

**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 500**

PRESIDENT'S REPORT

Central Council

May 25, 2026

CUPE / *Canadian Union
of Public Employees*
Local 500

BARGAINING UPDATE- CITY OF WINNIPEG

Your Bargaining Committee continues to make progress in negotiations with the employer. We've met several times over the past month and have worked through much of the collective agreement language. With the employer now having its bargaining mandate from Council, discussions have moved into monetary issues.

As bargaining continues and the Committee prepares to seek direction from the membership on potential next steps, including a possible strike mandate vote, members are encouraged to review their personal financial situation and plan accordingly.

Our committee remains focused on reaching a fair agreement for all members, and we'll continue to provide updates as meaningful progress is made.

Thank you for your continued patience and support throughout this process. Please continue to stand in support of your Bargaining Committee, Stewards, and Executive as we move forward. Staying united strengthens our position and our ability to achieve a fair agreement for all members.

ESSENTIAL SERVICES AGREEMENT- CITY OF WINNIPEG

This process has now been ongoing for approximately 18 months. While we recognize the complexity of ESA negotiations, we feel the employer has not moved quickly enough to reach a resolution, resulting in unnecessary delay in finalizing this important step in bargaining.

As a reminder, the ESA is required under Manitoba Labour legislation and must be in place before any legal job action—

strike or lockout—can occur. Until it is agreed to or determined by the Manitoba Labour Board, job action is not permitted.

We are currently in mediation with assistance from a neutral mediator appointed through the Labour Board. However, given the lack of sufficient progress to date, we have set a firm deadline of **Friday, May 22nd (afternoon)** for meaningful movement at the table.

If this deadline is not met, we will be applying for binding mediation, which would be imposed by the Manitoba Labour Board and result in a final and binding decision on the outstanding ESA provisions.

Since setting this deadline, we have seen the employer begin to move more quickly and agree to some previously stalled provisions. While this is encouraging, continued progress is necessary to reach a fair and timely agreement.

We remain focused on ensuring the ESA is fair, balanced, and does not unnecessarily limit members' rights now or in the future.

With both bargaining and the essential services agreement, things continue to evolve rapidly. The Local will continue to keep the membership updated when meaningful progress is made.

SHERBROOK POOL

The Local filed a grievance several months ago regarding safety concerns at Sherbrook Pool after members reported a number of incidents in the workplace. Since then, the employer has implemented several measures to improve safety for both workers and patrons, including a secure entry system.

On May 13, we met with members at Sherbrook Pool to discuss the changes and hear directly from them about conditions in the workplace. Members expressed that they were very pleased with the improvements made after the Union raised these concerns, and that conditions have improved significantly. Based on that feedback, members indicated they were comfortable with the grievance being withdrawn.

HYBRID MEETINGS UPDATE

We are currently in the process of obtaining quotes for equipment that would allow units to conduct hybrid meetings. A motion will be brought forward at the next Executive meeting and, if approved, the plan would be implemented across all units.

For Central Council, this would form part of the bylaws review taking place this fall. Any changes would still need approval from the membership and CUPE National.

UPCOMING MUNICIPAL ELECTIONS

For the past several weeks, and continuing in the weeks ahead, I have been meeting with several City Councilors and potential candidates. These meetings give the Local an opportunity to better understand each candidate's priorities and whether they align with the interests and betterment of our Local and membership.

GOOD OF THE UNION: DATES TO REMEMBER:

- Les Butterworth Scholarship and Bursary applications are open! Please visit the website or contact Rebecca for more information.
- Keep an eye out for our new social media ads: The Local Guarantee

June 21- National Indigenous Day

CONCLUSION:

Please share this document with your co-workers.

In solidarity,



Gord Delbridge, President