

CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 500

PRESIDENT'S REPORT

Central Council
June 23, 2025

CUPE / *Canadian Union*
of Public Employees
Local 500

BARGAINING UPDATE - CITY OF WINNIPEG

I met with the new manager of Labour Relations for the City of Winnipeg on June 16th. We discussed the state of labour relations between CUPE and the City of Winnipeg, raising various concerns in several departments.

We are proposing new dates to get back to the bargaining table and will share those when the employer confirms their availability.

We continue to meet with our legal to discuss the essential services agreement. We are required to negotiate the ESA under the new legislation prior to the ratification of a new contract.

FEDERATION OF CANADIAN MUNICIPALITIES CONFERENCE AND TRADE SHOW

I attended the FCM from May 29- June 1st. This gives us the opportunity to see various trends and initiatives out of different municipalities across the country. It also gives us the opportunity to engage with our local councillors to discuss a variety of issues and concerns that affect CUPE members.

NEIGHBOURHOOD ACTION TEAMS

The City of Winnipeg's Neighbourhood Action Teams were launched on June 16th.

These are brand new classifications, in addition to our complement of members. We will continue to monitor the progress of this program as it continues to roll out.

CONTRACING OUT

There was a media story regarding the City of Winnipeg contracting out the line painting of city streets. The story referenced that CUPE had agreed to contracting out some of this year's work. There was in fact **no** consultation with CUPE on this matter. We will be following up to address this matter accordingly.

GOOD OF THE UNION:

Work safe: be cognizant of working outside during the smoky air and fire season. Be sure to stay hydrated while working in extreme heat this summer. Watch out for your co-workers and have each other's backs.

Dates to remember:

July 1- Canada Day (office closed)

CONCLUSION:

Thank you to those members that will be working hard on the frontlines to keep our city and their workplaces safe and operational.

Please share this document with your co-workers.

In solidarity,

A handwritten signature in black ink, appearing to read 'Gord Delbridge', written in a cursive style.

Gord Delbridge, President

