249.510	52,732.550	54,052.375					55,134.430	56,236.635	57,923.190
526			Primary Care Assistant	CDS	2015	Hourly	23.217	23.740	24.328	24.946	25.666	26.304					26.830	27.367	28.188
						Monthly	3,898.521	3,986.342	4,085.077	4,188.849	4,309.749	4,416.880					4,505.204	4,595.375	4,733.235
						Annual	46,782.255	47,836.100	49,020.920	50,266.190	51,716.990	53,002.560					54,062.450	55,144.505	56,798.820
527			Primary Care Assistant	NWC	2015	Hourly	23.217	23.740	24.328	24.946	25.666	26.304					26.830	27.367	28.188
						Monthly	3,898.521	3,986.342	4,085.077	4,188.849	4,309.749	4,416.880					4,505.204	4,595.375	4,733.235
						Annual	46,782.255	47,836.100	49,020.920	50,266.190	51,716.990	53,002.560					54,062.450	55,144.505	56,798.820
528			Primary Care Assistant 1885	CRS	2015	Hourly	23.217	23.740	24.328	24.946	25.666	26.304					26.830	27.367	28.188
						Monthly	3,898.521	3,986.342	4,085.077	4,188.849	4,309.749	4,416.880					4,505.204	4,595.375	4,733.235
						Annual	46,782.255	47,836.100	49,020.920	50,266.190	51,716.990	53,002.560					54,062.450	55,144.505	56,798.820
529			Printer	VGH	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
530			Printer / Mail Clerk Reproduction	MHC	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
531			Printer/Receiver	GH	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
532			Printing Attendant 1	SBH	2015	Hourly	21.119	21.736	22.375	23.033	23.710	24.405					24.893	25.391	26.153
						Monthly	3,546.232	3,649.837	3,757.135	3,867.625	3,981.304	4,098.006					4,179.950	4,263.572	4,391.525
						Annual	42,554.785	43,798.040	45,085.625	46,411.495	47,775.650	49,176.075					50,159.395	51,162.865	52,698.295
533			Printing Attendant 2	SBH	2015	Hourly	21.698	22.332	22.990	23.664	24.363	25.076					25.578	26.090	26.873
						Monthly	3,643.456	3,749.915	3,860.404	3,973.580	4,090.954	4,210.678					4,294.973	4,380.946	4,512.425
						Annual	43,721.470	44,998.980	46,324.850	47,682.960	49,091.445	50,528.140					51,539.670	52,571.350	54,149.095
534			Program Assistant	CH	2015	Hourly	23.950	24.654	25.379	26.128	26.897	27.688					28.243	28.807	29.671
						Monthly	4,021.604	4,139.818	4,261.557	4,387.327	4,516.455	4,649.277					4,742.470	4,837.175	4,982.255
						Annual	48,259.250	49,677.810	51,138.685	52,647.920	54,197.455	55,791.320					56,909.645	58,046.105	59,787.065
535			Program Assistant	MHC	2015	Hourly	23.950	24.654	25.379	26.128	26.897	27.688					28.243	28.807	29.671
						Monthly	4,021.604	4,139.818	4,261.557	4,387.327	4,516.455	4,649.277					4,742.470	4,837.175	4,982.255
						Annual	48,259.250	49,677.810	51,138.685	52,647.920	54,197.455	55,791.320					56,909.645	58,046.105	59,787.065
536			Program Assistant - Long Term Care	MHC	2015	Hourly	23.183	23.555	24.476	25.488	26.471						27.000	27.540	28.366
						Monthly	3,892.812	3,955.277	4,109.928	4,279.860	4,444.922						4,533.750	4,624.425	4,763.124
						Annual	46,713.745	47,463.325	49,319.140	51,358.320	53,339.065						54,405.000	55,493.100	57,157.490
537			Program Assistant - PIO	CH	2015	Hourly	23.506	24.197	24.918	25.652	26.404	27.183	27.978				28.537	29.108	29.981
						Monthly	3,947.049	4,063.080	4,184.148	4,307.398	4,433.672	4,564.479	4,697.973				4,791.838	4,887.718	5,034.310
						Annual	47,364.590	48,756.955	50,209.770	51,688.780	53,204.060	54,773.745	56,375.670				57,502.055	58,652.620	60,411.715
538			Program Coordinator	MCC	1950	Hourly	34.249	35.774	37.363	39.064	40.813	42.580	44.224	44.621			45.513	46.423	47.816
						Monthly	5,565.463	5,813.275	6,071.488	6,347.900	6,632.113	6,919.250	7,186.400	7,250.913			7,395.863	7,543.738	7,770.100
						Annual	66,785.550	69,759.300	72,857.850	76,174.800	79,585.350	83,031.000	86,236.800	87,010.950			88,750.350	90,524.850	93,241.200
539			Protection Services Officer 1	SOGH	2080	Hourly	22.459	23.140	23.892	24.691	25.515						26.025	26.545	27.341
						Monthly	3,892.893	4,010.933	4,141.280	4,279.773	4,422.600						4,511.000	4,601.133	4,739.107
						Annual	46,714.720	48,131.200	49,695.360	51,357.280	53,071.200						54,132.000	55,213.600	56,869.280
540			Protection Services Officer 2	SOGH	2080	Hourly	27.851	28.728	29.631	30.562							31.173	31.796	32.750
						Monthly	4,827.507	4,979.520	5,136.040	5,297.413							5,403.320	5,511.307	5,676.667
						Annual	57,930.080	59,754.240	61,632.480	63,568.960							64,839.840	66,135.680	68,120.000
541			Public Education and Training Administrator	KL	2015	Hourly	29.157	30.020	30.923	31.830	32.779	33.743	34.723				35.418	36.126	37.210
						Monthly	4,895.946	5,040.858	5,192.487	5,344.788	5,504.140	5,666.012	5,830.570				5,947.273	6,066.158	6,248.179
						Annual	58,751.355	60,490.300	62,309.845	64,137.450	66,049.685	67,992.145	69,966.845				71,367.270	72,793.890	74,978.150
542			Public Health Clerk	CRS	2015	Hourly	26.532	27.201	27.949	28.672	29.434	30.359					30.967	31.586	32.534
						Monthly	4,455.165	4,567.501	4,693.103	4,814.507	4,942.459	5,097.782					5,199.875	5,303.816	5,463.001
						Annual	53,461.980	54,810.015	56,317.235	57,774.080	59,309.510	61,173.385					62,398.505	63,645.790	65,556.010
543			Quality and Evaluation Coordinator	NCC	2015	Hourly	36.887	37.981	39.106	40.266	41.461	42.694	43.960	45.270	46.613	47.997	48.957	49.936	51.434
			New Addition			Monthly	6,193.942	6,377.643	6,566.549	6,761.333	6,961.993	7,169.034	7,381.617	7,601.588	7,827.100	8,059.496	8,220.696	8,385.087	8,636.626
						Annual	74,327.305	76,531.715	78,798.590	81,135.990	83,543.915	86,028.410	88,579.400	91,219.050	93,925.195	96,713.955	98,648.355	100,621.040	103,639.510
544			Receiver - Dietetics	SBH	2015	Hourly	22.097	22.745	23.414	24.103	24.813	25.542					26.053	26.574	27.371
						Monthly	3,710.455	3,819.265	3,931.601	4,047.295	4,166.516	4,288.928					4,374.733	4,462.218	4,596.047
						Annual	44,525.455	45,831.175	47,179.210	48,567.545	49,998.195	51,467.130					52,496.795	53,546.610	55,152.565
545			Receptionist	ASB	2015	Hourly	22.818	23.486	24.173	24.886	25.615						26.127	26.649	27.448
						Monthly	3,831.523	3,943.691	4,059.050	4,178.774	4,301.185						4,387.159	4,474.811	4,608.977
						Annual	45,978.270	47,324.290	48,708.595	50,145.290	51,614.225						52,645.905	53,697.735	55,307.720
546			Receptionist	SEPCH	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
547			Receptionist	WHC	2080	Hourly	20.659	21.260	21.882	22.525	23.186						23.650	24.123	24.847
						Monthly	3,580.893	3,685.067	3,792.880	3,904.333	4,018.907						4,099.333	4,181.320	4,306.813
						Annual	42,970.720	44,220.800	45,514.560	46,852.000	48,226.880						49,192.000	50,175.840	51,681.760
548			Receptionist 1	SOGH, SBH	2015	Hourly	22.002	22.646	23.307	23.993	24.696						25.191	25.694	26.465
						Monthly	3,694.503	3,802.641	3,913.634	4,028.825	4,146.870						4,229.989	4,314.451	4,443.915
						Annual	44,334.030	45,631.690	46,963.605	48,345.895	49,762.440						50,759.865	51,773.410	53,326.975
549			Receptionist 2	SBH	2015	Hourly	22.818	23.486	24.173	24.886	25.615						26.127	26.649	27.448
						Monthly	3,831.523	3,943.691	4,059.050	4,178.774	4,301.185						4,387.159	4,474.811	4,608.977
						Annual	45,978.270	47,324.290	48,708.595	50,145.290	51,614.225						52,645.905	53,697.735	55,307.720

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
550			Records Management Clerk	PAC	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
551			Refrigeration Mechanic	SOGH	2015	Hourly	47.266										48.211	49.175	50.650
						Monthly	7,936.749										8,095.430	8,257.302	8,504.979
						Annual	95,240.990										97,145.165	99,087.625	102,059.750
552			Refrigeration Mechanic	DLC	2080	Hourly	45.909										46.827	47.763	49.196
						Monthly	7,957.560										8,116.680	8,278.920	8,527.307
						Annual	95,490.720										97,400.160	99,347.040	102,327.680
553			Refrigeration Mechanic (Journeyman)	MHC	2015	Hourly	45.909										46.827	47.763	49.196
						Monthly	7,708.886										7,863.034	8,020.204	8,260.828
						Annual	92,506.635										94,356.405	96,242.445	99,129.940
554	23-52DSRDF		Reg Distribution Food Supervisor-RDF	CRS	2015	Hourly	27.834	28.657	29.499	30.371	31.270	32.195					32.838	33.496	34.501
						Monthly	4,673.793	4,811.988	4,953.374	5,099.797	5,250.754	5,406.077					5,514.048	5,624.537	5,793.293
						Annual	56,085.510	57,743.855	59,440.485	61,197.565	63,009.050	64,872.925					66,168.570	67,494.440	69,519.515
555			Registration Clerk	SOGH	2015	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual	45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
556			Rehab - Client Support	SOGH	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
557			Rehab - Front Desk	SOGH	1950	Hourly	22.002	22.645	23.307	23.993	24.697						25.192	25.695	26.466
						Monthly	3,575.325	3,679.813	3,787.388	3,898.863	4,013.263						4,093.700	4,175.438	4,300.725
						Annual	42,903.900	44,157.750	45,448.650	46,786.350	48,159.150						49,124.400	50,105.250	51,608.700
558			Resource Coordinator	CRS	2015	Hourly	29.743	30.759	31.827	32.872	34.088	35.224	36.468	37.588			38.340	39.106	40.279
						Monthly	4,994.345	5,164.949	5,344.284	5,519.757	5,723.943	5,914.697	6,123.585	6,311.652			6,437.925	6,566.549	6,763.515
						Annual	59,932.145	61,979.385	64,131.405	66,237.080	68,687.320	70,976.360	73,483.020	75,739.820			77,255.100	78,798.590	81,162.185
559			Resource Coordinator Specialist	CRS	2015	Hourly	32.495	33.594	34.770	36.093	37.390	38.764	40.278				41.084	41.906	43.163
						Monthly	5,456.452	5,640.993	5,838.463	6,060.616	6,278.404	6,509.122	6,763.348				6,898.688	7,036.716	7,247.787
						Annual	65,477.425	67,691.910	70,061.550	72,727.395	75,340.850	78,109.460	81,160.170				82,784.260	84,440.590	86,973.445
560			Respiratory Aide (Clerical)	CH	2015	Hourly	21.176	21.797	22.440	23.098	23.779	24.477					24.966	25.466	26.230
						Monthly	3,555.803	3,660.080	3,768.050	3,878.539	3,992.890	4,110.096					4,192.208	4,276.166	4,404.454
						Annual	42,669.640	43,920.955	45,216.600	46,542.470	47,914.685	49,321.155					50,306.490	51,313.990	52,853.450
561	23-52DA		Retail Café Worker	SCPCH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
562			Safety Coordinator	RHC	2015	Hourly	41.486	42.798	44.852	46.599	48.508						49.478	50.468	51.982
						Monthly	6,966.191	7,186.498	7,531.398	7,824.749	8,145.302						8,308.181	8,474.418	8,728.644
						Annual	83,594.290	86,237.970	90,376.780	93,896.985	97,743.620						99,698.170	101,693.020	104,743.730
563	23-53HA		Sanitation-Warewash Attendant	SBH	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
564			Scheduling Assistant	MHC	2015	Hourly	24.340	25.058	25.797	26.559	27.339	28.146					28.709	29.283	30.161
						Monthly	4,087.092	4,207.656	4,331.746	4,459.699	4,590.674	4,726.183					4,820.720	4,917.104	5,064.535
						Annual	49,045.100	50,491.870	51,980.955	53,516.385	55,088.085	56,714.190					57,848.635	59,005.245	60,774.415
565			Scheduling Assistant	SBH	2015	Hourly	22.857	23.528	24.218	24.933	25.668	26.424					26.952	27.491	28.316
						Monthly	3,838.071	3,950.743	4,066.606	4,186.666	4,310.085	4,437.030					4,525.690	4,616.197	4,754.728
						Annual	46,056.855	47,408.920	48,799.270	50,239.995	51,721.020	53,244.360					54,308.280	55,394.365	57,056.740
566			Scheduling Assistant-Operations	SBH	2015	Hourly	22.857	23.528	24.218	24.933	25.668	26.424					26.952	27.491	28.316
						Monthly	3,838.071	3,950.743	4,066.606	4,186.666	4,310.085	4,437.030					4,525.690	4,616.197	4,754.728
						Annual	46,056.855	47,408.920	48,799.270	50,239.995	51,721.020	53,244.360					54,308.280	55,394.365	57,056.740
567			Scheduling Clerk	Com	2015	Hourly	26.532	27.201	27.949	28.672	29.434	30.359					30.967	31.586	32.534
						Monthly	4,455.165	4,567.501	4,693.103	4,814.507	4,942.459	5,097.782					5,199.875	5,303.816	5,463.001
						Annual	53,461.980	54,810.015	56,317.235	57,774.080	59,309.510	61,173.385					62,398.505	63,645.790	65,556.010
568			Scheduling Clerk	ASV	2015	Hourly	23.914	24.620	25.342	26.093	26.859	27.653					28.207	28.771	29.634
						Monthly	4,015.559	4,134.108	4,255.344	4,381.450	4,510.074	4,643.400					4,736.425	4,831.130	4,976.043
						Annual	48,186.710	49,609.300	51,064.130	52,577.395	54,120.885	55,720.795					56,837.105	57,973.565	59,712.510
569			Scheduling Clerk	FDL	2015	Hourly	23.914	24.620	25.342	26.093	26.859	27.653					28.207	28.771	29.634
						Monthly	4,015.559	4,134.108	4,255.344	4,381.450	4,510.074	4,643.400					4,736.425	4,831.130	4,976.043
						Annual	48,186.710	49,609.300	51,064.130	52,577.395	54,120.885	55,720.795					56,837.105	57,973.565	59,712.510
570			Scheduling Clerk	ASB	2015	Hourly	23.914	24.620	25.342	26.093	26.859	27.653					28.207	28.771	29.634
						Monthly	4,015.559	4,134.108	4,255.344	4,381.450	4,510.074	4,643.400					4,736.425	4,831.130	4,976.043
						Annual	48,186.710	49,609.300	51,064.130	52,577.395	54,120.885	55,720.795					56,837.105	57,973.565	59,712.510
571			Scheduling Clerk - DI	SOGH	1950	Hourly	22.938	23.614	24.307	25.023	25.759	26.517					27.048	27.589	28.417
						Monthly	3,727.425	3,837.275	3,949.888	4,066.238	4,185.838	4,309.013					4,395.300	4,483.213	4,617.763
						Annual	44,729.100	46,047.300	47,398.650	48,794.850	50,230.050	51,708.150					52,743.600	53,798.550	55,413.150
572			Screener attendant- 2015	CDS	2015	Hourly	17.957										18.316	18.683	19.243
						Monthly	3,015.280										3,075.562	3,137.187	3,231.220
						Annual	36,183.355										36,906.740	37,646.245	38,774.645
573	23-54S		Seamster/Seamstress	DLC	2015	Hourly	19.723	20.300	20.898	21.511	22.141	22.791					23.247	23.712	24.423
						Monthly	3,311.820	3,408.708	3,509.123	3,612.055	3,717.843	3,826.989					3,903.559	3,981.640	4,101.029
						Annual	39,741.845	40,904.500	42,109.470	43,344.665	44,614.115	45,923.865					46,842.705	47,779.680	49,212.345
574	23-54S		Seamstress	SCPCH, HF	2015	Hourly	19.723	20.300	20.898	21.511	22.141	22.791					23.247	23.712	24.423
						Monthly	3,311.820	3,408.708	3,509.123	3,612.055	3,717.843	3,826.989					3,903.559	3,981.640	4,101.029
						Annual	39,741.845	40,904.500	42,109.470	43,344.665	44,614.115	45,923.865					46,842.705	47,779.680	49,212.345

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
575			Seasonal Groundskeeper	RHC	2015	Hourly	18.964										19.343	19.731	20.323
						Monthly	3,184.372										3,248.012	3,313.164	3,412.570
						Annual	38,212.460										38,976.145	39,757.965	40,950.845
576			Secretary	SOGH	2015	Hourly	22.861	23.530	24.221	24.931	25.666						26.178	26.702	27.503
						Monthly	3,838.743	3,951.079	4,067.110	4,186.330	4,309.749						4,395.723	4,483.711	4,618.212
						Annual	46,064.915	47,412.950	48,805.315	50,235.965	51,716.990						52,748.670	53,804.530	55,418.545
577			Secretary	DLC	2015	Hourly	23.925	24.628	25.352	26.101	26.870	27.663					28.216	28.780	29.643
						Monthly	4,017.406	4,135.452	4,257.023	4,382.793	4,511.921	4,645.079					4,737.937	4,832.642	4,977.554
						Annual	48,208.875	49,625.420	51,084.280	52,593.515	54,143.050	55,740.945					56,855.240	57,991.700	59,730.645
578			Secretary	SBH	2015	Hourly	23.755	24.450	25.170	25.910	26.673						27.206	27.750	28.583
						Monthly	3,988.860	4,105.563	4,226.463	4,350.721	4,478.841						4,568.341	4,659.688	4,799.562
						Annual	47,866.325	49,266.750	50,717.550	52,208.650	53,746.095						54,820.090	55,916.250	57,594.745
579			Secretary	VGH	2015	Hourly	23.755	24.450	25.170	25.910	26.673						27.206	27.750	28.583
						Monthly	3,988.860	4,105.563	4,226.463	4,350.721	4,478.841						4,568.341	4,659.688	4,799.562
						Annual	47,866.325	49,266.750	50,717.550	52,208.650	53,746.095						54,820.090	55,916.250	57,594.745
580			Secretary - PIO	WHC	2080	Hourly	22.984	23.348	23.712	24.074	24.436						24.924	25.422	26.185
						Monthly	3,983.893	4,046.987	4,110.080	4,172.827	4,235.573						4,320.160	4,406.480	4,538.733
						Annual	47,806.720	48,563.840	49,320.960	50,073.920	50,826.880						51,841.920	52,877.760	54,464.800
581			Secretary 2 - IP & C	CRS	1950	Hourly	23.755	24.450	25.170	25.910	26.673						27.206	27.750	28.583
						Monthly	3,860.188	3,973.125	4,090.125	4,210.375	4,334.363						4,420.975	4,509.375	4,644.738
						Annual	46,322.250	47,677.500	49,081.500	50,524.500	52,012.350						53,051.700	54,112.500	55,736.850
582			Secretary 2 - IP & C	Reg	2015	Hourly	23.755	24.450	25.170	25.910	26.673						27.206	27.750	28.583
						Monthly	3,988.860	4,105.563	4,226.463	4,350.721	4,478.841						4,568.341	4,659.688	4,799.562
						Annual	47,866.325	49,266.750	50,717.550	52,208.650	53,746.095						54,820.090	55,916.250	57,594.745
583			Security Guard 2	SBH	2015	Hourly	21.502	22.084	22.668	23.253	23.837	24.424					24.913	25.411	26.173
						Monthly	3,610.544	3,708.272	3,806.335	3,904.566	4,002.630	4,101.197					4,183.308	4,266.930	4,394.883
						Annual	43,326.530	44,499.260	45,676.020	46,854.795	48,031.555	49,214.360					50,199.695	51,203.165	52,738.595
584			Senior Clerk-Patient Registration	SBH	2015	Hourly	23.938	24.643	25.368	26.115	26.886	27.677					28.230	28.795	29.659
						Monthly	4,019.589	4,137.970	4,259.710	4,385.144	4,514.608	4,647.430					4,740.288	4,835.160	4,980.240
						Annual	48,235.070	49,655.645	51,116.520	52,621.725	54,175.290	55,769.155					56,883.450	58,021.925	59,762.885
585			Senior Graphics Designer	SBH	2015	Hourly	30.611	31.515	32.446	33.406	34.393	35.410					36.119	36.841	37.946
						Monthly	5,140.097	5,291.894	5,448.224	5,609.424	5,775.158	5,945.929					6,064.982	6,186.218	6,371.766
						Annual	61,681.165	63,502.725	65,378.690	67,313.090	69,301.895	71,351.150					72,779.785	74,234.615	76,461.190
586			Senior Medical Clerk - PIO	MCC	1950	Hourly	26.984	27.370	27.756	28.143	28.528	28.916					29.494	30.084	30.987
						Monthly	4,384.900	4,447.625	4,510.350	4,573.238	4,635.800	4,698.850					4,792.775	4,888.650	5,035.388
						Annual	52,618.800	53,371.500	54,124.200	54,878.850	55,629.600	56,386.200					57,513.300	58,663.800	60,424.650
587	23-53HALH		Senior Porter - Housekeeping	MHC	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
588			Senior Primary Care Assistant	CDS	2015	Hourly	26.466	27.162	27.897	28.631	29.396	30.222					30.827	31.444	32.387
						Monthly	4,444.083	4,560.953	4,684.371	4,807.622	4,936.078	5,074.778					5,176.367	5,279.972	5,438.317
						Annual	53,328.990	54,731.430	56,212.455	57,691.465	59,232.940	60,897.330					62,116.405	63,359.660	65,259.805
589			Senior Primary Care Assistant	NWC	2015	Hourly	26.466	27.162	27.897	28.631	29.396	30.222					30.827	31.444	32.387
						Monthly	4,444.083	4,560.953	4,684.371	4,807.622	4,936.078	5,074.778					5,176.367	5,279.972	5,438.317
						Annual	53,328.990	54,731.430	56,212.455	57,691.465	59,232.940	60,897.330					62,116.405	63,359.660	65,259.805
590			Senior Primary Care Assistant - 1885	CRS	2015	Hourly	26.466	27.162	27.897	28.631	29.396	30.222					30.827	31.444	32.387
						Monthly	4,444.083	4,560.953	4,684.371	4,807.622	4,936.078	5,074.778					5,176.367	5,279.972	5,438.317
						Annual	53,328.990	54,731.430	56,212.455	57,691.465	59,232.940	60,897.330					62,116.405	63,359.660	65,259.805
591			Senior Primary Care Assistant - 2015	Com	2015	Hourly	26.466	27.162	27.897	28.631	29.396	30.222					30.827	31.444	32.387
						Monthly	4,444.083	4,560.953	4,684.371	4,807.622	4,936.078	5,074.778					5,176.367	5,279.972	5,438.317
						Annual	53,328.990	54,731.430	56,212.455	57,691.465	59,232.940	60,897.330					62,116.405	63,359.660	65,259.805
592			Service Associate - Front Desk	SOGH	1950	Hourly	20.545	21.147	21.771	22.408	23.064	23.743					24.217	24.701	25.442
						Monthly	3,338.563	3,436.388	3,537.788	3,641.300	3,747.900	3,858.238					3,935.263	4,013.913	4,134.325
						Annual	40,062.750	41,236.650	42,453.450	43,695.600	44,974.800	46,298.850					47,223.150	48,166.950	49,611.900
593	23-53HA		Service Partner	RHC	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
594	23-54S		Sewing Machine Operator	CRS	2015	Hourly	19.723	20.300	20.898	21.511	22.141	22.791					23.247	23.712	24.423
						Monthly	3,311.820	3,408.708	3,509.123	3,612.055	3,717.843	3,826.989					3,903.559	3,981.640	4,101.029
						Annual	39,741.845	40,904.500	42,109.470	43,344.665	44,614.115	45,923.865					46,842.705	47,779.680	49,212.345
595	23-49		SH Tenant Companion	ASB	2015	Hourly	20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
						Monthly	3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
						Annual	41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
596			SH Tenant Companion (RC)	ASB	2015	Hourly	19.898										20.295	20.701	21.322
						Monthly	3,341.206										3,407.869	3,476.043	3,580.319
						Annual	40,094.470										40,894.425	41,712.515	42,963.830
597	23-93B		Shift Engineer	SBH	2080	Hourly	51.581	52.604									53.656	54.729	56.371
						Monthly	8,940.707	9,118.027									9,300.373	9,486.360	9,770.973
						Annual	107,288.480	109,416.320									111,604.480	113,836.320	117,251.680
598			Shipping / Receiving Asset Mgmt. Clerk	MHC	2015	Hourly	23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly	3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual	47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
599	23-12EL		Shop Head - Electrical	SBH	2080	Hourly	48.275	49.710									50.704	51.718	53.270
						Monthly	8,367.667	8,616.400									8,788.693	8,964.453	9,233.467
						Annual	100,412.000	103,396.800									105,464.320	107,573.440	110,801.600

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
600	23-12HL		Shop Head-Carpentry	SBH	2080	Hourly	43.442	44.731									45.626	46.538	47.934
						Monthly	7,529.947	7,753.373									7,908.507	8,066.587	8,308.560
						Annual	90,359.360	93,040.480									94,902.080	96,799.040	99,702.720
601			Shop Head-Grounds	SBH	2080	Hourly	32.224	33.018									33.678	34.352	35.383
						Monthly	5,585.493	5,723.120									5,837.520	5,954.347	6,133.053
						Annual	67,025.920	68,677.440									70,050.240	71,452.160	73,596.640
602			Shop Head-Machinist	SBH	2080	Hourly	47.033	48.066									49.027	50.008	51.508
						Monthly	8,152.387	8,331.440									8,498.013	8,668.053	8,928.053
						Annual	97,828.640	99,977.280									101,976.160	104,016.640	107,136.640
603	23-12FL		Shop Head-Mechanical Services	SBH	2080	Hourly	48.275	49.710									50.704	51.718	53.270
						Monthly	8,367.667	8,616.400									8,788.693	8,964.453	9,233.467
						Annual	100,412.000	103,396.800									105,464.320	107,573.440	110,801.600
604	23-12GL		Shop Head-Painting	SBH	2080	Hourly	40.287	41.483									42.313	43.160	44.455
						Monthly	6,983.080	7,190.387									7,334.253	7,481.067	7,705.533
						Annual	83,796.960	86,284.640									88,011.040	89,772.800	92,466.400
605			Slating Clerk	MHC	2015	Hourly	23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly	3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual	47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
606			Slating Clerk	SBH	2015	Hourly	23.475	24.167	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly	3,941.844	4,058.042	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual	47,302.125	48,696.505	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
607			Slating Clerk	VGH	2015	Hourly	23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly	3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual	47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
608			Slating Clerk - 1950	PAC	2015	Hourly	23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly	3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual	47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
609			Slating Clerk Cardiac Sciences	SBH	1950	Hourly	23.475	24.167	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly	3,814.688	3,927.138	4,042.188	4,161.300	4,283.988	4,410.413					4,498.488	4,588.513	4,726.150
						Annual	45,776.250	47,125.650	48,506.250	49,935.600	51,407.850	52,924.950					53,981.850	55,062.150	56,713.800
610			Specific Purposes Accts Clerk	CRS	1950	Hourly	23.793	24.491	25.213	25.954	26.720	27.508					28.058	28.620	29.479
						Monthly	3,866.363	3,979.788	4,097.113	4,217.525	4,342.000	4,470.050					4,559.425	4,650.750	4,790.338
						Annual	46,396.350	47,757.450	49,165.350	50,610.300	52,104.000	53,640.600					54,713.100	55,809.000	57,484.050
611	23-53HALH		Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly	23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
						Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.859	4,548.191	4,684.707
						Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,506.310	54,578.290	56,216.485
612			Staff Development Asst-Nut	Com	2015	Hourly	24.662	25.038	25.411	25.785	26.172	26.547					27.078	27.619	28.448
						Monthly	4,141.161	4,204.298	4,266.930	4,329.731	4,394.715	4,457.684					4,546.848	4,637.690	4,776.893
						Annual	49,693.930	50,451.570	51,203.165	51,956.775	52,736.580	53,492.205					54,562.170	55,652.285	57,322.720
613			Staffing Clerk	CH	2015	Hourly	22.938	23.614	24.307	25.023	25.759	26.517					27.048	27.589	28.417
						Monthly	3,851.673	3,965.184	4,081.550	4,201.779	4,325.365	4,452.646					4,541.810	4,632.653	4,771.688
						Annual	46,220.070	47,582.210	48,978.605	50,421.345	51,904.385	53,431.755					54,501.720	55,591.835	57,260.255
614			Staffing Clerk	SOGH	2015	Hourly	22.938	23.614	24.307	25.023	25.759	26.517					27.048	27.589	28.417
						Monthly	3,851.673	3,965.184	4,081.550	4,201.779	4,325.365	4,452.646					4,541.810	4,632.653	4,771.688
						Annual	46,220.070	47,582.210	48,978.605	50,421.345	51,904.385	53,431.755					54,501.720	55,591.835	57,260.255
615		1	Staffing Clerk	CHL (Northern Scale)	2015	Hourly	24.062	24.770	25.500	26.251	27.024	27.820					28.377	28.944	29.812
						Monthly	4,040.411	4,159.296	4,281.875	4,407.980	4,537.780	4,671.442					4,764.971	4,860.180	5,005.932
						Annual	48,484.930	49,911.550	51,382.500	52,895.765	54,453.360	56,057.300					57,179.655	58,322.160	60,071.180
616			Staffing Clerk - Long Call	GH	2015	Hourly	22.938	23.614	24.307	25.023	25.759	26.517					27.048	27.589	28.417
						Monthly	3,851.673	3,965.184	4,081.550	4,201.779	4,325.365	4,452.646					4,541.810	4,632.653	4,771.688
						Annual	46,220.070	47,582.210	48,978.605	50,421.345	51,904.385	53,431.755					54,501.720	55,591.835	57,260.255
617			Staffing Clerk - PIO	CH	2015	Hourly	23.378	24.186	25.009	25.853	26.710						27.245	27.789	28.623
						Monthly	3,925.556	4,061.233	4,199.428	4,341.150	4,485.054						4,574.890	4,666.236	4,806.279
						Annual	47,106.670	48,734.790	50,393.135	52,093.795	53,820.650						54,898.675	55,994.835	57,675.345
618			Staffing Clerk - Short Call	GH	2015	Hourly	22.938	23.614	24.307	25.023	25.759	26.517					27.048	27.589	28.417
						Monthly	3,851.673	3,965.184	4,081.550	4,201.779	4,325.365	4,452.646					4,541.810	4,632.653	4,771.688
						Annual	46,220.070	47,582.210	48,978.605	50,421.345	51,904.385	53,431.755					54,501.720	55,591.835	57,260.255
619			Steno 2 - Diagnostics	MHC	1950	Hourly	23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
						Monthly	3,831.750	3,943.875	4,060.225	4,179.338	4,302.188						4,388.313	4,475.900	4,610.125
						Annual	45,981.000	47,326.500	48,722.700	50,152.050	51,626.250						52,659.750	53,710.800	55,321.500
620			Steno 2 - Diagnostics	MHC	2015	Hourly	23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
						Monthly	3,959.475	4,075.338	4,195.566	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
						Annual	47,513.700	48,904.050	50,346.790	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
621			Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly	23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
						Monthly	3,959.475	4,075.338	4,195.566	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
						Annual	47,513.700	48,904.050	50,346.790	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
622			Stenographer 2	GH	1950	Hourly	22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly	3,707.925	3,816.475	3,928.275	4,043.975	4,162.600						4,245.800	4,330.625	4,460.625
						Annual	44,495.100	45,797.700	47,139.300	48,527.700	49,951.200						50,949.600	51,967.500	53,527.500
623	23-55MDR1		Sterile Processing Attendant-MDR Main	SBH	2015	Hourly	24.676	25.404	26.151	26.919	27.715	28.533					29.104	29.686	30.577
						Monthly	4,143.512	4,265.755	4,391.189	4,520.149	4,653.810	4,791.166					4,887.047	4,984.774	5,134.388
						Annual	49,722.140	51,189.060	52,694.265	54,241.785	55,845.725	57,493.995					58,644.560	59,817.290	61,612.655
624	23-55MDR2		Sterile Processing Attendant-NFA	SBH	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
625	23-55MDR2		Sterile Processing Technician	PAC	2015	Hourly	25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly	4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual	51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
626			Stockkeeper/Receiver - N&FS	CRS	2015	Hourly	23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly	3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual	47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
627			Stores & Inventory Clerk	GH	2015	Hourly	22.938	23.614	24.307	25.023	25.759	26.517					27.048	27.589	28.417
						Monthly	3,851.673	3,965.184	4,081.550	4,201.779	4,325.365	4,452.646					4,541.810	4,632.653	4,771.688
						Annual	46,220.070	47,582.210	48,978.605	50,421.345	51,904.385	53,431.755					54,501.720	55,591.835	57,260.255
628			Stores Attendant - Dietetics	SBH	2015	Hourly	21.275	21.898	22.542	23.205	23.887	24.587					25.078	25.580	26.347
						Monthly	3,572.427	3,677.039	3,785.178	3,896.506	4,011.025	4,128.567					4,211.014	4,295.308	4,424.100
						Annual	42,869.125	44,124.470	45,422.130	46,758.075	48,132.305	49,542.805					50,532.170	51,543.700	53,089.205
629		1	Stores Clerk	CHL (Northern Scale)	1950	Hourly	23.576	24.271	24.984	25.717	26.477	27.258					27.803	28.359	29.210
						Monthly	3,831.100	3,944.038	4,059.900	4,179.013	4,302.513	4,429.425					4,517.988	4,608.338	4,746.625
						Annual	45,973.200	47,328.450	48,718.800	50,148.150	51,630.150	53,153.100					54,215.850	55,300.050	56,959.500
630			Supervisor - Centralized Scheduling	Com	2015	Hourly	29.743	30.759	31.827	32.872	34.088	35.224	36.468	37.588			38.340	39.106	40.279
						Monthly	4,994.345	5,164.949	5,344.284	5,519.757	5,723.943	5,914.697	6,123.585	6,311.652			6,437.925	6,566.549	6,763.515
						Annual	59,932.145	61,979.385	64,131.405	66,237.080	68,687.320	70,976.360	73,483.020	75,739.820			77,255.100	78,798.590	81,162.185
631	23-53HS		Supervisor - Cleaners	DLC	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
632	23-52DS		Supervisor - Dietary Office	SBH	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
633	23-52DS		Supervisor - Food Services	SBH	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
634			Supervisor - Material Management	RHC	2015	Hourly	32.663	33.630	34.622	35.648	36.704	37.964					38.723	39.497	40.682
						Monthly	5,484.662	5,647.038	5,813.611	5,985.893	6,163.213	6,374.788					6,502.237	6,632.205	6,831.186
						Annual	65,815.945	67,764.450	69,763.330	71,830.720	73,958.560	76,497.460					78,026.845	79,586.455	81,974.230
635	23-54LAS		Supervisor - Personal Laundry	DLC	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
636	23-12HL		Supervisor Carpenter	MHC	2015	Hourly	43.442	44.731									45.626	46.538	47.934
						Monthly	7,294.636	7,511.080									7,661.366	7,814.506	8,048.918
						Annual	87,535.630	90,132.965									91,936.390	93,774.070	96,587.010
637	23-52DS		Supervisor, Support Services	RHC	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
638	23-53HS		Supervisor, Support Services	RHC	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
639			Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly	25.063	25.804	26.564	27.347	28.152	28.984					29.564	30.155	31.060
						Monthly	4,208.495	4,332.922	4,460.538	4,592.017	4,727.190	4,866.897					4,964.288	5,063.527	5,215.492
						Annual	50,501.945	51,995.060	53,526.460	55,104.205	56,726.280	58,402.760					59,571.460	60,762.325	62,585.900
640	23-52DS		Supervisor-Food Services	DLC	2015	Hourly	24.686	25.416	26.164	26.935	27.728	28.545					29.116	29.698	30.589
						Monthly	4,145.191	4,267.770	4,393.372	4,522.835	4,655.993	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	49,742.290	51,213.240	52,720.460	54,274.025	55,871.920	57,518.175					58,668.740	59,841.470	61,636.835
641			Supervisor-Intake & After Hours Program	MHC	2015	Hourly	38.850	40.154	41.635	43.102	44.686	46.330	48.124	49.957	51.886	53.396	54.464	55.554	57.221
						Monthly	6,523.563	6,742.526	6,991.210	7,237.544	7,503.524	7,779.579	8,080.822	8,388.613	8,712.524	8,966.078	9,145.413	9,328.443	9,608.360
						Annual	78,282.750	80,910.310	83,894.525	86,850.530	90,042.290	93,354.950	96,969.860	100,663.355	104,550.290	107,592.940	109,744.960	111,941.310	115,300.315
642			Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly	49.994										50.994	52.014	53.574
						Monthly	8,665.627										8,838.960	9,015.760	9,286.160
						Annual	103,987.520										106,067.520	108,189.120	111,433.920
643			Supplies & Services Coordinator	GH	1950	Hourly	25.167	25.909	26.673	27.459	28.269	29.104					29.686	30.279	31.187
						Monthly	4,089.638	4,210.213	4,334.363	4,462.088	4,593.713	4,729.400					4,823.975	4,920.338	5,067.888
						Annual	49,075.650	50,522.550	52,012.350	53,545.050	55,124.550	56,752.800					57,887.700	59,044.050	60,814.650
644			Supply Attendant	SBH	2015	Hourly	20.404	21.005	21.619	22.255	22.908	23.582					24.054	24.535	25.271
						Monthly	3,426.172	3,527.090	3,630.190	3,736.985	3,846.635	3,959.811					4,039.068	4,119.835	4,243.422
						Annual	41,114.060	42,325.075	43,562.285	44,843.825	46,159.620	47,517.730					48,468.810	49,438.025	50,921.065
645			Supply Attendant	VGH	2015	Hourly	20.404	21.005	21.620	22.254	22.908	23.583					24.055	24.536	25.272
						Monthly	3,426.172	3,527.090	3,630.358	3,736.818	3,846.635	3,959.979					4,039.235	4,120.003	4,243.590
						Annual	41,114.060	42,325.075	43,564.300	44,841.810	46,159.620	47,519.745					48,470.825	49,440.040	50,923.080
646			Supply Attendant, Transformation	SBH	2015	Hourly	21.275	21.898	22.542	23.205	23.887	24.587					25.078	25.580	26.347
						Monthly	3,572.427	3,677.039	3,785.178	3,896.506	4,011.025	4,128.567					4,211.014	4,295.308	4,424.100
						Annual	42,869.125	44,124.470	45,422.130	46,758.075	48,132.305	49,542.805					50,532.170	51,543.700	53,089.205
647			Systems Maintenance Tech.	RHC	2015	Hourly	34.475										35.164	35.868	36.944
						Monthly	5,788.927										5,904.622	6,022.835	6,203.513
						Annual	69,467.125										70,855.460	72,274.020	74,442.160
648			Technologist Electronics	SBH	2015	Hourly	45.260	46.379									47.307	48.253	49.701
						Monthly	7,599.908	7,787.807									7,943.634	8,102.483	8,345.626
						Annual	91,198.900	93,453.685									95,323.605	97,229.795	100,147.515
649			Telephone Operator	CH	2015	Hourly	21.322	21.950	22.593	23.255	23.941	24.646					25.139	25.642	26.411
						Monthly	3,580.319	3,685.771	3,793.741	3,904.902	4,020.093	4,138.474					4,221.257	4,305.719	4,434.847
						Annual	42,963.830	44,229.250	45,524.895	46,858.825	48,241.115	49,661.690					50,655.085	51,668.630	53,218.165

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
650			Telephone Operator	SOGH	2015	Hourly	21.322	21.950	22.593	23.255	23.941	24.646					25.139	25.642	26.411
						Monthly	3,580.319	3,685.771	3,793.741	3,904.902	4,020.093	4,138.474					4,221.257	4,305.719	4,434.847
						Annual	42,963.830	44,229.250	45,524.895	46,858.825	48,241.115	49,661.690					50,655.085	51,668.630	53,218.165
651			Telephone Operator - PIO	CH	2015	Hourly	23.164	23.629	24.105	24.585	25.079						25.581	26.093	26.876
						Monthly	3,889.622	3,967.703	4,047.631	4,128.231	4,211.182						4,295.476	4,381.450	4,512.928
						Annual	46,675.460	47,612.435	48,571.575	49,538.775	50,534.185						51,545.715	52,577.395	54,155.140
652			Trades Helper	MHC	2015	Hourly	24.220	25.949	27.697								28.251	28.816	29.680
						Monthly	4,066.942	4,357.270	4,650.788								4,743.814	4,838.687	4,983.767
						Annual	48,803.300	52,287.235	55,809.455								56,925.765	58,064.240	59,805.200
653			Trades Helper	VGH	2080	Hourly	24.896	25.407	25.988	27.697							28.251	28.816	29.680
						Monthly	4,315.307	4,403.880	4,504.587	4,800.813							4,896.840	4,994.773	5,144.533
						Annual	51,783.680	52,846.560	54,055.040	57,609.760							58,762.080	59,937.280	61,734.400
654			Trades Helper	DLC	2080	Hourly	27.697										28.251	28.816	29.680
						Monthly	4,800.813										4,896.840	4,994.773	5,144.533
						Annual	57,609.760										58,762.080	59,937.280	61,734.400
655			Trades Helper 2	SBH	2080	Hourly	27.464	27.935	29.033								29.614	30.206	31.112
						Monthly	4,760.427	4,842.067	5,032.387								5,133.093	5,235.707	5,392.747
						Annual	57,125.120	58,104.800	60,388.640								61,597.120	62,828.480	64,712.960
656			Transcriptionist / Receptionist	PAC	2015	Hourly	23.480	24.169	24.878	25.609	26.364						26.891	27.429	28.252
						Monthly	3,942.683	4,058.378	4,177.431	4,300.178	4,426.955						4,515.447	4,605.786	4,743.982
						Annual	47,312.200	48,700.535	50,129.170	51,602.135	53,123.460						54,185.365	55,269.435	56,927.780
657	23-54LA2		Tunnel Washer Operator	CRS	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
658	23-54S		Uniform - Sewing Room Attndt	SBH	2015	Hourly	19.723	20.300	20.898	21.511	22.141	22.791					23.247	23.712	24.423
						Monthly	3,311.820	3,408.708	3,509.123	3,612.055	3,717.843	3,826.989					3,903.559	3,981.640	4,101.029
						Annual	39,741.845	40,904.500	42,109.470	43,344.665	44,614.115	45,923.865					46,842.705	47,779.680	49,212.345
659			Unit Assistant	SBH	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
660			Unit Attendant	SBH	2015	Hourly	19.887	20.470	21.070	21.689	22.324	22.979					23.439	23.907	24.624
						Monthly	3,339.359	3,437.254	3,538.004	3,641.945	3,748.572	3,858.557					3,935.799	4,014.384	4,134.780
						Annual	40,072.305	41,247.050	42,456.050	43,703.335	44,982.860	46,302.685					47,229.585	48,172.605	49,617.360
661			Unit Clerk	CH	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
662			Unit Clerk	SOGH	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
663			Unit Clerk	SBH	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
664			Unit Clerk	PAC	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
665			Unit Clerk - Interim Care	MHC	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
666			Unit Clerk - Surgery	PAC	1950	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,652.188	3,759.600	3,870.100	3,983.688	4,101.175	4,222.075					4,306.575	4,392.700	4,524.488
						Annual	43,826.250	45,115.200	46,441.200	47,804.250	49,214.100	50,664.900					51,678.900	52,712.400	54,293.850
667			Unit/Scheduling Clerk	ASJ	1950	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,652.188	3,759.600	3,870.100	3,983.688	4,101.175	4,222.075					4,306.575	4,392.700	4,524.488
						Annual	43,826.250	45,115.200	46,441.200	47,804.250	49,214.100	50,664.900					51,678.900	52,712.400	54,293.850
668			Utility Person 1	SOGH	2015	Hourly	24.888	26.551	28.232	28.831	29.933						30.531	31.142	32.076
						Monthly	4,179.110	4,458.355	4,740.623	4,841.205	5,026.250						5,126.664	5,229.261	5,386.095
						Annual	50,149.320	53,500.265	56,887.480	58,094.465	60,314.995						61,519.965	62,751.130	64,633.140
669			Utility Person 2	SOGH	2015	Hourly	31.720										32.354	33.001	33.991
						Monthly	5,326.317										5,432.776	5,541.418	5,707.655
						Annual	63,915.800										65,193.310	66,497.015	68,491.865
670			Volunteer Coordinator	RHC	2015	Hourly	33.360	34.676	36.046	37.469	38.947						39.726	40.520	41.736
						Monthly	5,601.700	5,822.678	6,052.724	6,291.670	6,539.850						6,670.658	6,803.983	7,008.170
						Annual	67,220.400	69,872.140	72,632.690	75,500.035	78,478.205						80,047.890	81,647.800	84,098.040
671			Volunteer Coordinator	WHC	2080	Hourly	33.158	34.138	35.150	36.188	37.262	38.363					39.131	39.914	41.111
						Monthly	5,747.387	5,917.253	6,092.667	6,272.587	6,458.747	6,649.587					6,782.707	6,918.427	7,125.907
						Annual	68,968.640	71,007.040	73,112.000	75,271.040	77,504.960	79,795.040					81,392.480	83,021.120	85,510.880
672			Volunteer Resource Asst.	SOGH	2015	Hourly	22.117	22.766	23.435	24.123	24.834	25.565					26.075	26.597	27.395
						Monthly	3,713.813	3,822.791	3,935.127	4,050.654	4,170.043	4,292.790					4,378.427	4,466.080	4,600.077
						Annual	44,565.755	45,873.490	47,221.525	48,607.845	50,040.510	51,513.475					52,541.125	53,592.955	55,200.925
673			Volunteer Services Assistant	VGH	2015	Hourly	22.938	23.614	24.307	25.023	25.759	26.517					27.048	27.589	28.417
						Monthly	3,851.673	3,965.184	4,081.550	4,201.779	4,325.365	4,452.646					4,541.810	4,632.653	4,771.688
						Annual	46,220.070	47,582.210	48,978.605	50,421.345	51,904.385	53,431.755					54,501.720	55,591.835	57,260.255
674			Ward Clerk	DLC	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982					26.502	27.032	27.843
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
675			Ward Clerk	GH	2015	Hourly	**22.475**	**23.136**	**23.816**	**24.515**	**25.238**	**25.982**					**26.502**	**27.032**	**27.843**
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
676			Ward Clerk	FDL, SCPCH	2015	Hourly	**22.475**	**23.136**	**23.816**	**24.515**	**25.238**	**25.982**					**26.502**	**27.032**	**27.843**
						Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811					4,450.128	4,539.123	4,675.304
						Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730					53,401.530	54,469.480	56,103.645
677		1	Ward Clerk	CHL (Northern Scale)	2080	Hourly	**23.576**	**24.271**	**24.984**	**25.717**	**26.477**	**27.258**					**27.803**	**28.359**	**29.210**
						Monthly	4,086.507	4,206.973	4,330.560	4,457.613	4,589.347	4,724.720					4,819.187	4,915.560	5,063.067
						Annual	49,038.080	50,483.680	51,966.720	53,491.360	55,072.160	56,696.640					57,830.240	58,986.720	60,756.800
678	23-52DARDF		Warewasher	CRS	2015	Hourly	**21.389**	**21.774**	**22.161**	**22.549**	**22.625**						**23.077**	**23.539**	**24.245**
						Monthly	3,591.570	3,656.218	3,721.201	3,786.353	3,799.115						3,875.013	3,952.590	4,071.140
						Annual	43,098.835	43,874.610	44,654.415	45,436.235	45,589.375						46,500.155	47,431.085	48,853.675
679	23-53HA2		Washfloor Attendant	CRS	2015	Hourly	**21.823**	**22.459**	**23.115**	**23.794**	**24.491**						**24.982**	**25.481**	**26.245**
						Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447						4,194.894	4,278.685	4,406.973
						Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365						50,338.730	51,344.215	52,883.675
680			WCB Program Coordinator / Clerk	PAC	2015	Hourly	**23.027**	**23.703**	**24.399**	**25.119**	**25.858**	**26.621**					**27.154**	**27.697**	**28.528**
						Monthly	3,866.617	3,980.129	4,096.999	4,217.899	4,341.989	4,470.110					4,559.609	4,650.788	4,790.327
						Annual	46,399.405	47,761.545	49,163.985	50,614.785	52,103.870	53,641.315					54,715.310	55,809.455	57,483.920
681			Workplace Safety and Support	KL	2080	Hourly	**17.227**	**17.227**	**17.227**	**17.227**	**18.193**						**18.556**	**18.927**	**19.495**
						Monthly	2,986.013	2,986.013	2,986.013	2,986.013	3,153.453						3,216.373	3,280.680	3,379.133
						Annual	35,832.160	35,832.160	35,832.160	35,832.160	37,841.440						38,596.480	39,368.160	40,549.600
682			WRHA Interpreter	CRS	1950	Hourly	**29.641**	**31.536**	**33.557**	**35.709**							**36.423**	**37.151**	**38.266**
						Monthly	4,816.663	5,124.600	5,453.013	5,802.713							5,918.738	6,037.038	6,218.225
						Annual	57,799.950	61,495.200	65,436.150	69,632.550							71,024.850	72,444.450	74,618.700

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.
' Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024
ʿ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective September 30, 2026

- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B	2	2nd Class (Shift Engineer)	GH	2028	Hourly	52.031	53.054									54.115	55.197	56.853
						Monthly	8,793.239	8,966.126									9,145.435	9,328.293	9,608.157
						Annual	105,518.868	107,593.512									109,745.220	111,939.516	115,297.884
2	23-93B	2	2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly	55.865	56.963									58.102	59.264	61.042
						Monthly	9,683.267	9,873.587									10,071.013	10,272.427	10,580.613
						Annual	116,199.200	118,483.040									120,852.160	123,269.120	126,967.360
3	23-93B	2	2nd Class Power Engineer	DLC	2080	Hourly	52.031	53.054									54.115	55.197	56.853
						Monthly	9,018.707	9,196.027									9,379.933	9,567.480	9,854.520
						Annual	108,224.480	110,352.320									112,559.200	114,809.760	118,254.240
4	23-93B	2	2nd Class Power Engineer	MHC	2080	Hourly	52.031	53.054									54.115	55.197	56.853
						Monthly	9,018.707	9,196.027									9,379.933	9,567.480	9,854.520
						Annual	108,224.480	110,352.320									112,559.200	114,809.760	118,254.240
5	23-93C	2	3rd Class Power Engineer	DLC	2080	Hourly	42.637	44.833									45.730	46.645	48.044
						Monthly	7,390.413	7,771.053									7,926.533	8,085.133	8,327.627
						Annual	88,684.960	93,252.640									95,118.400	97,021.600	99,931.520
6	23-93C	2	3rd Class (Shift Engineer)	GH	2028	Hourly	42.637	44.833									45.730	46.645	48.044
						Monthly	7,205.653	7,576.777									7,728.370	7,883.005	8,119.436
						Annual	86,467.836	90,921.324									92,740.440	94,596.060	97,433.232
7	23-93C	2	3rd Class Maintenance Engineer	RHC	2015	Hourly	42.637	44.833									45.730	46.645	48.044
						Monthly	7,159.463	7,528.208									7,678.829	7,832.473	8,067.388
						Annual	85,913.555	90,338.495									92,145.950	93,989.675	96,808.660
8	23-93C	2	3rd Class Power Engineer	VGH	2080	Hourly	42.637	44.833									45.730	46.645	48.044
						Monthly	7,390.413	7,771.053									7,926.533	8,085.133	8,327.627
						Annual	88,684.960	93,252.640									95,118.400	97,021.600	99,931.520
9	23-93C	2	3rd Class Power Engineer	SOGH	2080	Hourly	42.637	44.833									45.730	46.645	48.044
						Monthly	7,390.413	7,771.053									7,926.533	8,085.133	8,327.627
						Annual	88,684.960	93,252.640									95,118.400	97,021.600	99,931.520
10	23-93C	2	3rd Class Working Chief Engineer (shift)		2080	Hourly	45.766	48.127									49.090	50.072	51.574
						Monthly	7,932.773	8,342.013									8,508.933	8,679.147	8,939.493
						Annual	95,193.280	100,104.160									102,107.200	104,149.760	107,273.920
11	23-93D	2	4th Class Power Engineer	VGH	2080	Hourly	39.621	41.660									42.493	43.343	44.643
						Monthly	6,867.640	7,221.067									7,365.453	7,512.787	7,738.120
						Annual	82,411.680	86,652.800									88,385.440	90,153.440	92,857.440
12		2	Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly	30.091	31.986	34.007	36.159							36.882	37.620	38.749
						Monthly	4,889.788	5,197.725	5,526.138	5,875.838							5,993.325	6,113.250	6,296.713
						Annual	58,677.450	62,372.700	66,313.650	70,510.050							71,919.900	73,359.000	75,560.550
13		2	Accountant	SERC	1820	Hourly	34.973	35.991	37.045	38.128	39.247	40.396					41.204	42.028	43.289
						Monthly	5,304.238	5,458.635	5,618.492	5,782.747	5,952.462	6,126.727					6,249.273	6,374.247	6,565.498
						Annual	63,650.860	65,503.620	67,421.900	69,392.960	71,429.540	73,520.720					74,991.280	76,490.960	78,785.980
14		2	Accountant - RHC	RHC	2015	Hourly	37.720	39.515	41.411	43.359	45.430						46.339	47.266	48.684
						Monthly	6,333.817	6,635.227	6,953.597	7,280.699	7,628.454						7,781.090	7,936.749	8,174.855
						Annual	76,005.800	79,622.725	83,443.165	87,368.385	91,541.450						93,373.085	95,240.990	98,098.260
15		1	Accounting Clerk	BPCH	1950	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	3,926.813	4,039.425	4,155.775	4,275.538	4,398.713						4,486.625	4,576.325	4,713.638
						Annual	47,121.750	48,473.100	49,869.300	51,306.450	52,784.550						53,839.500	54,915.900	56,563.650
16		1,3	Accounting Clerk	CHL (Northern Scale)	2015	Hourly	25.322	26.051	26.802	27.576	28.372						28.939	29.518	30.404
						Monthly	4,251.986	4,374.397	4,500.503	4,630.470	4,764.132						4,859.340	4,956.564	5,105.338
						Annual	51,023.830	52,492.765	54,006.030	55,565.640	57,169.580						58,312.085	59,478.770	61,264.060
17		2	Accounting Clerk	CRS	2015	Hourly	24.731	25.444	26.181	26.940	27.720	28.523					29.093	29.675	30.565
						Monthly	4,152.747	4,272.472	4,396.226	4,523.675	4,654.650	4,789.487					4,885.200	4,982.927	5,132.373
						Annual	49,832.965	51,269.660	52,754.715	54,284.100	55,855.800	57,473.845					58,622.395	59,795.125	61,588.475
18		1	Accounting Clerk	WHC	2080	Hourly	22.717	23.368	24.040	24.729	25.441						25.950	26.469	27.263
						Monthly	3,937.613	4,050.453	4,166.933	4,286.360	4,409.773						4,498.000	4,587.960	4,725.587
						Annual	47,251.360	48,605.440	50,003.200	51,436.320	52,917.280						53,976.000	55,055.520	56,707.040
19		1	Accounting Clerk - Receivables	CH	2015	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	4,057.706	4,174.073	4,294.301	4,418.055	4,545.336						4,636.179	4,728.869	4,870.759
						Annual	48,692.475	50,088.870	51,531.610	53,016.665	54,544.035						55,634.150	56,746.430	58,449.105
20		1	Accounting Clerk 1	CRS	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
21		1	Accounting Clerk 2	CRS	2015	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	4,057.706	4,174.073	4,294.301	4,418.055	4,545.336						4,636.179	4,728.869	4,870.759
						Annual	48,692.475	50,088.870	51,531.610	53,016.665	54,544.035						55,634.150	56,746.430	58,449.105
22		2	Accounts Payable-Receivable Clerk	RPG	2015	Hourly	24.731	25.444	26.181	26.940	27.720	28.523					29.093	29.675	30.565
						Monthly	4,152.747	4,272.472	4,396.226	4,523.675	4,654.650	4,789.487					4,885.200	4,982.927	5,132.373
						Annual	49,832.965	51,269.660	52,754.715	54,284.100	55,855.800	57,473.845					58,622.395	59,795.125	61,588.475
23		2	Accounts Receivable Clerk - Level 2	CRS	1950	Hourly	24.243	24.941	25.663	26.404	27.170	27.958					28.517	29.087	29.960
						Monthly	3,939.488	4,052.913	4,170.238	4,290.650	4,415.125	4,543.175					4,634.013	4,726.638	4,868.500
						Annual	47,273.850	48,634.950	50,042.850	51,487.800	52,981.500	54,518.100					55,608.150	56,719.650	58,422.000
24		2	Accounts Receivable Clerk - Level 2	Reg	2015	Hourly	24.243	24.941	25.663	26.404	27.170	27.958					28.517	29.087	29.960
						Monthly	4,070.804	4,188.010	4,309.245	4,433.672	4,562.296	4,694.614					4,788.480	4,884.192	5,030.783
						Annual	48,849.645	50,256.115	51,710.945	53,204.060	54,747.550	56,335.370					57,461.755	58,610.305	60,369.400

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
25		1	Administrative Assistant	KL	2080	Hourly	22.802	23.457	24.130	24.824	25.536						26.047	26.568	27.365
						Monthly	3,952.347	4,065.880	4,182.533	4,302.827	4,426.240						4,514.813	4,605.120	4,743.267
						Annual	47,428.160	48,790.560	50,190.400	51,633.920	53,114.880						54,177.760	55,261.440	56,919.200
26		2	Administrative Assistant - PIO	KL	2080	Hourly	24.732	25.775	26.893	27.869	29.392	30.787					31.403	32.031	32.992
						Monthly	4,286.880	4,467.667	4,661.453	4,830.627	5,094.613	5,336.413					5,443.187	5,552.040	5,718.613
						Annual	51,442.560	53,612.000	55,937.440	57,967.520	61,135.360	64,036.960					65,318.240	66,624.480	68,623.360
27		1	Administrative Assistant 1	CH	2015	Hourly	23.361	24.030	24.721	25.431	26.166						26.689	27.223	28.040
						Monthly	3,922.701	4,035.038	4,151.068	4,270.289	4,393.708						4,481.528	4,571.195	4,708.383
						Annual	47,072.415	48,420.450	49,812.815	51,243.465	52,724.490						53,778.335	54,854.345	56,500.600
28		2	Administrative Assistant 2	CH	1950	Hourly	24.400	25.104	25.829	26.578	27.347	28.138					28.701	29.275	30.153
						Monthly	3,965.000	4,079.400	4,197.213	4,318.925	4,443.888	4,572.425					4,663.913	4,757.188	4,899.863
						Annual	47,580.000	48,952.800	50,366.550	51,827.100	53,326.650	54,869.100					55,966.950	57,086.250	58,798.350
29		2	Administrative Assistant 2	CH	1950	Hourly	24.400	25.104	25.829	26.578	27.347	28.138					28.701	29.275	30.153
						Monthly	3,965.000	4,079.400	4,197.213	4,318.925	4,443.888	4,572.425					4,663.913	4,757.188	4,899.863
						Annual	47,580.000	48,952.800	50,366.550	51,827.100	53,326.650	54,869.100					55,966.950	57,086.250	58,798.350
30		2	Administrative Assistant 2	NWC	1950	Hourly	24.400	25.104	25.829	26.578	27.347	28.138					28.701	29.275	30.153
						Monthly	3,965.000	4,079.400	4,197.213	4,318.925	4,443.888	4,572.425					4,663.913	4,757.188	4,899.863
						Annual	47,580.000	48,952.800	50,366.550	51,827.100	53,326.650	54,869.100					55,966.950	57,086.250	58,798.350
31		2	Administrative Assistant 2	CH	2015	Hourly	24.400	25.104	25.829	26.578	27.347	28.138					28.701	29.275	30.153
						Monthly	4,097.167	4,215.380	4,337.120	4,462.889	4,592.017	4,724.839					4,819.376	4,915.760	5,063.191
						Annual	49,166.000	50,584.560	52,045.435	53,554.670	55,104.205	56,698.070					57,832.515	58,989.125	60,758.295
32		2	Administrative Asstistant - Resource - Brandon	SERC	1820	Hourly	24.159	24.853	25.574	26.313	27.077	27.860					28.417	28.985	29.855
						Monthly	3,664.115	3,769.372	3,878.723	3,990.805	4,106.678	4,225.433					4,309.912	4,396.058	4,528.008
						Annual	43,969.380	45,232.460	46,544.680	47,889.660	49,280.140	50,705.200					51,718.940	52,752.700	54,336.100
33		2	Administrative Clerk	SEPCH	2015	Hourly	24.731	25.444	26.181	26.940	27.720	28.523					29.093	29.675	30.565
						Monthly	4,152.747	4,272.472	4,396.226	4,523.675	4,654.650	4,789.487					4,885.200	4,982.927	5,132.373
						Annual	49,832.965	51,269.660	52,754.715	54,284.100	55,855.800	57,473.845					58,622.395	59,795.125	61,588.475
34		1	Administrative Clerk - RDF	CRS	2015	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	4,057.706	4,174.073	4,294.301	4,418.055	4,545.336						4,636.179	4,728.869	4,870.759
						Annual	48,692.475	50,088.870	51,531.610	53,016.665	54,544.035						55,634.150	56,746.430	58,449.105
35		2	Administrative Officer	CDS	2015	Hourly	31.278	32.359	33.471	34.659	35.917	37.186					37.930	38.689	39.850
						Monthly	5,252.098	5,433.615	5,620.339	5,819.824	6,031.063	6,244.149					6,369.079	6,496.528	6,691.479
						Annual	63,025.170	65,203.385	67,444.065	69,837.885	72,372.755	74,929.790					76,428.950	77,958.335	80,297.750
36		2	Administrative Officer 1	Com	2015	Hourly	31.276	32.358	33.469	34.658	35.914	37.184					37.928	38.687	39.848
						Monthly	5,251.762	5,433.448	5,620.003	5,819.656	6,030.559	6,243.813					6,368.743	6,496.192	6,691.143
						Annual	63,021.140	65,201.370	67,440.035	69,835.870	72,366.710	74,925.760					76,424.920	77,954.305	80,293.720
37		2	Administrative Secretary - 1950	Com	2015	Hourly	26.916	27.612	28.347	29.081	29.846	30.672					31.285	31.911	32.868
						Monthly	4,519.645	4,636.515	4,759.934	4,883.185	5,011.641	5,150.340					5,253.273	5,358.389	5,519.085
						Annual	54,235.740	55,638.180	57,119.205	58,598.215	60,139.690	61,804.080					63,039.275	64,300.665	66,229.020
38		1	Administrative Secretary 2	Com	2015	Hourly	24.292	24.879	25.497	26.217	26.856						27.393	27.941	28.779
						Monthly	4,079.032	4,177.599	4,281.371	4,402.271	4,509.570						4,599.741	4,691.760	4,832.474
						Annual	48,948.380	50,131.185	51,376.455	52,827.255	54,114.840						55,196.895	56,301.115	57,989.685
39		1	Administrative Secretary 2	CRS	2015	Hourly	24.292	24.879	25.497	26.217	26.856						27.393	27.941	28.779
						Monthly	4,079.032	4,177.599	4,281.371	4,402.271	4,509.570						4,599.741	4,691.760	4,832.474
						Annual	48,948.380	50,131.185	51,376.455	52,827.255	54,114.840						55,196.895	56,301.115	57,989.685
40		2	Administrative Secretary 2	NCC	2015	Hourly	24.124	24.657	25.257	25.884	26.620	27.275					27.821	28.377	29.228
						Monthly	4,050.822	4,140.321	4,241.071	4,346.355	4,469.942	4,579.927					4,671.610	4,764.971	4,907.868
						Annual	48,609.860	49,683.855	50,892.855	52,156.260	53,639.300	54,959.125					56,059.315	57,179.655	58,894.420
41		1	Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly													
						Monthly													
						Annual													
42		1	Administrative Secretary 2 - PIO	GH	2015	Hourly	24.660	25.444	26.251	27.054	27.890						28.448	29.017	29.888
						Monthly	4,140.825	4,272.472	4,407.980	4,542.818	4,683.196						4,776.893	4,872.438	5,018.693
						Annual	49,689.900	51,269.660	52,895.765	54,513.810	56,198.350						57,322.720	58,469.255	60,224.320
43		2	Administrative Secretary 3	Com	2015	Hourly	26.916	27.612	28.347	29.081	29.846	30.672					31.285	31.911	32.868
						Monthly	4,519.645	4,636.515	4,759.934	4,883.185	5,011.641	5,150.340					5,253.273	5,358.389	5,519.085
						Annual	54,235.740	55,638.180	57,119.205	58,598.215	60,139.690	61,804.080					63,039.275	64,300.665	66,229.020
44		2	Administrative Secretary 3	NCC	2015	Hourly	24.400	25.104	25.829	26.578	27.347	28.138					28.701	29.275	30.153
						Monthly	4,097.167	4,215.380	4,337.120	4,462.889	4,592.017	4,724.839					4,819.376	4,915.760	5,063.191
						Annual	49,166.000	50,584.560	52,045.435	53,554.670	55,104.205	56,698.070					57,832.515	58,989.125	60,758.295
45		2	Administrative Secretary 3	GH	2015	Hourly	24.400	25.104	25.829	26.578	27.347	28.138					28.701	29.275	30.153
						Monthly	4,097.167	4,215.380	4,337.120	4,462.889	4,592.017	4,724.839					4,819.376	4,915.760	5,063.191
						Annual	49,166.000	50,584.560	52,045.435	53,554.670	55,104.205	56,698.070					57,832.515	58,989.125	60,758.295
46		2	Administrative Secretary 3 - PIO	GH	2015	Hourly	25.747	26.568	27.417	28.292	29.197	30.134					30.737	31.352	32.293
						Monthly	4,323.350	4,461.210	4,603.771	4,750.698	4,902.663	5,060.001					5,161.255	5,264.523	5,422.533
						Annual	51,880.205	53,534.520	55,245.255	57,008.380	58,831.955	60,720.010					61,935.055	63,174.280	65,070.395
47		1	Administrative Support	WHC	2080	Hourly	21.963	22.594	23.241	23.908	24.596						25.088	25.590	26.358
						Monthly	3,806.920	3,916.293	4,028.440	4,144.053	4,263.307						4,348.587	4,435.600	4,568.720
						Annual	45,683.040	46,995.520	48,341.280	49,728.640	51,159.680						52,183.040	53,227.200	54,824.640
48		1	Admitting Clerk 1	VGH	2015	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	4,057.706	4,174.073	4,294.301	4,418.055	4,545.336						4,636.179	4,728.869	4,870.759
						Annual	48,692.475	50,088.870	51,531.610	53,016.665	54,544.035						55,634.150	56,746.430	58,449.105
49		2	Agency Administrative Coordinator	SERC	1820	Hourly	31.777	33.593	35.435								36.144	36.867	37.973
						Monthly	4,819.512	5,094.938	5,374.308								5,481.840	5,591.495	5,759.238
						Annual	57,834.140	61,139.260	64,491.700								65,782.080	67,097.940	69,110.860

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
50		2	Agency Assistant	NWC	1950	Hourly	21.531	22.149	22.785	23.441	24.117	24.814					25.310	25.816	26.590
						Monthly	3,498.788	3,599.213	3,702.563	3,809.163	3,919.013	4,032.275					4,112.875	4,195.100	4,320.875
						Annual	41,985.450	43,190.550	44,430.750	45,709.950	47,028.150	48,387.300					49,354.500	50,341.200	51,850.500
51		2	Agency Assistant	KL	2080	Hourly	21.531	22.149	22.785	23.441	24.117	24.814					25.310	25.816	26.590
						Monthly	3,732.040	3,839.160	3,949.400	4,063.107	4,180.280	4,301.093					4,387.067	4,474.773	4,608.933
						Annual	44,784.480	46,069.920	47,392.800	48,757.280	50,163.360	51,613.120					52,644.800	53,697.280	55,307.200
52		1	Aide/Clerk/Receptionist	CDS	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
53		2	Air Conditioner Mechanic	SBH	2080	Hourly	45.248	46.359									47.286	48.232	49.679
						Monthly	7,842.987	8,035.560									8,196.240	8,360.213	8,611.027
						Annual	94,115.840	96,426.720									98,354.880	100,322.560	103,332.320
54		2	Anaesthetic Assistant	GH	2015	Hourly	25.126	25.853	26.600	27.369	28.165	28.983					29.563	30.154	31.059
						Monthly	4,219.074	4,341.150	4,466.583	4,595.711	4,729.373	4,866.729					4,964.120	5,063.359	5,215.324
						Annual	50,628.890	52,093.795	53,599.000	55,148.535	56,752.475	58,400.745					59,569.445	60,760.310	62,583.885
55	23-55ANESAIDE	2	Anesthesia Aide	CH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
56		2	Anesthesia Assistant	MHC	2015	Hourly	25.126	25.853	26.600	27.369	28.165	28.983					29.563	30.154	31.059
						Monthly	4,219.074	4,341.150	4,466.583	4,595.711	4,729.373	4,866.729					4,964.120	5,063.359	5,215.324
						Annual	50,628.890	52,093.795	53,599.000	55,148.535	56,752.475	58,400.745					59,569.445	60,760.310	62,583.885
57	23-55ANESAIDE	2	Anesthesia Attendant	SBH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
58	23-55ANESAIDE	2	Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
59		2	Assistant - Sleep Disorders Centre	MHC	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
60		2	Assistant in Training	MCC	1950	Hourly	17.677	17.677	18.154	18.671	19.200	19.755					20.150	20.553	21.170
						Monthly	2,872.513	2,872.513	2,950.025	3,034.038	3,120.000	3,210.188					3,274.375	3,339.863	3,440.125
						Annual	34,470.150	34,470.150	35,400.300	36,408.450	37,440.000	38,522.250					39,292.500	40,078.350	41,281.500
61	23-54LA	1	Attendant 1 - Laundry	MHC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
62	23-54LA	1	Attendant I - Laundry - PIO	MHC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
63		2	Audio Visual Assistant	SBH	2015	Hourly	22.567	23.216	23.885	24.572	25.284	26.014					26.534	27.065	27.877
						Monthly	3,789.375	3,898.353	4,010.690	4,126.048	4,245.605	4,368.184					4,455.501	4,544.665	4,681.013
						Annual	45,472.505	46,780.240	48,128.275	49,512.580	50,947.260	52,418.210					53,466.010	54,535.975	56,172.155
64		2	Audiology Intake Assistant	CRS	2015	Hourly	20.197	22.196	24.219	26.164	28.232						28.797	29.373	30.254
						Monthly	3,391.413	3,727.078	4,066.774	4,393.372	4,740.623						4,835.496	4,932.216	5,080.151
						Annual	40,696.955	44,724.940	48,801.285	52,720.460	56,887.480						58,025.955	59,186.595	60,961.810
65		1	Audiology SLP Clerk	CRS	2015	Hourly	22.298	24.321	26.265	28.334							28.901	29.479	30.363
						Monthly	3,744.206	4,083.901	4,410.331	4,757.751							4,852.960	4,950.015	5,098.454
						Annual	44,930.470	49,006.815	52,923.975	57,093.010							58,235.515	59,400.185	61,181.445
66	23-52C	2	Baker	DM	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
67	23-52C	2	Baker	BPCH, PPCH	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
68		2	Biomedical Engineering Technologist 1	SBH	2015	Hourly	36.725	38.249	39.838	41.554	42.571						43.422	44.290	45.619
						Monthly	6,166.740	6,422.645	6,689.464	6,977.609	7,148.380						7,291.278	7,437.029	7,660.190
						Annual	74,000.875	77,071.735	80,273.570	83,731.310	85,780.565						87,495.330	89,244.350	91,922.285
69	23-53HA2	1	Building Service Person	MH	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
70	23-53HA	1	Caretaker/Custodian-SJ	CRS	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
71	23-12H	2	Carpenter	SBH	2080	Hourly	40.562	41.752									42.587	43.439	44.742
						Monthly	7,030.747	7,237.013									7,381.747	7,529.427	7,755.280
						Annual	84,368.960	86,844.160									88,580.960	90,353.120	93,063.360
72	23-12H	2	Carpenter	VGH	2080	Hourly	40.562	41.752									42.587	43.439	44.742
						Monthly	7,030.747	7,237.013									7,381.747	7,529.427	7,755.280
						Annual	84,368.960	86,844.160									88,580.960	90,353.120	93,063.360
73	23-12H	2	Carpenter	DLC	2080	Hourly	40.562	41.752									42.587	43.439	44.742
						Monthly	7,030.747	7,237.013									7,381.747	7,529.427	7,755.280
						Annual	84,368.960	86,844.160									88,580.960	90,353.120	93,063.360
74	23-12H	2	Carpenter (Journeyman)	GH	2015	Hourly	40.562	41.752									42.587	43.439	44.742
						Monthly	6,811.036	7,010.857									7,151.067	7,294.132	7,512.928
						Annual	81,732.430	84,130.280									85,812.805	87,529.585	90,155.130

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
75	23-12H	2	Carpenter (Journeyman)	HF	2015	Hourly	40.562	41.752									42.587	43.439	44.742
						Monthly	6,811.036	7,010.857									7,151.067	7,294.132	7,512.928
						Annual	81,732.430	84,130.280									85,812.805	87,529.585	90,155.130
76	23-12H	2	Carpenter (Journeyman)	SOGH	2015	Hourly	40.562	41.752									42.587	43.439	44.742
						Monthly	6,811.036	7,010.857									7,151.067	7,294.132	7,512.928
						Annual	81,732.430	84,130.280									85,812.805	87,529.585	90,155.130
77		2	Cashier / Receptionist	VGH	2015	Hourly	22.567	23.216	23.885	24.573	25.284	26.015					26.535	27.066	27.878
						Monthly	3,789.375	3,898.353	4,010.690	4,126.216	4,245.605	4,368.352					4,455.669	4,544.833	4,681.181
						Annual	45,472.505	46,780.240	48,128.275	49,514.595	50,947.260	52,420.225					53,468.025	54,537.990	56,174.170
78		2	Cashier Receptionist	RPG	2015	Hourly	22.567	23.216	23.885	24.573	25.284	26.015					26.535	27.066	27.878
						Monthly	3,789.375	3,898.353	4,010.690	4,126.216	4,245.605	4,368.352					4,455.669	4,544.833	4,681.181
						Annual	45,472.505	46,780.240	48,128.275	49,514.595	50,947.260	52,420.225					53,468.025	54,537.990	56,174.170
79		2	Central Intake Clerk	DLC	2015	Hourly	23.388	24.064	24.757	25.473	26.209	26.967					27.506	28.056	28.898
						Monthly	3,927.235	4,040.747	4,157.113	4,277.341	4,400.928	4,528.209					4,618.716	4,711.070	4,852.456
						Annual	47,126.820	48,488.960	49,885.355	51,328.095	52,811.135	54,338.505					55,424.590	56,532.840	58,229.470
80	23-55UMDR	2	Central Supply Room Attendant	RHC	2015	Hourly	20.995	21.596	22.221	22.858	23.516	24.193					24.677	25.171	25.926
						Monthly	3,525.410	3,626.328	3,731.276	3,838.239	3,948.728	4,062.408					4,143.680	4,226.630	4,353.408
						Annual	42,304.925	43,515.940	44,775.315	46,058.870	47,384.740	48,748.895					49,724.155	50,719.565	52,240.890
81	23-93B	2	Chief Power Engineer 2nd Class	VGH	2080	Hourly	52.031	53.054									54.115	55.197	56.853
						Monthly	9,018.707	9,196.027									9,379.933	9,567.480	9,854.520
						Annual	108,224.480	110,352.320									112,559.200	114,809.760	118,254.240
82		1	Cleaner	NWC	1950	Hourly	20.275	20.852	21.449	22.062	22.692						23.146	23.609	24.317
						Monthly	3,294.688	3,388.450	3,485.463	3,585.075	3,687.450						3,761.225	3,836.463	3,951.513
						Annual	39,536.250	40,661.400	41,825.550	43,020.900	44,249.400						45,134.700	46,037.550	47,418.150
83	23-53HA	1	Cleaner 1	CH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
84	23-53HA2	1	Cleaner 2	CH	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
85	23-53HA	1	Cleaner Housekeeping	ASV	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
86	23-53HA	1	Cleaner Housekeeping	ASB	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
87		1	Clerical Aide	MHC	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
88		1	Clerical Partner	RHC	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
89		1	Clerical Support - Sage House	MCC	1950	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,656.575	3,761.063	3,868.638	3,980.113	4,094.513						4,176.413	4,259.938	4,387.663
						Annual	43,878.900	45,132.750	46,423.650	47,761.350	49,134.150						50,116.950	51,119.250	52,651.950
90		1	Clerical Support Sage House - PIO	MCC	1950	Hourly	23.823	24.210	24.597	24.983	25.369						25.876	26.394	27.186
						Monthly	3,871.238	3,934.125	3,997.013	4,059.738	4,122.463						4,204.850	4,289.025	4,417.725
						Annual	46,454.850	47,209.500	47,964.150	48,716.850	49,469.550						50,458.200	51,468.300	53,012.700
91		1	Clerk	RHC	2015	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	4,057.706	4,174.073	4,294.301	4,418.055	4,545.336						4,636.179	4,728.869	4,870.759
						Annual	48,692.475	50,088.870	51,531.610	53,016.665	54,544.035						55,634.150	56,746.430	58,449.105
92		1,3	Clerk - CHC	CHL (Northern Scale)	2015	Hourly	24.840	25.358	25.881								26.399	26.927	27.735
						Monthly	4,171.050	4,258.031	4,345.851								4,432.832	4,521.492	4,657.169
						Annual	50,052.600	51,096.370	52,150.215								53,193.985	54,257.905	55,886.025
93		2	Clerk - Communication - PIO	RHC	2015	Hourly	25.580	26.513	27.447	28.678	29.686						30.280	30.886	31.813
						Monthly	4,295.308	4,451.975	4,608.809	4,815.514	4,984.774						5,084.517	5,186.274	5,341.933
						Annual	51,543.700	53,423.695	55,305.705	57,786.170	59,817.290						61,014.200	62,235.290	64,103.195
94		2	Clerk - PIO	RHC	2015	Hourly	25.580	26.513	27.447	28.678	29.686						30.280	30.886	31.813
						Monthly	4,295.308	4,451.975	4,608.809	4,815.514	4,984.774						5,084.517	5,186.274	5,341.933
						Annual	51,543.700	53,423.695	55,305.705	57,786.170	59,817.290						61,014.200	62,235.290	64,103.195
95		1	Clerk / Receptionist	MCC	1950	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,789.175	3,897.725	4,009.525	4,125.225	4,243.850						4,328.675	4,415.288	4,547.725
						Annual	45,470.100	46,772.700	48,114.300	49,502.700	50,926.200						51,944.100	52,983.450	54,572.700
96		2	Clerk / Receptionist - PIO	MCC	1950	Hourly	24.495	24.882	25.268	25.656	26.042	26.430					26.959	27.498	28.323
						Monthly	3,980.438	4,043.325	4,106.050	4,169.100	4,231.825	4,294.875					4,380.838	4,468.425	4,602.488
						Annual	47,765.250	48,519.900	49,272.600	50,029.200	50,781.900	51,538.500					52,570.050	53,621.100	55,229.850
97		1	Clerk 1	Com	2015	Hourly	19.639	20.147	20.722								21.136	21.559	22.206
						Monthly	3,297.715	3,383.017	3,479.569								3,549.087	3,620.115	3,728.758
						Annual	39,572.585	40,596.205	41,754.830								42,589.040	43,441.385	44,745.090
98		1	Clerk 2	MHC	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015
99		1	Clerk 2	Com	2015	Hourly	23.022	23.582	24.223	24.813	25.497						26.007	26.527	27.323
						Monthly	3,865.778	3,959.811	4,067.445	4,166.516	4,281.371						4,367.009	4,454.325	4,587.987
						Annual	46,389.330	47,517.730	48,809.345	49,998.195	51,376.455						52,404.105	53,451.905	55,055.845

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
100		1	Clerk 2 - Comm	Com	1885	Hourly	23.022	23.582	24.223	24.813	25.497						26.007	26.527	27.323
						Monthly	3,616.373	3,704.339	3,805.030	3,897.709	4,005.154						4,085.266	4,166.950	4,291.988
						Annual	43,396.470	44,452.070	45,660.355	46,772.505	48,061.845						49,023.195	50,003.395	51,503.855
101		1	Clerk 2 - Purchasing	MHC	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015
102		1	Clerk 2 Health Records/Social Work	MHC	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
103		1	Clerk 3	CH	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
104		1	Clerk 3	SBH	2015	Hourly	21.697	22.323	22.959	23.617	24.294						24.780	25.276	26.034
						Monthly	3,643.288	3,748.404	3,855.199	3,965.688	4,079.368						4,160.975	4,244.262	4,371.543
						Annual	43,719.455	44,980.845	46,262.385	47,588.255	48,952.410						49,931.700	50,931.140	52,458.510
105		2	Clerk 3 - Accounts / Cash	CRS	2015	Hourly	24.731	25.444	26.181	26.940	27.720	28.523					29.093	29.675	30.565
						Monthly	4,152.747	4,272.472	4,396.226	4,523.675	4,654.650	4,789.487					4,885.200	4,982.927	5,132.373
						Annual	49,832.965	51,269.660	52,754.715	54,284.100	55,855.800	57,473.845					58,622.395	59,795.125	61,588.475
106		2	Clerk 3 - Accounts Receivable	CRS	2015	Hourly	24.731	25.444	26.181	26.940	27.720	28.523					29.093	29.675	30.565
						Monthly	4,152.747	4,272.472	4,396.226	4,523.675	4,654.650	4,789.487					4,885.200	4,982.927	5,132.373
						Annual	49,832.965	51,269.660	52,754.715	54,284.100	55,855.800	57,473.845					58,622.395	59,795.125	61,588.475
107		2	Clerk 4	Com	2015	Hourly	31.502	32.277	33.094	33.978	34.859	35.739					36.454	37.183	38.298
						Monthly	5,289.711	5,419.846	5,557.034	5,705.473	5,853.407	6,001.174					6,121.234	6,243.645	6,430.873
						Annual	63,476.530	65,038.155	66,684.410	68,465.670	70,240.885	72,014.085					73,454.810	74,923.745	77,170.470
108		1	Clerk 4	SBH	2015	Hourly	22.502	23.146	23.807	24.493	25.196						25.700	26.214	27.000
						Monthly	3,778.461	3,886.599	3,997.592	4,112.783	4,230.828						4,315.458	4,401.768	4,533.750
						Annual	45,341.530	46,639.190	47,971.105	49,353.395	50,769.940						51,785.500	52,821.210	54,405.000
109		1	Clerk 5	SBH	2015	Hourly	23.318	23.986	24.673	25.386	26.115						26.637	27.170	27.985
						Monthly	3,915.481	4,027.649	4,143.008	4,262.733	4,385.144						4,472.796	4,562.296	4,699.148
						Annual	46,985.770	48,331.790	49,716.095	51,152.790	52,621.725						53,673.555	54,747.550	56,389.775
110		1	Clerk A	CRS	2015	Hourly	22.298	24.321	26.265	28.334							28.901	29.479	30.363
						Monthly	3,744.206	4,083.901	4,410.331	4,757.751							4,852.960	4,950.015	5,098.454
						Annual	44,930.470	49,006.815	52,923.975	57,093.010							58,235.515	59,400.185	61,181.445
111		2	Clerk B	CRS	2015	Hourly	28.646	29.872	30.957	32.142	33.404						34.072	34.753	35.796
						Monthly	4,810.141	5,016.007	5,198.196	5,397.178	5,609.088						5,721.257	5,835.608	6,010.745
						Annual	57,721.690	60,192.080	62,378.355	64,766.130	67,309.060						68,655.080	70,027.295	72,128.940
112		1	Clerk Master Patient Index	SBH	2015	Hourly	24.165	24.858	25.573	26.311	27.068						27.609	28.161	29.006
						Monthly	4,057.706	4,174.073	4,294.133	4,418.055	4,545.168						4,636.011	4,728.701	4,870.591
						Annual	48,692.475	50,088.870	51,529.595	53,016.665	54,542.020						55,632.135	56,744.415	58,447.090
113		1	Clerk Typist	VGH	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
114		1	Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	2015	Hourly	23.315	23.986	24.673	25.385	26.115						26.637	27.170	27.985
						Monthly	3,914.977	4,027.649	4,143.008	4,262.565	4,385.144						4,472.796	4,562.296	4,699.148
						Annual	46,979.725	48,331.790	49,716.095	51,150.775	52,621.725						53,673.555	54,747.550	56,389.775
115		2	Clerk Typist 1	SOGH	1950	Hourly	22.567	23.216	23.885	24.573	25.284	26.015					26.535	27.066	27.878
						Monthly	3,667.138	3,772.600	3,881.313	3,993.113	4,108.650	4,227.438					4,311.938	4,398.225	4,530.175
						Annual	44,005.650	45,271.200	46,575.750	47,917.350	49,303.800	50,729.250					51,743.250	52,778.700	54,362.100
116		1	Clerk Typist 1 - PIO	SOGH	2015	Hourly	23.823	24.211	24.598	24.986	25.370						25.877	26.395	27.187
						Monthly	4,000.279	4,065.430	4,130.414	4,195.566	4,260.046						4,345.180	4,432.160	4,565.150
						Annual	48,003.345	48,785.165	49,564.970	50,346.790	51,120.550						52,142.155	53,185.925	54,781.805
117		1	Clerk Typist 2	GH	1950	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,656.575	3,761.063	3,868.638	3,980.113	4,094.513						4,176.413	4,259.938	4,387.663
						Annual	43,878.900	45,132.750	46,423.650	47,761.350	49,134.150						50,116.950	51,119.250	52,651.950
118		1	Clerk Typist 2	SOGH	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
119		1	Clerk Typist 2	GH	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015
120		1	Clerk Typist 2 Ophthalmology/PRIME	MHC	2015	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	4,057.706	4,174.073	4,294.301	4,418.055	4,545.336						4,636.179	4,728.869	4,870.759
						Annual	48,692.475	50,088.870	51,531.610	53,016.665	54,544.035						55,634.150	56,746.430	58,449.105
121		1	Clerk Typist 3	SBH	2015	Hourly	21.697	22.323	22.959	23.617	24.294						24.780	25.276	26.034
						Monthly	3,643.288	3,748.404	3,855.199	3,965.688	4,079.368						4,160.975	4,244.262	4,371.543
						Annual	43,719.455	44,980.845	46,262.385	47,588.255	48,952.410						49,931.700	50,931.140	52,458.510
122		1	Clerk Typist 4	SBH	2015	Hourly	22.502	23.146	23.807	24.493	25.196						25.700	26.214	27.000
						Monthly	3,778.461	3,886.599	3,997.592	4,112.783	4,230.828						4,315.458	4,401.768	4,533.750
						Annual	45,341.530	46,639.190	47,971.105	49,353.395	50,769.940						51,785.500	52,821.210	54,405.000
123		1	Clerk Typist 5	SBH	2015	Hourly	23.318	23.986	24.673	25.386	26.115						26.637	27.170	27.985
						Monthly	3,915.481	4,027.649	4,143.008	4,262.733	4,385.144						4,472.796	4,562.296	4,699.148
						Annual	46,985.770	48,331.790	49,716.095	51,152.790	52,621.725						53,673.555	54,747.550	56,389.775
124		1	Clerk Typist Audiology	CRS	2015	Hourly	22.298	24.321	26.265	28.334							28.901	29.479	30.363
						Monthly	3,744.206	4,083.901	4,410.331	4,757.751							4,852.960	4,950.015	5,098.454
						Annual	44,930.470	49,006.815	52,923.975	57,093.010							58,235.515	59,400.185	61,181.445

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
125		1	Clerk-Diet Office	SBH	2015	Hourly	22.502	23.146	23.807	24.493	25.196						25.700	26.214	27.000
						Monthly	3,778.461	3,886.599	3,997.592	4,112.783	4,230.828						4,315.458	4,401.768	4,533.750
						Annual	45,341.530	46,639.190	47,971.105	49,353.395	50,769.940						51,785.500	52,821.210	54,405.000
126		2	Client Services Clerk	MHC	2015	Hourly	22.057	22.434	22.839	23.466	23.862						24.339	24.826	25.571
						Monthly	3,703.738	3,767.043	3,835.049	3,940.333	4,006.828						4,086.924	4,168.699	4,293.797
						Annual	44,444.855	45,204.510	46,020.585	47,283.990	48,081.930						49,043.085	50,024.390	51,525.565
127		1	Clinic Assistant-AY2	CRS	2015	Hourly	24.292	24.879	25.497	26.217	26.856						27.393	27.941	28.779
						Monthly	4,079.032	4,177.599	4,281.371	4,402.271	4,509.570						4,599.741	4,691.760	4,832.474
						Annual	48,948.380	50,131.185	51,376.455	52,827.255	54,114.840						55,196.895	56,301.115	57,989.685
128		2	Coding Technologist	SBH	2015	Hourly	36.386	37.453	38.549	39.675	40.840	42.040					42.881	43.739	45.051
						Monthly	6,109.816	6,288.983	6,473.020	6,662.094	6,857.717	7,059.217					7,200.435	7,344.507	7,564.814
						Annual	73,317.790	75,467.795	77,676.235	79,945.125	82,292.600	84,710.600					86,405.215	88,134.085	90,777.765
129		2	Coding Technologist - Pan Am Clinic	PAC	2015	Hourly	36.386	37.453	38.549	39.675	40.840	42.040					42.881	43.739	45.051
						Monthly	6,109.816	6,288.983	6,473.020	6,662.094	6,857.717	7,059.217					7,200.435	7,344.507	7,564.814
						Annual	73,317.790	75,467.795	77,676.235	79,945.125	82,292.600	84,710.600					86,405.215	88,134.085	90,777.765
130		2	Commis à l'administration	CDS	2015	Hourly	22.567	23.216	23.885	24.573	25.284	26.015					26.535	27.066	27.878
						Monthly	3,789.375	3,898.353	4,010.690	4,126.216	4,245.605	4,368.352					4,455.669	4,544.833	4,681.181
						Annual	45,472.505	46,780.240	48,128.275	49,514.595	50,947.260	52,420.225					53,468.025	54,537.990	56,174.170
131		2	Communicable Disease Technician	Com	2015	Hourly	28.303	29.254	30.253	31.231	32.369	33.432	34.596	35.644			36.357	37.084	38.197
						Monthly	4,752.545	4,912.234	5,079.983	5,244.205	5,435.295	5,613.790	5,809.245	5,985.222			6,104.946	6,227.022	6,413.913
						Annual	57,030.545	58,946.810	60,959.795	62,930.465	65,223.535	67,365.480	69,710.940	71,822.660			73,259.355	74,724.260	76,966.955
132		1	Communication Clerk	DLC	2015	Hourly	23.315	23.986	24.673	25.385	26.115						26.637	27.170	27.985
						Monthly	3,914.977	4,027.649	4,143.008	4,262.565	4,385.144						4,472.796	4,562.296	4,699.148
						Annual	46,979.725	48,331.790	49,716.095	51,150.775	52,621.725						53,673.555	54,747.550	56,389.775
133		1	Communication Clerk	RHC	2015	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	4,057.706	4,174.073	4,294.301	4,418.055	4,545.336						4,636.179	4,728.869	4,870.759
						Annual	48,692.475	50,088.870	51,531.610	53,016.665	54,544.035						55,634.150	56,746.430	58,449.105
134		1	Communication Clerk	MHC	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
135		1	Communication Clerk	VGH	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
136		1	Communication Clerk	SBH	2015	Hourly	23.318	23.986	24.673	25.386	26.115						26.637	27.170	27.985
						Monthly	3,915.481	4,027.649	4,143.008	4,262.733	4,385.144						4,472.796	4,562.296	4,699.148
						Annual	46,985.770	48,331.790	49,716.095	51,152.790	52,621.725						53,673.555	54,747.550	56,389.775
137		1	Communications Clerk	GH	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015
138		2	Communications Coordinator	WHC	2080	Hourly	25.230	25.959	26.710	27.484	28.282	29.102					29.684	30.278	31.186
						Monthly	4,373.200	4,499.560	4,629.733	4,763.893	4,902.213	5,044.347					5,145.227	5,248.187	5,405.573
						Annual	52,478.400	53,994.720	55,556.800	57,166.720	58,826.560	60,532.160					61,742.720	62,978.240	64,866.880
139		2	Communications Specialist	WHC	2080	Hourly	36.907	37.990	39.099	40.245	41.425	42.644	43.896	45.188	46.516	47.887	48.845	49.822	51.317
						Monthly	6,397.213	6,584.933	6,777.160	6,975.800	7,180.333	7,391.627	7,608.640	7,832.587	8,062.773	8,300.413	8,466.467	8,635.813	8,894.947
						Annual	76,766.560	79,019.200	81,325.920	83,709.600	86,164.000	88,699.520	91,303.680	93,991.040	96,753.280	99,604.960	101,597.600	103,629.760	106,739.360
140		2	Communications Specialist	KL	2080	Hourly	36.907	37.990	39.099	40.245	41.425	42.644	43.896	45.188	46.516	47.887	48.845	49.822	51.317
						Monthly	6,397.213	6,584.933	6,777.160	6,975.800	7,180.333	7,391.627	7,608.640	7,832.587	8,062.773	8,300.413	8,466.467	8,635.813	8,894.947
						Annual	76,766.560	79,019.200	81,325.920	83,709.600	86,164.000	88,699.520	91,303.680	93,991.040	96,753.280	99,604.960	101,597.600	103,629.760	106,739.360
141		2,3	Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly	24.698	25.209	25.715	26.215							26.739	27.274	28.092
						Monthly	4,280.987	4,369.560	4,457.267	4,543.933							4,634.760	4,727.493	4,869.280
						Annual	51,371.840	52,434.720	53,487.200	54,527.200							55,617.120	56,729.920	58,431.360
142		2	Community Engagement Coordinator	MCC	1950	Hourly	35.786	36.834	37.912	39.019	40.163	41.342					42.169	43.012	44.302
						Monthly	5,815.225	5,985.525	6,160.700	6,340.588	6,526.488	6,718.075					6,852.463	6,989.450	7,199.075
						Annual	69,782.700	71,826.300	73,928.400	76,087.050	78,317.850	80,616.900					82,229.550	83,873.400	86,388.900
143		2	Community Engagement Coordinator	NCC, KL	2015	Hourly	34.662	35.675	36.715	37.793	38.898	40.038					40.839	41.656	42.906
						Monthly	5,820.328	5,990.427	6,165.060	6,346.075	6,531.623	6,723.048					6,857.549	6,994.737	7,204.633
						Annual	69,843.930	71,885.125	73,980.725	76,152.895	78,379.470	80,676.570					82,290.585	83,936.840	86,455.590
144		2	Community Engagement Facilitator	NCC	2015	Hourly	26.013	26.769	27.543	28.339	29.164	30.014					30.614	31.226	32.163
						Monthly	4,368.016	4,494.961	4,624.929	4,758.590	4,897.122	5,039.851					5,140.601	5,243.366	5,400.704
						Annual	52,416.195	53,939.535	55,499.145	57,103.085	58,765.460	60,478.210					61,687.210	62,920.390	64,808.445
145		2	Community Host	NCC	2015	Hourly	25.596	25.980	26.360	26.743	27.137	27.512					28.062	28.623	29.482
						Monthly	4,297.995	4,362.475	4,426.283	4,490.595	4,556.755	4,619.723					4,712.078	4,806.279	4,950.519
						Annual	51,575.940	52,349.700	53,115.400	53,887.145	54,681.055	55,436.680					56,544.930	57,675.345	59,406.230
146		2	Community Host	KL	2080	Hourly	25.246	25.959	26.711	27.484	28.282	29.102					29.684	30.278	31.186
						Monthly	4,375.973	4,499.560	4,629.907	4,763.893	4,902.213	5,044.347					5,145.227	5,248.187	5,405.573
						Annual	52,511.680	53,994.720	55,558.880	57,166.720	58,826.560	60,532.160					61,742.720	62,978.240	64,866.880
147	23-52C	2	Cook	MCC	1950	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,000.100	4,115.313	4,234.425	4,357.113	4,483.538	4,613.538					4,705.838	4,799.925	4,943.900
						Annual	48,001.200	49,383.750	50,813.100	52,285.350	53,802.450	55,362.450					56,470.050	57,599.100	59,326.800
148	23-52C	2	Cook	DM	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
149	23-52C	2	Cook	MH	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4.133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
150	23-52C	2	Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
151	23-52C	2	Cook 1	SBH	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
152	23-52C	2	Cook 1	Com	2080	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,266.773	4,389.667	4,516.720	4,647.587	4,782.440	4,921.107					5,019.560	5,119.920	5,273.493
						Annual	51,201.280	52,676.000	54,200.640	55,771.040	57,389.280	59,053.280					60,234.720	61,439.040	63,281.920
153	23-52UC	2	Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	21.597	22.221	22.858	23.514	24.193	24.890					25.388	25.896	26.673
						Monthly	3,626.496	3,731.276	3,838.239	3,948.393	4,062.408	4,179.446					4,263.068	4,348.370	4,478.841
						Annual	43,517.955	44,775.315	46,058.870	47,380.710	48,748.895	50,153.350					51,156.820	52,180.440	53,746.095
154	23-52UC	2	Cook 1 (Certified)	ASJ	1950	Hourly	21.597	22.221	22.858	23.514	24.193	24.890					25.388	25.896	26.673
						Monthly	3,509.513	3,610.913	3,714.425	3,821.025	3,931.363	4,044.625					4,125.550	4,208.100	4,334.363
						Annual	42,114.150	43,330.950	44,573.100	45,852.300	47,176.350	48,535.500					49,506.600	50,497.200	52,012.350
155	23-52UC	2	Cook 1 (Uncertified)	ASV	2015	Hourly	21.597	22.221	22.858	23.514	24.193	24.890					25.388	25.896	26.673
						Monthly	3,626.496	3,731.276	3,838.239	3,948.393	4,062.408	4,179.446					4,263.068	4,348.370	4,478.841
						Annual	43,517.955	44,775.315	46,058.870	47,380.710	48,748.895	50,153.350					51,156.820	52,180.440	53,746.095
156	23-52C	2	Cook 2	ASJ	1950	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,000.100	4,115.313	4,234.425	4,357.113	4,483.538	4,613.538					4,705.838	4,799.925	4,943.900
						Annual	48,001.200	49,383.750	50,813.100	52,285.350	53,802.450	55,362.450					56,470.050	57,599.100	59,326.800
157	23-52C	2	Cook 2	ASB, SCPCH, ASV	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
158	23-52C	2	Cook 2	FDL	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
159	23-52C	2	Cook 2 - Comm	Com	2080	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,266.773	4,389.667	4,516.720	4,647.587	4,782.440	4,921.107					5,019.560	5,119.920	5,273.493
						Annual	51,201.280	52,676.000	54,200.640	55,771.040	57,389.280	59,053.280					60,234.720	61,439.040	63,281.920
160	23-52C	2	Cook 2 (Certified)	ASV	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
161	23-52C	2	Cook 3	SBH	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
162	23-52C	2	Cook 3	SBH	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
163	23-52DS	2	Cook 3 - Comm	Com	2080	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,356.907	4,483.440	4,613.093	4,746.733	4,884.187	5,025.800					5,126.333	5,228.947	5,385.813
						Annual	52,282.880	53,801.280	55,357.120	56,960.800	58,610.240	60,309.600					61,516.000	62,747.360	64,629.760
164	23-52C	2	Cook I	LPCH	1950	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,000.100	4,115.313	4,234.425	4,357.113	4,483.538	4,613.538					4,705.838	4,799.925	4,943.900
						Annual	48,001.200	49,383.750	50,813.100	52,285.350	53,802.450	55,362.450					56,470.050	57,599.100	59,326.800
165	23-52C	2,3	CookBaker Certified	CHL (Northern Scale)	2080	Hourly	25.800	26.546	27.315	28.109	28.925	29.765					30.360	30.967	31.896
						Monthly	4,472.000	4,601.307	4,734.600	4,872.227	5,013.667	5,159.267					5,262.400	5,367.613	5,528.640
						Annual	53,664.000	55,215.680	56,815.200	58,466.720	60,164.000	61,911.200					63,148.800	64,411.360	66,343.680
166	23-52UC	2,3	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly	22.632	23.285	23.956	24.645	25.356	26.089					26.611	27.143	27.957
						Monthly	3,922.880	4,036.067	4,152.373	4,271.800	4,395.040	4,522.093					4,612.573	4,704.787	4,845.880
						Annual	47,074.560	48,432.800	49,828.480	51,261.600	52,740.480	54,265.120					55,350.880	56,457.440	58,150.560
167		2,3	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly													
						Monthly													
						Annual													
168	23-52UC	2	Cooks Helper	LPCH	1950	Hourly	21.597	22.221	22.858	23.514	24.193	24.890					25.388	25.896	26.673
						Monthly	3,509.513	3,610.913	3,714.425	3,821.025	3,931.363	4,044.625					4,125.550	4,208.100	4,334.363
						Annual	42,114.150	43,330.950	44,573.100	45,852.300	47,176.350	48,535.500					49,506.600	50,497.200	52,012.350
169		2	Coordinator - Education Services	RHC	2015	Hourly	29.607	30.470	31.373	32.280	33.229	34.193	35.173				35.876	36.594	37.692
						Monthly	4,971.509	5,116.421	5,268.050	5,420.350	5,579.703	5,741.575	5,906.133				6,024.178	6,144.743	6,329.115
						Annual	59,658.105	61,397.050	63,216.595	65,044.200	66,956.435	68,898.895	70,873.595				72,290.140	73,736.910	75,949.380
170		2	Coordinator - Transcription Services	CRS	2015	Hourly	24.930	25.652	26.392	27.157	27.944	28.755					29.330	29.917	30.815
						Monthly	4,186.163	4,307.398	4,431.657	4,560.113	4,692.263	4,828.444					4,924.996	5,023.563	5,174.352
						Annual	50,233.950	51,688.780	53,179.880	54,721.355	56,307.160	57,941.325					59,099.950	60,282.755	62,092.225
171		2	Coordinator Communication Services	SERC	1820	Hourly	39.515	41.411	43.359	45.455	47.628						48.581	49.553	51.040
						Monthly	5,993.108	6,280.668	6,576.115	6,894.008	7,223.580						7,368.118	7,515.538	7,741.067
						Annual	71,917.300	75,368.020	78,913.380	82,728.100	86,682.960						88,417.420	90,186.460	92,892.800
172		2	Coordinator, Medical Transcription	CRS	2015	Hourly	24.930	25.651	26.392	27.157	27.944	28.753					29.328	29.915	30.812
						Monthly	4,186.163	4,307.230	4,431.657	4,560.113	4,692.263	4,828.108					4,924.660	5,023.227	5,173.848
						Annual	50,233.950	51,686.765	53,179.880	54,721.355	56,307.160	57,937.295					59,095.920	60,278.725	62,086.180
173		2	Coordinator, Transcription Services	CH	2015	Hourly	24.930	25.652	26.392	27.157	27.944	28.755					29.330	29.917	30.815
						Monthly	4,186.163	4,307.398	4,431.657	4,560.113	4,692.263	4,828.444					4,924.996	5,023.563	5,174.352
						Annual	50,233.950	51,688.780	53,179.880	54,721.355	56,307.160	57,941.325					59,099.950	60,282.755	62,092.225
174		2	Coordinator-Health Information Dept	RHC	2015	Hourly	39.515	41.411	43.359	45.455	47.628						48.581	49.553	51.040
						Monthly	6,635.227	6,953.597	7,280.699	7,632.652	7,997.535						8,157.560	8,320.775	8,570.467
						Annual	79,622.725	83,443.165	87,368.385	91,591.825	95,970.420						97,890.715	99,849.295	102,845.600

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
175	23-53HA	1	COVID Housekeeping	BPCH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
176	23-55MDR2	2	CSD Technician	MHC	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
177	23-55UMDR	2	CSR Aide	DLC	2015	Hourly	20.995	21.596	22.221	22.858	23.516	24.193					24.677	25.171	25.926
						Monthly	3,525.410	3,626.328	3,731.276	3,838.239	3,948.728	4,062.408					4,143.680	4,226.630	4,353.408
						Annual	42,304.925	43,515.940	44,775.315	46,058.870	47,384.740	48,748.895					49,724.155	50,719.565	52,240.890
178	23-55MDR1	2,3	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly	26.337	27.100	27.885	28.693	29.528	30.387					30.995	31.615	32.563
						Monthly	4,565.080	4,697.333	4,833.400	4,973.453	5,118.187	5,267.080					5,372.467	5,479.933	5,644.253
						Annual	54,780.960	56,368.000	58,000.800	59,681.440	61,418.240	63,204.960					64,469.600	65,759.200	67,731.040
179		2	Data Analyst	DLC	2015	Hourly	26.720	27.497	28.292	29.115	29.961	30.830					31.447	32.076	33.038
						Monthly	4,486.733	4,617.205	4,750.698	4,888.894	5,030.951	5,176.871					5,280.475	5,386.095	5,547.631
						Annual	53,840.800	55,406.455	57,008.380	58,666.725	60,371.415	62,122.450					63,365.705	64,633.140	66,571.570
180		2	Data Input Clerk	SBH	2015	Hourly	20.995	21.596	22.221	22.858	23.516	24.193					24.677	25.171	25.926
						Monthly	3,525.410	3,626.328	3,731.276	3,838.239	3,948.728	4,062.408					4,143.680	4,226.630	4,353.408
						Annual	42,304.925	43,515.940	44,775.315	46,058.870	47,384.740	48,748.895					49,724.155	50,719.565	52,240.890
181		1	Data Process Clerk	CRS	2015	Hourly	22.298	24.321	26.265	28.334							28.901	29.479	30.363
						Monthly	3,744.206	4,083.901	4,410.331	4,757.751							4,852.960	4,950.015	5,098.454
						Annual	44,930.470	49,006.815	52,923.975	57,093.010							58,235.515	59,400.185	61,181.445
182		1	Diagnostic Services Clerk	SOGH	1950	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,656.575	3,761.063	3,868.638	3,980.113	4,094.513						4,176.413	4,259.938	4,387.663
						Annual	43,878.900	45,132.750	46,423.650	47,761.350	49,134.150						50,116.950	51,119.250	52,651.950
183	23-52DA	1	Diet Aide	GH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
184	23-52DA	1	Diet Aide	VGH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
185	23-52DA	1	Diet Aide	CH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
186	23-52DA	1	Diet Aide	SOGH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
187	23-52DA	1	Diet Aide	MHC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
188	23-52DA	1	Diet Aide	RPG	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
189	23-52DA	1	Diet Aide	DLC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
190	23-52DA	1	Diet Aide	RHC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
191	23-52DA	1,3	Diet Aide	CHL (Northern Scale)	2080	Hourly	21.844	22.472	23.115	23.777	24.459						24.948	25.447	26.210
						Monthly	3,786.293	3,895.147	4,006.600	4,121.347	4,239.560						4,324.320	4,410.813	4,543.067
						Annual	45,435.520	46,741.760	48,079.200	49,456.160	50,874.720						51,891.840	52,929.760	54,516.800
192	23-52DA	1,3	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly	21.844	22.472	23.115	23.777	24.459						24.948	25.447	26.210
						Monthly	3,786.293	3,895.147	4,006.600	4,121.347	4,239.560						4,324.320	4,410.813	4,543.067
						Annual	45,435.520	46,741.760	48,079.200	49,456.160	50,874.720						51,891.840	52,929.760	54,516.800
193	23-52DARDF	1	Diet Aide - RDF	CRS	2015	Hourly	21.889	22.274	22.661	23.049	23.125						23.588	24.060	24.782
						Monthly	3,675.528	3,740.176	3,805.160	3,870.311	3,883.073						3,960.818	4,040.075	4,161.311
						Annual	44,106.335	44,882.110	45,661.915	46,443.735	46,596.875						47,529.820	48,480.900	49,935.730
194	23-52DA	1	Diet Aide 3 PIO	MHC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
195		1	Diet Clerk	CH	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015
196		1	Diet Clerk	DLC	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015
197		1	Diet Clerk	CRS	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015
198		1	Diet Clerk	SOGH	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015
199		1	Diet Clerk	VGH	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
200		1	Diet Clerk	GH	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015
201		1	Diet Clerk	MHC	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015
202		1	Diet Clerk	MH	2015	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,778.461	3,886.431	3,997.592	4,112.783	4,230.996						4,315.626	4,401.935	4,533.918
						Annual	45,341.530	46,637.175	47,971.105	49,353.395	50,771.955						51,787.515	52,823.225	54,407.015
203	23-52DALH	1	Dietary - Lead Hand	HF	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
204	23-52DA	1	Dietary Aide	MH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
205	23-52DA	1	Dietary Aide	GLL, FD, LPCH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
206		1	Dietary Aide - PIO	ASB	2015	Hourly	22.282	22.711	23.138	23.587	24.020						24.500	24.990	25.740
						Monthly	3,741.519	3,813.555	3,885.256	3,960.650	4,033.358						4,113.958	4,196.238	4,322.175
						Annual	44,898.230	45,762.665	46,623.070	47,527.805	48,400.300						49,367.500	50,354.850	51,866.100
207	23-52DA	1	Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
208	23-52DA	1	Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,388.450	3,485.463	3,585.075	3,687.450	3,793.075						3,868.963	3,946.313	4,064.775
						Annual	40,661.400	41,825.550	43,020.900	44,249.400	45,516.900						46,427.550	47,355.750	48,777.300
209	23-52DA	1	Dietary Aide 1 (Uncertified)	ASV	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
210	23-52DA	1	Dietary Aide 2	ASJ	1950	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,388.450	3,485.463	3,585.075	3,687.450	3,793.075						3,868.963	3,946.313	4,064.775
						Annual	40,661.400	41,825.550	43,020.900	44,249.400	45,516.900						46,427.550	47,355.750	48,777.300
211	23-52DA	1	Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
212	23-52DA	1	Dietary Aide 2 (Certified)	ASV	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
213		1	Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly	21.022	21.621	22.240	22.876	23.531						24.002	24.482	25.216
						Monthly	3,529.944	3,630.526	3,734.467	3,841.262	3,951.247						4,030.336	4,110.936	4,234.187
						Annual	42,359.330	43,566.315	44,813.600	46,095.140	47,414.965						48,364.030	49,331.230	50,810.240
214	23-52DA	1	Dietary Assistant	DM	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
215	23-52DALH	1	Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
216	23-52DA	1	Dietary Kitchen Assistant 2	HF	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
217	23-52DA	1	Dietary Porter	GH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
218	23-53HA2	1	Dietary Porter	SBH	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
219		1	Dietary Services Clerk	ASB	2015	Hourly	22.502	23.146	23.807	24.493	25.196						25.700	26.214	27.000
						Monthly	3,778.461	3,886.599	3,997.592	4,112.783	4,230.828						4,315.458	4,401.768	4,533.750
						Annual	45,341.530	46,639.190	47,971.105	49,353.395	50,769.940						51,785.500	52,821.210	54,405.000
220		2	Dispatch Aide	SOGH	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
221		2	Dispatcher, Central Transport	SBH	2015	Hourly	22.547	23.195	23.864	24.553	25.263	25.992					26.512	27.042	27.853
						Monthly	3,786.017	3,894.827	4,007.163	4,122.858	4,242.079	4,364.490					4,451.807	4,540.803	4,676.983
						Annual	45,432.205	46,737.925	48,085.960	49,474.295	50,904.945	52,373.880					53,421.680	54,489.630	56,123.795
222		2	Distribution Aide - Stores	MHC	2015	Hourly	20.854	21.455	22.070	22.704	23.358	24.033					24.514	25.004	25.754
						Monthly	3,501.734	3,602.652	3,705.921	3,812.380	3,922.198	4,035.541					4,116.309	4,198.588	4,324.526
						Annual	42,020.810	43,231.825	44,471.050	45,748.560	47,066.370	48,426.495					49,395.710	50,383.060	51,894.310
223		2	Distribution Control Clerk	MHC	2015	Hourly	24.451	24.825	25.424	26.227	27.406						27.954	28.513	29.368
						Monthly	4,105.730	4,168.531	4,269.113	4,403.950	4,601.924						4,693.943	4,787.808	4,931.377
						Annual	49,268.765	50,022.375	51,229.360	52,847.405	55,223.090						56,327.310	57,453.695	59,176.520
224		2	Driver - Logistics Services	CRS	2015	Hourly	23.258	23.928	24.619	25.329	26.062	26.816					27.352	27.899	28.736
						Monthly	3,905.406	4,017.910	4,133.940	4,253.161	4,376.244	4,502.853					4,592.857	4,684.707	4,825.253
						Annual	46,864.870	48,214.920	49,607.285	51,037.935	52,514.930	54,034.240					55,114.280	56,216.485	57,903.040

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
225		2	Drop In Community Worker	MCC	1950	Hourly	25.056	25.833	26.636	27.469	28.320	29.190					29.774	30.369	31.280
						Monthly	4,071.600	4,197.863	4,328.350	4,463.713	4,602.000	4,743.375					4,838.275	4,934.963	5,083.000
						Annual	48,859.200	50,374.350	51,940.200	53,564.550	55,224.000	56,920.500					58,059.300	59,219.550	60,996.000
226		2	Electrical - Supervisor	MHC	2015	Hourly	48.725	50.160									51.163	52.186	53.752
						Monthly	8,181.740	8,422.700									8,591.120	8,762.899	9,025.857
						Annual	98,180.875	101,072.400									103,093.445	105,154.790	108,310.280
227	23-12E	2	Electrician	RHC	2015	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,640.712	7,865.217									8,022.555	8,183.083	8,428.577
						Annual	91,688.545	94,382.600									96,270.655	98,196.995	101,142.925
228	23-12E	2	Electrician	SBH	2080	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,887.187	8,118.933									8,281.347	8,447.053	8,700.467
						Annual	94,646.240	97,427.200									99,376.160	101,364.640	104,405.600
229	23-12E	2	Electrician	VGH	2080	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,887.187	8,118.933									8,281.347	8,447.053	8,700.467
						Annual	94,646.240	97,427.200									99,376.160	101,364.640	104,405.600
230	23-12E	2	Electrician	DLC	2080	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,887.187	8,118.933									8,281.347	8,447.053	8,700.467
						Annual	94,646.240	97,427.200									99,376.160	101,364.640	104,405.600
231	23-12E	2	Electrician (Journeyman)	CH	2015	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,640.712	7,865.217									8,022.555	8,183.083	8,428.577
						Annual	91,688.545	94,382.600									96,270.655	98,196.995	101,142.925
232	23-12E	2	Electrician (Journeyman)	GH	2015	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,640.712	7,865.217									8,022.555	8,183.083	8,428.577
						Annual	91,688.545	94,382.600									96,270.655	98,196.995	101,142.925
233	23-12E	2	Electrician (Journeyman)	MHC	2015	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,640.712	7,865.217									8,022.555	8,183.083	8,428.577
						Annual	91,688.545	94,382.600									96,270.655	98,196.995	101,142.925
234	23-12E	2	Electrician (Journeyman)	SOGH	2015	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,640.712	7,865.217									8,022.555	8,183.083	8,428.577
						Annual	91,688.545	94,382.600									96,270.655	98,196.995	101,142.925
235		2	Electronic Tech Communication Devices	DLC	2015	Hourly	39.486	40.562	41.652	42.783	43.934						44.813	45.709	47.080
						Monthly	6,630.358	6,811.036	6,994.065	7,183.979	7,377.251						7,524.850	7,675.303	7,905.517
						Annual	79,564.290	81,732.430	83,928.780	86,207.745	88,527.010						90,298.195	92,103.635	94,866.200
236		2	Electronic Technician	SOGH	2015	Hourly	43.548	45.394	46.829								47.766	48.721	50.183
						Monthly	7,312.435	7,622.409	7,863.370								8,020.708	8,181.068	8,426.562
						Annual	87,749.220	91,468.910	94,360.435								96,248.490	98,172.815	101,118.745
237	23-55MDR2	2	Endoscopy Technician - PIO	CH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
238	23-93C	2	Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly	42.637	44.833									45.730	46.645	48.044
						Monthly	7,390.413	7,771.053									7,926.533	8,085.133	8,327.627
						Annual	88,684.960	93,252.640									95,118.400	97,021.600	99,931.520
239	23-93D	2	Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly	39.621	41.660									42.493	43.343	44.643
						Monthly	6,867.640	7,221.067									7,365.453	7,512.787	7,738.120
						Annual	82,411.680	86,652.800									88,385.440	90,153.440	92,857.440
240		2	Entry Point Screener	Com	1950	Hourly	18.407										18.775	19.151	19.726
						Monthly	2,991.138										3,050.938	3,112.038	3,205.475
						Annual	35,893.650										36,611.250	37,344.450	38,465.700
241		2	Entry Point Screener	MHC	1950	Hourly	18.407										18.775	19.151	19.726
						Monthly	2,991.138										3,050.938	3,112.038	3,205.475
						Annual	35,893.650										36,611.250	37,344.450	38,465.700
242		2	Entry Point Screener	PAC	1950	Hourly	18.407										18.775	19.151	19.726
						Monthly	2,991.138										3,050.938	3,112.038	3,205.475
						Annual	35,893.650										36,611.250	37,344.450	38,465.700
243		2	Entry Point Screener	SBH	1950	Hourly	18.407										18.775	19.151	19.726
						Monthly	2,991.138										3,050.938	3,112.038	3,205.475
						Annual	35,893.650										36,611.250	37,344.450	38,465.700
244		2	Entry Point Screener	CRS	1950	Hourly	18.407										18.775	19.151	19.726
						Monthly	2,991.138										3,050.938	3,112.038	3,205.475
						Annual	35,893.650										36,611.250	37,344.450	38,465.700
245		2,3	Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly	19.280										19.666	20.059	20.661
						Monthly	3,133.000										3,195.725	3,259.588	3,357.413
						Annual	37,596.000										38,348.700	39,115.050	40,288.950
246		2	Entry Point Screener - 2015	MM	2015	Hourly	18.407										18.775	19.151	19.726
						Monthly	3,090.842										3,152.635	3,215.772	3,312.324
						Annual	37,090.105										37,831.625	38,589.265	39,747.890
247	23-53HA	1	Environmental Assistant	MH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
248	23-53HALH	1	Environmental Cleaning	CH	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
249	23-53HS	2	Environmental Cleaning - PIO	CH	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
250	23-53HA	1	Environmental Cleaning Aide 1	SOGH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
251	23-53HA	1	Environmental Services Attendant	MHC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
252	23-53HA	1	EPH Caretaker	MM	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
253		2	Equipment & Supply Coordinator	SBH	2015	Hourly	25.637	26.381	27.143	27.932	28.741	29.577					30.169	30.772	31.695
						Monthly	4,304.880	4,429.810	4,557.762	4,690.248	4,826.093	4,966.471					5,065.878	5,167.132	5,322.119
						Annual	51,658.555	53,157.715	54,693.145	56,282.980	57,913.115	59,597.655					60,790.535	62,005.580	63,865.425
254		2	Facility Assistant	NCC	2015	Hourly	24.124	24.657	25.257	25.884	26.620	27.275					27.821	28.377	29.228
						Monthly	4,050.822	4,140.321	4,241.071	4,346.355	4,469.942	4,579.927					4,671.610	4,764.971	4,907.868
						Annual	48,609.860	49,683.855	50,892.855	52,156.260	53,639.300	54,959.125					56,059.315	57,179.655	58,894.420
255		2	Facility Tradesperson	CH	2015	Hourly	35.121										35.823	36.539	37.635
						Monthly	5,897.401										6,015.279	6,135.507	6,319.544
						Annual	70,768.815										72,183.345	73,626.085	75,834.525
256		2	Finance Assistant - Accountant	WHC	2080	Hourly	30.713	31.606	32.529	33.477	34.453	35.459					36.168	36.891	37.998
						Monthly	5,323.587	5,478.373	5,638.360	5,802.680	5,971.853	6,146.227					6,269.120	6,394.440	6,586.320
						Annual	63,883.040	65,740.480	67,660.320	69,632.160	71,662.240	73,754.720					75,229.440	76,733.280	79,035.840
257		1	Finance Clerk	MCC	1950	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	3,926.813	4,039.425	4,155.775	4,275.538	4,398.713						4,486.625	4,576.325	4,713.638
						Annual	47,121.750	48,473.100	49,869.300	51,306.450	52,784.550						53,839.500	54,915.900	56,563.650
258		1	Finance Clerk	NWC	1950	Hourly	24.165	24.858	25.573	26.311	27.068						27.609	28.161	29.006
						Monthly	3,926.813	4,039.425	4,155.613	4,275.538	4,398.550						4,486.463	4,576.163	4,713.475
						Annual	47,121.750	48,473.100	49,867.350	51,306.450	52,782.600						53,837.550	54,913.950	56,561.700
259		1	Finance Clerk - Community Sites	CRS	2015	Hourly	24.165	24.858	25.573	26.311	27.068						27.609	28.161	29.006
						Monthly	4,057.706	4,174.073	4,294.133	4,418.055	4,545.168						4,636.011	4,728.701	4,870.591
						Annual	48,692.475	50,088.870	51,529.595	53,016.665	54,542.020						55,632.135	56,744.415	58,447.090
260		2	Financial Reporting Assistant	CRS	1950	Hourly	24.693	25.399	26.123	26.879	27.652	28.446	29.280				29.866	30.463	31.377
						Monthly	4,012.613	4,127.338	4,244.988	4,367.838	4,493.450	4,622.475	4,758.000				4,853.225	4,950.238	5,098.763
						Annual	48,151.350	49,528.050	50,939.850	52,414.050	53,921.400	55,469.700	57,096.000				58,238.700	59,402.850	61,185.150
261	23-53HA	1	Floor Cleaner	BPCH PPCH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
262	23-53HA	1	Floor Cleaner	ASV	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
263	23-52UC	2	Food Production Attendant	SBH	2015	Hourly	21.597	22.221	22.858	23.514	24.193	24.890					25.388	25.896	26.673
						Monthly	3,626.496	3,731.276	3,838.239	3,948.393	4,062.408	4,179.446					4,263.068	4,348.370	4,478.841
						Annual	43,517.955	44,775.315	46,058.870	47,380.710	48,748.895	50,153.350					51,156.820	52,180.440	53,746.095
264	23-52DA	1	Food Service Attendant	SEPCH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
265	23-52DS	2	Food Service Supervisor	CH	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
266	23-52DS	2	Food Services & Cafeteria Supervisor	GH	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
267	23-52DA	1	Food Services Attendant - Dietetics	SBH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
268	23-52DA	1	Food Services Attendant-Special Feedings	SBH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
269	23-52DS	2	Food Services Supervisor	MHC	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
270		2	Food Services Supervisor - PIO	BPCH	2015	Hourly	26.241	26.757	27.285	27.824	28.371						28.938	29.517	30.403
						Monthly	4,406.301	4,492.946	4,581.606	4,672.113	4,763.964						4,859.173	4,956.396	5,105.170
						Annual	52,875.615	53,915.355	54,979.275	56,065.360	57,167.565						58,310.070	59,476.755	61,262.045
271		2	Front Desk/Legal Assistant	NWC	1950	Hourly	20.995	21.597	22.221	22.858	23.514	24.193					24.677	25.171	25.926
						Monthly	3,411.688	3,509.513	3,610.913	3,714.425	3,821.025	3,931.363					4,010.013	4,090.288	4,212.975
						Annual	40,940.250	42,114.150	43,330.950	44,573.100	45,852.300	47,176.350					48,120.150	49,083.450	50,555.700
272		2	Gardener	RHC	2015	Hourly	34.925										35.624	36.336	37.426
						Monthly	5,864.490										5,981.863	6,101.420	6,284.449
						Annual	70,373.875										71,782.360	73,217.040	75,413.390
273		2	Gardener	DLC	2080	Hourly	30.344										30.951	31.570	32.517
						Monthly	5,259.627										5,364.840	5,472.133	5,636.280
						Annual	63,115.520										64,378.080	65,665.600	67,635.360
274		2	Graphics Designer	SBH	2015	Hourly	27.626	28.426	29.251	30.103	30.979	31.879					32.517	33.167	34.162
						Monthly	4,638.866	4,773.199	4,911.730	5,054.795	5,201.890	5,353.015					5,460.146	5,569.292	5,736.369
						Annual	55,666.390	57,278.390	58,940.765	60,657.545	62,422.685	64,236.185					65,521.755	66,831.505	68,836.430

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
275		1	Groundskeeper	GH	2015	Hourly	30.445										31.054	31.675	32.625
						Monthly	5,112.223										5,214.484	5,318.760	5,478.281
						Annual	61,346.675										62,573.810	63,825.125	65,739.375
276		1	Groundskeeper	MHC	2015	Hourly	20.275	20.852	21.449	22.062	22.692						23.146	23.609	24.317
						Monthly	3,404.510	3,501.398	3,601.645	3,704.578	3,810.365						3,886.599	3,964.345	4,083.230
						Annual	40,854.125	42,016.780	43,219.735	44,454.930	45,724.380						46,639.190	47,572.135	48,998.755
277		1	Groundskeeper	SBH	2080	Hourly	29.190	29.808	30.446								31.055	31.676	32.626
						Monthly	5,059.600	5,166.720	5,277.307								5,382.867	5,490.507	5,655.173
						Annual	60,715.200	62,000.640	63,327.680								64,594.400	65,886.080	67,862.080
278		1	Groundskeeper / Maintenance Helper	HF	2015	Hourly	29.190	29.242	29.867	30.445							31.054	31.675	32.625
						Monthly	4,901.488	4,910.219	5,015.167	5,112.223							5,214.484	5,318.760	5,478.281
						Annual	58,817.850	58,922.630	60,182.005	61,346.675							62,573.810	63,825.125	65,739.375
279		1	Groundskeeper Helper	GH	2015	Hourly	20.355										20.762	21.177	21.812
						Monthly	3,417.944										3,486.286	3,555.971	3,662.598
						Annual	41,015.325										41,835.430	42,671.655	43,951.180
280		1	Groundskeeper/Maintenance Helper	ASV	2015	Hourly	21.908	22.534	23.182	23.845	24.531						25.022	25.522	26.288
						Monthly	3,678.718	3,783.834	3,892.644	4,003.973	4,119.164						4,201.611	4,285.569	4,414.193
						Annual	44,144.620	45,406.010	46,711.730	48,047.675	49,429.965						50,419.330	51,426.830	52,970.320
281		1	Groundskeeper/Maintenance Helper	ASB	2015	Hourly	21.908	22.534	23.181	23.845	24.530						25.021	25.521	26.287
						Monthly	3,678.718	3,783.834	3,892.476	4,003.973	4,118.996						4,201.443	4,285.401	4,414.025
						Annual	44,144.620	45,406.010	46,709.715	48,047.675	49,427.950						50,417.315	51,424.815	52,968.305
282	23-52DS	2,3	Head Cook	CHL (Northern Scale)	2080	Hourly	26.348	27.115	27.898	28.707	29.541	30.399					31.007	31.627	32.576
						Monthly	4,566.987	4,699.933	4,835.653	4,975.880	5,120.440	5,269.160					5,374.547	5,482.013	5,646.507
						Annual	54,803.840	56,399.200	58,027.840	59,710.560	61,445.280	63,229.920					64,494.560	65,784.160	67,758.080
283	23-52DS	2	Head Cook	GLL	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
284		2	Health Info Management Professional	MHC	2015	Hourly	36.386	37.453	38.549	39.675	40.840	42.040					42.881	43.739	45.051
						Monthly	6,109.816	6,288.983	6,473.020	6,662.094	6,857.717	7,059.217					7,200.435	7,344.507	7,564.814
						Annual	73,317.790	75,467.795	77,676.235	79,945.125	82,292.600	84,710.600					86,405.215	88,134.085	90,777.765
285		2	Health Info Mgmt Professional	RHC	2015	Hourly	36.386	37.453	38.549	39.675	40.840	42.040					42.881	43.739	45.051
						Monthly	6,109.816	6,288.983	6,473.020	6,662.094	6,857.717	7,059.217					7,200.435	7,344.507	7,564.814
						Annual	73,317.790	75,467.795	77,676.235	79,945.125	82,292.600	84,710.600					86,405.215	88,134.085	90,777.765
286		2	Health Infor Bed Mgmt Analyst	RHC	2015	Hourly	39.144	40.299	41.478	42.695	43.945	45.235					46.140	47.063	48.475
						Monthly	6,572.930	6,766.874	6,964.848	7,169.202	7,379.098	7,595.710					7,747.675	7,902.662	8,139.760
						Annual	78,875.160	81,202.485	83,578.170	86,030.425	88,549.175	91,148.525					92,972.100	94,831.945	97,677.125
287		2	Health Information Analyst	CH	2015	Hourly	39.144	40.299	41.478	42.695	43.945	45.235					46.140	47.063	48.475
						Monthly	6,572.930	6,766.874	6,964.848	7,169.202	7,379.098	7,595.710					7,747.675	7,902.662	8,139.760
						Annual	78,875.160	81,202.485	83,578.170	86,030.425	88,549.175	91,148.525					92,972.100	94,831.945	97,677.125
288		2	Health Information Analyst	GH	2015	Hourly	39.144	40.299	41.478	42.695	43.945	45.235					46.140	47.063	48.475
						Monthly	6,572.930	6,766.874	6,964.848	7,169.202	7,379.098	7,595.710					7,747.675	7,902.662	8,139.760
						Annual	78,875.160	81,202.485	83,578.170	86,030.425	88,549.175	91,148.525					92,972.100	94,831.945	97,677.125
289		2	Health Information Analyst	SOGH	2015	Hourly	39.144	40.299	41.478	42.695	43.945	45.235					46.140	47.063	48.475
						Monthly	6,572.930	6,766.874	6,964.848	7,169.202	7,379.098	7,595.710					7,747.675	7,902.662	8,139.760
						Annual	78,875.160	81,202.485	83,578.170	86,030.425	88,549.175	91,148.525					92,972.100	94,831.945	97,677.125
290		2	Health Information Analyst	MHC	2015	Hourly	39.144	40.299	41.478	42.695	43.945	45.235					46.140	47.063	48.475
						Monthly	6,572.930	6,766.874	6,964.848	7,169.202	7,379.098	7,595.710					7,747.675	7,902.662	8,139.760
						Annual	78,875.160	81,202.485	83,578.170	86,030.425	88,549.175	91,148.525					92,972.100	94,831.945	97,677.125
291		2	Health Information Analyst	RHC	2015	Hourly	39.144	40.299	41.478	42.695	43.945	45.235					46.140	47.063	48.475
						Monthly	6,572.930	6,766.874	6,964.848	7,169.202	7,379.098	7,595.710					7,747.675	7,902.662	8,139.760
						Annual	78,875.160	81,202.485	83,578.170	86,030.425	88,549.175	91,148.525					92,972.100	94,831.945	97,677.125
292		2	Health Information Coordinator	GH	1950	Hourly	39.376	40.530	41.721	42.942	44.206	45.502					46.412	47.340	48.760
						Monthly	6,398.600	6,586.125	6,779.663	6,978.075	7,183.475	7,394.075					7,541.950	7,692.750	7,923.500
						Annual	76,783.200	79,033.500	81,355.950	83,736.900	86,201.700	88,728.900					90,503.400	92,313.000	95,082.000
293		1	Health Information Data Integrity Clerk	MHC	1950	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	3,926.813	4,039.425	4,155.775	4,275.538	4,398.713						4,486.625	4,576.325	4,713.638
						Annual	47,121.750	48,473.100	49,869.300	51,306.450	52,784.550						53,839.500	54,915.900	56,563.650
294		2	Health Information Services Analyst	DLC	2015	Hourly	39.144	40.299	41.478	42.695	43.945	45.235					46.140	47.063	48.475
						Monthly	6,572.930	6,766.874	6,964.848	7,169.202	7,379.098	7,595.710					7,747.675	7,902.662	8,139.760
						Annual	78,875.160	81,202.485	83,578.170	86,030.425	88,549.175	91,148.525					92,972.100	94,831.945	97,677.125
295		2	Health Information Services Analyst	SBH	2015	Hourly	39.144	40.299	41.478	42.695	43.945	45.235					46.140	47.063	48.475
						Monthly	6,572.930	6,766.874	6,964.848	7,169.202	7,379.098	7,595.710					7,747.675	7,902.662	8,139.760
						Annual	78,875.160	81,202.485	83,578.170	86,030.425	88,549.175	91,148.525					92,972.100	94,831.945	97,677.125
296		1	Health Information Services Clerk	DLC	2015	Hourly	23.315	23.986	24.673	25.385	26.115						26.637	27.170	27.985
						Monthly	3,914.977	4,027.649	4,143.008	4,262.565	4,385.144						4,472.796	4,562.296	4,699.148
						Annual	46,979.725	48,331.790	49,716.095	51,150.775	52,621.725						53,673.555	54,747.550	56,389.775
297		1	Health Information Services Clerk	RHC	2015	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	4,057.706	4,174.073	4,294.301	4,418.055	4,545.336						4,636.179	4,728.869	4,870.759
						Annual	48,692.475	50,088.870	51,531.610	53,016.665	54,544.035						55,634.150	56,746.430	58,449.105
298		1	Health Information Services Clerk	RPG	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
299		2	Health Information Services Intake Coordinator	DLC	2015	Hourly	41.606	42.828	44.087	45.378	46.717	48.089					49.051	50.032	51.533
						Monthly	6,986.341	7.191.535	7,402.942	7,619.723	7,844.563	8,074.945					8.236.480	8,401.207	8,653.250
						Annual	83,836.090	86,298.420	88,835.305	91,436.670	94,134.755	96,899.335					98,837.765	100,814.480	103,838.995

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
300		2,3	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly	38.159	39.280	40.430	41.614	42.837	44.096					44.978	45.878	47.254
						Monthly	6,200.838	6,383.000	6,569.875	6,762.275	6,961.013	7,165.600					7,308.925	7,455.175	7,678.775
						Annual	74,410.050	76,596.000	78,838.500	81,147.300	83,532.150	85,987.200					87,707.100	89,462.100	92,145.300
301		2	Health Records Analyst	VGH	2015	Hourly	39.144	40.299	41.478	42.695	43.945	45.235					46.140	47.063	48.475
						Monthly	6,572.930	6,766.874	6,964.848	7,169.202	7,379.098	7,595.710					7,747.675	7,902.662	8,139.760
						Annual	78,875.160	81,202.485	83,578.170	86,030.425	88,549.175	91,148.525					92,972.100	94,831.945	97,677.125
302		1	Health Records Clerk	GH	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
303		1	Health Records Clerk	SOGH	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
304		2	Health Records Technician	DLC	2015	Hourly	36.386	37.453	38.549	39.675	40.840	42.040					42.881	43.739	45.051
						Monthly	6,109.816	6,288.983	6,473.020	6,662.094	6,857.717	7,059.217					7,200.435	7,344.507	7,564.814
						Annual	73,317.790	75,467.795	77,676.235	79,945.125	82,292.600	84,710.600					86,405.215	88,134.085	90,777.765
305		2	Health Records Technician	GH	2015	Hourly	36.386	37.453	38.549	39.675	40.840	42.040					42.881	43.739	45.051
						Monthly	6,109.816	6,288.983	6,473.020	6,662.094	6,857.717	7,059.217					7,200.435	7,344.507	7,564.814
						Annual	73,317.790	75,467.795	77,676.235	79,945.125	82,292.600	84,710.600					86,405.215	88,134.085	90,777.765
306		2	Health Records Technician	SOGH	2015	Hourly	36.386	37.453	38.549	39.675	40.840	42.040					42.881	43.739	45.051
						Monthly	6,109.816	6,288.983	6,473.020	6,662.094	6,857.717	7,059.217					7,200.435	7,344.507	7,564.814
						Annual	73,317.790	75,467.795	77,676.235	79,945.125	82,292.600	84,710.600					86,405.215	88,134.085	90,777.765
307		2	Health Records Technician 1	VGH	2015	Hourly	36.386	37.453	38.549	39.675	40.840	42.040					42.881	43.739	45.051
						Monthly	6,109.816	6,288.983	6,473.020	6,662.094	6,857.717	7,059.217					7,200.435	7,344.507	7,564.814
						Annual	73,317.790	75,467.795	77,676.235	79,945.125	82,292.600	84,710.600					86,405.215	88,134.085	90,777.765
308		2	Health Records Technician 2	VGH	2015	Hourly	40.487	41.674	42.897	44.161	45.456	46.790					47.726	48.681	50.141
						Monthly	6,798.442	6,997.759	7,203.121	7,415.368	7,632.820	7,856.821					8,013.991	8,174.351	8,419.510
						Annual	81,581.305	83,973.110	86,437.455	88,984.415	91,593.840	94,281.850					96,167.890	98,092.215	101,034.115
309		2	Helper	SOGH	2015	Hourly	20.254										20.659	21.072	21.704
						Monthly	3,400.984										3,468.990	3,538.340	3,644.463
						Annual	40,811.810										41,627.885	42,460.080	43,733.560
310		1	Helper - Inkster Laundry	CRS	2080	Hourly	25.959	26.539	28.248								28.813	29.389	30.271
						Monthly	4,499.560	4,600.093	4,896.320								4,994.253	5,094.093	5,246.973
						Annual	53,994.720	55,201.120	58,755.840								59,931.040	61,129.120	62,963.680
311	23-53HSW	1	Home Support Worker	Com	2080	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,614.347	3,717.827	3,824.080	3,933.280	4,045.947						4,126.893	4,209.400	4,335.760
						Annual	43,372.160	44,613.920	45,888.960	47,199.360	48,551.360						49,522.720	50,512.800	52,029.120
312		1	Hospice Clerk	GH	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
313		1	Housekeeper	MCC	1950	Hourly	20.917	21.515	22.129	22.763	23.415						23.883	24.361	25.092
						Monthly	3,399.013	3,496.188	3,595.963	3,698.988	3,804.938						3,880.988	3,958.663	4,077.450
						Annual	40,788.150	41,954.250	43,151.550	44,387.850	45,659.250						46,571.850	47,503.950	48,929.400
314	23-53HA	1	Housekeeper - Logistics Services	CRS	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
315	23-53HA	1	Housekeeper - N&FS - PIO	CRS	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
316	23-54LALH	1	Housekeeping - Lead Hand	GLL	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
317	23-53HA	1	Housekeeping Aide	ASJ, PPCH	1950	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,388.450	3,485.463	3,585.075	3,687.450	3,793.075						3,868.963	3,946.313	4,064.775
						Annual	40,661.400	41,825.550	43,020.900	44,249.400	45,516.900						46,427.550	47,355.750	48,777.300
318	23-53HA	1	Housekeeping Aide	ASV	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
319	23-53HA	1	Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
320	23-53HA	1	Housekeeping Aide	RHC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
321	23-53HA	1,3	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly	21.844	22.472	23.115	23.777	24.459						24.948	25.447	26.210
						Monthly	3,786.293	3,895.147	4,006.600	4,121.347	4,239.560						4,324.320	4,410.813	4,543.067
						Annual	45,435.520	46,741.760	48,079.200	49,456.160	50,874.720						51,891.840	52,929.760	54,516.800
322	23-54LA	1	Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
323	23-53HA	1	Housekeeping Aide 1	VGH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
324	23-53HA2	1	Housekeeping Aide 2	VGH	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
325	23-53HA2	1	Housekeeping Aide 2 - Laundry	CRS	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
326	23-53HALH	1	Housekeeping Aide 3	GH	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
327	23-53HA	1	Housekeeping Assistant	DM	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
328	23-53HA	1	Housekeeping Assistant	MM	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
329	23-53HA	1	Housekeeping Attendant	SBH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
330	23-53HA	1	Housekeeping Attendant	RPG	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
331	23-53HA	1	Housekeeping Attendant	SEPCH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
332	23-53HA2	1	Housekeeping Attendant	VGH	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
333	23-53HA	1	Housekeeping Cleaner	DLC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
334	23-53HA2	1	Housekeeping Cleaner 2	DLC	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
335	23-53HA2	1	Housekeeping Porter	SBH	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
336	23-53HA	1	Housekeeping Unit Support Worker	SBH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
337		2	Housing Integration Coordinator	Com	2015	Hourly	29.890	30.923	31.987	33.111	34.304	35.519					36.229	36.954	38.063
						Monthly	5,019.029	5,192.487	5,371.150	5,559.889	5,760.213	5,964.232					6,083.453	6,205.193	6,391.412
						Annual	60,228.350	62,309.845	64,453.805	66,718.665	69,122.560	71,570.785					73,001.435	74,462.310	76,696.945
338		2	Housing Support Worker	CRS	2080	Hourly	24.657	25.396	26.235	27.105	27.988	28.855					29.432	30.021	30.922
						Monthly	4,273.880	4,401.973	4,547.400	4,698.200	4,851.253	5,001.533					5,101.547	5,203.640	5,359.813
						Annual	51,286.560	52,823.680	54,568.800	56,378.400	58,215.040	60,018.400					61,218.560	62,443.680	64,317.760
339		2	HVAC Controls Mechanic	SBH	2080	Hourly	45.248	46.359									47.286	48.232	49.679
						Monthly	7,842.987	8,035.560									8,196.240	8,360.213	8,611.027
						Annual	94,115.840	96,426.720									98,354.880	100,322.560	103,332.320
340		2	Industrial Mechanic - Lead Hand	MHC	2015	Hourly	47.362										48.309	49.275	50.753
						Monthly	7,952.869										8,111.886	8,274.094	8,522.275
						Annual	95,434.430										97,342.635	99,289.125	102,267.295
341		2	Industrial Mechanic (Journeyman)	CH	1950	Hourly	45.623										46.535	47.466	48.890
						Monthly	7,413.738										7,561.938	7,713.225	7,944.625
						Annual	88,964.850										90,743.250	92,558.700	95,335.500
342		2	Infection Control Assistant	CRS	1950	Hourly	28.642	29.611	30.618	31.655	32.727	33.842	34.988	36.191			36.915	37.653	38.783
						Monthly	4,654.325	4,811.788	4,975.425	5,143.938	5,318.138	5,499.325	5,685.550	5,881.038			5,998.688	6,118.613	6,302.238
						Annual	55,851.900	57,741.450	59,705.100	61,727.250	63,817.650	65,991.900	68,226.600	70,572.450			71,984.250	73,423.350	75,626.850
343		2	Infection Control Assistant	Reg	2015	Hourly	28.642	29.611	30.618	31.655	32.727	33.842	34.988	36.191			36.915	37.653	38.783
						Monthly	4,809.469	4,972.180	5,141.273	5,315.402	5,495.409	5,682.636	5,875.068	6,077.072			6,198.644	6,322.566	6,512.312
						Annual	57,713.630	59,666.165	61,695.270	63,784.825	65,944.905	68,191.630	70,500.820	72,924.865			74,383.725	75,870.795	78,147.745
344		2	Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly	32.628	33.694	34.845	36.062	37.308	38.731	40.073				40.874	41.691	42.942
						Monthly	5,478.785	5,657.784	5,851.056	6,055.411	6,264.635	6,503.580	6,728.925				6,863.426	7,000.614	7,210.678
						Annual	65,745.420	67,893.410	70,212.675	72,664.930	75,175.620	78,042.965	80,747.095				82,361.110	84,007.365	86,528.130
345		2	Institutional Safety Officer	SBH	2015	Hourly	37.362	38.456	39.582	40.742	41.937	43.166					44.029	44.910	46.257
						Monthly	6,273.703	6,457.403	6,646.478	6,841.261	7,041.921	7,248.291					7,393.203	7,541.138	7,767.321
						Annual	75,284.430	77,488.840	79,757.730	82,095.130	84,503.055	86,979.490					88,718.435	90,493.650	93,207.855
346		2	Institutional Safety Officer	CRS, VGH	2080	Hourly	37.362	38.456	39.582	40.742	41.937	43.166					44.029	44.910	46.257
						Monthly	6,476.080	6,665.707	6,860.880	7,061.947	7,269.080	7,482.107					7,631.693	7,784.400	8,017.880
						Annual	77,712.960	79,988.480	82,330.560	84,743.360	87,228.960	89,785.280					91,580.320	93,412.800	96,214.560
347		2	Intake Co-ord Impaired Driver Program	Com	2015	Hourly	29.890	30.923	31.987	33.111	34.304	35.519					36.229	36.954	38.063
						Monthly	5,019.029	5,192.487	5,371.150	5,559.889	5,760.213	5,964.232					6,083.453	6,205.193	6,391.412
						Annual	60,228.350	62,309.845	64,453.805	66,718.665	69,122.560	71,570.785					73,001.435	74,462.310	76,696.945
348		2	Intake Facilitator	Com	2015	Hourly	29.890	30.923	31.987	33.111	34.304	35.519					36.229	36.954	38.063
						Monthly	5,019.029	5,192.487	5,371.150	5,559.889	5,760.213	5,964.232					6,083.453	6,205.193	6,391.412
						Annual	60,228.350	62,309.845	64,453.805	66,718.665	69,122.560	71,570.785					73,001.435	74,462.310	76,696.945
349		2	Intake Operator	MHC	2015	Hourly	28.399	29.224	30.073	30.948	31.849	32.790					33.446	34.115	35.138
						Monthly	4,768.665	4,907.197	5,049.758	5,196.685	5,347.978	5,505.988					5,616.141	5,728.477	5,900.256
						Annual	57,223.985	58,886.360	60,597.095	62,360.220	64,175.735	66,071.850					67,393.690	68,741.725	70,803.070

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
350	23-55ISA	2	Inventory & Supply Attendant - Cardiac Sciences	SBH	2015	Hourly	26.603	27.375	28.166	28.985	29.826	30.695					31.309	31.935	32.893
						Monthly	4,467.087	4,596.719	4,729.541	4,867.065	5,008.283	5,154.202					5,257.303	5,362.419	5,523.283
						Annual	53,605.045	55,160.625	56,754.490	58,404.775	60,099.390	61,850.425					63,087.635	64,349.025	66,279.395
351		2	Inventory Control Assistant	SBH	2015	Hourly	25.417	26.154	26.908	27.688	28.493	29.320					29.906	30.504	31.419
						Monthly	4,267.938	4,391.693	4,518.302	4,649.277	4,784.450	4,923.317					5,021.716	5,122.130	5,275.774
						Annual	51,215.255	52,700.310	54,219.620	55,791.320	57,413.395	59,079.800					60,260.590	61,465.560	63,309.285
352		2	Inventory Controller	CRS	2015	Hourly	21.772	22.400	23.043	23.705	24.391	25.096					25.598	26.110	26.893
						Monthly	3,655.882	3,761.333	3,869.304	3,980.465	4,095.655	4,214.037					4,298.331	4,384.304	4,515.783
						Annual	43,870.580	45,136.000	46,431.645	47,765.575	49,147.865	50,568.440					51,579.970	52,611.650	54,189.395
353		2	Inventory Tech	PAC	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
354		2	Inventory Technician / Stores	VGH	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
355	23-12H	2	Journeyman Carpenter	MHC	2015	Hourly	40.562	41.752									42.587	43.439	44.742
						Monthly	6,811.036	7,010.857									7,151.067	7,294.132	7,512.928
						Annual	81,732.430	84,130.280									85,812.805	87,529.585	90,155.130
356	23-53HA	1	Kitchen Cleaner	DM	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
357	23-54LA	1	Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,388.450	3,485.463	3,585.075	3,687.450	3,793.075						3,868.963	3,946.313	4,064.775
						Annual	40,661.400	41,825.550	43,020.900	44,249.400	45,516.900						46,427.550	47,355.750	48,777.300
358	23-54LA	1	Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
359	23-54LA	1	Laundry Aide	CH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
360	23-54LA	1	Laundry Aide	MH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
361	23-54LA2	1	Laundry Aide	FDL	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
362	23-54LA	1	Laundry Aide 1	CRS	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
363	23-54LA2	1	Laundry Aide 2	CRS	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
364	23-54LA	1	Laundry Assistant	MM	1950	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,388.450	3,485.463	3,585.075	3,687.450	3,793.075						3,868.963	3,946.313	4,064.775
						Annual	40,661.400	41,825.550	43,020.900	44,249.400	45,516.900						46,427.550	47,355.750	48,777.300
365	23-54LA	1	Laundry Assistant	DM	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
366	23-54LA	1	Laundry Attendant	RPG	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
367	23-54LA	1	Laundry Attendant, Cart Makeup	SBH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
368	23-54LA	1	Laundry Helper	DLC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
369		2	Laundry Maintenance Mechanic 1	CRS	2080	Hourly	30.915	31.634	32.369	32.977							33.637	34.310	35.339
						Monthly	5,358.600	5,483.227	5,610.627	5,716.013							5,830.413	5,947.067	6,125.427
						Annual	64,303.200	65,798.720	67,327.520	68,592.160							69,964.960	71,364.800	73,505.120
370		2	Laundry Maintenance Mechanic 3	CRS	2080	Hourly	46.829										47.766	48.721	50.183
						Monthly	8,117.027										8,279.440	8,444.973	8,698.387
						Annual	97,404.320										99,353.280	101,339.680	104,380.640
371	23-54LSH	2	Laundry Shipper	CRS	2015	Hourly	20.875	21.475	22.090	22.727	23.382	24.056					24.537	25.028	25.779
						Monthly	3,505.260	3,606.010	3,709.279	3,816.242	3,926.228	4,039.403					4,120.171	4,202.618	4,328.724
						Annual	42,063.125	43,272.125	44,511.350	45,794.905	47,114.730	48,472.840					49,442.055	50,431.420	51,944.685
372	23-54LSH	2	Laundry Shipper - Selkirk	CRS	2080	Hourly	20.875	21.475	22.090	22.727	23.382	24.056					24.537	25.028	25.779
						Monthly	3,618.333	3,722.333	3,828.933	3,939.347	4,052.880	4,169.707					4,253.080	4,338.187	4,468.360
						Annual	43,420.000	44,668.000	45,947.200	47,272.160	48,634.560	50,036.480					51,036.960	52,058.240	53,620.320
373	23-54LA2	1	Laundry Soil Sorter	CRS	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
374	23-54LALH	1	Laundry Supervisor	LH	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
375	23-54LA	1	Laundry/Waste Disposal Attendant	PAC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
376	23-55MDRL	2	Lead Hand - Anesthesia	SBH	2015	Hourly	27.331	28.125	28.939	29.781	30.648	31.541					32.172	32.815	33.799
						Monthly	4,589.330	4,722.656	4,859.340	5,000.726	5,146.310	5,296.260					5,402.215	5,510.185	5,675.415
						Annual	55,071.965	56,671.875	58,312.085	60,008.715	61,755.720	63,555.115					64,826.580	66,122.225	68,104.985
377	23-12EL	2	Lead Hand - Electrical	CRS	2080	Hourly	48.725	50.160									51.163	52.186	53.752
						Monthly	8,445.667	8,694.400									8,868.253	9,045.573	9,317.013
						Annual	101,348.000	104,332.800									106,419.040	108,546.880	111,804.160
378	23-53HALH	1	Lead Hand - Housekeeping	CRS	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
379	23-53HALH	1	Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
380		2	Lead Hand - ISO Security Personnel	CRS	2080	Hourly	40.096	41.270	42.480	43.729	45.014	46.334					47.261	48.206	49.652
						Monthly	6,949.973	7,153.467	7,363.200	7,579.693	7,802.427	8,031.227					8,191.907	8,355.707	8,606.347
						Annual	83,399.680	85,841.600	88,358.400	90,956.320	93,629.120	96,374.720					98,302.880	100,268.480	103,276.160
381		2,3	Lead Hand - Maintenance	CHL (Northern Scale)	2015	Hourly	44.466										45.355	46.262	47.650
						Monthly	7,466.583										7,615.860	7,768.161	8,001.229
						Annual	89,598.990										91,390.325	93,217.930	96,014.750
382	23-55MDRL	2	Lead Hand - Sterile Processing	PAC	2015	Hourly	27.331	28.125	28.939	29.781	30.648	31.541					32.172	32.815	33.799
						Monthly	4,589.330	4,722.656	4,859.340	5,000.726	5,146.310	5,296.260					5,402.215	5,510.185	5,675.415
						Annual	55,071.965	56,671.875	58,312.085	60,008.715	61,755.720	63,555.115					64,826.580	66,122.225	68,104.985
383		2	Lead Hand 2, Security	SBH	2015	Hourly	27.109	27.629	28.149	28.666	29.186	29.702					30.296	30.902	31.829
						Monthly	4,552.053	4,639.370	4,726.686	4,813.499	4,900.816	4,987.461					5,087.203	5,188.961	5,344.620
						Annual	54,624.635	55,672.435	56,720.235	57,761.990	58,809.790	59,849.530					61,046.440	62,267.530	64,135.435
384	23-53HALH	1	Lead Hand Dietary/Housekeeping	FDL	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
385	23-53HS	2	Lead Hand Supervisor - Housekping (Day)	VGH	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
386	23-55MDRL	2	Lead Hand, CPD	SBH	2015	Hourly	27.331	28.125	28.939	29.781	30.648	31.541					32.172	32.815	33.799
						Monthly	4,589.330	4,722.656	4,859.340	5,000.726	5,146.310	5,296.260					5,402.215	5,510.185	5,675.415
						Annual	55,071.965	56,671.875	58,312.085	60,008.715	61,755.720	63,555.115					64,826.580	66,122.225	68,104.985
387	23-53HALH	1	Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
388	23-54LALH	1	Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,849.138	3,959.638	4,073.388	4,190.875	4,311.613						4,397.900	4,485.813	4,620.363
						Annual	46,189.650	47,515.650	48,880.650	50,290.500	51,739.350						52,774.800	53,829.750	55,444.350
389	23-55MDRS	2	Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly	31.734	32.656	33.611	34.593	35.601	36.642					37.375	38.123	39.267
						Monthly	5,328.668	5,483.487	5,643.847	5,808.741	5,978.001	6,152.803					6,275.885	6,401.487	6,593.584
						Annual	63,944.010	65,801.840	67,726.165	69,704.895	71,736.015	73,833.630					75,310.625	76,817.845	79,123.005
390	23-54LA2	1	Linen / Laundry Attendant	ASB	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
391	23-54LA	1	Linen Services Aide	RHC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
392	23-54LA	1	Linen Services Aide	HF	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
393	23-12J	2	Locksmith	SBH	2080	Hourly	37.678	38.781									39.557	40.348	41.558
						Monthly	6,530.853	6,722.040									6,856.547	6,993.653	7,203.387
						Annual	78,370.240	80,664.480									82,278.560	83,923.840	86,440.640
394		2	Machinist	SBH	2080	Hourly	44.116	45.166									46.069	46.990	48.400
						Monthly	7,646.773	7,828.773									7,985.293	8,144.933	8,389.333
						Annual	91,761.280	93,945.280									95,823.520	97,739.200	100,672.000
395		2	Machinist / Millwright /Industrial Mechanic	GH	2015	Hourly	45.642										46.555	47.486	48.911
						Monthly	7,664.053										7,817.360	7,973.691	8,212.972
						Annual	91,968.630										93,808.325	95,684.290	98,555.665
396		1	Mailroom Clerk – Finance	CRS	2015	Hourly	21.698	22.323	22.959	23.617	24.294						24.780	25.276	26.034
						Monthly	3,643.456	3,748.404	3,855.199	3,965.688	4,079.368						4,160.975	4,244.262	4,371.543
						Annual	43,721.470	44,980.845	46,262.385	47,588.255	48,952.410						49,931.700	50,931.140	52,458.510
397		1	Maintenance 1	GWCL	2015	Hourly	28.225										28.790	29.366	30.247
						Monthly	4,739.448										4,834.321	4,931.041	5,078.975
						Annual	56,873.375										58,011.850	59,172.490	60,947.705
398		1	Maintenance 1	GWCL	2015	Hourly	28.225										28.790	29.366	30.247
						Monthly	4,739.448										4,834.321	4,931.041	5,078.975
						Annual	56,873.375										58,011.850	59,172.490	60,947.705
399		1	Maintenance 2	GWCL	2015	Hourly	21.908	22.534	23.181	23.845	24.530						25.021	25.521	26.287
						Monthly	3,678.718	3,783.834	3,892.476	4,003.973	4,118.996						4,201.443	4,285.401	4,414.025
						Annual	44,144.620	45,406.010	46,709.715	48,047.675	49,427.950						50,417.315	51,424.815	52,968.305

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
400	23-93C	2	Maintenance 3rd Class Engineer	ASB	2080	Hourly	42.637	44.833									45.730	46.645	48.044
						Monthly	7,390.413	7,771.053									7,926.533	8,085.133	8,327.627
						Annual	88,684.960	93,252.640									95,118.400	97,021.600	99,931.520
401	23-93E	2	Maintenance 5th Class Engineer	ASJ	2080	Hourly	31.940	32.563									33.214	33.878	34.894
						Monthly	5,536.267	5,644.253									5,757.093	5,872.187	6,048.293
						Annual	66,435.200	67,731.040									69,085.120	70,466.240	72,579.520
402		2	Maintenance Coordinator	SEPCH	2015	Hourly	39.658	42.241									43.086	43.948	45.266
						Monthly	6,659.239	7,092.968									7,234.858	7,379.602	7,600.916
						Annual	79,910.870	85,115.615									86,818.290	88,555.220	91,210.990
403		2	Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly	46.558	48.130	49.764	51.457							52.486	53.536	55.142
						Monthly	7,817.864	8,081.829	8,356.205	8,640.488							8,813.274	8,989.587	9,259.261
						Annual	93,814.370	96,981.950	100,274.460	103,685.855							105,759.290	107,875.040	111,111.130
404		2	Maintenance Dispatch Clerk	SBH	2015	Hourly	20.995	21.596	22.221	22.858	23.516	24.193					24.677	25.171	25.926
						Monthly	3,525.410	3,626.328	3,731.276	3,838.239	3,948.728	4,062.408					4,143.680	4,226.630	4,353.408
						Annual	42,304.925	43,515.940	44,775.315	46,058.870	47,384.740	48,748.895					49,724.155	50,719.565	52,240.890
405		2	Maintenance Electronic Technologist	DLC	2080	Hourly	46.972										47.911	48.869	50.335
						Monthly	8,141.813										8,304.573	8,470.627	8,724.733
						Annual	97,701.760										99,654.880	101,647.520	104,696.800
406	23-93C	2	Maintenance Engineer	SBH	2080	Hourly	42.637	44.833									45.730	46.645	48.044
						Monthly	7,390.413	7,771.053									7,926.533	8,085.133	8,327.627
						Annual	88,684.960	93,252.640									95,118.400	97,021.600	99,931.520
407	23-93C	2	Maintenance Engineer	SBH	2080	Hourly	42.637	44.833									45.730	46.645	48.044
						Monthly	7,390.413	7,771.053									7,926.533	8,085.133	8,327.627
						Annual	88,684.960	93,252.640									95,118.400	97,021.600	99,931.520
408	23-93E	2	Maintenance Engineer - 5th Class	SCPCH	2015	Hourly	31.940	32.563									33.214	33.878	34.894
						Monthly	5,363.258	5,467.870									5,577.184	5,688.681	5,859.284
						Annual	64,359.100	65,614.445									66,926.210	68,264.170	70,311.410
409	23-93E	2	Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly	31.940	32.563									33.214	33.878	34.894
						Monthly	5,536.267	5,644.253									5,757.093	5,872.187	6,048.293
						Annual	66,435.200	67,731.040									69,085.120	70,466.240	72,579.520
410		2	Maintenance Engineer (5th Class)	MCC	1950	Hourly	28.123										28.685	29.259	30.137
						Monthly	4,569.988										4,661.313	4,754.588	4,897.263
						Annual	54,839.850										55,935.750	57,055.050	58,767.150
411		2	Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly	34.984	35.681									36.395	37.123	38.237
						Monthly	5,684.900	5,798.163									5,914.188	6,032.488	6,213.513
						Annual	68,218.800	69,577.950									70,970.250	72,389.850	74,562.150
412		1	Maintenance Helper	ASJ	1950	Hourly	21.908	22.534	23.181	23.845	24.530						25.021	25.521	26.287
						Monthly	3,560.050	3,661.775	3,766.913	3,874.813	3,986.125						4,065.913	4,147.163	4,271.638
						Annual	42,720.600	43,941.300	45,202.950	46,497.750	47,833.500						48,790.950	49,765.950	51,259.650
413		1,3	Maintenance Helper	CHL (Northern Scale)	2015	Hourly	24.280	24.742	25.242	25.711							26.225	26.750	27.553
						Monthly	4,077.017	4,154.594	4,238.553	4,317.305							4,403.615	4,491.771	4,626.608
						Annual	48,924.200	49,855.130	50,862.630	51,807.665							52,843.375	53,901.250	55,519.295
414		1	Maintenance Helper	GH	2015	Hourly	28.248										28.813	29.389	30.271
						Monthly	4,743.310										4,838.183	4,934.903	5,083.005
						Annual	56,919.720										58,058.195	59,218.835	60,996.065
415		1	Maintenance Helper	SCPCH	2015	Hourly	21.908	22.534	23.181	23.845	24.530						25.021	25.521	26.287
						Monthly	3,678.718	3,783.834	3,892.476	4,003.973	4,118.996						4,201.443	4,285.401	4,414.025
						Annual	44,144.620	45,406.010	46,709.715	48,047.675	49,427.950						50,417.315	51,424.815	52,968.305
416		2	Maintenance Mechanic	CH	2015	Hourly	35.121										35.823	36.539	37.635
						Monthly	5,897.401										6,015.279	6,135.507	6,319.544
						Annual	70,768.815										72,183.345	73,626.085	75,834.525
417		2	Maintenance Mechanic	DLC	2080	Hourly	32.984										33.644	34.317	35.347
						Monthly	5,717.227										5,831.627	5,948.280	6,126.813
						Annual	68,606.720										69,979.520	71,379.360	73,521.760
418		2	Maintenance Mechanic	SBH	2080	Hourly	35.121										35.823	36.539	37.635
						Monthly	6,087.640										6,209.320	6,333.427	6,523.400
						Annual	73,051.680										74,511.840	76,001.120	78,280.800
419		2	Maintenance Mechanic	SOGH	2015	Hourly	40.675										41.489	42.319	43.589
						Monthly	6,830.010										6,966.695	7,106.065	7,319.320
						Annual	81,960.125										83,600.335	85,272.785	87,831.835
420		2	Maintenance Mechanic - N&FS	CRS	2015	Hourly	43.553	44.617	45.712	46.829							47.766	48.721	50.183
						Monthly	7,313.275	7,491.938	7,675.807	7,863.370							8,020.708	8,181.068	8,426.562
						Annual	87,759.295	89,903.255	92,109.680	94,360.435							96,248.490	98,172.815	101,118.745
421	23-93B	2	Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly	52.031	53.054									54.115	55.197	56.853
						Monthly	8,455.038	8,621.275									8,793.688	8,969.513	9,238.613
						Annual	101,460.450	103,455.300									105,524.250	107,634.150	110,863.350
422		2	Maintenance Systems Technologist	SBH	2080	Hourly	46.558	48.130	49.764	51.457							52.486	53.536	55.142
						Monthly	8,070.053	8,342.533	8,625.760	8,919.213							9,097.573	9,279.573	9,557.947
						Annual	96,840.640	100,110.400	103,509.120	107,030.560							109,170.880	111,354.880	114,695.360
423	23-93E	2	Maintenance Technician	RHC	2015	Hourly	31.940	32.563									33.214	33.878	34.894
						Monthly	5,363.258	5,467.870									5,577.184	5,688.681	5,859.284
						Annual	64,359.100	65,614.445									66,926.210	68,264.170	70,311.410
424		2,3	Maintenance Tradesperson	CHL (Northern Scale)	2015	Hourly	38.075	39.436	40.857	42.403							43.251	44.116	45.439
						Monthly	6,393.427	6,621.962	6,860.571	7,120.170							7,262.564	7,407.812	7,629.965
						Annual	76,721.125	79,463.540	82,326.855	85,442.045							87,150.765	88,893.740	91,559.585

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
425	23-93E	2	Maintenance Utility Person	RHC	2015	Hourly	31.940	32.563									33.214	33.878	34.894
						Monthly	5,363.258	5,467.870									5,577.184	5,688.681	5,859.284
						Annual	64,359.100	65,614.445									66,926.210	68,264.170	70,311.410
426		1	Maintenance Worker	MCC	1950	Hourly	22.605	23.252	23.920	24.606	25.313						25.819	26.335	27.125
						Monthly	3,673.313	3,778.450	3,887.000	3,998.475	4,113.363						4,195.588	4,279.438	4,407.813
						Annual	44,079.750	45,341.400	46,644.000	47,981.700	49,360.350						50,347.050	51,353.250	52,893.750
427		1,3	Maintenance Worker	CHL (Northern Scale)	2015	Hourly	27.644	28.185	28.741								29.316	29.902	30.799
						Monthly	4,641.888	4,732.731	4,826.093								4,922.645	5,021.044	5,171.665
						Annual	55,702.660	56,792.775	57,913.115								59,071.740	60,252.530	62,059.985
428		1	Maintenance Worker 1	GLL, MM	2015	Hourly	21.908	22.534	23.181	23.845	24.530						25.021	25.521	26.287
						Monthly	3,678.718	3,783.834	3,892.476	4,003.973	4,118.996						4,201.443	4,285.401	4,414.025
						Annual	44,144.620	45,406.010	46,709.715	48,047.675	49,427.950						50,417.315	51,424.815	52,968.305
429	23-93E	2	Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly	31.940	32.563									33.214	33.878	34.894
						Monthly	5,363.258	5,467.870									5,577.184	5,688.681	5,859.284
						Annual	64,359.100	65,614.445									66,926.210	68,264.170	70,311.410
430		2	Maintenance-Electrical	BPCH	2015	Hourly	21.172	21.800	22.427	22.997	23.735	24.424					24.912	25.410	26.172
						Monthly	3,555.132	3,660.583	3,765.867	3,861.580	3,985.502	4,101.197					4,183.140	4,266.763	4,394.715
						Annual	42,661.580	43,927.000	45,190.405	46,338.955	47,826.025	49,214.360					50,197.680	51,201.150	52,736.580
431		2	Mantenance Engineer (5th Class)	KL	2080	Hourly	27.721										28.275	28.841	29.706
						Monthly	4,804.973										4,901.000	4,999.107	5,149.040
						Annual	57,659.680										58,812.000	59,989.280	61,788.480
432		2	Material Handler	RHC	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
433		2	Materials Management Float	VGH	2015	Hourly	23.926	24.616	25.325	26.058	26.813	27.591					28.143	28.706	29.567
						Monthly	4,017.574	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989					4,725.679	4,820.216	4,964.792
						Annual	48,210.890	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865					56,708.145	57,842.590	59,577.505
434	23-55UMDR	2,3	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly	22.000	22.631	23.285	23.956	24.647	25.356					25.863	26.380	27.171
						Monthly	3,813.333	3,922.707	4,036.067	4,152.373	4,272.147	4,395.040					4,482.920	4,572.533	4,709.640
						Annual	45,760.000	47,072.480	48,432.800	49,828.480	51,265.760	52,740.480					53,795.040	54,870.400	56,515.680
435	23-55MDR2	2	MDR Technician	CH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
436	23-55MDR2	2	MDR Technician - PIO	CH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
437		2	Mechanic (T)	RHC	2015	Hourly	45.143										46.046	46.967	48.376
						Monthly	7,580.262										7,731.891	7,886.542	8,123.137
						Annual	90,963.145										92,782.690	94,638.505	97,477.640
438	23-55MDR2	2	Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
439	23-55MDR2	2	Med Device Reprocess Technician 2	VGH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
440		2	Medical Assistant	KL	2080	Hourly	21.531	22.149	22.785	23.441	24.117	24.814					25.310	25.816	26.590
						Monthly	3,732.040	3,839.160	3,949.400	4,063.107	4,180.280	4,301.093					4,387.067	4,474.773	4,608.933
						Annual	44,784.480	46,069.920	47,392.800	48,757.280	50,163.360	51,613.120					52,644.800	53,697.280	55,307.200
441		2	Medical Assistant - PIO	KL	2080	Hourly	24.752	25.803	26.922	27.896	29.423	30.813					31.429	32.058	33.020
						Monthly	4,290.347	4,472.520	4,666.480	4,835.307	5,099.987	5,340.920					5,447.693	5,556.720	5,723.467
						Annual	51,484.160	53,670.240	55,997.760	58,023.680	61,199.840	64,091.040					65,372.320	66,680.640	68,681.600
442		1	Medical Clerk	MCC	1950	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,789.175	3,897.725	4,009.525	4,125.225	4,243.850						4,328.675	4,415.288	4,547.725
						Annual	45,470.100	46,772.700	48,114.300	49,502.700	50,926.200						51,944.100	52,983.450	54,572.700
443		2	Medical Clerk - PIO	MCC	1950	Hourly	24.495	24.882	25.268	25.656	26.042	26.430					26.959	27.498	28.323
						Monthly	3,980.438	4,043.325	4,106.050	4,169.100	4,231.825	4,294.875					4,380.838	4,468.425	4,602.488
						Annual	47,765.250	48,519.900	49,272.600	50,029.200	50,781.900	51,538.500					52,570.050	53,621.100	55,229.850
444		2,3	Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly	24.026	24.721	25.434	26.167	26.927	27.708					28.262	28.827	29.692
						Monthly	4,164.507	4,284.973	4,408.560	4,535.613	4,667.347	4,802.720					4,898.747	4,996.680	5,146.613
						Annual	49,974.080	51,419.680	52,902.720	54,427.360	56,008.160	57,632.640					58,784.960	59,960.160	61,759.360
445		2,3	Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly	23.140	23.603	24.070	24.531							25.022	25.522	26.288
						Monthly	4,010.933	4,091.187	4,172.133	4,252.040							4,337.147	4,423.813	4,556.587
						Annual	48,131.200	49,094.240	50,065.600	51,024.480							52,045.760	53,085.760	54,679.040
446	23-55MDR2	2	Medical Device Reprocessing Technician 2	GH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
447	23-55MDR2	2	Medical Device Reprocessing Tech-OR	SBH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
448	23-55MDR1	2	Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly	25.126	25.854	26.601	27.369	28.165	28.983					29.563	30.154	31.059
						Monthly	4,219.074	4,341.318	4,466.751	4,595.711	4,729.373	4,866.729					4,964.120	5,063.359	5,215.324
						Annual	50,628.890	52,095.810	53,601.015	55,148.535	56,752.475	58,400.745					59,569.445	60,760.310	62,583.885
449		1	Medical Records Clerk	VGH	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
450		2	Medical Records Technician	CH	2015	Hourly	36.386	37.453	38.549	39.675	40.840	42.040					42.881	43.739	45.051
						Monthly	6,109.816	6,288.983	6,473.020	6,662.094	6,857.717	7,059.217					7,200.435	7,344.507	7,564.814
						Annual	73,317.790	75,467.795	77,676.235	79,945.125	82,292.600	84,710.600					86,405.215	88,134.085	90,777.765
451		2	Medical Records Technician - PIO	CH	2015	Hourly	38.842	39.622	40.409	41.215	42.043						42.884	43.742	45.054
						Monthly	6,522.219	6,653.194	6,785.345	6,920.685	7,059.720						7,200.938	7,345.011	7,565.318
						Annual	78,266.630	79,838.330	81,424.135	83,048.225	84,716.645						86,411.260	88,140.130	90,783.810
452		1	Medical Records Transcriptionist 1	CRS	2015	Hourly	24.080	24.770	25.486	26.219	26.975						27.515	28.065	28.907
						Monthly	4,043.433	4,159.296	4,279.524	4,402.607	4,529.552						4,620.227	4,712.581	4,853.967
						Annual	48,521.200	49,911.550	51,354.290	52,831.285	54,354.625						55,442.725	56,550.975	58,247.605
453		1	Medical Secretary	MCC	1950	Hourly	23.361	24.030	24.721	25.431	26.166						26.689	27.223	28.040
						Monthly	3,796.163	3,904.875	4,017.163	4,132.538	4,251.975						4,336.963	4,423.738	4,556.500
						Annual	45,553.950	46,858.500	48,205.950	49,590.450	51,023.700						52,043.550	53,084.850	54,678.000
454		2	Medical Secretary - PIO	MCC	1950	Hourly	24.495	24.882	25.268	25.656	26.042	26.430					26.959	27.498	28.323
						Monthly	3,980.438	4,043.325	4,106.050	4,169.100	4,231.825	4,294.875					4,380.838	4,468.425	4,602.488
						Annual	47,765.250	48,519.900	49,272.600	50,029.200	50,781.900	51,538.500					52,570.050	53,621.100	55,229.850
455		1	Medical Transcriptionist	CH	2015	Hourly	24.080	24.770	25.486	26.219	26.975						27.515	28.065	28.907
						Monthly	4,043.433	4,159.296	4,279.524	4,402.607	4,529.552						4,620.227	4,712.581	4,853.967
						Annual	48,521.200	49,911.550	51,354.290	52,831.285	54,354.625						55,442.725	56,550.975	58,247.605
456		1	Medical Transcriptionist	GH	2015	Hourly	24.080	24.770	25.486	26.219	26.975						27.515	28.065	28.907
						Monthly	4,043.433	4,159.296	4,279.524	4,402.607	4,529.552						4,620.227	4,712.581	4,853.967
						Annual	48,521.200	49,911.550	51,354.290	52,831.285	54,354.625						55,442.725	56,550.975	58,247.605
457		1	Medical Transcriptionist	CRS, SBH	2015	Hourly	24.080	24.770	25.485	26.219	26.975						27.515	28.065	28.907
						Monthly	4,043.433	4,159.296	4,279.356	4,402.607	4,529.552						4,620.227	4,712.581	4,853.967
						Annual	48,521.200	49,911.550	51,352.275	52,831.285	54,354.625						55,442.725	56,550.975	58,247.605
458		1	Medical Transcriptionist	CRS, SOGH	2015	Hourly	24.080	24.770	25.486	26.219	26.975						27.515	28.065	28.907
						Monthly	4,043.433	4,159.296	4,279.524	4,402.607	4,529.552						4,620.227	4,712.581	4,853.967
						Annual	48,521.200	49,911.550	51,354.290	52,831.285	54,354.625						55,442.725	56,550.975	58,247.605
459		1	Medical Transcriptionist - HIS	CRS	2015	Hourly	24.080	24.770	25.486	26.219	26.975						27.515	28.065	28.907
						Monthly	4,043.433	4,159.296	4,279.524	4,402.607	4,529.552						4,620.227	4,712.581	4,853.967
						Annual	48,521.200	49,911.550	51,354.290	52,831.285	54,354.625						55,442.725	56,550.975	58,247.605
460		1	Medical Transcriptionist, Health Records	SBH	2015	Hourly	24.080	24.770	25.485	26.219	26.975						27.515	28.065	28.907
						Monthly	4,043.433	4,159.296	4,279.356	4,402.607	4,529.552						4,620.227	4,712.581	4,853.967
						Annual	48,521.200	49,911.550	51,352.275	52,831.285	54,354.625						55,442.725	56,550.975	58,247.605
461		2	Medical-legal Correspondent	SBH	2015	Hourly	37.546	38.642	39.775	40.942	42.141	43.377					44.245	45.130	46.484
						Monthly	6,304.599	6,488.636	6,678.885	6,874.844	7,076.176	7,283.721					7,429.473	7,578.079	7,805.438
						Annual	75,655.190	77,863.630	80,146.625	82,498.130	84,914.115	87,404.655					89,153.675	90,936.950	93,665.260
462		2	Messenger	SBH	2015	Hourly	19.840	20.405	20.991	21.591	22.216	22.854					23.311	23.777	24.490
						Monthly	3,331.467	3,426.340	3,524.739	3,625.489	3,730.437	3,837.568					3,914.305	3,992.555	4,112.279
						Annual	39,977.600	41,116.075	42,296.865	43,505.865	44,765.240	46,050.810					46,971.665	47,910.655	49,347.350
463		2	Messenger	DLC	2015	Hourly	20.854	21.455	22.070	22.704	23.358	24.033					24.514	25.004	25.754
						Monthly	3,501.734	3,602.652	3,705.921	3,812.380	3,922.198	4,035.541					4,116.309	4,198.588	4,324.526
						Annual	42,020.810	43,231.825	44,471.050	45,748.560	47,066.370	48,426.495					49,395.710	50,383.060	51,894.310
464		2	Millwright	VGH	2080	Hourly	43.319	43.538	43.756	45.642							46.555	47.486	48.911
						Monthly	7,508.627	7,546.587	7,584.373	7,911.280							8,069.533	8,230.907	8,477.907
						Annual	90,103.520	90,559.040	91,012.480	94,935.360							96,834.400	98,770.880	101,734.880
465		2	Millwright - Mechanic	DLC	2080	Hourly	45.642										46.555	47.486	48.911
						Monthly	7,911.280										8,069.533	8,230.907	8,477.907
						Annual	94,935.360										96,834.400	98,770.880	101,734.880
466	23-52C	2	NFS Cook	HF	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
467	23-52UC	2	NFS Cook's Helper	HF	2015	Hourly	21.597	22.221	22.858	23.514	24.193	24.890					25.388	25.896	26.673
						Monthly	3,626.496	3,731.276	3,838.239	3,948.393	4,062.408	4,179.446					4,263.068	4,348.370	4,478.841
						Annual	43,517.955	44,775.315	46,058.870	47,380.710	48,748.895	50,153.350					51,156.820	52,180.440	53,746.095
468		2	NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly	48.828	49.490	50.160								51.163	52.186	53.752
						Monthly	8,199.035	8,310.196	8,422.700								8,591.120	8,762.899	9,025.857
						Annual	98,388.420	99,722.350	101,072.400								103,093.445	105,154.790	108,310.280
469		2,3	NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	2015	Hourly	25.134	25.860	26.610	27.380	28.175	28.991					29.571	30.162	31.067
						Monthly	4,220.418	4,342.325	4,468.263	4,597.558	4,731.052	4,868.072					4,965.464	5,064.703	5,216.667
						Annual	50,645.010	52,107.900	53,619.150	55,170.700	56,772.625	58,416.865					59,585.565	60,776.430	62,600.005
470		1	Nursing Department Clerk	BPCH	1950	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,849.138	3,959.638	4,073.388	4,190.875	4,311.613						4,397.900	4,485.813	4,620.363
						Annual	46,189.650	47,515.650	48,880.650	50,290.500	51,739.350						52,774.800	53,829.750	55,444.350
471	23-52C	2	Nutrition Support Worker	GH	2015	Hourly	24.616	25.325	26.058	26.813	27.591	28.391					28.959	29.538	30.424
						Monthly	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989	4,767.322					4,862.699	4,959.923	5,108.697
						Annual	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865	57,207.865					58,352.385	59,519.070	61,304.360
472		2	Occupational Technician	DLC	2015	Hourly	24.311	25.011	25.733	26.477	27.246	28.035					28.596	29.168	30.043
						Monthly	4,082.222	4,199.764	4,321.000	4,445.930	4,575.058	4,707.544					4,801.745	4,897.793	5,044.720
						Annual	48,986.665	50,397.165	51,851.995	53,351.155	54,900.690	56,490.525					57,620.940	58,773.520	60,536.645
473		2	Office Assistant 2	Com	1885	Hourly	25.456	26.082	26.798	27.470	28.234	29.091					29.673	30.266	31.174
						Monthly	3,998.713	4,097.048	4,209.519	4,315.079	4,435.091	4,569.711					4,661.134	4,754.284	4,896.916
						Annual	47,984.560	49,164.570	50,514.230	51,780.950	53,221.090	54,836.535					55,933.605	57,051.410	58,762.990
474		2	Office Assistant 2	Com	2015	Hourly	25.456	26.082	26.798	27.470	28.234	29.091					29.673	30.266	31.174
						Monthly	4,274.487	4,379.603	4,499.831	4,612.671	4,740.959	4,884.864					4,982.591	5,082.166	5,234.634
						Annual	51,293.840	52,555.230	53,997.970	55,352.050	56,891.510	58,618.365					59,791.095	60,985.990	62,815.610

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
475		2	Office Assistant 3 PIO	Com	1885	Hourly	27.563	28.305	29.035	29.776	30.645	31.478					32.108	32.750	33.733
						Monthly	4,329.688	4,446.244	4,560.915	4,677.313	4,813.819	4,944.669					5,043.632	5,144.479	5,298.892
						Annual	51,956.255	53,354.925	54,730.975	56,127.760	57,765.825	59,336.030					60,523.580	61,733.750	63,586.705
476		2	Office Assistant 3 PIO	Com	2015	Hourly	27.563	28.305	29.035	29.776	30.645	31.478					32.108	32.750	33.733
						Monthly	4,628.287	4,752.881	4,875.460	4,999.887	5,145.806	5,285.681					5,391.468	5,499.271	5,664.333
						Annual	55,539.445	57,034.575	58,505.525	59,998.640	61,749.675	63,428.170					64,697.620	65,991.250	67,971.995
477		1	Office Clerk	NWC	1950	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	3,926.813	4,039.425	4,155.775	4,275.538	4,398.713						4,486.625	4,576.325	4,713.638
						Annual	47,121.750	48,473.100	49,869.300	51,306.450	52,784.550						53,839.500	54,915.900	56,563.650
478		2	Office Team Leader	MHC	2015	Hourly	27.624	28.426	29.251	30.103	30.978	31.879					32.517	33.167	34.162
						Monthly	4,638.530	4,773.199	4,911.730	5,054.795	5,201.723	5,353.015					5,460.146	5,569.292	5,736.369
						Annual	55,662.360	57,278.390	58,940.765	60,657.545	62,420.670	64,236.185					65,521.755	66,831.505	68,836.430
479		2	Operations Clerk	MHC	2015	Hourly	23.926	24.616	25.325	26.058	26.813	27.591					28.143	28.706	29.567
						Monthly	4,017.574	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989					4,725.679	4,820.216	4,964.792
						Annual	48,210.890	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865					56,708.145	57,842.590	59,577.505
480	23-55MDR2	2	OR Instrument Technician	SOGH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
481		2	OR Slating Clerk	CH	2015	Hourly	23.926	24.616	25.325	26.058	26.813	27.591					28.143	28.706	29.567
						Monthly	4,017.574	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989					4,725.679	4,820.216	4,964.792
						Annual	48,210.890	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865					56,708.145	57,842.590	59,577.505
482		2	OR Slating Clerk	GH	2015	Hourly	23.926	24.616	25.325	26.058	26.813	27.591					28.143	28.706	29.567
						Monthly	4,017.574	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989					4,725.679	4,820.216	4,964.792
						Annual	48,210.890	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865					56,708.145	57,842.590	59,577.505
483		1	Outreach Secretary	MCC	1950	Hourly	23.361	24.030	24.721	25.431	26.166						26.689	27.223	28.040
						Monthly	3,796.163	3,904.875	4,017.163	4,132.538	4,251.975						4,336.963	4,423.738	4,556.500
						Annual	45,553.950	46,858.500	48,205.950	49,590.450	51,023.700						52,043.550	53,084.850	54,678.000
484		1	Outreach Secretary - PIO	MCC	1950	Hourly	24.983	25.369	25.758	26.144	26.531						27.062	27.603	28.431
						Monthly	4,059.738	4,122.463	4,185.675	4,248.400	4,311.288						4,397.575	4,485.488	4,620.038
						Annual	48,716.850	49,469.550	50,228.100	50,980.800	51,735.450						52,770.900	53,825.850	55,440.450
485		2	PACS Administrative Clerk	GH	2015	Hourly	28.725	29.297	29.892	30.671							31.284	31.910	32.867
						Monthly	4,823.406	4,919.455	5,019.365	5,150.172							5,253.105	5,358.221	5,518.917
						Annual	57,880.875	59,033.455	60,232.380	61,802.065							63,037.260	64,298.650	66,227.005
486	23-12G	2	Painter	CH	1950	Hourly	38.149	39.266									40.051	40.852	42.078
						Monthly	6,199.213	6,380.725									6,508.288	6,638.450	6,837.675
						Annual	74,390.550	76,568.700									78,099.450	79,661.400	82,052.100
487	23-12G	2	Painter	RHC	2015	Hourly	38.149	39.266									40.051	40.852	42.078
						Monthly	6,405.853	6,593.416									6,725.230	6,859.732	7,065.598
						Annual	76,870.235	79,120.990									80,702.765	82,316.780	84,787.170
488	23-12G	2	Painter	SBH	2080	Hourly	38.149	39.266									40.051	40.852	42.078
						Monthly	6,612.493	6,806.107									6,942.173	7,081.013	7,293.520
						Annual	79,349.920	81,673.280									83,306.080	84,972.160	87,522.240
489	23-12G	2	Painter	DLC	2080	Hourly	38.149	39.266									40.051	40.852	42.078
						Monthly	6,612.493	6,806.107									6,942.173	7,081.013	7,293.520
						Annual	79,349.920	81,673.280									83,306.080	84,972.160	87,522.240
490	23-12GL	2	Painter - Lead Hand	MHC	2015	Hourly	40.737	41.933									42.772	43.627	44.936
						Monthly	6,840.421	7,041.250									7,182.132	7,325.700	7,545.503
						Annual	82,085.055	84,494.995									86,185.580	87,908.405	90,546.040
491	23-12G	2	Painter - PIO	RHC	2015	Hourly	38.149	39.266									40.051	40.852	42.078
						Monthly	6,405.853	6,593.416									6,725.230	6,859.732	7,065.598
						Annual	76,870.235	79,120.990									80,702.765	82,316.780	84,787.170
492	23-12G	2	Painter (Journeyman)		1950	Hourly	38.149	39.266									40.051	40.852	42.078
						Monthly	6,199.213	6,380.725									6,508.288	6,638.450	6,837.675
						Annual	74,390.550	76,568.700									78,099.450	79,661.400	82,052.100
493	23-12G	2	Painter (Journeyman)	GH	2015	Hourly	38.149	39.266									40.051	40.852	42.078
						Monthly	6,405.853	6,593.416									6,725.230	6,859.732	7,065.598
						Annual	76,870.235	79,120.990									80,702.765	82,316.780	84,787.170
494	23-12G	2	Painter (Journeyman)	SOGH	2015	Hourly	38.149	39.266									40.051	40.852	42.078
						Monthly	6,405.853	6,593.416									6,725.230	6,859.732	7,065.598
						Annual	76,870.235	79,120.990									80,702.765	82,316.780	84,787.170
495	23-12GL	2	Painter 2	VGH	2080	Hourly	40.737	41.933									42.772	43.627	44.936
						Monthly	7,061.080	7,268.387									7,413.813	7,562.013	7,788.907
						Annual	84,732.960	87,220.640									88,965.760	90,744.160	93,466.880
496		2	Patient Accounts Clerk	SBH	2015	Hourly	24.731	25.444	26.181	26.940	27.720	28.523					29.093	29.675	30.565
						Monthly	4,152.747	4,272.472	4,396.226	4,523.675	4,654.650	4,789.487					4,885.200	4,982.927	5,132.373
						Annual	49,832.965	51,269.660	52,754.715	54,284.100	55,855.800	57,473.845					58,622.395	59,795.125	61,588.475
497		1	Patient Registrar	MHC	2015	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	4,057.706	4,174.073	4,294.301	4,418.055	4,545.336						4,636.179	4,728.869	4,870.759
						Annual	48,692.475	50,088.870	51,531.610	53,016.665	54,544.035						55,634.150	56,746.430	58,449.105
498		1	Patient Registration Clerk	GH	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
499		1	Patient Registration Clerk	SBH	2015	Hourly	24.165	24.858	25.573	26.311	27.068						27.609	28.161	29.006
						Monthly	4,057.706	4,174.073	4,294.133	4,418.055	4,545.168						4,636.011	4,728.701	4,870.591
						Annual	48,692.475	50,088.870	51,529.595	53,016.665	54,542.020						55,632.135	56,744.415	58,447.090

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
500	23-53HA	1	Patient Services Assistant	SOGH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
501		2	Patrol Officer / Community Host	MCC	1950	Hourly	22.909	23.590	24.342	25.141	25.965	26.816	27.699				28.253	28.818	29.683
						Monthly	3,722.713	3,833.375	3,955.575	4,085.413	4,219.313	4,357.600	4,501.088				4,591.113	4,682.925	4,823.488
						Annual	44,672.550	46,000.500	47,466.900	49,024.950	50,631.750	52,291.200	54,013.050				55,093.350	56,195.100	57,881.850
502		2	Payroll / Finance Assistant	NCC	2015	Hourly	24.124	24.657	25.257	25.884	26.620	27.275					27.821	28.377	29.228
						Monthly	4,050.822	4,140.321	4,241.071	4,346.355	4,469.942	4,579.927					4,671.610	4,764.971	4,907.868
						Annual	48,609.860	49,683.855	50,892.855	52,156.260	53,639.300	54,959.125					56,059.315	57,179.655	58,894.420
503		2	Payroll Clerk	KL	2080	Hourly	25.994	26.745	27.521	28.318	29.140	29.986					30.586	31.198	32.134
						Monthly	4,505.627	4,635.800	4,770.307	4,908.453	5,050.933	5,197.573					5,301.573	5,407.653	5,569.893
						Annual	54,067.520	55,629.600	57,243.680	58,901.440	60,611.200	62,370.880					63,618.880	64,891.840	66,838.720
504	23-53HA	1	Pharmacy Aide	CRS	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
505		1	Plant Services Clerk	MHC	2015	Hourly	24.165	24.858	25.574	26.311	27.069						27.610	28.162	29.007
						Monthly	4,057.706	4,174.073	4,294.301	4,418.055	4,545.336						4,636.179	4,728.869	4,870.759
						Annual	48,692.475	50,088.870	51,531.610	53,016.665	54,544.035						55,634.150	56,746.430	58,449.105
506	23-12F	2	Plumber	CH	2015	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,640.712	7,865.217									8,022.555	8,183.083	8,428.577
						Annual	91,688.545	94,382.600									96,270.655	98,196.995	101,142.925
507	23-12F	2	Plumber	SOGH	2015	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,640.712	7,865.217									8,022.555	8,183.083	8,428.577
						Annual	91,688.545	94,382.600									96,270.655	98,196.995	101,142.925
508	23-12F	2	Plumber	SBH	2080	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,887.187	8,118.933									8,281.347	8,447.053	8,700.467
						Annual	94,646.240	97,427.200									99,376.160	101,364.640	104,405.600
509	23-12F	2	Plumber	VGH	2080	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,887.187	8,118.933									8,281.347	8,447.053	8,700.467
						Annual	94,646.240	97,427.200									99,376.160	101,364.640	104,405.600
510	23-12F	2	Plumber - Steamfitter	DLC	2080	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,887.187	8,118.933									8,281.347	8,447.053	8,700.467
						Annual	94,646.240	97,427.200									99,376.160	101,364.640	104,405.600
511	23-12FL	2	Plumber - Supervisor	DLC	2080	Hourly	48.725	50.160									51.163	52.186	53.752
						Monthly	8,445.667	8,694.400									8,868.253	9,045.573	9,317.013
						Annual	101,348.000	104,332.800									106,419.040	108,546.880	111,804.160
512	23-12F	2	Plumber (Journeyman)	MHC	2015	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,640.712	7,865.217									8,022.555	8,183.083	8,428.577
						Annual	91,688.545	94,382.600									96,270.655	98,196.995	101,142.925
513	23-12F	2	Plumber (Journeyman)	GH	2015	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,640.712	7,865.217									8,022.555	8,183.083	8,428.577
						Annual	91,688.545	94,382.600									96,270.655	98,196.995	101,142.925
514	23-12F	2	Plumber (Journeyman)	RHC	2015	Hourly	45.503	46.840									47.777	48.733	50.195
						Monthly	7,640.712	7,865.217									8,022.555	8,183.083	8,428.577
						Annual	91,688.545	94,382.600									96,270.655	98,196.995	101,142.925
515	23-12FL	2	Plumber / Refrigeration - Supervisor	MHC	2015	Hourly	48.725	50.160									51.163	52.186	53.752
						Monthly	8,181.740	8,422.700									8,591.120	8,762.899	9,025.857
						Annual	98,180.875	101,072.400									103,093.445	105,154.790	108,310.280
516		2	Policy Analyst [PIO]	CH	2015	Hourly	27.028	27.813	28.611	29.454	30.315	31.187	32.701				33.355	34.022	35.043
						Monthly	4,538.452	4,670.266	4,804.264	4,945.818	5,090.394	5,236.817	5,491.043				5,600.860	5,712.861	5,884.304
						Annual	54,461.420	56,043.195	57,651.165	59,349.810	61,084.725	62,841.805	65,892.515				67,210.325	68,554.330	70,611.645
517		2	Porter - Delivery Driver	SBH	2015	Hourly	22.076	22.709	23.363	24.038	24.730	25.442					25.951	26.470	27.264
						Monthly	3,706.928	3,813.220	3,923.037	4,036.381	4,152.579	4,272.136					4,357.605	4,444.754	4,578.080
						Annual	44,483.140	45,758.635	47,076.445	48,436.570	49,830.950	51,265.630					52,291.265	53,337.050	54,936.960
518	23-54LA2	1	Porter - Laundry	SBH	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
519	23-54LA2	1	Porter - Laundry Cart Make-Up	SBH	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
520	23-93C	2	Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly	42.637	44.833									45.730	46.645	48.044
						Monthly	7,390.413	7,771.053									7,926.533	8,085.133	8,327.627
						Annual	88,684.960	93,252.640									95,118.400	97,021.600	99,931.520
521	23-93D	2	Power Engineer 4	CH	2080	Hourly	39.621	41.660									42.493	43.343	44.643
						Monthly	6,867.640	7,221.067									7,365.453	7,512.787	7,738.120
						Annual	82,411.680	86,652.800									88,385.440	90,153.440	92,857.440
522		2	Power Engineer 5th Class	GLL	2015	Hourly	31.940	32.563									33.214	33.878	34.894
						Monthly	5,363.258	5,467.870									5,577.184	5,688.681	5,859.284
						Annual	64,359.100	65,614.445									66,926.210	68,264.170	70,311.410
523		2	Pre-Operative Assessment Clerk	SBH	2015	Hourly	23.307	23.978	24.668	25.383	26.118	26.874					27.411	27.959	28.798
						Monthly	3,913.634	4,026.306	4,142.168	4,262.229	4,385.648	4,512.593					4,602.764	4,694.782	4,835.664
						Annual	46,963.605	48,315.670	49,706.020	51,146.745	52,627.770	54,151.110					55,233.165	56,337.385	58,027.970
524		2	Primary Care Assistant	CRS, Com, MHC	2015	Hourly	23.667	24.190	24.778	25.396	26.116	26.754					27.289	27.835	28.670
						Monthly	3,974.084	4,061.904	4,160.639	4,264.412	4,385.312	4,492.443					4,582.278	4,673.960	4,814.171
						Annual	47,689.005	48,742.850	49,927.670	51,172.940	52,623.740	53,909.310					54,987.335	56,087.525	57,770.050

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
525		2	Primary Care Assistant	NCC	2015	Hourly	24.124	24.657	25.257	25.884	26.620	27.275					27.821	28.377	29.228
						Monthly	4,050.822	4,140.321	4,241.071	4,346.355	4,469.942	4,579.927					4,671.610	4,764.971	4,907.868
						Annual	48,609.860	49,683.855	50,892.855	52,156.260	53,639.300	54,959.125					56,059.315	57,179.655	58,894.420
526		2	Primary Care Assistant	CDS	2015	Hourly	23.667	24.190	24.778	25.396	26.116	26.754					27.289	27.835	28.670
						Monthly	3,974.084	4,061.904	4,160.639	4,264.412	4,385.312	4,492.443					4,582.278	4,673.960	4,814.171
						Annual	47,689.005	48,742.850	49,927.670	51,172.940	52,623.740	53,909.310					54,987.335	56,087.525	57,770.050
527		2	Primary Care Assistant	NWC	2015	Hourly	23.667	24.190	24.778	25.396	26.116	26.754					27.289	27.835	28.670
						Monthly	3,974.084	4,061.904	4,160.639	4,264.412	4,385.312	4,492.443					4,582.278	4,673.960	4,814.171
						Annual	47,689.005	48,742.850	49,927.670	51,172.940	52,623.740	53,909.310					54,987.335	56,087.525	57,770.050
528		2	Primary Care Assistant 1885	CRS	2015	Hourly	23.667	24.190	24.778	25.396	26.116	26.754					27.289	27.835	28.670
						Monthly	3,974.084	4,061.904	4,160.639	4,264.412	4,385.312	4,492.443					4,582.278	4,673.960	4,814.171
						Annual	47,689.005	48,742.850	49,927.670	51,172.940	52,623.740	53,909.310					54,987.335	56,087.525	57,770.050
529		2	Printer	VGH	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
530		2	Printer / Mail Clerk Reproduction	MHC	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
531		2	Printer/Receiver	GH	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
532		2	Printing Attendant 1	SBH	2015	Hourly	21.569	22.186	22.825	23.483	24.160	24.855					25.352	25.859	26.635
						Monthly	3,621.795	3,725.399	3,832.698	3,943.187	4,056.867	4,173.569					4,257.023	4,342.157	4,472.460
						Annual	43,461.535	44,704.790	45,992.375	47,318.245	48,682.400	50,082.825					51,084.280	52,105.885	53,669.525
533		2	Printing Attendant 2	SBH	2015	Hourly	22.148	22.782	23.440	24.114	24.813	25.526					26.037	26.558	27.355
						Monthly	3,719.018	3,825.478	3,935.967	4,049.143	4,166.516	4,286.241					4,372.046	4,459.531	4,593.360
						Annual	44,628.220	45,905.730	47,231.600	48,589.710	49,998.195	51,434.890					52,464.555	53,514.370	55,120.325
534		2	Program Assistant	CH	2015	Hourly	24.400	25.104	25.829	26.578	27.347	28.138					28.701	29.275	30.153
						Monthly	4,097.167	4,215.380	4,337.120	4,462.889	4,592.017	4,724.839					4,819.376	4,915.760	5,063.191
						Annual	49,166.000	50,584.560	52,045.435	53,554.670	55,104.205	56,698.070					57,832.515	58,989.125	60,758.295
535		2	Program Assistant	MHC	2015	Hourly	24.400	25.104	25.829	26.578	27.347	28.138					28.701	29.275	30.153
						Monthly	4,097.167	4,215.380	4,337.120	4,462.889	4,592.017	4,724.839					4,819.376	4,915.760	5,063.191
						Annual	49,166.000	50,584.560	52,045.435	53,554.670	55,104.205	56,698.070					57,832.515	58,989.125	60,758.295
536		2	Program Assistant - Long Term Care	MHC	2015	Hourly	23.633	24.005	24.926	25.938	26.921						27.459	28.008	28.848
						Monthly	3,968.375	4,030.840	4,185.491	4,355.423	4,520.485						4,610.824	4,703.010	4,844.060
						Annual	47,620.495	48,370.075	50,225.890	52,265.070	54,245.815						55,329.885	56,436.120	58,128.720
537		2	Program Assistant - PIO	CH	2015	Hourly	23.956	24.647	25.368	26.102	26.854	27.633	28.428				28.997	29.577	30.464
						Monthly	4,022.612	4,138.642	4,259.710	4,382.961	4,509.234	4,640.041	4,773.535				4,869.080	4,966.471	5,115.413
						Annual	48,271.340	49,663.705	51,116.520	52,595.530	54,110.810	55,680.495	57,282.420				58,428.955	59,597.655	61,384.960
538		2	Program Coordinator	MCC	1950	Hourly	34.699	36.224	37.813	39.514	41.263	43.030	44.674	45.071			45.972	46.891	48.298
						Monthly	5,638.588	5,886.400	6,144.613	6,421.025	6,705.238	6,992.375	7,259.525	7,324.038			7,470.450	7,619.788	7,848.425
						Annual	67,663.050	70,636.800	73,735.350	77,052.300	80,462.850	83,908.500	87,114.300	87,888.450			89,645.400	91,437.450	94,181.100
539		2	Protection Services Officer 1	SOGH	2080	Hourly	22.909	23.590	24.342	25.141	25.965						26.484	27.014	27.824
						Monthly	3,970.893	4,088.933	4,219.280	4,357.773	4,500.600						4,590.560	4,682.427	4,822.827
						Annual	47,650.720	49,067.200	50,631.360	52,293.280	54,007.200						55,086.720	56,189.120	57,873.920
540		2	Protection Services Officer 2	SOGH	2080	Hourly	28.301	29.178	30.081	31.012							31.632	32.265	33.233
						Monthly	4,905.507	5,057.520	5,214.040	5,375.413							5,482.880	5,592.600	5,760.387
						Annual	58,866.080	60,690.240	62,568.480	64,504.960							65,794.560	67,111.200	69,124.640
541		2	Public Education and Training Administrator	KL	2015	Hourly	29.607	30.470	31.373	32.280	33.229	34.193	35.173				35.876	36.594	37.692
						Monthly	4,971.509	5,116.421	5,268.050	5,420.350	5,579.703	5,741.575	5,906.133				6,024.178	6,144.743	6,329.115
						Annual	59,658.105	61,397.050	63,216.595	65,044.200	66,956.435	68,898.895	70,873.595				72,290.140	73,736.910	75,949.380
542		2	Public Health Clerk	CRS	2015	Hourly	26.982	27.651	28.399	29.122	29.884	30.809					31.425	32.054	33.016
						Monthly	4,530.728	4,643.064	4,768.665	4,890.069	5,018.022	5,173.345					5,276.781	5,382.401	5,543.937
						Annual	54,368.730	55,716.765	57,223.985	58,680.830	60,216.260	62,080.135					63,321.375	64,588.810	66,527.240
543		2	Quality and Evaluation Coordinator New Addition	NCC	2015	Hourly	37.337	38.431	39.556	40.716	41.911	43.144	44.410	45.720	47.063	48.447	49.416	50.404	51.916
						Monthly	6,269.505	6,453.205	6,642.112	6,836.895	7,037.555	7,244.597	7,457.179	7,677.150	7,902.662	8,135.059	8,297.770	8,463.672	8,717.562
						Annual	75,234.055	77,438.465	79,705.340	82,042.740	84,450.665	86,935.160	89,486.150	92,125.800	94,831.945	97,620.705	99,573.240	101,564.060	104,610.740
544		2	Receiver - Dietetics	SBH	2015	Hourly	22.547	23.195	23.864	24.553	25.263	25.992					26.512	27.042	27.853
						Monthly	3,786.017	3,894.827	4,007.163	4,122.858	4,242.079	4,364.490					4,451.807	4,540.803	4,676.983
						Annual	45,432.205	46,737.925	48,085.960	49,474.295	50,904.945	52,373.880					53,421.680	54,489.630	56,123.795
545		1	Receptionist	ASB	2015	Hourly	23.318	23.986	24.673	25.386	26.115						26.637	27.170	27.985
						Monthly	3,915.481	4,027.649	4,143.008	4,262.733	4,385.144						4,472.796	4,562.296	4,699.148
						Annual	46,985.770	48,331.790	49,716.095	51,152.790	52,621.725						53,673.555	54,747.550	56,389.775
546		1	Receptionist	SEPCH	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
547		1	Receptionist	WHC	2080	Hourly	21.159	21.760	22.382	23.025	23.686						24.160	24.643	25.382
						Monthly	3,667.560	3,771.733	3,879.547	3,991.000	4,105.573						4,187.733	4,271.453	4,399.547
						Annual	44,010.720	45,260.800	46,554.560	47,892.000	49,266.880						50,252.800	51,257.440	52,794.560
548		1	Receptionist 1	SOGH, SBH	2015	Hourly	22.502	23.146	23.807	24.493	25.196						25.700	26.214	27.000
						Monthly	3,778.461	3,886.599	3,997.592	4,112.783	4,230.828						4,315.458	4,401.768	4,533.750
						Annual	45,341.530	46,639.190	47,971.105	49,353.395	50,769.940						51,785.500	52,821.210	54,405.000
549		1	Receptionist 2	SBH	2015	Hourly	23.318	23.986	24.673	25.386	26.115						26.637	27.170	27.985
						Monthly	3,915.481	4,027.649	4,143.008	4,262.733	4,385.144						4,472.796	4,562.296	4,699.148
						Annual	46,985.770	48,331.790	49,716.095	51,152.790	52,621.725						53,673.555	54,747.550	56,389.775

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
550		1	Records Management Clerk	PAC	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
551		2	Refrigeration Mechanic	SOGH	2015	Hourly	47.716										48.670	49.643	51.132
						Monthly	8,012.312										8,172.504	8,335.887	8,585.915
						Annual	96,147.740										98,070.050	100,030.645	103,030.980
552		2	Refrigeration Mechanic	DLC	2080	Hourly	46.359										47.286	48.232	49.679
						Monthly	8,035.560										8,196.240	8,360.213	8,611.027
						Annual	96,426.720										98,354.880	100,322.560	103,332.320
553		2	Refrigeration Mechanic (Journeyman)	MHC	2015	Hourly	46.359										47.286	48.232	49.679
						Monthly	7,784.449										7,940.108	8,098.957	8,341.932
						Annual	93,413.385										95,281.290	97,187.480	100,103.185
554	23-52DSRDF	2	Reg Distribution Food Supervisor-RDF	CRS	2015	Hourly	28.284	29.107	29.949	30.821	31.720	32.645					33.298	33.964	34.983
						Monthly	4,749.355	4,887.550	5,028.936	5,175.360	5,326.317	5,481.640					5,591.289	5,703.122	5,874.229
						Annual	56,992.260	58,650.605	60,347.235	62,104.315	63,915.800	65,779.675					67,095.470	68,437.460	70,490.745
555		1	Registration Clerk	SOGH	2015	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,915.481	4,027.649	4,143.176	4,262.733	4,385.312						4,472.964	4,562.464	4,699.316
						Annual	46,985.770	48,331.790	49,718.110	51,152.790	52,623.740						53,675.570	54,749.565	56,391.790
556		2	Rehab - Client Support	SOGH	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
557		1	Rehab - Front Desk	SOGH	1950	Hourly	22.502	23.145	23.807	24.493	25.197						25.701	26.215	27.001
						Monthly	3,656.575	3,761.063	3,868.638	3,980.113	4,094.513						4,176.413	4,259.938	4,387.663
						Annual	43,878.900	45,132.750	46,423.650	47,761.350	49,134.150						50,116.950	51,119.250	52,651.950
558		2	Resource Coordinator	CRS	2015	Hourly	30.193	31.209	32.277	33.322	34.538	35.674	36.918	38.038			38.799	39.575	40.762
						Monthly	5,069.908	5,240.511	5,419.846	5,595.319	5,799.506	5,990.259	6,199.148	6,387.214			6,514.999	6,645.302	6,844.619
						Annual	60,838.895	62,886.135	65,038.155	67,143.830	69,594.070	71,883.110	74,389.770	76,646.570			78,179.985	79,743.625	82,135.430
559		2	Resource Coordinator Specialist	CRS	2015	Hourly	32.945	34.044	35.220	36.543	37.840	39.214	40.728				41.543	42.374	43.645
						Monthly	5,532.015	5,716.555	5,914.025	6,136.179	6,353.967	6,584.684	6,838.910				6,975.762	7,115.301	7,328.723
						Annual	66,384.175	68,598.660	70,968.300	73,634.145	76,247.600	79,016.210	82,066.920				83,709.145	85,383.610	87,944.675
560		2	Respiratory Aide (Clerical)	CH	2015	Hourly	21.626	22.247	22.890	23.548	24.229	24.927					25.426	25.935	26.713
						Monthly	3,631.366	3,735.642	3,843.613	3,954.102	4,068.453	4,185.659					4,269.449	4,354.919	4,485.558
						Annual	43,576.390	44,827.705	46,123.350	47,449.220	48,821.435	50,227.905					51,233.390	52,259.025	53,826.695
561	23-52DA	1	Retail Café Worker	SCPCH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
562		2	Safety Coordinator	RHC	2015	Hourly	41.936	43.248	45.302	47.049	48.958						49.937	50.936	52.464
						Monthly	7,041.753	7,262.060	7,606.961	7,900.311	8,220.864						8,385.255	8,553.003	8,809.580
						Annual	84,501.040	87,144.720	91,283.530	94,803.735	98,650.370						100,623.055	102,636.040	105,714.960
563	23-53HA	1	Sanitation-Warewash Attendant	SBH	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
564		2	Scheduling Assistant	MHC	2015	Hourly	24.790	25.508	26.247	27.009	27.789	28.596					29.168	29.751	30.644
						Monthly	4,162.654	4,283.218	4,407.309	4,535.261	4,666.236	4,801.745					4,897.793	4,995.689	5,145.638
						Annual	49,951.850	51,398.620	52,887.705	54,423.135	55,994.835	57,620.940					58,773.520	59,948.265	61,747.660
565		2	Scheduling Assistant	SBH	2015	Hourly	23.307	23.978	24.668	25.383	26.118	26.874					27.411	27.959	28.798
						Monthly	3,913.634	4,026.306	4,142.168	4,262.229	4,385.648	4,512.593					4,602.764	4,694.782	4,835.664
						Annual	46,963.605	48,315.670	49,706.020	51,146.745	52,627.770	54,151.110					55,233.165	56,337.385	58,027.970
566		2	Scheduling Assistant-Operations	SBH	2015	Hourly	23.307	23.978	24.668	25.383	26.118	26.874					27.411	27.959	28.798
						Monthly	3,913.634	4,026.306	4,142.168	4,262.229	4,385.648	4,512.593					4,602.764	4,694.782	4,835.664
						Annual	46,963.605	48,315.670	49,706.020	51,146.745	52,627.770	54,151.110					55,233.165	56,337.385	58,027.970
567		2	Scheduling Clerk	Com	2015	Hourly	26.982	27.651	28.399	29.122	29.884	30.809					31.425	32.054	33.016
						Monthly	4,530.728	4,643.064	4,768.665	4,890.069	5,018.022	5,173.345					5,276.781	5,382.401	5,543.937
						Annual	54,368.730	55,716.765	57,223.985	58,680.830	60,216.260	62,080.135					63,321.375	64,588.810	66,527.240
568		2	Scheduling Clerk	ASV	2015	Hourly	24.364	25.070	25.792	26.543	27.309	28.103					28.665	29.238	30.115
						Monthly	4,091.122	4,209.671	4,330.907	4,457.012	4,585.636	4,718.962					4,813.331	4,909.548	5,056.810
						Annual	49,093.460	50,516.050	51,970.880	53,484.145	55,027.635	56,627.545					57,759.975	58,914.570	60,681.725
569		2	Scheduling Clerk	FDL	2015	Hourly	24.364	25.070	25.792	26.543	27.309	28.103					28.665	29.238	30.115
						Monthly	4,091.122	4,209.671	4,330.907	4,457.012	4,585.636	4,718.962					4,813.331	4,909.548	5,056.810
						Annual	49,093.460	50,516.050	51,970.880	53,484.145	55,027.635	56,627.545					57,759.975	58,914.570	60,681.725
570		2	Scheduling Clerk	ASB	2015	Hourly	24.364	25.070	25.792	26.543	27.309	28.103					28.665	29.238	30.115
						Monthly	4,091.122	4,209.671	4,330.907	4,457.012	4,585.636	4,718.962					4,813.331	4,909.548	5,056.810
						Annual	49,093.460	50,516.050	51,970.880	53,484.145	55,027.635	56,627.545					57,759.975	58,914.570	60,681.725
571		2	Scheduling Clerk - DI	SOGH	1950	Hourly	23.388	24.064	24.757	25.473	26.209	26.967					27.506	28.056	28.898
						Monthly	3,800.550	3,910.400	4,023.013	4,139.363	4,258.963	4,382.138					4,469.725	4,559.100	4,695.925
						Annual	45,606.600	46,924.800	48,276.150	49,672.350	51,107.550	52,585.650					53,636.700	54,709.200	56,351.100
572		2	Screener attendant- 2015	CDS	2015	Hourly	18.407										18.775	19.151	19.726
						Monthly	3,090.842										3,152.635	3,215.772	3,312.324
						Annual	37,090.105										37,831.625	38,589.265	39,747.890
573	23-54S	2	Seamster/Seamstress	DLC	2015	Hourly	20.173	20.750	21.348	21.961	22.591	23.241					23.706	24.180	24.905
						Monthly	3,387.383	3,484.271	3,584.685	3,687.618	3,793.405	3,902.551					3,980.633	4,060.225	4,181.965
						Annual	40,648.595	41,811.250	43,016.220	44,251.415	45,520.865	46,830.615					47,767.590	48,722.700	50,183.575
574	23-54S	2	Seamstress	SCPCH, HF	2015	Hourly	20.173	20.750	21.348	21.961	22.591	23.241					23.706	24.180	24.905
						Monthly	3,387.383	3,484.271	3,584.685	3,687.618	3,793.405	3,902.551					3,980.633	4,060.225	4,181.965
						Annual	40,648.595	41,811.250	43,016.220	44,251.415	45,520.865	46,830.615					47,767.590	48,722.700	50,183.575

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
575		1	Seasonal Groundskeeper	RHC	2015	Hourly	19.464										19.853	20.250	20.858
						Monthly	3,268.330										3,333.650	3,400.313	3,502.406
						Annual	39,219.960										40,003.795	40,803.750	42,028.870
576		1	Secretary	SOGH	2015	Hourly	23.361	24.030	24.721	25.431	26.166						26.689	27.223	28.040
						Monthly	3,922.701	4,035.038	4,151.068	4,270.289	4,393.708						4,481.528	4,571.195	4,708.383
						Annual	47,072.415	48,420.450	49,812.815	51,243.465	52,724.490						53,778.335	54,854.345	56,500.600
577		2	Secretary	DLC	2015	Hourly	24.375	25.078	25.802	26.551	27.320	28.113					28.675	29.249	30.126
						Monthly	4,092.969	4,211.014	4,332.586	4,458.355	4,587.483	4,720.641					4,815.010	4,911.395	5,058.658
						Annual	49,115.625	50,532.170	51,991.030	53,500.265	55,049.800	56,647.695					57,780.125	58,936.735	60,703.890
578		1	Secretary	SBH	2015	Hourly	24.255	24.950	25.670	26.410	27.173						27.716	28.270	29.118
						Monthly	4,072.819	4,189.521	4,310.421	4,434.679	4,562.800						4,653.978	4,747.004	4,889.398
						Annual	48,873.825	50,274.250	51,725.050	53,216.150	54,753.595						55,847.740	56,964.050	58,672.770
579		1	Secretary	VGH	2015	Hourly	24.255	24.950	25.670	26.410	27.173						27.716	28.270	29.118
						Monthly	4,072.819	4,189.521	4,310.421	4,434.679	4,562.800						4,653.978	4,747.004	4,889.398
						Annual	48,873.825	50,274.250	51,725.050	53,216.150	54,753.595						55,847.740	56,964.050	58,672.770
580		1	Secretary - PIO	WHC	2080	Hourly	23.484	23.848	24.212	24.574	24.936						25.435	25.944	26.722
						Monthly	4,070.560	4,133.653	4,196.747	4,259.493	4,322.240						4,408.733	4,496.960	4,631.813
						Annual	48,846.720	49,603.840	50,360.960	51,113.920	51,866.880						52,904.800	53,963.520	55,581.760
581		1	Secretary 2 - IP & C	CRS	1950	Hourly	24.255	24.950	25.670	26.410	27.173						27.716	28.270	29.118
						Monthly	3,941.438	4,054.375	4,171.375	4,291.625	4,415.613						4,503.850	4,593.875	4,731.675
						Annual	47,297.250	48,652.500	50,056.500	51,499.500	52,987.350						54,046.200	55,126.500	56,780.100
582		1	Secretary 2 - IP & C	Reg	2015	Hourly	24.255	24.950	25.670	26.410	27.173						27.716	28.270	29.118
						Monthly	4,072.819	4,189.521	4,310.421	4,434.679	4,562.800						4,653.978	4,747.004	4,889.398
						Annual	48,873.825	50,274.250	51,725.050	53,216.150	54,753.595						55,847.740	56,964.050	58,672.770
583		2	Security Guard 2	SBH	2015	Hourly	21.952	22.534	23.118	23.703	24.287	24.874					25.371	25.878	26.654
						Monthly	3,686.107	3,783.834	3,881.898	3,980.129	4,078.192	4,176.759					4,260.214	4,345.348	4,475.651
						Annual	44,233.280	45,406.010	46,582.770	47,761.545	48,938.305	50,121.110					51,122.565	52,144.170	53,707.810
584		2	Senior Clerk-Patient Registration	SBH	2015	Hourly	24.388	25.093	25.818	26.565	27.336	28.127					28.690	29.264	30.142
						Monthly	4,095.152	4,213.533	4,335.273	4,460.706	4,590.170	4,722.992					4,817.529	4,913.913	5,061.344
						Annual	49,141.820	50,562.395	52,023.270	53,528.475	55,082.040	56,675.905					57,810.350	58,966.960	60,736.130
585		2	Senior Graphics Designer	SBH	2015	Hourly	31.061	31.965	32.896	33.856	34.843	35.860					36.577	37.309	38.428
						Monthly	5,215.660	5,367.456	5,523.787	5,684.987	5,850.720	6,021.492					6,141.888	6,264.803	6,452.702
						Annual	62,587.915	64,409.475	66,285.440	68,219.840	70,208.645	72,257.900					73,702.655	75,177.635	77,432.420
586		2	Senior Medical Clerk - PIO	MCC	1950	Hourly	27.434	27.820	28.206	28.593	28.978	29.366					29.953	30.552	31.469
						Monthly	4,458.025	4,520.750	4,583.475	4,646.363	4,708.925	4,771.975					4,867.363	4,964.700	5,113.713
						Annual	53,496.300	54,249.000	55,001.700	55,756.350	56,507.100	57,263.700					58,408.350	59,576.400	61,364.550
587	23-53HALH	1	Senior Porter - Housekeeping	MHC	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
588		2	Senior Primary Care Assistant	CDS	2015	Hourly	26.916	27.612	28.347	29.081	29.846	30.672					31.285	31.911	32.868
						Monthly	4,519.645	4,636.515	4,759.934	4,883.185	5,011.641	5,150.340					5,253.273	5,358.389	5,519.085
						Annual	54,235.740	55,638.180	57,119.205	58,598.215	60,139.690	61,804.080					63,039.275	64,300.665	66,229.020
589		2	Senior Primary Care Assistant	NWC	2015	Hourly	26.916	27.612	28.347	29.081	29.846	30.672					31.285	31.911	32.868
						Monthly	4,519.645	4,636.515	4,759.934	4,883.185	5,011.641	5,150.340					5,253.273	5,358.389	5,519.085
						Annual	54,235.740	55,638.180	57,119.205	58,598.215	60,139.690	61,804.080					63,039.275	64,300.665	66,229.020
590		2	Senior Primary Care Assistant - 1885	CRS	2015	Hourly	26.916	27.612	28.347	29.081	29.846	30.672					31.285	31.911	32.868
						Monthly	4,519.645	4,636.515	4,759.934	4,883.185	5,011.641	5,150.340					5,253.273	5,358.389	5,519.085
						Annual	54,235.740	55,638.180	57,119.205	58,598.215	60,139.690	61,804.080					63,039.275	64,300.665	66,229.020
591		2	Senior Primary Care Assistant - 2015	Com	2015	Hourly	26.916	27.612	28.347	29.081	29.846	30.672					31.285	31.911	32.868
						Monthly	4,519.645	4,636.515	4,759.934	4,883.185	5,011.641	5,150.340					5,253.273	5,358.389	5,519.085
						Annual	54,235.740	55,638.180	57,119.205	58,598.215	60,139.690	61,804.080					63,039.275	64,300.665	66,229.020
592		2	Service Associate - Front Desk	SOGH	1950	Hourly	20.995	21.597	22.221	22.858	23.514	24.193					24.677	25.171	25.926
						Monthly	3,411.688	3,509.513	3,610.913	3,714.425	3,821.025	3,931.363					4,010.013	4,090.288	4,212.975
						Annual	40,940.250	42,114.150	43,330.950	44,573.100	45,852.300	47,176.350					48,120.150	49,083.450	50,555.700
593	23-53HA	1	Service Partner	RHC	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
594	23-54S	2	Sewing Machine Operator	CRS	2015	Hourly	20.173	20.750	21.348	21.961	22.591	23.241					23.706	24.180	24.905
						Monthly	3,387.383	3,484.271	3,584.685	3,687.618	3,793.405	3,902.551					3,980.633	4,060.225	4,181.965
						Annual	40,648.595	41,811.250	43,016.220	44,251.415	45,520.865	46,830.615					47,767.590	48,722.700	50,183.575
595	23-49	1	SH Tenant Companion	ASB	2015	Hourly	20.852	21.449	22.062	22.692	23.342						23.809	24.285	25.014
						Monthly	3,501.398	3,601.645	3,704.578	3,810.365	3,919.511						3,997.928	4,077.856	4,200.268
						Annual	42,016.780	43,219.735	44,454.930	45,724.380	47,034.130						47,975.135	48,934.275	50,403.210
596		1	SH Tenant Companion (RC)	ASB	2015	Hourly	20.398										20.806	21.222	21.859
						Monthly	3,425.164										3,493.674	3,563.528	3,670.490
						Annual	41,101.970										41,924.090	42,762.330	44,045.885
597	23-93B	2	Shift Engineer	SBH	2080	Hourly	52.031	53.054									54.115	55.197	56.853
						Monthly	9,018.707	9,196.027									9,379.933	9,567.480	9,854.520
						Annual	108,224.480	110,352.320									112,559.200	114,809.760	118,254.240
598		2	Shipping / Receiving Asset Mgmt. Clerk	MHC	2015	Hourly	23.926	24.616	25.325	26.058	26.813	27.591					28.143	28.706	29.567
						Monthly	4,017.574	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989					4,725.679	4,820.216	4,964.792
						Annual	48,210.890	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865					56,708.145	57,842.590	59,577.505
599	23-12EL	2	Shop Head - Electrical	SBH	2080	Hourly	48.725	50.160									51.163	52.186	53.752
						Monthly	8,445.667	8,694.400									8,868.253	9,045.573	9,317.013
						Annual	101,348.000	104,332.800									106,419.040	108,546.880	111,804.160

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
600	23-12HL	2	Shop Head-Carpentry	SBH	2080	Hourly	43.892	45.181									46.085	47.007	48.417
						Monthly	7,607.947	7,831.373									7,988.067	8,147.880	8,392.280
						Annual	91,295.360	93,976.480									95,856.800	97,774.560	100,707.360
601		2	Shop Head-Grounds	SBH	2080	Hourly	32.674	33.468									34.137	34.820	35.865
						Monthly	5,663.493	5,801.120									5,917.080	6,035.467	6,216.600
						Annual	67,961.920	69,613.440									71,004.960	72,425.600	74,599.200
602		2	Shop Head-Machinist	SBH	2080	Hourly	47.483	48.516									49.486	50.476	51.990
						Monthly	8,230.387	8,409.440									8,577.573	8,749.173	9,011.600
						Annual	98,764.640	100,913.280									102,930.880	104,990.080	108,139.200
603	23-12FL	2	Shop Head-Mechanical Services	SBH	2080	Hourly	48.725	50.160									51.163	52.186	53.752
						Monthly	8,445.667	8,694.400									8,868.253	9,045.573	9,317.013
						Annual	101,348.000	104,332.800									106,419.040	108,546.880	111,804.160
604	23-12GL	2	Shop Head-Painting	SBH	2080	Hourly	40.737	41.933									42.772	43.627	44.936
						Monthly	7,061.080	7,268.387									7,413.813	7,562.013	7,788.907
						Annual	84,732.960	87,220.640									88,965.760	90,744.160	93,466.880
605		2	Slating Clerk	MHC	2015	Hourly	23.926	24.616	25.325	26.058	26.813	27.591					28.143	28.706	29.567
						Monthly	4,017.574	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989					4,725.679	4,820.216	4,964.792
						Annual	48,210.890	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865					56,708.145	57,842.590	59,577.505
606		2	Slating Clerk	SBH	2015	Hourly	23.925	24.617	25.325	26.058	26.813	27.591					28.143	28.706	29.567
						Monthly	4,017.406	4,133.605	4,252.490	4,375.573	4,502.350	4,632.989					4,725.679	4,820.216	4,964.792
						Annual	48,208.875	49,603.255	51,029.875	52,506.870	54,028.195	55,595.865					56,708.145	57,842.590	59,577.505
607		2	Slating Clerk	VGH	2015	Hourly	23.926	24.616	25.325	26.058	26.813	27.591					28.143	28.706	29.567
						Monthly	4,017.574	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989					4,725.679	4,820.216	4,964.792
						Annual	48,210.890	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865					56,708.145	57,842.590	59,577.505
608		2	Slating Clerk - 1950	PAC	2015	Hourly	23.926	24.616	25.325	26.058	26.813	27.591					28.143	28.706	29.567
						Monthly	4,017.574	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989					4,725.679	4,820.216	4,964.792
						Annual	48,210.890	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865					56,708.145	57,842.590	59,577.505
609		2	Slating Clerk Cardiac Sciences	SBH	1950	Hourly	23.925	24.617	25.325	26.058	26.813	27.591					28.143	28.706	29.567
						Monthly	3,887.813	4,000.263	4,115.313	4,234.425	4,357.113	4,483.538					4,573.238	4,664.725	4,804.638
						Annual	46,653.750	48,003.150	49,383.750	50,813.100	52,285.350	53,802.450					54,878.850	55,976.700	57,655.650
610		2	Specific Purposes Accts Clerk	CRS	1950	Hourly	24.243	24.941	25.663	26.404	27.170	27.958					28.517	29.087	29.960
						Monthly	3,939.488	4,052.913	4,170.238	4,290.650	4,415.125	4,543.175					4,634.013	4,726.638	4,868.500
						Annual	47,273.850	48,634.950	50,042.850	51,487.800	52,981.500	54,518.100					55,608.150	56,719.650	58,422.000
611	23-53HALH	1	Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly	23.687	24.367	25.067	25.790	26.533						27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333						4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995						54,533.960	55,624.075	57,292.495
612		2	Staff Development Asst-Nut	Com	2015	Hourly	25.112	25.488	25.861	26.235	26.622	26.997					27.537	28.088	28.931
						Monthly	4,216.723	4,279.860	4,342.493	4,405.294	4,470.278	4,533.246					4,623.921	4,716.443	4,857.997
						Annual	50,600.680	51,358.320	52,109.915	52,863.525	53,643.330	54,398.955					55,487.055	56,597.320	58,295.965
613		2	Staffing Clerk	CH	2015	Hourly	23.388	24.064	24.757	25.473	26.209	26.967					27.506	28.056	28.898
						Monthly	3,927.235	4,040.747	4,157.113	4,277.341	4,400.928	4,528.209					4,618.716	4,711.070	4,852.456
						Annual	47,126.820	48,488.960	49,885.355	51,328.095	52,811.135	54,338.505					55,424.590	56,532.840	58,229.470
614		2	Staffing Clerk	SOGH	2015	Hourly	23.388	24.064	24.757	25.473	26.209	26.967					27.506	28.056	28.898
						Monthly	3,927.235	4,040.747	4,157.113	4,277.341	4,400.928	4,528.209					4,618.716	4,711.070	4,852.456
						Annual	47,126.820	48,488.960	49,885.355	51,328.095	52,811.135	54,338.505					55,424.590	56,532.840	58,229.470
615		2,3	Staffing Clerk	CHL (Northern Scale)	2015	Hourly	24.512	25.220	25.950	26.701	27.474	28.270					28.835	29.412	30.294
						Monthly	4,115.973	4,234.858	4,357.438	4,483.543	4,613.343	4,747.004					4,841.877	4,938.765	5,086.868
						Annual	49,391.680	50,818.300	52,289.250	53,802.515	55,360.110	56,964.050					58,102.525	59,265.180	61,042.410
616		2	Staffing Clerk - Long Call	GH	2015	Hourly	23.388	24.064	24.757	25.473	26.209	26.967					27.506	28.056	28.898
						Monthly	3,927.235	4,040.747	4,157.113	4,277.341	4,400.928	4,528.209					4,618.716	4,711.070	4,852.456
						Annual	47,126.820	48,488.960	49,885.355	51,328.095	52,811.135	54,338.505					55,424.590	56,532.840	58,229.470
617		2	Staffing Clerk - PIO	CH	2015	Hourly	23.828	24.636	25.459	26.303	27.160						27.703	28.257	29.105
						Monthly	4,001.118	4,136.795	4,274.990	4,416.712	4,560.617						4,651.795	4,744.821	4,887.215
						Annual	48,013.420	49,641.540	51,299.885	53,000.545	54,727.400						55,821.545	56,937.855	58,646.575
618		2	Staffing Clerk - Short Call	GH	2015	Hourly	23.388	24.064	24.757	25.473	26.209	26.967					27.506	28.056	28.898
						Monthly	3,927.235	4,040.747	4,157.113	4,277.341	4,400.928	4,528.209					4,618.716	4,711.070	4,852.456
						Annual	47,126.820	48,488.960	49,885.355	51,328.095	52,811.135	54,338.505					55,424.590	56,532.840	58,229.470
619		1	Steno 2 - Diagnostics	MHC	1950	Hourly	24.080	24.770	25.486	26.219	26.975						27.515	28.065	28.907
						Monthly	3,913.000	4,025.125	4,141.475	4,260.588	4,383.438						4,471.188	4,560.563	4,697.388
						Annual	46,956.000	48,301.500	49,697.700	51,127.050	52,601.250						53,654.250	54,726.750	56,368.650
620		1	Steno 2 - Diagnostics	MHC	2015	Hourly	24.080	24.770	25.486	26.219	26.975						27.515	28.065	28.907
						Monthly	4,043.433	4,159.296	4,279.524	4,402.607	4,529.552						4,620.227	4,712.581	4,853.967
						Annual	48,521.200	49,911.550	51,354.290	52,831.285	54,354.625						55,442.725	56,550.975	58,247.605
621		1	Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly	24.080	24.770	25.486	26.219	26.975						27.515	28.065	28.907
						Monthly	4,043.433	4,159.296	4,279.524	4,402.607	4,529.552						4,620.227	4,712.581	4,853.967
						Annual	48,521.200	49,911.550	51,354.290	52,831.285	54,354.625						55,442.725	56,550.975	58,247.605
622		1	Stenographer 2	GH	1950	Hourly	23.318	23.986	24.674	25.386	26.116						26.638	27.171	27.986
						Monthly	3,789.175	3,897.725	4,009.525	4,125.225	4,243.850						4,328.675	4,415.288	4,547.725
						Annual	45,470.100	46,772.700	48,114.300	49,502.700	50,926.200						51,944.100	52,983.450	54,572.700
623	23-55MDR1	2	Sterile Processing Attendant-MDR Main	SBH	2015	Hourly	25.126	25.854	26.601	27.369	28.165	28.983					29.563	30.154	31.059
						Monthly	4,219.074	4,341.318	4,466.751	4,595.711	4,729.373	4,866.729					4,964.120	5,063.359	5,215.324
						Annual	50,628.890	52,095.810	53,601.015	55,148.535	56,752.475	58,400.745					59,569.445	60,760.310	62,583.885
624	23-55MDR2	2	Sterile Processing Attendant-NFA	SBH	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
625	23-55MDR2	2	Sterile Processing Technician	PAC	2015	Hourly	26.228	26.985	27.767	28.573	29.403	30.259					30.864	31.481	32.425
						Monthly	4,404.118	4,531.231	4,662.542	4,797.883	4,937.254	5,080.990					5,182.580	5,286.185	5,444.698
						Annual	52,849.420	54,374.775	55,950.505	57,574.595	59,247.045	60,971.885					62,190.960	63,434.215	65,336.375
626		2	Stockkeeper/Receiver - N&FS	CRS	2015	Hourly	23.926	24.616	25.325	26.058	26.813	27.591					28.143	28.706	29.567
						Monthly	4,017.574	4,133.437	4,252.490	4,375.573	4,502.350	4,632.989					4,725.679	4,820.216	4,964.792
						Annual	48,210.890	49,601.240	51,029.875	52,506.870	54,028.195	55,595.865					56,708.145	57,842.590	59,577.505
627		2	Stores & Inventory Clerk	GH	2015	Hourly	23.388	24.064	24.757	25.473	26.209	26.967					27.506	28.056	28.898
						Monthly	3,927.235	4,040.747	4,157.113	4,277.341	4,400.928	4,528.209					4,618.716	4,711.070	4,852.456
						Annual	47,126.820	48,488.960	49,885.355	51,328.095	52,811.135	54,338.505					55,424.590	56,532.840	58,229.470
628		2	Stores Attendant - Dietetics	SBH	2015	Hourly	21.725	22.348	22.992	23.655	24.337	25.037					25.538	26.049	26.830
						Monthly	3,647.990	3,752.602	3,860.740	3,972.069	4,086.588	4,204.130					4,288.256	4,374.061	4,505.204
						Annual	43,775.875	45,031.220	46,328.880	47,664.825	49,039.055	50,449.555					51,459.070	52,488.735	54,062.450
629		2,3	Stores Clerk	CHL (Northern Scale)	1950	Hourly	24.026	24.721	25.434	26.167	26.927	27.708					28.262	28.827	29.692
						Monthly	3,904.225	4,017.163	4,133.025	4,252.138	4,375.638	4,502.550					4,592.575	4,684.388	4,824.950
						Annual	46,850.700	48,205.950	49,596.300	51,025.650	52,507.650	54,030.600					55,110.900	56,212.650	57,899.400
630		2	Supervisor - Centralized Scheduling	Com	2015	Hourly	30.193	31.209	32.277	33.322	34.538	35.674	36.918	38.038			38.799	39.575	40.762
						Monthly	5,069.908	5,240.511	5,419.846	5,595.319	5,799.506	5,990.259	6,199.148	6,387.214			6,514.999	6,645.302	6,844.619
						Annual	60,838.895	62,886.135	65,038.155	67,143.830	69,594.070	71,883.110	74,389.770	76,646.570			78,179.985	79,743.625	82,135.430
631	23-53HS	2	Supervisor - Cleaners	DLC	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
632	23-52DS	2	Supervisor - Dietary Office	SBH	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
633	23-52DS	2	Supervisor - Food Services	SBH	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
634		2	Supervisor - Material Management	RHC	2015	Hourly	33.113	34.080	35.072	36.098	37.154	38.414					39.182	39.966	41.165
						Monthly	5,560.225	5,722.600	5,889.173	6,061.456	6,238.776	6,450.351					6,579.311	6,710.958	6,912.290
						Annual	66,722.695	68,671.200	70,670.080	72,737.470	74,865.310	77,404.210					78,951.730	80,531.490	82,947.475
635	23-54LAS	2	Supervisor - Personal Laundry	DLC	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
636	23-12HL	2	Supervisor Carpenter	MHC	2015	Hourly	43.892	45.181									46.085	47.007	48.417
						Monthly	7,370.198	7,586.643									7,738.440	7,893.259	8,130.021
						Annual	88,442.380	91,039.715									92,861.275	94,719.105	97,560.255
637	23-52DS	2	Supervisor, Support Services	RHC	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
638	23-53HS	2	Supervisor, Support Services	RHC	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
639		2	Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly	25.513	26.254	27.014	27.797	28.602	29.434					30.023	30.623	31.542
						Monthly	4,284.058	4,408.484	4,536.101	4,667.580	4,802.753	4,942.459					5,041.362	5,142.112	5,296.428
						Annual	51,408.695	52,901.810	54,433.210	56,010.955	57,633.030	59,309.510					60,496.345	61,705.345	63,557.130
640	23-52DS	2	Supervisor-Food Services	DLC	2015	Hourly	25.136	25.866	26.614	27.385	28.178	28.995					29.575	30.167	31.072
						Monthly	4,220.753	4,343.333	4,468.934	4,598.398	4,731.556	4,868.744					4,966.135	5,065.542	5,217.507
						Annual	50,649.040	52,119.990	53,627.210	55,180.775	56,778.670	58,424.925					59,593.625	60,786.505	62,610.080
641		2	Supervisor-Intake & After Hours Program	MHC	2015	Hourly	39.300	40.604	42.085	43.552	45.136	46.780	48.574	50.407	52.336	53.846	54.923	56.021	57.702
						Monthly	6,599.125	6,818.088	7,066.773	7,313.107	7,579.087	7,855.142	8,156.384	8,464.175	8,788.087	9,041.641	9,222.487	9,406.860	9,689.128
						Annual	79,189.500	81,817.060	84,801.275	87,757.280	90,949.040	94,261.700	97,876.610	101,570.105	105,457.040	108,499.690	110,669.845	112,882.315	116,269.530
642		2	Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly	50.444										51.453	52.482	54.056
						Monthly	8,743.627										8,918.520	9,096.880	9,369.707
						Annual	104,923.520										107,022.240	109,162.560	112,436.480
643		2	Supplies & Services Coordinator	GH	1950	Hourly	25.617	26.359	27.123	27.909	28.719	29.554					30.145	30.748	31.670
						Monthly	4,162.763	4,283.338	4,407.488	4,535.213	4,666.838	4,802.525					4,898.563	4,996.550	5,146.375
						Annual	49,953.150	51,400.050	52,889.850	54,422.550	56,002.050	57,630.300					58,782.750	59,958.600	61,756.500
644		2	Supply Attendant	SBH	2015	Hourly	20.854	21.455	22.069	22.705	23.358	24.032					24.513	25.003	25.753
						Monthly	3,501.734	3,602.652	3,705.753	3,812.548	3,922.198	4,035.373					4,116.141	4,198.420	4,324.358
						Annual	42,020.810	43,231.825	44,469.035	45,750.575	47,066.370	48,424.480					49,393.695	50,381.045	51,892.295
645		2	Supply Attendant	VGH	2015	Hourly	20.854	21.455	22.070	22.704	23.358	24.033					24.514	25.004	25.754
						Monthly	3,501.734	3,602.652	3,705.921	3,812.380	3,922.198	4,035.541					4,116.309	4,198.588	4,324.526
						Annual	42,020.810	43,231.825	44,471.050	45,748.560	47,066.370	48,426.495					49,395.710	50,383.060	51,894.310
646		2	Supply Attendant, Transformation	SBH	2015	Hourly	21.725	22.348	22.992	23.655	24.337	25.037					25.538	26.049	26.830
						Monthly	3,647.990	3,752.602	3,860.740	3,972.069	4,086.588	4,204.130					4,288.256	4,374.061	4,505.204
						Annual	43,775.875	45,031.220	46,328.880	47,664.825	49,039.055	50,449.555					51,459.070	52,488.735	54,062.450
647		2	Systems Maintenance Tech.	RHC	2015	Hourly	34.925										35.624	36.336	37.426
						Monthly	5,864.490										5,981.863	6,101.420	6,284.449
						Annual	70,373.875										71,782.360	73,217.040	75,413.390
648		2	Technologist Electronics	SBH	2015	Hourly	45.710	46.829									47.766	48.721	50.183
						Monthly	7,675.471	7,863.370									8,020.708	8,181.068	8,426.562
						Annual	92,105.650	94,360.435									96,248.490	98,172.815	101,118.745
649		2	Telephone Operator	CH	2015	Hourly	21.772	22.400	23.043	23.705	24.391	25.096					25.598	26.110	26.893
						Monthly	3,655.882	3,761.333	3,869.304	3,980.465	4,095.655	4,214.037					4,298.331	4,384.304	4,515.783
						Annual	43,870.580	45,136.000	46,431.645	47,765.575	49,147.865	50,568.440					51,579.970	52,611.650	54,189.395

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
650		2	Telephone Operator	SOGH	2015	Hourly	21.772	22.400	23.043	23.705	24.391	25.096					25.598	26.110	26.893
						Monthly	3,655.882	3,761.333	3,869.304	3,980.465	4,095.655	4,214.037					4,298.331	4,384.304	4,515.783
						Annual	43,870.580	45,136.000	46,431.645	47,765.575	49,147.865	50,568.440					51,579.970	52,611.650	54,189.395
651		2	Telephone Operator - PIO	CH	2015	Hourly	23.614	24.079	24.555	25.035	25.529						26.040	26.561	27.358
						Monthly	3,965.184	4,043.265	4,123.194	4,203.794	4,286.745						4,372.550	4,460.035	4,593.864
						Annual	47,582.210	48,519.185	49,478.325	50,445.525	51,440.935						52,470.600	53,520.415	55,126.370
652		2	Trades Helper	MHC	2015	Hourly	24.670	26.399	28.147								28.710	29.284	30.163
						Monthly	4,142.504	4,432.832	4,726.350								4,820.888	4,917.272	5,064.870
						Annual	49,710.050	53,193.985	56,716.205								57,850.650	59,007.260	60,778.445
653		2	Trades Helper	VGH	2080	Hourly	25.346	25.857	26.438	28.147							28.710	29.284	30.163
						Monthly	4,393.307	4,481.880	4,582.587	4,878.813							4,976.400	5,075.893	5,228.253
						Annual	52,719.680	53,782.560	54,991.040	58,545.760							59,716.800	60,910.720	62,739.040
654		2	Trades Helper	DLC	2080	Hourly	28.147										28.710	29.284	30.163
						Monthly	4,878.813										4,976.400	5,075.893	5,228.253
						Annual	58,545.760										59,716.800	60,910.720	62,739.040
655		2	Trades Helper 2	SBH	2080	Hourly	27.914	28.385	29.483								30.073	30.674	31.594
						Monthly	4,838.427	4,920.067	5,110.387								5,212.653	5,316.827	5,476.293
						Annual	58,061.120	59,040.800	61,324.640								62,551.840	63,801.920	65,715.520
656		1	Transcriptionist / Receptionist	PAC	2015	Hourly	23.980	24.669	25.378	26.109	26.864						27.401	27.949	28.787
						Monthly	4,026.642	4,142.336	4,261.389	4,384.136	4,510.913						4,601.085	4,693.103	4,833.817
						Annual	48,319.700	49,708.035	51,136.670	52,609.635	54,130.960						55,213.015	56,317.235	58,005.805
657	23-54LA2	1	Tunnel Washer Operator	CRS	2015	Hourly	22.323	22.959	23.615	24.294	24.991						25.491	26.001	26.781
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
658	23-54S	2	Uniform - Sewing Room Attndt	SBH	2015	Hourly	20.173	20.750	21.348	21.961	22.591	23.241					23.706	24.180	24.905
						Monthly	3,387.383	3,484.271	3,584.685	3,687.618	3,793.405	3,902.551					3,980.633	4,060.225	4,181.965
						Annual	40,648.595	41,811.250	43,016.220	44,251.415	45,520.865	46,830.615					47,767.590	48,722.700	50,183.575
659		2	Unit Assistant	SBH	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
660		2	Unit Attendant	SBH	2015	Hourly	20.337	20.920	21.520	22.139	22.774	23.429					23.898	24.376	25.107
						Monthly	3,414.921	3,512.817	3,613.567	3,717.507	3,824.134	3,934.120					4,012.873	4,093.137	4,215.884
						Annual	40,979.055	42,153.800	43,362.800	44,610.085	45,889.610	47,209.435					48,154.470	49,117.640	50,590.605
661		2	Unit Clerk	CH	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
662		2	Unit Clerk	SOGH	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
663		2	Unit Clerk	SBH	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
664		2	Unit Clerk	PAC	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
665		2	Unit Clerk - Interim Care	MHC	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
666		2	Unit Clerk - Surgery	PAC	1950	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,725.313	3,832.725	3,943.225	4,056.813	4,174.300	4,295.200					4,381.163	4,468.750	4,602.813
						Annual	44,703.750	45,992.700	47,318.700	48,681.750	50,091.600	51,542.400					52,573.950	53,625.000	55,233.750
667		2	Unit/Scheduling Clerk	ASJ	1950	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,725.313	3,832.725	3,943.225	4,056.813	4,174.300	4,295.200					4,381.163	4,468.750	4,602.813
						Annual	44,703.750	45,992.700	47,318.700	48,681.750	50,091.600	51,542.400					52,573.950	53,625.000	55,233.750
668		2	Utility Person 1	SOGH	2015	Hourly	25.338	27.001	28.682	29.281	30.383						30.991	31.611	32.559
						Monthly	4,254.673	4,533.918	4,816.186	4,916.768	5,101.812						5,203.905	5,308.014	5,467.199
						Annual	51,056.070	54,407.015	57,794.230	59,001.215	61,221.745						62,446.865	63,696.165	65,606.385
669		2	Utility Person 2	SOGH	2015	Hourly	32.170										32.813	33.469	34.473
						Monthly	5,401.879										5,509.850	5,620.003	5,788.591
						Annual	64,822.550										66,118.195	67,440.035	69,463.095
670		2	Volunteer Coordinator	RHC	2015	Hourly	33.810	35.126	36.496	37.919	39.397						40.185	40.989	42.219
						Monthly	5,677.263	5,898.241	6,128.287	6,367.232	6,615.413						6,747.731	6,882.736	7,089.274
						Annual	68,127.150	70,778.890	73,539.440	76,406.785	79,384.955						80,972.775	82,592.835	85,071.285
671		2	Volunteer Coordinator	WHC	2080	Hourly	33.608	34.588	35.600	36.638	37.712	38.813					39.589	40.381	41.592
						Monthly	5,825.387	5,995.253	6,170.667	6,350.587	6,536.747	6,727.587					6,862.093	6,999.373	7,209.280
						Annual	69,904.640	71,943.040	74,048.000	76,207.040	78,440.960	80,731.040					82,345.120	83,992.480	86,511.360
672		2	Volunteer Resource Asst.	SOGH	2015	Hourly	22.567	23.216	23.885	24.573	25.284	26.015					26.535	27.066	27.878
						Monthly	3,789.375	3,898.353	4,010.690	4,126.216	4,245.605	4,368.352					4,455.669	4,544.833	4,681.181
						Annual	45,472.505	46,780.240	48,128.275	49,514.595	50,947.260	52,420.225					53,468.025	54,537.990	56,174.170
673		2	Volunteer Services Assistant	VGH	2015	Hourly	23.388	24.064	24.757	25.473	26.209	26.967					27.506	28.056	28.898
						Monthly	3,927.235	4,040.747	4,157.113	4,277.341	4,400.928	4,528.209					4,618.716	4,711.070	4,852.456
						Annual	47,126.820	48,488.960	49,885.355	51,328.095	52,811.135	54,338.505					55,424.590	56,532.840	58,229.470
674		2	Ward Clerk	DLC	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432					26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
675		2	Ward Clerk	GH	2015	Hourly	**22.925**	**23.586**	**24.266**	**24.965**	**25.688**	**26.432**					**26.961**	**27.500**	**28.325**
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
676		2	Ward Clerk	FDL, SCPCH	2015	Hourly	**22.925**	**23.586**	**24.266**	**24.965**	**25.688**	**26.432**					**26.961**	**27.500**	**28.325**
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373					4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480					54,326.415	55,412.500	57,074.875
677		2,3	Ward Clerk	CHL (Northern Scale)	2080	Hourly	**24.026**	**24.721**	**25.434**	**26.167**	**26.927**	**27.708**					**28.262**	**28.827**	**29.692**
						Monthly	4,164.507	4,284.973	4,408.560	4,535.613	4,667.347	4,802.720					4,898.747	4,996.680	5,146.613
						Annual	49,974.080	51,419.680	52,902.720	54,427.360	56,008.160	57,632.640					58,784.960	59,960.160	61,759.360
678	23-52DARDF	1	Warewasher	CRS	2015	Hourly	**21.889**	**22.274**	**22.661**	**23.049**	**23.125**						**23.588**	**24.060**	**24.782**
						Monthly	3,675.528	3,740.176	3,805.160	3,870.311	3,883.073						3,960.818	4,040.075	4,161.311
						Annual	44,106.335	44,882.110	45,661.915	46,443.735	46,596.875						47,529.820	48,480.900	49,935.730
679	23-53HA2	1	Washfloor Attendant	CRS	2015	Hourly	**22.323**	**22.959**	**23.615**	**24.294**	**24.991**						**25.491**	**26.001**	**26.781**
						Monthly	3,748.404	3,855.199	3,965.352	4,079.368	4,196.405						4,280.364	4,366.001	4,496.976
						Annual	44,980.845	46,262.385	47,584.225	48,952.410	50,356.865						51,364.365	52,392.015	53,963.715
680		2	WCB Program Coordinator / Clerk	PAC	2015	Hourly	**23.477**	**24.153**	**24.849**	**25.569**	**26.308**	**27.071**					**27.612**	**28.164**	**29.009**
						Monthly	3,942.180	4,055.691	4,172.561	4,293.461	4,417.552	4,545.672					4,636.515	4,729.205	4,871.095
						Annual	47,306.155	48,668.295	50,070.735	51,521.535	53,010.620	54,548.065					55,638.180	56,750.460	58,453.135
681		2	Workplace Safety and Support	KL	2080	Hourly	**17.677**	**17.677**	**17.677**	**17.677**	**18.643**						**19.016**	**19.396**	**19.978**
						Monthly	3,064.013	3,064.013	3,064.013	3,064.013	3,231.453						3,296.107	3,361.973	3,462.853
						Annual	36,768.160	36,768.160	36,768.160	36,768.160	38,777.440						39,553.280	40,343.680	41,554.240
682		2	WRHA Interpreter	CRS	1950	Hourly	**30.091**	**31.986**	**34.007**	**36.159**							**36.882**	**37.620**	**38.749**
						Monthly	4,889.788	5,197.725	5,526.138	5,875.838							5,993.325	6,113.250	6,296.713
						Annual	58,677.450	62,372.700	66,313.650	70,510.050							71,919.900	73,359.000	75,560.550

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.
ˋ Subject to Minimum Wage Gap Adjustment: $0.50 increase effective September 30, 2025
ˆ Subject to Wage Compression Adjustment: $0.45 increase effective September 30, 2025
ˇ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective April 1, 2027

- Monthly salaries include a 3.0% increase. Other Adjustments as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B	2	2nd Class (Shift Engineer)	GH	2028	Hourly	55.342	56.396									57.524	58.674	60.434
						Monthly	9,352.798	9,530.924									9,721.556	9,915.906	10,213.346
						Annual	112,233.576	114,371.088									116,658.672	118,990.872	122,560.152
2	23-93B	2	2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly	59.291	60.422									61.630	62.863	64.749
						Monthly	10,277.107	10,473.147									10,682.533	10,896.253	11,223.160
						Annual	123,325.280	125,677.760									128,190.400	130,755.040	134,677.920
3	23-93B	2	2nd Class Power Engineer	DLC	2080	Hourly	55.342	56.396									57.524	58.674	60.434
						Monthly	9,592.613	9,775.307									9,970.827	10,170.160	10,475.227
						Annual	115,111.360	117,303.680									119,649.920	122,041.920	125,702.720
4	23-93B	2	2nd Class Power Engineer	MHC	2080	Hourly	55.342	56.396									57.524	58.674	60.434
						Monthly	9,592.613	9,775.307									9,970.827	10,170.160	10,475.227
						Annual	115,111.360	117,303.680									119,649.920	122,041.920	125,702.720
5	23-93C	2	3rd Class Power Engineer	DLC	2080	Hourly	45.666	47.928									48.887	49.865	51.361
						Monthly	7,915.440	8,307.520									8,473.747	8,643.267	8,902.573
						Annual	94,985.280	99,690.240									101,684.960	103,719.200	106,830.880
6	23-93C	2	3rd Class (Shift Engineer)	GH	2028	Hourly	45.666	47.928									48.887	49.865	51.361
						Monthly	7,717.554	8,099.832									8,261.903	8,427.185	8,680.009
						Annual	92,610.648	97,197.984									99,142.836	101,126.220	104,160.108
7	23-93C	2	3rd Class Maintenance Engineer	RHC	2015	Hourly	45.666	47.928									48.887	49.865	51.361
						Monthly	7,668.083	8,047.910									8,208.942	8,373.165	8,624.368
						Annual	92,016.990	96,574.920									98,507.305	100,477.975	103,492.415
8	23-93C	2	3rd Class Power Engineer	VGH	2080	Hourly	45.666	47.928									48.887	49.865	51.361
						Monthly	7,915.440	8,307.520									8,473.747	8,643.267	8,902.573
						Annual	94,985.280	99,690.240									101,684.960	103,719.200	106,830.880
9	23-93C	2	3rd Class Power Engineer	SOGH	2080	Hourly	45.666	47.928									48.887	49.865	51.361
						Monthly	7,915.440	8,307.520									8,473.747	8,643.267	8,902.573
						Annual	94,985.280	99,690.240									101,684.960	103,719.200	106,830.880
10	23-93C	2	3rd Class Working Chief Engineer (shift)		2080	Hourly	48.889	51.321									52.347	53.394	54.996
						Monthly	8,474.093	8,895.640									9,073.480	9,254.960	9,532.640
						Annual	101,689.120	106,747.680									108,881.760	111,059.520	114,391.680
11	23-93D	2	4th Class Power Engineer	VGH	2080	Hourly	42.560	44.660									45.553	46.464	47.858
						Monthly	7,377.067	7,741.067									7,895.853	8,053.760	8,295.387
						Annual	88,524.800	92,892.800									94,750.240	96,645.120	99,544.640
12		2	Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly	32.744	34.696	36.777	38.994							39.774	40.569	41.786
						Monthly	5,320.900	5,638.100	5,976.263	6,336.525							6,463.275	6,592.463	6,790.225
						Annual	63,850.800	67,657.200	71,715.150	76,038.300							77,559.300	79,109.550	81,482.700
13		2	Accountant	SERC	1820	Hourly	37.772	38.821	39.906	41.022	42.174	43.358					44.225	45.110	46.463
						Monthly	5,728.753	5,887.852	6,052.410	6,221.670	6,396.390	6,575.963					6,707.458	6,841.683	7,046.888
						Annual	68,745.040	70,654.220	72,628.920	74,660.040	76,756.680	78,911.560					80,489.500	82,100.200	84,562.660
14		2	Accountant - RHC	RHC	2015	Hourly	40.602	42.450	44.403	46.410	48.543						49.514	50.504	52.019
						Monthly	6,817.753	7,128.063	7,456.004	7,793.013	8,151.179						8,314.226	8,480.463	8,734.857
						Annual	81,813.030	85,536.750	89,472.045	93,516.150	97,814.145						99,770.710	101,765.560	104,818.285
15		1	Accounting Clerk	BPCH	1950	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,369.625	4,485.650	4,605.413	4,728.750	4,855.663						4,952.838	5,051.963	5,203.575
						Annual	52,435.500	53,827.800	55,264.950	56,745.000	58,267.950						59,434.050	60,623.550	62,442.900
16		1,3	Accounting Clerk	CHL (Northern Scale)	2015	Hourly	28.082	28.833	29.606	30.403	31.223						31.847	32.484	33.459
						Monthly	4,715.436	4,841.541	4,971.341	5,105.170	5,242.862						5,347.642	5,454.605	5,618.324
						Annual	56,585.230	58,098.495	59,656.090	61,262.045	62,914.345						64,171.705	65,455.260	67,419.885
17		2	Accounting Clerk	CRS	2015	Hourly	27.223	27.957	28.716	29.498	30.302	31.129					31.752	32.387	33.359
						Monthly	4,571.195	4,694.446	4,821.895	4,953.206	5,088.211	5,227.078					5,331.690	5,438.317	5,601.532
						Annual	54,854.345	56,333.355	57,862.740	59,438.470	61,058.530	62,724.935					63,980.280	65,259.805	67,218.385
18		1	Accounting Clerk	WHC	2080	Hourly	25.399	26.069	26.761	27.471	28.204						28.768	29.343	30.223
						Monthly	4,402.493	4,518.627	4,638.573	4,761.640	4,888.693						4,986.453	5,086.120	5,238.653
						Annual	52,829.920	54,223.520	55,662.880	57,139.680	58,664.320						59,837.440	61,033.440	62,863.840
19		1	Accounting Clerk - Receivables	CH	2015	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,515.279	4,635.172	4,758.926	4,886.375	5,017.518						5,117.932	5,220.361	5,377.028
						Annual	54,183.350	55,622.060	57,107.115	58,636.500	60,210.215						61,415.185	62,644.335	64,524.330
20		1	Accounting Clerk 1	CRS	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
21		1	Accounting Clerk 2	CRS	2015	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,515.279	4,635.172	4,758.926	4,886.375	5,017.518						5,117.932	5,220.361	5,377.028
						Annual	54,183.350	55,622.060	57,107.115	58,636.500	60,210.215						61,415.185	62,644.335	64,524.330
22		2	Accounts Payable-Receivable Clerk	RPG	2015	Hourly	27.223	27.957	28.716	29.498	30.302	31.129					31.752	32.387	33.359
						Monthly	4,571.195	4,694.446	4,821.895	4,953.206	5,088.211	5,227.078					5,331.690	5,438.317	5,601.532
						Annual	54,854.345	56,333.355	57,862.740	59,438.470	61,058.530	62,724.935					63,980.280	65,259.805	67,218.385
23		2	Accounts Receivable Clerk - Level 2	CRS	1950	Hourly	26.720	27.439	28.183	28.946	29.735	30.547					31.158	31.781	32.734
						Monthly	4,342.000	4,458.838	4,579.738	4,703.725	4,831.938	4,963.888					5,063.175	5,164.413	5,319.275
						Annual	52,104.000	53,506.050	54,956.850	56,444.700	57,983.250	59,566.650					60,758.100	61,972.950	63,831.300
24		2	Accounts Receivable Clerk - Level 2	Reg	2015	Hourly	26.720	27.439	28.183	28.946	29.735	30.547					31.158	31.781	32.734
						Monthly	4,486.733	4,607.465	4,732.395	4,860.516	4,993.002	5,129.350					5,231.948	5,336.560	5,496.584
						Annual	53,840.800	55,289.585	56,788.745	58,326.190	59,916.025	61,552.205					62,783.370	64,038.715	65,959.010
25		1	Administrative Assistant	KL	2080	Hourly	25.486	26.161	26.854	27.569	28.302						28.868	29.445	30.328
						Monthly	4,417.573	4,534.573	4,654.693	4,778.627	4,905.680						5,003.787	5,103.800	5,256.853
						Annual	53,010.880	54,414.880	55,856.320	57,343.520	58,868.160						60,045.440	61,245.600	63,082.240

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
26		2	Administrative Assistant - PIO	KL	2080	Hourly	27.224	28.298	29.450	30.455	32.024	33.461					34.130	34.813	35.857
						Monthly	4,718.827	4,904.987	5,104.667	5,278.867	5,550.827	5,799.907					5,915.867	6,034.253	6,215.213
						Annual	56,625.920	58,859.840	61,256.000	63,346.400	66,609.920	69,598.880					70,990.400	72,411.040	74,582.560
27		1	Administrative Assistant 1	CH	2015	Hourly	26.062	26.751	27.463	28.194	28.951						29.530	30.121	31.025
						Monthly	4,376.244	4,491.939	4,611.495	4,734.243	4,861.355						4,958.579	5,057.818	5,209.615
						Annual	52,514.930	53,903.265	55,337.945	56,810.910	58,336.265						59,502.950	60,693.815	62,515.375
28		2	Administrative Assistant 2	CH	1950	Hourly	26.882	27.607	28.354	29.125	29.917	30.732					31.347	31.974	32.933
						Monthly	4,368.325	4,486.138	4,607.525	4,732.813	4,861.513	4,993.950					5,093.888	5,195.775	5,351.613
						Annual	52,419.900	53,833.650	55,290.300	56,793.750	58,338.150	59,927.400					61,126.650	62,349.300	64,219.350
29		2	Administrative Assistant 2	CH	1950	Hourly	26.882	27.607	28.354	29.125	29.917	30.732					31.347	31.974	32.933
						Monthly	4,368.325	4,486.138	4,607.525	4,732.813	4,861.513	4,993.950					5,093.888	5,195.775	5,351.613
						Annual	52,419.900	53,833.650	55,290.300	56,793.750	58,338.150	59,927.400					61,126.650	62,349.300	64,219.350
30		2	Administrative Assistant 2	NWC	1950	Hourly	26.882	27.607	28.354	29.125	29.917	30.732					31.347	31.974	32.933
						Monthly	4,368.325	4,486.138	4,607.525	4,732.813	4,861.513	4,993.950					5,093.888	5,195.775	5,351.613
						Annual	52,419.900	53,833.650	55,290.300	56,793.750	58,338.150	59,927.400					61,126.650	62,349.300	64,219.350
31		2	Administrative Assistant 2	CH	2015	Hourly	26.882	27.607	28.354	29.125	29.917	30.732					31.347	31.974	32.933
						Monthly	4,513.936	4,635.675	4,761.109	4,890.573	5,023.563	5,160.415					5,263.684	5,368.968	5,530.000
						Annual	54,167.230	55,628.105	57,133.310	58,686.875	60,282.755	61,924.980					63,164.205	64,427.610	66,359.995
32		2	Administrative Asstistant - Resource - Brandon	SERC	1820	Hourly	26.634	27.349	28.091	28.852	29.639	30.446					31.055	31.676	32.626
						Monthly	4,039.490	4,147.932	4,260.468	4,375.887	4,495.248	4,617.643					4,710.008	4,804.193	4,948.277
						Annual	48,473.880	49,775.180	51,125.620	52,510.640	53,942.980	55,411.720					56,520.100	57,650.320	59,379.320
33		2	Administrative Clerk	SEPCH	2015	Hourly	27.223	27.957	28.716	29.498	30.302	31.129					31.752	32.387	33.359
						Monthly	4,571.195	4,694.446	4,821.895	4,953.206	5,088.211	5,227.078					5,331.690	5,438.317	5,601.532
						Annual	54,854.345	56,333.355	57,862.740	59,438.470	61,058.530	62,724.935					63,980.280	65,259.805	67,218.385
34		1	Administrative Clerk - RDF	CRS	2015	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,515.279	4,635.172	4,758.926	4,886.375	5,017.518						5,117.932	5,220.361	5,377.028
						Annual	54,183.350	55,622.060	57,107.115	58,636.500	60,210.215						61,415.185	62,644.335	64,524.330
35		2	Administrative Officer	CDS	2015	Hourly	33.966	35.080	36.225	37.449	38.745	40.052					40.853	41.670	42.920
						Monthly	5,703.458	5,890.517	6,082.781	6,288.311	6,505.931	6,725.398					6,859.900	6,997.088	7,206.983
						Annual	68,441.490	70,686.200	72,993.375	75,459.735	78,071.175	80,704.780					82,318.795	83,965.050	86,483.800
36		2	Administrative Officer 1	Com	2015	Hourly	33.964	35.079	36.223	37.448	38.741	40.050					40.851	41.668	42.918
						Monthly	5,703.122	5,890.349	6,082.445	6,288.143	6,505.260	6,725.063					6,859.564	6,996.752	7,206.648
						Annual	68,437.460	70,684.185	72,989.345	75,457.720	78,063.115	80,700.750					82,314.765	83,961.020	86,479.770
37		2	Administrative Secretary - 1950	Com	2015	Hourly	29.473	30.190	30.947	31.703	32.491	33.342					34.009	34.689	35.730
						Monthly	4,949.008	5,069.404	5,196.517	5,323.462	5,455.780	5,598.678					5,710.678	5,824.861	5,999.663
						Annual	59,388.095	60,832.850	62,358.205	63,881.545	65,469.365	67,184.130					68,528.135	69,898.335	71,995.950
38		1	Administrative Secretary 2	Com	2015	Hourly	27.021	27.625	28.262	29.004	29.662						30.255	30.860	31.786
						Monthly	4,537.276	4,638.698	4,745.661	4,870.255	4,980.744						5,080.319	5,181.908	5,337.399
						Annual	54,447.315	55,664.375	56,947.930	58,443.060	59,768.930						60,963.825	62,182.900	64,048.790
39		1	Administrative Secretary 2	CRS	2015	Hourly	27.021	27.625	28.262	29.004	29.662						30.255	30.860	31.786
						Monthly	4,537.276	4,638.698	4,745.661	4,870.255	4,980.744						5,080.319	5,181.908	5,337.399
						Annual	54,447.315	55,664.375	56,947.930	58,443.060	59,768.930						60,963.825	62,182.900	64,048.790
40		2	Administrative Secretary 2	NCC	2015	Hourly	26.598	27.147	27.765	28.411	29.169	29.843					30.440	31.049	31.980
						Monthly	4,466.248	4,558.434	4,662.206	4,770.680	4,897.961	5,011.137					5,111.383	5,213.645	5,369.975
						Annual	53,594.970	54,701.205	55,946.475	57,248.165	58,775.535	60,133.645					61,336.600	62,563.735	64,439.700
41		1	Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly													
						Monthly													
						Annual													
42		1	Administrative Secretary 2 - PIO	GH	2015	Hourly	27.400	28.207	29.039	29.866	30.727						31.342	31.969	32.928
						Monthly	4,600.917	4,736.425	4,876.132	5,014.999	5,159.575						5,262.844	5,368.128	5,529.160
						Annual	55,211.000	56,837.105	58,513.585	60,179.990	61,914.905						63,154.130	64,417.535	66,349.920
43		2	Administrative Secretary 3	Com	2015	Hourly	29.473	30.190	30.947	31.703	32.491	33.342					34.009	34.689	35.730
						Monthly	4,949.008	5,069.404	5,196.517	5,323.462	5,455.780	5,598.678					5,710.678	5,824.861	5,999.663
						Annual	59,388.095	60,832.850	62,358.205	63,881.545	65,469.365	67,184.130					68,528.135	69,898.335	71,995.950
44		2	Administrative Secretary 3	NCC	2015	Hourly	26.882	27.607	28.354	29.125	29.917	30.732					31.347	31.974	32.933
						Monthly	4,513.936	4,635.675	4,761.109	4,890.573	5,023.563	5,160.415					5,263.684	5,368.968	5,530.000
						Annual	54,167.230	55,628.105	57,133.310	58,686.875	60,282.755	61,924.980					63,164.205	64,427.610	66,359.995
45		2	Administrative Secretary 3	GH	2015	Hourly	26.882	27.607	28.354	29.125	29.917	30.732					31.347	31.974	32.933
						Monthly	4,513.936	4,635.675	4,761.109	4,890.573	5,023.563	5,160.415					5,263.684	5,368.968	5,530.000
						Annual	54,167.230	55,628.105	57,133.310	58,686.875	60,282.755	61,924.980					63,164.205	64,427.610	66,359.995
46		2	Administrative Secretary 3 - PIO	GH	2015	Hourly	28.269	29.115	29.990	30.891	31.823	32.788					33.444	34.113	35.136
						Monthly	4,746.836	4,888.894	5,035.821	5,187.114	5,343.612	5,505.652					5,615.805	5,728.141	5,899.920
						Annual	56,962.035	58,666.725	60,429.850	62,245.365	64,123.345	66,067.820					67,389.660	68,737.695	70,799.040
47		1	Administrative Support	WHC	2080	Hourly	24.622	25.272	25.938	26.625	27.334						27.881	28.439	29.292
						Monthly	4,267.813	4,380.480	4,495.920	4,615.000	4,737.893						4,832.707	4,929.427	5,077.280
						Annual	51,213.760	52,565.760	53,951.040	55,380.000	56,854.720						57,992.480	59,153.120	60,927.360
48		1	Admitting Clerk 1	VGH	2015	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,515.279	4,635.172	4,758.926	4,886.375	5,017.518						5,117.932	5,220.361	5,377.028
						Annual	54,183.350	55,622.060	57,107.115	58,636.500	60,210.215						61,415.185	62,644.335	64,524.330
49		2	Agency Administrative Coordinator	SERC	1820	Hourly	34.480	36.351	38.248								39.013	39.793	40.987
						Monthly	5,229.467	5,513.235	5,800.947								5,916.972	6,035.272	6,216.362
						Annual	62,753.600	66,158.820	69,611.360								71,003.660	72,423.260	74,596.340
50		2	Agency Assistant	NWC	1950	Hourly	23.927	24.563	25.219	25.894	26.591	27.308					27.854	28.411	29.263
						Monthly	3,888.138	3,991.488	4,098.088	4,207.775	4,321.038	4,437.550					4,526.275	4,616.788	4,755.238
						Annual	46,657.650	47,897.850	49,177.050	50,493.300	51,852.450	53,250.600					54,315.300	55,401.450	57,062.850

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
51		2	Agency Assistant	KL	2080	Hourly	23.927	24.563	25.219	25.894	26.591	27.308					27.854	28.411	29.263
						Monthly	4,147.347	4,257.587	4,371.293	4,488.293	4,609.107	4,733.387					4,828.027	4,924.573	5,072.253
						Annual	49,768.160	51,091.040	52,455.520	53,859.520	55,309.280	56,800.640					57,936.320	59,094.880	60,867.040
52		1	Aide/Clerk/Receptionist	CDS	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
53		2	Air Conditioner Mechanic	SBH	2080	Hourly	48.355	49.500									50.490	51.500	53.045
						Monthly	8,381.533	8,580.000									8,751.600	8,926.667	9,194.467
						Annual	100,578.400	102,960.000									105,019.200	107,120.000	110,333.600
54		2	Anaesthetic Assistant	GH	2015	Hourly	27.630	28.379	29.148	29.940	30.760	31.602					32.234	32.879	33.865
						Monthly	4,639.538	4,765.307	4,894.435	5,027.425	5,165.117	5,306.503					5,412.626	5,520.932	5,686.498
						Annual	55,674.450	57,183.685	58,733.220	60,329.100	61,981.400	63,678.030					64,951.510	66,251.185	68,237.975
55	23-55ANESAIDE	2	Anesthesia Aide	CH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
56		2	Anesthesia Assistant	MHC	2015	Hourly	27.630	28.379	29.148	29.940	30.760	31.602					32.234	32.879	33.865
						Monthly	4,639.538	4,765.307	4,894.435	5,027.425	5,165.117	5,306.503					5,412.626	5,520.932	5,686.498
						Annual	55,674.450	57,183.685	58,733.220	60,329.100	61,981.400	63,678.030					64,951.510	66,251.185	68,237.975
57	23-55ANESAIDE	2	Anesthesia Attendant	SBH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
58	23-55ANESAIDE	2	Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
59		2	Assistant - Sleep Disorders Centre	MHC	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
60		2	Assistant in Training	MCC	1950	Hourly	19.957	19.957	20.449	20.981	21.526	22.098					22.540	22.991	23.681
						Monthly	3,243.013	3,243.013	3,322.963	3,409.413	3,497.975	3,590.925					3,662.750	3,736.038	3,848.163
						Annual	38,916.150	38,916.150	39,875.550	40,912.950	41,975.700	43,091.100					43,953.000	44,832.450	46,177.950
61	23-54LA	1	Attendant 1 - Laundry	MHC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
62	23-54LA	1	Attendant I - Laundry - PIO	MHC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
63		2	Audio Visual Assistant	SBH	2015	Hourly	24.994	25.662	26.352	27.059	27.793	28.544					29.115	29.697	30.588
						Monthly	4,196.909	4,309.078	4,424.940	4,543.657	4,666.908	4,793.013					4,888.894	4,986.621	5,136.235
						Annual	50,362.910	51,708.930	53,099.280	54,523.885	56,002.895	57,516.160					58,666.725	59,839.455	61,634.820
64		2	Audiology Intake Assistant	CRS	2015	Hourly	22.553	24.612	26.696	28.699	30.829						31.446	32.075	33.037
						Monthly	3,787.025	4,132.765	4,482.703	4,819.040	5,176.703						5,280.308	5,385.927	5,547.463
						Annual	45,444.295	49,593.180	53,792.440	57,828.485	62,120.435						63,363.690	64,631.125	66,569.555
65		1	Audiology SLP Clerk	CRS	2015	Hourly	24.967	27.051	29.053	31.184							31.808	32.444	33.417
						Monthly	4,192.375	4,542.314	4,878.483	5,236.313							5,341.093	5,447.888	5,611.271
						Annual	50,308.505	54,507.765	58,541.795	62,835.760							64,093.120	65,374.660	67,335.255
66	23-52C	2	Baker	DM	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
67	23-52C	2	Baker	BPCH, PPCH	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
68		2	Biomedical Engineering Technologist 1	SBH	2015	Hourly	39.577	41.146	42.783	44.551	45.598						46.510	47.440	48.863
						Monthly	6,645.638	6,909.099	7,183.979	7,480.855	7,656.664						7,809.804	7,965.967	8,204.912
						Annual	79,747.655	82,909.190	86,207.745	89,770.265	91,879.970						93,717.650	95,591.600	98,458.945
69	23-53HA2	1	Building Service Person	MH	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
70	23-53HA	1	Caretaker/Custodian-SJ	CRS	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
71	23-12H	2	Carpenter	SBH	2080	Hourly	43.529	44.755									45.650	46.563	47.960
						Monthly	7,545.027	7,757.533									7,912.667	8,070.920	8,313.067
						Annual	90,540.320	93,090.400									94,952.000	96,851.040	99,756.800
72	23-12H	2	Carpenter	VGH	2080	Hourly	43.529	44.755									45.650	46.563	47.960
						Monthly	7,545.027	7,757.533									7,912.667	8,070.920	8,313.067
						Annual	90,540.320	93,090.400									94,952.000	96,851.040	99,756.800
73	23-12H	2	Carpenter	DLC	2080	Hourly	43.529	44.755									45.650	46.563	47.960
						Monthly	7,545.027	7,757.533									7,912.667	8,070.920	8,313.067
						Annual	90,540.320	93,090.400									94,952.000	96,851.040	99,756.800
74	23-12H	2	Carpenter (Journeyman)	GH	2015	Hourly	43.529	44.755									45.650	46.563	47.960
						Monthly	7,309.245	7,515.110									7,665.396	7,818.704	8,053.283
						Annual	87,710.935	90,181.325									91,984.750	93,824.445	96,639.400
75	23-12H	2	Carpenter (Journeyman)	HF	2015	Hourly	43.529	44.755									45.650	46.563	47.960
						Monthly	7,309.245	7,515.110									7,665.396	7,818.704	8,053.283
						Annual	87,710.935	90,181.325									91,984.750	93,824.445	96,639.400

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
76	23-12H	2	Carpenter (Journeyman)	SOGH	2015	Hourly	43.529	44.755									45.650	46.563	47.960
						Monthly	7,309.245	7,515.110									7,665.396	7,818.704	8,053.283
						Annual	87,710.935	90,181.325									91,984.750	93,824.445	96,639.400
77		2	Cashier / Receptionist	VGH	2015	Hourly	24.994	25.662	26.352	27.060	27.793	28.545					29.116	29.698	30.589
						Monthly	4,196.909	4,309.078	4,424.940	4,543.825	4,666.908	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	50,362.910	51,708.930	53,099.280	54,525.900	56,002.895	57,518.175					58,668.740	59,841.470	61,636.835
78		2	Cashier Receptionist	RPG	2015	Hourly	24.994	25.662	26.352	27.060	27.793	28.545					29.116	29.698	30.589
						Monthly	4,196.909	4,309.078	4,424.940	4,543.825	4,666.908	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	50,362.910	51,708.930	53,099.280	54,525.900	56,002.895	57,518.175					58,668.740	59,841.470	61,636.835
79		2	Central Intake Clerk	DLC	2015	Hourly	25.840	26.536	27.250	27.987	28.745	29.526					30.117	30.719	31.641
						Monthly	4,338.967	4,455.837	4,575.729	4,699.484	4,826.765	4,957.908					5,057.146	5,158.232	5,313.051
						Annual	52,067.600	53,470.040	54,908.750	56,393.805	57,921.175	59,494.890					60,685.755	61,898.785	63,756.615
80	23-55UMDR	2	Central Supply Room Attendant	RHC	2015	Hourly	23.375	23.994	24.638	25.294	25.971	26.669					27.202	27.746	28.578
						Monthly	3,925.052	4,028.993	4,137.131	4,247.284	4,360.964	4,478.170					4,567.669	4,659.016	4,798.723
						Annual	47,100.625	48,347.910	49,645.570	50,967.410	52,331.565	53,738.035					54,812.030	55,908.190	57,584.670
81	23-93B	2	Chief Power Engineer 2nd Class	VGH	2080	Hourly	55.342	56.396									57.524	58.674	60.434
						Monthly	9,592.613	9,775.307									9,970.827	10,170.160	10,475.227
						Annual	115,111.360	117,303.680									119,649.920	122,041.920	125,702.720
82		1	Cleaner	NWC	1950	Hourly	22.883	23.478	24.092	24.724	25.373						25.880	26.398	27.190
						Monthly	3,718.488	3,815.175	3,914.950	4,017.650	4,123.113						4,205.500	4,289.675	4,418.375
						Annual	44,621.850	45,782.100	46,979.400	48,211.800	49,477.350						50,466.000	51,476.100	53,020.500
83	23-53HA	1	Cleaner 1	CH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
84	23-53HA2	1	Cleaner 2	CH	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
85	23-53HA	1	Cleaner Housekeeping	ASV	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
86	23-53HA	1	Cleaner Housekeeping	ASB	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
87		1	Clerical Aide	MHC	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
88		1	Clerical Partner	RHC	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
89		1	Clerical Support - Sage House	MCC	1950	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,091.263	4,198.838	4,309.663	4,424.550	4,542.363						4,633.200	4,725.825	4,867.525
						Annual	49,095.150	50,386.050	51,715.950	53,094.600	54,508.350						55,598.400	56,709.900	58,410.300
90		1	Clerical Support Sage House - PIO	MCC	1950	Hourly	26.538	26.936	27.335	27.732	28.130						28.693	29.267	30.145
						Monthly	4,312.425	4,377.100	4,441.938	4,506.450	4,571.125						4,662.613	4,755.888	4,898.563
						Annual	51,749.100	52,525.200	53,303.250	54,077.400	54,853.500						55,951.350	57,070.650	58,782.750
91		1	Clerk	RHC	2015	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,515.279	4,635.172	4,758.926	4,886.375	5,017.518						5,117.932	5,220.361	5,377.028
						Annual	54,183.350	55,622.060	57,107.115	58,636.500	60,210.215						61,415.185	62,644.335	64,524.330
92		1,3	Clerk - CHC	CHL (Northern Scale)	2015	Hourly	27.585	28.119	28.657								29.230	29.815	30.709
						Monthly	4,631.981	4,721.649	4,811.988								4,908.204	5,006.435	5,156.553
						Annual	55,583.775	56,659.785	57,743.855								58,898.450	60,077.225	61,878.635
93		2	Clerk - Communication - PIO	RHC	2015	Hourly	28.097	29.058	30.020	31.288	32.327						32.974	33.633	34.642
						Monthly	4,717.955	4,879.323	5,040.858	5,253.777	5,428.242						5,536.884	5,647.541	5,816.969
						Annual	56,615.455	58,551.870	60,490.300	63,045.320	65,138.905						66,442.610	67,770.495	69,803.630
94		2	Clerk - PIO	RHC	2015	Hourly	28.097	29.058	30.020	31.288	32.327						32.974	33.633	34.642
						Monthly	4,717.955	4,879.323	5,040.858	5,253.777	5,428.242						5,536.884	5,647.541	5,816.969
						Annual	56,615.455	58,551.870	60,490.300	63,045.320	65,138.905						66,442.610	67,770.495	69,803.630
95		1	Clerk / Receptionist	MCC	1950	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,227.925	4,339.725	4,454.775	4,574.050	4,696.088						4,790.013	4,885.888	5,032.463
						Annual	50,735.100	52,076.700	53,457.300	54,888.600	56,353.050						57,480.150	58,630.650	60,389.550
96		2	Clerk / Receptionist - PIO	MCC	1950	Hourly	26.980	27.378	27.776	28.176	28.573	28.973					29.552	30.143	31.047
						Monthly	4,384.250	4,448.925	4,513.600	4,578.600	4,643.113	4,708.113					4,802.200	4,898.238	5,045.138
						Annual	52,611.000	53,387.100	54,163.200	54,943.200	55,717.350	56,497.350					57,626.400	58,778.850	60,541.650
97		1	Clerk 1	Com	2015	Hourly	22.228	22.751	23.344								23.811	24.287	25.016
						Monthly	3,732.452	3,820.272	3,919.847								3,998.264	4,078.192	4,200.603
						Annual	44,789.420	45,843.265	47,038.160								47,979.165	48,938.305	50,407.240
98		1	Clerk 2	MHC	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310
99		1	Clerk 2	Com	2015	Hourly	25.713	26.289	26.950	27.557	28.262						28.827	29.404	30.286
						Monthly	4,317.641	4,414.361	4,525.354	4,627.280	4,745.661						4,840.534	4,937.422	5,085.524
						Annual	51,811.695	52,972.335	54,304.250	55,527.355	56,947.930						58,086.405	59,249.060	61,026.290
100		1	Clerk 2 - Comm	Com	1885	Hourly	25.713	26.289	26.950	27.557	28.262						28.827	29.404	30.286
						Monthly	4,039.084	4,129.564	4,233.396	4,328.745	4,439.489						4,528.241	4,618.878	4,757.426
						Annual	48,469.005	49,554.765	50,800.750	51,944.945	53,273.870						54,338.895	55,426.540	57,089.110

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
101		1	Clerk 2 - Purchasing	MHC	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310
102		1	Clerk 2 Health Records/Social Work	MHC	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
103		1	Clerk 3	CH	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
104		1	Clerk 3	SBH	2015	Hourly	24.348	24.993	25.648	26.326	27.023						27.563	28.114	28.957
						Monthly	4,088.435	4,196.741	4,306.727	4,420.574	4,537.612						4,628.287	4,720.809	4,862.363
						Annual	49,061.220	50,360.895	51,680.720	53,046.890	54,451.345						55,539.445	56,649.710	58,348.355
105		2	Clerk 3 - Accounts / Cash	CRS	2015	Hourly	27.223	27.957	28.716	29.498	30.302	31.129					31.752	32.387	33.359
						Monthly	4,571.195	4,694.446	4,821.895	4,953.206	5,088.211	5,227.078					5,331.690	5,438.317	5,601.532
						Annual	54,854.345	56,333.355	57,862.740	59,438.470	61,058.530	62,724.935					63,980.280	65,259.805	67,218.385
106		2	Clerk 3 - Accounts Receivable	CRS	2015	Hourly	27.223	27.957	28.716	29.498	30.302	31.129					31.752	32.387	33.359
						Monthly	4,571.195	4,694.446	4,821.895	4,953.206	5,088.211	5,227.078					5,331.690	5,438.317	5,601.532
						Annual	54,854.345	56,333.355	57,862.740	59,438.470	61,058.530	62,724.935					63,980.280	65,259.805	67,218.385
107		2	Clerk 4	Com	2015	Hourly	34.197	34.995	35.837	36.747	37.655	38.561					39.332	40.119	41.323
						Monthly	5,742.246	5,876.244	6,017.630	6,170.434	6,322.902	6,475.035					6,604.498	6,736.649	6,938.820
						Annual	68,906.955	70,514.925	72,211.555	74,045.205	75,874.825	77,700.415					79,253.980	80,839.785	83,265.845
108		1	Clerk 4	SBH	2015	Hourly	25.177	25.840	26.521	27.228	27.952						28.511	29.081	29.953
						Monthly	4,227.638	4,338.967	4,453.318	4,572.035	4,693.607						4,787.472	4,883.185	5,029.608
						Annual	50,731.655	52,067.600	53,439.815	54,864.420	56,323.280						57,449.665	58,598.215	60,355.295
109		1	Clerk 5	SBH	2015	Hourly	26.018	26.706	27.413	28.148	28.898						29.476	30.066	30.968
						Monthly	4,368.856	4,484.383	4,603.100	4,726.518	4,852.456						4,949.512	5,048.583	5,200.043
						Annual	52,426.270	53,812.590	55,237.195	56,718.220	58,229.470						59,394.140	60,582.990	62,400.520
110		1	Clerk A	CRS	2015	Hourly	24.967	27.051	29.053	31.184							31.808	32.444	33.417
						Monthly	4,192.375	4,542.314	4,878.483	5,236.313							5,341.093	5,447.888	5,611.271
						Annual	50,308.505	54,507.765	58,541.795	62,835.760							64,093.120	65,374.660	67,335.255
111		2	Clerk B	CRS	2015	Hourly	31.255	32.518	33.636	34.856	36.156						36.879	37.617	38.746
						Monthly	5,248.235	5,460.314	5,648.045	5,852.903	6,071.195						6,192.599	6,316.521	6,506.099
						Annual	62,978.825	65,523.770	67,776.540	70,234.840	72,854.340						74,311.185	75,798.255	78,073.190
112		1	Clerk Master Patient Index	SBH	2015	Hourly	26.890	27.604	28.340	29.100	29.880						30.478	31.088	32.021
						Monthly	4,515.279	4,635.172	4,758.758	4,886.375	5,017.350						5,117.764	5,220.193	5,376.860
						Annual	54,183.350	55,622.060	57,105.100	58,636.500	60,208.200						61,413.170	62,642.320	64,522.315
113		1	Clerk Typist	VGH	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
114		1	Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	2015	Hourly	26.014	26.706	27.413	28.147	28.898						29.476	30.066	30.968
						Monthly	4,368.184	4,484.383	4,603.100	4,726.350	4,852.456						4,949.512	5,048.583	5,200.043
						Annual	52,418.210	53,812.590	55,237.195	56,716.205	58,229.470						59,394.140	60,582.990	62,400.520
115		2	Clerk Typist 1	SOGH	1950	Hourly	24.994	25.662	26.352	27.060	27.793	28.545					29.116	29.698	30.589
						Monthly	4,061.525	4,170.075	4,282.200	4,397.250	4,516.363	4,638.563					4,731.350	4,825.925	4,970.713
						Annual	48,738.300	50,040.900	51,386.400	52,767.000	54,196.350	55,662.750					56,776.200	57,911.100	59,648.550
116		1	Clerk Typist 1 - PIO	SOGH	2015	Hourly	26.538	26.937	27.336	27.736	28.131						28.694	29.268	30.146
						Monthly	4,456.173	4,523.171	4,590.170	4,657.337	4,723.664						4,818.201	4,914.585	5,062.016
						Annual	53,474.070	54,278.055	55,082.040	55,888.040	56,683.965						57,818.410	58,975.020	60,744.190
117		1	Clerk Typist 2	GH	1950	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,091.263	4,198.838	4,309.663	4,424.550	4,542.363						4,633.200	4,725.825	4,867.525
						Annual	49,095.150	50,386.050	51,715.950	53,094.600	54,508.350						55,598.400	56,709.900	58,410.300
118		1	Clerk Typist 2	SOGH	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
119		1	Clerk Typist 2	GH	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310
120		1	Clerk Typist 2 Ophthalmology/PRIME	MHC	2015	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,515.279	4,635.172	4,758.926	4,886.375	5,017.518						5,117.932	5,220.361	5,377.028
						Annual	54,183.350	55,622.060	57,107.115	58,636.500	60,210.215						61,415.185	62,644.335	64,524.330
121		1	Clerk Typist 3	SBH	2015	Hourly	24.348	24.993	25.648	26.326	27.023						27.563	28.114	28.957
						Monthly	4,088.435	4,196.741	4,306.727	4,420.574	4,537.612						4,628.287	4,720.809	4,862.363
						Annual	49,061.220	50,360.895	51,680.720	53,046.890	54,451.345						55,539.445	56,649.710	58,348.355
122		1	Clerk Typist 4	SBH	2015	Hourly	25.177	25.840	26.521	27.228	27.952						28.511	29.081	29.953
						Monthly	4,227.638	4,338.967	4,453.318	4,572.035	4,693.607						4,787.472	4,883.185	5,029.608
						Annual	50,731.655	52,067.600	53,439.815	54,864.420	56,323.280						57,449.665	58,598.215	60,355.295
123		1	Clerk Typist 5	SBH	2015	Hourly	26.018	26.706	27.413	28.148	28.898						29.476	30.066	30.968
						Monthly	4,368.856	4,484.383	4,603.100	4,726.518	4,852.456						4,949.512	5,048.583	5,200.043
						Annual	52,426.270	53,812.590	55,237.195	56,718.220	58,229.470						59,394.140	60,582.990	62,400.520
124		1	Clerk Typist Audiology	CRS	2015	Hourly	24.967	27.051	29.053	31.184							31.808	32.444	33.417
						Monthly	4,192.375	4,542.314	4,878.483	5,236.313							5,341.093	5,447.888	5,611.271
						Annual	50,308.505	54,507.765	58,541.795	62,835.760							64,093.120	65,374.660	67,335.255
125		1	Clerk-Diet Office	SBH	2015	Hourly	25.177	25.840	26.521	27.228	27.952						28.511	29.081	29.953
						Monthly	4,227.638	4,338.967	4,453.318	4,572.035	4,693.607						4,787.472	4,883.185	5,029.608
						Annual	50,731.655	52,067.600	53,439.815	54,864.420	56,323.280						57,449.665	58,598.215	60,355.295

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
126		2	Client Services Clerk	MHC	2015	Hourly	24.469	24.857	25.274	25.920	26.328						26.855	27.392	28.214
						Monthly	4,108.753	4,173.905	4,243.926	4,352.400	4,420.910						4,509.402	4,599.573	4,737.601
						Annual	49,305.035	50,086.855	50,927.110	52,228.800	53,050.920						54,112.825	55,194.880	56,851.210
127		1	Clinic Assistant-AY2	CRS	2015	Hourly	27.021	27.625	28.262	29.004	29.662						30.255	30.860	31.786
						Monthly	4,537.276	4,638.698	4,745.661	4,870.255	4,980.744						5,080.319	5,181.908	5,337.399
						Annual	54,447.315	55,664.375	56,947.930	58,443.060	59,768.930						60,963.825	62,182.900	64,048.790
128		2	Coding Technologist	SBH	2015	Hourly	39.228	40.327	41.455	42.615	43.815	45.051					45.952	46.871	48.277
						Monthly	6,587.035	6,771.575	6,960.985	7,155.769	7,357.269	7,564.814					7,716.107	7,870.422	8,106.513
						Annual	79,044.420	81,258.905	83,531.825	85,869.225	88,287.225	90,777.765					92,593.280	94,445.065	97,278.155
129		2	Coding Technologist - Pan Am Clinic	PAC	2015	Hourly	39.228	40.327	41.455	42.615	43.815	45.051					45.952	46.871	48.277
						Monthly	6,587.035	6,771.575	6,960.985	7,155.769	7,357.269	7,564.814					7,716.107	7,870.422	8,106.513
						Annual	79,044.420	81,258.905	83,531.825	85,869.225	88,287.225	90,777.765					92,593.280	94,445.065	97,278.155
130		2	Commis à l'administration	CDS	2015	Hourly	24.994	25.662	26.352	27.060	27.793	28.545					29.116	29.698	30.589
						Monthly	4,196.909	4,309.078	4,424.940	4,543.825	4,666.908	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	50,362.910	51,708.930	53,099.280	54,525.900	56,002.895	57,518.175					58,668.740	59,841.470	61,636.835
131		2	Communicable Disease Technician	Com	2015	Hourly	30.902	31.882	32.911	33.918	35.090	36.185	37.384	38.463			39.232	40.017	41.218
						Monthly	5,188.961	5,353.519	5,526.305	5,695.398	5,892.196	6,076.065	6,277.397	6,458.579			6,587.707	6,719.521	6,921.189
						Annual	62,267.530	64,242.230	66,315.665	68,344.770	70,706.350	72,912.775	75,328.760	77,502.945			79,052.480	80,634.255	83,054.270
132		1	Communication Clerk	DLC	2015	Hourly	26.014	26.706	27.413	28.147	28.898						29.476	30.066	30.968
						Monthly	4,368.184	4,484.383	4,603.100	4,726.350	4,852.456						4,949.512	5,048.583	5,200.043
						Annual	52,418.210	53,812.590	55,237.195	56,716.205	58,229.470						59,394.140	60,582.990	62,400.520
133		1	Communication Clerk	RHC	2015	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,515.279	4,635.172	4,758.926	4,886.375	5,017.518						5,117.932	5,220.361	5,377.028
						Annual	54,183.350	55,622.060	57,107.115	58,636.500	60,210.215						61,415.185	62,644.335	64,524.330
134		1	Communication Clerk	MHC	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
135		1	Communication Clerk	VGH	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
136		1	Communication Clerk	SBH	2015	Hourly	26.018	26.706	27.413	28.148	28.898						29.476	30.066	30.968
						Monthly	4,368.856	4,484.383	4,603.100	4,726.518	4,852.456						4,949.512	5,048.583	5,200.043
						Annual	52,426.270	53,812.590	55,237.195	56,718.220	58,229.470						59,394.140	60,582.990	62,400.520
137		1	Communications Clerk	GH	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310
138		2	Communications Coordinator	WHC	2080	Hourly	27.737	28.488	29.261	30.059	30.880	31.725					32.360	33.007	33.997
						Monthly	4,807.747	4,937.920	5,071.907	5,210.227	5,352.533	5,499.000					5,609.067	5,721.213	5,892.813
						Annual	57,692.960	59,255.040	60,862.880	62,522.720	64,230.400	65,988.000					67,308.800	68,654.560	70,713.760
139		2	Communications Specialist	WHC	2080	Hourly	39.764	40.880	42.022	43.202	44.418	45.673	46.963	48.294	49.661	51.074	52.095	53.137	54.731
						Monthly	6,892.427	7,085.867	7,283.813	7,488.347	7,699.120	7,916.653	8,140.253	8,370.960	8,607.907	8,852.827	9,029.800	9,210.413	9,486.707
						Annual	82,709.120	85,030.400	87,405.760	89,860.160	92,389.440	94,999.840	97,683.040	100,451.520	103,294.880	106,233.920	108,357.600	110,524.960	113,840.480
140		2	Communications Specialist	KL	2080	Hourly	39.764	40.880	42.022	43.202	44.418	45.673	46.963	48.294	49.661	51.074	52.095	53.137	54.731
						Monthly	6,892.427	7,085.867	7,283.813	7,488.347	7,699.120	7,916.653	8,140.253	8,370.960	8,607.907	8,852.827	9,029.800	9,210.413	9,486.707
						Annual	82,709.120	85,030.400	87,405.760	89,860.160	92,389.440	94,999.840	97,683.040	100,451.520	103,294.880	106,233.920	108,357.600	110,524.960	113,840.480
141		2,3	Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly	27.189	27.715	28.236	28.751							29.326	29.913	30.810
						Monthly	4,712.760	4,803.933	4,894.240	4,983.507							5,083.173	5,184.920	5,340.400
						Annual	56,553.120	57,647.200	58,730.880	59,802.080							60,998.080	62,219.040	64,084.800
142		2	Community Engagement Coordinator	MCC	1950	Hourly	38.610	39.689	40.799	41.940	43.118	44.332					45.219	46.123	47.507
						Monthly	6,274.125	6,449.463	6,629.838	6,815.250	7,006.675	7,203.950					7,348.088	7,494.988	7,719.888
						Annual	75,289.500	77,393.550	79,558.050	81,783.000	84,080.100	86,447.400					88,177.050	89,939.850	92,638.650
143		2	Community Engagement Coordinator	NCC, KL	2015	Hourly	37.452	38.495	39.566	40.677	41.815	42.989					43.849	44.726	46.068
						Monthly	6,288.815	6,463.952	6,643.791	6,830.346	7,021.435	7,218.570					7,362.978	7,510.241	7,735.585
						Annual	75,465.780	77,567.425	79,725.490	81,964.155	84,257.225	86,622.835					88,355.735	90,122.890	92,827.020
144		2	Community Engagement Facilitator	NCC	2015	Hourly	28.543	29.322	30.119	30.939	31.789	32.664					33.317	33.983	35.002
						Monthly	4,792.845	4,923.653	5,057.482	5,195.174	5,337.903	5,484.830					5,594.480	5,706.312	5,877.419
						Annual	57,514.145	59,083.830	60,689.785	62,342.085	64,054.835	65,817.960					67,133.755	68,475.745	70,529.030
145		2	Community Host	NCC	2015	Hourly	28.114	28.509	28.901	29.295	29.701	30.087					30.689	31.303	32.242
						Monthly	4,720.809	4,787.136	4,852.960	4,919.119	4,987.293	5,052.109					5,153.195	5,256.295	5,413.969
						Annual	56,649.710	57,445.635	58,235.515	59,029.425	59,847.515	60,625.305					61,838.335	63,075.545	64,967.630
146		2	Community Host	KL	2080	Hourly	27.753	28.488	29.262	30.059	30.880	31.725					32.360	33.007	33.997
						Monthly	4,810.520	4,937.920	5,072.080	5,210.227	5,352.533	5,499.000					5,609.067	5,721.213	5,892.813
						Annual	57,726.240	59,255.040	60,864.960	62,522.720	64,230.400	65,988.000					67,308.800	68,654.560	70,713.760
147	23-52C	2	Cook	MCC	1950	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,404.400	4,523.188	4,645.875	4,772.138	4,902.463	5,036.363					5,137.113	5,239.813	5,396.950
						Annual	52,852.800	54,278.250	55,750.500	57,265.650	58,829.550	60,436.350					61,645.350	62,877.750	64,763.400
148	23-52C	2	Cook	DM	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
149	23-52C	2	Cook	MH	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
150	23-52C	2	Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
151	23-52C	2	Cook 1	SBH	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
152	23-52C	2	Cook 1	Com	2080	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,698.027	4,824.733	4,955.600	5,090.280	5,229.293	5,372.120					5,479.587	5,589.133	5,756.747
						Annual	56,376.320	57,896.800	59,467.200	61,083.360	62,751.520	64,465.440					65,755.040	67,069.600	69,080.960
153	23-52UC	2	Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	23.995	24.638	25.294	25.969	26.669	27.387					27.935	28.494	29.349
						Monthly	4,029.160	4,137.131	4,247.284	4,360.628	4,478.170	4,598.734					4,690.752	4,784.618	4,928.186
						Annual	48,349.925	49,645.570	50,967.410	52,327.535	53,738.035	55,184.805					56,289.025	57,415.410	59,138.235
154	23-52UC	2	Cook 1 (Certified)	ASJ	1950	Hourly	23.995	24.638	25.294	25.969	26.669	27.387					27.935	28.494	29.349
						Monthly	3,899.188	4,003.675	4,110.275	4,219.963	4,333.713	4,450.388					4,539.438	4,630.275	4,769.213
						Annual	46,790.250	48,044.100	49,323.300	50,639.550	52,004.550	53,404.650					54,473.250	55,563.300	57,230.550
155	23-52UC	2	Cook 1 (Uncertified)	ASV	2015	Hourly	23.995	24.638	25.294	25.969	26.669	27.387					27.935	28.494	29.349
						Monthly	4,029.160	4,137.131	4,247.284	4,360.628	4,478.170	4,598.734					4,690.752	4,784.618	4,928.186
						Annual	48,349.925	49,645.570	50,967.410	52,327.535	53,738.035	55,184.805					56,289.025	57,415.410	59,138.235
156	23-52C	2	Cook 2	ASJ	1950	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,404.400	4,523.188	4,645.875	4,772.138	4,902.463	5,036.363					5,137.113	5,239.813	5,396.950
						Annual	52,852.800	54,278.250	55,750.500	57,265.650	58,829.550	60,436.350					61,645.350	62,877.750	64,763.400
157	23-52C	2	Cook 2	ASB, SCPCH, ASV	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
158	23-52C	2	Cook 2	FDL	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
159	23-52C	2	Cook 2 - Comm	Com	2080	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,698.027	4,824.733	4,955.600	5,090.280	5,229.293	5,372.120					5,479.587	5,589.133	5,756.747
						Annual	56,376.320	57,896.800	59,467.200	61,083.360	62,751.520	64,465.440					65,755.040	67,069.600	69,080.960
160	23-52C	2	Cook 2 (Certified)	ASV	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
161	23-52C	2	Cook 3	SBH	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
162	23-52C	2	Cook 3	SBH	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
163	23-52DS	2	Cook 3 - Comm	Com	2080	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,790.933	4,921.280	5,054.747	5,192.547	5,333.987	5,479.933					5,589.480	5,701.280	5,872.360
						Annual	57,491.200	59,055.360	60,656.960	62,310.560	64,007.840	65,759.200					67,073.760	68,415.360	70,468.320
164	23-52C	2	Cook I	LPCH	1950	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,404.400	4,523.188	4,645.875	4,772.138	4,902.463	5,036.363					5,137.113	5,239.813	5,396.950
						Annual	52,852.800	54,278.250	55,750.500	57,265.650	58,829.550	60,436.350					61,645.350	62,877.750	64,763.400
165	23-52C	2,3	CookBaker Certified	CHL (Northern Scale)	2080	Hourly	28.324	29.092	29.884	30.702	31.543	32.408					33.056	33.717	34.729
						Monthly	4,909.493	5,042.613	5,179.893	5,321.680	5,467.453	5,617.387					5,729.707	5,844.280	6,019.693
						Annual	58,913.920	60,511.360	62,158.720	63,860.160	65,609.440	67,408.640					68,756.480	70,131.360	72,236.320
166	23-52UC	2,3	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly	25.061	25.734	26.425	27.134	27.867	28.622					29.194	29.778	30.671
						Monthly	4,343.907	4,460.560	4,580.333	4,703.227	4,830.280	4,961.147					5,060.293	5,161.520	5,316.307
						Annual	52,126.880	53,526.720	54,964.000	56,438.720	57,963.360	59,533.760					60,723.520	61,938.240	63,795.680
167		2,3	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly													
						Monthly													
						Annual													
168	23-52UC	2	Cooks Helper	LPCH	1950	Hourly	23.995	24.638	25.294	25.969	26.669	27.387					27.935	28.494	29.349
						Monthly	3,899.188	4,003.675	4,110.275	4,219.963	4,333.713	4,450.388					4,539.438	4,630.275	4,769.213
						Annual	46,790.250	48,044.100	49,323.300	50,639.550	52,004.550	53,404.650					54,473.250	55,563.300	57,230.550
169		2	Coordinator - Education Services	RHC	2015	Hourly	32.245	33.134	34.064	34.998	35.976	36.969	37.978				38.738	39.513	40.698
						Monthly	5,414.473	5,563.751	5,719.913	5,876.748	6,040.970	6,207.711	6,377.139				6,504.756	6,634.891	6,833.873
						Annual	64,973.675	66,765.010	68,638.960	70,520.970	72,491.640	74,492.535	76,525.670				78,057.070	79,618.695	82,006.470
170		2	Coordinator - Transcription Services	CRS	2015	Hourly	27.428	28.172	28.934	29.722	30.532	31.368					31.995	32.635	33.614
						Monthly	4,605.618	4,730.548	4,858.501	4,990.819	5,126.832	5,267.210					5,372.494	5,479.960	5,644.351
						Annual	55,267.420	56,766.580	58,302.010	59,889.830	61,521.980	63,206.520					64,469.925	65,759.525	67,732.210
171		2	Coordinator Communication Services	SERC	1820	Hourly	42.450	44.403	46.410	48.569	50.807						51.823	52.859	54.445
						Monthly	6,438.250	6,734.455	7,038.850	7,366.298	7,705.728						7,859.822	8,016.948	8,257.492
						Annual	77,259.000	80,813.460	84,466.200	88,395.580	92,468.740						94,317.860	96,203.380	99,089.900
172		2	Coordinator, Medical Transcription	CRS	2015	Hourly	27.428	28.171	28.934	29.722	30.532	31.366					31.993	32.633	33.612
						Monthly	4,605.618	4,730.380	4,858.501	4,990.819	5,126.832	5,266.874					5,372.158	5,479.625	5,644.015
						Annual	55,267.420	56,764.565	58,302.010	59,889.830	61,521.980	63,202.490					64,465.895	65,755.495	67,728.180
173		2	Coordinator, Transcription Services	CH	2015	Hourly	27.428	28.172	28.934	29.722	30.532	31.368					31.995	32.635	33.614
						Monthly	4,605.618	4,730.548	4,858.501	4,990.819	5,126.832	5,267.210					5,372.494	5,479.960	5,644.351
						Annual	55,267.420	56,766.580	58,302.010	59,889.830	61,521.980	63,206.520					64,469.925	65,759.525	67,732.210
174		2	Coordinator-Health Information Dept	RHC	2015	Hourly	42.450	44.403	46.410	48.569	50.807						51.823	52.859	54.445
						Monthly	7,128.063	7,456.004	7,793.013	8,155.545	8,531.342						8,701.945	8,875.907	9,142.223
						Annual	85,536.750	89,472.045	93,516.150	97,866.535	102,376.105						104,423.345	106,510.885	109,706.675
175	23-53HA	1	COVID Housekeeping	BPCH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
176	23-55MDR2	2	CSD Technician	MHC	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
177	23-55UMDR	2	CSR Aide	DLC	2015	Hourly	23.375	23.994	24.638	25.294	25.971	26.669					27.202	27.746	28.578
						Monthly	3,925.052	4,028.993	4,137.131	4,247.284	4,360.964	4,478.170					4,567.669	4,659.016	4,798.723
						Annual	47,100.625	48,347.910	49,645.570	50,967.410	52,331.565	53,738.035					54,812.030	55,908.190	57,584.670
178	23-55MDR1	2,3	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly	28.877	29.663	30.472	31.304	32.164	33.049					33.710	34.384	35.416
						Monthly	5,005.347	5,141.587	5,281.813	5,426.027	5,575.093	5,728.493					5,843.067	5,959.893	6,138.773
						Annual	60,064.160	61,699.040	63,381.760	65,112.320	66,901.120	68,741.920					70,116.800	71,518.720	73,665.280
179		2	Data Analyst	DLC	2015	Hourly	29.272	30.072	30.891	31.738	32.610	33.505					34.175	34.859	35.905
						Monthly	4,915.257	5,049.590	5,187.114	5,329.339	5,475.763	5,626.048					5,738.552	5,853.407	6,029.048
						Annual	58,983.080	60,595.080	62,245.365	63,952.070	65,709.150	67,512.575					68,862.625	70,240.885	72,348.575
180		2	Data Input Clerk	SBH	2015	Hourly	23.375	23.994	24.638	25.294	25.971	26.669					27.202	27.746	28.578
						Monthly	3,925.052	4,028.993	4,137.131	4,247.284	4,360.964	4,478.170					4,567.669	4,659.016	4,798.723
						Annual	47,100.625	48,347.910	49,645.570	50,967.410	52,331.565	53,738.035					54,812.030	55,908.190	57,584.670
181		1	Data Process Clerk	CRS	2015	Hourly	24.967	27.051	29.053	31.184							31.808	32.444	33.417
						Monthly	4,192.375	4,542.314	4,878.483	5,236.313							5,341.093	5,447.888	5,611.271
						Annual	50,308.505	54,507.765	58,541.795	62,835.760							64,093.120	65,374.660	67,335.255
182		1	Diagnostic Services Clerk	SOGH	1950	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,091.263	4,198.838	4,309.663	4,424.550	4,542.363						4,633.200	4,725.825	4,867.525
						Annual	49,095.150	50,386.050	51,715.950	53,094.600	54,508.350						55,598.400	56,709.900	58,410.300
183	23-52DA	1	Diet Aide	GH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
184	23-52DA	1	Diet Aide	VGH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
185	23-52DA	1	Diet Aide	CH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
186	23-52DA	1	Diet Aide	SOGH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
187	23-52DA	1	Diet Aide	MHC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
188	23-52DA	1	Diet Aide	RPG	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
189	23-52DA	1	Diet Aide	DLC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
190	23-52DA	1	Diet Aide	RHC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
191	23-52DA	1,3	Diet Aide	CHL (Northern Scale)	2080	Hourly	24.499	25.146	25.808	26.490	27.193						27.737	28.292	29.141
						Monthly	4,246.493	4,358.640	4,473.387	4,591.600	4,713.453						4,807.747	4,903.947	5,051.107
						Annual	50,957.920	52,303.680	53,680.640	55,099.200	56,561.440						57,692.960	58,847.360	60,613.280
192	23-52DA	1,3	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly	24.499	25.146	25.808	26.490	27.193						27.737	28.292	29.141
						Monthly	4,246.493	4,358.640	4,473.387	4,591.600	4,713.453						4,807.747	4,903.947	5,051.107
						Annual	50,957.920	52,303.680	53,680.640	55,099.200	56,561.440						57,692.960	58,847.360	60,613.280
193	23-52DARDF	1	Diet Aide - RDF	CRS	2015	Hourly	24.546	24.942	25.341	25.740	25.819						26.335	26.862	27.668
						Monthly	4,121.683	4,188.178	4,255.176	4,322.175	4,335.440						4,422.085	4,510.578	4,645.918
						Annual	49,460.190	50,258.130	51,062.115	51,866.100	52,025.285						53,065.025	54,126.930	55,751.020
194	23-52DA	1	Diet Aide 3 PIO	MHC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
195		1	Diet Clerk	CH	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310
196		1	Diet Clerk	DLC	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310
197		1	Diet Clerk	CRS	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310
198		1	Diet Clerk	SOGH	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310
199		1	Diet Clerk	VGH	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310
200		1	Diet Clerk	GH	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
201		1	Diet Clerk	MHC	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310
202		1	Diet Clerk	MH	2015	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,227.638	4,338.799	4,453.318	4,572.035	4,693.775						4,787.640	4,883.353	5,029.776
						Annual	50,731.655	52,065.585	53,439.815	54,864.420	56,325.295						57,451.680	58,600.230	60,357.310
203	23-52DALH	1	Dietary - Lead Hand	HF	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
204	23-52DA	1	Dietary Aide	MH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
205	23-52DA	1	Dietary Aide	GLL, FD, LPCH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
206		1	Dietary Aide - PIO	ASB	2015	Hourly	24.950	25.392	25.832	26.295	26.741						27.276	27.822	28.657
						Monthly	4,189.521	4,263.740	4,337.623	4,415.369	4,490.260						4,580.095	4,671.778	4,811.988
						Annual	50,274.250	51,164.880	52,051.480	52,984.425	53,883.115						54,961.140	56,061.330	57,743.855
207	23-52DA	1	Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
208	23-52DA	1	Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,815.175	3,914.950	4,017.650	4,123.113	4,231.825						4,316.488	4,402.775	4,534.888
						Annual	45,782.100	46,979.400	48,211.800	49,477.350	50,781.900						51,797.850	52,833.300	54,418.650
209	23-52DA	1	Dietary Aide 1 (Uncertified)	ASV	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
210	23-52DA	1	Dietary Aide 2	ASJ	1950	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,815.175	3,914.950	4,017.650	4,123.113	4,231.825						4,316.488	4,402.775	4,534.888
						Annual	45,782.100	46,979.400	48,211.800	49,477.350	50,781.900						51,797.850	52,833.300	54,418.650
211	23-52DA	1	Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
212	23-52DA	1	Dietary Aide 2 (Certified)	ASV	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
213		1	Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly	23.653	24.270	24.907	25.562	26.237						26.762	27.297	28.116
						Monthly	3,971.733	4,075.338	4,182.300	4,292.286	4,405.630						4,493.786	4,583.621	4,721.145
						Annual	47,660.795	48,904.050	50,187.605	51,507.430	52,867.555						53,925.430	55,003.455	56,653.740
214	23-52DA	1	Dietary Assistant	DM	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
215	23-52DALH	1	Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
216	23-52DA	1	Dietary Kitchen Assistant 2	HF	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
217	23-52DA	1	Dietary Porter	GH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
218	23-53HA2	1	Dietary Porter	SBH	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
219		1	Dietary Services Clerk	ASB	2015	Hourly	25.177	25.840	26.521	27.228	27.952						28.511	29.081	29.953
						Monthly	4,227.638	4,338.967	4,453.318	4,572.035	4,693.607						4,787.472	4,883.185	5,029.608
						Annual	50,731.655	52,067.600	53,439.815	54,864.420	56,323.280						57,449.665	58,598.215	60,355.295
220		2	Dispatch Aide	SOGH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
221		2	Dispatcher, Central Transport	SBH	2015	Hourly	24.973	25.641	26.330	27.040	27.771	28.522					29.092	29.674	30.564
						Monthly	4,193.383	4,305.551	4,421.246	4,540.467	4,663.214	4,789.319					4,885.032	4,982.759	5,132.205
						Annual	50,320.595	51,666.615	53,054.950	54,485.600	55,958.565	57,471.830					58,620.380	59,793.110	61,586.460
222		2	Distribution Aide - Stores	MHC	2015	Hourly	23.230	23.849	24.482	25.135	25.809	26.504					27.034	27.575	28.402
						Monthly	3,900.704	4,004.645	4,110.936	4,220.585	4,333.761	4,450.463					4,539.459	4,630.302	4,769.169
						Annual	46,808.450	48,055.735	49,331.230	50,647.025	52,005.135	53,405.560					54,473.510	55,563.625	57,230.030
223		2	Distribution Control Clerk	MHC	2015	Hourly	26.935	27.320	27.937	28.764	29.978						30.578	31.190	32.126
						Monthly	4,522.835	4,587.483	4,691.088	4,829.955	5,033.806						5,134.556	5,237.321	5,394.491
						Annual	54,274.025	55,049.800	56,293.055	57,959.460	60,405.670						61,614.670	62,847.850	64,733.890
224		2	Driver - Logistics Services	CRS	2015	Hourly	25.706	26.396	27.108	27.839	28.594	29.370					29.957	30.556	31.473
						Monthly	4,316.466	4,432.328	4,551.885	4,674.632	4,801.409	4,931.713					5,030.280	5,130.862	5,284.841
						Annual	51,797.590	53,187.940	54,622.620	56,095.585	57,616.910	59,180.550					60,363.355	61,570.340	63,418.095
225		2	Drop In Community Worker	MCC	1950	Hourly	27.558	28.358	29.185	30.043	30.920	31.816					32.452	33.101	34.094
						Monthly	4,478.175	4,608.175	4,742.563	4,881.988	5,024.500	5,170.100					5,273.450	5,378.913	5,540.275
						Annual	53,738.100	55,298.100	56,910.750	58,583.850	60,294.000	62,041.200					63,281.400	64,546.950	66,483.300

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
226		2	Electrical - Supervisor	MHC	2015	Hourly	51.937	53.415									54.483	55.573	57.240
						Monthly	8,721.088	8,969.269									9,148.604	9,331.633	9,611.550
						Annual	104,653.055	107,631.225									109,783.245	111,979.595	115,338.600
227	23-12E	2	Electrician	RHC	2015	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,163.773	8,394.994									8,562.910	8,734.185	8,996.135
						Annual	97,965.270	100,739.925									102,754.925	104,810.225	107,953.625
228	23-12E	2	Electrician	SBH	2080	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,427.120	8,665.800									8,839.133	9,015.933	9,286.333
						Annual	101,125.440	103,989.600									106,069.600	108,191.200	111,436.000
229	23-12E	2	Electrician	VGH	2080	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,427.120	8,665.800									8,839.133	9,015.933	9,286.333
						Annual	101,125.440	103,989.600									106,069.600	108,191.200	111,436.000
230	23-12E	2	Electrician	DLC	2080	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,427.120	8,665.800									8,839.133	9,015.933	9,286.333
						Annual	101,125.440	103,989.600									106,069.600	108,191.200	111,436.000
231	23-12E	2	Electrician (Journeyman)	CH	2015	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,163.773	8,394.994									8,562.910	8,734.185	8,996.135
						Annual	97,965.270	100,739.925									102,754.925	104,810.225	107,953.625
232	23-12E	2	Electrician (Journeyman)	GH	2015	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,163.773	8,394.994									8,562.910	8,734.185	8,996.135
						Annual	97,965.270	100,739.925									102,754.925	104,810.225	107,953.625
233	23-12E	2	Electrician (Journeyman)	MHC	2015	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,163.773	8,394.994									8,562.910	8,734.185	8,996.135
						Annual	97,965.270	100,739.925									102,754.925	104,810.225	107,953.625
234	23-12E	2	Electrician (Journeyman)	SOGH	2015	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,163.773	8,394.994									8,562.910	8,734.185	8,996.135
						Annual	97,965.270	100,739.925									102,754.925	104,810.225	107,953.625
235		2	Electronic Tech Communication Devices	DLC	2015	Hourly	42.421	43.529	44.652	45.816	47.002						47.942	48.901	50.368
						Monthly	7,123.193	7,309.245	7,497.815	7,693.270	7,892.419						8,050.261	8,211.293	8,457.627
						Annual	85,478.315	87,710.935	89,973.780	92,319.240	94,709.030						96,603.130	98,535.515	101,491.520
236		2	Electronic Technician	SOGH	2015	Hourly	46.604	48.506	49.984								50.984	52.004	53.564
						Monthly	7,825.588	8,144.966	8,393.147								8,561.063	8,732.338	8,994.288
						Annual	93,907.060	97,739.590	100,717.760								102,732.760	104,788.060	107,931.460
237	23-55MDR2	2	Endoscopy Technician - PIO	CH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
238	23-93C	2	Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly	45.666	47.928									48.887	49.865	51.361
						Monthly	7,915.440	8,307.520									8,473.747	8,643.267	8,902.573
						Annual	94,985.280	99,690.240									101,684.960	103,719.200	106,830.880
239	23-93D	2	Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly	42.560	44.660									45.553	46.464	47.858
						Monthly	7,377.067	7,741.067									7,895.853	8,053.760	8,295.387
						Annual	88,524.800	92,892.800									94,750.240	96,645.120	99,544.640
240		2	Entry Point Screener	Com	1950	Hourly	20.709										21.123	21.545	22.191
						Monthly	3,365.213										3,432.488	3,501.063	3,606.038
						Annual	40,382.550										41,189.850	42,012.750	43,272.450
241		2	Entry Point Screener	MHC	1950	Hourly	20.709										21.123	21.545	22.191
						Monthly	3,365.213										3,432.488	3,501.063	3,606.038
						Annual	40,382.550										41,189.850	42,012.750	43,272.450
242		2	Entry Point Screener	PAC	1950	Hourly	20.709										21.123	21.545	22.191
						Monthly	3,365.213										3,432.488	3,501.063	3,606.038
						Annual	40,382.550										41,189.850	42,012.750	43,272.450
243		2	Entry Point Screener	SBH	1950	Hourly	20.709										21.123	21.545	22.191
						Monthly	3,365.213										3,432.488	3,501.063	3,606.038
						Annual	40,382.550										41,189.850	42,012.750	43,272.450
244		2	Entry Point Screener	CRS	1950	Hourly	20.709										21.123	21.545	22.191
						Monthly	3,365.213										3,432.488	3,501.063	3,606.038
						Annual	40,382.550										41,189.850	42,012.750	43,272.450
245		2,3	Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly	21.608										22.040	22.481	23.155
						Monthly	3,511.300										3,581.500	3,653.163	3,762.688
						Annual	42,135.600										42,978.000	43,837.950	45,152.250
246		2	Entry Point Screener - 2015	MM	2015	Hourly	20.709										21.123	21.545	22.191
						Monthly	3,477.386										3,546.904	3,617.765	3,726.239
						Annual	41,728.635										42,562.845	43,413.175	44,714.865
247	23-53HA	1	Environmental Assistant	MH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
248	23-53HALH	1	Environmental Cleaning	CH	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
249	23-53HS	2	Environmental Cleaning - PIO	CH	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
250	23-53HA	1	Environmental Cleaning Aide 1	SOGH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
251	23-53HA	1	Environmental Services Attendant	MHC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
252	23-53HA	1	EPH Caretaker	MM	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
253		2	Equipment & Supply Coordinator	SBH	2015	Hourly	28.156	28.922	29.707	30.520	31.353	32.214					32.858	33.515	34.520
						Monthly	4,727.862	4,856.486	4,988.300	5,124.817	5,264.691	5,409.268					5,517.406	5,627.727	5,796.483
						Annual	56,734.340	58,277.830	59,859.605	61,497.800	63,176.295	64,911.210					66,208.870	67,532.725	69,557.800
254		2	Facility Assistant	NCC	2015	Hourly	26.598	27.147	27.765	28.411	29.169	29.843					30.440	31.049	31.980
						Monthly	4,466.248	4,558.434	4,662.206	4,770.680	4,897.961	5,011.137					5,111.383	5,213.645	5,369.975
						Annual	53,594.970	54,701.205	55,946.475	57,248.165	58,775.535	60,133.645					61,336.600	62,563.735	64,439.700
255		2	Facility Tradesperson	CH	2015	Hourly	37.925										38.684	39.458	40.642
						Monthly	6,368.240										6,495.688	6,625.656	6,824.469
						Annual	76,418.875										77,948.260	79,507.870	81,893.630
256		2	Finance Assistant - Accountant	WHC	2080	Hourly	33.384	34.304	35.255	36.231	37.237	38.273					39.038	39.819	41.014
						Monthly	5,786.560	5,946.027	6,110.867	6,280.040	6,454.413	6,633.987					6,766.587	6,901.960	7,109.093
						Annual	69,438.720	71,352.320	73,330.400	75,360.480	77,452.960	79,607.840					81,199.040	82,823.520	85,309.120
257		1	Finance Clerk	MCC	1950	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,369.625	4,485.650	4,605.413	4,728.750	4,855.663						4,952.838	5,051.963	5,203.575
						Annual	52,435.500	53,827.800	55,264.950	56,745.000	58,267.950						59,434.050	60,623.550	62,442.900
258		1	Finance Clerk	NWC	1950	Hourly	26.890	27.604	28.340	29.100	29.880						30.478	31.088	32.021
						Monthly	4,369.625	4,485.650	4,605.250	4,728.750	4,855.500						4,952.675	5,051.800	5,203.413
						Annual	52,435.500	53,827.800	55,263.000	56,745.000	58,266.000						59,432.100	60,621.600	62,440.950
259		1	Finance Clerk - Community Sites	CRS	2015	Hourly	26.890	27.604	28.340	29.100	29.880						30.478	31.088	32.021
						Monthly	4,515.279	4,635.172	4,758.758	4,886.375	5,017.350						5,117.764	5,220.193	5,376.860
						Annual	54,183.350	55,622.060	57,105.100	58,636.500	60,208.200						61,413.170	62,642.320	64,522.315
260		2	Financial Reporting Assistant	CRS	1950	Hourly	27.184	27.911	28.657	29.435	30.232	31.049	31.908				32.546	33.197	34.193
						Monthly	4,417.400	4,535.538	4,656.763	4,783.188	4,912.700	5,045.463	5,185.050				5,288.725	5,394.513	5,556.363
						Annual	53,008.800	54,426.450	55,881.150	57,398.250	58,952.400	60,545.550	62,220.600				63,464.700	64,734.150	66,676.350
261	23-53HA	1	Floor Cleaner	BPCH PPCH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
262	23-53HA	1	Floor Cleaner	ASV	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
263	23-52UC	2	Food Production Attendant	SBH	2015	Hourly	23.995	24.638	25.294	25.969	26.669	27.387					27.935	28.494	29.349
						Monthly	4,029.160	4,137.131	4,247.284	4,360.628	4,478.170	4,598.734					4,690.752	4,784.618	4,928.186
						Annual	48,349.925	49,645.570	50,967.410	52,327.535	53,738.035	55,184.805					56,289.025	57,415.410	59,138.235
264	23-52DA	1	Food Service Attendant	SEPCH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
265	23-52DS	2	Food Service Supervisor	CH	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
266	23-52DS	2	Food Services & Cafeteria Supervisor	GH	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
267	23-52DA	1	Food Services Attendant - Dietetics	SBH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
268	23-52DA	1	Food Services Attendant-Special Feedings	SBH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
269	23-52DS	2	Food Services Supervisor	MHC	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
270		2	Food Services Supervisor - PIO	BPCH	2015	Hourly	28.778	29.310	29.854	30.409	30.972						31.591	32.223	33.190
						Monthly	4,832.306	4,921.638	5,012.984	5,106.178	5,200.715						5,304.655	5,410.779	5,573.154
						Annual	57,987.670	59,059.650	60,155.810	61,274.135	62,408.580						63,655.865	64,929.345	66,877.850
271		2	Front Desk/Legal Assistant	NWC	1950	Hourly	23.375	23.995	24.638	25.294	25.969	26.669					27.202	27.746	28.578
						Monthly	3,798.438	3,899.188	4,003.675	4,110.275	4,219.963	4,333.713					4,420.325	4,508.725	4,643.925
						Annual	45,581.250	46,790.250	48,044.100	49,323.300	50,639.550	52,004.550					53,043.900	54,104.700	55,727.100
272		2	Gardener	RHC	2015	Hourly	37.723										38.477	39.247	40.424
						Monthly	6,334.320										6,460.930	6,590.225	6,787.863
						Annual	76,011.845										77,531.155	79,082.705	81,454.360
273		2	Gardener	DLC	2080	Hourly	33.004										33.664	34.337	35.367
						Monthly	5,720.693										5,835.093	5,951.747	6,130.280
						Annual	68,648.320										70,021.120	71,420.960	73,563.360
274		2	Graphics Designer	SBH	2015	Hourly	30.205	31.029	31.879	32.756	33.658	34.585					35.277	35.983	37.062
						Monthly	5,071.923	5,210.286	5,353.015	5,500.278	5,651.739	5,807.398					5,923.596	6,042.145	6,223.328
						Annual	60,863.075	62,523.435	64,236.185	66,003.340	67,820.870	69,688.775					71,083.155	72,505.745	74,679.930
275		1	Groundskeeper	GH	2015	Hourly	33.358										34.025	34.706	35.747
						Monthly	5,601.364										5,713.365	5,827.716	6,002.517
						Annual	67,216.370										68,560.375	69,932.590	72,030.205

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
276		1	Groundskeeper	MHC	2015	Hourly	22.883	23.478	24.092	24.724	25.373						25.880	26.398	27.190
						Monthly	3,842.437	3,942.348	4,045.448	4,151.572	4,260.550						4,345.683	4,432.664	4,565.654
						Annual	46,109.245	47,308.170	48,545.380	49,818.860	51,126.595						52,148.200	53,191.970	54,787.850
277		1	Groundskeeper	SBH	2080	Hourly	32.066	32.702	33.359								34.026	34.707	35.748
						Monthly	5,558.107	5,668.347	5,782.227								5,897.840	6,015.880	6,196.320
						Annual	66,697.280	68,020.160	69,386.720								70,774.080	72,190.560	74,355.840
278		1	Groundskeeper / Maintenance Helper	HF	2015	Hourly	32.066	32.119	32.763	33.358							34.025	34.706	35.747
						Monthly	5,384.416	5,393.315	5,501.454	5,601.364							5,713.365	5,827.716	6,002.517
						Annual	64,612.990	64,719.785	66,017.445	67,216.370							68,560.375	69,932.590	72,030.205
279		1	Groundskeeper Helper	GH	2015	Hourly	22.966										23.425	23.894	24.611
						Monthly	3,856.374										3,933.448	4,012.201	4,132.597
						Annual	46,276.490										47,201.375	48,146.410	49,591.165
280		1	Groundskeeper/Maintenance Helper	ASV	2015	Hourly	24.565	25.210	25.877	26.560	27.267						27.812	28.368	29.219
						Monthly	4,124.873	4,233.179	4,345.180	4,459.867	4,578.584						4,670.098	4,763.460	4,906.357
						Annual	49,498.475	50,798.150	52,142.155	53,518.400	54,943.005						56,041.180	57,161.520	58,876.285
281		1	Groundskeeper/Maintenance Helper	ASB	2015	Hourly	24.565	25.210	25.876	26.560	27.266						27.811	28.367	29.218
						Monthly	4,124.873	4,233.179	4,345.012	4,459.867	4,578.416						4,669.930	4,763.292	4,906.189
						Annual	49,498.475	50,798.150	52,140.140	53,518.400	54,940.990						56,039.165	57,159.505	58,874.270
282	23-52DS	2,3	Head Cook	CHL (Northern Scale)	2080	Hourly	28.888	29.678	30.485	31.318	32.177	33.061					33.722	34.396	35.428
						Monthly	5,007.253	5,144.187	5,284.067	5,428.453	5,577.347	5,730.573					5,845.147	5,961.973	6,140.853
						Annual	60,087.040	61,730.240	63,408.800	65,141.440	66,928.160	68,766.880					70,141.760	71,543.680	73,690.240
283	23-52DS	2	Head Cook	GLL	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
284		2	Health Info Management Professional	MHC	2015	Hourly	39.228	40.327	41.455	42.615	43.815	45.051					45.952	46.871	48.277
						Monthly	6,587.035	6,771.575	6,960.985	7,155.769	7,357.269	7,564.814					7,716.107	7,870.422	8,106.513
						Annual	79,044.420	81,258.905	83,531.825	85,869.225	88,287.225	90,777.765					92,593.280	94,445.065	97,278.155
285		2	Health Info Mgmt Professional	RHC	2015	Hourly	39.228	40.327	41.455	42.615	43.815	45.051					45.952	46.871	48.277
						Monthly	6,587.035	6,771.575	6,960.985	7,155.769	7,357.269	7,564.814					7,716.107	7,870.422	8,106.513
						Annual	79,044.420	81,258.905	83,531.825	85,869.225	88,287.225	90,777.765					92,593.280	94,445.065	97,278.155
286		2	Health Infor Bed Mgmt Analyst	RHC	2015	Hourly	42.068	43.258	44.472	45.726	47.013	48.342					49.309	50.295	51.804
						Monthly	7,063.918	7,263.739	7,467.590	7,678.158	7,894.266	8,117.428					8,279.803	8,445.369	8,698.755
						Annual	84,767.020	87,164.870	89,611.080	92,137.890	94,731.195	97,409.130					99,357.635	101,344.425	104,385.060
287		2	Health Information Analyst	CH	2015	Hourly	42.068	43.258	44.472	45.726	47.013	48.342					49.309	50.295	51.804
						Monthly	7,063.918	7,263.739	7,467.590	7,678.158	7,894.266	8,117.428					8,279.803	8,445.369	8,698.755
						Annual	84,767.020	87,164.870	89,611.080	92,137.890	94,731.195	97,409.130					99,357.635	101,344.425	104,385.060
288		2	Health Information Analyst	GH	2015	Hourly	42.068	43.258	44.472	45.726	47.013	48.342					49.309	50.295	51.804
						Monthly	7,063.918	7,263.739	7,467.590	7,678.158	7,894.266	8,117.428					8,279.803	8,445.369	8,698.755
						Annual	84,767.020	87,164.870	89,611.080	92,137.890	94,731.195	97,409.130					99,357.635	101,344.425	104,385.060
289		2	Health Information Analyst	SOGH	2015	Hourly	42.068	43.258	44.472	45.726	47.013	48.342					49.309	50.295	51.804
						Monthly	7,063.918	7,263.739	7,467.590	7,678.158	7,894.266	8,117.428					8,279.803	8,445.369	8,698.755
						Annual	84,767.020	87,164.870	89,611.080	92,137.890	94,731.195	97,409.130					99,357.635	101,344.425	104,385.060
290		2	Health Information Analyst	MHC	2015	Hourly	42.068	43.258	44.472	45.726	47.013	48.342					49.309	50.295	51.804
						Monthly	7,063.918	7,263.739	7,467.590	7,678.158	7,894.266	8,117.428					8,279.803	8,445.369	8,698.755
						Annual	84,767.020	87,164.870	89,611.080	92,137.890	94,731.195	97,409.130					99,357.635	101,344.425	104,385.060
291		2	Health Information Analyst	RHC	2015	Hourly	42.068	43.258	44.472	45.726	47.013	48.342					49.309	50.295	51.804
						Monthly	7,063.918	7,263.739	7,467.590	7,678.158	7,894.266	8,117.428					8,279.803	8,445.369	8,698.755
						Annual	84,767.020	87,164.870	89,611.080	92,137.890	94,731.195	97,409.130					99,357.635	101,344.425	104,385.060
292		2	Health Information Coordinator	GH	1950	Hourly	42.307	43.496	44.723	45.980	47.282	48.617					49.589	50.581	52.098
						Monthly	6,874.888	7,068.100	7,267.488	7,471.750	7,683.325	7,900.263					8,058.213	8,219.413	8,465.925
						Annual	82,498.650	84,817.200	87,209.850	89,661.000	92,199.900	94,803.150					96,698.550	98,632.950	101,591.100
293		1	Health Information Data Integrity Clerk	MHC	1950	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,369.625	4,485.650	4,605.413	4,728.750	4,855.663						4,952.838	5,051.963	5,203.575
						Annual	52,435.500	53,827.800	55,264.950	56,745.000	58,267.950						59,434.050	60,623.550	62,442.900
294		2	Health Information Services Analyst	DLC	2015	Hourly	42.068	43.258	44.472	45.726	47.013	48.342					49.309	50.295	51.804
						Monthly	7,063.918	7,263.739	7,467.590	7,678.158	7,894.266	8,117.428					8,279.803	8,445.369	8,698.755
						Annual	84,767.020	87,164.870	89,611.080	92,137.890	94,731.195	97,409.130					99,357.635	101,344.425	104,385.060
295		2	Health Information Services Analyst	SBH	2015	Hourly	42.068	43.258	44.472	45.726	47.013	48.342					49.309	50.295	51.804
						Monthly	7,063.918	7,263.739	7,467.590	7,678.158	7,894.266	8,117.428					8,279.803	8,445.369	8,698.755
						Annual	84,767.020	87,164.870	89,611.080	92,137.890	94,731.195	97,409.130					99,357.635	101,344.425	104,385.060
296		1	Health Information Services Clerk	DLC	2015	Hourly	26.014	26.706	27.413	28.147	28.898						29.476	30.066	30.968
						Monthly	4,368.184	4,484.383	4,603.100	4,726.350	4,852.456						4,949.512	5,048.583	5,200.043
						Annual	52,418.210	53,812.590	55,237.195	56,716.205	58,229.470						59,394.140	60,582.990	62,400.520
297		1	Health Information Services Clerk	RHC	2015	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,515.279	4,635.172	4,758.926	4,886.375	5,017.518						5,117.932	5,220.361	5,377.028
						Annual	54,183.350	55,622.060	57,107.115	58,636.500	60,210.215						61,415.185	62,644.335	64,524.330
298		1	Health Information Services Clerk	RPG	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
299		2	Health Information Services Intake Coordinator	DLC	2015	Hourly	44.604	45.863	47.160	48.489	49.869	51.282					52.308	53.354	54.955
						Monthly	7,489.755	7,701.162	7,918.950	8,142.111	8,373.836	8,611.103					8,783.385	8,959.026	9,227.860
						Annual	89,877.060	92,413.945	95,027.400	97,705.335	100,486.035	103,333.230					105,400.620	107,508.310	110,734.325
300		2,3	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly	41.054	42.208	43.393	44.612	45.872	47.169					48.112	49.074	50.546
						Monthly	6,671.275	6,858.800	7,051.363	7,249.450	7,454.200	7,664.963					7,818.200	7,974.525	8,213.725
						Annual	80,055.300	82,305.600	84,616.350	86,993.400	89,450.400	91,979.550					93,818.400	95,694.300	98,564.700

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
301		2	Health Records Analyst	VGH	2015	Hourly	42.068	43.258	44.472	45.726	47.013	48.342					49.309	50.295	51.804
						Monthly	7,063.918	7,263.739	7,467.590	7,678.158	7,894.266	8,117.428					8,279.803	8,445.369	8,698.755
						Annual	84,767.020	87,164.870	89,611.080	92,137.890	94,731.195	97,409.130					99,357.635	101,344.425	104,385.060
302		1	Health Records Clerk	GH	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
303		1	Health Records Clerk	SOGH	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
304		2	Health Records Technician	DLC	2015	Hourly	39.228	40.327	41.455	42.615	43.815	45.051					45.952	46.871	48.277
						Monthly	6,587.035	6,771.575	6,960.985	7,155.769	7,357.269	7,564.814					7,716.107	7,870.422	8,106.513
						Annual	79,044.420	81,258.905	83,531.825	85,869.225	88,287.225	90,777.765					92,593.280	94,445.065	97,278.155
305		2	Health Records Technician	GH	2015	Hourly	39.228	40.327	41.455	42.615	43.815	45.051					45.952	46.871	48.277
						Monthly	6,587.035	6,771.575	6,960.985	7,155.769	7,357.269	7,564.814					7,716.107	7,870.422	8,106.513
						Annual	79,044.420	81,258.905	83,531.825	85,869.225	88,287.225	90,777.765					92,593.280	94,445.065	97,278.155
306		2	Health Records Technician	SOGH	2015	Hourly	39.228	40.327	41.455	42.615	43.815	45.051					45.952	46.871	48.277
						Monthly	6,587.035	6,771.575	6,960.985	7,155.769	7,357.269	7,564.814					7,716.107	7,870.422	8,106.513
						Annual	79,044.420	81,258.905	83,531.825	85,869.225	88,287.225	90,777.765					92,593.280	94,445.065	97,278.155
307		2	Health Records Technician 1	VGH	2015	Hourly	39.228	40.327	41.455	42.615	43.815	45.051					45.952	46.871	48.277
						Monthly	6,587.035	6,771.575	6,960.985	7,155.769	7,357.269	7,564.814					7,716.107	7,870.422	8,106.513
						Annual	79,044.420	81,258.905	83,531.825	85,869.225	88,287.225	90,777.765					92,593.280	94,445.065	97,278.155
308		2	Health Records Technician 2	VGH	2015	Hourly	43.452	44.674	45.934	47.236	48.570	49.944					50.943	51.962	53.521
						Monthly	7,296.315	7,501.509	7,713.084	7,931.712	8,155.713	8,386.430					8,554.179	8,725.286	8,987.068
						Annual	87,555.780	90,018.110	92,557.010	95,180.540	97,868.550	100,637.160					102,650.145	104,703.430	107,844.815
309		2	Helper	SOGH	2015	Hourly	22.612										23.064	23.525	24.231
						Monthly	3,796.932										3,872.830	3,950.240	4,068.789
						Annual	45,563.180										46,473.960	47,402.875	48,825.465
310		1	Helper - Inkster Laundry	CRS	2080	Hourly	28.738	29.335	31.095								31.717	32.351	33.322
						Monthly	4,981.253	5,084.733	5,389.800								5,497.613	5,607.507	5,775.813
						Annual	59,775.040	61,016.800	64,677.600								65,971.360	67,290.080	69,309.760
311	23-53HSW	1	Home Support Worker	Com	2080	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	4,069.520	4,175.947	4,285.493	4,397.987	4,513.947						4,604.253	4,696.293	4,837.213
						Annual	48,834.240	50,111.360	51,425.920	52,775.840	54,167.360						55,251.040	56,355.520	58,046.560
312		1	Hospice Clerk	GH	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
313		1	Housekeeper	MCC	1950	Hourly	23.545	24.160	24.793	25.446	26.117						26.639	27.172	27.987
						Monthly	3,826.063	3,926.000	4,028.863	4,134.975	4,244.013						4,328.838	4,415.450	4,547.888
						Annual	45,912.750	47,112.000	48,346.350	49,619.700	50,928.150						51,946.050	52,985.400	54,574.650
314	23-53HA	1	Housekeeper - Logistics Services	CRS	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
315	23-53HA	1	Housekeeper - N&FS - PIO	CRS	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
316	23-54LALH	1	Housekeeping - Lead Hand	GLL	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
317	23-53HA	1	Housekeeping Aide	ASJ, PPCH	1950	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,815.175	3,914.950	4,017.650	4,123.113	4,231.825						4,316.488	4,402.775	4,534.888
						Annual	45,782.100	46,979.400	48,211.800	49,477.350	50,781.900						51,797.850	52,833.300	54,418.650
318	23-53HA	1	Housekeeping Aide	ASV	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
319	23-53HA	1	Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
320	23-53HA	1	Housekeeping Aide	RHC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
321	23-53HA	1,3	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly	24.499	25.146	25.808	26.490	27.193						27.737	28.292	29.141
						Monthly	4,246.493	4,358.640	4,473.387	4,591.600	4,713.453						4,807.747	4,903.947	5,051.107
						Annual	50,957.920	52,303.680	53,680.640	55,099.200	56,561.440						57,692.960	58,847.360	60,613.280
322	23-54LA	1	Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
323	23-53HA	1	Housekeeping Aide 1	VGH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
324	23-53HA2	1	Housekeeping Aide 2	VGH	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
325	23-53HA2	1	Housekeeping Aide 2 - Laundry	CRS	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
326	23-53HALH	1	Housekeeping Aide 3	GH	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
327	23-53HA	1	Housekeeping Assistant	DM	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
328	23-53HA	1	Housekeeping Assistant	MM	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
329	23-53HA	1	Housekeeping Attendant	SBH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
330	23-53HA	1	Housekeeping Attendant	RPG	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
331	23-53HA	1	Housekeeping Attendant	SEPCH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
332	23-53HA2	1	Housekeeping Attendant	VGH	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
333	23-53HA	1	Housekeeping Cleaner	DLC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
334	23-53HA2	1	Housekeeping Cleaner 2	DLC	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
335	23-53HA2	1	Housekeeping Porter	SBH	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
336	23-53HA	1	Housekeeping Unit Support Worker	SBH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
337		2	Housing Integration Coordinator	Com	2015	Hourly	32.537	33.601	34.697	35.854	37.083	38.335					39.102	39.884	41.081
						Monthly	5,463.505	5,642.168	5,826.205	6,020.484	6,226.854	6,437.085					6,565.878	6,697.188	6,898.185
						Annual	65,562.055	67,706.015	69,914.455	72,245.810	74,722.245	77,245.025					78,790.530	80,366.260	82,778.215
338		2	Housing Support Worker	CRS	2080	Hourly	27.147	27.908	28.772	29.668	30.578	31.471					32.100	32.742	33.724
						Monthly	4,705.480	4,837.387	4,987.147	5,142.453	5,300.187	5,454.973					5,564.000	5,675.280	5,845.493
						Annual	56,465.760	58,048.640	59,845.760	61,709.440	63,602.240	65,459.680					66,768.000	68,103.360	70,145.920
339		2	HVAC Controls Mechanic	SBH	2080	Hourly	48.355	49.500									50.490	51.500	53.045
						Monthly	8,381.533	8,580.000									8,751.600	8,926.667	9,194.467
						Annual	100,578.400	102,960.000									105,019.200	107,120.000	110,333.600
340		2	Industrial Mechanic - Lead Hand	MHC	2015	Hourly	50.533										51.544	52.575	54.152
						Monthly	8,485.333										8,655.097	8,828.219	9,093.023
						Annual	101,823.995										103,861.160	105,938.625	109,116.280
341		2	Industrial Mechanic (Journeyman)	CH	1950	Hourly	48.742										49.717	50.711	52.232
						Monthly	7,920.575										8,079.013	8,240.538	8,487.700
						Annual	95,046.900										96,948.150	98,886.450	101,852.400
342		2	Infection Control Assistant	CRS	1950	Hourly	31.251	32.249	33.287	34.355	35.459	36.607	37.788	39.027			39.808	40.604	41.822
						Monthly	5,078.288	5,240.463	5,409.138	5,582.688	5,762.088	5,948.638	6,140.550	6,341.888			6,468.800	6,598.150	6,796.075
						Annual	60,939.450	62,885.550	64,909.650	66,992.250	69,145.050	71,383.650	73,686.600	76,102.650			77,625.600	79,177.800	81,552.900
343		2	Infection Control Assistant	Reg	2015	Hourly	31.251	32.249	33.287	34.355	35.459	36.607	37.788	39.027			39.808	40.604	41.822
						Monthly	5,247.564	5,415.145	5,589.442	5,768.777	5,954.157	6,146.925	6,345.235	6,553.284			6,684.427	6,818.088	7,022.611
						Annual	62,970.765	64,981.735	67,073.305	69,225.325	71,449.885	73,763.105	76,142.820	78,639.405			80,213.120	81,817.060	84,271.330
344		2	Information Technology Support	NCC	2015	Hourly	35.357	36.455	37.640	38.894	40.177	41.643	43.025				43.886	44.764	46.107
			- PIO (Information Technology Advisor)			Monthly	5,937.030	6,121.402	6,320.383	6,530.951	6,746.388	6,992.554	7,224.615				7,369.191	7,516.622	7,742.134
						Annual	71,244.355	73,456.825	75,844.600	78,371.410	80,956.655	83,910.645	86,695.375				88,430.290	90,199.460	92,905.605
345		2	Institutional Safety Officer	SBH	2015	Hourly	40.233	41.360	42.519	43.714	44.945	46.211					47.135	48.078	49.520
						Monthly	6,755.791	6,945.033	7,139.649	7,340.309	7,547.015	7,759.597					7,914.752	8,073.098	8,315.233
						Annual	81,069.495	83,340.400	85,675.785	88,083.710	90,564.175	93,115.165					94,977.025	96,877.170	99,782.800
346		2	Institutional Safety Officer	CRS, VGH	2080	Hourly	40.233	41.360	42.519	43.714	44.945	46.211					47.135	48.078	49.520
						Monthly	6,973.720	7,169.067	7,369.960	7,577.093	7,790.467	8,009.907					8,170.067	8,333.520	8,583.467
						Annual	83,684.640	86,028.800	88,439.520	90,925.120	93,485.600	96,118.880					98,040.800	100,002.240	103,001.600
347		2	Intake Co-ord Impaired Driver Program	Com	2015	Hourly	32.537	33.601	34.697	35.854	37.083	38.335					39.102	39.884	41.081
						Monthly	5,463.505	5,642.168	5,826.205	6,020.484	6,226.854	6,437.085					6,565.878	6,697.188	6,898.185
						Annual	65,562.055	67,706.015	69,914.455	72,245.810	74,722.245	77,245.025					78,790.530	80,366.260	82,778.215
348		2	Intake Facilitator	Com	2015	Hourly	32.537	33.601	34.697	35.854	37.083	38.335					39.102	39.884	41.081
						Monthly	5,463.505	5,642.168	5,826.205	6,020.484	6,226.854	6,437.085					6,565.878	6,697.188	6,898.185
						Annual	65,562.055	67,706.015	69,914.455	72,245.810	74,722.245	77,245.025					78,790.530	80,366.260	82,778.215
349		2	Intake Operator	MHC	2015	Hourly	31.001	31.851	32.725	33.626	34.554	35.524					36.234	36.959	38.068
						Monthly	5,205.585	5,348.314	5,495.073	5,646.366	5,802.193	5,965.072					6,084.293	6,206.032	6,392.252
						Annual	62,467.015	64,179.765	65,940.875	67,756.390	69,626.310	71,580.860					73,011.510	74,472.385	76,707.020
350	23-55ISA	2	Inventory & Supply Attendant	SBH	2015	Hourly	29.151	29.946	30.761	31.605	32.471	33.366					34.033	34.714	35.755
			- Cardiac Sciences			Monthly	4,894.939	5,028.433	5,165.285	5,307.006	5,452.422	5,602.708					5,714.708	5,829.059	6,003.860
						Annual	58,739.265	60,341.190	61,983.415	63,684.075	65,429.065	67,232.490					68,576.495	69,948.710	72,046.325

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
351		2	Inventory Control Assistant	SBH	2015	Hourly	27.930	28.689	29.465	30.269	31.098	31.950					32.589	33.241	34.238
						Monthly	4,689.913	4,817.361	4,947.665	5,082.670	5,221.873	5,364.938					5,472.236	5,581.718	5,749.131
						Annual	56,278.950	57,808.335	59,371.975	60,992.035	62,662.470	64,379.250					65,666.835	66,980.615	68,989.570
352		2	Inventory Controller	CRS	2015	Hourly	24.175	24.822	25.484	26.166	26.873	27.599					28.151	28.714	29.575
						Monthly	4,059.385	4,168.028	4,279.188	4,393.708	4,512.425	4,634.332					4,727.022	4,821.559	4,966.135
						Annual	48,712.625	50,016.330	51,350.260	52,724.490	54,149.095	55,611.985					56,724.265	57,858.710	59,593.625
353		2	Inventory Tech	PAC	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
354		2	Inventory Technician / Stores	VGH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
355	23-12H	2	Journeyman Carpenter	MHC	2015	Hourly	43.529	44.755									45.650	46.563	47.960
						Monthly	7,309.245	7,515.110									7,665.396	7,818.704	8,053.283
						Annual	87,710.935	90,181.325									91,984.750	93,824.445	96,639.400
356	23-53HA	1	Kitchen Cleaner	DM	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
357	23-54LA	1	Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,815.175	3,914.950	4,017.650	4,123.113	4,231.825						4,316.488	4,402.775	4,534.888
						Annual	45,782.100	46,979.400	48,211.800	49,477.350	50,781.900						51,797.850	52,833.300	54,418.650
358	23-54LA	1	Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
359	23-54LA	1	Laundry Aide	CH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
360	23-54LA	1	Laundry Aide	MH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
361	23-54LA2	1	Laundry Aide	FDL	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
362	23-54LA	1	Laundry Aide 1	CRS	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
363	23-54LA2	1	Laundry Aide 2	CRS	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
364	23-54LA	1	Laundry Assistant	MM	1950	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,815.175	3,914.950	4,017.650	4,123.113	4,231.825						4,316.488	4,402.775	4,534.888
						Annual	45,782.100	46,979.400	48,211.800	49,477.350	50,781.900						51,797.850	52,833.300	54,418.650
365	23-54LA	1	Laundry Assistant	DM	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
366	23-54LA	1	Laundry Attendant	RPG	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
367	23-54LA	1	Laundry Attendant, Cart Makeup	SBH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
368	23-54LA	1	Laundry Helper	DLC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
369		2	Laundry Maintenance Mechanic 1	CRS	2080	Hourly	33.592	34.333	35.090	35.716							36.430	37.159	38.274
						Monthly	5,822.613	5,951.053	6,082.267	6,190.773							6,314.533	6,440.893	6,634.160
						Annual	69,871.360	71,412.640	72,987.200	74,289.280							75,774.400	77,290.720	79,609.920
370		2	Laundry Maintenance Mechanic 3	CRS	2080	Hourly	49.984										50.984	52.004	53.564
						Monthly	8,663.893										8,837.227	9,014.027	9,284.427
						Annual	103,966.720										106,046.720	108,168.320	111,413.120
371	23-54LSH	2	Laundry Shipper	CRS	2015	Hourly	23.251	23.869	24.503	25.159	25.833	26.528					27.059	27.600	28.428
						Monthly	3,904.230	4,008.003	4,114.462	4,224.615	4,337.791	4,454.493					4,543.657	4,634.500	4,773.535
						Annual	46,850.765	48,096.035	49,373.545	50,695.385	52,053.495	53,453.920					54,523.885	55,614.000	57,282.420
372	23-54LSH	2	Laundry Shipper - Selkirk	CRS	2080	Hourly	23.251	23.869	24.503	25.159	25.833	26.528					27.059	27.600	28.428
						Monthly	4,030.173	4,137.293	4,247.187	4,360.893	4,477.720	4,598.187					4,690.227	4,784.000	4,927.520
						Annual	48,362.080	49,647.520	50,966.240	52,330.720	53,732.640	55,178.240					56,282.720	57,408.000	59,130.240
373	23-54LA2	1	Laundry Soil Sorter	CRS	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
374	23-54LALH	1	Laundry Supervisor	LH	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
375	23-54LA	1	Laundry/Waste Disposal Attendant	PAC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
376	23-55MDRL	2	Lead Hand - Anesthesia	SBH	2015	Hourly	29.901	30.719	31.557	32.424	33.317	34.237					34.922	35.620	36.689
						Monthly	5,020.876	5,158.232	5,298.946	5,444.530	5,594.480	5,748.963					5,863.986	5,981.192	6,160.695
						Annual	60,250.515	61,898.785	63,587.355	65,334.360	67,133.755	68,987.555					70,367.830	71,774.300	73,928.335
377	23-12EL	2	Lead Hand - Electrical	CRS	2080	Hourly	51.937	53.415									54.483	55.573	57.240
						Monthly	9,002.413	9,258.600									9,443.720	9,632.653	9,921.600
						Annual	108,028.960	111,103.200									113,324.640	115,591.840	119,059.200
378	23-53HALH	1	Lead Hand - Housekeeping	CRS	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
379	23-53HALH	1	Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
380		2	Lead Hand - ISO Security Personnel	CRS	2080	Hourly	43.049	44.258	45.504	46.791	48.114	49.474					50.463	51.472	53.016
						Monthly	7,461.827	7,671.387	7,887.360	8,110.440	8,339.760	8,575.493					8,746.920	8,921.813	9,189.440
						Annual	89,541.920	92,056.640	94,648.320	97,325.280	100,077.120	102,905.920					104,963.040	107,061.760	110,273.280
381		2,3	Lead Hand - Maintenance	CHL (Northern Scale)	2015	Hourly	47.550										48.501	49.471	50.955
						Monthly	7,984.438										8,144.126	8,307.005	8,556.194
						Annual	95,813.250										97,729.515	99,684.065	102,674.325
382	23-55MDRL	2	Lead Hand - Sterile Processing	PAC	2015	Hourly	29.901	30.719	31.557	32.424	33.317	34.237					34.922	35.620	36.689
						Monthly	5,020.876	5,158.232	5,298.946	5,444.530	5,594.480	5,748.963					5,863.986	5,981.192	6,160.695
						Annual	60,250.515	61,898.785	63,587.355	65,334.360	67,133.755	68,987.555					70,367.830	71,774.300	73,928.335
383		2	Lead Hand 2, Security	SBH	2015	Hourly	29.672	30.208	30.743	31.276	31.812	32.343					32.990	33.650	34.660
						Monthly	4,982.423	5,072.427	5,162.262	5,251.762	5,341.765	5,430.929					5,539.571	5,650.396	5,819.992
						Annual	59,789.080	60,869.120	61,947.145	63,021.140	64,101.180	65,171.145					66,474.850	67,804.750	69,839.900
384	23-53HALH	1	Lead Hand Dietary/Housekeeping	FDL	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
385	23-53HS	2	Lead Hand Supervisor - Housekping (Day)	VGH	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
386	23-55MDRL	2	Lead Hand, CPD	SBH	2015	Hourly	29.901	30.719	31.557	32.424	33.317	34.237					34.922	35.620	36.689
						Monthly	5,020.876	5,158.232	5,298.946	5,444.530	5,594.480	5,748.963					5,863.986	5,981.192	6,160.695
						Annual	60,250.515	61,898.785	63,587.355	65,334.360	67,133.755	68,987.555					70,367.830	71,774.300	73,928.335
387	23-53HALH	1	Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
388	23-54LALH	1	Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,289.675	4,403.425	4,520.588	4,641.650	4,765.963						4,861.350	4,958.525	5,107.213
						Annual	51,476.100	52,841.100	54,247.050	55,699.800	57,191.550						58,336.200	59,502.300	61,286.550
389	23-55MDRS	2	Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly	34.436	35.386	36.369	37.381	38.419	39.491					40.281	41.087	42.320
						Monthly	5,782.378	5,941.899	6,106.961	6,276.893	6,451.190	6,631.197					6,763.851	6,899.192	7,106.233
						Annual	69,388.540	71,302.790	73,283.535	75,322.715	77,414.285	79,574.365					81,166.215	82,790.305	85,274.800
390	23-54LA2	1	Linen / Laundry Attendant	ASB	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
391	23-54LA	1	Linen Services Aide	RHC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
392	23-54LA	1	Linen Services Aide	HF	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
393	23-12J	2	Locksmith	SBH	2080	Hourly	40.558	41.694									42.528	43.379	44.680
						Monthly	7,030.053	7,226.960									7,371.520	7,519.027	7,744.533
						Annual	84,360.640	86,723.520									88,458.240	90,228.320	92,934.400
394		2	Machinist	SBH	2080	Hourly	47.189	48.271									49.236	50.221	51.728
						Monthly	8,179.427	8,366.973									8,534.240	8,704.973	8,966.187
						Annual	98,153.120	100,403.680									102,410.880	104,459.680	107,594.240
395		2	Machinist / Millwright /Industrial Mechanic	GH	2015	Hourly	48.761										49.736	50.731	52.253
						Monthly	8,187.785										8,351.503	8,518.580	8,774.150
						Annual	98,253.415										100,218.040	102,222.965	105,289.795
396		1	Mailroom Clerk – Finance	CRS	2015	Hourly	24.349	24.993	25.648	26.326	27.023						27.563	28.114	28.957
						Monthly	4,088.603	4,196.741	4,306.727	4,420.574	4,537.612						4,628.287	4,720.809	4,862.363
						Annual	49,063.235	50,360.895	51,680.720	53,046.890	54,451.345						55,539.445	56,649.710	58,348.355
397		1	Maintenance 1	GWCL	2015	Hourly	31.072										31.693	32.327	33.297
						Monthly	5,217.507										5,321.783	5,428.242	5,591.121
						Annual	62,610.080										63,861.395	65,138.905	67,093.455
398		1	Maintenance 1	GWCL	2015	Hourly	31.072										31.693	32.327	33.297
						Monthly	5,217.507										5,321.783	5,428.242	5,591.121
						Annual	62,610.080										63,861.395	65,138.905	67,093.455
399		1	Maintenance 2	GWCL	2015	Hourly	24.565	25.210	25.876	26.560	27.266						27.811	28.367	29.218
						Monthly	4,124.873	4,233.179	4,345.012	4,459.867	4,578.416						4,669.930	4,763.292	4,906.189
						Annual	49,498.475	50,798.150	52,140.140	53,518.400	54,940.990						56,039.165	57,159.505	58,874.270
400	23-93C	2	Maintenance 3rd Class Engineer	ASB	2080	Hourly	45.666	47.928									48.887	49.865	51.361
						Monthly	7,915.440	8,307.520									8,473.747	8,643.267	8,902.573
						Annual	94,985.280	99,690.240									101,684.960	103,719.200	106,830.880

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
401	23-93E	2	Maintenance 5th Class Engineer	ASJ	2080	Hourly	34.648	35.290									35.996	36.716	37.817
						Monthly	6,005.653	6,116.933									6,239.307	6,364.107	6,554.947
						Annual	72,067.840	73,403.200									74,871.680	76,369.280	78,659.360
402		2	Maintenance Coordinator	SEPCH	2015	Hourly	42.598	45.258									46.163	47.086	48.499
						Monthly	7,152.914	7,599.573									7,751.537	7,906.524	8,143.790
						Annual	85,834.970	91,194.870									93,018.445	94,878.290	97,725.485
403		2	Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly	49.705	51.324	53.007	54.751							55.846	56.963	58.672
						Monthly	8,346.298	8,618.155	8,900.759	9,193.605							9,377.474	9,565.037	9,852.007
						Annual	100,155.575	103,417.860	106,809.105	110,323.265							112,529.690	114,780.445	118,224.080
404		2	Maintenance Dispatch Clerk	SBH	2015	Hourly	23.375	23.994	24.638	25.294	25.971	26.669					27.202	27.746	28.578
						Monthly	3,925.052	4,028.993	4,137.131	4,247.284	4,360.964	4,478.170					4,567.669	4,659.016	4,798.723
						Annual	47,100.625	48,347.910	49,645.570	50,967.410	52,331.565	53,738.035					54,812.030	55,908.190	57,584.670
405		2	Maintenance Electronic Technologist	DLC	2080	Hourly	50.131										51.134	52.157	53.722
						Monthly	8,689.373										8,863.227	9,040.547	9,311.813
						Annual	104,272.480										106,358.720	108,486.560	111,741.760
406	23-93C	2	Maintenance Engineer	SBH	2080	Hourly	45.666	47.928									48.887	49.865	51.361
						Monthly	7,915.440	8,307.520									8,473.747	8,643.267	8,902.573
						Annual	94,985.280	99,690.240									101,684.960	103,719.200	106,830.880
407	23-93C	2	Maintenance Engineer	SBH	2080	Hourly	45.666	47.928									48.887	49.865	51.361
						Monthly	7,915.440	8,307.520									8,473.747	8,643.267	8,902.573
						Annual	94,985.280	99,690.240									101,684.960	103,719.200	106,830.880
408	23-93E	2	Maintenance Engineer - 5th Class	SCPCH	2015	Hourly	34.648	35.290									35.996	36.716	37.817
						Monthly	5,817.977	5,925.779									6,044.328	6,165.228	6,350.105
						Annual	69,815.720	71,109.350									72,531.940	73,982.740	76,201.255
409	23-93E	2	Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly	34.648	35.290									35.996	36.716	37.817
						Monthly	6,005.653	6,116.933									6,239.307	6,364.107	6,554.947
						Annual	72,067.840	73,403.200									74,871.680	76,369.280	78,659.360
410		2	Maintenance Engineer (5th Class)	MCC	1950	Hourly	30.717										31.331	31.958	32.917
						Monthly	4,991.513										5,091.288	5,193.175	5,349.013
						Annual	59,898.150										61,095.450	62,318.100	64,188.150
411		2	Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly	37.784	38.501									39.271	40.056	41.258
						Monthly	6,139.900	6,256.413									6,381.538	6,509.100	6,704.425
						Annual	73,678.800	75,076.950									76,578.450	78,109.200	80,453.100
412		1	Maintenance Helper	ASJ	1950	Hourly	24.565	25.210	25.876	26.560	27.266						27.811	28.367	29.218
						Monthly	3,991.813	4,096.625	4,204.850	4,316.000	4,430.725						4,519.288	4,609.638	4,747.925
						Annual	47,901.750	49,159.500	50,458.200	51,792.000	53,168.700						54,231.450	55,315.650	56,975.100
413		1,3	Maintenance Helper	CHL (Northern Scale)	2015	Hourly	27.008	27.484	27.999	28.482							29.052	29.633	30.522
						Monthly	4,535.093	4,615.022	4,701.499	4,782.603							4,878.315	4,975.875	5,125.153
						Annual	54,421.120	55,380.260	56,417.985	57,391.230							58,539.780	59,710.495	61,501.830
414		1	Maintenance Helper	GH	2015	Hourly	31.095										31.717	32.351	33.322
						Monthly	5,221.369										5,325.813	5,432.272	5,595.319
						Annual	62,656.425										63,909.755	65,187.265	67,143.830
415		1	Maintenance Helper	SCPCH	2015	Hourly	24.565	25.210	25.876	26.560	27.266						27.811	28.367	29.218
						Monthly	4,124.873	4,233.179	4,345.012	4,459.867	4,578.416						4,669.930	4,763.292	4,906.189
						Annual	49,498.475	50,798.150	52,140.140	53,518.400	54,940.990						56,039.165	57,159.505	58,874.270
416		2	Maintenance Mechanic	CH	2015	Hourly	37.925										38.684	39.458	40.642
						Monthly	6,368.240										6,495.688	6,625.656	6,824.469
						Annual	76,418.875										77,948.260	79,507.870	81,893.630
417		2	Maintenance Mechanic	DLC	2080	Hourly	35.724										36.438	37.167	38.282
						Monthly	6,192.160										6,315.920	6,442.280	6,635.547
						Annual	74,305.920										75,791.040	77,307.360	79,626.560
418		2	Maintenance Mechanic	SBH	2080	Hourly	37.925										38.684	39.458	40.642
						Monthly	6,573.667										6,705.227	6,839.387	7,044.613
						Annual	78,884.000										80,462.720	82,072.640	84,535.360
419		2	Maintenance Mechanic	SOGH	2015	Hourly	43.645										44.518	45.408	46.770
						Monthly	7,328.723										7,475.314	7,624.760	7,853.463
						Annual	87,944.675										89,703.770	91,497.120	94,241.550
420		2	Maintenance Mechanic - N&FS	CRS	2015	Hourly	46.610	47.706	48.833	49.984							50.984	52.004	53.564
						Monthly	7,826.596	8,010.633	8,199.875	8,393.147							8,561.063	8,732.338	8,994.288
						Annual	93,919.150	96,127.590	98,398.495	100,717.760							102,732.760	104,788.060	107,931.460
421	23-93B	2	Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly	55.342	56.396									57.524	58.674	60.434
						Monthly	8,993.075	9,164.350									9,347.650	9,534.525	9,820.525
						Annual	107,916.900	109,972.200									112,171.800	114,414.300	117,846.300
422		2	Maintenance Systems Technologist	SBH	2080	Hourly	49.705	51.324	53.007	54.751							55.846	56.963	58.672
						Monthly	8,615.533	8,896.160	9,187.880	9,490.173							9,679.973	9,873.587	10,169.813
						Annual	103,386.400	106,753.920	110,254.560	113,882.080							116,159.680	118,483.040	122,037.760
423	23-93E	2	Maintenance Technician	RHC	2015	Hourly	34.648	35.290									35.996	36.716	37.817
						Monthly	5,817.977	5,925.779									6,044.328	6,165.228	6,350.105
						Annual	69,815.720	71,109.350									72,531.940	73,982.740	76,201.255
424		2,3	Maintenance Tradesperson	CHL (Northern Scale)	2015	Hourly	40.967	42.369	43.833	45.425							46.334	47.261	48.679
						Monthly	6,879.042	7,114.461	7,360.291	7,627.615							7,780.251	7,935.910	8,174.015
						Annual	82,548.505	85,373.535	88,323.495	91,531.375							93,363.010	95,230.915	98,088.185
425	23-93E	2	Maintenance Utility Person	RHC	2015	Hourly	34.648	35.290									35.996	36.716	37.817
						Monthly	5,817.977	5,925.779									6,044.328	6,165.228	6,350.105
						Annual	69,815.720	71,109.350									72,531.940	73,982.740	76,201.255

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
426		1	Maintenance Worker	MCC	1950	Hourly	25.283	25.950	26.638	27.344	28.072						28.633	29.206	30.082
						Monthly	4,108.488	4,216.875	4,328.675	4,443.400	4,561.700						4,652.863	4,745.975	4,888.325
						Annual	49,301.850	50,602.500	51,944.100	53,320.800	54,740.400						55,834.350	56,951.700	58,659.900
427		1,3	Maintenance Worker	CHL (Northern Scale)	2015	Hourly	30.473	31.031	31.603								32.235	32.880	33.866
						Monthly	5,116.925	5,210.622	5,306.670								5,412.794	5,521.100	5,686.666
						Annual	61,403.095	62,527.465	63,680.045								64,953.525	66,253.200	68,239.990
428		1	Maintenance Worker 1	GLL, MM	2015	Hourly	24.565	25.210	25.876	26.560	27.266						27.811	28.367	29.218
						Monthly	4,124.873	4,233.179	4,345.012	4,459.867	4,578.416						4,669.930	4,763.292	4,906.189
						Annual	49,498.475	50,798.150	52,140.140	53,518.400	54,940.990						56,039.165	57,159.505	58,874.270
429	23-93E	2	Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly	34.648	35.290									35.996	36.716	37.817
						Monthly	5,817.977	5,925.779									6,044.328	6,165.228	6,350.105
						Annual	69,815.720	71,109.350									72,531.940	73,982.740	76,201.255
430		2	Maintenance-Electrical	BPCH	2015	Hourly	23.557	24.204	24.850	25.437	26.197	26.907					27.445	27.994	28.834
						Monthly	3,955.613	4,064.255	4,172.729	4,271.296	4,398.913	4,518.134					4,608.473	4,700.659	4,841.709
						Annual	47,467.355	48,771.060	50,072.750	51,255.555	52,786.955	54,217.605					55,301.675	56,407.910	58,100.510
431		2	Mantenance Engineer (5th Class)	KL	2080	Hourly	30.303										30.909	31.527	32.473
						Monthly	5,252.520										5,357.560	5,464.680	5,628.653
						Annual	63,030.240										64,290.720	65,576.160	67,543.840
432		2	Material Handler	RHC	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
433		2	Materials Management Float	VGH	2015	Hourly	26.394	27.104	27.835	28.590	29.367	30.169					30.772	31.387	32.329
						Monthly	4,431.993	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878					5,167.132	5,270.400	5,428.578
						Annual	53,183.910	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535					62,005.580	63,244.805	65,142.935
434	23-55UMDR	2,3	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly	24.410	25.060	25.734	26.425	27.136	27.867					28.424	28.992	29.862
						Monthly	4,231.067	4,343.733	4,460.560	4,580.333	4,703.573	4,830.280					4,926.827	5,025.280	5,176.080
						Annual	50,772.800	52,124.800	53,526.720	54,964.000	56,442.880	57,963.360					59,121.920	60,303.360	62,112.960
435	23-55MDR2	2	MDR Technician	CH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
436	23-55MDR2	2	MDR Technician - PIO	CH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
437		2	Mechanic (T)	RHC	2015	Hourly	48.247										49.212	50.196	51.702
						Monthly	8,101.475										8,263.515	8,428.745	8,681.628
						Annual	97,217.705										99,162.180	101,144.940	104,179.530
438	23-55MDR2	2	Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
439	23-55MDR2	2	Med Device Reprocess Technician 2	VGH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
440		2	Medical Assistant	KL	2080	Hourly	23.927	24.563	25.219	25.894	26.591	27.308					27.854	28.411	29.263
						Monthly	4,147.347	4,257.587	4,371.293	4,488.293	4,609.107	4,733.387					4,828.027	4,924.573	5,072.253
						Annual	49,768.160	51,091.040	52,455.520	53,859.520	55,309.280	56,800.640					57,936.320	59,094.880	60,867.040
441		2	Medical Assistant - PIO	KL	2080	Hourly	27.245	28.327	29.480	30.483	32.056	33.487					34.157	34.840	35.885
						Monthly	4,722.467	4,910.013	5,109.867	5,283.720	5,556.373	5,804.413					5,920.547	6,038.933	6,220.067
						Annual	56,669.600	58,920.160	61,318.400	63,404.640	66,676.480	69,652.960					71,046.560	72,467.200	74,640.800
442		1	Medical Clerk	MCC	1950	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,227.925	4,339.725	4,454.775	4,574.050	4,696.088						4,790.013	4,885.888	5,032.463
						Annual	50,735.100	52,076.700	53,457.300	54,888.600	56,353.050						57,480.150	58,630.650	60,389.550
443		2	Medical Clerk - PIO	MCC	1950	Hourly	26.980	27.378	27.776	28.176	28.573	28.973					29.552	30.143	31.047
						Monthly	4,384.250	4,448.925	4,513.600	4,578.600	4,643.113	4,708.113					4,802.200	4,898.238	5,045.138
						Annual	52,611.000	53,387.100	54,163.200	54,943.200	55,717.350	56,497.350					57,626.400	58,778.850	60,541.650
444		2,3	Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly	26.497	27.213	27.947	28.702	29.485	30.289					30.895	31.513	32.458
						Monthly	4,592.813	4,716.920	4,844.147	4,975.013	5,110.733	5,250.093					5,355.133	5,462.253	5,626.053
						Annual	55,113.760	56,603.040	58,129.760	59,700.160	61,328.800	63,001.120					64,261.600	65,547.040	67,512.640
445		2,3	Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly	25.584	26.061	26.542	27.017							27.557	28.108	28.951
						Monthly	4,434.560	4,517.240	4,600.613	4,682.947							4,776.547	4,872.053	5,018.173
						Annual	53,214.720	54,206.880	55,207.360	56,195.360							57,318.560	58,464.640	60,218.080
446	23-55MDR2	2	Medical Device Reprocessing Technician 2	GH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
447	23-55MDR2	2	Medical Device Reprocessing Tech-OR	SBH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
448	23-55MDR1	2	Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly	27.630	28.380	29.149	29.940	30.760	31.602					32.234	32.879	33.865
						Monthly	4,639.538	4,765.475	4,894.603	5,027.425	5,165.117	5,306.503					5,412.626	5,520.932	5,686.498
						Annual	55,674.450	57,185.700	58,735.235	60,329.100	61,981.400	63,678.030					64,951.510	66,251.185	68,237.975
449		1	Medical Records Clerk	VGH	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
450		2	Medical Records Technician	CH	2015	Hourly	39.228	40.327	41.455	42.615	43.815	45.051					45.952	46.871	48.277
						Monthly	6,587.035	6,771.575	6,960.985	7,155.769	7,357.269	7,564.814					7,716.107	7,870.422	8,106.513
						Annual	79,044.420	81,258.905	83,531.825	85,869.225	88,287.225	90,777.765					92,593.280	94,445.065	97,278.155

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
451		2	Medical Records Technician - PIO	CH	2015	Hourly	41.757	42.561	43.371	44.201	45.054						45.955	46.874	48.280
						Monthly	7,011.696	7,146.701	7,282.714	7,422.085	7,565.318						7,716.610	7,870.926	8,107.017
						Annual	84,140.355	85,760.415	87,392.565	89,065.015	90,783.810						92,599.325	94,451.110	97,284.200
452		1	Medical Records Transcriptionist 1	CRS	2015	Hourly	26.802	27.513	28.251	29.006	29.784						30.380	30.988	31.918
						Monthly	4,500.503	4,619.891	4,743.814	4,870.591	5,001.230						5,101.308	5,203.402	5,359.564
						Annual	54,006.030	55,438.695	56,925.765	58,447.090	60,014.760						61,215.700	62,440.820	64,314.770
453		1	Medical Secretary	MCC	1950	Hourly	26.062	26.751	27.463	28.194	28.951						29.530	30.121	31.025
						Monthly	4,235.075	4,347.038	4,462.738	4,581.525	4,704.538						4,798.625	4,894.663	5,041.563
						Annual	50,820.900	52,164.450	53,552.850	54,978.300	56,454.450						57,583.500	58,735.950	60,498.750
454		2	Medical Secretary - PIO	MCC	1950	Hourly	26.980	27.378	27.776	28.176	28.573	28.973					29.552	30.143	31.047
						Monthly	4,384.250	4,448.925	4,513.600	4,578.600	4,643.113	4,708.113					4,802.200	4,898.238	5,045.138
						Annual	52,611.000	53,387.100	54,163.200	54,943.200	55,717.350	56,497.350					57,626.400	58,778.850	60,541.650
455		1	Medical Transcriptionist	CH	2015	Hourly	26.802	27.513	28.251	29.006	29.784						30.380	30.988	31.918
						Monthly	4,500.503	4,619.891	4,743.814	4,870.591	5,001.230						5,101.308	5,203.402	5,359.564
						Annual	54,006.030	55,438.695	56,925.765	58,447.090	60,014.760						61,215.700	62,440.820	64,314.770
456		1	Medical Transcriptionist	GH	2015	Hourly	26.802	27.513	28.251	29.006	29.784						30.380	30.988	31.918
						Monthly	4,500.503	4,619.891	4,743.814	4,870.591	5,001.230						5,101.308	5,203.402	5,359.564
						Annual	54,006.030	55,438.695	56,925.765	58,447.090	60,014.760						61,215.700	62,440.820	64,314.770
457		1	Medical Transcriptionist	CRS, SBH	2015	Hourly	26.802	27.513	28.250	29.006	29.784						30.380	30.988	31.918
						Monthly	4,500.503	4,619.891	4,743.646	4,870.591	5,001.230						5,101.308	5,203.402	5,359.564
						Annual	54,006.030	55,438.695	56,923.750	58,447.090	60,014.760						61,215.700	62,440.820	64,314.770
458		1	Medical Transcriptionist	CRS, SOGH	2015	Hourly	26.802	27.513	28.251	29.006	29.784						30.380	30.988	31.918
						Monthly	4,500.503	4,619.891	4,743.814	4,870.591	5,001.230						5,101.308	5,203.402	5,359.564
						Annual	54,006.030	55,438.695	56,925.765	58,447.090	60,014.760						61,215.700	62,440.820	64,314.770
459		1	Medical Transcriptionist - HIS	CRS	2015	Hourly	26.802	27.513	28.251	29.006	29.784						30.380	30.988	31.918
						Monthly	4,500.503	4,619.891	4,743.814	4,870.591	5,001.230						5,101.308	5,203.402	5,359.564
						Annual	54,006.030	55,438.695	56,925.765	58,447.090	60,014.760						61,215.700	62,440.820	64,314.770
460		1	Medical Transcriptionist, Health Records	SBH	2015	Hourly	26.802	27.513	28.250	29.006	29.784						30.380	30.988	31.918
						Monthly	4,500.503	4,619.891	4,743.646	4,870.591	5,001.230						5,101.308	5,203.402	5,359.564
						Annual	54,006.030	55,438.695	56,923.750	58,447.090	60,014.760						61,215.700	62,440.820	64,314.770
461		2	Medical-legal Correspondent	SBH	2015	Hourly	40.422	41.551	42.718	43.920	45.155	46.428					47.357	48.304	49.753
						Monthly	6,787.528	6,977.105	7,173.064	7,374.900	7,582.277	7,796.035					7,952.030	8,111.047	8,354.358
						Annual	81,450.330	83,725.265	86,076.770	88,498.800	90,987.325	93,552.420					95,424.355	97,332.560	100,252.295
462		2	Messenger	SBH	2015	Hourly	22.185	22.767	23.371	23.989	24.632	25.290					25.796	26.312	27.101
						Monthly	3,725.231	3,822.959	3,924.380	4,028.153	4,136.123	4,246.613					4,331.578	4,418.223	4,550.710
						Annual	44,702.775	45,875.505	47,092.565	48,337.835	49,633.480	50,959.350					51,978.940	53,018.680	54,608.515
463		2	Messenger	DLC	2015	Hourly	23.230	23.849	24.482	25.135	25.809	26.504					27.034	27.575	28.402
						Monthly	3,900.704	4,004.645	4,110.936	4,220.585	4,333.761	4,450.463					4,539.459	4,630.302	4,769.169
						Annual	46,808.450	48,055.735	49,331.230	50,647.025	52,005.135	53,405.560					54,473.510	55,563.625	57,230.030
464		2	Millwright	VGH	2080	Hourly	46.369	46.594	46.819	48.761							49.736	50.731	52.253
						Monthly	8,037.293	8,076.293	8,115.293	8,451.907							8,620.907	8,793.373	9,057.187
						Annual	96,447.520	96,915.520	97,383.520	101,422.880							103,450.880	105,520.480	108,686.240
465		2	Millwright - Mechanic	DLC	2080	Hourly	48.761										49.736	50.731	52.253
						Monthly	8,451.907										8,620.907	8,793.373	9,057.187
						Annual	101,422.880										103,450.880	105,520.480	108,686.240
466	23-52C	2	NFS Cook	HF	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
467	23-52UC	2	NFS Cook's Helper	HF	2015	Hourly	23.995	24.638	25.294	25.969	26.669	27.387					27.935	28.494	29.349
						Monthly	4,029.160	4,137.131	4,247.284	4,360.628	4,478.170	4,598.734					4,690.752	4,784.618	4,928.186
						Annual	48,349.925	49,645.570	50,967.410	52,327.535	53,738.035	55,184.805					56,289.025	57,415.410	59,138.235
468		2	NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly	52.043	52.725	53.415								54.483	55.573	57.240
						Monthly	8,738.887	8,853.406	8,969.269								9,148.604	9,331.633	9,611.550
						Annual	104,866.645	106,240.875	107,631.225								109,783.245	111,979.595	115,338.600
469		2,3	NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	2015	Hourly	27.638	28.386	29.158	29.951	30.770	31.611					32.243	32.888	33.875
						Monthly	4,640.881	4,766.483	4,896.114	5,029.272	5,166.796	5,308.014					5,414.137	5,522.443	5,688.177
						Annual	55,690.570	57,197.790	58,753.370	60,351.265	62,001.550	63,696.165					64,969.645	66,269.320	68,258.125
470		1	Nursing Department Clerk	BPCH	1950	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,289.675	4,403.425	4,520.588	4,641.650	4,765.963						4,861.350	4,958.525	5,107.213
						Annual	51,476.100	52,841.100	54,247.050	55,699.800	57,191.550						58,336.200	59,502.300	61,286.550
471	23-52C	2	Nutrition Support Worker	GH	2015	Hourly	27.104	27.835	28.590	29.367	30.169	30.993					31.613	32.245	33.212
						Monthly	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878	5,204.241					5,308.350	5,414.473	5,576.848
						Annual	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535	62,450.895					63,700.195	64,973.675	66,922.180
472		2	Occupational Technician	DLC	2015	Hourly	26.790	27.511	28.255	29.021	29.813	30.626					31.239	31.864	32.820
						Monthly	4,498.488	4,619.555	4,744.485	4,873.110	5,006.100	5,142.616					5,245.549	5,350.497	5,511.025
						Annual	53,981.850	55,434.665	56,933.825	58,477.315	60,073.195	61,711.390					62,946.585	64,205.960	66,132.300
473		2	Office Assistant 2	Com	1885	Hourly	27.970	28.614	29.352	30.044	30.831	31.714					32.348	32.995	33.985
						Monthly	4,393.621	4,494.783	4,610.710	4,719.412	4,843.036	4,981.741					5,081.332	5,182.965	5,338.477
						Annual	52,723.450	53,937.390	55,328.520	56,632.940	58,116.435	59,780.890					60,975.980	62,195.575	64,061.725
474		2	Office Assistant 2	Com	2015	Hourly	27.970	28.614	29.352	30.044	30.831	31.714					32.348	32.995	33.985
						Monthly	4,696.629	4,804.768	4,928.690	5,044.888	5,177.039	5,325.309					5,431.768	5,540.410	5,706.648
						Annual	56,359.550	57,657.210	59,144.280	60,538.660	62,124.465	63,903.710					65,181.220	66,484.925	68,479.775
475		2	Office Assistant 3 PIO	Com	1885	Hourly	30.140	30.904	31.656	32.419	33.314	34.172					34.855	35.552	36.619
						Monthly	4,734.492	4,854.503	4,972.630	5,092.485	5,233.074	5,367.852					5,475.140	5,584.627	5,752.235
						Annual	56,813.900	58,254.040	59,671.560	61,109.815	62,796.890	64,414.220					65,701.675	67,015.520	69,026.815

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
476		2	Office Assistant 3 PIO	Com	2015	Hourly	30.140	30.904	31.656	32.419	33.314	34.172					34.855	35.552	36.619
						Monthly	5,061.008	5,189.297	5,315.570	5,443.690	5,593.976	5,738.048					5,852.735	5,969.773	6,148.940
						Annual	60,732.100	62,271.560	63,786.840	65,324.285	67,127.710	68,856.580					70,232.825	71,637.280	73,787.285
477		1	Office Clerk	NWC	1950	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,369.625	4,485.650	4,605.413	4,728.750	4,855.663						4,952.838	5,051.963	5,203.575
						Annual	52,435.500	53,827.800	55,264.950	56,745.000	58,267.950						59,434.050	60,623.550	62,442.900
478		2	Office Team Leader	MHC	2015	Hourly	30.203	31.029	31.879	32.756	33.657	34.585					35.277	35.983	37.062
						Monthly	5,071.587	5,210.286	5,353.015	5,500.278	5,651.571	5,807.398					5,923.596	6,042.145	6,223.328
						Annual	60,859.045	62,523.435	64,236.185	66,003.340	67,818.855	69,688.775					71,083.155	72,505.745	74,679.930
479		2	Operations Clerk	MHC	2015	Hourly	26.394	27.104	27.835	28.590	29.367	30.169					30.772	31.387	32.329
						Monthly	4,431.993	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878					5,167.132	5,270.400	5,428.578
						Annual	53,183.910	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535					62,005.580	63,244.805	65,142.935
480	23-55MDR2	2	OR Instrument Technician	SOGH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
481		2	OR Slating Clerk	CH	2015	Hourly	26.394	27.104	27.835	28.590	29.367	30.169					30.772	31.387	32.329
						Monthly	4,431.993	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878					5,167.132	5,270.400	5,428.578
						Annual	53,183.910	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535					62,005.580	63,244.805	65,142.935
482		2	OR Slating Clerk	GH	2015	Hourly	26.394	27.104	27.835	28.590	29.367	30.169					30.772	31.387	32.329
						Monthly	4,431.993	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878					5,167.132	5,270.400	5,428.578
						Annual	53,183.910	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535					62,005.580	63,244.805	65,142.935
483		1	Outreach Secretary	MCC	1950	Hourly	26.062	26.751	27.463	28.194	28.951						29.530	30.121	31.025
						Monthly	4,235.075	4,347.038	4,462.738	4,581.525	4,704.538						4,798.625	4,894.663	5,041.563
						Annual	50,820.900	52,164.450	53,552.850	54,978.300	56,454.450						57,583.500	58,735.950	60,498.750
484		1	Outreach Secretary - PIO	MCC	1950	Hourly	27.732	28.130	28.531	28.928	29.327						29.914	30.512	31.427
						Monthly	4,506.450	4,571.125	4,636.288	4,700.800	4,765.638						4,861.025	4,958.200	5,106.888
						Annual	54,077.400	54,853.500	55,635.450	56,409.600	57,187.650						58,332.300	59,498.400	61,282.650
485		2	PACS Administrative Clerk	GH	2015	Hourly	31.337	31.926	32.539	33.341							34.008	34.688	35.729
						Monthly	5,262.005	5,360.908	5,463.840	5,598.510							5,710.510	5,824.693	5,999.495
						Annual	63,144.055	64,330.890	65,566.085	67,182.115							68,526.120	69,896.320	71,993.935
486	23-12G	2	Painter	CH	1950	Hourly	41.043	42.194									43.038	43.899	45.216
						Monthly	6,669.488	6,856.525									6,993.675	7,133.588	7,347.600
						Annual	80,033.850	82,278.300									83,924.100	85,603.050	88,171.200
487	23-12G	2	Painter	RHC	2015	Hourly	41.043	42.194									43.038	43.899	45.216
						Monthly	6,891.804	7,085.076									7,226.798	7,371.374	7,592.520
						Annual	82,701.645	85,020.910									86,721.570	88,456.485	91,110.240
488	23-12G	2	Painter	SBH	2080	Hourly	41.043	42.194									43.038	43.899	45.216
						Monthly	7,114.120	7,313.627									7,459.920	7,609.160	7,837.440
						Annual	85,369.440	87,763.520									89,519.040	91,309.920	94,049.280
489	23-12G	2	Painter	DLC	2080	Hourly	41.043	42.194									43.038	43.899	45.216
						Monthly	7,114.120	7,313.627									7,459.920	7,609.160	7,837.440
						Annual	85,369.440	87,763.520									89,519.040	91,309.920	94,049.280
490	23-12GL	2	Painter - Lead Hand	MHC	2015	Hourly	43.709	44.941									45.840	46.757	48.160
						Monthly	7,339.470	7,546.343									7,697.300	7,851.280	8,086.867
						Annual	88,073.635	90,556.115									92,367.600	94,215.355	97,042.400
491	23-12G	2	Painter - PIO	RHC	2015	Hourly	41.043	42.194									43.038	43.899	45.216
						Monthly	6,891.804	7,085.076									7,226.798	7,371.374	7,592.520
						Annual	82,701.645	85,020.910									86,721.570	88,456.485	91,110.240
492	23-12G	2	Painter (Journeyman)		1950	Hourly	41.043	42.194									43.038	43.899	45.216
						Monthly	6,669.488	6,856.525									6,993.675	7,133.588	7,347.600
						Annual	80,033.850	82,278.300									83,924.100	85,603.050	88,171.200
493	23-12G	2	Painter (Journeyman)	GH	2015	Hourly	41.043	42.194									43.038	43.899	45.216
						Monthly	6,891.804	7,085.076									7,226.798	7,371.374	7,592.520
						Annual	82,701.645	85,020.910									86,721.570	88,456.485	91,110.240
494	23-12G	2	Painter (Journeyman)	SOGH	2015	Hourly	41.043	42.194									43.038	43.899	45.216
						Monthly	6,891.804	7,085.076									7,226.798	7,371.374	7,592.520
						Annual	82,701.645	85,020.910									86,721.570	88,456.485	91,110.240
495	23-12GL	2	Painter 2	VGH	2080	Hourly	43.709	44.941									45.840	46.757	48.160
						Monthly	7,576.227	7,789.773									7,945.600	8,104.547	8,347.733
						Annual	90,914.720	93,477.280									95,347.200	97,254.560	100,172.800
496		2	Patient Accounts Clerk	SBH	2015	Hourly	27.223	27.957	28.716	29.498	30.302	31.129					31.752	32.387	33.359
						Monthly	4,571.195	4,694.446	4,821.895	4,953.206	5,088.211	5,227.078					5,331.690	5,438.317	5,601.532
						Annual	54,854.345	56,333.355	57,862.740	59,438.470	61,058.530	62,724.935					63,980.280	65,259.805	67,218.385
497		1	Patient Registrar	MHC	2015	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,515.279	4,635.172	4,758.926	4,886.375	5,017.518						5,117.932	5,220.361	5,377.028
						Annual	54,183.350	55,622.060	57,107.115	58,636.500	60,210.215						61,415.185	62,644.335	64,524.330
498		1	Patient Registration Clerk	GH	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
499		1	Patient Registration Clerk	SBH	2015	Hourly	26.890	27.604	28.340	29.100	29.880						30.478	31.088	32.021
						Monthly	4,515.279	4,635.172	4,758.758	4,886.375	5,017.350						5,117.764	5,220.193	5,376.860
						Annual	54,183.350	55,622.060	57,105.100	58,636.500	60,208.200						61,413.170	62,642.320	64,522.315
500	23-53HA	1	Patient Services Assistant	SOGH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
501		2	Patrol Officer / Community Host	MCC	1950	Hourly	25.346	26.048	26.822	27.645	28.494	29.370	30.280				30.886	31.504	32.449
						Monthly	4,118.725	4,232.800	4,358.575	4,492.313	4,630.275	4,772.625	4,920.500				5,018.975	5,119.400	5,272.963
						Annual	49,424.700	50,793.600	52,302.900	53,907.750	55,563.300	57,271.500	59,046.000				60,227.700	61,432.800	63,275.550
502		2	Payroll / Finance Assistant	NCC	2015	Hourly	26.598	27.147	27.765	28.411	29.169	29.843					30.440	31.049	31.980
						Monthly	4,466.248	4,558.434	4,662.206	4,770.680	4,897.961	5,011.137					5,111.383	5,213.645	5,369.975
						Annual	53,594.970	54,701.205	55,946.475	57,248.165	58,775.535	60,133.645					61,336.600	62,563.735	64,439.700
503		2	Payroll Clerk	KL	2080	Hourly	28.524	29.297	30.097	30.918	31.764	32.636					33.289	33.955	34.974
						Monthly	4,944.160	5,078.147	5,216.813	5,359.120	5,505.760	5,656.907					5,770.093	5,885.533	6,062.160
						Annual	59,329.920	60,937.760	62,601.760	64,309.440	66,069.120	67,882.880					69,241.120	70,626.400	72,745.920
504	23-53HA	1	Pharmacy Aide	CRS	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
505		1	Plant Services Clerk	MHC	2015	Hourly	26.890	27.604	28.341	29.100	29.881						30.479	31.089	32.022
						Monthly	4,515.279	4,635.172	4,758.926	4,886.375	5,017.518						5,117.932	5,220.361	5,377.028
						Annual	54,183.350	55,622.060	57,107.115	58,636.500	60,210.215						61,415.185	62,644.335	64,524.330
506	23-12F	2	Plumber	CH	2015	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,163.773	8,394.994									8,562.910	8,734.185	8,996.135
						Annual	97,965.270	100,739.925									102,754.925	104,810.225	107,953.625
507	23-12F	2	Plumber	SOGH	2015	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,163.773	8,394.994									8,562.910	8,734.185	8,996.135
						Annual	97,965.270	100,739.925									102,754.925	104,810.225	107,953.625
508	23-12F	2	Plumber	SBH	2080	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,427.120	8,665.800									8,839.133	9,015.933	9,286.333
						Annual	101,125.440	103,989.600									106,069.600	108,191.200	111,436.000
509	23-12F	2	Plumber	VGH	2080	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,427.120	8,665.800									8,839.133	9,015.933	9,286.333
						Annual	101,125.440	103,989.600									106,069.600	108,191.200	111,436.000
510	23-12F	2	Plumber - Steamfitter	DLC	2080	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,427.120	8,665.800									8,839.133	9,015.933	9,286.333
						Annual	101,125.440	103,989.600									106,069.600	108,191.200	111,436.000
511	23-12FL	2	Plumber - Supervisor	DLC	2080	Hourly	51.937	53.415									54.483	55.573	57.240
						Monthly	9,002.413	9,258.600									9,443.720	9,632.653	9,921.600
						Annual	108,028.960	111,103.200									113,324.640	115,591.840	119,059.200
512	23-12F	2	Plumber (Journeyman)	MHC	2015	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,163.773	8,394.994									8,562.910	8,734.185	8,996.135
						Annual	97,965.270	100,739.925									102,754.925	104,810.225	107,953.625
513	23-12F	2	Plumber (Journeyman)	GH	2015	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,163.773	8,394.994									8,562.910	8,734.185	8,996.135
						Annual	97,965.270	100,739.925									102,754.925	104,810.225	107,953.625
514	23-12F	2	Plumber (Journeyman)	RHC	2015	Hourly	48.618	49.995									50.995	52.015	53.575
						Monthly	8,163.773	8,394.994									8,562.910	8,734.185	8,996.135
						Annual	97,965.270	100,739.925									102,754.925	104,810.225	107,953.625
515	23-12FL	2	Plumber / Refrigeration - Supervisor	MHC	2015	Hourly	51.937	53.415									54.483	55.573	57.240
						Monthly	8,721.088	8,969.269									9,148.604	9,331.633	9,611.550
						Annual	104,653.055	107,631.225									109,783.245	111,979.595	115,338.600
516		2	Policy Analyst [PIO]	CH	2015	Hourly	29.589	30.397	31.219	32.088	32.974	33.873	35.432				36.141	36.864	37.970
						Monthly	4,968.486	5,104.163	5,242.190	5,388.110	5,536.884	5,687.841	5,949.623				6,068.676	6,190.080	6,375.796
						Annual	59,621.835	61,249.955	62,906.285	64,657.320	66,442.610	68,254.095	71,395.480				72,824.115	74,280.960	76,509.550
517		2	Porter - Delivery Driver	SBH	2015	Hourly	24.488	25.140	25.814	26.509	27.222	27.955					28.514	29.084	29.957
						Monthly	4,111.943	4,221.425	4,334.601	4,451.303	4,571.028	4,694.110					4,787.976	4,883.688	5,030.280
						Annual	49,343.320	50,657.100	52,015.210	53,415.635	54,852.330	56,329.325					57,455.710	58,604.260	60,363.355
518	23-54LA2	1	Porter - Laundry	SBH	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
519	23-54LA2	1	Porter - Laundry Cart Make-Up	SBH	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
520	23-93C	2	Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly	45.666	47.928									48.887	49.865	51.361
						Monthly	7,915.440	8,307.520									8,473.747	8,643.267	8,902.573
						Annual	94,985.280	99,690.240									101,684.960	103,719.200	106,830.880
521	23-93D	2	Power Engineer 4	CH	2080	Hourly	42.560	44.660									45.553	46.464	47.858
						Monthly	7,377.067	7,741.067									7,895.853	8,053.760	8,295.387
						Annual	88,524.800	92,892.800									94,750.240	96,645.120	99,544.640
522		2	Power Engineer 5th Class	GLL	2015	Hourly	34.648	35.290									35.996	36.716	37.817
						Monthly	5,817.977	5,925.779									6,044.328	6,165.228	6,350.105
						Annual	69,815.720	71,109.350									72,531.940	73,982.740	76,201.255
523		2	Pre-Operative Assessment Clerk	SBH	2015	Hourly	25.756	26.447	27.158	27.894	28.652	29.430					30.019	30.619	31.538
						Monthly	4,324.862	4,440.892	4,560.281	4,683.868	4,811.148	4,941.788					5,040.690	5,141.440	5,295.756
						Annual	51,898.340	53,290.705	54,723.370	56,206.410	57,733.780	59,301.450					60,488.285	61,697.285	63,549.070
524		2	Primary Care Assistant	CRS, Com, MHC	2015	Hourly	26.127	26.666	27.271	27.908	28.649	29.307					29.893	30.491	31.406
						Monthly	4,387.159	4,477.666	4,579.255	4,686.218	4,810.645	4,921.134					5,019.533	5,119.947	5,273.591
						Annual	52,645.905	53,731.990	54,951.065	56,234.620	57,727.735	59,053.605					60,234.395	61,439.365	63,283.090
525		2	Primary Care Assistant	NCC	2015	Hourly	26.598	27.147	27.765	28.411	29.169	29.843					30.440	31.049	31.980
						Monthly	4,466.248	4,558.434	4,662.206	4,770.680	4,897.961	5,011.137					5,111.383	5,213.645	5,369.975
						Annual	53,594.970	54,701.205	55,946.475	57,248.165	58,775.535	60,133.645					61,336.600	62,563.735	64,439.700

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
526		2	Primary Care Assistant	CDS	2015	Hourly	26.127	26.666	27.271	27.908	28.649	29.307					29.893	30.491	31.406
						Monthly	4,387.159	4,477.666	4,579.255	4,686.218	4,810.645	4,921.134					5,019.533	5,119.947	5,273.591
						Annual	52,645.905	53,731.990	54,951.065	56,234.620	57,727.735	59,053.605					60,234.395	61,439.365	63,283.090
527		2	Primary Care Assistant	NWC	2015	Hourly	26.127	26.666	27.271	27.908	28.649	29.307					29.893	30.491	31.406
						Monthly	4,387.159	4,477.666	4,579.255	4,686.218	4,810.645	4,921.134					5,019.533	5,119.947	5,273.591
						Annual	52,645.905	53,731.990	54,951.065	56,234.620	57,727.735	59,053.605					60,234.395	61,439.365	63,283.090
528		2	Primary Care Assistant 1885	CRS	2015	Hourly	26.127	26.666	27.271	27.908	28.649	29.307					29.893	30.491	31.406
						Monthly	4,387.159	4,477.666	4,579.255	4,686.218	4,810.645	4,921.134					5,019.533	5,119.947	5,273.591
						Annual	52,645.905	53,731.990	54,951.065	56,234.620	57,727.735	59,053.605					60,234.395	61,439.365	63,283.090
529		2	Printer	VGH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
530		2	Printer / Mail Clerk Reproduction	MHC	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
531		2	Printer/Receiver	GH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
532		2	Printing Attendant 1	SBH	2015	Hourly	23.966	24.602	25.260	25.937	26.635	27.351					27.898	28.456	29.310
						Monthly	4,024.291	4,131.086	4,241.575	4,355.255	4,472.460	4,592.689					4,684.539	4,778.237	4,921.638
						Annual	48,291.490	49,573.030	50,898.900	52,263.055	53,669.525	55,112.265					56,214.470	57,338.840	59,059.650
533		2	Printing Attendant 2	SBH	2015	Hourly	24.562	25.215	25.893	26.587	27.307	28.042					28.603	29.175	30.050
						Monthly	4,124.369	4,234.019	4,347.866	4,464.400	4,585.300	4,708.719					4,802.920	4,898.969	5,045.896
						Annual	49,492.430	50,808.225	52,174.395	53,572.805	55,023.605	56,504.630					57,635.045	58,787.625	60,550.750
534		2	Program Assistant	CH	2015	Hourly	26.882	27.607	28.354	29.125	29.917	30.732					31.347	31.974	32.933
						Monthly	4,513.936	4,635.675	4,761.109	4,890.573	5,023.563	5,160.415					5,263.684	5,368.968	5,530.000
						Annual	54,167.230	55,628.105	57,133.310	58,686.875	60,282.755	61,924.980					63,164.205	64,427.610	66,359.995
535		2	Program Assistant	MHC	2015	Hourly	26.882	27.607	28.354	29.125	29.917	30.732					31.347	31.974	32.933
						Monthly	4,513.936	4,635.675	4,761.109	4,890.573	5,023.563	5,160.415					5,263.684	5,368.968	5,530.000
						Annual	54,167.230	55,628.105	57,133.310	58,686.875	60,282.755	61,924.980					63,164.205	64,427.610	66,359.995
536		2	Program Assistant - Long Term Care	MHC	2015	Hourly	26.092	26.475	27.424	28.466	29.479						30.069	30.670	31.590
						Monthly	4,381.282	4,445.594	4,604.947	4,779.916	4,950.015						5,049.086	5,150.004	5,304.488
						Annual	52,575.380	53,347.125	55,259.360	57,358.990	59,400.185						60,589.035	61,800.050	63,653.850
537		2	Program Assistant - PIO	CH	2015	Hourly	26.425	27.136	27.879	28.635	29.410	30.212	31.031				31.652	32.285	33.254
						Monthly	4,437.198	4,556.587	4,681.349	4,808.294	4,938.429	5,073.098	5,210.622				5,314.898	5,421.190	5,583.901
						Annual	53,246.375	54,679.040	56,176.185	57,699.525	59,261.150	60,877.180	62,527.465				63,778.780	65,054.275	67,006.810
538		2	Program Coordinator	MCC	1950	Hourly	37.490	39.061	40.697	42.449	44.251	46.071	47.764	48.173			49.136	50.119	51.623
						Monthly	6,092.125	6,347.413	6,613.263	6,897.963	7,190.788	7,486.538	7,761.650	7,828.113			7,984.600	8,144.338	8,388.738
						Annual	73,105.500	76,168.950	79,359.150	82,775.550	86,289.450	89,838.450	93,139.800	93,937.350			95,815.200	97,732.050	100,664.850
539		2	Protection Services Officer 1	SOGH	2080	Hourly	25.346	26.048	26.822	27.645	28.494						29.064	29.645	30.534
						Monthly	4,393.307	4,514.987	4,649.147	4,791.800	4,938.960						5,037.760	5,138.467	5,292.560
						Annual	52,719.680	54,179.840	55,789.760	57,501.600	59,267.520						60,453.120	61,661.600	63,510.720
540		2	Protection Services Officer 2	SOGH	2080	Hourly	30.900	31.803	32.733	33.692							34.366	35.053	36.105
						Monthly	5,356.000	5,512.520	5,673.720	5,839.947							5,956.773	6,075.853	6,258.200
						Annual	64,272.000	66,150.240	68,084.640	70,079.360							71,481.280	72,910.240	75,098.400
541		2	Public Education and Training Administrator	KL	2015	Hourly	32.245	33.134	34.064	34.998	35.976	36.969	37.978				38.738	39.513	40.698
						Monthly	5,414.473	5,563.751	5,719.913	5,876.748	6,040.970	6,207.711	6,377.139				6,504.756	6,634.891	6,833.873
						Annual	64,973.675	66,765.010	68,638.960	70,520.970	72,491.640	74,492.535	76,525.670				78,057.070	79,618.695	82,006.470
542		2	Public Health Clerk	CRS	2015	Hourly	29.541	30.231	31.001	31.746	32.531	33.483					34.153	34.836	35.881
						Monthly	4,960.426	5,076.289	5,205.585	5,330.683	5,462.497	5,622.354					5,734.858	5,849.545	6,025.018
						Annual	59,525.115	60,915.465	62,467.015	63,968.190	65,549.965	67,468.245					68,818.295	70,194.540	72,300.215
543		2	Quality and Evaluation Coordinator New Addition	NCC	2015	Hourly	40.207	41.334	42.493	43.687	44.918	46.188	47.492	48.842	50.225	51.650	52.683	53.737	55.349
						Monthly	6,751.425	6,940.668	7,135.283	7,335.775	7,542.481	7,755.735	7,974.698	8,201.386	8,433.615	8,672.896	8,846.354	9,023.338	9,294.020
						Annual	81,017.105	83,288.010	85,623.395	88,029.305	90,509.770	93,068.820	95,696.380	98,416.630	101,203.375	104,074.750	106,156.245	108,280.055	111,528.235
544		2	Receiver - Dietetics	SBH	2015	Hourly	24.973	25.641	26.330	27.040	27.771	28.522					29.092	29.674	30.564
						Monthly	4,193.383	4,305.551	4,421.246	4,540.467	4,663.214	4,789.319					4,885.032	4,982.759	5,132.205
						Annual	50,320.595	51,666.615	53,054.950	54,485.600	55,958.565	57,471.830					58,620.380	59,793.110	61,586.460
545		1	Receptionist	ASB	2015	Hourly	26.018	26.706	27.413	28.148	28.898						29.476	30.066	30.968
						Monthly	4,368.856	4,484.383	4,603.100	4,726.518	4,852.456						4,949.512	5,048.583	5,200.043
						Annual	52,426.270	53,812.590	55,237.195	56,718.220	58,229.470						59,394.140	60,582.990	62,400.520
546		1	Receptionist	SEPCH	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
547		1	Receptionist	WHC	2080	Hourly	23.794	24.413	25.053	25.716	26.397						26.925	27.464	28.288
						Monthly	4,124.293	4,231.587	4,342.520	4,457.440	4,575.480						4,667.000	4,760.427	4,903.253
						Annual	49,491.520	50,779.040	52,110.240	53,489.280	54,905.760						56,004.000	57,125.120	58,839.040
548		1	Receptionist 1	SOGH, SBH	2015	Hourly	25.177	25.840	26.521	27.228	27.952						28.511	29.081	29.953
						Monthly	4,227.638	4,338.967	4,453.318	4,572.035	4,693.607						4,787.472	4,883.185	5,029.608
						Annual	50,731.655	52,067.600	53,439.815	54,864.420	56,323.280						57,449.665	58,598.215	60,355.295
549		1	Receptionist 2	SBH	2015	Hourly	26.018	26.706	27.413	28.148	28.898						29.476	30.066	30.968
						Monthly	4,368.856	4,484.383	4,603.100	4,726.518	4,852.456						4,949.512	5,048.583	5,200.043
						Annual	52,426.270	53,812.590	55,237.195	56,718.220	58,229.470						59,394.140	60,582.990	62,400.520
550		1	Records Management Clerk	PAC	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
551		2	Refrigeration Mechanic	SOGH	2015	Hourly	50.897										51.915	52.953	54.542
						Monthly	8,546.455										8,717.394	8,891.691	9,158.511
						Annual	102,557.455										104,608.725	106,700.295	109,902.130
552		2	Refrigeration Mechanic	DLC	2080	Hourly	49.500										50.490	51.500	53.045
						Monthly	8,580.000										8,751.600	8,926.667	9,194.467
						Annual	102,960.000										105,019.200	107,120.000	110,333.600
553		2	Refrigeration Mechanic (Journeyman)	MHC	2015	Hourly	49.500										50.490	51.500	53.045
						Monthly	8,311.875										8,478.113	8,647.708	8,907.140
						Annual	99,742.500										101,737.350	103,772.500	106,885.675
554	23-52DSRDF	2	Reg Distribution Food Supervisor-RDF	CRS	2015	Hourly	30.883	31.730	32.597	33.496	34.422	35.374					36.081	36.803	37.907
						Monthly	5,185.770	5,327.996	5,473.580	5,624.537	5,780.028	5,939.884					6,058.601	6,179.837	6,365.217
						Annual	62,229.245	63,935.950	65,682.955	67,494.440	69,360.330	71,278.610					72,703.215	74,158.045	76,382.605
555		1	Registration Clerk	SOGH	2015	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,368.856	4,484.383	4,603.268	4,726.518	4,852.624						4,949.680	5,048.750	5,200.211
						Annual	52,426.270	53,812.590	55,239.210	56,718.220	58,231.485						59,396.155	60,585.005	62,402.535
556		2	Rehab - Client Support	SOGH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
557		1	Rehab - Front Desk	SOGH	1950	Hourly	25.177	25.839	26.521	27.228	27.953						28.512	29.082	29.954
						Monthly	4,091.263	4,198.838	4,309.663	4,424.550	4,542.363						4,633.200	4,725.825	4,867.525
						Annual	49,095.150	50,386.050	51,715.950	53,094.600	54,508.350						55,598.400	56,709.900	58,410.300
558		2	Resource Coordinator	CRS	2015	Hourly	32.849	33.895	34.995	36.072	37.324	38.494	39.776	40.929			41.748	42.583	43.860
						Monthly	5,515.895	5,691.535	5,876.244	6,057.090	6,267.322	6,463.784	6,679.053	6,872.661			7,010.185	7,150.395	7,364.825
						Annual	66,190.735	68,298.425	70,514.925	72,685.080	75,207.860	77,565.410	80,148.640	82,471.935			84,122.220	85,804.745	88,377.900
559		2	Resource Coordinator Specialist	CRS	2015	Hourly	35.683	36.815	38.027	39.389	40.725	42.140	43.700				44.574	45.465	46.829
						Monthly	5,991.770	6,181.852	6,385.367	6,614.070	6,838.406	7,076.008	7,337.958				7,484.718	7,634.331	7,863.370
						Annual	71,901.245	74,182.225	76,624.405	79,368.835	82,060.875	84,912.100	88,055.500				89,816.610	91,611.975	94,360.435
560		2	Respiratory Aide (Clerical)	CH	2015	Hourly	24.025	24.664	25.327	26.004	26.706	27.425					27.974	28.533	29.389
						Monthly	4,034.198	4,141.497	4,252.825	4,366.505	4,484.383	4,605.115					4,697.301	4,791.166	4,934.903
						Annual	48,410.375	49,697.960	51,033.905	52,398.060	53,812.590	55,261.375					56,367.610	57,493.995	59,218.835
561	23-52DA	1	Retail Café Worker	SCPCH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
562		2	Safety Coordinator	RHC	2015	Hourly	44.944	46.295	48.411	50.210	52.177						53.221	54.285	55.914
						Monthly	7,546.847	7,773.702	8,129.014	8,431.096	8,761.388						8,936.693	9,115.356	9,388.893
						Annual	90,562.160	93,284.425	97,548.165	101,173.150	105,136.655						107,240.315	109,384.275	112,666.710
563	23-53HA	1	Sanitation-Warewash Attendant	SBH	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
564		2	Scheduling Assistant	MHC	2015	Hourly	27.284	28.023	28.784	29.569	30.373	31.204					31.828	32.465	33.439
						Monthly	4,581.438	4,705.529	4,833.313	4,965.128	5,100.133	5,239.672					5,344.452	5,451.415	5,614.965
						Annual	54,977.260	56,466.345	57,999.760	59,581.535	61,201.595	62,876.060					64,133.420	65,416.975	67,379.585
565		2	Scheduling Assistant	SBH	2015	Hourly	25.756	26.447	27.158	27.894	28.652	29.430					30.019	30.619	31.538
						Monthly	4,324.862	4,440.892	4,560.281	4,683.868	4,811.148	4,941.788					5,040.690	5,141.440	5,295.756
						Annual	51,898.340	53,290.705	54,723.370	56,206.410	57,733.780	59,301.450					60,488.285	61,697.285	63,549.070
566		2	Scheduling Assistant-Operations	SBH	2015	Hourly	25.756	26.447	27.158	27.894	28.652	29.430					30.019	30.619	31.538
						Monthly	4,324.862	4,440.892	4,560.281	4,683.868	4,811.148	4,941.788					5,040.690	5,141.440	5,295.756
						Annual	51,898.340	53,290.705	54,723.370	56,206.410	57,733.780	59,301.450					60,488.285	61,697.285	63,549.070
567		2	Scheduling Clerk	Com	2015	Hourly	29.541	30.231	31.001	31.746	32.531	33.483					34.153	34.836	35.881
						Monthly	4,960.426	5,076.289	5,205.585	5,330.683	5,462.497	5,622.354					5,734.858	5,849.545	6,025.018
						Annual	59,525.115	60,915.465	62,467.015	63,968.190	65,549.965	67,468.245					68,818.295	70,194.540	72,300.215
568		2	Scheduling Clerk	ASV	2015	Hourly	26.845	27.572	28.316	29.089	29.878	30.696					31.310	31.936	32.894
						Monthly	4,507.723	4,629.798	4,754.728	4,884.528	5,017.014	5,154.370					5,257.471	5,362.587	5,523.451
						Annual	54,092.675	55,557.580	57,056.740	58,614.335	60,204.170	61,852.440					63,089.650	64,351.040	66,281.410
569		2	Scheduling Clerk	FDL	2015	Hourly	26.845	27.572	28.316	29.089	29.878	30.696					31.310	31.936	32.894
						Monthly	4,507.723	4,629.798	4,754.728	4,884.528	5,017.014	5,154.370					5,257.471	5,362.587	5,523.451
						Annual	54,092.675	55,557.580	57,056.740	58,614.335	60,204.170	61,852.440					63,089.650	64,351.040	66,281.410
570		2	Scheduling Clerk	ASB	2015	Hourly	26.845	27.572	28.316	29.089	29.878	30.696					31.310	31.936	32.894
						Monthly	4,507.723	4,629.798	4,754.728	4,884.528	5,017.014	5,154.370					5,257.471	5,362.587	5,523.451
						Annual	54,092.675	55,557.580	57,056.740	58,614.335	60,204.170	61,852.440					63,089.650	64,351.040	66,281.410
571		2	Scheduling Clerk - DI	SOGH	1950	Hourly	25.840	26.536	27.250	27.987	28.745	29.526					30.117	30.719	31.641
						Monthly	4,199.000	4,312.100	4,428.125	4,547.888	4,671.063	4,797.975					4,894.013	4,991.838	5,141.663
						Annual	50,388.000	51,745.200	53,137.500	54,574.650	56,052.750	57,575.700					58,728.150	59,902.050	61,699.950
572		2	Screener attendant- 2015	CDS	2015	Hourly	20.709										21.123	21.545	22.191
						Monthly	3,477.386										3,546.904	3,617.765	3,726.239
						Annual	41,728.635										42,562.845	43,413.175	44,714.865
573	23-54S	2	Seamster/Seamstress	DLC	2015	Hourly	22.528	23.123	23.738	24.370	25.019	25.688					26.202	26.726	27.528
						Monthly	3,782.827	3,882.737	3,986.006	4,092.129	4,201.107	4,313.443					4,399.753	4,487.741	4,622.410
						Annual	45,393.920	46,592.845	47,832.070	49,105.550	50,413.285	51,761.320					52,797.030	53,852.890	55,468.920
574	23-54S	2	Seamstress	SCPCH, HF	2015	Hourly	22.528	23.123	23.738	24.370	25.019	25.688					26.202	26.726	27.528
						Monthly	3,782.827	3,882.737	3,986.006	4,092.129	4,201.107	4,313.443					4,399.753	4,487.741	4,622.410
						Annual	45,393.920	46,592.845	47,832.070	49,105.550	50,413.285	51,761.320					52,797.030	53,852.890	55,468.920
575		1	Seasonal Groundskeeper	RHC	2015	Hourly	22.048										22.489	22.939	23.627
						Monthly	3,702.227										3,776.278	3,851.840	3,967.367
						Annual	44,426.720										45,315.335	46,222.085	47,608.405

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
576		1	Secretary	SOGH	2015	Hourly	26.062	26.751	27.463	28.194	28.951						29.530	30.121	31.025
						Monthly	4,376.244	4,491.939	4,611.495	4,734.243	4,861.355						4,958.579	5,057.818	5,209.615
						Annual	52,514.930	53,903.265	55,337.945	56,810.910	58,336.265						59,502.950	60,693.815	62,515.375
577		2	Secretary	DLC	2015	Hourly	26.856	27.580	28.326	29.098	29.890	30.706					31.320	31.946	32.904
						Monthly	4,509.570	4,631.142	4,756.408	4,886.039	5,019.029	5,156.049					5,259.150	5,364.266	5,525.130
						Annual	54,114.840	55,573.700	57,076.890	58,632.470	60,228.350	61,872.590					63,109.800	64,371.190	66,301.560
578		1	Secretary	SBH	2015	Hourly	26.983	27.699	28.440	29.202	29.988						30.588	31.200	32.136
						Monthly	4,530.895	4,651.124	4,775.550	4,903.503	5,035.485						5,136.235	5,239.000	5,396.170
						Annual	54,370.745	55,813.485	57,306.600	58,842.030	60,425.820						61,634.820	62,868.000	64,754.040
579		1	Secretary	VGH	2015	Hourly	26.983	27.699	28.440	29.202	29.988						30.588	31.200	32.136
						Monthly	4,530.895	4,651.124	4,775.550	4,903.503	5,035.485						5,136.235	5,239.000	5,396.170
						Annual	54,370.745	55,813.485	57,306.600	58,842.030	60,425.820						61,634.820	62,868.000	64,754.040
580		1	Secretary - PIO	WHC	2080	Hourly	26.189	26.563	26.938	27.311	27.684						28.238	28.803	29.667
						Monthly	4,539.427	4,604.253	4,669.253	4,733.907	4,798.560						4,894.587	4,992.520	5,142.280
						Annual	54,473.120	55,251.040	56,031.040	56,806.880	57,582.720						58,735.040	59,910.240	61,707.360
581		1	Secretary 2 - IP & C	CRS	1950	Hourly	26.983	27.699	28.440	29.202	29.988						30.588	31.200	32.136
						Monthly	4,384.738	4,501.088	4,621.500	4,745.325	4,873.050						4,970.550	5,070.000	5,222.100
						Annual	52,616.850	54,013.050	55,458.000	56,943.900	58,476.600						59,646.600	60,840.000	62,665.200
582		1	Secretary 2 - IP & C	Reg	2015	Hourly	26.983	27.699	28.440	29.202	29.988						30.588	31.200	32.136
						Monthly	4,530.895	4,651.124	4,775.550	4,903.503	5,035.485						5,136.235	5,239.000	5,396.170
						Annual	54,370.745	55,813.485	57,306.600	58,842.030	60,425.820						61,634.820	62,868.000	64,754.040
583		2	Security Guard 2	SBH	2015	Hourly	24.361	24.960	25.562	26.164	26.766	27.370					27.917	28.475	29.329
						Monthly	4,090.618	4,191.200	4,292.286	4,393.372	4,494.458	4,595.879					4,687.730	4,781.427	4,924.828
						Annual	49,087.415	50,294.400	51,507.430	52,720.460	53,933.490	55,150.550					56,252.755	57,377.125	59,097.935
584		2	Senior Clerk-Patient Registration	SBH	2015	Hourly	26.870	27.596	28.343	29.112	29.906	30.721					31.335	31.962	32.921
						Monthly	4,511.921	4,633.828	4,759.262	4,888.390	5,021.716	5,158.568					5,261.669	5,366.953	5,527.985
						Annual	54,143.050	55,605.940	57,111.145	58,660.680	60,260.590	61,902.815					63,140.025	64,403.430	66,335.815
585		2	Senior Graphics Designer	SBH	2015	Hourly	33.743	34.674	35.633	36.622	37.638	38.686					39.460	40.249	41.456
						Monthly	5,666.012	5,822.343	5,983.375	6,149.444	6,320.048	6,496.024					6,625.992	6,758.478	6,961.153
						Annual	67,992.145	69,868.110	71,800.495	73,793.330	75,840.570	77,952.290					79,511.900	81,101.735	83,533.840
586		2	Senior Medical Clerk - PIO	MCC	1950	Hourly	30.007	30.405	30.802	31.201	31.597	31.997					32.637	33.290	34.289
						Monthly	4,876.138	4,940.813	5,005.325	5,070.163	5,134.513	5,199.513					5,303.513	5,409.625	5,571.963
						Annual	58,513.650	59,289.750	60,063.900	60,841.950	61,614.150	62,394.150					63,642.150	64,915.500	66,863.550
587	23-53HALH	1	Senior Porter - Housekeeping	MHC	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
588		2	Senior Primary Care Assistant	CDS	2015	Hourly	29.473	30.190	30.947	31.703	32.491	33.342					34.009	34.689	35.730
						Monthly	4,949.008	5,069.404	5,196.517	5,323.462	5,455.780	5,598.678					5,710.678	5,824.861	5,999.663
						Annual	59,388.095	60,832.850	62,358.205	63,881.545	65,469.365	67,184.130					68,528.135	69,898.335	71,995.950
589		2	Senior Primary Care Assistant	NWC	2015	Hourly	29.473	30.190	30.947	31.703	32.491	33.342					34.009	34.689	35.730
						Monthly	4,949.008	5,069.404	5,196.517	5,323.462	5,455.780	5,598.678					5,710.678	5,824.861	5,999.663
						Annual	59,388.095	60,832.850	62,358.205	63,881.545	65,469.365	67,184.130					68,528.135	69,898.335	71,995.950
590		2	Senior Primary Care Assistant - 1885	CRS	2015	Hourly	29.473	30.190	30.947	31.703	32.491	33.342					34.009	34.689	35.730
						Monthly	4,949.008	5,069.404	5,196.517	5,323.462	5,455.780	5,598.678					5,710.678	5,824.861	5,999.663
						Annual	59,388.095	60,832.850	62,358.205	63,881.545	65,469.365	67,184.130					68,528.135	69,898.335	71,995.950
591		2	Senior Primary Care Assistant - 2015	Com	2015	Hourly	29.473	30.190	30.947	31.703	32.491	33.342					34.009	34.689	35.730
						Monthly	4,949.008	5,069.404	5,196.517	5,323.462	5,455.780	5,598.678					5,710.678	5,824.861	5,999.663
						Annual	59,388.095	60,832.850	62,358.205	63,881.545	65,469.365	67,184.130					68,528.135	69,898.335	71,995.950
592		2	Service Associate - Front Desk	SOGH	1950	Hourly	23.375	23.995	24.638	25.294	25.969	26.669					27.202	27.746	28.578
						Monthly	3,798.438	3,899.188	4,003.675	4,110.275	4,219.963	4,333.713					4,420.325	4,508.725	4,643.925
						Annual	45,581.250	46,790.250	48,044.100	49,323.300	50,639.550	52,004.550					53,043.900	54,104.700	55,727.100
593	23-53HA	1	Service Partner	RHC	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
594	23-54S	2	Sewing Machine Operator	CRS	2015	Hourly	22.528	23.123	23.738	24.370	25.019	25.688					26.202	26.726	27.528
						Monthly	3,782.827	3,882.737	3,986.006	4,092.129	4,201.107	4,313.443					4,399.753	4,487.741	4,622.410
						Annual	45,393.920	46,592.845	47,832.070	49,105.550	50,413.285	51,761.320					52,797.030	53,852.890	55,468.920
595	23-49	1	SH Tenant Companion	ASB	2015	Hourly	23.478	24.092	24.724	25.373	26.042						26.563	27.094	27.907
						Monthly	3,942.348	4,045.448	4,151.572	4,260.550	4,372.886						4,460.370	4,549.534	4,686.050
						Annual	47,308.170	48,545.380	49,818.860	51,126.595	52,474.630						53,524.445	54,594.410	56,232.605
596		1	SH Tenant Companion (RC)	ASB	2015	Hourly	23.010										23.470	23.939	24.657
						Monthly	3,863.763										3,941.004	4,019.757	4,140.321
						Annual	46,365.150										47,292.050	48,237.085	49,683.855
597	23-93B	2	Shift Engineer	SBH	2080	Hourly	55.342	56.396									57.524	58.674	60.434
						Monthly	9,592.613	9,775.307									9,970.827	10,170.160	10,475.227
						Annual	115,111.360	117,303.680									119,649.920	122,041.920	125,702.720
598		2	Shipping / Receiving Asset Mgmt. Clerk	MHC	2015	Hourly	26.394	27.104	27.835	28.590	29.367	30.169					30.772	31.387	32.329
						Monthly	4,431.993	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878					5,167.132	5,270.400	5,428.578
						Annual	53,183.910	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535					62,005.580	63,244.805	65,142.935
599	23-12EL	2	Shop Head - Electrical	SBH	2080	Hourly	51.937	53.415									54.483	55.573	57.240
						Monthly	9,002.413	9,258.600									9,443.720	9,632.653	9,921.600
						Annual	108,028.960	111,103.200									113,324.640	115,591.840	119,059.200
600	23-12HL	2	Shop Head-Carpentry	SBH	2080	Hourly	46.959	48.286									49.252	50.237	51.744
						Monthly	8,139.560	8,369.573									8,537.013	8,707.747	8,968.960
						Annual	97,674.720	100,434.880									102,444.160	104,492.960	107,627.520

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
601		2	Shop Head-Grounds	SBH	2080	Hourly	35.404	36.222									36.946	37.685	38.816
						Monthly	6,136.693	6,278.480									6,403.973	6,532.067	6,728.107
						Annual	73,640.320	75,341.760									76,847.680	78,384.800	80,737.280
602		2	Shop Head-Machinist	SBH	2080	Hourly	50.657	51.721									52.755	53.810	55.424
						Monthly	8,780.547	8,964.973									9,144.200	9,327.067	9,606.827
						Annual	105,366.560	107,579.680									109,730.400	111,924.800	115,281.920
603	23-12FL	2	Shop Head-Mechanical Services	SBH	2080	Hourly	51.937	53.415									54.483	55.573	57.240
						Monthly	9,002.413	9,258.600									9,443.720	9,632.653	9,921.600
						Annual	108,028.960	111,103.200									113,324.640	115,591.840	119,059.200
604	23-12GL	2	Shop Head-Painting	SBH	2080	Hourly	43.709	44.941									45.840	46.757	48.160
						Monthly	7,576.227	7,789.773									7,945.600	8,104.547	8,347.733
						Annual	90,914.720	93,477.280									95,347.200	97,254.560	100,172.800
605		2	Slating Clerk	MHC	2015	Hourly	26.394	27.104	27.835	28.590	29.367	30.169					30.772	31.387	32.329
						Monthly	4,431.993	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878					5,167.132	5,270.400	5,428.578
						Annual	53,183.910	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535					62,005.580	63,244.805	65,142.935
606		2	Slating Clerk	SBH	2015	Hourly	26.393	27.106	27.835	28.590	29.367	30.169					30.772	31.387	32.329
						Monthly	4,431.825	4,551.549	4,673.960	4,800.738	4,931.209	5,065.878					5,167.132	5,270.400	5,428.578
						Annual	53,181.895	54,618.590	56,087.525	57,608.850	59,174.505	60,790.535					62,005.580	63,244.805	65,142.935
607		2	Slating Clerk	VGH	2015	Hourly	26.394	27.104	27.835	28.590	29.367	30.169					30.772	31.387	32.329
						Monthly	4,431.993	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878					5,167.132	5,270.400	5,428.578
						Annual	53,183.910	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535					62,005.580	63,244.805	65,142.935
608		2	Slating Clerk - 1950	PAC	2015	Hourly	26.394	27.104	27.835	28.590	29.367	30.169					30.772	31.387	32.329
						Monthly	4,431.993	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878					5,167.132	5,270.400	5,428.578
						Annual	53,183.910	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535					62,005.580	63,244.805	65,142.935
609		2	Slating Clerk Cardiac Sciences	SBH	1950	Hourly	26.393	27.106	27.835	28.590	29.367	30.169					30.772	31.387	32.329
						Monthly	4,288.863	4,404.725	4,523.188	4,645.875	4,772.138	4,902.463					5,000.450	5,100.388	5,253.463
						Annual	51,466.350	52,856.700	54,278.250	55,750.500	57,265.650	58,829.550					60,005.400	61,204.650	63,041.550
610		2	Specific Purposes Accts Clerk	CRS	1950	Hourly	26.720	27.439	28.183	28.946	29.735	30.547					31.158	31.781	32.734
						Monthly	4,342.000	4,458.838	4,579.738	4,703.725	4,831.938	4,963.888					5,063.175	5,164.413	5,319.275
						Annual	52,104.000	53,506.050	54,956.850	56,444.700	57,983.250	59,566.650					60,758.100	61,972.950	63,831.300
611	23-53HALH	1	Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly	26.398	27.098	27.819	28.564	29.329						29.916	30.514	31.429
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828						5,023.395	5,123.809	5,277.453
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935						60,280.740	61,485.710	63,329.435
612		2	Staff Development Asst-Nut	Com	2015	Hourly	27.615	28.003	28.387	28.772	29.171	29.557					30.148	30.751	31.674
						Monthly	4,637.019	4,702.170	4,766.650	4,831.298	4,898.297	4,963.113					5,062.352	5,163.605	5,318.593
						Annual	55,644.225	56,426.045	57,199.805	57,975.580	58,779.565	59,557.355					60,748.220	61,963.265	63,823.110
613		2	Staffing Clerk	CH	2015	Hourly	25.840	26.536	27.250	27.987	28.745	29.526					30.117	30.719	31.641
						Monthly	4,338.967	4,455.837	4,575.729	4,699.484	4,826.765	4,957.908					5,057.146	5,158.232	5,313.051
						Annual	52,067.600	53,470.040	54,908.750	56,393.805	57,921.175	59,494.890					60,685.755	61,898.785	63,756.615
614		2	Staffing Clerk	SOGH	2015	Hourly	25.840	26.536	27.250	27.987	28.745	29.526					30.117	30.719	31.641
						Monthly	4,338.967	4,455.837	4,575.729	4,699.484	4,826.765	4,957.908					5,057.146	5,158.232	5,313.051
						Annual	52,067.600	53,470.040	54,908.750	56,393.805	57,921.175	59,494.890					60,685.755	61,898.785	63,756.615
615		2,3	Staffing Clerk	CHL (Northern Scale)	2015	Hourly	26.997	27.727	28.479	29.252	30.048	30.868					31.485	32.115	33.078
						Monthly	4,533.246	4,655.825	4,782.099	4,911.898	5,045.560	5,183.252					5,286.856	5,392.644	5,554.348
						Annual	54,398.955	55,869.905	57,385.185	58,942.780	60,546.720	62,199.020					63,442.275	64,711.725	66,652.170
616		2	Staffing Clerk - Long Call	GH	2015	Hourly	25.840	26.536	27.250	27.987	28.745	29.526					30.117	30.719	31.641
						Monthly	4,338.967	4,455.837	4,575.729	4,699.484	4,826.765	4,957.908					5,057.146	5,158.232	5,313.051
						Annual	52,067.600	53,470.040	54,908.750	56,393.805	57,921.175	59,494.890					60,685.755	61,898.785	63,756.615
617		2	Staffing Clerk - PIO	CH	2015	Hourly	26.293	27.125	27.973	28.842	29.725						30.320	30.926	31.854
						Monthly	4,415.033	4,554.740	4,697.133	4,843.053	4,991.323						5,091.233	5,192.991	5,348.818
						Annual	52,980.395	54,656.875	56,365.595	58,116.630	59,895.875						61,094.800	62,315.890	64,185.810
618		2	Staffing Clerk - Short Call	GH	2015	Hourly	25.840	26.536	27.250	27.987	28.745	29.526					30.117	30.719	31.641
						Monthly	4,338.967	4,455.837	4,575.729	4,699.484	4,826.765	4,957.908					5,057.146	5,158.232	5,313.051
						Annual	52,067.600	53,470.040	54,908.750	56,393.805	57,921.175	59,494.890					60,685.755	61,898.785	63,756.615
619		1	Steno 2 - Diagnostics	MHC	1950	Hourly	26.802	27.513	28.251	29.006	29.784						30.380	30.988	31.918
						Monthly	4,355.325	4,470.863	4,590.788	4,713.475	4,839.900						4,936.750	5,035.550	5,186.675
						Annual	52,263.900	53,650.350	55,089.450	56,561.700	58,078.800						59,241.000	60,426.600	62,240.100
620		1	Steno 2 - Diagnostics	MHC	2015	Hourly	26.802	27.513	28.251	29.006	29.784						30.380	30.988	31.918
						Monthly	4,500.503	4,619.891	4,743.814	4,870.591	5,001.230						5,101.308	5,203.402	5,359.564
						Annual	54,006.030	55,438.695	56,925.765	58,447.090	60,014.760						61,215.700	62,440.820	64,314.770
621		1	Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly	26.802	27.513	28.251	29.006	29.784						30.380	30.988	31.918
						Monthly	4,500.503	4,619.891	4,743.814	4,870.591	5,001.230						5,101.308	5,203.402	5,359.564
						Annual	54,006.030	55,438.695	56,925.765	58,447.090	60,014.760						61,215.700	62,440.820	64,314.770
622		1	Stenographer 2	GH	1950	Hourly	26.018	26.706	27.414	28.148	28.899						29.477	30.067	30.969
						Monthly	4,227.925	4,339.725	4,454.775	4,574.050	4,696.088						4,790.013	4,885.888	5,032.463
						Annual	50,735.100	52,076.700	53,457.300	54,888.600	56,353.050						57,480.150	58,630.650	60,389.550
623	23-55MDR1	2	Sterile Processing Attendant-MDR Main	SBH	2015	Hourly	27.630	28.380	29.149	29.940	30.760	31.602					32.234	32.879	33.865
						Monthly	4,639.538	4,765.475	4,894.603	5,027.425	5,165.117	5,306.503					5,412.626	5,520.932	5,686.498
						Annual	55,674.450	57,185.700	58,735.235	60,329.100	61,981.400	63,678.030					64,951.510	66,251.185	68,237.975
624	23-55MDR2	2	Sterile Processing Attendant-NFA	SBH	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110
625	23-55MDR2	2	Sterile Processing Technician	PAC	2015	Hourly	28.765	29.545	30.350	31.180	32.035	32.917					33.575	34.247	35.274
						Monthly	4,830.123	4,961.098	5,096.271	5,235.642	5,379.210	5,527.313					5,637.802	5,750.642	5,923.093
						Annual	57,961.475	59,533.175	61,155.250	62,827.700	64,550.525	66,327.755					67,653.625	69,007.705	71,077.110

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
626		2	Stockkeeper/Receiver - N&FS	CRS	2015	Hourly	26.394	27.104	27.835	28.590	29.367	30.169					30.772	31.387	32.329
						Monthly	4,431.993	4,551.213	4,673.960	4,800.738	4,931.209	5,065.878					5,167.132	5,270.400	5,428.578
						Annual	53,183.910	54,614.560	56,087.525	57,608.850	59,174.505	60,790.535					62,005.580	63,244.805	65,142.935
627		2	Stores & Inventory Clerk	GH	2015	Hourly	25.840	26.536	27.250	27.987	28.745	29.526					30.117	30.719	31.641
						Monthly	4,338.967	4,455.837	4,575.729	4,699.484	4,826.765	4,957.908					5,057.146	5,158.232	5,313.051
						Annual	52,067.600	53,470.040	54,908.750	56,393.805	57,921.175	59,494.890					60,685.755	61,898.785	63,756.615
628		2	Stores Attendant - Dietetics	SBH	2015	Hourly	24.127	24.768	25.432	26.115	26.817	27.538					28.089	28.651	29.511
						Monthly	4,051.325	4,158.960	4,270.457	4,385.144	4,503.021	4,624.089					4,716.611	4,810.980	4,955.389
						Annual	48,615.905	49,907.520	51,245.480	52,621.725	54,036.255	55,489.070					56,599.335	57,731.765	59,464.665
629		2,3	Stores Clerk	CHL (Northern Scale)	1950	Hourly	26.497	27.213	27.947	28.702	29.485	30.289					30.895	31.513	32.458
						Monthly	4,305.763	4,422.113	4,541.388	4,664.075	4,791.313	4,921.963					5,020.438	5,120.863	5,274.425
						Annual	51,669.150	53,065.350	54,496.650	55,968.900	57,495.750	59,063.550					60,245.250	61,450.350	63,293.100
630		2	Supervisor - Centralized Scheduling	Com	2015	Hourly	32.849	33.895	34.995	36.072	37.324	38.494	39.776	40.929			41.748	42.583	43.860
						Monthly	5,515.895	5,691.535	5,876.244	6,057.090	6,267.322	6,463.784	6,679.053	6,872.661			7,010.185	7,150.395	7,364.825
						Annual	66,190.735	68,298.425	70,514.925	72,685.080	75,207.860	77,565.410	80,148.640	82,471.935			84,122.220	85,804.745	88,377.900
631	23-53HS	2	Supervisor - Cleaners	DLC	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
632	23-52DS	2	Supervisor - Dietary Office	SBH	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
633	23-52DS	2	Supervisor - Food Services	SBH	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
634		2	Supervisor - Material Management	RHC	2015	Hourly	35.856	36.852	37.874	38.931	40.019	41.316					42.142	42.985	44.275
						Monthly	6,020.820	6,188.065	6,359.676	6,537.164	6,719.857	6,937.645					7,076.344	7,217.898	7,434.510
						Annual	72,249.840	74,256.780	76,316.110	78,445.965	80,638.285	83,251.740					84,916.130	86,614.775	89,214.125
635	23-54LAS	2	Supervisor - Personal Laundry	DLC	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
636	23-12HL	2	Supervisor Carpenter	MHC	2015	Hourly	46.959	48.286									49.252	50.237	51.744
						Monthly	7,885.199	8,108.024									8,270.232	8,435.630	8,688.680
						Annual	94,622.385	97,296.290									99,242.780	101,227.555	104,264.160
637	23-52DS	2	Supervisor, Support Services	RHC	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
638	23-53HS	2	Supervisor, Support Services	RHC	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
639		2	Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly	28.028	28.792	29.574	30.381	31.210	32.067					32.708	33.362	34.363
						Monthly	4,706.368	4,834.657	4,965.968	5,101.476	5,240.679	5,384.584					5,492.218	5,602.036	5,770.120
						Annual	56,476.420	58,015.880	59,591.610	61,217.715	62,888.150	64,615.005					65,906.620	67,224.430	69,241.445
640	23-52DS	2	Supervisor-Food Services	DLC	2015	Hourly	27.640	28.392	29.162	29.957	30.773	31.615					32.247	32.892	33.879
						Monthly	4,641.217	4,767.490	4,896.786	5,030.280	5,167.300	5,308.685					5,414.809	5,523.115	5,688.849
						Annual	55,694.600	57,209.880	58,761.430	60,363.355	62,007.595	63,704.225					64,977.705	66,277.380	68,266.185
641		2	Supervisor-Intake & After Hours Program	MHC	2015	Hourly	42.229	43.572	45.098	46.609	48.240	49.933	51.781	53.669	55.656	57.211	58.355	59.522	61.308
						Monthly	7,090.953	7,316.465	7,572.706	7,826.428	8,100.300	8,384.583	8,694.893	9,011.920	9,345.570	9,606.680	9,798.777	9,994.736	10,294.635
						Annual	85,091.435	87,797.580	90,872.470	93,917.135	97,203.600	100,614.995	104,338.715	108,143.035	112,146.840	115,280.165	117,585.325	119,936.830	123,535.620
642		2	Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly	53.707										54.781	55.877	57.553
						Monthly	9,309.213										9,495.373	9,685.347	9,975.853
						Annual	111,710.560										113,944.480	116,224.160	119,710.240
643		2	Supplies & Services Coordinator	GH	1950	Hourly	28.136	28.900	29.687	30.496	31.331	32.191					32.835	33.492	34.497
						Monthly	4,572.100	4,696.250	4,824.138	4,955.600	5,091.288	5,231.038					5,335.688	5,442.450	5,605.763
						Annual	54,865.200	56,355.000	57,889.650	59,467.200	61,095.450	62,772.450					64,028.250	65,309.400	67,269.150
644		2	Supply Attendant	SBH	2015	Hourly	23.230	23.849	24.481	25.136	25.809	26.503					27.033	27.574	28.401
						Monthly	3,900.704	4,004.645	4,110.768	4,220.753	4,333.761	4,450.295					4,539.291	4,630.134	4,769.001
						Annual	46,808.450	48,055.735	49,329.215	50,649.040	52,005.135	53,403.545					54,471.495	55,561.610	57,228.015
645		2	Supply Attendant	VGH	2015	Hourly	23.230	23.849	24.482	25.135	25.809	26.504					27.034	27.575	28.402
						Monthly	3,900.704	4,004.645	4,110.936	4,220.585	4,333.761	4,450.463					4,539.459	4,630.302	4,769.169
						Annual	46,808.450	48,055.735	49,331.230	50,647.025	52,005.135	53,405.560					54,473.510	55,563.625	57,230.030
646		2	Supply Attendant, Transformation	SBH	2015	Hourly	24.127	24.768	25.432	26.115	26.817	27.538					28.089	28.651	29.511
						Monthly	4,051.325	4,158.960	4,270.457	4,385.144	4,503.021	4,624.089					4,716.611	4,810.980	4,955.389
						Annual	48,615.905	49,907.520	51,245.480	52,621.725	54,036.255	55,489.070					56,599.335	57,731.765	59,464.665
647		2	Systems Maintenance Tech.	RHC	2015	Hourly	37.723										38.477	39.247	40.424
						Monthly	6,334.320										6,460.930	6,590.225	6,787.863
						Annual	76,011.845										77,531.155	79,082.705	81,454.360
648		2	Technologist Electronics	SBH	2015	Hourly	48.831	49.984									50.984	52.004	53.564
						Monthly	8,199.539	8,393.147									8,561.063	8,732.338	8,994.288
						Annual	98,394.465	100,717.760									102,732.760	104,788.060	107,931.460
649		2	Telephone Operator	CH	2015	Hourly	24.175	24.822	25.484	26.166	26.873	27.599					28.151	28.714	29.575
						Monthly	4,059.385	4,168.028	4,279.188	4,393.708	4,512.425	4,634.332					4,727.022	4,821.559	4,966.135
						Annual	48,712.625	50,016.330	51,350.260	52,724.490	54,149.095	55,611.985					56,724.265	57,858.710	59,593.625
650		2	Telephone Operator	SOGH	2015	Hourly	24.175	24.822	25.484	26.166	26.873	27.599					28.151	28.714	29.575
						Monthly	4,059.385	4,168.028	4,279.188	4,393.708	4,512.425	4,634.332					4,727.022	4,821.559	4,966.135
						Annual	48,712.625	50,016.330	51,350.260	52,724.490	54,149.095	55,611.985					56,724.265	57,858.710	59,593.625

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
651		2	Telephone Operator - PIO	CH	2015	Hourly	26.072	26.551	27.042	27.536	28.045						28.606	29.178	30.053
						Monthly	4,377.923	4,458.355	4,540.803	4,623.753	4,709.223						4,803.424	4,899.473	5,046.400
						Annual	52,535.080	53,500.265	54,489.630	55,485.040	56,510.675						57,641.090	58,793.670	60,556.795
652		2	Trades Helper	MHC	2015	Hourly	27.160	28.941	30.741								31.356	31.983	32.942
						Monthly	4,560.617	4,859.676	5,161.926								5,265.195	5,370.479	5,531.511
						Annual	54,727.400	58,316.115	61,943.115								63,182.340	64,445.745	66,378.130
653		2	Trades Helper	VGH	2080	Hourly	27.856	28.383	28.981	30.741							31.356	31.983	32.942
						Monthly	4,828.373	4,919.720	5,023.373	5,328.440							5,435.040	5,543.720	5,709.947
						Annual	57,940.480	59,036.640	60,280.480	63,941.280							65,220.480	66,524.640	68,519.360
654		2	Trades Helper	DLC	2080	Hourly	30.741										31.356	31.983	32.942
						Monthly	5,328.440										5,435.040	5,543.720	5,709.947
						Annual	63,941.280										65,220.480	66,524.640	68,519.360
655		2	Trades Helper 2	SBH	2080	Hourly	30.501	30.987	32.117								32.759	33.414	34.416
						Monthly	5,286.840	5,371.080	5,566.947								5,678.227	5,791.760	5,965.440
						Annual	63,442.080	64,452.960	66,803.360								68,138.720	69,501.120	71,585.280
656		1	Transcriptionist / Receptionist	PAC	2015	Hourly	26.699	27.409	28.139	28.892	29.670						30.263	30.868	31.794
						Monthly	4,483.207	4,602.428	4,725.007	4,851.448	4,982.088						5,081.662	5,183.252	5,338.743
						Annual	53,798.485	55,229.135	56,700.085	58,217.380	59,785.050						60,979.945	62,199.020	64,064.910
657	23-54LA2	1	Tunnel Washer Operator	CRS	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
658	23-54S	2	Uniform - Sewing Room Attndt	SBH	2015	Hourly	22.528	23.123	23.738	24.370	25.019	25.688					26.202	26.726	27.528
						Monthly	3,782.827	3,882.737	3,986.006	4,092.129	4,201.107	4,313.443					4,399.753	4,487.741	4,622.410
						Annual	45,393.920	46,592.845	47,832.070	49,105.550	50,413.285	51,761.320					52,797.030	53,852.890	55,468.920
659		2	Unit Assistant	SBH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
660		2	Unit Attendant	SBH	2015	Hourly	22.697	23.298	23.916	24.553	25.207	25.882					26.400	26.928	27.736
						Monthly	3,811.205	3,912.123	4,015.895	4,122.858	4,232.675	4,346.019					4,433.000	4,521.660	4,657.337
						Annual	45,734.455	46,945.470	48,190.740	49,474.295	50,792.105	52,152.230					53,196.000	54,259.920	55,888.040
661		2	Unit Clerk	CH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
662		2	Unit Clerk	SOGH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
663		2	Unit Clerk	SBH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
664		2	Unit Clerk	PAC	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
665		2	Unit Clerk - Interim Care	MHC	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
666		2	Unit Clerk - Surgery	PAC	1950	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,121.488	4,232.150	4,345.900	4,462.900	4,583.963	4,708.438					4,802.688	4,898.725	5,045.625
						Annual	49,457.850	50,785.800	52,150.800	53,554.800	55,007.550	56,501.250					57,632.250	58,784.700	60,547.500
667		2	Unit/Scheduling Clerk	ASJ	1950	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,121.488	4,232.150	4,345.900	4,462.900	4,583.963	4,708.438					4,802.688	4,898.725	5,045.625
						Annual	49,457.850	50,785.800	52,150.800	53,554.800	55,007.550	56,501.250					57,632.250	58,784.700	60,547.500
668		2	Utility Person 1	SOGH	2015	Hourly	27.848	29.561	31.292	31.909	33.044						33.705	34.379	35.410
						Monthly	4,676.143	4,963.785	5,254.448	5,358.053	5,548.638						5,659.631	5,772.807	5,945.929
						Annual	56,113.720	59,565.415	63,053.380	64,296.635	66,583.660						67,915.575	69,273.685	71,351.150
669		2	Utility Person 2	SOGH	2015	Hourly	34.885										35.583	36.295	37.384
						Monthly	5,857.773										5,974.979	6,094.535	6,277.397
						Annual	70,293.275										71,699.745	73,134.425	75,328.760
670		2	Volunteer Coordinator	RHC	2015	Hourly	36.574	37.930	39.341	40.807	42.329						43.176	44.040	45.361
						Monthly	6,141.384	6,369.079	6,606.010	6,852.175	7,107.745						7,249.970	7,395.050	7,616.868
						Annual	73,696.610	76,428.950	79,272.115	82,226.105	85,292.935						86,999.640	88,740.600	91,402.415
671		2	Volunteer Coordinator	WHC	2080	Hourly	36.366	37.376	38.418	39.487	40.593	41.727					42.562	43.413	44.715
						Monthly	6,303.440	6,478.507	6,659.120	6,844.413	7,036.120	7,232.680					7,377.413	7,524.920	7,750.600
						Annual	75,641.280	77,742.080	79,909.440	82,132.960	84,433.440	86,792.160					88,528.960	90,299.040	93,007.200
672		2	Volunteer Resource Asst.	SOGH	2015	Hourly	24.994	25.662	26.352	27.060	27.793	28.545					29.116	29.698	30.589
						Monthly	4,196.909	4,309.078	4,424.940	4,543.825	4,666.908	4,793.181					4,889.062	4,986.789	5,136.403
						Annual	50,362.910	51,708.930	53,099.280	54,525.900	56,002.895	57,518.175					58,668.740	59,841.470	61,636.835
673		2	Volunteer Services Assistant	VGH	2015	Hourly	25.840	26.536	27.250	27.987	28.745	29.526					30.117	30.719	31.641
						Monthly	4,338.967	4,455.837	4,575.729	4,699.484	4,826.765	4,957.908					5,057.146	5,158.232	5,313.051
						Annual	52,067.600	53,470.040	54,908.750	56,393.805	57,921.175	59,494.890					60,685.755	61,898.785	63,756.615
674		2	Ward Clerk	DLC	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
675		2	Ward Clerk	GH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
676		2	Ward Clerk	FDL, SCPCH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975					29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385					4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625					59,553.325	60,744.190	62,565.750
677		2,3	Ward Clerk	CHL (Northern Scale)	2080	Hourly	26.497	27.213	27.947	28.702	29.485	30.289					30.895	31.513	32.458
						Monthly	4,592.813	4,716.920	4,844.147	4,975.013	5,110.733	5,250.093					5,355.133	5,462.253	5,626.053
						Annual	55,113.760	56,603.040	58,129.760	59,700.160	61,328.800	63,001.120					64,261.600	65,547.040	67,512.640
678	23-52DARDF	1	Warewasher	CRS	2015	Hourly	24.546	24.942	25.341	25.740	25.819						26.335	26.862	27.668
						Monthly	4,121.683	4,188.178	4,255.176	4,322.175	4,335.440						4,422.085	4,510.578	4,645.918
						Annual	49,460.190	50,258.130	51,062.115	51,866.100	52,025.285						53,065.025	54,126.930	55,751.020
679	23-53HA2	1	Washfloor Attendant	CRS	2015	Hourly	24.993	25.648	26.323	27.023	27.741						28.296	28.862	29.728
						Monthly	4,196.741	4,306.727	4,420.070	4,537.612	4,658.176						4,751.370	4,846.411	4,991.827
						Annual	50,360.895	51,680.720	53,040.845	54,451.345	55,898.115						57,016.440	58,156.930	59,901.920
680		2	WCB Program Coordinator / Clerk	PAC	2015	Hourly	25.931	26.628	27.344	28.086	28.847	29.633					30.226	30.831	31.756
						Monthly	4,354.247	4,471.285	4,591.513	4,716.108	4,843.892	4,975.875					5,075.449	5,177.039	5,332.362
						Annual	52,250.965	53,655.420	55,098.160	56,593.290	58,126.705	59,710.495					60,905.390	62,124.465	63,988.340
681		2	Workplace Safety and Support	KL	2080	Hourly	19.957	19.957	19.957	19.957	20.952						21.371	21.798	22.452
						Monthly	3,459.213	3,459.213	3,459.213	3,459.213	3,631.680						3,704.307	3,778.320	3,891.680
						Annual	41,510.560	41,510.560	41,510.560	41,510.560	43,580.160						44,451.680	45,339.840	46,700.160
682		2	WRHA Interpreter	CRS	1950	Hourly	32.744	34.696	36.777	38.994							39.774	40.569	41.786
						Monthly	5,320.900	5,638.100	5,976.263	6,336.525							6,463.275	6,592.463	6,790.225
						Annual	63,850.800	67,657.200	71,715.150	76,038.300							77,559.300	79,109.550	81,482.700

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.

[1] Subject to Minimum Wage Gap Adjustment: $2.00 increase after application of the general wage increase of 3.0% effective April 1, 2027

[2] Subject to Wage Compression Adjustment: $1.75 increase after application of the general wage increase of 3.0% effective April 1, 2027

[3] Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024