

**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 500**

PRESIDENT'S REPORT

**Central Council
February 24, 2025**

CUPE / *Canadian Union
of Public Employees*
Local 500

BARGAINING UPDATE- CITY OF WINNIPEG

The bargaining committee continues to meet to read through and prioritize over 500 proposals sent in by the membership through our bargaining survey. The Local and the employer are set to exchange proposals on March 17th.

While the current contract expires on February 28, 2025, it will still be in effect as bargaining takes place. As per section 61(1) of the Labour Relations Act, the Local could not serve notice of intent to bargain any sooner than 90 days before the expiration of our current agreement.

I want to thank the membership for their continued support. Your solidarity is what keeps us strong!

As a reminder, please avoid listening to rumours. Don't believe anything you hear unless it comes from the Union. If you have questions, contact the Local 500 office directly to get the facts.

COMMUNITY CONNECTIONS

I had many members reach out to me regarding the Mayor and councils decision to cut modest funding and discontinue the operation of the Community Connections space in the Millennium Library, this past December.

At the Executive Policy Committee meeting for budget delegations on January 22, the Downtown Community Safety Partnership proposed utilizing the same space to replace CUPE 500 members that worked in Community Connections.

This is a direct violation of the provisions in our collective agreement and Labour Relations Act.

As a result, CUPE 500 has filed a grievance.

We appreciate your continued support and solidarity as we move forward. We will provide updates as this situation develops.

ESSENTIAL SERVICES AGREEMENT

The Local continues to negotiate an ESA with the employer.

STEWARD RECRUITMENT

Do you have an active steward in your workplace? Are you interested in becoming a connection to the union for the members you work with?

The Local is looking for members to become active union stewards on the shop floor. Stewards play a critical part in making our union stronger. Stewards have two fundamental roles: they make sure working conditions reflect the collective agreement, and they connect the membership to each other and to the union.

You can find more information on becoming a steward on our website under the 'For Members' tab, or by emailing the Local at union@cupe500.mb.ca

GOOD OF THE UNION:

- March 8- International Women's Day
- March 21- International Day for Elimination of Racial Discrimination
- March 22- world Water Day

You can find more information about these dates on our website calendar.

CONCLUSION:

Thank you to those members that will be working hard on the frontlines to keep our city and their workplaces safe and operational.

Please share this document with your co-workers.

In solidarity,

A handwritten signature in black ink, appearing to read "Gord Delbridge". The signature is fluid and cursive, written in a professional style.

Gord Delbridge, President