

CANADIAN UNION OF PUBLIC EMPLOYEES

LOCAL 500

PRESIDENT'S REPORT

Central Council
October 27, 2025

CUPE / *Canadian Union*
of Public Employees
Local 500

BARGAINING UPDATE - CITY OF WINNIPEG

The CUPE Local 500 Bargaining Committee met with the employer on October 21 and 22. Both committees continue to have productive discussions on collective agreement language.

We are scheduled to meet with the employer again tomorrow, October 28, and dates are also being set to continue work on the Essential Services Agreement (ESA). As required under new legislation, an ESA must be negotiated before any job action can take place.

Thank you for your continued support and solidarity as we work toward a fair agreement for all members.

BARGAINING UPDATES- AFFILIATES

Winnipeg Humane Society

Members of the Winnipeg Humane Society will be voting on a tentative agreement on Friday, October 31st.

Varsity View Community Centre

Local 500 will begin negotiations on behalf of the members at Varsity View Community Centre in the coming weeks.

* Please make sure to visit our website and sign up for CUPE Local 500 emails to stay updated on bargaining news, upcoming meetings, and to read our monthly updates.

CUPE NATIONAL CONVENTION

CUPE held its National Convention from October 5–10, 2025, in Toronto. Thousands of CUPE members from across the country came together to discuss key issues facing workers, set priorities for the coming years, and elect the National Executive Board.

I want to send Congratulations on the re-election of National President, Mark Hancock, Secretary Treasurer, Candice Rennick, General Vice President, Gina McKay, and newly elected Regional Vice President (Prairies), Andre Freynet (Local 3754).

Delegates from CUPE Local 500 were proud to take part in the convention, participating in discussions, workshops, and votes that shape the future direction of our union. The convention was also an opportunity to celebrate the strength, solidarity, and diversity of CUPE members nationwide.

HONOURARY LIFE DINNER

CUPE Local 500 welcomed Brother Limson Mestito as an Honourary Life Member on Friday, October 17, 2025, at a dinner held at the RBC Convention Centre.

The event was attended by several Honourary Life Members, who joined in celebrating Limson's years of commitment and service.

Although Brother Mestito was unable to attend due to a family emergency, he sent a heartfelt letter of thanks and gratitude, which was read aloud during the dinner to the appreciation of all in attendance.

CUPE 500 recognizes Honourary Life Members for their outstanding activism, dedication, and contributions to the Local over an extended period of time. Individuals who have distinguished themselves through meritorious service to the Local may also be awarded this honour.

Congratulations Limson on this well-deserved recognition of your hard work and dedication to our Local!

LOCAL 500 UNIT ELECTIONS

Congratulations to everyone that was elected and acclaimed to a position within your Units. Thank you for putting your name forward and for your continued commitment to representing your co-workers and strengthening our union. We look forward to your continued leadership and dedication to the work of our union.

ELMWOOD- EAST KILDONAN BY-ELECTION

I want to start by saying thank you to everyone that contributed to this campaign. From dropping flyers, knocking on doors, putting up signs, and more — your support was invaluable!

While the results didn't go our way this time, we are incredibly proud of Carmen Prefontaine's campaign and the meaningful conversations it sparked about the future of our city.

Thank you to everyone who believed in Carmen and the positive vision she put forward — this isn't the end; it's the beginning of continued community engagement and advocacy.

DOWNTOWN RESOURCE CORNER

On Friday, October 24th, I was invited to a press conference at the Millennium Library where the Manitoba Government announced new funding to expand support services at the Downtown Resource Corner in the Millennium Library. This will ensure continued access to vital on-site services such as mental health supports, public health nursing, and social service navigation for those in need.

CUPE Local 500 welcomes this investment in our downtown community. Creating safe, supportive spaces helps both library staff and the public by connecting people to the right resources in a respectful environment.

I want to thank Minister Fontaine and Minister Wiebe for their commitment and leadership regarding the reopening of the DRC.

GOOD OF THE UNION: DATES TO REMEMBER:

November 8 - National Indigenous Remembrance Day

November 11 - Remembrance Day- Office Closed

November 20 - Transgender Day of Remembrance

CONCLUSION:

Please share this document with your co-workers.

In solidarity,



Gord Delbridge, President

