

**CANADIAN UNION OF PUBLIC EMPLOYEES**  
**LOCAL 500**

**PRESIDENT'S REPORT**

**Central Council**  
**July 28, 2025**

***CUPE*** / *Canadian Union*  
*of Public Employees*  
***Local 500***

## **BARGAINING UPDATE- CITY OF WINNIPEG**

We have submitted several proposed dates for bargaining to the Employer and are currently waiting for a response. We believe that sufficient time has passed since the appointment of the new Manager of Labour Relations, and it is time to return to the bargaining table.

Once bargaining dates have been confirmed, we will update the membership accordingly.

Discussions around the Essential Services Agreement (ESA) are ongoing. As required by the new legislation, an ESA must be negotiated before a new collective agreement can be ratified.

Thank you for your continued support and solidarity.

## **WORKERS CIVIC EMPLOYEES BENEFITS PROGRAM**

We recently met with members of the Winnipeg Civic Employees' Benefits Program (WCEBP) to discuss the transition of WCEBP staff from being employees of the City of Winnipeg to becoming direct employees of the WCEBP organization. As WCEBP has always operated as its own entity, this is a natural progression.

It's important to note that employees will continue to be members of CUPE 500, retaining all of the rights and protections they currently enjoy under the collective agreement.

We remain engaged in open and ongoing discussions with the organization throughout this transition process.

## **RIVERVIEW MEET AND GREET BBQ**

We held a member solidarity-building BBQ at Riverview Health Centre on July 23rd.

Riverview Executive and CUPE 500 Executive members were onsite to connect with members, answer questions about the recently settled healthcare contract, and address any general union-related inquiries.

## **EAST KILDONAN- ELMWOOD BY-ELECTION**

Preparations are underway for the upcoming by-election in East Kildonan-Elmwood, scheduled for October 25th.

Labour-endorsed candidate Carmen Prefontaine is getting ready to hit the campaign trail. It's vital that we keep this council seat labour-friendly and continue to have strong representation for working people at City Hall.

Stay tuned for more information on how you can support Carmen in her bid for election to City Council.

## **CONTRACTING OUT**

The City and CUPE have a fully signed Memorandum of Agreement (MOA) regarding this year's contracting out of some line painting to ensure that all of the work that was previously done by city crews is returned to city crews in 2026.

The city will hire an additional 4 FTEs, purchase a new line painting truck, additional painting and supplies, and support a required blocking truck which will be operated by CUPE members.

If you are aware of any work that is normally performed by CUPE 500 members that has recently been contracted out, please

inform the Local 500 office at [union@cupe500.mb.ca](mailto:union@cupe500.mb.ca). Your personal information will not be shared with the employer.

### **GOOD OF THE UNION:**

Work safe- be cognizant of working outside during the smoky air and fire season. Be sure to stay hydrated while working in extreme heat this summer. Watch out for your co-workers and have each other's backs.

### **Dates to remember:**

August 4-Terry Fox Day (office closed)

### **CONCLUSION:**

Thank you to those members that will be working hard on the frontlines to keep our city and their workplaces safe and operational.

Please share this document with your co-workers.

In solidarity,

Gord Delbridge, President

A handwritten signature in black ink, appearing to read 'Gord Delbridge', written in a cursive style.