

**CANADIAN UNION OF PUBLIC EMPLOYEES**  
**LOCAL 500**

**PRESIDENT'S REPORT**

**Central Council**  
**April 28, 2025**

***CUPE*** / *Canadian Union*  
*of Public Employees*  
***Local 500***

## **BARGAINING UPDATE - CITY OF WINNIPEG**

The CUPE negotiating committee met with the employer on April 2 and on the afternoon of April 8 to walk through CUPE's full proposal package.

A meeting was scheduled for the afternoon of April 14. However, the employer had to cancel.

Our most recent bargaining session was the morning of April 22<sup>nd</sup>, where the employer walked us through their proposal package.

As many members may already know, the City of Winnipeg's Manager of Labour Relations and lead negotiator, is leaving his position. His last working day with the City was April 22, 2025.

We had tentative bargaining dates set for May 1 and May 7. However, with the City's recent vacancy of a Manager of Labour Relations, they will be held in abeyance.

We understand members are anxious to get a deal done as soon as possible. While the City's change in Manager of Labour Relations may initially slow the process down, your negotiating committee is committed to getting the membership a fair deal with zero concessions, as soon as possible. No job action can take place until an Essential Services Agreement is negotiated. That process is ongoing.

We appreciate the membership's continued support—**your solidarity is our strength!**

As a reminder, please avoid listening to rumours. Do not believe any information unless it comes directly from the Union. If you have any questions, contact the Local 500 office to get the facts.

## **LEAF & YARD WASTE COLLECTION**

I spoke at the Standing Committee of Water, Waste and Environment regarding in-house leaf and yard waste collection on April 11<sup>th</sup>.

In March, Council referred a motion to the Committee, that the Winnipeg Public Service be directed to retain a zone in which seasonal leaf and yard waste collection be performed by City of Winnipeg staff.

We know keeping these jobs in-house is a cost saving to the tax paying citizens of Winnipeg. The decision would be a cost savings of approximately two million dollars.

On April 22<sup>nd</sup> at the Executive Policy Committee, an amended motion was passed where administration is to report back in 60 days with a report on a revised total cost of the project.

## **WORKERS' DAY OF MOURNING**

Today is National Workers' Day of Mourning. It is a day to remember and honour those lives lost or injured due to a workplace tragedy.

I had the honour of speaking at three ceremonies today. I want to thank the Public Works Unit President, Jon Shalapata for stepping up to speak at the ceremony held at 960 Thomas this morning.

## **GOOD OF THE UNION:**

The Les Butterworth Scholarship and Bursary Program will be opening applications at the beginning of May. This is open to Local 500 members and their families. You can find more information regarding the program on our website.

### **Dates to remember:**

- May 1- May Day
- May 5- National Day of Awareness for Missing and Murdered Indigenous Women and Girls and 2SLGBTQIA+ People
- May 19- Victoria Day

\*The Local 500 office will be closed on May 19<sup>th</sup>.

## **CONCLUSION:**

Thank you to those members that will be working hard on the frontlines to keep our city and their workplaces safe and operational.

Please share this document with your co-workers.

In solidarity,



Gord Delbridge, President