

**CANADIAN UNION OF PUBLIC EMPLOYEES  
LOCAL 500**

**PRESIDENT'S REPORT**

**Central Council  
March 24, 2025**

***CUPE*** / *Canadian Union  
of Public Employees*  
***Local 500***

## **BARGAINING UPDATE - CITY OF WINNIPEG**

Local 500 was scheduled to exchange proposals with the employer on March 17th. However, the employer requested an extension to submit their proposal package. The proposal exchange will now take place on **Wednesday, March 26th**.

The Bargaining Committee will meet again on Monday, March 24<sup>th</sup>, 26<sup>th</sup>, and 27<sup>th</sup>.

After the proposal exchange on March 26th, the Union's proposal package will be available for members to review **by appointment**. To protect the integrity of our bargaining process, Local 500 will not distribute the proposal package electronically or publicly, ensuring it does not fall into the wrong hands. Our Union does not bargain through the media.

We appreciate the membership's continued support—**your solidarity is our strength!**

As a reminder, please avoid listening to rumours. Do not believe any information, unless it comes directly from the Union. If you have any questions, contact the Local 500 office to get the facts.

## **WORKING FROM HOME**

Local 500 recently learned, through media reports, that Mayor Gillingham intends to reinstate City employees to full-time, in-office work, five days a week. This decision comes without consultation with the Union or consideration of employees' concerns.

As you may be aware, the Local has already filed a policy grievance regarding the City's work-from-home policy.

We had hoped to engage in meaningful discussions with City leadership to ensure a balanced and fair approach to remote work.

We understand that this decision may have significant impacts on our members, particularly those who have adapted or have been hired into or have been accommodated into remote or hybrid work arrangements.

It is unfortunate that the membership found out through the media, the Mayor's intent to implement the five-day in-office work week. Local 500 remains committed to advocating for fair and reasonable working conditions for all employees. We will continue to pursue all available avenues to address this issue and ensure that your voices are heard.

As always, we will encourage the employer to consider any implications and to come into discussions with the intent of finding resolve that will serve the best interest of our members and the citizens of Winnipeg.

We will keep you informed of any developments and our next steps.

Thank you for your continued support and solidarity.

## **STEWARD RECRUITMENT**

Do you have an active steward in your workplace? Are you interested in becoming a connection to the union for the members you work with?

The Local is looking for members to become active union stewards on the shop floor. Stewards play a critical part in making our union stronger.

They have two fundamental roles: they make sure working conditions reflect the collective agreement, and they connect the membership to each other and to the union.

You can find more information on becoming a steward on our website under the 'For Members' tab, or by emailing the Local at [union@cupe500.mb.ca](mailto:union@cupe500.mb.ca)

## **GOOD OF THE UNION:**

Local 500 is deeply saddened upon hearing of the passing of retired, long-time activist Howard McCubbin.

Howard retired in 2020 as a 36-year employee with the City of Winnipeg in the Assessment and Taxation Department. Howard served many roles within the Local. He was inducted as a Local 500 Honorary Life Member in 2009.

Our sincerest condolences go out to Howard's family, friends, and all who knew him.

April dates to note:

- April 12- Day of Pink
- April 18- Good Friday
- April 20- Easter Sunday
- April 21- Easter Monday
- April 22- Earth Day
- April 28- Workers' Day of Mourning

\*The office will be closed on April 18<sup>th</sup> and 21<sup>st</sup>.

### **CONCLUSION:**

Thank you to those members that will be working hard on the frontlines to keep our city and their workplaces safe and operational.

Please share this document with your co-workers.

In solidarity,



Gord Delbridge  
President

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