

**CANADIAN UNION OF PUBLIC EMPLOYEES  
LOCAL 500**

**PRESIDENT'S REPORT**

**Central Council  
January 27, 2025**

***CUPE*** / *Canadian Union  
of Public Employees*  
***Local 500***

## **BARGAINING UPDATE- CITY OF WINNIPEG**

The bargaining committee will have its first meeting on January 28<sup>th</sup> to go over and prioritize the proposals sent in by the membership. The Local has already met with the employer to discuss details on how to proceed in this round of bargaining. As well as logistics.

While the current contract expires on February 28, 2025, it will still be in effect as bargaining takes place. As per section 61(1) of the Labour Relations Act, the Local could not serve notice of intent to bargain any sooner than 90 days before the expiration of our current agreement.

This round of bargaining is expected to be a difficult one, and I want to thank the rest of the membership for their support. Your solidarity is what keeps us strong!

## **COMMUNITY CONNECTIONS**

I have been meeting with City Councillors as there have been numerous issues the Local is facing, including the closing of the Community Connections space in the Millennium library.

I have met with the provincial Labour Minister as well as having many sidebar discussions. I also raised it with the Premier.

The Local is happy that the members that were in the term positions where the contract was due to expire at the end of December, were able to be relocated into other positions.

We will continue to lobby the municipal and provincial governments, as this is a vital community initiative for our city.

## **ESSENTIAL SERVICES AGREEMENT**

The Local continues to negotiate an ESA with the employer.

## **GOOD OF THE UNION:**

- February is Black History month
- February 17- Louis Riel Day (office closed)
- February 22- Pink Shirt Day

## **CONCLUSION:**

Thank you to those members that will be working hard on the frontlines to keep our city and their workplaces safe and operational.

Please share this document with your co-workers.

In solidarity,



Gord Delbridge, President

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